Attachment 1

Schedule of Key Actions FY 2009 Internal Control Program

Action	Responsible Organization	Due Date
Issue Internal Control Program Guidance	PFM	10/8/2008
Issues OMB A-123, Appendix A, Test Plan	PFM	10/8/2008
Issue Guidance on Departmental Functional Reviews (Property, Acquisition, Information Techonology, etc.) Submit FY 2009 Component Inventory and Priorities	Various PMB Offices Bureaus/Offices	TBD 1/16/2009
Plan	Darouds/ Offices	1710/2007
Concur or Provide Guidance on Bureau Plans.	PFM	2/2/2009
Provide to PFM Appendix A Status of Key Milestones (send to: A123@ios.doi.gov)	Bureaus/Offices	End of Each month
Complete Entity-Level Evaluations	Bureaus/Offices	2/27/2009
Condut Mid-year ICAF Progress Meeting With Bureaus/Offices, OIG, ICAF Work Group Members and	Bureaus/Offices	5/4-15/09
Complete All Current FY Financial and Required IT Financial System Reviews	Bureaus/Offices, PAM, OCIO, PFM,	7/31/2009
Submit Coreective Action Plans for Identified FMFIA Material Weaknesses or Noncompliance Issues Submit Appendix A Assurance Statement on Financial	Bureaus/Offices	30 days after identification
Submit Appendix A Assurance Statement on Financial Reporting as of June 30, 2009.	Bureaus/Offices	8/14/2009
Submit CIO Consolidated Mid-Year Assurance Statement	OCIO	8/14/2009
Complete All Current FY Finanical Reviews, ICRs, and DFRs	Bureaus/Offices	8/31/2009
Provide IT Assurance Statement to OCIO and PFM	Bureaus/Offices	9/15/2009
Submit Current FY FMFIA Assurance Statement to AS/PMB and PFM	Bureaus/Offices	9/30/2009
Submit Consolidated OCIO Assurance Statement to PFM	OCIO	9/30/2009
Conduct Year-End ICAF Issue Resolution Meeting	Bureaus/Offices, PAM, OCIO, PFM,	10/5-16/09

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Departm	nent of the Interior ear Component Inventory Internal Control Re	vious Plan			 						
FY's 20)	ear Component Inventory Internal Control Re	iview rian			Risk Rating				Planned Reviews		
					Risk	Rating	Previous Review				
Bureau:			 		Current	Previous					
					Current	FIEVIOUS					
Priority No.	Component/Assessable Unit	Assessable Unit Manager	Key Process in this Component/AU?	Key Controls in this Component/ AU?	H, M, or L	H, M, or L	Year	Туре	20XX	20XX	20XX
1	Component		name of process	Y/N							
'	Component	name and contact									
1.1	Assessable Unit under Component 1	information	name of process	Y/N					X		
1,1	Assessable drift dider component	name and contact	leave blank if no key								1
1.2	Assessable Unit under Component 1	information	process in AU	Y/N						_X	
				Y/N				1			
2_	Component		name of process	1/11							
٠, ا	Assessable Unit under Component 2	name and contact information	name of process	Y/N	1				X	X	X
2.1	Assessable Unit under Component 2	Illomation	name or process							1	l
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		2 Component			4 Preparer	
1 Bureau		3 Assessable Unit			5 Preparer's Phone #	
6 Control#	7 Inherent Risk	8 Assertion	9 Inherent Risk Rating	10 Internal Control Currently In Place	11 Preliminary Control Risk	12 Internal Control Test Method to Be Used
1			-			
2						
3						
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16						

Instructions for Risk Analysis Form

Cell #	Item	Instructions
1	Bureau	Enter the name of the Bureau of Office.
2	Component	Enter the name of the component in the component
		inventory.
3	Assessable Unit	Enter the name of the assessable unit being assessed for
		inherent risk.
4	Preparer	Enter name of the person completing the Risk Analysis
		Form.
5	Preparer's Phone #	Enter the preparer's phone number.
6	Control #	Enter the identification number which is associated with the
		risk. This number is identified in the process flowchart and
		will carry forward to the Control Assessment Form.
7	Inherent Risk	Describe the identified inherent risk.
8	Assertion	Enter the financial or system assertion, if applicable.
9	Inherent Risk Rating	Enter the inherent risk rating: high risk, moderate risk, or
		low risk.
10	Internal Control Currently In	Describe the control that is currently in place if one exists.
	Place	Control should carry over to the Control Assessment Form.
		Note the design and operation of the control.
		2004
11	Preliminary Control Risk	Enter a level of preliminary control risk: High (not
		effective), Moderate, or Low (effective).
12	Internal Control Test Method	Select an internal control test method for testing the control
	to Be Used	effectiveness.

Footer Instructions: Replace "Entity Name" with entity chosen for Item #1 and replace "Account Line" with Component chosen under item #2.

Note: These instructions serve as a quick reference to assist you in filling out the Risk Analysis Form. Refer to the FY 2008 Guidance for the Preparation of the Statement of Assurance for more detailed guidance.

CONTROL ASSESSMENT

				ASSESSMENT		4 Preparer					
			2 Component			4 Preparer					
1 Bureau	eau		3 Asses		3 Assessable Unit			5 Preparer's Phone #			
6	7	8	9	10	11	12	13	14	15	16	
ь										Mat'l	
					Was Control		Was Control			Weakness or	
		Internal Control Currently In		Description of Control	Design	Description of Control	Application Effective?	New Control		Sig	
Control #	Risk	Place	Control Objective	Design and Test	Effective?	Application Test	Effective?	Risk Level	Test Results	Deficiency?	
1	-	5									
2	-	=2			,						
-											
3	-	-									
4	-	-									
5		-									
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13	=	-									
14	-	-									
15	-	-									
16	-	-									
17	-	-									
1.7					1						

Instructions for Control Assessment Form

Cell #	Item	Instructions
1	Bureau	This is automatically copied over from the Risk
		Analysis Form.
2	Component	This is automatically copied over from the Risk
		Analysis Form.
3	Assessable Unit	This is automatically copied over from the Risk
		Analysis Form.
4	Preparer	Enter name of the person completing the
		Control Assessment Form.
5	Preparer's Phone #	Enter the preparer's phone number.
6	Control #	This is automatically copied over from the Risk
		Analysis Form.
7	Risk	This is automatically copied over from the Risk
		Analysis Form.
8	Internal Control	This is automatically copied over from the Risk
	Currently In Place	Analysis Form.
9	Control Objective	Enter the objective of the control. The objective
		is what the control is supposed to do related to
		mitigating the associated inherent risk.
10	Description of	Enter a description of the design of the control
	Control Design and	and type of test conducted on the control (e.g.
	Test	Does the design of the control accomplish the
		objectives of the control?)
11	Was Control Design	Enter yes or no.
10	Effective?	Future description of the application of
12	Description of	Enter a description of the application or
	Control Application	operation of the control and describe the test
	Test	performed on the control (e.g. Is the control
12	Man Cantral	performed as it is designed to be applied?).
13	Was Control	Enter yes or no.
	Application	
14	Effective? New Control Risk	Based on the test results, enter the current
14	Level	control risk rating: high, mederate, or low.
15	Test Results	Enter the test results:
16	Material Weakness	Enter the test results. Enter the type of deficiency, if any, that
10	or Significant	management determines will report.
		management determines will report.
	Deficiency?	

Footer Instructions: Replace "Entity Name" with entity chosen for Item #1 and replace "Account Line" with he Component chosen under item #2.

Note: These instructions serve as a quick reference to assist you in filling out the Control Assessment Form. Refer to the FY 2009 Guidance for the Preparation of the Statement of Assurance for more detailed guidance.

1	Burueau	0	4 Preparer	
2	Component		5 Preparer's Phone #	
3	Assessable Unit		6 Related	
	and Business		Account Line	
7	Process			
	Control #			
8 9	Risk			
	Assertion			
10	Internal Control			
	Currently In			
11	Control Type			
12	Control Frequency			
13	Testing Period			
14	Test Method			
	rest wethod			
15	Population and			
	Sample Size			
16	Criteria for			
	Effectiveness/			
	Tolerance Rate			
17	Location of			
	Documentation			
18	Test Description			
19	T-10:			
19	Test Strategy			
20	Test Results			
21				
21	Tester's			
	Signature & Date	signature		date
22	Manager's			
	Signature of			
	Acceptance &	aine atura		data
Two.	Date	signature		date

Instructions for Test Plan Form

Cell #	Item	Instructions
1	Bureau	Enter the name of the Bureau or Office.
2	Componet	Enter the name of the component in the component inventory.
3	Assessable Unit and Key	Enter the name of the assessable unit and the key process within
	Process	the unit that is being tested.
4	Preparer	Enter name of the person completing the Test Plan Form.
5	Preparer's Phone #	Enter the preparer's phone number.
6	Related Account Line	If applicable to the testing, cite the name of the account line (Accounts Receivable, Environmental Liabilities, etc) to which the control is related. This will be applicable in financial reporting controls and some IT controls only - NOT for program reviews.
7	Control #	Identification number which is associated with a risk and related
		key control and should be identified in the Risk Analysis and Control Assessment Forms, taken from the flowchart and narrative.
8	Risk	Describe the inherent risk that the control is intended to mitigate.
9	Assertion	Identify the Assertion that is associated with the control. Financia assertions are: Completeness, Obligations, Rights, Valuation, Occurrance, Existence, Reporting and Presentation. IT assertions are: Completeness, Accuracy, Validity, and Restricted Access. This is not applicable for Program reviews.
10	Internal Control Currently In Place	Identify the control that is currently in place if one exists. Control should be as shown on the Control Assessment Form. Note design and operation of control.
11	Control Type	Specify whether the control is a manual control or an automated control (within a system).
12	Control Frequency	How often the control is performed (e.g. Continuous, Daily, Weekly, Bi-weekly, Monthly, Quarterly, Annually).
13	Testing Period	The timeframe when the test samples are being reviewed (1 year's worth, 1 week's worth, 1 day's worth/ 4th work day, 2nd quarter). Samples should be current and taken from the most recent reporting period.
14	Test Method	State the test method to be used: Interview, Observation, Inspection, or Reperformance.
15	Population and Sample Size	A population is the number of times the control is performed in a given time period. It is the entire group we are interested in, from which to draw conclusions. State the population size and the sample size.
16	Criteria for Effectiveness/ Tolerance Rate	State the tolerance rate: How many exceptions are acceptable for the test to still be successful. Provide the decision basis for establishing your tolerance rate. The tolerance rate is the maximum rate of deviations from the prescribed control allowable by management. Exceeding the tolerance level will identify a control deficiency.
17	Test Description	Describe how the test plan will be performed, where it will be performed and who will be performing the testing. For financial reporting control testing, testers may not be the same personnel who perform the control.
18	Test Strategy	Describe how the test is intended to validate that the control effectively mitigates identified risk as designed and operated, meets its control objective, and provides sufficient evidence to support management's assertion of effectiveness.
19	Test Results	State the sample size and the number of exceptions found within the sample.
20	Tester's Signature & Date	The tester signs after completing the testing.
21	Manager's Signature of Acceptance & Date	The testor should obtain the signature of the process manager with date, to indicate acceptance of the test test results.

Footer Instructions: Replace "Bureau Name" with Bureau/Office chosen for Item #1.

Attachment 4

Risk Categories and Factors for Components/Assessable Units

Definition: Inherent risks are conditions that could prevent an organization from meeting its objectives Inherent risk is the risk to an entity in the absence of any actions management might take to alter either the risk's likelihood or impact.

RISK CATEGORIES/RISK FACTORS

Program Specific Risk -the risk that mission goals and objectives will not be achieved, or performance will be adversely affected, due to the inability of the organization to achieve its specific goals.

Degree of decentralization

Changes in the operating environment

Significant new or changed programs or operations

Significant new or change process or policy

Obsolescence

Lack of organizational efficiency

Product failure

Business interruption

Ineffective strategic alliances

Failure to identify control deficiencies

Failure to implement effective corrective actions timely

Inherent risk of errors or irregularities due to fraud, considering opportunity and incentives for fraud

Known deficiencies/audit finding/NFR

Acquisition/Financial Assistance

Inadequate acquisition integration

Lengthy contracting process/improper contract administration- pre and post-award

There is no early, active and/or ongoing involvement between acquisition and stakeholders

Stakeholders do not clearly communicate their needs or work together to identify solutions

There is little evidence of advance acquisition planning.

No processes in place for the prior review of interagency transactions by contracting officers to ensure compliance with applicable guidelines and assure that interagency action is the best procurement strategy. Requiring and receiving agencies' roles and responsibilities are not clearly articulated and understood related

to the award and administration of interagency transactions.

The acquisition community does not participate or is not included early enough in the requirements definition and planning process to provide well informed business guidance to project managers regarding market research, requirements definition, competition, small business programs and contract type as a means of mitigating risk.

Personnel responsible for contract management have skills and knowledge gaps that inhibit their ability to properly oversee the types of contracts used

There are no processes in place for monitoring whether contracts meet cost, schedule, performance and quality requirements.

The component/agency does not assign clear roles and responsibilities for oversight of contracts, grants, and agreements. Procedures are not established for determining proper selection of award instruments (grant/cooperative Risk that recipients of Federal funds are not maintaining adequate records to permit audit or review Cooperative agreements do not explicitly state Federal programmatic involvement which includes the nature, Oversight and review procedures are not established to ensure compliance with the OMB guidance. Asset Management- risk that mission goals and objectives will not be impacted, due to inadequate Obsolescence Insufficient or untimely repairs and maintenance Failure to periodically reassess recoverability of assets and liabilities valuation Lack of legal title to recorded assets - should not be recorded Existence of assets not accounted for Under- or over-reporting assets (existence) Valuation is under or over asset's true value Lack of safeguards for assets - unprotected from unauthorized use or disposition Lack of accountability for assets Lack of legal title to assets Lack of tracking of end-service date. Lack of updated guidance Lack of upkeep of deferred maintenance. Assets deteriorate due to lack of maintenance Outdated guidance for the maintenance of large structures Staff/budget diverted from asset management to other activities Maintenance on infrastructure deferred Budget- risk that mission goals and objectives will not be achieved, or performance impacted, due to a Poor budgeting and planning Funds not allocated to accomplish mission Insufficient funds to accomplish mission Insufficient tools to monitor program's budget Program managers do not provide supporting details for budgets Cost estimates used to prepare project budget requests are inaccurate Efficiency Risk- the risk that mission goals will not be achieved, or performance will be negatively impacted by mis-use or mis-management of resources or other inefficiencies. Organization does not routinely identify opportunities for improvement Opportunities for improvement are not routinely funded and implemented Organization culture The organization's business process documentation is sufficiently detailed so that a new employee can understand his/her specific roles and responsibilities Compliance Risk- the risk that mission goals will not be achieved, or performance will be impacted, due to a failure to comply with laws, regulations, policies, and procedures.

Work culture and ethic (entity cul-	
_	organizations requirements for complying with applicable laws,
regulations, and policies	
Policies, Directives and Standards	s, handbooks, and guidance are not useful and are not easy to understand
Business processes are not adequa	ately documented or well understood by staff and management
	at mission goals and objectives will not be achieved, or performance onmental impacts are not properly identified, managed, or remediated.
Owned or managed resources (e.g	,, land, water) are contaminated
Hazard risks (e.g. chemical, mach	— · · · · · · · · · · · · · · · · · · ·
Adverse risk to natural environme	- · · · · · · · · · · · · · · · · · · ·
Lack of protocol for responding to	
· • • · · · · · · · · · · · · · · · · ·	otocols for responding to inquiries from external parties (e.g.,
Hazardous materials are lost or sto	
Owned or managed resources (e.g	g., land, water) are contaminated.
result of management decisions	sion goals will not be achieved, or performance will be impacted, as a made using inaccurate, unreliable, and/or untimely financial
result of management decisions information; improper accountilate or improper payments, mis	made using inaccurate, unreliable, and/or untimely financial ing and procurement practices, misstatements of financial information; appropriation of funds; waste, fraud, and abuse, or ineffective or
result of management decisions information; improper accountilate or improper payments, missuntimely cash collection practice. Inadequate financial reports produced	made using inaccurate, unreliable, and/or untimely financial ing and procurement practices, misstatements of financial information; appropriation of funds; waste, fraud, and abuse, or ineffective or es.
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result of management decisions information; improper accountilate or improper payments, missuntimely cash collection practice. Inadequate financial reports production production in the production of the produc	made using inaccurate, unreliable, and/or untimely financial ing and procurement practices, misstatements of financial information; appropriation of funds; waste, fraud, and abuse, or ineffective or es. acced for program use on ending financial information for payment (i.e. packing slips, receiving urate or not received in a timely manner
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Workload stress

Inadequate leadership development

Inadequate recognition/retention/compensation policies

Low level of knowledge/expertise of personnel/process owners

Ineffective and untimely recruitment

Lack of sufficient resources

Restructurings or budget cutbacks, which may include downsizing and changes in supervision and segregation of duties

New personnel or significant personnel changes

Inadequate employee health and safety

Inadequate or insufficient training

Inherent risk of errors or irregularities due to fraud, considering opportunity and incentives for fraud

Employees are not held accountable for their conduct

Difficulty addressing the loss of organizational knowledge due to the retirement of skilled employees

Difficulty retaining skilled and knowledgeable employees

Information Technology/Records Management- the risk that mission goals will not be achieved, or performance will be impacted, as a result of system failures impacting the organization's ability to capture/record, process, transfer, or safeguard electronic information, lack of effective management and data archiving practices, as well as the organization's ability to communicate.

Large number of systems and interfaces

New or revamped information systems

New technology

Abuse of privacy information

Failure of security systems

Deficient product development and life cycle management

Dependence on technology (e.g. timely back-up and recovery processes)

Limited access/availability of IT

Lack of capability to meet user needs

System(s) not reliable

System not including all transactions (completeness)

System not producing accurate information (accuracy)

System data that is not valid (validity)

System that does not have restricted user access

Obsolescence

Inherent risk of errors or irregularities due to fraud, considering opportunity and incentives for fraud

Data is reported inconsistently

Employees can not locate or obtain information critical to performing their duties

Classified (i.e., confidential, secret, or top secret) information is lost or disclosed to unauthorized individuals

Sensitive employee information is lost or disclosed to unauthorized individuals

Software or systems do not operate as intended
Critical electronic data is not protected
Hardware malfunctions or fails
Electronic data is accessed by unauthorized users
Safety and Security Risk- the risk that mission goals will not be achieved, or performance will be
impacted, because the physical safety of employees or the security of assets is compromised.
Unauthorized individuals access facilities and/or property
There is an event that causes failure of an asset (failure of a structure, machine, infrastructure, etc.)
Information related to workplace safety is not collected or analyzed
Employees do not comply with safety requirements
Other Risks:
External Risks
Political
Draws adverse media or regulator attention
Irregular capital markets
Terrorism
Adverse weather
Disasters
Social risks - trends, values, consumer psychology
Natural disaster or Fire
Customer dissatisfaction
Customer Service
Customer input is not solicited or received on a regular basis
Information is not provided to customers in a timely manner, or the information provided is not accurate
Managers and staff do not build positive relationships with their customers
Customer costs are increased without justification
Other
Other applicable risks (not mentioned above) that could adversely affect the bureau's ability to meet
objectives

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		the Interio		<u> </u>	L						
OIG and	d GAO A	udit Reco	mmendati	ions Cor	rective Action Plan						
Bureau	:										
Date:											
Report Title	Report #	Recomm- endation #	Type of Finding	Repeat Finding (Y/N)	Description of Recommendation	Corrective Action Tasks (include milestone dates)	Target Date	Responsible Official - Headquarters	Responsible Official - Field	% Complete	Comments
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Statement of Assurance As of September 30, 20xx (Unqualified)

Memorandum

To:

Assistant Secretary - Policy, Management and Budget

Attention: Director, Office of Financial Management

Through:

Assistant Secretary

From:

Bureau/Office Head

Subject:

FY 20xx Annual Assurance Statement on Internal Control

The [bureau/office] management is responsible for establishing and maintaining effective internal control and financial management systems that meet the objectives of the Federal Managers' Financial Integrity Act (FMFIA). The [bureau/office] conducted its assessment of the effectiveness of internal control over the effectiveness and efficiency of operations and compliance with applicable laws and regulations in accordance with OMB Circular A-123, *Management's Responsibility for Internal Control*, dated December 21, 2004. The objectives of this assessment were to ensure that:

- Programs achieve their intended results;
- Resources are used consistent with agency mission;
- Resources are protected from waste, fraud, and mismanagement;
- Laws and regulations are followed; and
- Reliable and timely information is maintained, reported, and used for decision-making.

In performing this assessment, the [bureau/office] relied on the knowledge and experience management has gained from the daily operation of its programs and systems of accounting and administrative controls, and information obtained from sources such as internal control assessments, OIG and GAO audits, program evaluations and studies, audits of financial statements, and performance plans and reports. The following specific internal control assessments conducted by the bureau, and audits and/or reviews conducted by the OIG and/or GAO were relied upon to support the conclusions expressed herein.

Assessment / Audit
(List or attach list)

Results

(Material Weakness or Best Practice)

Based on the results of the evaluation, the [bureau/office] provides reasonable assurance that its internal control over the effectiveness and efficiency of operations and

compliance with applicable laws and regulations, to include FMFIA, as of September 30, 20xx was operating effectively and no material weaknesses were found in the design or operation of the internal controls.

In addition, the [bureau/office] conducted its assessment of the effectiveness of internal control over financial reporting, which includes safeguarding of assets and compliance with applicable laws and regulations, in accordance with the requirements of Appendix A of OMB Circular A-123 and the CFO Council's Implementation Guide dated July 31, 2005, as implemented by the Department. The assessment focused on the specific financial reports and the related financial statement line items identified by the Department as material to the consolidated Department of the Interior financial reports. These reports and related line items are listed in the attached [bureau – attach the list of line items assigned to your bureau]. Based on the results of this assessment, the [bureau/office] provides reasonable assurance that its internal control over the financial reports and related line items listed in the attached Appendix 1 were suitably designed and operating effectively as of June 30, 20xx, and no material weaknesses were found in the design or operation of the internal control over financial reporting. Further, subsequent testing through September 30, 20xx did not identify any reportable changes in key financial reporting internal controls.

I also conclude that the [bureau/office's] information technology systems generally comply with the requirements of the Federal Information Security Management Act (FISMA), and Appendix III of OMB Circular A-130, Management of Federal Information Resources.

Further, I conclude that the [bureau/office] substantially complies with the three components of the Federal Financial Management Improvement Act (FFMIA): Financial system requirements, Federal accounting standards, and the U.S. Standard General Ledger at the transaction level.

Attachment(s)

Statement of Assurance As of September 30, 20xx (Qualified)

Memorandum

To:

Assistant Secretary - Policy, Management and Budget

Attention: Director, Office of Financial Management

Through:

Assistant Secretary

From:

Bureau/Office Director

Subject:

FY 20xx Annual Assurance Statement on Internal Control

The [bureau/office] management is responsible for establishing and maintaining effective internal control and financial management systems that meet the objectives of the Federal Managers' Financial Integrity Act (FMFIA). The [bureau/office] is able to provide a qualified statement of assurance that the internal controls and financial management systems meet the objectives of FMFIA, with the exception of [number] material weakness(es) and [number] non-conformance(s). The details of the exception(s) are provided in Exhibit [xx].

The [bureau/office] conducted its assessment of the effectiveness of internal control over the effectiveness and efficiency of operations and compliance with applicable laws and regulations in accordance with OMB Circular A-123, *Management's Responsibility for Internal Control*, dated December 21, 2004. The objectives of this assessment were to ensure that:

- Programs achieve their intended results;
- Resources are used consistent with agency mission;
- Resources are protected from waste, fraud, and mismanagement;
- Laws and regulations are followed; and
- Reliable and timely information is maintained, reported, and used for decisionmaking.

In performing this assessment, the [bureau/office] relied on the knowledge and experience management has gained from the daily operation of its programs and systems of accounting and administrative controls, and information obtained from sources such as internal control assessments, OIG and GAO audits, program evaluations and studies, audits of financial statements, and performance plans and reports. The following specific internal control assessments conducted by the bureau, and audits and/or reviews conducted by the OIG and/or GAO were relied upon to support the conclusions expressed herein.

Results

Assessment / Audit Date Completed (Material Weakness or Best Practice)

(List or attach list)

Based on the results of the evaluation, the [bureau/office] identified [number] material weakness(es) in its control over the effectiveness and efficiency of operations and compliance with applicable laws and regulations, to include FMFIA, as of September 30, 20xx. Other than the exceptions noted in Exhibit [xx], the internal controls were operating effectively and no other material weaknesses were found in the design or operation of the internal controls.

In addition, the [bureau/office] conducted its assessment of the effectiveness of internal control over financial reporting, which includes safeguarding of assets and compliance with applicable laws and regulations, in accordance with the requirements of Appendix A of OMB Circular A-123 and the CFO Council's Implementation Guide dated July 31, 2005, as implemented by the Department. The assessment focused on the specific financial reports and the related financial statement line items identified by the Department as material to the consolidated Department of the Interior financial reports. These reports and related line items are listed in the attached [bureau – attach the list of line items assigned to your bureau]. Based on the results of this assessment, the [bureau/office] provided reasonable assurance that its internal control over for the financial reports and related line items listed in Appendix 1 were suitably designed and operating effectively as of June 30, 20xx, and no material weaknesses were found in the design or operation of the internal control over financial reporting. However, subsequent testing through September 30, 20xx identified a material weakness (es) in the internal controls over as noted in Exhibit XX. As a result, the bureau is only able to provide a qualified statement of assurance for its internal control over financial reporting.

The corrective action reports for material weaknesses and/or accounting system non-conformances identified in the FY 20xx assessment, or carried over from the prior fiscal year, are attached. These reports identify the nature of the weakness or non-conformance, its cause and effect, appropriate interim milestones in the corrective action plan, progress to date, metrics used to measure progress and insure correction, the funds set aside to correct the weakness, and the individuals, including field officials, accountable for the timely completion of stated corrective actions. (If any material weakness corrective action plan targeted for completion in FY 20xx was not completed as planned, please report the reasons for the slippage and a summary of what actions remain.) The existence of these material weaknesses or accounting system non-conformances does/does not prevent the [bureau/office] from providing reasonable assurance on the effectiveness of its internal control taken as a whole.

I also conclude that the [bureau/office's] information technology systems generally comply/do not generally comply with the requirements of the Federal Information Security Management Act (FISMA, and Appendix III of OMB Circular A-130, *Management of Federal Information Resources*.

Further, I conclude that the [bureau/office] substantially complies/does not substantially comply with the three components of the Federal Financial Management Improvement Act (FFMIA): Financial system requirements, Federal accounting standards, and the U.S. Standard General Ledger at the transaction level.

Attachments

DIVISION OF FISH AND WILDLIFE MANAGEMENT AND HABITAT RESTORATION: Branch of Invasive Species (BIS)

Preparer's Name: Quincy Pence Manager's Name: Craig Martin

(703) 358-1796 (703) 358-

Aquatic invasive species are nonnative plants and animals that threaten the diversity or abundance of native aquatic species, the ecological stability of infested waters, or the commercial, agricultural, and recreational activities dependent on those waters. These nonnative introductions are second only to habitat alteration as a factor in the decline of native aquatic species in North America. New introductions and the spread of already established invasive species have the potential to add to these declines and hinder efforts to restore already depleted and listed native species.

The impacts caused by the introduction and spread of aquatic invasive species are among the primary reasons for the decline of native populations and their habitats. It is estimated that more than 50,000 non-indigenous species have invaded the United States and their ecological damages and control costs total more than \$137 billion per year. One of the most serious ecological costs of biological invading species is the endangerment? of native species caused by non-native species. Approximately 50% of the species listed as threatened or endangered are due to predation, parasitism, habitat alteration, and competition from biological invaders. The pathways used by invasive species to move to new locations are not always obvious. Many problematic species, diseases and parasites have been transferred to new locations as undetected and unintentional hitchhikers. Because the non-native species are not readily detected in aquatic environments, their impacts to native species are not immediately known.

The Branch of Invasive Species through the Aquatic Invasive Species (AIS) Program contributes to maintaining sustainable native populations and recovering threatened and endangered populations by preventing the introduction and spread of aquatic invasive species, monitoring habitats to determine the distribution of invasive species, rapidly responding to new invasions, and controlling established invaders. The Aquatic Invasive Species Program is committed to the implementation of the Nonindigenous Aquatic Nuisance Prevention and Control Act of 1990 (as amended by the National Invasive Species Act of 1996) and the Injurious Wildlife Provisions of the Lacey Act.

The Branch of Invasive Species is comprised of three program areas that serve to maintain the integrity of the AIS Program's effectiveness to conduct their mission:

State Plans/ National Invasive Species Act (NISA) Implementation Prevention
Control Management

The interaction of these three areas represents the key processes that support the Branch of Invasive Species mission.

State Plans/NISA

<u>Key Process 1:</u> Regional AIS coordinators and leadership work with partners to identify highest priority AIS needs consistent with BIS objectives and enter data into the Fisheries Operational Needs System (FONS)

Decision: Are FONS projects consistent with national/regional AIS needs, and are they reviewed, ranked, and approved for funding in order to support the highest priorities of the Program?

- 1.1 Risk: Projects may not be consistent with overall goals of BIS.
 - 1.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)
- 1.2 Risk: Funded projects may be redundant of those conducted by other entities
 - 1.2.1 Control: BIS funded projects are designed to complement, rather than duplicate, the roles of State, Tribal, private, and other Federal invasive species management efforts (PART 1.3)

<u>Key Process 2:</u> BIS implements and meets mandates under the National Invasive Species Act (NISA) by funding the implementation of State, Interstate/Tribal Aquatic Nuisance Species (ANS) Management Plans that have been approved by the ANS Task Force.

The ANS Task Force is an intergovernmental organization consisting of 10 federal agency representatives and 13 Ex-officio members, and is co-chaired by the U.S. Fish and Wildlife Service and National Oceanic and Atmospheric Administration. The task force coordinates governmental efforts dealing with AIS in the U.S. with those of the private sector and other North American interests via regional panels and issue specific committees and work groups.

Decision: Does BIS effectively meet NISA mandates?

- 2.1 Risk: NISA mandates are not effectively met.
 - 2.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)
 - 2.1.2 Control: ANS Task Force management and oversight.
 - 2.1.3 Control: NISA is promulgated to fulfill its responsibility to meet statutory requirements (PART 2.RG1)
- 2.2 Risk: Funding does not support management plans approved by the ANS Task Force
 - 2.2.1 Control: Targeted Program allocation guidance and tracking (PART 1.5)
 - 2.2.2 Control: ANS Task Force management and oversight
 - 2.2.3 Control: Fisheries Information System reporting (PART 3.1, 3.2)

<u>Key Process 3:</u> BIS provides resources and support to the six Regional Panels of the ANS Task Force.

Decision: Is BIS providing appropriate resources and support to the ANS Task Force?

- 3.1 Risk: Resources and support not adequate to support ANS Task Force
 - 3.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)
 - 3.1.2 Control: Targeted Program allocation guidance and tracking (PART 1.5)

Key Process 4: BIS provides administrative and operational functions of the ANS Task Force

Decision: Does BIS provide appropriate administrative and operational capacity to the ANS Task Force?

- 4.1 Risk: ANS Task Force is not receive appropriate support from BIS
 - 4.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)
 - 4.1.2 Control: ANS Task Force management and oversight

Key Process 5: BIS implements prevention and control activities of NISA through the Fisheries and Aquatic Resource Conservation Program in the Service Regions.

Decision: Is BIS implementing prevention and control activities through the Regions?

- 5.1 Risk: Implementation of prevention and control activities are not taking place through the Regions.
 - 5.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)
 - 5.1.2 Control: ANS Task Force management and oversight
 - 5.1.3 Control: Fisheries Information System reporting (PART 3.1, 3.2)

Prevention

<u>Key Process 1:</u> Regional AIS coordinators and leadership work with partners to identify highest priority AIS needs consistent with BIS objectives and enter data into the Fisheries Operational Needs System (FONS)

Decision: Are FONS projects consistent with national/regional AIS needs, and are they reviewed, ranked, and approved for funding in order to support the highest priorities of the Program?

- 1.1 Risk: Projects may not be consistent with overall goals of BIS.
 - 1.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)

- 1.2 Risk: Funded projects may be redundant of those conducted by other entities
 - 1.2.1 Control: BIS funded projects are designed to complement, rather than duplicate, the roles of State, Tribal, private, and other Federal invasive species management efforts (PART 1.3)

<u>Key Process 2:</u> BIS implements activities to prevent the introduction, spread, and establishment of aquatic invasive species.

Decision: Is BIS preventing the introduction, spread and establishment of aquatic invasive species?

- 2.1 Risk: BIS is not preventing the introduction spread and establishment of aquatic invasive species.
 - 2.1.2 Control: National Fisheries Strategic Plan implementation (PART 1.2)
 - 2.1.3 Control: ANS Task Force management and oversight
 - 2.1.4 Control: Fisheries Information System reporting (PART 3.1, 3.2)

<u>Key Process 3:</u> BIS evaluates species for possible addition to the list of injurious wildlife under the Lacey Act.

Decision: Does BIS evaluate species under the Lacey Act?

- 3.1 Risk: Lacey Act responsibilities are not being met.
 - 3.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)
 - 3.1.2 Control: Lacey Act is promulgated to fulfill its responsibility to meet statutory requirements (PART 2.RG1)

Key Process 4: BIS conducts detection and monitoring surveys for AIS.

Decision: Does BIS conduct and monitor surveys for AIS?

- 4.1 Risk: BIS does not conduct or monitor surveys for AIS
 - 4.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)
 - 4.1.2 Control: Fisheries Information System reporting (PART 3.1, 3.2)

Key Process 5: BIS implements social marketing campaigns that provide opportunities to change the behaviors of the target audiences.

Decision: Does BIS implement effective social marketing campaigns?

- 5.1 Risk: BIS does not implement effective social marketing campaigns
 - 5.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)

- 5.1.2 Control: ANS Task Force management and oversight
- 5.1.3 Control: Fisheries Information System reporting (PART 3.1, 3.2)

Control Management

<u>Key Process 1:</u> Regional AIS coordinators and leadership work with partners to identify highest priority AIS needs consistent with BIS objectives and enter data into the Fisheries Operational Needs System (FONS)

Decision: Are FONS projects consistent with national/regional AIS needs, and are they reviewed, ranked, and approved for funding in order to support the highest priorities of the Program?

- 1.1 Risk: Projects may not be consistent with overall goals of BIS.
 - 1.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)
- 1.2 Risk: Funded projects may be redundant of those conducted by other entities
 - 1.2.1 Control: BIS funded projects are designed to complement, rather than duplicate, the roles of State, Tribal, private, and other Federal invasive species management efforts (PART 1.3)

<u>Key Process 2:</u> In conjunction with the ANS Task Force and multiple states, industry, and federal partners, BIS leads the development and implementation of plans to control and manage established aquatic invasive species.

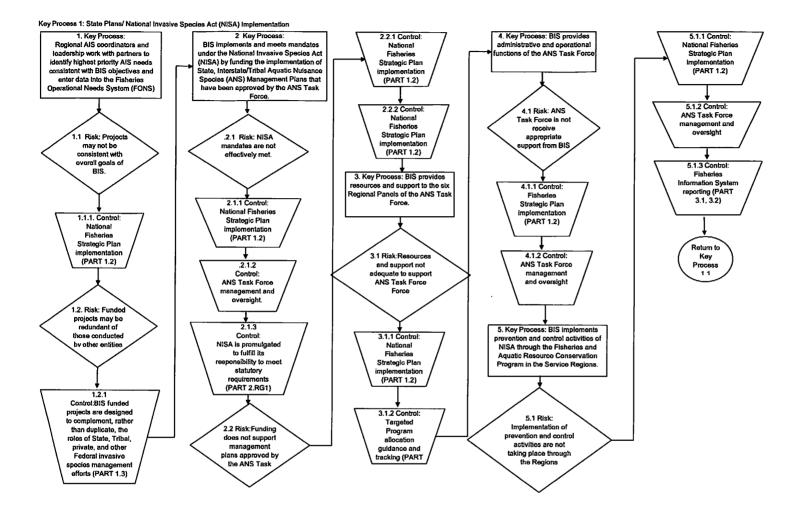
Decision: Does BIS lead the development and implementation of AIS management plans

- 2.1 Risk: BIS does not lead implementation of AIS management plans
 - 2.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)
 - 2.1.2 Control: ANS Task Force management and oversight
 - 2.1.3 Control: Fisheries Information System reporting (PART 3.1, 3.2)

<u>Key Process 3:</u> BIS leads implementation of National and other species management plans.

Decision: Does BIS lead implementation of National and other species management plans?

- 3.1 Risk: BIS does not lead implementation of species management plans.
 - 3.1.1 Control: National Fisheries Strategic Plan implementation (PART 1.2)
 - 3.1.2 Control: ANS Task Force management and oversight
 - 3.1.3 Control: Fisheries Information System reporting (PART 3.1, 3.2)



1 Bureau	USFWS	2 Component		Branch of Invasive Species	4 Preparer	Quincy Pence
	USFWS	3 Assessable Unit		State Plans/NISA	5 Preparer's Phone #	703-358-1796
6 Control #	7 Inherent Risk	8 Assertion	9 Inherent Risk Rating	10 Internal Control Currently In Place	11 Preliminary Control Risk	12 Internal Control Test Method to Be Used
1.1.1	Projects may not be consistent with overall goals of BIS.		low	The Fisheries Program Vision for the Future (March 2004), the National Fisheries Program Strategic Plan FY 2004-2008 (January 2006), and FWS Regional Strategic Plans direct BIS activities to ensure criteria for projects meet prescribed performance goals and objectives consistently. Projects are reviewed in the Fisheries Information System when selecting prtojects for funding and reviewing accomplishments (PART 1.1, 1.2, 3.1, 3.2)	low	reperformance
1.1.2	Funded projects may be redundant of those conducted by other entities.			Injurious wildlife provisions of the Lacey Act of 1900 (18 U.S.C. 42) demonstrate that the Program is the sole authority to regulate wildlife species determined to be injurious. (PART 1.3)	low	reperformance
1.2.1	NISA mandates are not effectively met.			The Fisheries Program Vision for the Future and the National Fisheries Program Strategic Plan FY 2004-2008 (January 2006) direct the mission and goals of the Program, of which NISA mandates are promulagated and supported through performance measures that are reported in the Fisheries Information System (PART 1.1, 1.2, 2.RG1) The ANS Task Force coordinates activities through regional panels to ensure NISA mandated activities are being met effectively.	low	reperformance

		2 Component		Branch of Invasive Species	4 Preparer	Quincy Pence
1 Bureau	USFWS	3 Assessable Unit		State Plans/NISA	5 Preparer's Phone #	703-358-1796
6 Control #	7 Inherent Risk	8 Assertion	9 Inherent Risk Rating	10 Internal Control Currently In Place	11 Preliminary Control Risk	12 Internal Control Test Method to Be Used
1.2.2	Funding does not support management plans approved by the ANS Task.		low	The annual AIS Allocation Memorandum provides guidance to the Regional AIS coordinators targetting funding to management plans as identified in performance goals and objectives stated in the National Fisheries Program Strategic Plan. The ANS Task Force coordinates activities through regional panels to ensure funding supports approved management plans. The Fisheries Information System requires reporting of all funded activities and performance.		reperformance
1.3.1	Resources and support not adequate to support ANS Task Force Force.		low	The National Fisheries Program Strategic Plan FY 2004-2008 (January 2006) directs the mission and goals of the Program, of which activities conducted by the ANS Task Force are outlined in performance measures. The annual AIS Allocation Memorandum provides guidance to the Regional AIS coordinators targetting funding to support ANS Task Force activities as identified in performance goals and objectives stated in the National Fisheries Program Strategic Plan.	low	reperformance

-	HOFWO	2 Component		Branch of Invasive Species	4 Preparer	Quincy Pence
1 Bureau	USFWS	3 Assessable Unit		State Plans/NISA	5 Preparer's Phone #	703-358-1796
6 Control #	7 Inherent Risk	8 Assertion	9 Inherent Risk Rating	10 Internal Control Currently In Place	11 Preliminary Control Risk	12 Internal Control Test Method to Be Used
1.4.1	ANS Task Force does not receive appropriate support from BIS.		low	The National Fisheries Program Strategic Plan FY 2004-2008 (January 2006) directs the mission and goals of the Program, of which activities conducted by the ANS Task Force are outlined in performance measures. The ANS Task Force coordinates activities through regional panels to ensure appropriate support is being carried out through BIS.	Some raisk	reperformance
1.5.1	Implementation of prevention and control activities are not taking place through the Regions.		low	The annual AIS Allocation Memorandum provides guidance to the Regional AIS coordinators targetting funding to management plans as identified in performance goals and objectives stated in the National Fisheries Program Strategic Plan. The ANS Task Force coordinates activities through regional panels to ensure funding supports approved management plans. The Fisheries Information System requires reporting of all funded activities and performance.	low	reperformance

CONTROL

			2 Component	Branch of Invasive S	Species	4 Preparer		Quincy Pend	ce	
1 Bureau	USFWS		3 Assessable Unit	State Plans/NIS		5 Preparer's Phone #		703-358-1796		
6 Control #		8 Internal Control Currently In Place	9 Control Objective	10 Description of Control Design and Test	Was Control Design Effective?	12 Description of Control Application Test	Was Control Application Effective?	14 New Control Risk Level	15 Test Results	Mat'l Weakness or Sig Deficiency?
1.1.1	Projects may not be consistent with overall goals of BIS.	The Fisheries Program Vision for the Future (March 2004), the National Fisheries Program Strategic Plan FY 2004-2008 (January 2006), and FWS Regional Strategic Plans direct BIS activities to ensure criteria for projects meet prescribed performance goals and objectives consistently. Projects are reviewed in the Fisheries Information System when selecting prtojects for funding and reviewing accomplishments (PART 1.1, 1.2, 3.1, 3.2)	consistent with overall goals of BIS.	Strategic Plan implemetnation, Fisheries Information System review and management	yes		yes	low	9 Regions, no exceptions	
	of those conducted by other entities.	Injurious wildlife provisions of the Lacey Act of 1900 (18 U.S.C. 42) demonstrate that the Program is the sole authority to regulate wildlife species determined to be injurious. (PART 1.3)		Promulagation of the Lacey Act demonstrates the Program is the sole authority for the types of projects funded by BIS.	yes	Control performed and designed	yes	low	9 Regions, no exceptions	No

CONTROL

				ASSESSMENT						
			2 Component	Branch of Invasive S	Species	4 Preparer		Quincy Pence		
1 Bureau	USFWS		3 Assessable Unit	State Plans/NIS		5 Preparer's Phone #		703-358-1796		
Control #		Internal Control Currently in Place		10 Description of Control Design and Test	Was Control Design Effective?	12 Description of Control Application Test	13 Was Control Application Effective?	14 New Control Risk Level	Test Results	16 Mat'l Weakness or Sig Deficiency?
1.2.1	not effectively met.	The Fisheries Program Vision for the Future and the National Fisheries Program Strategic Plan FY 2004- 2008 (January 2006) direct the mission and goals of the Program, of which NISA mandates are promulagated and supported through performance measures that are reported in the Fisheries Information System (PART 1.1, 1.2, 2.RG1) The ANS Task Force coordinates activities through regional panels to ensure NISA mandated activities are being met effectively.		Strategic Plan implementation, ANS Task Force management and oversight	yes	Control performed and designed	yes		9 Regions, no exceptions	

CONTROL ASSESSMENT

			2 Component	Branch of Invasive S	Species	4 Preparer		Quincy Pence		
1 Bureau		USFWS	3 Assessable Unit	State Plans/NIS		5 Preparer's Phone #		703-358-179	6	
6 Control #	7 Risk	8 Internal Control Currently In Place	9 Control Objective	10 Description of Control Design and Test	Was Control Design Effective?	12 Description of Control Application Test	13 Was Control Application Effective?	14 New Control Risk Level	15 Test Results	Mat'i Weakness or Sig Deficiency?
1.2.2	approved by the ANS Task.	Memorandum provides guidance to the Regional AIS coordinators targetting funding to management plans as identified in performance goals and objectives stated in the National Fisheries Program Strategic Plan. The ANS Task Force coordinates activities through regional panels to ensure funding supports approved management plans. The Fisheries Information System requires reporting of all funded activities and performance.	plans approved by the ANS Task Force	Targeted program allocation guidance and tracking, ANS Task Force oversight and management, Fisheries Information System review and mangement		Control performed and designed	yes	low	9 Regions, no exceptions	
1.3.1	adequate to support	The National Fisheries Program Strategic Plan FY 2004-2008 (January 2006) directs the mission and goals of the Program, of which activities conducted by the ANS Task Force are outlined in performance measures. The annual AIS Allocation Memorandum provides guidance to the Regional AIS coordinators targetting funding to support ANS Task Force activities as identified in performance goals and objectives stated in the National Fisheries Program Strategic Plan.		National Fisheries Strategic Plan implementation, Targeted Program allocation guidance and tracking		Control performed and designed	yes	low	9 Regions, no exceptions	No

CONTROL

	ASSESSMENT										
			2 Component	Branch of Invasive S	Species	4 Preparer		Quincy Pence			
1 Bureau		USFWS	3 Assessable Unit	State Plans/NIS		5 Preparer's Phone #		703-358-179	96		
6 Control#	7 Risk	8 Internal Control Currently In Place		10 Description of Control Design and Test	Was Control Design Effective?	12 Description of Control Application Test	13 Was Control Application Effective?	14 New Control Risk Level	Test Results	16 Mat'l Weakness or Sig Deficiency?	
	appropriate support from BIS.	The National Fisheries Program Strategic Plan FY 2004-2008 (January 2006) directs the mission and goals of the Program, of which activities conducted by the ANS Task Force are outlined in performance measures. The ANS Task Force coordinates activities through regional panels to ensure appropriate support is being carried out through BIS.		Strategic Plan implementation, ANS Task Force management and oversight	yes	Control performed and designed	yes	low	9 Regions, no exceptions		
	prevention and control activities are not taking place through the Regions.	The annual AIS Allocation Memorandum provides guidance to the Regional AIS coordinators targetting funding to management plans as identified in performance goals and objectives stated in the National Fisheries Program Strategic Plan. The ANS Task Force coordinates activities through regional panels to ensure funding supports approved management plans. The Fisheries Information System requires reporting of all funded activities and performance.	control activities taking place through the Regions		yes	Control performed and designed	yes	low	9 Regions, no exceptions	No	
0	-	-									
0	-	-									
0	-	-									
0	-	-									

CONTROL ASSESSMENT

			2 Component	Branch of Invasive Species 4 Pres		4 Preparer		Quincy Pence		
1 Bureau		USFWS	3 Assessable Unit	State Plans/NIS		5 Preparer's Phone #		703-358-1796		
6	7	8	9	10 Description of Control	Was Control Design	12 Description of Control	CONTRACTOR AND THE REST AND THE	New Control		16 Mat'l Weakness or Sig
Control #	Risk	Internal Control Currently In Place	Control Objective	Design and Test	Effective?	Application Test	Effective?	Risk Level	Test Results	Deficiency?
0	-									

1	Burueau	USFWS	4	Preparer	Quincy Pence
2	Component	Branch of Invasive Species	5	Preparer's Phone #	703-358-1796
3	Assessable Unit and Business Process	State Plans/NISA	6	Related Account Line	
7	Control #	1.1.1			•
8	Risk	Projects may not be consistent with overall goal	s o	fBIS.	
9	Assertion				
10	Internal Control Currently In Place	The Fisheries Program Vision for the Future (M Plan FY 2004-2008 (January 2006), and FWS F ensure criteria for projects meet prescribed perfare reviewed in the Fisheries Information System accomplishments (PART 1.1, 1.2, 3.1, 3.2)	Reg	ional Strategic Plar nance goals and ob	ns direct BIS activities in order to jectives consistently. Projects
11	Control Type	manual			
12	Control Frequency	continuously			
13	Testing Period	Most recent reporting period			
14	Test Method	reperformance			
15	Population and Sample Size	9 Regions			
16	Criteria for Effectiveness/ Tolerance Rate	Zero Tolerence			
17	Location of Documentation	Branch of Invasive Species, Fisheries Information	on S	System	
18	Test Description	A review of all project proposals and accomplish and objectives laid out in strategic plan docume			staff ensuring consistent goals
19	Test Strategy	The test validates BIS is implementing projects plans.	con	sistent with the ove	erall goals outlined in our strategic
20	Test Results	9 Regions, no exceptions			
21	Tester's Signature & Date				
	olgitature & Date	signature			date
22	Manager's Signature of				
	Acceptance & Date	signature			date

1	Burueau	USFWS	4 Preparer	Quincy Pence						
2	Component	Branch of Invasive Species	5 Preparer's Phone #	703-358-1796						
3	Assessable Unit and Business Process	State Plans/NISA	6 Related Account Line							
7	Control #	1.1.2								
8	Risk	Funded projects may be redundant of those con	nducted by other entiti	es						
9	Assertion									
10	Internal Control Currently In		urious wildlife provisions of the Lacey Act of 1900 (18 U.S.C. 42) demonstrate that the Program is sole authority to regulate wildlife species determined to be injurious. (PART 1.3)							
11	Control Type	manual	nual							
12	Control Frequency	continuously	itinuously							
13	Testing Period	Most recent reporting period								
14	Test Method	reperformance								
15	Population and Sample Size	9 Regions								
16	Criteria for Effectiveness/ Tolerance Rate	Zero Tolerence								
17	Location of Documentation	Branch of Invasive Species, Fisheries Informat	ion System							
18	Test Description	A review of all project proposals and accomplis provisions are met and are not redundant of the	, ,	0 ,						
19	Test Strategy	The test validates that BIS funded projects are not redundant.	conducted under the p	provisions of the Lacey Act and						
20	Test Results	9 Regions, no exceptions								
21	Tester's									
	Signature & Date	signature		date						
22	Manager's Signature of									
	Acceptance & Date	signature		date						

1	Burueau	USFWS	4	Preparer	Quincy Pence				
2	Component	Branch of Invasive Species	5	Preparer's Phone #	703-358-1796				
3	Assessable Unit and Business Process	State Plans/NISA	6	Related Account Line					
7	Control #	1.2.1							
8	Risk	NISA mandates are not effectively met.							
9	Assertion	1							
10	Internal Control Currently In Place	2004-2008 (January 2006) direct the mission a promulagated and supported through performal Information System (PART 1.1, 1.2, 2.RG1) Th	ne Fisheries Program Vision for the Future and the National Fisheries Program Strategic Plan FY 104-2008 (January 2006) direct the mission and goals of the Program, of which NISA mandates are omulagated and supported through performance measures that are reported in the Fisheries formation System (PART 1.1, 1.2, 2.RG1) The ANS Task Force coordinates activities through gional panels to ensure NISA mandated activities are being met effectively.						
11	Control Type	manual							
12	Control Frequency	continuously							
13	Testing Period	Most recent reporting period							
14	Test Method	reperformance							
15	Population and Sample Size	9 Regions							
16	Criteria for Effectiveness/ Tolerance Rate	Zero Tolerence							
17	Location of Documentation	Branch of Invasive Species, Fisheries Informati	on :	System					
18	Test Description	Strategic Plan documents outline the performal reviewed annually in the Fisheries Information mandates are met through close coordination,	Sys	tem. The ANS Tas	k Force works with BIS to ensure				
19	Test Strategy	This test validates BIS is following the goals an and reported through the Fisheries Infromation Task Force works closely with BIS in a managemet.	Syt	em ensuring NISA	mandates are met. The ANS				
20	Test Results	9 Regions, no exceptions			E .				
21	Tester's								
	Signature & Date	signature			date				
22	Manager's	org. racuro			unio.				
	Signature of								
	Acceptance &	oiseneture			data				
1	Date	signature			date				

1	Burueau	USFWS	4 Preparer	Quincy Pence
2	Component	Branch of Invasive Species	5 Preparer's Phone #	703-358-1796
3	Assessable Unit and Business Process	State Plans/NISA	6 Related Account Line	
7	Control #	1.2.2		
8	Risk	Funding does not support management plans a	pproved by the ANS T	ask Force
9	Assertion			
10	Internal Control Currently In Place	The annual AIS Allocation Memorandum provid funding to management plans as identified in persisteries Program Strategic Plan. The ANS Tasto ensure funding supports approved managementing of all funded activities and performance.	erformance goals and sk Force coordinates a ent plans. The Fisher	objectives stated in the National activities through regional panels
11	Control Type	manual		
12	Control Frequency	continuously		
13	Testing Period	Most recent reporting period		
14	Test Method	reperformance	¥	
15	Population and Sample Size	9 Regions		
16	Criteria for Effectiveness/ Tolerance Rate	Zero Tolerence		
17	Location of Documentation	Branch of Invasive Species, Fisheries Informati	on System	
18	Test Description	Funding allocations direct what management pl those management plans to be worked on throu		
19	Test Strategy	This test validates that funding does support ma	anagement plans appr	oved by the ANS Task Force
20	Test Results	9 Regions, no exceptions		
21	Tester's Signature & Date	signature		date
22	Manager's Signature of Acceptance &			
	Date	signature		date

1	Burueau	USFWS	4 Preparer	Quincy Pence
2	Component	Branch of Invasive Species	5 Preparer's Phone #	703-358-1796
3	Assessable Unit and Business Process	State Plans/NISA	6 Related Account Line	
7	Control #	1.3.1		
8	Risk	Resources and support not adequate to support	t ANS Task Force	
9	Assertion			
10	Internal Control Currently In Place	The National Fisheries Program Strategic Plan goals of the Program, of which activities conduct measures. The annual AIS Allocation Memoran coordinators targetting funding to support ANS and objectives stated in the National Fisheries F	ted by the ANS Task dum provides guidand Task Force activities a	Force are outlined in performance be to the Regional AIS as identified in performance goals
11	Control Type	manual		
12	Control Frequency	continuously		
13	Testing Period	Most recent reporting period		
14	Test Method	reperformance		
15	Population and Sample Size	9 Regions		
16	Criteria for Effectiveness/ Tolerance Rate	Zero Tolerence		
17	Location of Documentation	Branch of Invasive Species, Fisheries Informati	on System	
18	Test Description	Strategic Plan documents outline the activities of direct resources and support for those activities works with BIS to ensure these activities are be through management and oversight.	outlined in the Strate	gic Plan. The ANS Task Force
19	Test Strategy	This test validates that mechanisms are in place of resources and support from BIS	e to ensure the ANS 1	ask Force has adequate amount
20	Test Results	9 Regions, no exceptions		
21	Tester's Signature & Date	signature		data
22	Manager's	signature		date
	Signature of Acceptance &			
	Date	signature		date

1	Burueau	USFWS	4	Preparer	Quincy Pence
2	Component	Branch of Invasive Species	5	Preparer's Phone #	703-358-1796
3	Assessable Unit and Business Process	State Plans/NISA	6	Related Account Line	
7	Control #	1.4.1			
8	Risk	ANS Task Force does not receive appropriate	sup	port from BIS	
9	Assertion				
10	Internal Control Currently In Place	The National Fisheries Program Strategic Plar goals of the Program, of which activities condumeasures. The ANS Task Force coordinates a support is being carried out through BIS.	ctec	by the ANS Task	Force are outlined in performance
11	Control Type	manual			
12	Control Frequency	continuously			
13	Testing Period	Most recent reporting period			
14	Test Method	reperformance			
15	Population and Sample Size	9 Regions			
16	Criteria for Effectiveness/ Tolerance Rate	Zero Tolerence			
17	Location of Documentation	Branch of Invasive Species, Fisheries Informat	on S	System	
18		Strategic Plan documents outline the activities direct resources and support for those activities works with BIS to ensure these activities are be through management and oversight.	out	tlined in the Strateg	gic Plan. The ANS Task Force
19		This test validates that mechanisms are in place of resources and support from BIS	e to	ensure the ANS Ta	ask Force has adequate amount
20	Test Results	9 Regions, no exceptions			
21	Tester's Signature & Date	signature			date
22	Manager's Signature of Acceptance &				
		signature			date

1	Burueau	USFWS	4 Preparer	Quincy Pence
2	Component	Branch of Invasive Species	5 Preparer's Phone #	703-358-1796
3	Assessable Unit and Business Process	State Plans/NISA	6 Related Account Line	
7	Control #	1.5.1		
8	Risk	Implementation of prevention and control activity	ties are not taking plac	e through the Regions.
9	Assertion			
10	Internal Control Currently In Place	The annual AIS Allocation Memorandum provided funding to management plans as identified in president of the properties of the properties of the provided HTML reports approved management of all funded activities and performance.	erformance goals and sk Force coordinates a ent plans. The Fisher	objectives stated in the National activities through regional panels
11	Control Type	manual		
12	Control Frequency	continuously		
13	Testing Period	Most recent reporting period		
14	Test Method	reperformance		
15	Population and Sample Size	9 Regions		
16	Criteria for Effectiveness/ Tolerance Rate	Zero Tolerence		
17	Location of Documentation	Branch of Invasive Species, Fisheries Informati	on System	
18	Test Description	Funding allocations are directed to ensure the i The ANS Task Force approves works in close of oversight. The Fishereis Information System re reported and reviewed by BIS staff.	coordination with the Requires funded preven	egions through management and ion and control activities are
19	Test Strategy	This test ensures that Regions are implementing allocations, ANS Task Force oversight, and Fisstaff.		
20	Test Results	9 Regions, no exceptions		
21	Tester's Signature & Date			data
22	Manager's	signature		date
	Signature of			
	Acceptance &			
	Date	signature		date

Bureau of Indian Affairs

Consolidated Balance Sheet

Assets, Loans and Interest Receivables, Net
Assets, General Plant, Property and Equipment, Net
Assets, Other
Intragovernmental Liabilities, Advances and Deferred Revenue
Intragovernmental Liabilities, Other Liabilities
Federal Employee and Veteran Benefits
Environmental and Disposal Liabilities
Other, Other Liabilities

Statement of Net Cost

Intragovernmental Costs Public Costs

Statement of Budgetary Resources

Budgetary Resources: Unobligated Balance, beginning of Fiscal Year Budgetary Resources: Recoveries of Prior Year Unpaid Obligations

Budgetary Resources: Budget Authority: Appropriation

Status of Budgetary Resources: Obligations Incurred: Direct

Status of Budgetary Resources: Unobligated Balance Available: Apportioned

Status of Budgetary Resources: Unobligated balance not Available

Obligated Balance: Obligated balance, net, Unpaid obligations brought forward, beginning of FY

Obligated Balance: Obligated Balance, Net, Less Uncollected customer payments

from Federal sources brought forward beginning of FY

Obligated Balance: Obligated Balance, Obligations incurred, net

Obligated Balance: Less: Gross Outlays

Obligated Balance: Less: Recoveries of prior year unpaid obligations, actual Obligated Balance, net, end of period-by component: Unpaid obligations

Obligated Balance, net, end of period-by component: Less: Uncollected

Customer payments from Federal sources

Net Outlays: Gross Outlays

Bureau of Land Management

Consolidated Balance Sheet

Intragovernmental Assets: Investment, Net Inventory and Related Property, Net

Intragovernmental Liabilities: Accounts Payable

Intragovernmental Liabilities: Debt

Intragovernmental Liabilities: Other: Other Liabilities

Accounts Payable

Federal Employee and Veterans Benefit Other: Advances and Deferred Revenue

Other: Other Liabilities

Statement of Net Cost

Intragovernmental Costs

Public Costs

Public Earned Revenue

Statement of Budgetary Resources

Budgetary Resources: Unobligated Balance, beginning of FY Budgetary Resources: Recoveries of Prior Year Unpaid Obligations

Budgetary Resources: Budget Authority: Appropriation Budgetary Resources: Budget Authority: Earned, Collected Status of Budgetary Resources: Obligations Incurred: Direct

Status of Budgetary Resources: Obligations Incurred: Reimbursable

Status of Budgetary Resources: Unobligated balance available: Apportioned Obligated Balance: Obligated balance, net: unpaid obligations brought forward,

beginning of FY

Obligated Balance: Obligations incurred, net

Obligated Balance: Less: Recoveries of prior year unpaid obligations, actual Obligated Balance, net, end of period-by component: Unpaid obligations

Net Outlays: Gross Outlays

Net Outlays: Less: Offsetting Collections

Net Outlays: Less: Distributed Offsetting receipts

Attachment 9

Bureau of Reclamation

Consolidated Balance Sheet

Intragovernmental Assets: Fund Balance With Treasury Intragovernmental Assets: Accounts and Interest Receivable Intragovernmental Assets: Loans and Interest Receivable, Net

Loans and Interest Receivable, Net

General Property, Plant and Equipment, Net

Other Assets

Intragovernmental Liabilities: Other, Resources Payable to Treasury

Intragovernmental Liabilities: Other, Other Liabilities

Accounts Payable

Federal Employee and Veteran Benefits Environmental and Disposal Liabilities Other: Advances and Deferred Revenue

Statement of Net Cost

Intragovernmental Costs

Public Costs

Intragovernmental Earned Revenue

Public Earned Revenue

Statement of Budgetary Resources

Budgetary Resources: Unobligated balance, beginning of Fiscal Year

Budgetary Resources: Recoveries of Prior Year Obligations

Budgetary Resources: Budget Authority: Spending authority from offsetting collections:

Collected

Budgetary Resources: Budget Authority: Change in Unfilled Customer Orders, Advance

Received

Budgetary Resources: Nonexpenditure transfers, net, anticipated and actual

Status of Budgetary Resources: Obligations incurred: Reimbursable

Status of Budgetary Resources: Unobligated Balance available: Apportioned Obligated Balance: Obligated Balance, net: Unpaid obligations, brought forward,

beginning of FY

Obligated Balance: Obligated Balance, net: Obligations Incurred, net

Obligated Balance: Less: Gross Outlays

Obligated Balance: Less: Recoveries of prior year unpaid obligations, actual Obligated Balance, net, end of period – by component: Unpaid Obligations

Obligated Balance, net, end of period - by component: Less: Uncollected customer

payments from Federal sources

Net Outlays: Gross outlays

Net Outlays: Less: Offsetting collections

Net Outlays: Less: Distributed Offsetting receipts

Mineral Management Service

Consolidated Balance Sheet

Intragovernmental Assets: Investments, Net

Intragovernmental Assets: Accounts and Interest Receivable, Net

Accounts and Interest Receivable, Net

Intragovernmental Liabilities: Custodial Liability

Other: Contingent Liabilities
Other: Payments Due to States

Other: Other Liabilities

Statement of Net Cost

Public Costs

Public Earned Revenue

Statement of Budgetary Resources

Budgetary Resources: Budgetary Authority: Appropriation

Budgetary Resources: Budget Authority: Spending Authority form Offsetting

Collections: Earned, Collected

Status of Budgetary Resources: Obligations Incurred: Direct

Status of Budgetary Resources: Obligations Incurred: Reimbursable

Status of Budgetary Resources: Unobligated Balance available: Apportioned

Status of Budgetary Resources: Unobligated Balance not Available

Obligated Balance: Obligations incurred, Net Obligated Balance: Less: Gross outlays

Net Outlays: Gross Outlays

Net Outlays: Less: Offsetting Collections

Net Outlays: Less: Distributed Offsetting Receipts

National Park Service

Consolidated Balance Sheet

Intragovernmental Assets: Fund Balance with Treasury Intragovernmental Liabilities: Other, Other Liabilities

Accounts Payable

Federal Employee and Veteran Benefits Environmental and Disposal Liabilities

Other: Other Liabilities

Statement of Net Cost

Intragovernmental Costs

Public Costs

Public Earned Revenue

Statement of Budgetary Resources

Budgetary Resources: Unobligated balance, beginning of Fiscal Year

Budgetary Resources: Budget Authority: Appropriation Status of Budgetary Resources: Obligations Incurred: Direct

Status of Budgetary Resources: Unobligated balance available: apportioned

Status of Budgetary Resources: Unobligated balance not available

Obligated Balance: Obligated balance, net: Unpaid obligations, brought forward,

beginning of FY

Obligated Balance: Obligated balance, net: Less Uncollected customer payments

from Federal sources brought forward beginning of FY

Obligated Balance: Obligations incurred, net Obligated Balance: Less: Gross outlays

Obligated balance, net, end of period-by component: Unpaid obligations

Obligated balance, net, end of period-by component: Less: Uncollected customer payments from Federal sources

Net Outlays: Gross outlays

Net Outlays: Less: Distributed Offsetting receipts

Attachment 9

Office of Surface Mining

Consolidated Balance Sheet

Intragovernmental Assets: Investments, Net

Statement of Budgetary Resources

Budgetary Resources: Recoveries of Prior Year Unpaid Obligations

Budgetary Resources: Budget Authority: Appropriation

Status of Budgetary Resources: Unobligated balance not available

Obligated Balance: Obligated balance, net: Unpaid obligations, brought forward,

beginning of FY

Obligated Balance: Less: Gross Outlays

Obligated Balance: Less: Recoveries of prior year unpaid obligations, actual Obligated Balance, net, end of period – by component: Unpaid obligations

Attachment 9

Fish and Wildlife Service

Consolidated Balance Sheet

Intragovernmental Assets: Fund Balance with Treasury

Intragovernmental Assets: Investments, Net

Intragovernmental Assets: Accounts and Interest Receivable

General Property, Plant and Equipment, Net Intragovernmental Liabilities: Accounts Payable

Accounts Payable

Environmental and Disposal Liabilities

Other: Other Liabilities

Statement of Net Cost

Intragovernmental Costs Public Costs

Statement of Budgetary Resources

Budgetary Resources: Unobligated balance, beginning of Fiscal Year Budgetary Resources: Recoveries of Prior Year Unpaid Obligations

Budgetary Resources: Budget Authority: Appropriation

Budgetary Resources: Budget Authority: Spending Authority from Offsetting

Collections: Earned, Collected

Budgetary Resources: Nonexpenditure transfers, net, anticipated and actual

Status of Budgetary Resources: Obligations Incurred: Direct

Status of Budgetary Resources: Obligations Incurred: Reimbursable

Status of Budgetary Resources: Unobligated Balance available: Apportioned

Status of Budgetary Resources: Unobligated Balance not Available

Obligated Balance: Obligated balance, net: Unpaid obligations, brought forward, beginning of FY

Obligated Balance: Obligated balance, net: Less: Uncollected customer payments from Federal sources brought forward, beginning of FY

Obligated balance: Obligations incurred, net

Obligated balance: Less: Gross outlays

Obligated balance: Less: Recoveries of prior year unpaid obligations, actual Obligated balance, net, end of period – by component: unpaid obligations

Net Outlays: Gross outlays

Net Outlays: Less: Offsetting collections

Attachment 9

US Geological Survey

Consolidated Balance Sheet

Other: Other Liabilities

Statement of Net Cost

Intragovernmental Costs Intragovernmental Earned Revenue Public Earned Revenue

Statement of Budgetary Resources

Budgetary Resources: Budget Authority: Appropriation

Budgetary Resources: Budget Authority: Spending Authority from Offsetting

Collections: Collected

Status of Budgetary Resources, Obligations Incurred: Direct

Status of Budgetary Resources, Obligations Incurred: Reimbursable Status of Budgetary Resources: Unobligated Balance not Available

Obligated Balance: Less: Uncollected customer payments from Federal sources

brought forward, beginning of FY Obligated balance: Obligations incurred, net Obligated Balance: Less: Gross Outlays

Obligated balance, net, end of period-by component: Less: Uncollected customer

payments from Federal sources

Net Outlays: Gross outlays

Net Outlays: Less: Offsetting collections

Departmental Offices

Consolidated Balance Sheet

Investments, Net

Intragovernmental Liabilities: Resources Payable to Treasury Intragovernmental Liabilities: Advances and Deferred Revenue

Accounts Payable

Statement of Net Cost

Intragovernmental Costs

Public Costs

Intragovernmental Earned Revenue

Statement of Budgetary Resources

Budgetary Resources: Unobligated Balance, beginning of Fiscal Year Budgetary Resources: Recoveries of prior year unpaid obligations

Budgetary Resources: Budget Authority: Appropriation

Budgetary Resources: Budget Authority: Spending Authority from Offsetting

Collections: Collected

Budgetary Resources: Budget Authority: Change in Unfilled Customer Orders:

Advance Received

Status of Budgetary Resources: Obligations Incurred: Direct

Status of Budgetary Resources: Obligations Incurred: Reimbursable

Status of Budgetary Resources: Unobligated Balance available: Apportioned Obligated Balance: Obligated balance, net: Unpaid obligations, brought forward

beginning of FY

Obligated Balance: Obligated balance, net: Less: Uncollected customer payments

from Federal sources brought forward, beginning of FY

Obligated Balance: Obligations incurred, net Obligated Balance: Less: Gross outlays

Obligated Balance: Less: Recoveries of prior year unpaid obligations, actual Obligated balance, net, end of period – by component: Unpaid obligations Obligated balance, net, end of period – by component: Less: Uncollected

customer payments from Federal sources

Net Outlays: Gross outlays

Net Outlays: Less: Offsetting collections

Business Processes and Sub-processes

Attachment 10

Sub-process
Account Analysis and Reconciliations
CFO Reporting
External Financial Reporting
SF-133 Reconciliation
Budget Formulation
Budget Execution
Miscellaneous Income
Billings and Collections
Services Provided
Collect Advances
Interagency Agreements
Reconcile Unfilled Customer Orders
Cash Receipts and Disbursements
Fund Balance With Treasury Reconciliation
Investments
Grants
Cooperative Agreements
Acquisition requests/Purchases
Distribution Sales
Consumption of Inventory
Evaluation and Reporting of Exposure
Calculate Liability
Mitigation
Prevention
Plan and Conduct Lease Sales
Approve and Enter into Leases
Receive Bonuses
Maintain Long Term Bonuses
Receive and Process Royalty Reports
Process Royalty Reports
Receive Royalty Payments
Perform Matching Process
Perform Exception Reporting
Maintain Royalty Accounts Receivable
Calculate Royalty Accrual

Business Processes and Sub-processes

Attachment 10

Business Process	Sub-process
Custodial Distributions	
	Identify Payee
	Generate Payables
	Identify and Process Payments Exceptions
	Generate Vouchers
	Perform Pay-cycle
	Pay late payment interest
	Reconcile Change in Untransferred Revenue
Human Capital Management	
	Personnel
	Time and Attendance
	Processing Payroll
	Pension and Postretirement Benefits
Acquisition and Payables (Procurement)	
	Credit Cards
	Requisitions
	Award and Obligate
	Receive and pay invoices
	Contract Monitoring
	Contract Closeouts
Credit Program Management	
	Extending Credit
	Loan Servicing
	Estimate Modeling
Property Management	
	Stewardship and Heritage Assets
	Capital Acquisition Requests
	Manage and Maintain Capital Assets
	Inventory
	Maintenance
	 Depreciation
	Dispose of Assets
	Leases (Operating or Capital)
Information Technology (Applicable to Above Processes)	
	General Control Environment
	Program Development
	Program Changes
	Access and Security
	Systems Support and Operation

(FBWT) × × × × × × pesodsto × × construction Work In rogress (CWIP) × × × ××× X U.S. Department of the Interior Pry 2009 OMB Circular A-123, Appendix A Implementation Crosswalk of Material Financial Statement Line Items to Business Processes and Sub-Processes Enginess Procession Department Line Items (Processes and Sub-Process) (Processes and Sub-Process) (Processes and Sub-Process) (Processes and Sub-Process) (Processes and Sub-Process) (Processes and Sub-Process) (Processes and Sub-Process) (Processes and Sub-Process) (Processes and Sub-Processes) (Processes and Sub-Processes) (Processes and Sub-Processes) (Processes and Sub-Processes and S × [E1303 company pur our ntal ××× ×× × ugurgang pangurpu (iStatot) Birds (NAWCA) × ERCV Financial Statement Assertions 0 1014, 1015, 1016, 1017 134T, 1610, 1611, 1612, 1613 1541, 1711, 1720, 1728, 1730, 1739, 1749, 1730, 1759, 1820, 1829, 1830, 1832, 5311, 5312, 5317, 5318 4114, 4119, 4126, 4128, 4350 Process Related GL Accounts 1901,4931,4971,4981 4251 Financial nature at line items presented meet or exceed the quantitative materiality threshold set by the DOI.

We know that the stress presented meet or exceed the quantitative materiality threshold set by the DOI.

We know the stress presented meeting of the exceeding the exceeding of the Control Note Control Note Control Note that the Statement of Note Control Note Control Note that the Statement of Note Control No 3100, 3101, 3102 3310 3310 4801, 4802, 4902 299A, 299D, 299F - 6100 1251 1015, 1017 4610, 4620 . 3102 5000 3109 1081 4260 Amount CUMULATIVE RESULT INTERCENTATIONS
Regiming Blance
Adjustments (Charges in Accounting Principles
Charges in Accounting Principles
Soor Fall Restoration and Boating Trast Fund
Accordations Courses
Non Exchange Sevense
Non Exchange Research Other Liabilities
Unexemble Anonomisties - Other Funds
Unexemble Anonomisties - Other Funds
Cumulative Results of Operations - Earnands of Funds
Cumulative Results of Operations - Other Funds UNEXPENDED APPROPRIATIONS
Budgetary Financing Sources
Anonomations Received, General Fands
Anonomations Transferred Infoat Material Line Items' Jarzen 13

Jarzen 13

Jarzen 14

Fund Balance with Treasury

Investments, Net

General Property, Plant and Equipment, Net Costs
Less: Farned Revenue
Recreation
Costs
Serving Communities LIABILITIES Financial Statement

Attachment 11

U.S. Department of the Interior
FY 2009 OMB Circular A-123, Appendix A Implementation
Crosswalk of Material Financial Statement Line Items to Business Processes and Sub-Processes

Nates	Notes						0.55					Bus	iness Proce	ess/Sub-Pro	cess							
 Financial statement line items presented meet or exceed the quantitative materiality threshold set by the DOI. Net and Ivadil line items are not presented, with the exception of PNet Cost of Operations" (per the Statement of Net Cost) which DOI specifically identified as a material line item for Bureau X. The following buriness traveaus have not been munered to zero of the financial statement line items because these business 			Financial Statement Assertions	Revenu	e Managemer	t Gr	ants Managem	ent	ntal Manageme nt		ın Capital		Procuremen	ı	Real	Property	P	ersonal Prop	erty	Funds Ma	anagement	
The following business processors have not been incoped to any of the financial statement line items because these business processes support the latence of all financial statement line items Financial Reporting Entity Level Controls Information Technology			ncy/Reinbursable	lection	Assistance	ry Birds (NAWCA)	ored Species	unental and Disposal	Performance ment, & Termination	od Attendance		ative Agreements	Card Transactions	tion	action Work In	tion	íu	-	almoe With Treasury D	nest Mass general		
Financial			Process Related	CONTRACTOR OF ANDRESS	15 th	3	Tel.	gratio	guig	nviron	Hiring. Manage	20	100	rado	22.50	all a	cstru	dans	diff	sods	BW7	Se St
Statement	Material Line Items*	Amount	GL Accounts	PERC	A 34	8	20	Mag	a	8.3	크게	15	65	3	Ű	2	3 £	å.	Ē	ŭ	26	Ē
Statement of I	Inoncing		Aug Sillie plane of	Orași de Carlos			S. Eliza Valency					ARE SAND						F-1235-1				BUILDING
	Resources Used to Finance Activities: Budgetary Resources Obligated:								×	x	x		X	X	x	x						
	Obligations Incurred		4801, 4802, 4901, 4902		X	X	X	X	X	- A	X	_ A	Α	A	A	A				_^		
	Less: Spending Authority From Offsetting Collection/Recoveries		4158		x	x																
	Resources Used to Finance Items Not Part of the Net Cost of Opera Resources That Finance the Acquisition of Assets	stions:	6600													X	X			X		
	Resources in the Current Period: Components Not Requiring or Generating Resources: Allocation Transfers Reconciling Items	s	4170				x	X														
	Total Number of Line Items Process Impact	ts:	SIGNIFICANCE		26	24	27	26	21	21	22	22	20	22	22	23	23	15	15	23	9	6

^{*} Calculation of the material line items can be found in the supporting file entitled "DRAFT 2006.11.30 - FY07 Materiality xls"

	Entity Level	al ng	Funds Management	Revenue Management	Fund Balance and Investments Maangement	Financial Assistance	Inventory Management	Environmenta I Management	Custodial Collections	Custodial Distributions	Human Capital Management	Acquisition and Payables	Credit Program Management	Property Management
	ity	Financial Reporting	ids nage	renu	nd B	anci	Inventory Manageme	/iroi anag	stod	stod	Human Capital Managel	nuis I Pa	Credit Progra Manage	Property Managen
Qualitative Risk Categorization	ii.	∃iii 3e k	Tur Mai	₹e\ Mai	Tur and nv	Ass	Main	E E	ä io	Cus	Han Sap	Acc	Pro	Pro
Compliance Risk	1													
Significance of Applicable Laws and Regulations														
New or amended laws, regulations, or accounting														
standards														- 1
Human Capital Risk														
Changes to people/process owners														
Workload stress														
Knowledge/expertise of personnel/process owners														
Sufficient resources														
Restructurings or budget cutbacks which may														
include downsizing and changes in supervision and														
segregation of duties														
New personnel or significant personnel changes														
Operational Risk														
Degree of decentralization														
Changes in the operating environment														
Significantly new or changed programs or														
operations														
Significantly new or changes to process or policy														
Complexity														
Process is complicated and/or involves numerous														
people or groups														
Nature of transactions is non-routine														
Extent of manual processes or applications														
Need for accounting estimates														
IT Risk														
Number of systems and interfaces														
New or revamped information systems														
New technology														
Volume of Transactions														
Number of transactions in a given period														
Fraud/Misappropriation Risk														
Inherent risk of errors or irregularities due to fraud,														
considering opportunity and incentives for fraud														
Historical Risk														
Known deficiencies/audit finding/NFR												0 =		
Open Material Weakness or Significant deficiency														
Politically sensitive														
Draws media or regulator attention														
Qualitative Risk Categorization														
Quantitative Risk Categorization														
Overall Risk Categorization (H. M. I.)	1													

Overall Risk Categorization (H, M, L) Rotational Cycle

Risk Ratings

- High The possibility of misstatement is high; the process has a significant impact on the financial statements;
 Historical Risk is High; or the process has high risk in 4 or more of the risk factors described above.
- Medium The possibility for misstatements in the given areas of the financial statements is moderate and/or the process has a moderate level of risk across the factors described above.
- Low A misstatement in this area would have a minimal impact on the financial statements and/or the process has a low to moderate level of risk across the factors described above.

Rotational Cycle

- Annual both quantitative and qualitative are High Risk
- · 2 year [definition TBD]
- · 3 year Neither quantitative nor qualitative is High Risk, Historical Risk is Low, [other?]

Attachment 12

Department of the Interior Circular A-123 Implementation Attachment 13--Control Matrix

Major Process: Financial Statement Line Items:

			7-			ASSER	TIONS						
Control Doc #	Control Activities	Control Objective	Risk to be Mitigated	Existence or Occurrence	Valuation or Allocation	Completeness	Rights & Obligations	Presentation & Disclosure	IT: Completeness, Accuracy, Validity, and Restricted Access	Manual or Automated	Key Control	Frequency *	Sample Size

FY 2008 Checklist for Documented Review of Service Auditor's Report on Controls Placed in Operation and Tests of Operating Effectiveness—Type II SAS 70 Report

Office of Financial Management June, 2008

Bureau/Office:	·	
Service Provider:		

Segment of Review	W/P Ref.	Comments/Conclusions	
1. Determine the extent to which the service			
provider's activities and processes are significant			
to the bureau/office in assessing internal control			
over financial reporting.			
2. Determine whether the report is sufficient in			
scope, including time period covered by the test of			
controls and its relation to date of our assessment			
and the application controls covered. If period is			
covered is not sufficient, additional procedures			
may be required: inquire of service provider about			
any significant changes in control environment;			
consider new issues and control deficiencies; etc.			
3. Obtain an understanding of controls at the			
service provider that are relevant to the			
bureau's/office's portion of the assessment.			
4. Obtain an understanding of controls that the			
bureau/office has over activities of the service			
provider.			
5. Obtain evidence that relevant controls at the			
service provider operate effectively, and if that is			

the case, no further testing of those controls is required. If exceptions exist, additional procedures may be required (e.g., test reconciliation of output with source documents).		
6. Address the <i>agency control considerations</i> section of the SAS 70 report. It presents certain control considerations for customer-agencies in order to achieve all relevant control objectives.		

Purpose: To document our review and evaluation of controls in place at [cross-servicing provider or service organization] as part of the Department's assessment of internal control over financial reporting. The services provided by this service provider organization are considered part of the bureau's/office's information system because [Provide explanation--they affect the following: classes of transactions in the bureau/office that are significant to financial reporting, procedures by which the bureau/office initiates, processes, or reports transactions and related, supporting accounting records, and/or bureau/office financial reporting processes.] Since this is considered part of the bureau's/office's information system, the bureau/office is considering the activities and reliability of internal controls of the service provider.

Source:

Scope: [Describe scope of evaluation: performed tests of our controls over activities of the service provider, tested controls at the service provider, and/or reviewed and evaluated the service auditor's report on controls placed in operation and tests of operating effectiveness—Type II SAS 70 reports—or a report on application of agree-upon procedures that describes tests of controls.]

Conclusion:		
Prepared By:	 	
Revie wed By:		

Bureau/Office Internal Control Issue Log as of 9/29/2008 Bureau/Office:______

Date of Actual Remediation																						
Date of Expected Remediation																						
Management Response/Remediation Plan																						
Manage																						
Notes																						
Description of Issue																						
Bureau Bureau Process Application Owner																						
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Applic		-					-															
Control Activity																						
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	ACTIVITIES	Due Date	12/31/08	01/21/00	02/28/00	03/30/00	04/20/00	05/24/00	06/20/00	07/24/00	8/31/2009	0/20/2000	10/31/2009
	Senior Management Council, Senior Assessment	Due Date	12/3/1/00	01131108	02/20/09	03/30/09	04/30/09	05/31/09	00/30/09	07/31/09	6/3/1/2009	9/30/2009	10/31/2009
	Team, and/or Bureau/Office Management Group												
	meets.	As Necessary											
	Devote resources and award contract, if	As Neccessary											
	applicable.												
	Participate in workgroup meetings.	12/08-9/09											
		12/00 5/00											
1	Determine scope of significant reports covered.	12/18/08											
	Review / update business process list.	12/18/08											
	For each significant report, determine quantitative	12/10/00								+			
	materiality.	12/18/08											
	Determine qualitative materiality; submit analysis.	12/18/08											
	List significant financial service locations.	12/18/08											
	Update and submit Business Process												
	Documentation, including flowcharts:	12/18/08						320					
9A	Financial Reporting												
9B	Funds Management												
9C	Revenue Management												
9D	Fund Balance and Investments			-									
9E	Financial Assistance												
9F	Inventory												
9G	Environmental Management						12						
9Н	Custodial Collections												
91	Custodial Distributions												
9J	Human Capital Management												
9K	Acquisition and Payables (Procurement)												
9L	Credit Program Management	Marie State of											
9М	Property Management												
9N	RSI												
90	RSSI												
	IT	MUNICIPAL AND											
	Confirm list of 3rd party service providers and												
	check that SAS 70 reviews will be done when												
10	required.	1/16/09											
	Identify key financial reporting assertions to												
11	significant line items; submit Crosswalk	1/16/09											
	Adapt planning phase of Risk Assessment to												
	Bureau's environment; complete and submit Risk												
12	Assessment.	1/16/09											
	Complete and submit Entity-Level GAO Evaluation												
-	Tool.	2/27/09											
	Identify control objectives.	3/31/09											
	Identify control activities.	3/31/09											
16	Identify key controls.	3/31/09											
	Submit updated process narratives and												
	flowcharts.	3/31/09											
18	Identify gaps in control procedures.	3/31/09											
	Conduct test of design of key controls, if												
19	applicable.	1/1/09-6/30/09											
	Develop, implement, and complete Test Plan for												
20	high risk significant line items.	4/1/09-7/31/09											
	Conclude on control effectiveness based on												
21	testing.	7/31/09			1								

	ACTIVITIES	Due Date	12/31/08	01/31/09	02/28/09	03/30/09	04/30/09	05/31/09	06/30/09	07/31/09	8/31/2009	9/30/2009	10/31/2009
	Submit documentation of review of SAS 70												
2:	reports.	7/31/09											
	Prepare report on control deficiencies and												
2	determine implact on financial reporting.	7/31/09											
	Submit Assurance Statement and supporting												
	documentation. Send a copy of the issue log to								1				
2.	PFM.	8/15/09											
	Verify that key controls have no reportable												
	changes from 6/30 through 9/30 or material								1				
2	weaknesses were corrected:	6/30/09-9/30/09											
26/	Update business process documents.												
268	Assess design of new or revised controls.												
260	Develop and document testing approach.												
260	Evaluate testing results												

See Implementation Guide for details. Numbers in Parentheses after several activity names are references to appendix numbers in Implementation Guide.

*Bureau submission date. Date for DOI submission to OMB is TBD.

Point of Contact (Name, Phone, e-mail):

Comments:

Complete At Least 2/3 Complete Less than 2/3 complete but started Incomplete, late Not Started and Not Late N/A - Not Applicable GPRA initiatives for goal to establish and maintain effective, risk-based internal control program: a. Complete planning, including business process memos, risk Anal b. Establish test plan & milestones for completion for testing c. Summarize results; draft findings & corrective actions. d. Report bureau/office director & Secretary's Assurance Statement

Statement of Assurance on Internal Control over Financial Reporting As of June 30, 20xx

(Unqualified)

Memorandum

To: Assistant Secretary - P

Assistant Secretary - Policy, Management and Budget

Attention: Director, Office of Financial Management

Through: Assistant Secretary

From: Bureau/Office Head

Subject: FY 20xx Annual Assurance Statement on Internal Control over Financial

Reporting

In accordance with your delegation of responsibilities to me, I am responsible for establishing and maintaining effective internal control over financial reporting, which includes safeguarding of assets and compliance with laws and regulations, and I have directed an evaluation of the internal control over financial reporting of [bureau/office] in effect as of June 30, 20xx. This evaluation was conducted in accordance with OMB Circular A-123, *Management's Responsibility for Internal Control*, dated December 21, 2004, and the CFO Council's Implementation Guide dated July 31, 2005, as implemented by the Department. Our evaluation focused on the specific financial reports and the related financial statement line items identified by the Department as material to the consolidated Department of the Interior financial reports. These reports and related line items are listed in the attached [bureau – attach the list of line items assigned to your bureau].

In evaluating internal control over financial reporting at [bureau/office], I directed my staff to:

- Evaluate the (bureau/office)'s control environment, risk assessment process, information and communication processes, and monitoring process;
- Identify the business processes that impact the assigned financial statement line items;
- Document the business processes and sub-processes;
- Identify the control activities and the key controls in each business process;
- Assess the design and effectiveness of the key controls to determine whether they would prevent or detect errors or misstatements in the selected financial statement line items;
- Test the key controls that are considered effectively designed and assess whether they are functioning as designed; and
- Establish Corrective Action Plans for the internal controls identified as not effective

Based on the results of this evaluation, the [bureau/office] provides reasonable assurance that the internal controls over financial reporting for the financial reports and related line items listed in Appendix 1 were suitably designed and operating effectively as of June 30, 20xx. No material weaknesses were found in the design or operation of the internal controls over financial reporting for these financial reports and related line items.

Attachment(s)

Statement of Assurance on Internal Control over Financial Reporting As of June 30, 20xx

(Qualified)

Memorandum

To: Assistant Secretary - Policy, Management and Budget

Attention: Director, Office of Financial Management

Through: Assistant Secretary

From: Bureau/Office Head

Subject: FY 20xx Annual Assurance Statement on Internal Control over Financial

Reporting

In accordance with your delegation of responsibilities to me, I am responsible for establishing and maintaining effective internal control over financial reporting, which includes safeguarding of assets and compliance with laws and regulations, and I have directed an evaluation of the internal control over financial reporting of [bureau/office] in effect during the year ended June 30, 20xx. This evaluation was conducted in accordance with OMB Circular A-123, *Management's Responsibility for Internal Control*, dated December 21, 2004, and the CFO Council's Implementation Guide dated July 31, 2005, as implemented by the Department. Our evaluation focused on the financial reports and the related specific financial statement line items identified by the Department as material to the consolidated Department of the Interior financial reports. These reports and related line items are listed in the attached [bureau – attach the list of line items assigned to your bureau].

In evaluating internal control over financial reporting at [bureau/office], I directed my staff to:

- Evaluate the (bureau/office)'s control environment, risk assessment process, information and communication processes, and monitoring process;
- Identify the business processes that impact the assigned financial statement line items:
- Document the business processes and subprocesses;
- Identify the key control activities and the key controls in each business process;
- Assess the design and effectiveness of the controls to determine whether they
 would prevent or detect errors or misstatements in the selected financial statement
 line items;
- Test the key controls that are considered effectively designed and assess whether they are functioning as designed; and,
- Establish Corrective Action Plans for the internal controls identified as not effective.

Based on the results of this evaluation, the [bureau/office] identified (number) material weakness(es) in its internal control over financial reporting for the financial reports and related line items listed in Appendix 1 as of June 30, 20xx. The material weakness(es) that was (were) found in the design or operation of the internal controls over financial reporting are listed in the attached Appendix 2. Other than the exceptions noted in Appendix 2, the internal controls were properly designed and operating effectively and no other material weaknesses were found in the design or operation of the internal control over financial reporting for the line items listed in Appendix 1.

Attachment(s)

Att. 19 Entity Level Controls Evaluation Tool

CONTROL ENVIRONMENT		B Carlo	
Integrity and Ethical Values Comments/Descriptions			
For each item, please write an example or justification explaining how			
the line item has been accomplished.			
1. The agency has established and uses a formal code or codes of	Yes	No	N/A
conduct and other policies communicating appropriate ethical and moral behavioral standards and addressing acceptable operational			
practices and conflicts of interest.			
•			
Example or Justification:			
	37	N.T.	DT / A
2. An ethical tone has been established at the top of the organization and	Yes	No	N/A
has been communicated throughout the agency.			
3. Dealings with the public, Congress, employees, suppliers, auditors, and	Yes	No	N/A
others are conducted on a high ethical plane.			
offices are conducted on a fight edition plane.			
4. Appropriate disciplinary action is taken in response to departures from	Yes	No	N/A
approved policies and procedures or violations of the code of conduct.			
5. Management appropriately addresses intervention or overriding	Yes	No	N/A
internal control.			
6. Management removes temptation for unethical behavior.	Yes	No	N/A
Commitment to Competence Comments/Descriptions			
For each item, please write an example or justification explaining how			
the line item has been accomplished.			77/1
1. Management has identified and defined the tasks required to	Yes	No	N/A
accomplish particular jobs and fill the various positions.			
2. The agency has performed analyses of the knowledge, skills, and	Yes	No	N/A
abilities needed to perform jobs appropriately.			
abilities needed to perform jobs appropriately.			
3. The agency provides training and counseling in order to help	Yes	No	N/A
employees maintain and improve their competence for their jobs.			
employees mandam and improve their competence for their jobs.			
4. Key senior-level employees have a demonstrated ability in general	Yes	No	N/A
management and extensive practical experience in operating			
governmental or business entities.			
Management's Philosophy and Operating Style			
Comments/Descriptions			

Att. 19 Entity Level Controls Evaluation Tool

	r each item, please write an example or justification explaining			
1.	w the line item has been accomplished. Management has a positive and supportive attitude toward the	Yes	No	N/A
1.	functions of accounting, information management systems, personnel			
	operations, monitoring, and internal and external audits and			
	evaluations.			
	Cvatuations.			
2.	Management enthusiastically endorses the use of performance-based	Yes	No	N/A
	management.			
		5		
3.	There has not been excessive personnel turnover in key functions,	Yes	No	N/A
	such as operations and program management, accounting, or internal			
	audit that would indicate a problem with the agency's emphasis on			
	internal control.			
4.	Management has a positive and supportive attitude toward the	Yes	No	N/A
	functions of accounting, information management systems, personnel			
	operations, monitoring, and internal and external audits and			
	evaluations.			
5.	Valuable assets and information are safeguarded from unauthorized	Yes	No	N/A
	access or use.			
6.	There is frequent interaction between senior management and	Yes	No	N/A
	operating/program management, especially when operating from			
	geographically dispersed locations.			
7.	Management has an appropriate attitude toward financial, budgetary,	Yes	No	N/A
	and operational/programmatic reporting.			
-				
	izational Structure Comments/Descriptions			
1	ch item, please write an example or justification explaining how			
	e item has been accomplished.			> 7 / ·
1.	The agency appropriately assigns authority and delegates responsibility	Yes	No	N/A
	to the proper personnel to deal with organizational goals and			
	objectives.			
2	W	Vaa	NI.	NT / A
2.	Key areas of authority and responsibility are defined and	Yes	No	N/A
	communicated throughout the organization.			
2	Appropriate and clear internal reporting relationships have been	Yes	No	N/A
3.	established.			in/A
	Cotabholicu.			

Att. 19 Entity Level Controls Evaluation Tool

4.	Management periodically evaluates the organizational structure and	Yes	No	N/A
	makes changes as necessary in response to changing conditions.			
5.	The agency has the appropriate number of employees, particularly in	Yes	No	N/A
	managerial positions.			
Assign	ment of Authority and Responsibility Comments/Descriptions			
	ch item, please write an example or justification explaining how			
	e item has been accomplished.			
1.	The agency appropriately assigns authority and delegates responsibility	Yes	No	N/A
	to the proper personnel to deal with organizational goals and			
	objectives.			
	,			
2.	Each employee knows (1) how his or her actions interrelate to others	Yes	No	N/A
	considering the way in which authority and responsibilities are			
	assigned, and (2) is aware of the related duties concerning internal			
	control.			
3.	The delegation of authority is appropriate in relation to the assignment	Yes	No	N/A
	of responsibility.			
	•			
Huma	n Resource Policies and Practices Comments/Descriptions			
	ch item, please write an example or justification explaining how			
ı	e item has been accomplished.			
1.	Policies and procedures are in place for hiring, orienting, training,	Yes	No	N/A
	evaluating, counseling, promoting, compensating, disciplining, and			
	terminating employees.			
	V 1			
2.	Background checks are conducted on candidates for employment.	Yes	No	N/A
3.	Employees are provided a proper amount of supervision.	Yes	No	N/A
Oversi	ght Groups Comments/Descriptions			
	ch item, please write an example or justification explaining how			
	e item has been accomplished.			
1.	Within the agency, there are mechanisms in place to monitor and	Yes	No	N/A
	review operations and programs.			
2.	The agency works closely with executive branch oversight	Yes	No	N/A
	organizations.			