

**SALARY TABLE 2007-MSP**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.17%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.45%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.42	\$ 9.73	\$ 10.04	\$ 10.36	\$ 10.67	\$ 10.85	\$ 11.16	\$ 11.47	\$ 11.49	\$ 11.78
	O	14.13	14.60	15.06	15.54	16.01	16.28	16.74	17.21	17.24	17.67
2	B	10.59	10.84	11.19	11.49	11.61	11.96	12.30	12.64	12.98	13.32
	O	15.89	16.26	16.79	17.24	17.42	17.94	18.45	18.96	19.47	19.98
3	B	11.55	11.94	12.32	12.71	13.09	13.48	13.86	14.25	14.63	15.02
	O	17.33	17.91	18.48	19.07	19.64	20.22	20.79	21.38	21.95	22.53
4	B	12.97	13.40	13.83	14.26	14.70	15.13	15.56	15.99	16.42	16.86
	O	19.46	20.10	20.75	21.39	22.05	22.70	23.34	23.99	24.63	25.29
5	B	14.51	14.99	15.48	15.96	16.44	16.93	17.41	17.89	18.38	18.86
	O	21.77	22.49	23.22	23.94	24.66	25.40	26.12	26.84	27.57	28.29
6	B	16.17	16.71	17.25	17.79	18.33	18.87	19.41	19.95	20.48	21.02
	O	24.26	25.07	25.88	26.69	27.50	28.31	29.12	29.93	30.72	31.53
7	B	17.97	18.57	19.17	19.77	20.37	20.97	21.57	22.17	22.76	23.36
	O	26.96	27.86	28.76	29.66	30.56	31.46	32.36	33.26	34.14	35.04
8	B	19.90	20.57	21.23	21.89	22.56	23.22	23.89	24.55	25.21	25.88
	O	29.85	30.86	31.85	32.84	33.84	34.83	35.84	36.32	36.32	36.32
9	B	21.98	22.72	23.45	24.18	24.91	25.65	26.38	27.11	27.84	28.58
	O	32.97	34.08	35.18	36.27	36.32	36.32	36.32	36.32	36.32	36.32
10	B	24.21	25.02	25.82	26.63	27.44	28.24	29.05	29.86	30.66	31.47
	O	36.32	36.32	36.32	36.32	36.32	36.32	36.32	36.32	36.32	36.32
11	B	26.60	27.48	28.37	29.26	30.14	31.03	31.92	32.80	33.69	34.58
	O	36.32	36.32	36.32	36.32	36.32	36.32	36.32	36.32	36.32	36.32
12	B	31.88	32.94	34.00	35.07	36.13	37.19	38.26	39.32	40.38	41.44
	O	36.32	36.32	36.32	36.32	36.32	37.19	38.26	39.32	40.38	41.44
13	B	37.91	39.17	40.44	41.70	42.96	44.23	45.49	46.76	48.02	49.28
	O	37.91	39.17	40.44	41.70	42.96	44.23	45.49	46.76	48.02	49.28
14	B	44.80	46.29	47.78	49.28	50.77	52.26	53.76	55.25	56.74	58.23
	O	44.80	46.29	47.78	49.28	50.77	52.26	53.76	55.25	56.74	58.23
15	B	52.69	54.45	56.21	57.96	59.72	61.48	63.23	64.99	66.75	68.50
	O	52.69	54.45	56.21	57.96	59.72	61.48	63.23	64.99	66.75	68.50