# FEDERAL DEPOSIT INSURANCE CORPORATION WASHINGTON, D.C.

In the Matter of

FIRST AMERICAN INTERNATIONAL BANK BROOKLYN, NEW YORK

(INSURED STATE NONMEMBER BANK)

) ORDER TO CEASE AND DESIST ) ) FDIC-07-095b

First American International Bank, Brooklyn, New York, ("Insured Institution"), having been advised of its right to a Notice of Charges and of Hearing detailing the unsafe or unsound banking practices and violations of law and/or regulations alleged to have been committed by the Insured Institution and of its right to a hearing on the alleged charges under section 8(b)(1) of the Federal Deposit Insurance Act ("Act"), 12 U.S.C. § 1818(b)(1), and having waived those rights, entered into a STIPULATION AND CONSENT TO THE ISSUANCE OF AN ORDER TO CEASE AND DESIST ("CONSENT AGREEMENT") with counsel for the Federal Deposit Insurance Corporation ("FDIC"), dated August 2, 2007, whereby solely for the purpose of this proceeding and without admitting or denying the alleged charges of unsafe or unsound banking practices and violations of law and/or regulations, the Insured Institution consented to the issuance of an ORDER TO CEASE AND DESIST ("ORDER") by the FDIC.

The FDIC considered the matter and determined that it had reason to believe that the Insured Institution had engaged in unsafe or unsound banking practices and had committed violations

of law and/or regulations. The FDIC, therefore, accepted the CONSENT AGREEMENT and issued the following:

#### ORDER TO CEASE AND DESIST

IT IS HEREBY ORDERED that the Insured Institution, its directors, officers, employees, agents and other institution-affiliated parties (as that term is defined in Section 3(u) of the Act, 12 U.S.C. § 1813(u)), and its successors and assigns cease and desist from engaging in the unsafe or unsound banking practices and committing the violations of law and/or regulation specified below:

- (a) Operating in violation of the Bank Secrecy Act, as amended, 12 U.S.C. § 1829b, 12 U.S.C. §§ 1951-1959, and 31 U.S.C. §§ 5311-5332, and implemented by rules and regulations issued by the United States Department of Treasury, 31 C.F.R. Part 103 and 12 C.F.R. Part 353, and 12 U.S.C. §§ 1818(s) and its implementing regulation, 12 C.F.R. § 326.8 (hereafter collectively "BSA");
- (b) operating with ineffective policies, procedures and processes to adequately screen, monitor and verify account transactions to ensure compliance with the regulations promulgated by the United States Department of Treasury's Office of Foreign Assets Control ("OFAC"), 31 C.F.R. Part 500, as well as all statutes, regulations, rules and/or guidelines issued or administered by OFAC ("OFAC Provisions");

- (c) operating with inadequate management supervision and oversight by the Insured Institution's board of directors ("Board") to prevent unsafe or unsound practices and violations of the BSA and OFAC Provisions;
- (d) operating with an inadequate BSA/Anti-Money
  Laundering Compliance Program ("BSA/AML Compliance Program") to
  monitor and assure compliance with the BSA;
- (e) operating with an inadequate system of internal controls for compliance with the BSA and OFAC Provisions;
- (f) operating with an inadequate system of independent testing for compliance with the BSA and OFAC Provisions;
- (g) failure to provide adequate training in BSA and OFAC Provisions;
- (h) operating with ineffective policies, procedures and processes to adequately comply with the United States

  Department of Treasury's Financial Recordkeeping and Reporting

  Regulations at 31 C.F.R. Part 103;
- (i) operating in violation of FDIC Rules and Regulations, sections 353.3(a)(4)(i) and (iii) and United States Department of Treasury Rules and Regulations, section 103.18, 31 U.S.C. § 5318(g)for failure to file Suspicious Activity Reports ("SARs"); and
- (j) failure to conform to generally accepted appraisal standards in violation of 12 C.F.R. Part 323.

IT IS FURTHER ORDERED that the Insured Institution, its institution-affiliated parties, and its successors and assigns, shall take affirmative action as follows:

# CORRECTION AND PREVENTION

1. Beginning on the effective date of this Order, the
Insured Institution shall take all steps necessary, consistent
with other provisions of the ORDER and sound banking practices,
to correct and prevent the unsafe or unsound banking practices
and violations of law and/or regulations identified in the
December 4, 2006 Report of Examination ("ROE")issued jointly by
the FDIC and the New York State Banking Department ("NYSBD") and
the January 31, 2007 visitation letter issued jointly by the FDIC
and the NYSBD, and address each deficiency identified in the ROE
and ensure the Insured Institution is operated with adequate
management supervision and Board oversight to prevent any future
unsafe or unsound banking practices and violations of law and/or
regulations.

## SYSTEM OF BSA INTERNAL CONTROLS

2. Within 90 days from the effective date of this ORDER, the Insured Institution shall develop, adopt, and implement a system of internal controls designed to ensure full compliance with the BSA ("BSA Internal Controls") taking into consideration

its size and risk profile. At a minimum, such system of BSA Internal Controls shall include policies, procedures and processes addressing the following areas:

- (a) <u>Risk Assessment</u>: The Insured Institution shall conduct an initial BSA/AML risk assessment of the Insured Institution's operations ("Risk Assessment") taking into consideration its customers, their geographic locations, the types of accounts, products and services offered and the geographic areas in which these accounts, products and services are offered to enable it to stratify its customers, products, services and geographies by risk category and determine the Insured Institution's overall risk profile. The Insured Institution shall establish written policies, procedures and processes to conduct periodic Risk Assessments and to adjust its stratifications and risk profile as appropriate, but in no event less frequently than every twelve months;
- (b) <u>Customer Due Diligence</u>: The Insured

  Institution shall develop, adopt and implement written policies,

  procedures and processes to operate in conjunction with the

  customer identification program required by paragraph 2(j) below

  for:
  - (i) establishing customer profiles for individual and business customers based upon the activity of the customer, location, financial information,

ownership structure, anticipated or actual volume and types of transactions (including those transactions involving high-risk jurisdictions) of that customer, including anticipated or actual volume of wire transfers of that customer and determining whether the customer should be subject to the Insured Institution's enhanced due diligence policies, procedures and processes required by paragraph 2(c) below;

- (ii) assigning risk ratings to each customer
  based upon their profile and the results
  of the Risk Assessment required by
  paragraph 2(a) above;
- (iii) maintaining and periodically updating
   customer profiles and risk ratings;
- (iv) resolving issues when insufficient or inaccurate information is obtained to appropriately establish a customer profile and risk rating; and

customer profiles to determine whether suspicious activity exists;

- Institution shall develop, adopt and implement policies, procedures and processes to operate in conjunction with the due diligence policies, procedures and processes required by paragraph 2(b) above and the customer identification program required by paragraph 2(j) below with respect to high-risk customers to:
  - (i) determine whether additional information, such as the purpose of the account, source of funds and wealth, the beneficial owners of the account, customer's occupation or type of business, financial statements, banking references, domicile of the customer's business, proximity of customer's residence, place of employment or place of business to the Insured Institution, description of primary trade area of customer or beneficial owner and whether international transactions are expected to be routine, description of the business operations, the anticipated volume of currency and total sales and a

list of major customers and suppliers
and explanations for changes in account
activity should be required and
collected for that customer's profile;
and

- (ii) determine whether on-site visits to
   collect and verify information for the
   customer profile are warranted;
- (d) <u>Currency Transaction Reports</u>: The Insured

  Institution shall establish policies, procedures and processes

  addressing the preparation and filing of Currency Transaction

  Reports ("CTRs"), including a requirement that cash deposits and the purchase of monetary instruments for cash are included in the aggregation process;
- (e) <u>Customer Exemptions</u>: The Insured Institution shall revise its policies, procedures and processes regarding customer exemptions in accordance with applicable law and regulations, including ensuring that policies, procedures and processes clearly distinguish between Phase I and Phase II exemptions (exemptions pursuant to 31 C.F.R. § 103.22(d)(2)(i)-(v) and 31 C.F.R. § 103.22(d)(2)(vi)-(vii), respectively) and the requirements of each;
- (f) <u>Account/Transaction Monitoring</u>: The Insured

  Institution shall develop, adopt and implement BSA/AML monitoring

  policies, procedures and processes appropriate to the Insured

Institution considering its size and risk profile (based upon the Risk Assessment) to operate in conjunction with the policies, procedures and processes required by paragraph 2(g) below and to:

- (i) establish parameters to determine which customers require further review;
- (ii) establish a tracking mechanism to assist
   the reviewer in identifying a customer
   with a pattern of structuring or
   engaging in suspicious activity;
- (iii) monitor and aggregate all currency
   activity, funds transfers, and monetary
   instrument sales to ensure the timely,
   accurate and complete filing of CTRs and
   any other similar or related reports
   required by law or regulation;
- (iv) ensure that the monitoring of sales of
   monetary instruments includes a review
   of common payees; and
- (v) ensure that monetary instrument logs
   note the amount of currency used for the
   purchase of the instrument and the
   customer's name and account number, if
   applicable;

- Institution shall, taking into account its size and risk profile (based upon the Risk Assessment), develop, adopt and implement appropriate policies, procedures, processes and systems for monitoring, detecting and reporting suspicious activity being conducted within or through the Insured Institution. These policies, procedures, processes and systems should:
  - (i) ensure that data are collected and analyzed from each branch and business area of the Insured Institution on a centralized basis for the production of periodic reports designed to identify unusual or suspicious activity, to monitor and evaluate unusual or suspicious activity, and to maintain accurate information needed to produce and file SARs;
  - (ii) be able to identify related accounts, countries of origin, location of the customer's businesses and residences to evaluate patterns of activity;
  - (iii) cover a broad range of timeframes,
     including individual days, a number of
     days, and a number of months, as
     appropriate, and should segregate

- transactions that pose a greater than normal risk for non-compliance with BSA;
- (iv) establish risk based monitoring of highrisk customers enabling the Insured
  Institution to identify transactions for
  further monitoring, analysis and
  possible reporting;
- ensure adequate referral of information about potentially suspicious activity through appropriate levels of management, including a policy for determining action to be taken in the event of multiple filings of SARs on the same customer, or in the event a correspondent bank or other person or entity fails to provide due diligence information. Such procedures shall describe the circumstances under which an account should be closed and the processes and procedures to be followed in doing so;

- (vii) require the documentation of
   management's decision to file or not to
   file a SAR;
- (viii) ensure the timely, accurate and complete
  filing of required SARs and any other
  similar or related reports required by
  law or regulation, including ensuring
  that SARs are filed in accordance with
  Part 353 of the FDIC's Rules and
  Regulations after reportable suspicious
  activity is detected, regardless of the
  number of occurrences of suspicious
  activity, that SARs reflect whether the
  suspect is a customer or non-bank
  customer, and that SARs involving wire
  transfers include information on
  beneficiaries of the wire transfers; and
- (h) <u>Wire Transfer Transactions</u>: The Insured

  Institution shall develop, adopt and implement policies,

  procedures and processes with respect to wire transfer activities

  and recordkeeping that include the following:

- (i) complete information on beneficiaries and originators, as required by 31 C.F.R. 103.33;
- (ii) the establishment of monitoring systems and parameters, taking into account the Insured Institution's size and risk profile, to identify and report suspicious activity; such systems and parameters shall, at a minimum, include:
- (a) parameters that will generate exception reports capturing customer and non-customer (if any) wire transfer activities that take into account aggregate activities that could reasonably be construed as attempts to circumvent the \$3,000 reporting threshold; and
- (b) an aggregation system or parameter that would capture and report wire transfers occurring at the end of a month and the beginning of the successive month;

- (iv) a requirement that customer
   identification information is accurately
   and completely recorded and properly
   matched to the information on the wire
   transfer applications;
- (v) appropriate identification and
   verification procedures for non-bank
   customers (if any) engaging in wire
   transfer activities, including
   specification of the acceptable
   identification records and non documentary procedures;
- (vi) a requirement that monthly exception
   reports are reviewed for suspicious
   activity, with appropriate follow-up;
   and
- (vii) a dollar threshold identification
   requirement for non-customer (if any)
   wire transfers that is consistent with
   sound industry practice;
- (i) <u>BSA/AML Staffing and Resources</u>: The Insured Institution shall review BSA/AML compliance staffing and resources taking into consideration its size and risk profile (based upon the Risk Assessment) and make such modifications as are appropriate. The Insured Institution shall establish written

policies, procedures and processes requiring the periodic review of and appropriate adjustment to its BSA/AML staffing and resources;

- (j) <u>Customer Identification Program</u>: The Insured Institution shall develop, adopt and implement written policies, procedures and processes enhancing its customer identification program ("CIP") required by 12 C.F.R. § 326.8(b) to ensure that the Insured Institution's CIP contains at a minimum:
  - (i) account opening procedures specifying
     the identifying information required for
     each customer type, including a clear
     statement of the four required
     identifying elements (name, date of
     birth, address, and identification
     number), as well as a clear statement of
     the types of acceptable identification
     documents;
  - (ii) procedures to provide adequate notice to
     customers in English and the customer's
     native language, as appropriate, that
     the Insured Institution will be
     requesting information to verify their
     identities;
  - (iii) deletion of any provision which allows a bank officer to approve the opening of

- an account without required CIP documentation; and
- (iv) deletion of the erroneous requirement to
   scan newly opened accounts against a
   list issued by the Financial Crimes
   Enforcement Network ("FinCEN") pursuant
   to Section 314(a) of the USA PATRIOT
   Act, 31 U.S.C. § 5311 ("314(a)").

# SYSTEM OF OFAC INTERNAL CONTROLS

- 3. Within 30 days of the effective date of this ORDER, the Insured Institution shall develop, adopt, and implement a system of internal controls designed to ensure full compliance with the OFAC Provisions ("OFAC Internal Controls") taking into consideration its customers, their geographic locations, the types of accounts, products and services it offers these customers and the geographic areas in which these accounts, products and services are offered. At a minimum, such system of OFAC Internal Controls shall include:
- (a) written policies, procedures and processes for identifying and reviewing transactions and accounts for possible violations of OFAC Provisions, including procedures for comparing names provided on a list from OFAC ("OFAC List") against the names on accounts at the Insured Institution and names associated with

transactions performed at the Insured Institution, including transactions involving sanctioned countries("OFAC Searches");

- (b) written policies, procedures, and processes for conducting OFAC Searches of customers and account parties, including, but not limited to, new account holders, beneficiaries, guarantors, principals, beneficial owners, nominee shareholders, directors, signatories and powers of attorney;
- (c) written policies, procedures and processes for obtaining and updating OFAC Lists or filtering criteria;
- (d) written policies, procedures and processes for identifying and investigating potential matches to names on OFAC Lists;
- (e) written policies, procedures and processes for blocking and rejecting transactions;
- (f) written policies, procedures and processes to inform OFAC and the Insured Institution's Board or Board committee of blocked or rejected transactions;
- (g) written policies, procedures and processes to manage blocked accounts; and
- (h) written policies, procedures and processes to retain documentation of OFAC Searches on new accounts, the existing customer base and specific transactions, as warranted, in accordance with the OFAC Provisions.

## INDEPENDENT TESTING

- 4. Within 180 days from the effective date of this ORDER, the Insured Institution shall establish independent testing programs for compliance with the BSA and OFAC Provisions, to be performed on no less than an annual basis. The scope of the testing procedures to be performed, and testing results, shall be documented in writing and approved by the Insured Institution's Board or Board committee. The testing procedures, at a minimum, should include the following:
- (a) compliance testing for all appropriate business lines conducted by qualified staff independent of the Insured Institution's compliance, BSA/AML and OFAC functions;
- (b) formal, documented testing programs, including adequately detailed reports and workpapers;
- (c) testing of the adequacy of the Insured Institution's Risk Assessment;
- (d) testing of the adequacy of the BSA and OFAC

  Internal Controls designed to ensure compliance with both the BSA

  and OFAC Provisions, including adequate transaction testing in

  the areas of wire transfers, CTRs and searches of the Insured

  Institution's records conducted pursuant to a request from FinCEN

  pursuant to Section 314 (a);
- (e) testing of the adequacy of the Insured Institution's Training Program, as that term is defined in paragraph 5;

- (f) a risk-based approach that includes transactional testing and verification of data for higher risk accounts;
- (g) review of independent testing results by senior
  management;
- (h) procedures to ensure that senior management institutes appropriate actions in response to independent testing results;
- (i) direct lines of reporting between the independent testing function and the Board or Board committee; and
- (j) testing of the adequacy of the Insured

  Institution's wire transfer monitoring on at least an annual

  basis, including the Insured Institution's adherence to 31 C.F.R.

  § 103.33(3) (recordkeeping requirements) and 31 C.F.R. §

  103.33(g)(the travel rule) and whether the Insured Institution is

  identifying and accurately reporting SARs in a timely manner.

#### TRAINING

- 5. Beginning on the effective date of the ORDER, the Insured Institution shall take all steps necessary, consistent with sound banking practices, to ensure that all appropriate personnel are aware of, and can comply with, the requirements of the BSA and OFAC Provisions applicable to the individual's specific job responsibilities to assure the Insured Institution's compliance with the BSA and OFAC Provisions.
- 6. Within 60 days from the effective date of this ORDER, the Insured Institution shall develop, adopt and implement

effective training programs designed for the Board, management and staff and their specific compliance responsibilities on all relevant aspects of laws, regulations, and Insured Institution policies, procedures and processes relating to the BSA and the OFAC Provisions ("Training Program"). This Training Program shall ensure that all appropriate personnel are aware of, and can comply with, the requirements of both the BSA and OFAC Provisions on an ongoing basis. The Training Program shall include:

- (a) an overview of BSA/AML and OFAC Provisions for new staff along with specific training designed for their specific duties and responsibilities upon hiring;
- (b) training on the Insured Institution's BSA/AML policies, procedures and processes along with new rules and requirements as they arise for appropriate personnel designed to address their specific duties and responsibilities, including but not limited to training on funds transfers, recordkeeping, purchase and sale of monetary instruments and customer due diligence and enhanced due diligence;
- (c) training on the Insured Institution's OFAC policies, procedures and processes and changes thereto, along with new rules and requirements as they arise for appropriate personnel designed to address their specific duties and responsibilities;
- (d) a requirement that the Board fully document the training of each employee with respect to both the BSA/AML and

OFAC policies, procedures and processes, including the designated BSA and OFAC Compliance Officer(s);

- (e) a requirement that training in these areas be conducted no less frequently than annually; and
- (f) training on the proper completion, filing, tracking and maintenance of SARs, including ensuring the confidentiality of SARs.

#### INFORMATION SHARING

- 7. Within 90 days of the effective date of this ORDER, the Insured Institution shall develop, adopt and implement policies, procedures and processes to ensure full compliance with Section 314(a) of the USA PATRIOT Act, including procedures to ensure that timely, responsive searches are performed and the types of information searched, including monetary instruments. Said policies, procedures and processes should also establish the following key functions:
  - (a) receiving information requests from FinCEN;
  - (b) scanning the names and responding to FinCEN;
  - (c) maintaining the Section 314(a) log;
- (d) investigating and reviewing the procedures to determine a true or false hit;
  - (e) determining when a SAR should be filed;
  - (f) recordkeeping requirements; and

(q) maintaining the importance of confidentiality.

## AUDIT POLICY

- 11. Within 180 days from the effective date of this ORDER, the Insured Institution shall amend its policies, procedures, and processes with regard to internal and/or external audits so that the Insured Institution periodically reviews compliance with both the BSA and OFAC Provisions as part of its routine auditing. The Insured Institution's audit policy should address, at a minimum:
  - (a) the objectives of the audit work program;
- (b) identification of all areas to be reviewed, as well as the required frequency of that review;
- (c) the tracking and inter-period reporting requirements as performed within the matrix;
  - (d) workpaper retention requirements;
- (e) submission of confidential and anonymous concerns to the Insured Institutions's Audit Committee about questionable accounting or internal routine and control practices; and
- (f) contingency planning in the event of loss of audit coverage, particularly for high risk areas.
- 12. As long as this ORDER shall remain in effect, the Insured Institution's internal and/or external audits shall include a review of these areas, with significant exceptions

reported directly to the Insured Institution's Audit Committee and the Board.

13. Beginning on the effective date of this ORDER, the Insured Institution shall provide periodic reports to the Audit Committee of the Insured Institution's Board setting forth any law enforcement inquiry that relates in any way to the BSA or OFAC Provisions, any criminal subpoena received by the Insured Institution and any action taken or response provided with respect to such inquiry or subpoena.

## THIRD PARTY LOOK BACK REVIEW

14. (a) Within 20 days from the effective date of this ORDER, the Insured Institution shall engage a qualified independent firm ("Consultant") acceptable to the Regional Director to conduct a review of account and transaction activity for the time period beginning January 1, 2006 through the effective date of this ORDER to determine whether suspicious activity involving any accounts or transactions within or through the Insured Institution was properly identified and reported in accordance with the applicable suspicious activity reporting requirements, and activity of suspects included on the Section 314(a) subject lists provided by FinCEN through its Secure Information Sharing System involving any accounts or transactions at, by or through the Insured Institution was properly identified and reported to FinCEN ("Look Back Review").

- (b) Within 10 days of the engagement of the Consultant, but prior to the commencement of the Look Back Review, the Insured Institution shall submit to the Regional Director for approval an engagement letter that sets forth:
  - (i) the scope of the Look Back Review, including the types of accounts and transactions to be reviewed which shall, at a minimum, include the Insured Institution's foreign branch accounts, cash intensive business accounts, customers with high, frequent or international wire transactions and customers with financial transactions in locations linked to terrorist, drug trafficking or money laundering, including, but not limited to, the transactions or accounts identified in the ROE as requiring additional investigation by the Insured Institution;
  - (ii) the methodology for conducting the Look
    Back Review, including any sampling
    procedures to be followed;
  - (iii) the expertise and resources to be
     dedicated to the Look Back Review; and

- (iv) the anticipated date of the completion
   of the Look Back Review;
- (c) Within 120 days of the effective date of this ORDER, the Look Back Review shall be completed and the Consultant shall provide a copy of its report detailing its findings to the Regional Director at the same time the report is provided to the Insured Institution; and
- (d) Within 30 days of its receipt of the Look Back Review report, the Insured Institution shall ensure that all matters or transactions required to be reported, that have not previously been reported, are reported in accordance with applicable laws and regulations.

## THIRD PARTY REVIEW

15. Within 210 days of the effective date of this ORDER, an independent third party, engaged by the Insured Institution, shall begin a comprehensive review ("Review") of the actions taken by the Insured Institution in connection with paragraphs 1 through 10 of this ORDER and the Insured Institution's compliance with the BSA and OFAC Provisions. At a minimum, this Review shall include the effectiveness of the policies, procedures and processes adopted by the Insured Institution pursuant to this ORDER and their implementation. The independent third party shall prepare and submit a written report of its findings (the

"Review Report") to the Board and the Regional Director within 30 days of the completion of the Review.

- 16. (a) Within 30 days of receipt of the Review Report, the Board shall appropriately amend its policies, procedures and processes to implement any recommendations made in the Review Report and address any concerns or deficiencies noted in the Review Report; and
- (b) Within 45 days of receipt of the Review Report, the Board shall provide a written response to the Review Report to the Regional Director outlining the steps it has taken to implement the recommendations made in the Review Report and to address any concerns or deficiencies noted in the Review Report. If the Board fails to implement any of the Review Report's recommendations or address any concerns or deficiencies noted in the Review Report, it shall provide to the Regional Director in its response a comprehensive explanation of its rationale for not implementing the Review Report's recommendations or addressing any concerns or deficiencies noted in the Review Report.

#### APPRAISALS

17. Beginning on the effective date of this ORDER, the Insured Institution shall ensure that all appraisals for "federally related transactions," as that term is defined in 12 C.F.R. § 323.2, comply with the generally accepted appraisal

standards as evidenced by the Uniform Standards of Professional Appraisal Practice and as required by 12 C.F.R. § 323.4(a).

#### SHAREHOLDERS

18. Following the effective date of this ORDER, the Insured Institution shall send to its parent holding company the ORDER or otherwise furnish a description of the ORDER in conjunction with the Insured Institution's next communication with such parent holding company. The description shall fully describe the ORDER in all material respects.

## COMPLIANCE COMMITTEE

19. Within 30 days from the effective date of this ORDER, the Insured Institution's Board shall appoint a committee ("Compliance Committee") composed of at least three directors who are not now, and have never been, involved in the daily operations of the Insured Institution, and whose composition is acceptable to the Regional Director, to monitor the Insured Institution's compliance with this ORDER. Within 30 days from the effective date of this ORDER, and at monthly intervals thereafter, such Compliance Committee shall prepare and present to the Insured Institution's Board a written report of its findings, detailing the form, content, and manner of any action

taken to ensure compliance with this ORDER and the results thereof, and any recommendations with respect to such compliance. Such progress reports shall be included in the minutes of the Insured Institution's Board meetings. Nothing contained herein shall diminish the responsibility of the entire Board to ensure compliance with the provisions of this ORDER.

# PROGRESS REPORTS

20. By the 30<sup>th</sup> day after the end of the calendar quarter following the effective date of this ORDER, and by the 15<sup>th</sup> day after the end of every calendar quarter thereafter, the Insured Institution shall furnish written progress reports to the Regional Director detailing the form, content, and manner of any actions taken to secure compliance with this ORDER, and the results thereof. The Insured Institution shall continue to submit the quarterly reports until written notice from the Regional Director.

# OTHER ACTIONS

21. It is expressly and clearly understood that if, at any time, the Regional Director shall deem it appropriate in fulfilling the responsibilities placed upon him or her under applicable law to undertake any further action affecting the Insured Institution, nothing in this ORDER shall in any way

inhibit, estop, bar or otherwise prevent him or her from doing so, including, but not limited to, the imposition of civil money penalties.

22. It is expressly and clearly understood that nothing herein shall preclude any proceedings brought by the Regional Director to enforce the terms of this ORDER, and that nothing herein constitutes, nor shall the Insured Institution contend that it constitutes, a waiver of any right, power, or authority of any other representatives of the United States or agencies or departments thereof, or any representatives of the State of New York or any agencies or departments thereof, including any prosecutorial agency, to bring other actions deemed appropriate.

## ORDER EFFECTIVE

- 23. The effective date of this ORDER shall be immediately upon the date of issuance.
- 24. The provisions of this ORDER shall be binding upon the Insured Institution, its directors, officers, employees, agents, successors, assigns, and other institution-affiliated parties of the Insured Institution.
- 25. The provisions of this ORDER shall remain effective and enforceable except to the extent that, and until such time as, any provisions of this ORDER shall have been modified.

Pursuant to delegated authority.

Dated: August 3, 2007.

Doreen R. Eberley Regional Director