FEDERAL DEPOSIT INSURANCE CORPORATION WASHINGTON, D.C.

ORDER TO PAY

In the Matter of

JOHN ED CHAMBERS, III, individually, and as an institution-affiliated party of

)) FDIC-07-005k

FIRST COMMUNITY BANK OF CRAWFORD COUNTY VAN BUREN, ARKANSAS

(INSURED STATE NONMEMBER BANK)

(INSURED STATE NONMEMBER BANK)

John Ed Chambers, III ("Respondent") and a representative of the Legal Division of the Federal Deposit Insurance Corporation ("FDIC") executed a Stipulation and Consent to the Issuance of an Order to Pay ("CONSENT AGREEMENT") dated February 22, 2007, whereby Respondent, solely for the purpose of this proceeding and without admitting or denying any violations of law or regulation for which civil money penalties may be assessed, consented and agreed to pay a civil money penalty in the amount specified below to the Treasury of the United States.

After taking into account the CONSENT AGREEMENT, the appropriateness of the penalty with respect to the financial resources and good faith of Respondent, the gravity of the violation by Respondent, the history of previous violations by Respondent, and such other matters as justice may require, the

FDIC accepts the CONSENT AGREEMENT and issues the following:

ORDER TO PAY

IT IS HEREBY ORDERED, that by reason of the violations set forth in paragraphs 3 and 4 of the CONSENT AGREEMENT, a penalty of \$150,000 is assessed against John Ed Chambers, III. The Respondent shall pay the civil money penalty to the Treasury of the United States.

IT IS FURTHER ORDERED, that the Respondent is prohibited from seeking or accepting indemnification from any insured depository institution for the civil money penalty assessed and paid in this matter.

This Order to Pay shall be effective upon issuance.

Pursuant to delegated authority.

Dated at Washington, D.C., this 2nd day of March, 2007.

Lisa K. Roy Associate Director Division of Supervision and Consumer Protection