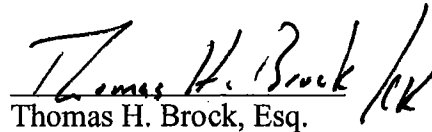
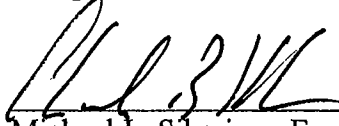


Respectfully submitted,



Thomas H. Brock, Esq.
Federal Trade Commission
600 Pennsylvania, Ave. NW (H-374)
Washington, DC 20580
Tel: (202) 326-2813
Fax: (202) 326-2214
Email: TBrock@ftc.gov

Complaint Counsel



Michael L. Sibarium, Esq.
Charles B. Klein, Esq.
WINSTON & STRAWN LLP
1400 L St. NW
Washington, DC 20005
Tel: (202) 371-5702
Fax: (202) 371-5950
Email: msibarium@winston.com
Email: cklein@winston.com

Duane M. Kelley
WINSTON & STRAWN LLP
35 West Wacker Dr.
Chicago, IL 60601-9703
(312) 338-5764
Fax: (312) 558-5700
dkelley@winston.com

Counsel for Respondent

CERTIFICATE OF SERVICE

I hereby certify that on April 7, 2005, a copy of the foregoing *Amended Joint Stipulations Regarding Testimony of Kim Ogden* was served by email and first class mail, postage prepaid, on:

The Honorable Stephen J. McGuire
Chief Administrative Law Judge
Federal Trade Commission
600 Pennsylvania Avenue, NW (H-106)
Washington, DC 20580
(two courtesy copies delivered by messenger only)

Thomas H. Brock, Esq.
Federal Trade Commission
600 Pennsylvania, Avenue, NW (H-374)
Washington, DC 20580
tbrock@ftc.gov

Philip M. Eisenstat, Esq.
Federal Trade Commission
601 New Jersey Avenue, N.W.
Room NJ-5235
Washington, DC 20580
peisenstat@ftc.gov

Chul Pak, Esq.
Assistant Director Mergers IV
Federal Trade Commission
601 New Jersey Avenue, N.W.
Washington, DC 20580
cpak@ftc.gov
(served by email only)


Charles B. Klein

REDACTED TRANSCRIPT OF KIM OGDEN

In the Matter of:
FEDERAL TRADE COMMISSION
vs.
EVANSTON NORTHWESTERN HEALTHCARE
and ENH MEDICAL GROUP, INC.

File No. D09315

Tuesday, September 21, 2004

Dechert L.L.P.
200 Clarendon Street
Hancock Tower
Boston, Massachusetts 02116

The above-entitled matter come on for
deposition pursuant to notice at 9:30 a.m.

APPEARANCES:
ON BEHALF OF THE FEDERAL TRADE COMMISSION:

ALBERT Y. KIM, ESQUIRE
Federal Trade Commission
601 New Jersey Avenue, N.W.
Washington, D. C. 20001
202-326-2952
akim@ftc.gov

ON BEHALF OF EVANSTON NORTHWESTERN
HEALTHCARE and ENH MEDICAL GROUP, INC.:

WINSTON & STRAWN L.L.P.
MICHAEL L. SIBARIUM, ESQUIRE
NADA S. SULAIMAN, ESQUIRE
1400 L Street, N.W.
Washington, D. C. 20005
202-371-5702
msibarium@winston.com
nsulaima@winston.com

ON BEHALF OF THE DEPONENT:

DECHERT L.L.P.
REID HORWITZ, ESQUIRE
1775 I Street, N.W.
Washington, D.C. 20006
202-261-3365
reid.horwitz@dechert.com
and
GRAHAM N. LUCE, ESQUIRE
DEPUTY GENERAL COUNSEL
BAIN & COMPANY
Two Copley Place
Boston, Massachusetts 02116
617-572-2994
graham.luce@bain.com



[5:3] - [6:4]

9/21/2004 Ogden, Kim (Redacted)

page 5

3 (Witness was duly sworn.)
4 KIM JANETTE OGDEN,
5 called as a witness herein, after having
6 been first duly sworn, was examined and
7 testified as follows:

8 EXAMINATION

9 BY MR. KIM:

10 Q. Good morning, Ms. Ogden. I am Albert Kim
11 from the Federal Trade Commission. I am
12 here to take your deposition today.

13 Could you state and spell your
14 full name?

15 A. Kim Ogden -- Kim Janette Ogden, K-I-M,
16 J-A-N-E-T-T-E, O-G-D-E-N.

17 Q. Where is your residence?

18 A. Full address?

19 Q. Address. Yes.

20 A. 42 Cutler, C-U-T-L-E-R, Farm Road,
21 Sudbury, S-U-D-B-U-R-Y, Massachusetts.
22 ZIP?

23 Q. Yes.

24 A. 01776.

25 Q. Are you currently employed?

page 6

1 A. I am, but I'm not paid. I run a
2 nonprofit.

3 Q. Have you ever been deposed before?

4 A. No.

[7:2] - [7:7]

9/21/2004 Ogden, Kim (Redacted)

page 7

2 Do you understand that you are
3 under oath today?

4 A. Yes.

5 Q. Are you ready to make full and truthful
6 responses to my questions today?

7 A. Absolutely.

[7:19] - [17:25]

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page 7

19 Q. Ms. Ogden, when did you graduate from
20 college?

21 A. 1984.

22 Q. Did you go to graduate school?

23 A. I did.

24 Q. In what?

25 A. Business.

page 8

1 Q. And where did you graduate from?

2 A. Harvard Business School.

3 Q. When was that?

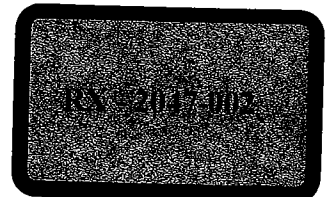
4 A. 1989.

5 Q. Could you just trace through your job
6 history from the receipt of the M.B.A. to
7 present?

8 A. All of that time was spent at Bain.

9 Q. And did you have different positions
10 throughout?

11 A. Yes. I joined Bain in 1989, and I was a
12 consultant for three or four years, and
13 then promoted to manager -- three years as
14 a consultant, and then promoted to
15 manager, and as a manager, you manage case
16 teams, and then I was promoted to partner
17 I guess it was four or five years later.
18 I worked part time for much of my career



19 as a manager and a partner. I have two
20 existing children and one on the way.
21 Q. And one forthcoming?
22 A. Yes.
23 Q. And how long were you a partner?
24 A. Let's see. I was a partner -- I was
25 promoted, so let's see. Four years.

page 9

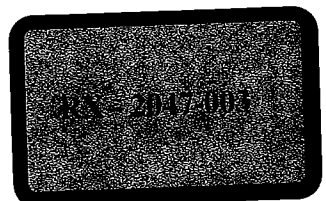
1 Q. So what was that? About from '89 to --
2 A. No.
3 Q. -- '99?
4 A. No. '89, I joined in '89.
5 Q. '99?
6 A. Yes.
7 Q. '99 through 2002 or '3?
8 A. I left in 2002, took a six-month
9 sabbatical beginning in June, and then
10 officially left Bain at the end of 2002.
11 Q. So you really stopped working for Bain in
12 June of 2002 essentially?
13 A. Yes.
14 Q. Besides this nonprofit work that you are
15 doing right now, have you been otherwise
16 employed or working since June of 2002?
17 A. No. No. I do this full time.
18 Q. In your, well, I guess 13-year career at
19 Bain --
20 A. Yes.
21 Q. -- what type of industries were the
22 clients that you were working with
23 involved in?
24 A. All different. You know, Bain is a
25 generalist consulting firm, so you have

page 10

1 broad experience, and they encourage broad
2 experience. I did as a partner more work
3 in healthcare but still did a lot of work
4 in other industries, including retail,
5 fashion, consumer products.
6 Q. You became a manager in about 1993 or
7 1994?
8 A. Yes. Actually 1993.
9 Q. Did you do work in the healthcare industry
10 while you were a consultant or a manager?
11 A. My first work in the healthcare industry
12 was my first Evanston case, which was as a
13 brand new manager. So 1993 was my first
14 work in healthcare.
15 Q. So the first healthcare client that you
16 worked with was Evanston?
17 A. Yes.
18 Q. What did you do for the Evanston project?
19 A. Which one?
20 Q. The 1993. The first one.
21 A. Yes. That was a case where we were --
22 managed care had really just come on the
23 scene, and we were evaluating managed
24 care, how that would affect Evanston in
25 thinking about strategy, implications of

page 11

1 managed care.
2 What happened out of that was
3 some work that we did with Evanston
4 physicians, physicians who were admitted
5 to Evanston, helping to think about how
6 they would be impacted by managed care and
7 how Evanston could help them better manage
8 through managed care.
9 Q. Well, that first project, you noted that
10 the physician project grew out of the
11 first project? Is that right?



12 A. They were actually, I think, if I recall
13 correctly, sold together, because there
14 was some anticipation that managed care
15 would also affect the physicians, and that
16 was important to Evanston's physician
17 strategy.
18 Q. What was this project in managed care just
19 generally? Was it just looking at the
20 overall trends?
21 A. Yes. It was just looking at the market
22 and looking at who was doing what, what
23 could you expect, what had happened in
24 other markets where managed care was more
25 -- was further along.

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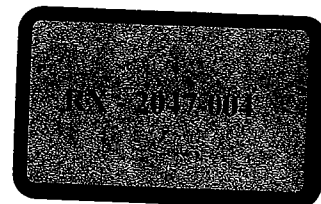
1 Q. You were examining the Chicago land area,
2 the Chicago market?
3 A. No. We were mostly looking at other
4 markets --
5 Q. All right.
6 A. -- because Chicago was very young in
7 managed care and continued to be.
8 Q. And what were the recommendations
9 generally that you routinely gave on the
10 managed care project?
11 A. That managed care was going to bring
12 pricing pressure; that Evanston was going
13 to need to become more efficient; that
14 managed care would make it much more
15 difficult for Evanston's physicians to
16 operate at the quality levels of service
17 that they wanted to; and so helping them
18 to think about how they needed to manage.
19 Managed care meant that with the pricing
20 pressures that you were still going to
21 have -- that you were going to have to see
22 a lot more patients in the hospital and by
23 the physicians. So how do you maintain
24 quality under those circumstances?
25 Q. Was this more of a cost-based

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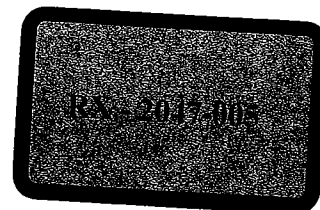
1 recommendation? In other words, were you
2 focusing more on the cost side,
3 efficiencies, and things like that?
4 A. Both.
5 Q. Okay.
6 A. Both. It was very important to -- we went
7 out and interviewed the physicians. It
8 was very important both to the hospital
9 and to the physicians that they be able to
10 continue to practice the way they thought
11 was necessary for quality. So how do you
12 do that and still, you know, still make a
13 reasonable amount of money? So it was
14 mostly focused on physicians and how to be
15 more efficient.
16 So there was an administrative
17 aspect: How do you do billing better? We
18 looked at something called MSOs, which are
19 management services organizations, and
20 thinking about how do we share the
21 administrative and billing
22 responsibilities that physicians have,
23 take some of that off of their plate, so
24 that they can focus on care.
25 Q. Who was the VP in charge of this team?

page 14

1 A. Chuck --
2 Q. Chuck?
3 A. -- or Phyllis. Chuck or Phyllis.
4 Q. One of --



5 A. Maybe both. I think maybe both were
6 involved.
7 Q. After this managed care project and the
8 physician component of that, what other
9 projects did you work on for ENH?
10 A. I do not recall working on another project
11 for them until the merger integration
12 project that took place in 1999, I guess.
13 Q. And then in the interim six years from '93
14 to '99, you worked on other industries and
15 with other clients?
16 A. Yes.
17 Q. Did you work on -- so you did not work on
18 even any support work for any Evanston
19 teams or anything like that in that
20 six-year period?
21 A. That's correct.
22 Q. Okay. Who at ENH, if anybody, did you
23 work with in that first couple of projects
24 in the '93 time frame?
25 A. Oh, that was -- it was a fairly senior
page 15
1 project. The only two people I recall,
2 although -- well, Ray Grady, Jeff
3 Hillebrand, Mark Neaman were all part of
4 the team that we presented results to.
5 Q. Who else was on your team for the first
6 two projects at Bain?
7 A. Other than Phyllis and Chuck?
8 Q. Right.
9 A. Oh, boy.
10 Q. I mean was it a large team?
11 A. Yes. It was a very large team. The
12 managers -- I think it was Rob Alexander
13 and Derrick Ferguson, both who have since
14 long left Bain. Great guys.
15 Q. And other consultants?
16 A. Yes. A large team.
17 Q. The merger integration project, how did
18 you find out about that project?
19 A. Chuck told me that we had been hired.
20 Q. And what did he ask you to do, if
21 anything?
22 A. He said, "Do you want to be part of it?"
23 I said, "Sure. I loved the guys
24 at Evanston."
25 Q. This was when you were a partner at this
page 16
1 point?
2 A. Yes. I am a partner at this point.
3 Q. What did he say your responsibilities were
4 going to be?
5 A. I would be the operating VP, and how that
6 worked, Chuck and Phyllis maintain the
7 client relationship basically with Mark
8 and Jeff, and my responsibility was to
9 review all of the work that was done. I
10 had a manager who was responsible for the
11 day-to-day work and who, you know, wrote
12 all the presentations and the materials,
13 but I oversaw what the team was working
14 on.
15 Q. Who was that manager?
16 A. Will Fox for the merger integration piece.
17 Q. Just to review, it is consultant, manager,
18 partner, the hierarchy?
19 A. It is consultant, manager, partner. Yes.
20 Q. And Will Fox was manager?
21 A. Yes.
22 Q. Officially called manager?
23 A. Right. And he is responsible for the



24 day-to-day work and really, you know,
25 getting to an answer.

page 17

- 1 Q. Did you -- and you said you oversaw that
2 work? Is that right?
3 A. Yes. As an operating VP, Will would bring
4 me the work that was being done, the data
5 that was being collected, his thoughts on
6 what we should be presenting.
7 Q. Were there any communications with ENH
8 that you did not oversee?
9 A. Oh, yes. I mean what do you mean by
10 "oversee"?
11 Q. Well, I am just -- did you -- was the team
12 kind of autonomous, and managers and
13 consultants would have communications with
14 ENH independent of your direct oversight?
15 A. If you mean were there meetings that I
16 wasn't present at, yes.
17 Q. Okay. What about presentations and
18 reports and other communications to ENH?
19 Did you always oversee them before they
20 went out from Bain?
21 A. No. But anything that would have been
22 shown to a Mark or a Jeff, I would have
23 seen.
24 Q. And commented upon?
25 A. Yes.

[20:15] - [24:10]

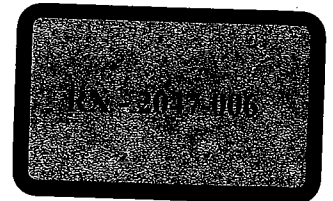
9/21/2004 Ogden, Kim (Redacted)

page 20

- 15 Q. So can you give me a sense of that
16 spectrum? What kind of materials went to
17 Mark and Jeff, and how much oversight did
18 you have over those particular materials?
19 A. Mark and Jeff would be occasional memos,
20 and I can't even remember how frequently
21 we met, but formal report-outs as to what
22 had happened. So project status reports.
23 They wouldn't really receive a lot in
24 between other than that.
25 Q. And did you oversee hospital project

page 21

- 1 status reports and memos?
2 A. I would have reviewed them.
3 Q. Is it important to provide accurate and
4 full information in those reports and
5 memos?
6 A. What does that mean?
7 Q. It may be a rhetorical question. I just
8 want to confirm that you were trying to
9 provide accurate and complete advice to
10 these -- to senior management.
11 A. Interim status reports often were just
12 that. Just interim status reports. So
13 what we had collected to date often did
14 not include advice, because we didn't have
15 everything in yet to be able to make any
16 final recommendations.
17 Q. But those interim status reports, you
18 tried to report as accurately as possible?
19 Is that right?
20 A. Absolutely.
21 Q. The communications and reports, if there
22 were any, that went to management and
23 employees underneath Mark and Jeff, what
24 did they comprise?
25 A. Well, we often -- and in this case as well
page 22
1 -- had a working group that is comprised



2 of ENH employees. So it is a combination
3 of work plans, here is what we're planning
4 on doing, here is what we need you to do,
5 status updates, here is the data that
6 we've collected. So there were -- there
7 were -- it -- it really ranges, depending
8 on what we're talking about.

9 Q. Who at ENH comprised the working group?

10 A. For the merger integration?

11 Q. Yes.

12 A. I don't remember completely. I know Ray
13 Grady was part of it, Joe Golbus, and all
14 of their folks underneath. So Joe had,
15 you know, if we talk about there was a set
16 of people that were responsible for each
17 of the service lines, so in the service
18 line work, we would have been interacting
19 with each of those.

20 The physicians, we interacted
21 frequently with their contracting teams
22 for both the hospital and the physician
23 side, and we interacted with both Highland
24 Park's contracting team and Evanston's who
25 were the members.

page 23

1 Q. Who were the members of the contracting
2 team to the best of your recollection at
3 Evanston and Highland Park?

4 A. At Evanston, a guy by the name of Jack
5 Sirabian headed up the hospital
6 contracting side, and I don't think he had
7 anyone else working with him.

8 On the HP side, a guy by the
9 name of Jack Gilbert headed up the
10 contracting for I think hospital and
11 physician, and he had a woman underneath
12 him who was very competent. Her name was
13 Terry Chan.

14 And on the Evanston physician
15 side, I think Marsha Miller was
16 responsible for contracting underneath
17 Joe. Joe did a lot of it, and then Marsha
18 did a lot of it as well, although they
19 were trying to groom another woman who had
20 done a fair amount of the contracting as
21 well, whose name was Jody Levine.

22 Q. Did you meet with these people?

23 A. Oh, yes.

24 Q. How often would you meet?

25 A. At least once a week.

page 24

1 Q. Were you guys onsite?

2 A. No.

3 Q. Okay. How long was this project?

4 A. I don't remember.

5 Q. Was it a year?

6 A. No. It was shorter than a year.

7 Q. Did it take place in 1999?

8 A. Yes.

9 Q. Did it spill over into 2000 at all?

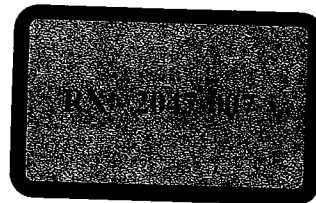
10 A. I think so.

[31:5] - [31:24]

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5 Q. What else did you know prior to the start
6 of this merger integration project about
7 the ENH business? And that's a pretty
8 broad question, because you actually knew
9 a few things about the ENH business. But
10 in that six-year span --



11 A. Right.
12 Q. -- from the end of your project to the
13 beginning of your next project with ENH,
14 what else did you find out about ENH and
15 the Chicago healthcare marketplace?
16 A. As I did healthcare work, so I tried to
17 keep apprised of what was going on broadly
18 in healthcare, but across a pretty broad
19 spectrum. So providers, hospitals,
20 insurers, pharmaceutical, biotech, I did
21 all of those. So I had some sense, but
22 not specific knowledge of Chicago other
23 than what was available in the -- in
24 literature.

[32:10] - [33:16]

9/21/2004 Ogden, Kim (Redacted)

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10 Q. Did you have some general observations
11 about the healthcare industry, what was
12 happening with providers, what was
13 happening with -- I don't know --
14 networks, things like that in the course
15 of your work from '93 through '99?
16 Legislative enactments, anything like
17 that? What were some of the --
18 A. Yes. I certainly followed that at a high
19 level, but the work that we did asked very
20 specific questions for clients.
21 Q. So does anything come out -- does anything
22 jump out at you in terms of the high level
23 understandings that you may have had at
24 that time?
25 A. Pricing pressure, continued pricing

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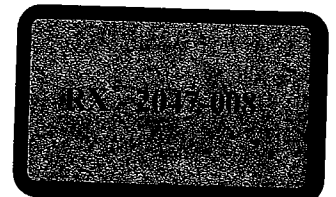
1 pressure from managed care from the
2 Balanced Budget Act.
3 Q. Pricing pressure upon whom?
4 A. Upon hospitals. I'm talking specifically
5 now about providers.
6 Q. Okay.
7 A. Mixed sort of response and embracing of
8 managed care by market, moves by providers
9 to become more efficient, more cost
10 effective, develop higher quality
11 services, escalating costs, drug prices,
12 very high.
13 Q. Right.
14 A. I mean we could go on for a long time.
15 Q. That's kind of what I was trying to get.
16 A. Okay.

[35:4] - [40:12]

9/21/2004 Ogden, Kim (Redacted)

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4 When Chuck approached you about
5 the merger integration project, was the
6 Highland Park merger a fait accompli by
7 that point?
8 A. Yes.
9 Q. So it was understood that this was moving
10 forward?
11 A. Yes.
12 Q. And you all accepted that as part of the
13 project? Is that right?
14 A. Yes.
15 Q. Who described -- did anybody describe to
16 you like the parameters of the project,
17 what the client was looking for?
18 A. Yes.
19 Q. Who did that?



20 A. Chuck initially.
21 Q. And then subsequently who?
22 A. We had a kickoff meeting with the client,
23 and we talked about what we hoped to
24 accomplish and where we were going to
25 focus.

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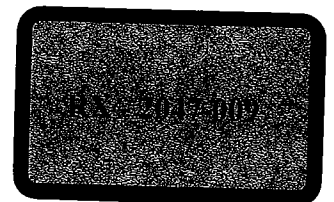
1 Q. What did -- how did Chuck describe
2 initially about the parameters and purpose
3 of the project?
4 A. The purpose of the project was to realize
5 the benefits of the merger to ENH and to
6 HP.
7 Q. So it was that broad?
8 A. Yes. We talked about what benefits exist
9 for mergers and what -- where we might
10 focus.
11 Q. And where did he say you might focus?
12 A. We laid out a full set of things that
13 where we thought that there -- there was
14 tremendous opportunity, including
15 expanding the geographic reach, of
16 figuring out where we could add new
17 services, where we could consolidate
18 services to improve quality, to provide
19 centers of excellence, where there were
20 duplicated costs, finding those duplicated
21 costs, and benchmarking. Benchmarking was
22 a big one.
23 Q. What is benchmarking?
24 A. The thought was that Highland Park was
25 actually not an extremely well run

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1 hospital and that ENH was, and that there
2 would be an opportunity to look at how ENH
3 did things and share that across to
4 Highland Park, to improve both quality and
5 costs.
6 Q. What about in this initial discussion with
7 Chuck prior to the kickoff meeting? What
8 about was there any discussion about
9 contracting strategy?
10 A. There was, because that was an area that
11 we thought that benchmarking was really
12 going to come to play. There was a
13 thought on the part of Evanston -- and
14 actually here, it was a little bit
15 flipped, that Highland Park had actually
16 been doing a much better job than Evanston
17 had been on the contracting side -- and
18 Evanston felt like that was an area to
19 focus in on pretty quickly, because a
20 large segment of our contracts had expired
21 or were coming due, so it was an area that
22 demanded attention right away.
23 Q. When did -- oh, was there anything else?
24 A. Capital investments, thinking about, and
25 capacity enhancements. Evanston was at

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1 capacity in a number of areas, so the idea
2 was that we would take certain services
3 and move them to Highland Park, free up
4 capacity.
5 Q. When did this initial discussion take
6 place approximately?
7 A. With Chuck?
8 Q. Yes. Even what season?
9 A. When the proposal was written, and I don't
10 remember what date that was.
11 Q. Okay. But was it in the summer, or was it
12 in earlier in the spring of '99?



13 A. I don't remember. Whenever the proposal
14 was dated.
15 Q. Okay.
16 A. He had written the proposal.
17 Q. When did the kickoff meeting take place?
18 A. After the client had agreed to the
19 proposal, so I actually don't remember
20 exactly when the start was.
21 Q. Was it soon after your conversation and
22 discussions with Chuck?
23 A. Within a month maybe.
24 Q. Moving on to the kickoff meeting, where
25 did that take place?

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1 A. At Evanston.
2 Q. And who was in attendance?
3 A. Mark, Jeff, Ray Grady, Joe, and I don't --
4 I don't remember who else.
5 Q. What about from the Bain side?
6 A. Chuck, myself, Will. I think that would
7 probably be it, but I don't have great
8 recollection.
9 Q. Were there other consultants or third
10 parties there?
11 A. Not to my memory --
12 Q. Okay.
13 A. -- but possibly.
14 Q. At this meeting, what occurred at the
15 meeting?
16 A. We talked about what the work plan and
17 areas that we were going to focus on and
18 what -- how to prioritize, you know, what
19 areas needed decisions fast.
20 Q. What were those? What was the priority?
21 A. Service line, because we needed to get
22 moving on, you know, there were planned
23 capital expenditures, so it was important
24 to try to figure out what we were going to
25 do, where we were going to locate certain

page 40

1 services, et cetera, because there were
2 investments, and benchmarking and doing
3 the recontracting also floated to the top
4 because of the urgency again around
5 expired contracts.
6 Q. How long did this meeting last?
7 A. Hmm, kickoff meetings are usually
8 relatively short, because there is not
9 that much to review, although we did talk
10 about again, you know, what -- what was --
11 what were priorities. It was probably an
12 hour.

[42:19] - [44:16]

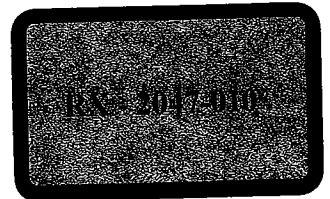
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19 Q. And after the first meeting and then when
20 you formalized it more in the official
21 kickoff meeting, did any areas or
22 priorities change?
23 A. I think contracting floated more to the
24 top, because we had expired contracts, and
25 the -- I think, if I am remembering

page 43

1 correctly, Evanston had done a quick
2 review of some of Highland Park's
3 contracts and, you know, were shocked by
4 what they had found.
5 Q. What did they find?
6 A. That Highland Park was getting much better
7 rates than Evanston.



8 Q. So recontracting floated to the top
9 because contracts were either expired
10 already or about to expire?
11 A. Right.
12 Q. And because after ENH did a preliminary
13 review of Highland Park's contracts, they
14 found out that in fact Highland Park was
15 getting much better rates in some
16 instances; is that right?
17 A. Yes. And there was also some concern
18 about the gentleman who had been doing
19 contracting for ENH.
20 Q. Mr. Gilbert?
21 A. No. Mr. Sirabian.
22 Q. Or Mr. Sirabian. That's right.
23 A. Yes. That he had not been doing his job,
24 because they had discovered that we had
25 all of these contracts that were expired.

page 44

1 Q. Not doing his job because there were
2 contracts that were actually over and they
3 were still operating under?
4 A. Yes.
5 Q. Were there any other reasons why they
6 thought he wasn't doing his job?
7 A. Well, the fact that Highland Park was
8 getting much better rates was a -- was an
9 indicator.
10 Q. Right. Any other factors?
11 A. No. Jack had a -- had a very loose style.
12 He seemed not very organized and not --
13 not on top of contracting at all, and I
14 think that had been highlighted by what
15 they had learned about Highland Park's
16 contracting.

[45:3] - [45:5]

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page 45

3 Q. What was your understanding of what ENH
4 placed greatest importance on in reviewing
5 these contracts?

[45:8] - [47:14]

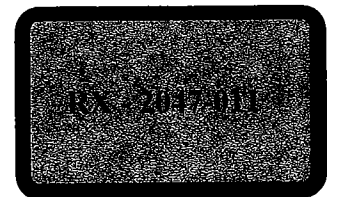
9/21/2004 Ogden, Kim (Redacted)

page 45

8 Q. You know, you were involved in this
9 contract --
10 A. It was the whole package. They didn't
11 indicate it was one thing or another.
12 Q. Okay.
13 A. It was just Highland Park's contracts are
14 better.
15 Q. Did they comment on the price levels?
16 A. Yes. The per diems were much higher on
17 Highland Park, but also they had
18 contracts. We didn't have contracts.
19 They had negotiated in structurally
20 better. You know, we were not very
21 thoughtful about building in escalators
22 for costs, medical cost increases,
23 et cetera. So I think structurally
24 Highland Park looked like it had just been
25 more thoughtful.

page 46

1 Q. Did Mr. Sirabian attend these kickoff
2 meetings?
3 A. No, I don't remember exactly, but I know
4 that he was present at a number of the
5 follow-up meetings, but I don't think that
6 he was present at these early ones.



7 Q. This official kickoff meeting, you stated
8 that you formalized the work teams; you
9 formalized the goals and priorities?
10 A. Yes.
11 Q. What happened at that point after that
12 with the project?
13 A. What do you mean? We get going.
14 Q. You get started?
15 A. Yes.
16 Q. And how long -- how would the project --
17 just generally what was the flow of the
18 project? Did you -- did the Bain team go
19 in there and start interviewing people and
20 examining data and so forth? What exactly
21 happened?
22 A. In most projects, and I am assuming that
23 it would be the same here, we start by
24 interviewing people and understanding
25 where they think there is opportunity.

page 47

1 Q. Do you provide interim reports to ENH
2 management?
3 A. Only in the form of sit-down meetings
4 where we have discussions, and, yes, but
5 they are, you know, once a month.
6 Q. You don't know exactly how long the
7 project lasted, but you thought it was
8 less than a year?
9 A. Yes.
10 Q. Is that right?
11 A. Yes.
12 Q. Did you have a final report and conclude
13 the project?
14 A. Yes.

[47:18] - [50:6]

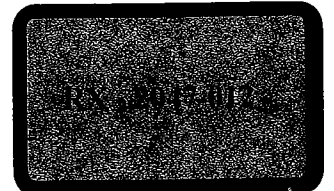
9/21/2004 Ogden, Kim (Redacted)

page 47

18 Q. You thought that the project ended in
19 2000. Is that right?
20 A. Yes.
21 Q. What happened at the close of the project?
22 A. What do you mean?
23 Q. After you gave the final report and had
24 the final meeting, is it just the file is
25 closed and then you move on to the next

page 48

1 engagement?
2 MR. SIBARIUM: Objection.
3 A. What do you mean? I am not following.
4 What are you looking for?
5 Q. Okay. Let's go over the last meeting that
6 you had. What happened at the final
7 meeting with ENH management?
8 A. We provide our recommendations.
9 Q. Right.
10 A. And that -- that's it. I mean they
11 hopefully move on those.
12 Q. And again we will look over the specifics,
13 but did the final report and
14 recommendations track the initial work
15 plan and proposals and goals?
16 A. I hope so.
17 Q. Did priorities change throughout the
18 project?
19 A. No. I think -- I think it was -- it was
20 pretty spot on. Merger work is ongoing,
21 and ENH was triaging. They were taking
22 the things that they needed to work on
23 first, but merger integration is a
24 long-term --



25 Q. Right.

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1 A. -- process, and I do know that at the, you
2 know, wrapup of the merger integration
3 project, we were already talking about
4 what needed to be done next.

5 Q. Subsequent projects?

6 A. Yes, which there was one after this --

7 Q. Okay.

8 A. -- on cost reduction.

9 Q. Did you provide interim recommendations
10 throughout the course of the project?

11 A. Sometimes.

12 Q. Do you know if ENH accepted your
13 recommendations in your final
14 presentation?

15 A. Some of them.

16 Q. Well, we will go over the specifics.

17 A. Right.

18 Q. There were some that they did not accept?

19 A. I'm not sure if there were any that they
20 didn't accept. I think, you know, that
21 the process of moving on them sometimes is
22 slower in some cases than others.

23 Q. Did they communicate to you that they
24 believed that your analysis was correct?

25 MR. SIBARIUM: Objection as to

page 50

1 form.

2 THE WITNESS: Yes.

3 A. We would have to talk about exactly what
4 analysis and what recommendations.

5 Q. Okay. Let's go over that later on.

6 A. Okay.

[51:10] - [52:11]

9/21/2004 Ogden, Kim (Redacted)

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10 Q. With respect to the merger integration
11 project that took place in the end of '99
12 and I believe into a little bit of 2000
13 and thinking back on the recommendations
14 that you all crafted and provided to ENH,
15 I want to get a sense of what type of
16 recommendations they are, and not the
17 specific recommendations themselves, which
18 we can take a look at --

19 A. Sure.

20 Q. -- but did you all believe that these were
21 recommendations that could and should be
22 implemented by ENH?

23 A. Yes. But I think we would have to go
24 through and talk about the specific
25 recommendations.

page 52

1 Q. Did you try to provide various concrete
2 recommendations?

3 A. Some. And some we didn't have the full
4 data set yet, and ENH really needed to
5 work through them on their own. There was
6 more work to be done.

7 Q. Okay. Did you provide like aspirational
8 sort of recommendations, maybe more
9 unformed and higher level sort of
10 recommendations?

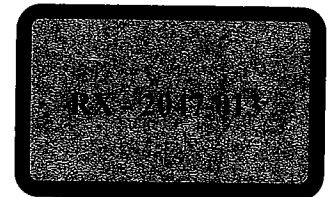
11 A. Some.

[56:13] - [57:3]

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page 56

13 Q. Did you have an understanding of why ENH



14 wanted to merge with Highland Park?
15 A. Yes.
16 Q. What was that understanding?
17 A. Well, as I said before, the thought was
18 that there -- there was a lot of value to
19 mergers to both the hospitals and to the
20 broader public, and, you know, that was
21 certainly evident in the literature that
22 was in the field at the time from capital
23 efficiencies, cost reduction, getting rid
24 of duplicated costs, the list that we went
25 through before on what were the benefits
page 57
1 of the merger.
2 Q. I think you had also mentioned also a
3 broader geographic scope?

[57:8] 9/21/2004 Ogden, Kim (Redacted)

page 57
8 A. Yes. It was. Yes.

[57:12] - [58:1] 9/21/2004 Ogden, Kim (Redacted)

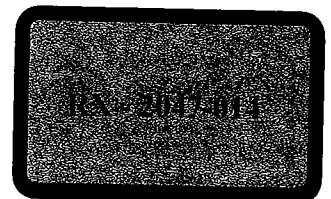
page 57
12 Q. What did that mean in the context of the
13 Highland Park-ENH merger?
14 A. What it really meant was that ENH was
15 particularly good at certain services that
16 they could offer to bring to Highland Park
17 or enhance Highland Park's capabilities in
18 those areas. OB was one area. Cardiac
19 care was another area. Oncology was an
20 area. And, you know, those types of
21 services, many of them, people don't want
22 to travel. They want to go to their local
23 hospital. So HP was providing those, and
24 ENH was great at doing those types of
25 things, and they could share those
page 58
1 capabilities with Highland Park.

[58:17] - [59:9] 9/21/2004 Ogden, Kim (Redacted)

page 58
17 Q. What was the benefit to ENH of sharing
18 those capabilities with Highland Park? It
19 is clear what the benefit was for the
20 Highland Park community.
21 A. Right.
22 Q. What is the benefit for ENH?
23 A. If ENH is part of Highland Park, they
24 become one entity, so it is overall
25 growth, number one. And number two, there
page 59
1 were certain things where ENH was at
2 capacity. So if, you know, like OB, like
3 ambulatory surgery, there are particular
4 areas where, you know, that would be good
5 to ENH. That would give them additional
6 facilities.
7 Q. Were there any other benefits besides the
8 one you just mentioned associated with
9 broader geographic scope?

[59:21] - [61:3] 9/21/2004 Ogden, Kim (Redacted)

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21 A. You know, broader geographic scope means
22 physician reach as well, and ENH again was



23 -- had developed a relationship with
24 physicians in its area where it was able
25 to improve the efficiency of those

page 60

1 physicians. And so, you know, part of
2 this as well was thinking about the
3 broader strategy and how you develop
4 relationships with physicians in Highland
5 Park's area and improve their operations
6 as well.

7 Q. All right.

8 A. So, you know, there is always -- there is
9 benefits of cooperation in the sense of
10 administrative cost, you know, of common
11 care protocols, you know, all of those
12 things you share, and those are all
13 benefits of broader geographic reach as
14 well.

15 Q. Was there any benefit of broader
16 geographic scope on contract negotiation
17 strategy?

18 A. What do you mean?

19 Q. You had -- Bain had been hired to analyze
20 post integration activities --

21 A. Right.

22 Q. -- including service line integration and
23 contracting --

24 A. Yes.

25 Q. -- of managed care contracts. Is there --

page 61

1 what are the implications, if any, of
2 broader geographic scope on managed care
3 contracting?

[62:4] - [63:21]

9/21/2004 Ogden, Kim (Redacted)

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4 A. I don't think that there is a lot of
5 impact of geographic coverage on
6 contracting with the exception of, you
7 know, there is -- it is easier for the
8 payers to deal with one player versus --
9 versus lots. It is easier for the payers
10 to administer contracts if they have got
11 one contract versus lots and to know that
12 that contract looks pretty much the same.
13 That is a good thing or was a good thing
14 in the payers' mind. And I think, you
15 know, to the extent that it enhances,
16 which we certainly believed it did and
17 would, the quality of service that is
18 being provided and the types of services
19 that are being provided, then it is going
20 to have a positive impact on contracting.

21 Q. And what does "positive impact on
22 contracting" mean?

23 A. That the payer wants you in their network,
24 you know.

25 Q. And does that have an impact on the

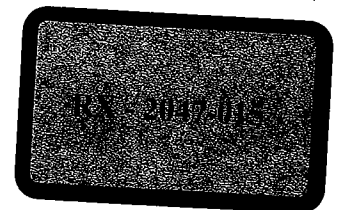
page 63

1 contract terms?

2 A. Sometimes. In our case, I would argue it
3 probably, you know, hadn't. That even
4 though ENH was very desirable, very
5 desirable prior to the contracting --
6 prior to Highland Park, the contract terms
7 had been more dictated by the capabilities
8 of the contracting team.

9 Q. And what about after HP?

10 A. What do you mean? What were the
11 contracting terms --



12 Q. Right.
13 A. -- dictated by?
14 Q. Right.
15 A. Basically better capabilities of the
16 contracting team.
17 Q. As a result of Bain's recommendations?
18 A. Yes. Bain or anybody else who knew how to
19 -- how to, one, negotiate; two, you know,
20 follow through and actually get contracts
21 signed.

[66:14] - [67:1]

9/21/2004 Ogden, Kim (Redacted)

page 66

14 Let's move on to CX 66. It is a
15 March '99 letter from Mr. Farkas to Mark
16 Neaman.

17 I am not as organized today. I
18 blame Fedex.

19 Could you mark this as Ogden 2?
20 (Six-page letter dated March 1,
21 1999, to Mr. Neaman from
22 Mr. Farkas and attachments,
23 production numbers ENH JH
24 000323 through ENH JH 000350
25 marked CX 66/Ogden Exhibit

page 67

1 No. 2 for identification.)

[67:3] - [67:4]

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3 Q. Could you take a look at that?

4 A. Sure.

[67:25] - [68:14]

9/21/2004 Ogden, Kim (Redacted)

page 67

25 Q. Do you recognize this document?

page 68

1 A. I'm sure I read it.

2 Q. What is this document?

3 A. It looks like the proposal on the merger
4 integration case, although do we have --
5 yes.

6 Q. Did you participate in drafting this
7 letter?

8 A. I don't think so.

9 Q. Is this the letter we talked about earlier
10 in terms of Mr. Farkas informed you that
11 there was a merger integration project and
12 that he was sending a proposal to ENH
13 management?

14 A. Yes.

[69:14] - [69:23]

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14 Q. Let's go through the second page, which is
15 CX 66/2 and Bates JH 324.

16 A. All right.

17 Q. There is, at the top, there is a listing
18 of "Clear requirements for successful
19 merger would include (a partial list)"?

20 A. Yes.

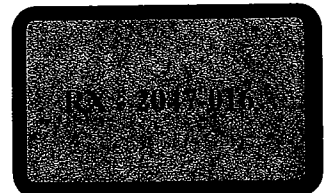
21 Q. And then it has a number of subbullets?

22 A. Right.

23 Q. Are these subbullets proposed projects?

[70:4] - [70:9]

9/21/2004 Ogden, Kim (Redacted)



page 70

- 4 A. No.
5 Q. Okay. What he is saying is that these are
6 -- these are things that you would want to
7 do. And where are the proposed projects,
8 if they are in this letter?
9 A. I don't know. Let's find them.

[70:13] - [71:13]

9/21/2004 Ogden, Kim (Redacted)

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- 13 A. He says -- he says here, "Based on our
14 telephone conversation, our approach
15 focuses on the first, second and fourth
16 requirements." So "A plan of action to
17 gain share; cost and service targets for
18 core central functions and on-site
19 functions." And then what is the fourth
20 one? "A service plan to identify centers
21 of excellence." All of which we did.
22 Okay. So then it looks like
23 what he -- he breaks it down into those.
24 Q. Right.
25 A. So we have gain share, where he is saying

page 71

- 1 what are the -- what are the critical
2 questions; cost and service targets; and
3 then developing centers of excellence.
4 Q. Okay.
5 A. This is a very typical engagement letter
6 in the sense that we're raising a bunch of
7 questions and saying we're going to attack
8 these. I don't see a list here of sort of
9 deliverables, you will get the following
10 things, so, you know, it is -- it is more
11 trying to answer these sets of questions.
12 Q. You said that you all did the first,
13 second and fourth bullets?

[71:18] - [72:5]

9/21/2004 Ogden, Kim (Redacted)

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- 18 A. Those are the things that were highlighted
19 as an area, and I think we touched on all
20 of those. "Did" is probably not the
21 right --
22 Q. Okay.
23 A. Because I don't think we came up with
24 final plan on any of these.
25 Q. And this is Bates --

page 72

- 1 MR. SIBARIUM: I am sorry. Can
2 we clarify?
3 MR. KIM: This is Bates ENH JH
4 324 at the top of the page under "Clear
5 requirements."

[72:9] - [75:22]

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page 72

- 9 Q. Well, how did you all touch upon or
10 discuss a plan to gain share in the north-
11 northwest markets?
12 A. That was really covered in the service
13 line work where we talked about -- what we
14 did was broke it down by area and talked
15 about gaining share in particular areas.
16 First, we identified which areas you would
17 like to gain share, in which service
18 lines, and we --
19 Q. By areas, you mean service lines?



20 A. Yes. So oncology, OB, psych. And so we
21 take the service line and broke it down
22 and said, "Where do you want to gain
23 share?" And you want to gain shares in
24 those areas in which you are actually
25 making money, and there were particular

page 73

1 service lines that were very unprofitable
2 industry-wide. And we came up with
3 specific recommendations for each of those
4 areas, so things that you might want to
5 do. So for OB, it was move capacity to
6 HP, you know. We talked about different
7 -- whether we wanted to market. That it
8 was now ENH, and we had brought some of
9 our OB capabilities to HP, because ENH was
10 a very good OB hospital. We talked about
11 potentially acquiring physician practices
12 to gain share, so there was marketing as
13 an option. There was maybe we want to
14 acquire physician practices. Enhanced
15 relationships with physicians, so how do
16 we again offer them services, et cetera,
17 that they would appreciate.

18 So for each service line, we
19 could go through each one. We came up
20 with recommendations for how they should
21 grow. The ones -- the first process was
22 figure out which ones you want to grow.

23 Q. All right.

24 A. And then the second process was for the
25 ones you want to grow, how do you grow

page 74

1 those service lines.

2 Q. The second one, which is the cost and
3 service targets, I think we have discussed
4 before?

5 A. Yes.

6 Q. Consolidation, where can we put
7 facilities? Is that right?

8 A. Yes. In this -- in this part of it.

9 Now the follow-up that we did was
10 -- got very nitty-gritty specific on, you
11 know, where are the costs going to come
12 out.

13 Q. The fourth element is the centers of
14 excellence?

15 A. Yes.

16 Q. What is that exactly? I know that you
17 have touched upon it.

18 A. At the time that we were doing this, there
19 were a lot of hospitals that were
20 developing centers of excellence where
21 they would say, all right, this is the
22 service line we're going to be known for,
23 and you would generally put all of your
24 capacity there. Cardiac care was one
25 example where the thought was there is

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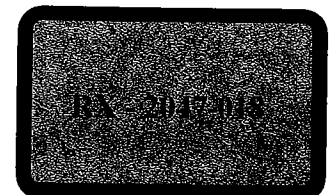
1 really an experience curve in cardiac
2 care. The more of these you do, the less
3 outcome issues you have, fewer deaths, and
4 the lower the costs.

5 Q. I like outcome issues.

6 A. Right.

7 So there is really a cost
8 benefit and a quality benefit to trying to
9 consolidate these. There is real scale
10 benefits on both dimensions.

11 So it was really thinking about
12 where, you know, where could we do those,



13 and, you know, cardiac care had been one
14 that had been identified. Pediatrics was
15 another that we said, you know, can we be
16 the -- can we be the Children's of the
17 North Shore?
18 Q. The centers of excellence, correct me if I
19 am wrong, are they related to the first
20 two elements that we just discussed,
21 numbers one and two subbullets?
22 A. Yes.

[76:13] - [80:6]

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13 Q. I want to talk about the plan to integrate
14 the physicians and the IPAs and the
15 uniform contract and strategy reflecting
16 the combined entities.
17 A. Okay.
18 Q. What is your understanding of these
19 particular elements?
20 A. What do you mean?
21 Q. Is there any reason why Chuck did not
22 highlight these and -- well, do you know
23 of any reason why Chuck did not highlight
24 these?
25 A. No. It sounds -- it sounds like, just

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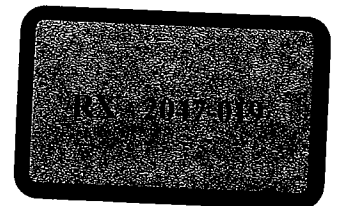
1 scanning the front and then looking at
2 what he says here, that Mark and Jeff were
3 concerned about cost, as they always were,
4 and I am sure they were terrified at the
5 thought of a year-long process, and they
6 were iterative in the sense that they
7 would say, "Let's pick off an area, and
8 then we'll see how that goes and decide
9 whether we want to go forward."

10 My guess is at this particular
11 point contracting strategy had not bubbled
12 to the top, because we didn't know how bad
13 it was, and they also didn't know that
14 Highland Park was doing better at this
15 point. Probably at this point. You know,
16 I remember Mark and Jeff when they found
17 out we had not -- we had expired contracts
18 or, you know, they found that they had,
19 and they were just horrified. So that was
20 absolutely news to them.

21 And the information systems was
22 something that we had talked about with
23 them for quite some time, but Jeff was
24 really pushing on this. Jeff had already
25 had lots of discussions with information

page 78

1 system providers like Epic, and I think
2 they felt like they had this one under
3 control. They didn't need to help.
4 Q. Do you have an understanding what it
5 means, a plan to integrate the physicians
6 and the IPAs?
7 A. Yes.
8 Q. What is that understanding?
9 A. Well, Highland Park had an IPA, and, you
10 know, we had the medical group, so he
11 means -- and obviously our other
12 physicians as well. So we had already
13 been doing contracting to the best of my
14 knowledge for -- Evanston did contracting
15 for all of their physicians, both owned
16 and affiliated. Highland Park did
17 contracting for their IPA. So I think



18 that this was talking about both
19 contracting integration, but it goes much
20 beyond that. You know, what we were --
21 what Evanston was trying to do was, you
22 know, create an integrated delivery
23 system, which was the buzz word at the
24 time, and tons of other hospitals had done
25 this as well, where their physicians

page 79

1 really felt like part of a team, and there
2 were benefits to the physicians from being
3 affiliated to ENH.

4 Q. You said you at least touched upon the
5 first, second, and fourth bullets on this
6 page for your actual work for ENH; is that
7 right?

8 A. Yes.

9 Q. Did you also touch upon the physician
10 integration issue as well as the unified
11 contracting strategy issue in your
12 subsequent work for ENH?

13 A. Well, certainly contracting strategy we
14 touched on.

15 Q. Right.

16 A. The integration of the physicians beyond
17 contracting, Joe was really handling, and
18 we had -- I had a couple of conversations
19 with him on that, but he felt like they
20 were making good progress.

21 Q. Okay.

22 A. And the information systems absolutely
23 came up, and came up again in the cost
24 work, because they are such a powerful
25 mechanism for reducing costs, and so

page 80

1 Evanston was -- had developed a pretty
2 comprehensive plan on how they were going
3 to use broader integration with system
4 technologies across the hospitals to cut
5 costs.

6 Q. Okay.

[80:13] - [81:3]

9/21/2004 Ogden, Kim (Redacted)

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13 Q. Just a couple more questions about this
14 particular document.

15 A. Sure.

16 Q. Mr. Farkas in one of the sections of the
17 letter titled "Gain Share in the
18 North-Northwest" --

19 A. Yes.

20 Q. -- which is on ENH JH 324 --

21 A. Yes.

22 Q. -- lists a number of questions.

23 A. Yes.

24 Q. Could you review those questions and tell
25 me when you are finished?

page 81

1 A. Okay. I am just going to read the whole
2 thing, so I am not starting with
3 questions.

[81:10] - [86:7]

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page 81

10 Q. Okay. What are these questions?

11 A. What do you mean? They are questions.
12 What do you mean?

13 Q. Did you use them for some -- were they
14 used for some purpose by you and your



15 team?
16 A. Sure. These are broad strategic
17 questions.
18 Q. Did you examine -- did you and your team
19 examine current pattern of custom and
20 behavior in the north-northwest markets?
21 A. Yes, we did. We did.
22 Q. How did you examine them?
23 A. Evanston -- we at one point talked about
24 doing customer research. Evanston had
25 been -- had done quite a bit of customer

page 82

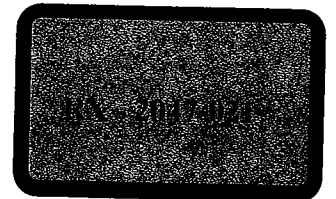
1 research and had been down the path where
2 they had done customer research and
3 learned a lot of interesting things, but
4 they didn't translate into direct
5 therefore you should do X. And they were
6 very concerned about the usability of some
7 of -- getting some of the answers to these
8 types of questions and how -- how we would
9 use that to directly translate.
10 Q. So you had survey data or something like
11 that?
12 A. We had existing -- we had access to all of
13 the existing Evanston market research,
14 which we drew into the service line work.
15 Q. All right. Did you all review or analyze
16 the current distribution of physicians in
17 the north-northwest market?
18 A. There was definitely some work that had
19 been done on that previously.
20 Q. And this is on page JH 325.
21 A. Which one are we talking about?
22 Physician?
23 Q. Physician distribution.
24 (Counsel pointing.)
25 A. There had been -- there had been some work

page 83

1 that Evanston had before where they had
2 mapped out physicians, and again as part
3 of the service line work, we talked about
4 specific practices that we knew in the
5 north-northwest market that might be, you
6 know, might be interesting practices for
7 Evanston to develop a better relationship
8 with. So this was definitely background
9 to a lot of what we did on the service
10 line side.
11 Q. What about the available ambulatory
12 options? Did you guys review and analyze
13 those?
14 A. Yes. And again we, you know, what you see
15 in this service line recommendations
16 around ambulatory, we didn't spend a ton
17 of time on this, because Evanston had done
18 it. You know, there was a lot of --
19 Evanston has sort of where are all the
20 ambulatory centers, and so we -- we sort
21 of took this as background and then jumped
22 in to talking about ambulatory surgery to,
23 you know, yes, you need more of these,
24 let's think about where, and so those were
25 definitely part of the recommendations in

page 84

1 the ambulatory surgery, but it wasn't, you
2 know, we didn't drive the recommendations
3 at this point to go by this practice or go
4 set up an ambulatory center right here,
5 but we did have sort of broad
6 recommendations, areas that they should
7 focus.



8 Q. Okay. What about the current competitive
9 dynamic in the market? Did you all review
10 and analyze the current competitive
11 dynamic in fulfilling this project?
12 A. Yes. But again it was more sort of let's
13 -- let's take what has been done in the
14 past as a starting point and not recreate
15 the wheel. I mean really what Jeff and
16 Mark's concern was was we don't want to
17 pay you, Bain, to go develop this when we
18 have most of it in-house. So draw on what
19 we've got, and that was absolutely
20 incorporated again in our recommendations.
21 Q. And what did they have for the current
22 competitive dynamic analysis?
23 A. Oh, everything. You know, they had market
24 research on how Evanston was viewed. They
25 do analysis, which, you know, most good

page 85

1 hospitals do, of where they are drawing
2 their patients from by ZIP code, by DRG,
3 so you actually look at exactly who your
4 competitors are or who other hospitals are
5 by DRG for a particular ZIP code, where a
6 patient is going. They had done all of
7 that work.
8 Q. Was it Evanston specific, that work?
9 A. Any hospital can access it. It is a
10 database that you can access and look at
11 by ZIP code, by type of procedure.
12 Q. I am not talking about the DRG database.
13 A. Okay.
14 Q. I am talking about the overall -- I am not
15 talking about the DRG database in
16 particular. You said they had done a lot
17 of work previously on the competitive
18 dynamic in the marketplace?
19 A. Yes. There was a strategy team in place
20 at Evanston, an in-house team.
21 Q. Was there any work done by Evanston on
22 examining the Highland Park market?
23 A. Yes. Because that was -- yes. Sure.
24 Q. And what was done there?
25 A. I mean the broad Chicago market. Evanston

page 86

1 looked at all aspects of the Chicago
2 market.
3 Q. And you had that research and materials
4 available?
5 A. Yes.
6 Q. Did you utilize it?
7 A. Sure.

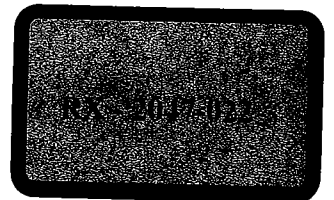
[87:14] - [91:3]

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14 MR. KIM: Let's look at CX 2072,
15 Bates ENH JH 351 through 354. This will
16 be Ogden 3.
17 (Four-page letter dated
18 August 30, 1999, to Mr. Neaman
19 from Mr. Farkas, production
20 numbers ENH JH 351 through
21 ENH JH 354 marked CX 2072/Ogden
22 Exhibit No. 3 for
23 identification.)
24 BY MR. KIM:

25 Q. Could you take a look at that and tell me
page 88
1 if you recognize it.
2 (Pause.)



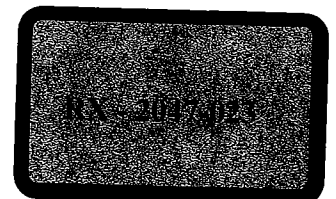
3 (The witness viewing CX
4 2072/Ogden Exhibit No. 3.)
5 Q. This is a Chuck Farkas letter to
6 Mr. Neaman?
7 A. Yes.
8 Q. From August of '99?
9 A. Yes. Okay. So?
10 Q. Do you recognize this letter?
11 A. Not particularly. The same as this one
12 (pointing to Ogden Exhibit No. 2). But
13 this looks like it is -- this is actually
14 the proposal (pointing to Ogden Exhibit
15 No. 3) and this was more of a preliminary
16 letter (pointing to Ogden Exhibit No. 2).
17 MR. HORWITZ: When you say the
18 "same as this one," you are referring to
19 Ogden Exhibit 2?
20 THE WITNESS: Yes. I don't --
21 I don't remember the document
22 specifically.
23 MR. HORWITZ: All right.
24 THE WITNESS: I recognize it as
25 it looks like it was a more detailed or

page 89

1 more on point proposal.
2 BY MR. KIM:
3 Q. The Ogden 2 exhibit that we looked at was
4 from March of '99?
5 A. Yes.
6 Q. This Ogden 3 exhibit we are looking at is
7 from August of '99?
8 A. Yes.
9 Q. What is your -- do you know if there was
10 any work done between those two letters?
11 A. I don't. And I think it is important to
12 say that at this point that my
13 recollection of the timing of this is
14 clearly very fuzzy, and so I'm not sure if
15 I had my conversation with Chuck at this
16 point (pointing to Ogden Exhibit No. 2) or
17 at this point (pointing to Ogden Exhibit
18 No. 3).
19 Q. In March or in August?
20 A. Yes. I don't know.
21 Q. This is, the August letter, CX 2072, is
22 this the proposal that Bain gave to ENH?
23 A. I assume so.
24 Q. All right.
25 A. You know, it certainly looks like it. Do

page 90

1 I recognize the document itself? No, I
2 didn't write it. I didn't participate in
3 writing it.
4 Q. Well, you were the operations VP?
5 A. Yes. My name is on this one (pointing to
6 Ogden Exhibit No. 3).
7 It wasn't on this one (pointing
8 to Ogden Exhibit No. 2).
9 Q. Right. So let's --
10 A. So presumably I know about it now
11 (pointing to Ogden Exhibit No. 3).
12 I don't know if I did here
13 (pointing to Ogden Exhibit No. 2).
14 MR. SIBARIUM: So the record is
15 clear, when the witness said "here," she
16 was pointing to Ogden Exhibit 2.
17 THE WITNESS: Right.
18 MR. SIBARIUM: And when she said
19 "now," she was pointing to Ogden
20 Exhibit 3.
21 THE WITNESS: Right. On 3, I



22 clearly know that HP, the merger has
23 happened and that I'm going to be working
24 on it.

25 On 2, I don't remember the
page 91

1 document per se, and I may or may not have
2 had a conversation with Chuck about this
3 particular document.

[91:21] - [99:9]

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21 Q. -- it reads as follows, "The merger of
22 Highland Park into Evanston Northwest
23 Healthcare presents a significant
24 opportunity for ENH. As a consequence of
25 the merger, ENH will have broad geographic

page 92

1 coverage on the North Shore, with three
2 hospitals and extensive physician network.
3 The merger provides the opportunity to
4 reduce costs, refocus activities at the
5 three hospitals, shift activity from the
6 overcrowded Evanston Hospital and
7 negotiate contracts with payers from a
8 stronger position?"

9 A. Yes.

10 Q. Does this background section reflect your
11 understanding at the time?

12 A. Yes.

13 Q. Did Chuck communicate to you that ENH
14 viewed the Highland Park merger as a
15 significant opportunity?

16 A. Yes.

17 Q. In just the ways that we had discussed
18 earlier today?

19 A. Yes.

20 Q. Do you agree with the four listed
21 opportunities in the last sentence of that
22 background section, which is to say
23 reduction of costs, the refocus of
24 activities, the shift from the overcrowded
25 Evanston facility, and the negotiation of

page 93

1 contracts from a stronger position?

2 A. Yes. I think that those are all relevant
3 to this merger. It is not a generic list.

4 Q. These are all relevant, and are these all
5 opportunities that the merger presented
6 ENH with?

7 A. Yes. But not limited to the merger.

8 Q. All right.

9 A. They could have done lots of these things
10 without having merged.

11 Q. What could they have done without having
12 merged? All of them?

13 A. Not necessarily -- well, yes. Each of
14 them separately could have taken -- could
15 have reduced costs.

16 Q. All right.

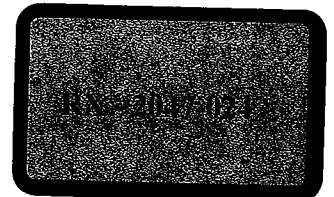
17 A. They could reduce more together.

18 Each of them -- well, I mean
19 Evanston had Glenbrook, so they could do a
20 better job, you know, figuring out what
21 goes where. Obviously that wasn't an
22 option that was open to Highland Park.
23 Evanston could not have shifted except to
24 Glenbrook.

25 And, you know, on the contract

page 94

1 side, most of the upside was for Evanston



2 as opposed to Highland Park, and I believe
3 most of the upside -- almost all the
4 upside -- was just from negotiating
5 contracts and doing it in a systematic,
6 data-given way.

7 Q. What do you mean? What do you mean
8 "almost all"?

9 A. I think that there was clearly value from
10 understanding Highland Park's contracts
11 and the process that they had gone through
12 in negotiating their contracts, the
13 benchmarking. I think that that, you
14 know, armed with that knowledge, you know,
15 Evanston could have absolutely got the
16 same contracting rates that they did
17 without Highland Park's, you know, volume.

18 Q. Without Highland Park's volume and without
19 Highland Park's geographic scope?

20 A. Yes. I think so. I think Evanston was
21 just so far behind.

22 Q. Let's look at the objectives section,
23 which is on the second page.

24 A. Okay.

25 Q. And the second objective, which is the

page 95

1 integration of the physicians.

2 A. All right.

3 Q. I have several questions related to that.

4 A. Okay.

5 Q. Can you read that and tell me if you
6 understand that bullet?

7 (Pause.)

8 (The witness viewing CX
9 2072/Ogden Exhibit No. 3.)

10 A. Okay.

11 Q. Do you understand this bullet?

12 A. I think so.

13 Q. What is your understanding?

14 A. Well, "How do we best integrate the
15 physicians?" meant as we discussed
16 earlier, you know, from both the
17 contracting side and broader integration,
18 so clinical protocols, shared billing,
19 shared administration, all of those
20 things.

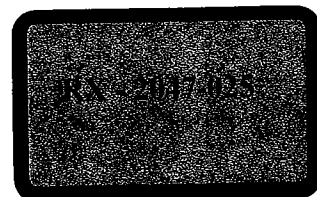
21 "How can we use the strength of
22 the physician and hospital network to
23 contract more aggressively?" You know, at
24 this point I am assuming again that we
25 have some sense that Highland Park is, you

page 96

1 know, has done better, but I'm not certain
2 of that. I believe so. So I think that
3 was really just talking about the quality
4 again of our physicians and our networks
5 and the belief that we had not been
6 aggressive at all as evidenced by the fact
7 that, you know, we didn't have -- we had
8 five-year-old, six-year-old,
9 seven-year-old contracts.

10 "Can we get better prices, terms
11 and conditions because of our competitive
12 position?" You know, we all believed that
13 again the ENH competitive position alone,
14 leave out Highland Park, had been ignored.
15 That the payers had actually taken
16 advantage of ENH.

17 "Can we produce early successes
18 that will reinforce the bonds across
19 physician groups and between physicians
20 and hospitals?" Now very important. One



21 of the things as well that we developed as
22 a recommendation around contracting was
23 that we wanted to do contracting as a
24 single body, a single voice, and that
25 meant physicians with hospitals.

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1 Previously the contracting at ENH had been
2 all of the physicians contracted
3 separately from the hospital, and those
4 negotiations, you know, just weren't
5 effective. They weren't a single voice.
6 And so that was part of the recommendation
7 as well.

8 Q. You mentioned that in the second question,
9 which is "How can we use the strength of
10 the physician and hospital network to
11 contract more aggressively?" you pointed
12 out that you and I suppose other members
13 of the Bain team believed that ENH by
14 itself, regardless of what happened, what
15 was happening with Highland Park, should
16 contract more aggressively?

17 A. Oh, yes.

18 Q. Is that right?

19 A. Yes.

20 Q. Was this project in the context of the
21 Highland Park merger?

22 A. Was what project?

23 Q. This integration, post integration merger
24 activity project. Was this proposal in
25 the context of the Highland Park merger?

page 98

1 A. It was, but -- yes. But there again,
2 there are a bunch of things that we would
3 love to see and would have loved to have
4 seen ENH work on, and the merger provided
5 a catalyst, an opportunity to get serious
6 about some of those things, like reducing
7 costs like. So it -- and that was
8 definitely the case on the contracting
9 side.

10 Q. Okay. On the third page under "Timing and
11 Resources," which is JH 353, it says, "The
12 Bain team will be led by Chuck Farkas and
13 Kim Ogden," and that "Phyllis Yale will
14 serve as an advisor"?

15 A. Yes.

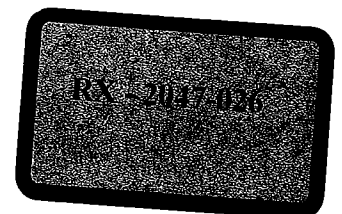
16 Q. What was the structure of this team?

17 A. What I described to you before, which is
18 Chuck is a director, more senior than I am
19 and has a longstanding relationship with
20 Jeff and Mark. So Chuck would be -- Chuck
21 would also see all the materials that we
22 were going to present. He would be
23 present at all of the meetings with Jeff
24 and Mark. And Chuck was also at all of,
25 you know, all of the working team

page 99

1 meetings.

2 I as operating VP had more
3 interaction with the case team and more
4 interaction with the lower level folks on
5 the Evanston side, and then Will, as the
6 manager, you know, was putting together
7 the presentations and collecting the data
8 and coming up with recommendations on what
9 he thought we should show.



18 Q. On the top of that page, the same page,
19 there is a list of questions related to
20 physician integration and contracting?

21 A. Yes.

22 Q. Could you review those questions?

23 A. Sure.

24 (Pause.)

25 (The witness viewing CX

page 100

1 2072/Ogden Exhibit No. 3.)

2 A. Okay.

3 Q. Do you understand these questions?

4 A. I think so.

5 Q. Did you -- how did you use these
6 questions, if at all, in your analysis of
7 physician integration and contracting?

8 MR. SIBARIUM: Objection.

9 Compound, unless her answer ends up being
10 she used all of the questions.

11 A. This is, you know, again sort of a general
12 list of the types of issues that we wanted
13 to and the types of data that you would
14 want to have in developing a physician
15 integration/contracting strategy.

16 Q. This letter is dated August 1999. Was
17 Bain doing any work surrounding physician
18 integration or contracting prior to this
19 time?

20 A. We had done physician integration-type
21 work. I'm not clear on exactly what we
22 had done, but I certainly know again we
23 talked about the case that was my first
24 case as a manager where we had talked
25 about physician integration and PHOs and

page 101

1 MSOs and, you know, what was going on in
2 the broader marketplace in terms of
3 integrating with physicians and providing
4 services to them.

5 Q. What about contracting?

6 A. We hadn't done any work in contracting.
7 No.

8 Q. And these layouts and questions, as you
9 say, are some general questions that you
10 guys should think about in the contracting
11 analysis? Is that right?

12 A. Yes.

13 Q. As well as the physician integration
14 analysis?

15 A. Right, right.

16 Q. At the time that Mr. Farkas set forth
17 these questions, Bain had not done any
18 work on the contracting issue? Is that
19 right?

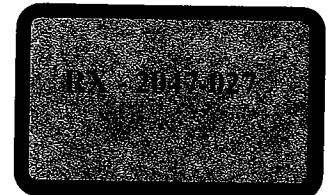
20 MR. SIBARIUM: Objection.

21 Ambiguous. You are talking about
22 contracting with physicians or just
23 contracting generally?

24 MR. KIM: Contracting the way it
25 is used here, contracting questions.

page 102

1 A. Well, you know, it is -- it is fuzzy,
2 because work that we had done on physician
3 integration touches on contracting, you
4 know, so I don't remember ever doing work
5 that made specific recommendations about,
6 you know, specifics about how contracts
7 should be structured, but we certainly had
8 talked about the types of contracting
9 organizations, like PHOs, physician
10 hospital organizations, that were in



11 place, you know, across the country.
12 Q. And that was in the '93-'94 --
13 A. Yes.
14 Q. -- time frame?
15 A. Yes.
16 Q. Okay.
17 A. That I know of. I mean there may be
18 others that we did that I just wasn't
19 involved with.

[103:18] - [117:4]

9/21/2004 Ogden, Kim (Redacted)

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18 Q. Let's move on to CX 1991.
19 MR. KIM: This will be Ogden 4.
20 (Three-page Case Detail,
21 production numbers BAIN 1201
22 through BAIN 1203 marked
23 CX 1991/Ogden Exhibit No. 4 for
24 identification.)
25 MR. KIM: This is Bates BAIN

page 104

1 1201 to 1202.
2 BY MR. KIM:
3 Q. This is another one of those case details?
4 A. Yes.
5 Q. I ask you to take a look at that and tell
6 me if you recognize it.
7 (Pause.)
8 (The witness viewing CX
9 1991/Ogden Exhibit No. 4.)
10 A. No, but I recognize this kind of document
11 broadly.
12 Q. Do you know who would have written this
13 particular case detail?
14 A. No. It could have been Will. It could
15 have been one of the consultants.
16 Q. By the way, what is a knowledge broker?
17 A. Where is that?
18 Q. In the upper right-hand corner for Kerry
19 Hutchinson.
20 A. Oh, she works at Bain, and she would have
21 been one of the people who was responsible
22 for keeping this database. It is a pretty
23 spiffy name, huh?
24 Q. You can't say database manager?
25 A. I didn't come up with knowledge broker as

page 105

1 a name.
2 MR. SIBARIUM: Consultant speak.
3 THE WITNESS: Be careful.
4 (Laughter.)
5 MR. KIM: And I am sorry. The
6 document is from BAIN 1201 to BAIN 1203.
7 BY MR. KIM:
8 Q. Well, you testified that at least there is
9 some attempt to make these reflect the
10 actual experience, so let's see if it
11 actually did.
12 A. Okay.
13 Q. Is this -- does this case detail, and the
14 client is listed as ENH, is this case
15 detail the project that you worked on for
16 the post integration activities?
17 A. One of them. This is the earlier one, and
18 then we did the cost one.
19 Q. So this is the one where you looked at the
20 service lines and contracting?
21 A. Yes.
22 Q. The one that we have been talking about
23 most of today?



24 A. Yes.
25 Q. Under "Complication," it says, "The client
page 106

1 needs to determine" -- which is on the
2 first page -- "The client needs to
3 determine how to focus on growing net
4 income by leveraging contracting and
5 service line opportunities created by the
6 merger."

7 Do you understand this sentence?
8 A. I understand, I think, yes, I understand
9 the sentence.

10 Q. What does the sentence mean to you?

11 A. That the merger created opportunities and
12 that we were focusing on two of them, and
13 in this context, you know, some of them --
14 again the opportunity could be
15 characterized as -- now let me be clear.

16 I don't think on the contracting
17 side that I really believe if Evanston had
18 gone in that they would have gotten and
19 done exactly what we had told them to do
20 without Highland Park that we would have
21 had the same rates. So I think the
22 opportunity that the merger created for
23 Evanston was to go in and do contracting
24 right, so.

25 Q. Is that how you read this sentence?
page 107

1 A. Sure.

2 Q. Okay. Why is this considered -- why is
3 this listed under "Complication"?

4 A. That is another residual. It is just a
5 Bain thing, where the work plan, a lot of
6 times the formalized approach for a
7 work plan was to say "Situation,"
8 "Complication," "Key questions," and then
9 what is your approach.

10 Q. Okay. A template?

11 A. Yes. It is a template, and it is on all
12 of these.

13 Q. What does in this sentence "leveraging
14 contracting opportunities" mean?
15 Specifically what does the word
16 "leveraging" mean?

17 MR. HORWITZ: What does it mean
18 to her as she looks at it?

19 MR. KIM: That's right. That's
20 right. Thanks.

21 A. Implementing, you know, by leveraging kind
22 of by going after them, you. You know, in
23 this context by leveraging contracting
24 opportunities just means -- leveraging the
25 opportunities means going after them.

page 108

1 Q. Let's look at the second page, which is
2 under "Approach." Could you review that
3 paragraph and starting from the middle of
4 the paragraph, which is "On the
5 contracting side"?

6 MR. HORWITZ: What? Is there a
7 specific sentence you want her to start
8 with?

9 MR. KIM: Yes. "On the
10 contracting side."

11 THE WITNESS: Okay.

12 MR. HORWITZ: Okay.

13 MR. KIM: "We compared the
14 contracts."

15 BY MR. KIM:

16 THE WITNESS: We compared the



17 contracts.
18 Q. The first part of the paragraph discusses
19 service line strategy.
20 A. I have got it.
21 Q. The second is on contracting.
22 (Counsel pointing.)
23 MR. HORWITZ: Read the entire
24 thing, but pay particular attention to
25 that.

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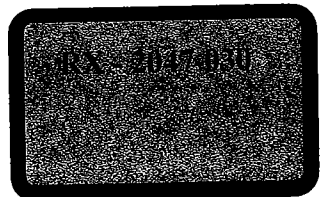
1 MR. KIM: Yes. Take your time.
2 THE WITNESS: Okay. I
3 understand what he is -- I mean he is
4 focused on the contracting piece.
5 (Pause.)
6 (The witness viewing CX
7 1991/Ogden Exhibit No. 4.)
8 A. Okay. Just this page? Right? Yes?
9 Q. Yes. We will look at the final results in
10 a second.
11 I think you may have answered
12 this already, but when are these typically
13 written, these case details?
14 A. After the case has closed, so maybe --
15 sometimes they have to track you down. I
16 mean a buzzer goes off if it is not in by,
17 I don't know, sort of three months after.
18 So I'm not really sure when this was
19 written.
20 Q. Okay. Focusing on the last couple of
21 sentences in that paragraph --
22 A. All right.
23 Q. -- where we see the words, the phrase
24 "leveraging the differences between
25 hospitals. As well as a strong

page 110

1 sales-oriented story based on the merger,
2 we assisted the client in negotiations
3 with priority payers (typically targeting
4 10 percent above the best contract of
5 either hospital)" --
6 A. Yes.
7 Q. -- do you understand this sentence?
8 A. It is not very well written, but yes, I
9 think I understand it.
10 Q. What does this sentence mean to you?
11 A. Let's pull it apart. "Leveraging the
12 differences between hospitals," so knowing
13 what we knew about Highland Park, and in
14 the vast majority of cases, Highland Park
15 had a far superior contract. So, you
16 know, it was -- which was embarrassing to
17 Evanston. So, you know, the -- we were
18 often -- well, we will get to that.
19 "As well as a strong sales-
20 oriented story based upon the merger,"
21 what the merger allowed us to do was to go
22 and sit down and say, you know, even for
23 those people where -- we prioritized first
24 the contracts that had expired and had
25 been expired for a long time -- but even

page 111

1 with those that didn't have expired
2 contracts, you could certainly when they
3 came up the idea was that -- that this
4 allowed us an audience. You know, the
5 merger has occurred. We need to sit down
6 with you. We have set as a goal that we
7 are going to have our contracts together,
8 so we need to figure out what we're going
9 to do, what the contracts are going to



10 look like, Highland Park and Evanston
11 contracts together.

12 And, you know, "the sales-
13 oriented story," one of the things that we
14 said should be part of any negotiation
15 process is you need to talk about what you
16 bring to the table, and Evanston didn't do
17 that. They didn't do it in any sort of,
18 you know, concentrated way. And so what
19 we helped them do was to come up with a
20 clear articulation of the quality
21 standards that -- and this is standard
22 stuff. Any -- any contracting, any
23 hospital contracting, any contracting
24 anywhere, would start with a, you know,
25 here is who we are, and so that was --

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1 that is what we meant around Evanston
2 being able to talk about who we are, and
3 really that was a story that was again if
4 -- and I did review the material that we
5 used in the United discussion. It didn't
6 talk about the merger. It talked about
7 who Evanston was and had been for five
8 years and just wasn't getting credit for.
9 You know, we were -- we believed that we
10 were very far behind in the marketplace,
11 and that seemed to be supported by the
12 reactions of the payers.

13 "Typically targeting 10 percent
14 above the best contract from either
15 hospital," I don't remember that. I think
16 that was our aggressive goal. I know we
17 set an aggressive goal and we set an
18 acceptable, and the acceptable was almost
19 always the Highland Park existing
20 contract. We said that if we could just
21 get to where Highland Park is, we're going
22 to be happy, because that was major, major
23 dollars of improvement if we just got to
24 where Highland Park was.

25 Q. You just said that the reaction of the

page 113

1 payers confirmed your approach or ENH's
2 approach?

3 A. Confirmed the idea that we had been below
4 market.

5 Q. What does that mean, that the reaction of
6 the payers?

7 A. I only went to one meeting, but, you know,
8 the United woman who was negotiating for
9 United was -- seemed very embarrassed when
10 it was raised in the meeting that Highland
11 Park's rates were so much higher than
12 Evanston's. You know, the United contract
13 itself was from 1994, you know, the rates.
14 So obviously Evanston was extraordinarily
15 behind because it hadn't been negotiated
16 at all, and, and she -- she made several
17 comments that suggested that she was going
18 to go back and fix this. So there was
19 acknowledgment that, you know, that some
20 changes need to be made in the rates.

21 Q. The first half of the paragraph -- of this
22 approach paragraph deals with service line
23 strategy?

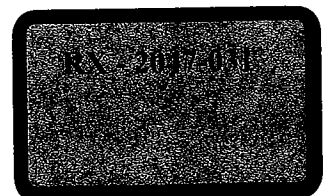
24 A. Yes.

25 Q. Is that right?

page 114

1 A. Yes. Which I didn't read.

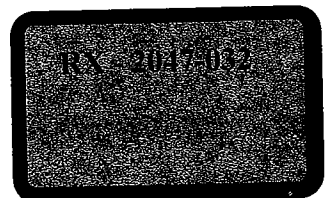
2 Q. Right. No. They are just discussing



3 generally. We had talked about the
4 various components of the merger
5 integration activities, which included --
6 A. Rights.
7 Q. -- which lines to consolidate, where to
8 invest, where to -- which facilities do we
9 source this out of, and I mean provide
10 these services out of and so forth.
11 A. Right.
12 Q. Did Bain view those benefits as
13 substantial, the service line strategy?
14 A. They were -- yes. They were -- they could
15 be substantial. A lot of the -- to really
16 get those required making some difficult
17 decisions and that -- and, you know, major
18 changes in the way that the hospitals were
19 set up. I really saw service line as a
20 portion of the overall cost benefit, and I
21 can't remember what we came up with on
22 service line, but, you know, there were --
23 there were definitely dollars there.
24 Absolutely.

25 And then when we did the cost
page 115
1 strategy, which was really sort of digging
2 into the nitty-gritty and putting some
3 specific dollar values on what we could
4 get out, that was in sort of 10 to
5 20 million that we came up with in
6 addition to what had been found on the
7 service line side. So yes. I mean cost
8 stuff is huge. It could have been huge.
9 Q. Did Bain have an opinion on whether the
10 ENH-Highland Park merger was a good idea
11 for ENH?
12 A. Not prior to the merger, but yes. I think
13 we thought it -- it -- that there was a
14 lot of opportunity to reduce duplicate
15 costs, to not make the level of capital
16 expenditures that both sides were making.
17 Yes. We thought it was a good idea.
18 Q. Would it also allow ENH and Highland Park
19 as a combined entity to provide a fuller
20 spectrum of services?
21 A. Yes.
22 Q. Would it allow them to be more efficient
23 in some areas?
24 A. Yes.
25 Q. Were these reductions in costs and

page 116
1 increase in benefits, did ENH bring them
2 to the negotiating table when contracting
3 with managed care companies?
4 A. No.
5 Q. Why not?
6 A. It really wasn't the focus. The merger
7 was the context for the renegotiation. We
8 weren't trying to renegotiate based on a
9 changed position because of the merger.
10 We said we need to renegotiate because we
11 don't have a contract. You haven't
12 renegotiated with us in five years. Here
13 is who Evanston is, and it really was
14 overwhelmingly a focus on Evanston. You
15 know, here is what -- here is what we
16 think is fair market value.
17 Q. Was the merger discussed in the
18 negotiations?
19 A. Not much.
20 Q. Was it discussed at all?
21 A. It was discussed in -- as an opening



22 around here is why we're sitting down
23 together and here is who is at the table.
24 We need a contract that covers all of us.
25 But -- but it wasn't discussed in the
page 117
1 sense of, you know, we're a completely
2 changed entity now.
3 Q. Did ENH believe that it was a changed
4 entity --

[117:7] - [119:12]

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7 Q. -- that was communicated to you?
8 A. No. I mean Highland Park was a tiny
9 hospital. It really, you know, I don't
10 view that as having changed ENH's position
11 in the marketplace at all, and I think
12 again it was just a catalyst. I don't
13 think it -- it -- there was a big
14 opportunity on the cost side. There was
15 some geographic expansion possible because
16 of that. But Highland Park was too small
17 to really make a difference.
18 Q. Okay. Well, let's look at the last page
19 of that document, which talks about the
20 actual results --
21 A. Okay.
22 Q. -- from Bain's work related to the merger
23 integration. It says, "On the service
24 line piece, our work resulted in
25 significant dollar opportunity driving

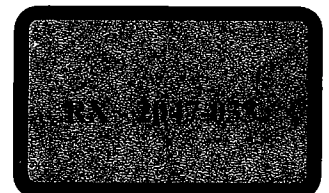
page 118

1 mainly from growth opportunities and cost
2 savings through applying BDPs in under-
3 performing areas"?
4 A. Yes.
5 Q. What does that sentence mean, if you know?
6 A. Well, BDPs are best demonstrated practice,
7 which is just another way of saying
8 benchmarking, and, you know, really what
9 we did on the contracting side was
10 benchmarking against -- against Highland
11 Park, and Highland Park had better rates
12 because their process was better and they
13 had better people doing the contracting.
14 You know, there was no other reason that
15 they would have had such far superior
16 rates.

17 So that what we got in
18 contracting was applying a better people
19 and a better process, and the same thing
20 on all of the service line things that we
21 focused in on. Where we kept digging to
22 or diving to in that part was taking,
23 first, again what is the broad strategy?
24 What do we want to grow? What are some
25 ways that we could grow it? And then how

page 119

1 do we operate it better?
2 And the latter part of those
3 presentations, that you probably have,
4 sort of started digging in and looking at
5 by DRG, you know, what is our cost
6 structure, what does Highland Park do,
7 what does Evanston do, how is that
8 different, who is better, you know, who
9 has lower costs, who has better quality,
10 and really trying to learn from each other
11 to both drive quality and cost. So that
12 was the whole idea of what we were doing.



page 120

9 Q. Okay. The last paragraph talks about the
10 exceeding of expectations on the
11 contracting side?

12 A. Yes.

13 Q. And you just mentioned a little bit about
14 it just a second ago, but the first point
15 is that this document says we learned that
16 the client had been traditionally doing a
17 poor job, and that offered significant
18 opportunities. And then it reads, "In the
19 end, we found that our client had
20 significant leverage over payers, and in
21 most cases, were able to achieve terms at
22 or above the best contract currently in
23 existence between the two hospitals"?

24 A. Yes.

25 Q. Now I think that you have talked about

page 121

1 what this means?

2 A. Yes.

3 Q. But can you explain what the last sentence
4 means "In the end"?

5 A. Yes. I'm not sure what -- what -- what
6 was intended, but just that the final
7 analysis showed that ENH had been worried
8 that it taking a tougher stand in
9 negotiations would backfire. Part of that
10 was personality. Jack Sirabian was a guy
11 that wasn't comfortable with taking a
12 tough stand and had severely, tragically
13 underestimated how ENH was positioned in
14 the marketplace to begin with. And so,
15 you know, I think both hospitals --
16 neither were extraordinary. You know,
17 Highland Park had done a much better job
18 and was, I think, an example of what could
19 be achieved, and so when we got -- I
20 really believe, you know, we brought them
21 to market. You know, that the rates that
22 they ended up with were not significantly
23 higher, I don't believe that they were
24 higher, than rates that already existed in
25 the market for a lot of other hospitals.

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1 I don't know that for a fact, but based on
2 other hospitals in other markets,
3 et cetera, I don't -- I don't think that
4 they got extraordinary rates. I think
5 they just played catch up.

6 Q. Did you have knowledge of what other
7 Chicago hospitals' rates were?

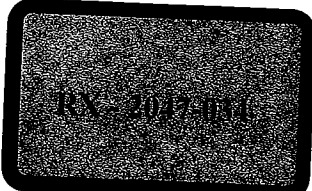
8 A. No.

9 Q. You talked about ENH's sort of weak
10 negotiating posture beforehand. Do you
11 agree with the statement, "We found that
12 our client has significant leverage over
13 payers"?

14 A. You know, what I think that means in this
15 context is that we had a good position.
16 We had a good position prior to the
17 merger. We didn't operate based on that
18 good position. And that -- that is what I
19 believe that means. Leverage is just
20 another word for "position."

21 Q. Okay. Used in this particular context, is
22 that what you mean as far as you
23 understand?

24 A. Yes.



25 Q. And again these results are -- these
page 123
1 results paragraphs are in the context of
2 the Bain work done for the ENH-Highland
3 Park merger integration? Is that correct?
4 A. Yes.

[124:3] - [124:10]

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3 MR. KIM: Could we mark this
4 Ogden 5.
5 (Multipage Growth Opportunities
6 from the Highland Park Merger,
7 production numbers BAIN 0001
8 through BAIN 00037 marked
9 CX 74/Ogden Exhibit No. 5 for
10 identification.)

[124:15] - [125:2]

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15 Q. I am showing you a document that is
16 branded CX 74. It is Bates BAIN 1 through
17 37, and it is Ogden No. 5. It also for
18 the record has an exhibit sticker already
19 there as part of the copy, Exhibit 25, and
20 it is a Bain document from October of '99
21 entitled "Growth Opportunities from the
22 Highland Park Merger."

23 I am going to ask you questions
24 on a few portions of this, so I don't want
25 to ask you to read the whole thing right

page 125

1 now, but could you just look it over and
2 tell me if you recognize it.

[125:6] - [126:12]

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6 A. Yes. I recognize it as a -- I don't have
7 specific recollections about it, but I
8 recognize it as a presentation that we
9 would have made.

10 Q. Do you know who drafted this?

11 A. It is likely that it was drafted by Will
12 Fox, the manager -- the manager on cases,
13 drafts, presentations, in most cases. I
14 don't remember specifically.

15 Q. Did you review this?

16 A. Yes.

17 Q. Prior to it going out to ENH management?

18 A. Yes.

19 Q. Did it go out to ENH management?

20 A. Only in the meeting. It was presented
21 live in the meeting. It would not have
22 been sent in advance.

23 Q. What does "Initial Review" mean?

24 A. Probably the first time that we're getting
25 together to review some of the data that

page 126

1 we have been collecting.

2 Q. So by this point, you all had been working
3 on the project, the Bain team?

4 A. Pardon?

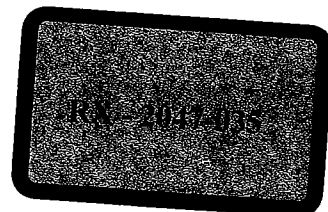
5 Q. By October 29, 1999 --

6 A. Yes.

7 Q. -- had the Bain team begun working on the
8 project?

9 A. Yes.

10 Q. I wanted to point to BAIN 3, which is



11 CX 74-3, the third page in.
12 (Witness complying.)

[127:15] - [136:20]

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15 Q. Just taking a look at this, could you
16 review this diagram and tell me what it
17 means?
18 A. Sure. A lot of times what we will try to
19 do is once we have come up with what we're
20 going to be working on is to find some
21 organizing framework that we can come back
22 to in all of these updates and be able to
23 say, you know, here is where we are. So
24 the organizing framework that I'm assuming
25 that we decided to use here was to talk

page 128

1 about growing and net income, so improving
2 the bottom line, and, you know,
3 simplistically, we said let's think about
4 that in terms of revenue impacts and let's
5 think about that in terms of cost impacts,
6 and again, sort of simplistically, trying
7 to pull those apart and think about which
8 levers you can pull. Revenue could be
9 split into higher price or volume, and so
10 the revenue we had split into higher price
11 and volume types of things. So "grow
12 share" in this case means increase the
13 number of people coming to you, and
14 "eliminate bottlenecks" was also a volume
15 issue, as was "eliminate programs,"
16 because we were capacity constrained. So
17 these things would allow more people to be
18 able to come in.

19 On the cost side, "maximize
20 scale benefits," "rationalize capacity,"
21 "eliminate duplicate costs," "capital
22 investment savings," all of those would
23 impact costs.

24 And as it happened, the two
25 areas that we had focused on, what we were

page 129

1 trying to show was their impact on net
2 income. You know, it impacted in
3 different areas.

4 Contracting was primarily a
5 revenue issue, and, you know, although
6 frankly there is a -- there is a cost
7 element to contracting as well, if you
8 simplify your contracts, which we later
9 found in the cost work, that having the
10 simplified contract could really reduce
11 your administration costs.

12 And then service line had the
13 gross share of the volume piece here and
14 the other pieces.

15 Q. Okay. That is clear enough. A couple of
16 pages down, BAIN 5, this is a "Key
17 activities" diagram?

18 A. Yes.

19 Q. I want to focus on the "Analyze payers'
20 economics."

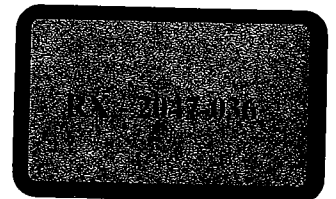
21 A. All right.

22 Q. What does "analyze payers' economics"
23 mean?

24 A. Really this was just, because ENH had not
25 been gathering a lot of data around what

page 130

1 was happening in the marketplace, and we



2 believed that that was important to
3 inform, provide context for these
4 negotiations, we would need to understand,
5 you know, we're looking for a big catch up
6 here. Are these payers losing money and,
7 therefore, they're going to be really
8 resistant to it, to what we're asking,
9 which is a big catch up. You know, how
10 have the payers been doing? So it was
11 really just a basic part of any
12 negotiation strategy where you understand
13 who you are negotiating with, how they
14 have been doing.

15 Q. What about the element listed below that
16 which says "Measure importance of ENH and
17 HP to payers' position"? What does that
18 mean?

19 A. Again that was just context for something,
20 understanding, you know, how important are
21 we to them. Is this a payer who, you
22 know, we need to understand if it is
23 highly likely that they are going to walk
24 away from the table? That that would be a
25 bad thing. So it was really just trying

page 131

1 to as context to understand, you know,
2 where -- how we were positioned, how the
3 payers were positioned. And any contract
4 negotiation that I participated in across
5 any industry, you start with understanding
6 who they are, who you are negotiating
7 with.

8 Q. And this might be a simplistic question,
9 but what are the -- what is the spectrum
10 of possibilities of ENH and HP importance
11 to a payer and then the implications of
12 that?

13 A. We really didn't know going into this if
14 there were particular players who we
15 didn't, you know, didn't see a lot of
16 their patients.

17 Q. Right.

18 A. And a lot of times, you know, in markets
19 you could see that, that there is a
20 particular employer insurance plan,
21 et cetera. So really trying to understand
22 what that range could have been, my
23 recollection is that the, you know, that
24 it wasn't that broad a range. That ENH
25 was one of -- one of their hospitals, but

page 132

1 one of their many hospitals, and there
2 wasn't any particular payer where we were,
3 you know, a big piece of their business.

4 Q. What were the implications of -- do you
5 know what I mean when I say the term
6 "relative bargaining strength"?

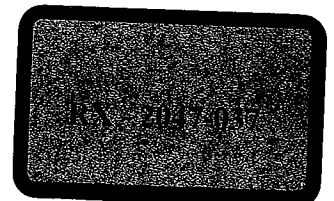
7 A. I can figure out what you mean by that.
8 Sure.

9 Q. Does the measure of importance of ENH and
10 Highland Park to payers' positions have
11 any impact on relative bargaining
12 strength?

13 A. That's what we were testing for.

14 Q. Okay.

15 A. And our conclusion was that, you know,
16 again ENH was about the same importance,
17 if I'm remembering correctly, across the
18 different payers, and it was one of many
19 hospitals that they negotiated with. It
20 was, you know, a very well thought of



21 hospital.
22 So what? Am I answering your
23 question?
24 Q. Yes. Was part of this analyzing of payer
25 economics part of your evaluation of

page 133

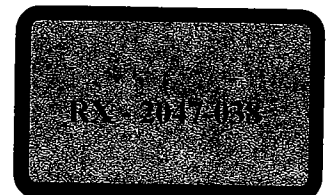
1 relative bargaining strengths of ENH and
2 HP and the payers?
3 A. Yes. We were looking for if there was any
4 payers where, you know, we represented
5 quite a lot of their business or any, you
6 know, any that we -- again we wanted to
7 look at our position as well on the same
8 metric: Who are the payers that are
9 bringing us stuff? Who are bringing us
10 patients? But it really was more context
11 than actionable. It really was just let's
12 understand where they are coming from and
13 show them that we have done our homework.
14 Q. It did not inform the negotiating strategy
15 for a particular payer?
16 A. No. We really -- you know, again I don't
17 remember in any negotiation using any
18 statistics like that.
19 Q. Oh, and I don't mean just using it in
20 negotiation, face-to-face negotiation, but
21 did it inform the strategy going in?
22 A. No. If you look at the materials that we
23 prepared for each payer, they really don't
24 differ by, you know, how important ENH was
25 to them. Importance here measured as what

page 134

1 percent of, you know, of patients that
2 they covered would come to ENH, the same
3 set of materials across different payers.
4 Q. Did the importance of ENH alone to a payer
5 differ with the importance of ENH and
6 Highland Park together to a payer?
7 A. No. Highland Park again was too small.
8 Q. Were ENH and Highland Park competitors?
9 A. No, not really. You know, a lot of the
10 market is influenced by who is around, and
11 for sort of primary-type care, you go to a
12 doctor that is close to you, and so
13 primary-type care things, people would go
14 to Highland Park. You know, there are
15 some -- there is a set of services that --
16 and there is a rather broad set of
17 services -- that ENH wouldn't, you know,
18 ENH provided but Highland Park did not.
19 Q. Right.
20 A. I'm certain that there was some overlap,
21 but I don't really recall seeing Highland
22 Park, you know, whenever we would do
23 analysis on who are -- who the other
24 hospitals were who were attracting
25 admissions for certain DRGs, I don't

page 135

1 remember Highland Park being, you know, a
2 major player on any of those, those
3 analyses.
4 Q. Would this analysis be broken down by
5 service line or DRG?
6 A. It could.
7 Q. Would they be broken down by geography, in
8 particular regions and ZIP codes?
9 A. Yes. It could be. I mean we looked at
10 ZIP code, you know, by ZIP code, where do
11 we draw and for what kind of services.
12 Q. Let's take a look a couple pages more
13 down --



14 A. Okay.
15 Q. -- at Bain 10.
16 (Witness complying.)
17 Q. Can you review this page and tell me what
18 it means, if you know? This is a page
19 titled "Revenue and costs as percentage of
20 charges."
21 A. Yes.
22 Q. At the top says, "Some contracts appear to
23 have upside revenue potential."
24 (Pause.)
25 (The witness viewing CX 74/Ogden
page 136
1 Exhibit No. 5.)
2 A. Well, it looks like what we did was to
3 put, you know, put all of the contracts so
4 it could be an apples-to-apples comparison
5 into revenue per charges and costs per
6 charges terms, and I don't even know if we
7 did that or ENH already had this in place.
8 But simplistically, this was
9 maybe to just try to get a sense of, you
10 know, looking at how much variance there
11 was across different contracts and looking
12 at an average, and then just saying, you
13 know, if we could just get everybody to
14 the average, what might that be worth? So
15 that is -- I am assuming that we're just
16 saying there is variance here, and, you
17 know, we would like to be closer to the
18 better-termed contracts.
19 Q. Is this a pretty high level analysis?
20 A. Very.

[137:1] - [147:11]

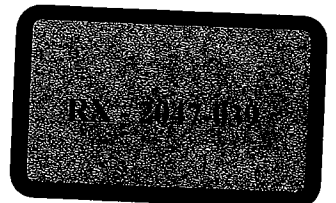
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1 Q. Go on to Bain 15.
2 (Witness complying.)
3 Q. This is "ENH size in the Chicago area."
4 Could you take a look at this chart and
5 tell me what it means to you.
6 (Pause.)
7 (The witness viewing CX 74/Ogden
8 Exhibit No. 5.)
9 Q. The top of the chart has a statement, "ENH
10 has significant leverage with payers as
11 the largest in admissions"?
12 A. Yes. And, you know, again "leverage" is
13 synonymous with "position" to me. So I
14 think all this is doing is looking at
15 admissions, and we had high admissions.
16 Q. "Leverage" means "position" in this
17 particular case to you?
18 A. It means position, and again part of --
19 part of what we are trying to do is
20 position Evanston here to be comfortable
21 with asking for a catchup, and, you know,
22 this -- this would argue that Evanston has
23 -- is in a reasonable position to be able
24 to sit down with payers and say, "You
25 know, is it fair that we're getting paid

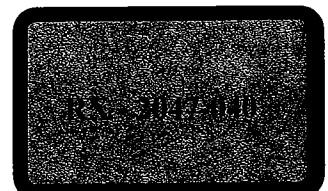
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1 what we are"?
2 Q. Because Evanston is combined with Highland
3 Park bigger than the other hospitals in
4 terms of admissions?
5 A. No. Just clear that Evanston is an
6 important hospital in the market area.
7 Q. Evanston should take advantage of its
8 bargaining strength?



9 MR. SIBARIUM: Objection. No
10 foundation.
11 A. Evanston should recognize its position and
12 not be afraid to ask to be paid fair
13 market value.
14 Q. What does the phrase "significant
15 leverage" mean?
16 MR. SIBARIUM: Objection. Asked
17 and answered.
18 Q. You said leverage in this case means
19 position?
20 A. Right.
21 Q. I am wondering what, how the --
22 A. We're clearly a player in the market.
23 We're clearly one of the -- one of the
24 hospitals that would be recognized as one
25 of many, but we are -- we are not tiny.

page 139
1 Q. The total number of admissions according
2 to this chart says 40,000 in 1998 for the
3 combined Evanston-Highland Park. Is that
4 right?
5 A. That's what it says on the chart.
6 Q. Right. And without Highland Park, the
7 number of admissions here listed is 30,000
8 for just ENH. Is that right?
9 A. It looks like it. Yes.
10 Q. What is the point of coupling the two
11 hospitals together in this particular
12 chart?
13 A. They were together. They were an entity
14 at this point, so you needed to show them
15 both.
16 Q. Move on to page Bain 19.
17 A. Yes.
18 (Witness complying.)
19 Q. This is another contracting slide, and it
20 is titled or it says at the top, "Better
21 integration with the ENH Medical Group and
22 the addition of Highland Park will
23 substantially improve ENH's leverage"?
24 A. Yes.
25 Q. Can you review that chart or diagram and
page 140
1 tell me what it means to you?
2 (Pause.)
3 (The witness, viewing CX 74/Ogden
4 Exhibit No. 5.)
5 A. What it means to me is the same, you know,
6 "leverage" means "position," and that the
7 -- if we have all of these entities, that
8 we are somebody that is attractive to a
9 payer. We're now representing a -- the
10 idea is that we are representing multiple
11 hospitals and the physician group
12 together. So it really just means, you
13 know, we -- I would take -- I actually
14 don't think "substantially" is the right
15 word, but we are an entity that has an
16 improved position in the marketplace.
17 Q. And does that improved position in the
18 marketplace, as a consequence of that, is
19 the combined ENH-HP plus physician groups
20 entity able to negotiate better managed
21 care contracts --
22 MR. SIBARIUM: Objection.
23 Vague.
24 Q. -- with better financial terms for ENH?
25 A. I don't know. I don't know if that's what
page 141
1 it means.



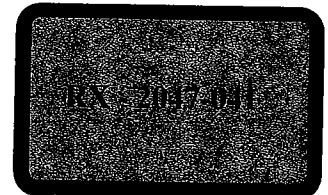
2 Q. Wasn't that one of the points of the
3 contracting project for ENH performed by
4 Bain?
5 A. It was definitely -- yes. I mean we are
6 trying to get better -- better rates, but
7 the -- again we didn't talk about in
8 contracting any of this. We didn't talk
9 about, you know, we're bigger. And
10 Highland Park to the payers was really a
11 nonissue. So the leverage that ENH had
12 was a function of where they had been paid
13 before and ENH's position to begin with,
14 which if you go back to that slide, you
15 know, was a major-sized hospital without
16 Highland Park.
17 Q. That admissions slide?
18 A. Yes.
19 Q. All right.
20 A. Yes. Without Highland Park, they are
21 still right at the top in terms of the
22 size of hospitals in the marketplace.
23 Q. So harking back to that slide, it was
24 right at the top -- which is Bain 15 -- it
25 was right at the top prior to Highland

page 142

1 Park's additional increment of admissions?
2 A. Right.
3 Q. And is now at the top with Highland Park's
4 incremental admissions, according to the
5 chart; is that right?
6 A. According to the chart, that's right.
7 Q. For 1999?
8 A. Right.
9 Q. Does this chart on -- diagram on BAIN 19,
10 does this reflect what we talked about
11 before about the single voice in
12 contracting?
13 MR. HORWITZ: Objection. Single
14 voice?
15 Q. Do you know what I mean when I reference
16 your statement about single voice in
17 contracting?
18 A. What did I say?
19 Q. You were talking about the physicians and
20 the hospitals --
21 A. Um-hmm.
22 Q. -- and talking in a single voice?
23 A. Um-hmm.
24 Q. Do you recall that?
25 A. Um-hmm.

page 143

1 Q. Does this reflect that discussion that we
2 had, this diagram?
3 MR. SIBARIUM: Objection. That
4 is real ambiguous.
5 A. I'm not following the question. Sorry.
6 Q. All right. The first -- there is a big
7 arrow at the top?
8 A. Right.
9 Q. And it says "today," and then the arrow
10 has a direction to the right --
11 A. Right.
12 Q. -- to "maximum leverage"?
13 A. Right.
14 Q. In the first column, which is under
15 "today" --
16 A. Right.
17 Q. -- there is ENH with the dotted lines, the
18 ENH Medical Group?
19 A. Right.
20 Q. And then separate from that Highland Park?



21 A. Right.
22 Q. The next column has ENH and ENH Medical
23 Group together, Highland Park separate?
24 A. Right.
25 Q. The third column has ENH and Highland Park

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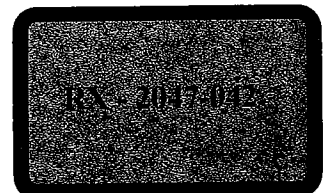
1 plus the Medical Group in one box?
2 A. Yes. Yes, we're talking about doing
3 contracting together; and this was in a
4 merger, a merger that has already taken
5 place. It just makes good sense that we
6 would contract together.
7 Q. And "we" in that, in your statement, means
8 Highland Park, ENH, and the physician
9 groups?
10 A. Yes. And ENH again had, you know, not
11 made terrific progress on that, on
12 contracting with the physicians
13 themselves, so this was talking about if
14 we're -- if we're all together, we might
15 as well contract together.
16 Q. And by "contract together," would that
17 combined entity get better financial terms
18 from the managed care companies?
19 MR. SIBARIUM: Objection.
20 Speculative.
21 A. I don't know.
22 Q. Is that --
23 A. That is what --
24 MR. SIBARIUM: Lack of
25 foundation.

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1 Q. Was that the goal of the advice your --
2 Bain's advice to ENH, getting better terms
3 for the managed care contracts?
4 A. Our goal was to leverage everything that
5 we had and to make sure that we
6 represented ourselves as who we were.
7 MR. HORWITZ: Mr. Kim, just a
8 point of clarification. I want to make
9 sure the witness understands your
10 question. When you were talking about
11 physician groups, you were talking about
12 the ENH physician group? Am I correct?
13 MR. KIM: Right.
14 MR. HORWITZ: That is the
15 physician group you were referring to?
16 MR. KIM: Yes.
17 BY MR. KIM:
18 Q. When I am talking about the last column
19 that has ENH and Highland Park plus the
20 ENH Medical Group, does that combine --
21 does the ENH Medical Group after the
22 merger mean the Highland Park and ENH
23 physicians together?
24 A. I assume so, but I am not exactly sure
25 what we had intended here. I don't

page 146

1 remember specifically --
2 Q. Right.
3 A. -- if we talked about merging the Highland
4 Park IPA into the ENH Medical Group --
5 Q. Okay.
6 A. -- from a legal structure standpoint.
7 Q. In your response talking about using all
8 the different -- I don't know what the
9 word is -- let's see. You said there has
10 been a merger?
11 A. Right.
12 Q. And here is the entity that we now are?
13 A. Right.



14 Q. And you used the word "leverage" in your
15 response?
16 A. Yes.
17 Q. To leverage all aspects of what we are
18 today?
19 A. Right. To use.
20 Q. To use?
21 A. I will be careful about my use of the word
22 "leverage," because it clearly means
23 something different to me than it does to
24 you.
25 Q. What does it mean in that particular
page 147
1 instance?
2 A. To use what we have. That, you know, ENH,
3 you know, is a factor, and again it was
4 clear that we hadn't been using what we
5 have.
6 Q. But to be clear, the use of what ENH is
7 today or at that particular time, post
8 merger, the goal in this particular
9 context is to get better financial terms
10 for managed care contracts? Is that
11 correct?

[147:16] - [149:25]

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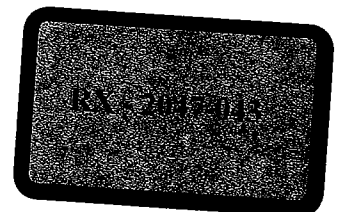
16 A. Is to get fair market terms.
17 Q. Okay. Does that mean higher rates than
18 before?
19 A. I think, you know, any entity will try to
20 get the best rates they can. Right?
21 Q. Of course.
22 A. They are -- but I think again from the
23 goals that we set, we were looking for
24 reasonable rates, you know, at Highland
25 Park-contracted rates, not above, you

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1 know, crazy rates or, you know, there was
2 no effort to, you know, pressure in any
3 way the payers. We never discussed
4 Highland Park and the position. We just
5 talked about we want to make sure that
6 we're getting compensated where the market
7 is.
8 Q. And I understand. I understand what you
9 are saying about not necessarily squeezing
10 the payers, but I want to just be very
11 clear about directionally which way we are
12 going here. Directionally the rates are
13 going up? Is that right?
14 A. You always want your rates to go up.
15 Q. But in this particular case, directionally
16 the goal was to get them higher? Is that
17 right?
18 A. The goal is to get them higher, but the
19 goal is to get them to the level that they
20 would have been --
21 Q. Right.
22 A. -- even --
23 Q. I am not --
24 A. -- without Highland Park.
25 Q. Right. And we are not discussing -- I

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1 understand what you are talking about,
2 about how higher they are going. I just
3 wanted to make sure we got clear which way
4 they are going. That is all.
5 A. Yes. But I think we and every other
6 hospital in Chicago wanted our rates to go



7 up.
8 Q. I understand. Let's get rid of that
9 document.
10 MR. KIM: We will mark CX 1607.
11 This is Ogden No. 6.
12 (One-page fax cover sheet dated
13 November 18, 1999, to Ms. Ogden
14 from Ms. Miller and
15 attachments, production numbers
16 ENHL RG 004132 through ENHL RG
17 004140 marked CX 1607/Ogden
18 Exhibit No. 6 for
19 identification.)
20 MR. KIM: It is Bates BAIN
21 RG 4132 through 4138.
22 MR. HORWITZ: Mr. Kim, my copy
23 has 4132 to 4140.
24 MR. KIM: And that's because you
25 are right. It is to 4140.

[150:6] - [155:15]

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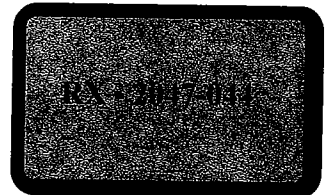
6 Q. Could you take a look at this document and
7 tell me if you recognize this?
8 A. Hang on.
9 (Pause.)
10 (The witness viewing
11 CX 1607/Ogden Exhibit No. 6.)
12 A. I do recognize it as a template of what we
13 were -- a very early draft of the type of
14 materials that we were preparing to inform
15 the United proposal. The parentheses,
16 et cetera, and the numbers that are
17 asterisked indicate to me that they may
18 not be final.
19 Q. And you are referencing, for example, on
20 page CX 1607-4 and ENH RG 4135 the
21 35 percent?
22 A. Right.
23 Q. The blank percent?
24 A. Right.
25 Q. The 30 percent and so forth?

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1 A. Right. So this, you know, doesn't look
2 like a final document.
3 Q. Whose handwriting is this, if you
4 recognize it?
5 A. I don't recognize it, but the note on the
6 front is from -- it looks like it is from
7 Marsha Miller.
8 Q. Okay. What was the -- this memo that is
9 attached to the fax cover says, "First
10 United meeting materials." That is the
11 subject line.
12 A. Yes.
13 Q. You said this is a preliminary memo in
14 preparation for the United negotiations.
15 Is that right?
16 A. Right.
17 Q. What was the purpose of this memo?
18 A. Well, it looks like it went to the
19 negotiating team, and part of the role
20 that Bain had -- was playing was
21 developing the fact base that the United
22 team -- that the ENH team would go in and
23 be able to have at hand to be able to talk
24 about why, you know, we thought there
25 needed to be a one-time correction. So

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1 this is a summary of some of the points



2 that we thought were important to make
3 around why we needed a one-time
4 correction.
5 Q. Was this memo wholly devoted to the one-
6 time correction element of the
7 negotiations?
8 A. Well, it was for the negotiation in
9 general. I'm just looking at, you know,
10 the headline on -- what is it? -- Bain --
11 I don't even know what number this is.
12 MR. HORWITZ: You can use this
13 number right here if you want.

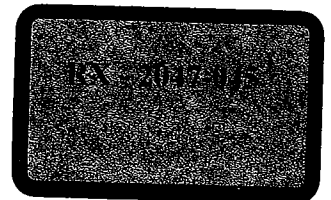
14 THE WITNESS: CX 0167-004.
15 A. I mean the first point we make, and this
16 is what we are suggesting he said in the
17 meeting, is "Our conclusion is that many
18 of ENH's current contracted rates require
19 a one-time corrective adjustment."
20 Q. And then it goes on to say that the
21 contracts are undermarket and the reasons
22 for that?
23 A. Right.
24 Q. Is that right?
25 A. Right.

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1 Q. Was there final versions of this United
2 proposal or United negotiating notes?
3 A. Yes.
4 Q. Would they --
5 A. We prepared one of these types of things
6 for every -- every negotiation.
7 Q. Did the negotiating team from ENH follow
8 -- use the facts set forth in the
9 proposals?
10 A. I assume so. The only meeting that I
11 attended was United, and they did in the
12 United meeting.
13 Q. Did you provide recommendations in the
14 United memo?
15 A. What do you mean "recommendations"?
16 Q. Well, that is what I am asking.
17 A. There is data here that allows them to
18 bolster whatever claims they would make.
19 For example, you know what? Our contracts
20 are undermarket.
21 Q. Are there any recommendations you gave for
22 contracting strategy and negotiation
23 strategy in the different proposals?
24 MR. HORWITZ: You are asking her
25 to look at this particular proposal and

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1 identify language in here --
2 MR. KIM: Well --
3 MR. HORWITZ: -- that would fall
4 within what you have described as a
5 recommendation? I just want to be clear
6 about the nature of the question.
7 MR. KIM: That is fair enough.
8 BY MR. KIM:
9 Q. I don't see any recommendations in this
10 particular draft preliminary proposal.
11 A. Yes. We had certainly met with the
12 negotiating team and talked about how it
13 might work, and they decided who was going
14 to talk first and what they were going to
15 say, and our role again was to help them
16 with some of the analysis of the
17 marketplace that would communicate that we
18 had done our homework -- that they had
19 done their homework. So I am certain that
20 we talked about, you know, gave them



21 advice on the steps of the negotiation. I
22 don't see it here.
23 Q. Did they follow those steps?
24 A. Yes. For the most part. Again I only was
25 at the one meeting.

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1 Q. At the one meeting that you attended --
2 A. Yes.
3 Q. -- did you have any understanding of
4 whether they followed those steps in
5 subsequent negotiations?
6 MR. SIBARIUM: Objection.
7 Vague. We don't have anything about what
8 those steps were.
9 A. I think so. I think so.
10 Q. Maybe we can look at subsequent
11 presentations and find out --
12 A. Right.
13 Q. -- what the specific recommendations are.
14 On CX 1607-5, which is Bates
15 RG 4136 --

[155:17] - [158:13]

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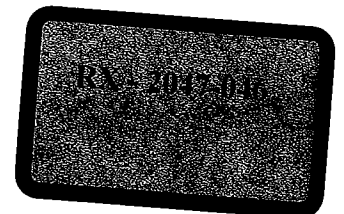
17 Q. Could you take a look at that and tell me
18 what you understand is being set forth
19 here?
20 A. Well, you know, in the previous part of
21 this, we have just presented them with
22 some pretty shocking statistics, and that,
23 you know, that they -- that we haven't
24 renegotiated since 1994; that we are
25 losing money across the board on the

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1 United contract, and we were; and, you
2 know, Evanston hadn't -- this is another
3 thing that Jack didn't do analysis of, you
4 know, what do we need to have the contract
5 at to make money.
6 Q. Jack Sirabian?
7 A. Right. You know, a good contract for them
8 is one where they can make money, and it
9 is only a good contract if it is a good
10 contract for us, and we actually needed to
11 break even, and we were not.
12 And so this slide here was the
13 point, you know, what you have been paying
14 us, which is well below market, doesn't
15 reflect the fact that we actually have a
16 good position in terms of both size and
17 quality in this marketplace.
18 Q. And the good position here as listed in
19 this slide is "Marketplace position -
20 With the Highland Park merger ENH now
21 commands a 55 percent market share"?
22 A. Right.
23 Q. "Brand preference - ENH is the preferred
24 provider in the region by a margin of two
25 times or greater"?

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1 A. Yes.
2 Q. And "Lower costs - ENH is better at
3 managing hospital inpatient days than its
4 competitors"?
5 A. Yes.
6 Q. Are all three of these factors important?
7 A. To payers?
8 Q. To payers.
9 MR. SIBARIUM: Objection.
10 A. Yes.



11 MR. SIBARIUM: Speculative.
12 THE WITNESS: That's true.
13 A. Yes, I think so.
14 Q. Are these important in ENH's thinking
15 about how it should negotiate with managed
16 care payers, managed care companies?
17 A. They were more a statement of this is who
18 we are, and some of these they may not
19 know.
20 Q. The payers may not know?
21 A. Right. Or, you know, aren't things that
22 float -- you know, payers want a hospital
23 that is good at managing length of stay.
24 Payers want a hospital that people want to
25 go to. And another measurer of do people
page 158
1 want to go to that hospital is, you know,
2 what their market share is. I think this
3 would have been as effective if we had
4 just put what ENH's market share was
5 before Highland Park.
6 Q. Okay. Well, would the figure be lower --
7 if you had put the 55 market share --
8 would that figure be lower if you had put
9 just ENH's --
10 MR. SIBARIUM: Objection.
11 Q. -- market share?
12 A. It would have been lower but still one of
13 the highest in the market.

[162:7] - [162:11]

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7 Q. So I am just asking just generally about
8 the presentations and meetings that you
9 had with ENH management. What was your
10 understanding of their assessment, the ENH
11 assessment of the Bain work?

[162:13] - [174:6]

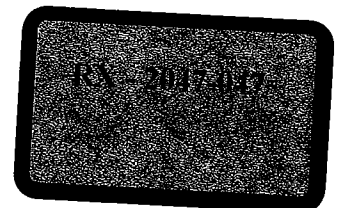
9/21/2004 Ogden, Kim (Redacted)

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13 A. Do you mean was -- were they -- did they
14 feel like we were on track?
15 Q. Yes.
16 A. Did they feel like we were doing what we
17 were supposed to do?
18 Q. Exactly.
19 A. Yes. I think so.
20 Q. Did they have any objections to any of
21 your analysis or recommendations?
22 MR. SIBARIUM: Objection.
23 Overbroad. You are talking about a lot of
24 documents.
25 THE WITNESS: Yes.

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1 A. I mean we would have to go through piece
2 by piece to talk about the specifics.
3 Q. How about the service line strategy? Did
4 they have any objections or -- let's just
5 stick with that. Did they have any
6 objections to your -- Bain's analysis and
7 recommendations?
8 A. These meetings were always scheduled as a
9 discussion, so, yes, they did. They would
10 -- they might disagree with how we had
11 prioritized the service lines. They might
12 -- we always got a lot of pushback in
13 terms of, you know, whether we could
14 actually implement some of these things
15 that we were talking about on the service



16 line. This was absolutely a, you know, a
17 discussion, because some of the
18 recommendations and some of the things
19 that we were talking about doing would
20 require a lot of time and effort, and, you
21 know, it was -- these were things that
22 they cared about, the management team
23 cared about. Sure.

24 Q. That's what I am trying to get at, where
25 the pushback came from and kind of just

page 164

1 what general areas they expressed concern
2 about. You mentioned that in the service
3 line that they had some implementation
4 concerns? Is that right?

5 A. Some implementation concerns. My
6 recollection of the area that was the most
7 debated on the service line was cardiac
8 surgery, because from a clearly economic
9 perspective, Bain argued it should be in
10 one place and that place should be ENH,
11 and they wanted to have it in Highland
12 Park as well. So that was an area that we
13 spent a lot of time.

14 Q. What about on the contracting side? Where
15 were the areas, if any, of pushback from
16 ENH management?

17 A. There wasn't a ton of pushback, simply
18 because they were -- when they actually
19 looked at the magnitude of the numbers,
20 this is a first time that they are seeing
21 a side by side. They knew that Highland
22 Park's contracts were better, but they
23 didn't know by how much, and so there was
24 -- there was a lot of information in these
25 early meetings where we laid out, you

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1 know, here is the situation. You have
2 contracts that are from 1993, you know,
3 that have not been renegotiated in six
4 years. You have -- you know, Highland
5 Park is doing this much better. So a lot
6 of the contracting side was just them
7 reeling with the data that we were sharing
8 about just how badly a job had been done.

9 Q. And so would they agree with your
10 recommendations on the contracting side?

11 A. Yes. I mean our recommendations were we
12 need to go renegotiate these now, and you
13 have got a big catchup, and, you know,
14 here is how we're going to set up the
15 process. We are going to set up minimum
16 accepted targets. And do those look --
17 and, you know, they were perfectly onboard
18 with those.

19 Q. You talked about that these meetings were
20 set up as discussions and they would raise
21 their concerns, if any. There is
22 presentations throughout this whole
23 process, various decks, some of them you
24 have seen, and there is one final one at
25 the end of the project?

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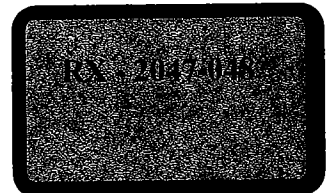
1 A. Yes.

2 Q. Did those presentations reflect the
3 substance of the discussions that you had
4 at the meetings with ENH management?

5 A. What do you mean? Did the later
6 presentations --

7 Q. Yes.

8 A. -- include prior discussions?



9 Q. If they would raise a concern --
10 A. Yes.
11 Q. -- would Bain then in the next
12 presentation try to address that concern?
13 A. It depends what it was. You know, I would
14 have to know a specific concern.
15 Sometimes we would, you know, in the
16 discussion we came to resolution on that.
17 Sometimes there were additional things
18 that we needed to go do. Sometimes, you
19 know, so it was a -- it is an iterative
20 process, and there are so many
21 recommendations built into every single
22 one of these.
23 Q. But the presentations themselves -- and I
24 am not trying to trap you on anything --
25 but the presentations themselves are set

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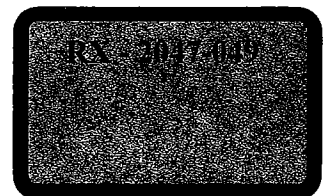
1 to be kind of an evolving process
2 reflecting new learnings and new
3 discussions and new recommendations and
4 concerns?
5 A. Yes. I mean they are not -- you know,
6 what we were trying to do with all of our
7 presentations is bring the data. You
8 know, what Bain tries to do is not have
9 this be a subjective opinion-based
10 discussion, and if there was data that
11 needed to be brought that would help us
12 decide which way we went, then, you know,
13 if there were concerns raised, we tried to
14 say, okay, well, what are the concerns,
15 you know, how do we resolve it, what data
16 is necessary to be able to make a
17 decision? For example, on cardiac
18 surgery, you know, what do we need, how do
19 we -- how do we think about this? What
20 can we bring that is going to be helpful
21 in making that decision?
22 Q. I understand. Let's take a look at
23 Bain 48 --
24 A. Okay.
25 Q. -- which is CX 75-11.

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1 (Witness complying.)
2 Q. This is a United negotiations contracting
3 update?
4 A. Yes.
5 Q. Could you review that and let me know if
6 you recall this particular situation?
7 (Pause.)
8 (The witness viewing CX 75/Ogden
9 Exhibit No. 7.)
10 A. Okay.
11 Q. Do you recall this situation?
12 A. Yes. I was at the first meeting.
13 Q. Were you at subsequent meetings with
14 United?
15 A. No.
16 Q. Was Bain representatives at subsequent
17 meetings with United?
18 A. I do not believe so.
19 Q. Do you know when they did finalize the
20 contract with United?
21 A. No.
22 Q. Was it soon after the -- do you know if it
23 was soon after the initial meeting?
24 A. It was definitely in the time frame of the
25 project --

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1 Q. Right.



2 A. -- because I know we were able to quantify
3 what the new contract would be worth, but
4 I'm not sure.

5 Q. There is a discussion here on United's
6 reaction?

7 A. Yes.

8 Q. And it says, "United was surprised but is
9 willing to respond." It "will try to
10 split physicians and hospital." And the
11 document also notes, "Negotiated physician
12 contract, quote, off the table; has
13 threatened termination."

14 MR. SIBARIUM: Well, objection.
15 If you are going to read from the
16 document, you have got to read --

17 MR. KIM: Yes. That is fair
18 enough.

19 MR. SIBARIUM: -- all of the
20 paragraph.

21 MR. KIM: Okay. Yes. Let's --
22 I was just trying to focus in on the
23 physicians' and the hospital's splitting
24 issue.

25 Q. But the paragraph reads as follows:

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1 "United was surprised but is willing to
2 respond. Did not dispute hospital
3 contract is under market (per diem share,
4 during meeting confirmed this). Will come
5 back with offer. Will try to split
6 physicians and hospitals. Is under
7 significant time pressure to meet internal
8 physician contract deadlines (computer
9 system update) by early December, (we will
10 use as leverage)."

11 The next point is, "Negotiated
12 physician contract is, quote, 'off the
13 table;' has threatened termination"?

14 A. Yes.

15 Q. This stuff about the physicians, the
16 hospital, and the negotiated physician
17 contract, what is this talking about?

18 A. I am going to be honest with you. I don't
19 remember.

20 Q. Okay.

21 A. I don't remember that last point.

22 Q. What about "we will try to split
23 physicians and hospital"?

24 A. In the meeting, as I told you before,
25 Evanston had negotiated -- the medical

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1 group had negotiated for staff and
2 affiliated hospitals and had done that
3 separately from the hospital. It wasn't a
4 joint meeting, and it wasn't the same
5 timetable. So this is the first time that
6 we're all sitting around the table
7 together.

8 They had -- and I'm not sure if
9 this was real or not -- but what the
10 United woman said was that they had a new
11 computer system that was going in, and so
12 she was under a directive from United to
13 get all of the physician contracts done.

14 This was a surprise, because the
15 hospital -- though we had never negotiated
16 before -- and, you know, and the hospital
17 side had always been sort of a slam dunk
18 with, you know, they would say, "We'll
19 give you a three percent increase," and we
20 would say, "Great."



21 So clearly this was going to
22 take her longer to respond. And I think
23 she had been assuming -- this is the
24 surprise element -- that this was going to
25 run like other negotiations had and that

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1 she would be done with -- with certainly
2 the physician side and probably the
3 hospital side very fast. When we said no,
4 we needed a big correction, it was clear
5 it was going to take longer, and she was
6 running into her physician deadline.

7 So she said, "I need to make
8 this physician deadline. I would like to
9 negotiate just the physician contract."

10 And we said no, because we
11 wanted her to focus on getting both of the
12 contracts done quickly, which she then
13 did. She was trying to split us so she
14 could meet her deadline on the physician
15 side.

16 Q. And ENH said no?

17 A. "No." We said, "We're negotiating these
18 together, physician and hospital, from now
19 on."

20 Q. At the bottom, it says, "Need to prepare
21 for round two. Confirm per diem
22 targets/minimums."

23 The second point: "Internal
24 'bad guy' designated, question" --

25 A. Yes.

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1 Q. -- what is this internal bad guy?

2 A. Historically, all the negotiations have
3 been done with Jack Sirabian, who they, it
4 was pretty clear, they knew was a
5 pushover, and so the thought was we need
6 to show them that we're serious and that
7 we're not just going to take whatever you
8 give us, so we probably need to have
9 somebody who is viewed as being a tougher
10 negotiator in the room. So that's -- that
11 was, you know, it was -- it was basic
12 negotiations.

13 Q. Was that strategy adopted?

14 A. I think Joe and Jeff as more senior
15 management did attend a lot of these final
16 meetings and could underline the point
17 that we're not making money on these
18 contracts. We feel like you're taking
19 advantage of us, and we're not going to do
20 that anymore. So I do think that they did
21 -- they did attend a lot more of the
22 meetings.

23 Q. Do you recall -- we had talked about that
24 this integration project kind of in the
25 context of contract and service line

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1 analysis. Do you recall which contributed
2 more to the net revenue goal?

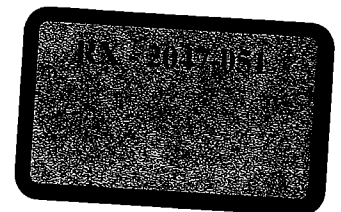
3 A. Contracting, which we never would have
4 guessed coming into that. It is a
5 function of where ENH started off with --
6 from.

[174:10] - [182:2]

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10 MR. KIM: This is CX 368,
11 another thin document. This is Ogden 8.
12 (Multipage document headed



13 BAIN(ENH), production numbers
14 ENH RS 002145 through ENH RS
15 002191 marked CX 368/Ogden
16 Exhibit No. 8 for
17 identification.)

18 BY MR. KIM:

19 Q. It is Bates ENH RS 2145 through 2191. It
20 appears to be various Bain slides on
21 service and contracting line strategy --
22 service line and contracting strategy, but
23 I would just like you to flip through it
24 and see if you recognize it.
25 (Pause.)

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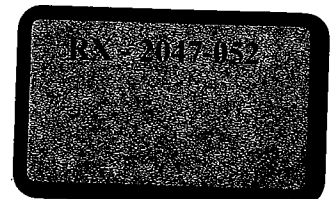
1 (The witness viewing CX
2 368/Ogden Exhibit No. 8.)
3 A. Yes.
4 Q. What is this document?
5 A. It is another interim review.
6 Q. Do you know who drafted this?
7 A. No. Will would have coordinated among the
8 different parts of the team and put it
9 together.
10 Q. And you would have reviewed it?
11 A. Yes.
12 Q. And in the course of your review, do you
13 review for -- what do you review for?
14 A. To see what the data is showing; to see if
15 the data supports the conclusions; to see
16 if we can draw recommendations or broader
17 lessons from what we've put together to
18 make sure that those have been
19 communicated clearly if we can.
20 Q. I wanted to look at some of the
21 contracting slides in this deck, and those
22 are pages RS 2173 through about 2182.
23 A. Okay.
24 Q. Could you review -- skim through those
25 pages, and I will ask you a few questions

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1 about them?
2 A. I am sorry. 73 through what?
3 MR. HORWITZ: 82.
4 Q. 82.
5 A. 82. Okay.
6 (Pause.)
7 (The witness viewing CX
8 368/Ogden Exhibit No. 8.)
9 A. Okay.
10 Q. Taking a look at RS 2175, which is the HMO
11 Illinois file, --
12 A. Yes.
13 Q. -- what is the purpose of this profile?
14 A. This goes back to the data that we said we
15 were going to collect. So we're trying to
16 just in a page say what is going on with
17 HMO Illinois, what is their enrollment,
18 what has their performance been, some
19 measure of how important we are to them,
20 how important they are to us, and the
21 news.
22 Q. And this is to -- what is the purpose of
23 these data?
24 A. Just to be familiar, context.
25 Q. Is it supposed to inform the negotiating

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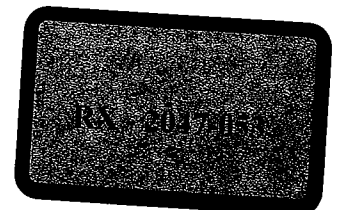
1 strategy in any way?
2 A. Just as context.
3 Q. This term "relative leverage" --
4 A. Yes.
5 Q. -- I think you characterized as importance



6 of one entity to the other?
7 A. Right.
8 Q. Is that right?
9 A. Yes.
10 Q. And I think in our previous discussion we
11 talked about how it was fairly -- you
12 thought that was fairly constant over
13 different payers; is that right?
14 A. Well, that no particular -- I mean you
15 don't see measures on here more than, you
16 know, 10 percent. So there is -- across
17 any particular hospital or payer that we
18 came across, you know, it is not a -- this
19 particular client or this particular payer
20 is 80 percent of our business.
21 Q. Or the other way around?
22 A. Right.
23 Q. What does the term, though, "relative
24 leverage" mean?
25 A. I am starting to hate that word.

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1 Q. Right.
2 MR. SIBARIUM: Objection. Asked
3 and answered. Just repeated the testimony
4 two seconds ago --
5 THE WITNESS: Right.
6 MR. SIBARIUM: -- when you asked
7 her that question.
8 THE WITNESS: Right.
9 A. How important they are to us; how
10 important we are to them.
11 Q. Two pages down on RS 2177, which is
12 CX 368-33, --
13 A. Yes.
14 Q. -- this is titled "HMO of Illinois Sources
15 of Leverage"?
16 A. Yes.
17 Q. Leverage for whom? HMO Illinois or ENH?
18 A. Just -- I think -- let me look at it.
19 (Pause.)
20 A. ENH. I mean really what this should read
21 is, you know, why should HMO Illinois
22 renegotiate with us?
23 Q. Why they should renegotiate with -- why
24 should HMO of Illinois negotiate with?
25 A. Or negotiate. The first point is --

page 179
1 Q. Our contract expired?
2 A. -- our contract expired. So going into
3 this, what are some points that we want to
4 make.
5 Q. Were these points that ENH was going to
6 make to HMO Illinois?
7 A. And I'm not -- actually I should correct
8 that, because I look at this. Some of
9 these are more just context again, and I'm
10 not sure that we would actually make the
11 point, but this is we should do our
12 homework, and we should be informed going
13 into these contracts, and here is some
14 things that we should know before we go
15 into the HMO Illinois contract.
16 Q. And these things that "we" and by "we,"
17 you mean ENH; is that right?
18 A. Yes.
19 Q. The context that ENH should know going
20 into negotiations, is this going to lead
21 to a better negotiating position?
22 A. It depends. You know, I would have to go
23 through each one.
24 Q. Okay. Let's go through the four factors.



25 A. You know, "Contract expired June 1998"
page 180
1 yes. They have been paying us not current
2 rates for two years. So again there is
3 this catch-up element that we have been
4 taken advantage of.
5 "ENH and HP hospital losses with
6 HMO Illinois over a million last year,"
7 yes, the contract is a bad contract for
8 us. We have been losing a ton of money on
9 it pretty consistently. We hope that they
10 will raise their rates, because it is
11 questionable whether we should keep them
12 as a payer if they don't. It is bad
13 business for us.
14 "Volume of business HMO Illinois
15 relies on ENH for," I'm not sure. It
16 looks like maybe that was, you know,
17 referring back to HMO Illinois. I don't
18 know. It doesn't look terribly compelling
19 from the ENH side, because we're only
20 2.3 percent of their total in-patient
21 days. So we're tiny to them. But -- but
22 it looks like we were going to try and say
23 that we, you know, were important, but we
24 were very tiny for them.
25 "HMO Illinois profits have gone

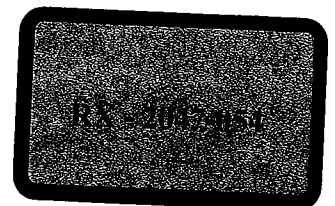
page 181
1 up substantially since 1994, reaching over
2 60 million in 1998." So they are in a
3 position to share that. We as the people
4 who were providing care would like to see
5 us get reimbursed fairly for that,
6 especially since we are providing care at
7 a loss.
8 So, yes, these were all things
9 that hopefully HMO Illinois would -- their
10 consciences would be pricked a little bit
11 that they needed to increase rates.
12 Q. Did you rely on HMO Illinois' conscience
13 solely in terms of getting better rates?
14 A. They are business people, so I -- no. We
15 didn't rely solely on. We said this is
16 what we think, and this is what we're
17 asking for, and we think it is fair.
18 Q. Similarly two pages down on RS 2179, this
19 discusses the PHCS sources of leverage?
20 A. Yes.
21 Q. And there are a number of factors here?
22 A. Right. And it is -- you know, you can see
23 we are going through a template here,
24 which is really just to familiarize
25 everybody in the room with the background

page 182
1 to each of these before we go into them,
2 because this is prior to the negotiation.

[182:8] - [191:16]

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page 182
8 . Let's go on to the last
9 presentation, which is the final project
10 review --
11 A. Okay.
12 Q. -- on February of 2000.
13 (Multipage Growth Opportunities
14 from the Highland Park Merger,
15 production numbers ENH DS
16 000163 through ENH DS 000212
17 marked CX 67/Ogden Exhibit
18 No. 9 for identification.)



19 MR. KIM: This is the final
20 project review for the "Growth
21 Opportunities from the Highland Park
22 Merger." It is CX 67, and it is Bates
23 ENH DS 163 through 212, and it is a Bain
24 document.
25 BY MR. KIM:

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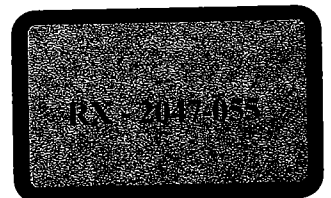
1 Q. Could you just review that and tell me if
2 you recognize it?
3 (Pause.)
4 (The Witness viewing CX 67/Ogden
5 Exhibit No. 9.)
6 A. Okay.
7 Q. On page DS 165, which is three pages in --
8 A. Okay.
9 Q. -- it is the kind of what I view as an
10 overview of the net income impact of these
11 opportunities, but could you look over
12 this and tell me what exactly it is?
13 MR. SIRABIAN: You are asking
14 her to explain what the chart or table --
15 well, I guess it is a chart -- on this
16 particular page represents to her?
17 MR. KIM: Yes.
18 MR. HORWITZ: Okay.
19 A. This was just a summary of dollars found
20 to date and what we thought the impact of
21 some of the things that we had identified
22 would be.
23 Q. And the 1999 net income, is that
24 identified as 14.1 million?
25 A. Yes.

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1 Q. And the realized contracting benefits is
2 6.4 million, and the targeted contracted
3 benefits is 8.4 million; is that right?
4 A. Yes.
5 Q. What are those two elements?
6 A. The "realized" is what had been achieved
7 by contracts that had already been
8 renegotiated, and if I am remembering
9 correctly, five million of that was
10 United, which was achieved by bringing
11 ENH's rates to Highland Park rates. So
12 that five million was just getting us up
13 to Highland Park rates.
14 And then the "targeted
15 contracting benefits" were what we thought
16 were achievable, and I can't remember how
17 we calculated that. I think we probably
18 took the same approach. That we said if
19 we could get to the best contracted rate
20 between the two hospitals for all of the
21 contracts that we have to negotiate, what
22 would that be worth.
23 Q. Do you know if ENH achieved that?
24 A. I don't.
25 Q. Do you know if ENH achieved any of it?

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1 A. The 8.4?
2 Q. Yes.
3 A. Well, I'm sure they achieved some -- some
4 of it, because it was low-hanging fruit,
5 but, no, I don't. I don't know.
6 Q. And the "service line opportunities" are
7 marked down as 6.4 million? Is that
8 right?
9 A. Yes.
10 Q. So totaling these three elements up, it is
11 \$21.2 million in the potential or realized



12 and potential increase in net income from
13 Bain's identified opportunities? Is that
14 right?
15 A. Yes.
16 Q. Which is actually somewhat more than the
17 1999 net income?
18 A. Right.
19 Q. So these were considerable opportunities;
20 is that correct?
21 A. Yes.
22 Q. Did you draft this presentation?
23 A. No.
24 Q. Who did?
25 A. Will or somebody below him.

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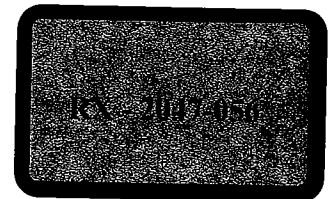
1 Q. And did you supervise -- did you review
2 this prior to transmittal to ENH?
3 A. Yes.
4 Q. And to confirm, this presentation by Bain
5 was done in the context of the post merger
6 integration activities project? Is that
7 right?
8 A. Right. The four-month long project.
9 Q. In which Bain was hired to identify
10 opportunities, net revenue opportunities
11 post merger? Is that right?
12 MR. SIBARIUM: Objection.
13 A. On a --
14 MR. SIBARIUM: No foundation.
15 A. Where we were hired to focus in on two
16 specific areas. There was additional post
17 merger work that identified another 10 to
18 20 million --
19 Q. The cost reduction?
20 A. -- in cost reduction. Yes.
21 Q. Okay. Do you recall the ENH management's
22 reaction to the final project overview
23 when you presented it?
24 MR. HORWITZ: You are referring,
25 when you say "final project overview," you

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1 are referring to the presentation --
2 MR. KIM: Yes.
3 MR. HORWITZ: -- of this
4 document?
5 MR. KIM: Yes. The February
6 2000 final project review.
7 MR. HORWITZ: Okay. Exhibit 9.
8 Okay.
9 A. Again are you asking were they pleased
10 with the work? Did they feel like we had
11 done what we were supposed to do?
12 Q. Exactly.
13 A. Yes. They recognized that we had barely
14 scratched the surface on the service line
15 piece because we only had four months, and
16 they knew that they were far from
17 finished. There was much yet to be done
18 to realize the full benefits of the
19 merger.
20 Q. Let me ask you some final questions on
21 this document. Going to the PHCS -- I had
22 trouble with this yesterday, too -- PHCS
23 negotiations summary on DS 201 --
24 A. Okay.
25 Q. -- which is CX 67-39.

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1 A. Okay.
2 (Witness complying.)
3 Q. And, you know, I can't bear to stop
4 picking at that word "leverage" again, but



5 do you see that the first bold bullet
6 says, "ENH needs to aggressively
7 renegotiate its PHCS agreement"?
8 A. Yes.
9 Q. And then the second bold bullet has "ENH
10 has a required leverage to gain PHCS's
11 agreement to improved terms," and it lists
12 some subbullets?
13 A. Yes. Well --
14 Q. What does this mean?
15 A. Well, you know, what it doesn't mean is
16 scale, because if you look above, "ENH
17 needs to aggressively renegotiate its PHCS
18 agreement." In this contract, ENH and HP
19 -- HP had significantly better rates, and
20 our volume with this particular payer was
21 about the same at ENH and HP. So it
22 clearly wasn't -- you know, the better
23 rates that HP had were not at all related
24 to size.

25 So when we're talking about
page 189
1 leverage again, here it is that given what
2 has happened, the history of this, PHCS
3 has every, you know, reason to sit down
4 with us and talk about what our -- what
5 our new contract should look like, and
6 we're just again restating to Evanston,
7 "Have the confidence that it is okay to go
8 in and ask for higher rates. This is the
9 market." We're just restating for them
10 again what, you know, are some of the
11 facts around Evanston's position.

12 Q. Let me break down that response in a
13 couple of ways.
14 A. Okay.
15 Q. You talked about the fact that there was a
16 disparity between ENH and HP rates --
17 A. Yes.
18 Q. -- despite the fact that actually ENH had
19 slightly more net revenue, but they were
20 comparable?
21 A. Pretty even. Yes.
22 Q. Underneath the "required leverage"
23 section, it lists a number of factors?
24 A. Yes.
25 Q. The first one is "Significant PHCS

page 190
1 presence on the North Shore"?
2 A. Right.
3 Q. And then "Heavy reliance on ENH/HP for the
4 North Shore, over 30 percent of North
5 Shore admissions"?
6 A. Yes.
7 Q. What does that particular sentence mean,
8 "Heavy reliance on ENH/HP"?
9 A. I'm assuming that it means that of those
10 people who were covered by PHCS, many of
11 them -- well, you know, less than 30, but,
12 you know, went to ENH or HP. If you added
13 up all the admissions for PHCS, it looked
14 like we got about 30 percent.
15 Q. What this doesn't say underneath the
16 "required leverage" -- and I just want to
17 understand the way you couched your
18 response in talking about the discrepancy
19 -- it talks about -- this presentation
20 talks about the discrepancy between the
21 two contracts --
22 A. Right.
23 Q. -- under the "need to aggressively

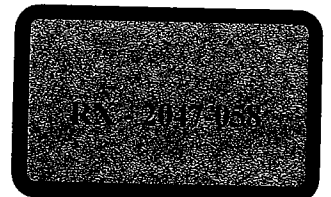


24 renegotiate;" is that right?
25 A. Yes.
page 191
1 Q. Underneath the "required leverage"
2 portion, it talks about the reliance of
3 PHCS on ENH/HP; is that right?
4 A. Yes.
5 Q. Okay.
6 A. Now they are sending 70 percent elsewhere,
7 but they are sending 30 percent to us.
8 Q. And by "us," the combined Evanston,
9 Northwestern, Highland Park entity?
10 A. Right.
11 Q. Is that right?
12 A. Yes.
13 Q. And that's a relevant fact for the
14 negotiations? Is that right?
15 A. It is important context for going into the
16 negotiation.

[192:4] - [198:20]

9/21/2004 Ogden, Kim (Redacted)

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4 Q. This is CX 1551. It is Bates ENHL JH 1519
5 through 1524, and it is Ogden 10.
6 A. Yes.
7 Q. It is another Bain document, "Humana
8 Negotiations." Could you take a look and
9 tell me if you recognize this?
10 (Pause.)
11 (The Witness viewing CX
12 1551/Ogden Exhibit No. 10.)
13 A. Not specifically, but it looks like the
14 same sort of template that we put together
15 for others.
16 Q. Did you draft this?
17 A. No.
18 Q. Did you review it before it went out -- or
19 did this go out to ENH?
20 A. I don't know.
21 Q. Actually presumably it must have been
22 since it is Batesed from the ENH files.
23 A. Yes.
24 Q. But if it did go out to ENH --
25 A. I'm not sure I reviewed this one, because
page 193
1 this was working with the team, the
2 negotiating team, so it would have gone to
3 the negotiating team, not Mark and Jeff.
4 Q. Okay. Just a couple of questions.
5 A. Sure.
6 Q. On the first page, it says, "ENH has
7 limited leverage with Humana." Underneath
8 it, it says, "Contracts do not expire in
9 new term" and "Very large percentage of
10 our patient flow comes from them."
11 Can you explain why these two
12 factors mean that ENH has limited
13 leverage?
14 MR. HORWITZ: Well --
15 MR. SIBARIUM: Objection. It
16 assumes -- no foundation.
17 MR. HORWITZ: That's right.
18 Q. What does this bullet and subbullets mean
19 to you?
20 A. It means that we don't necessarily have a
21 reason to go sit down and renegotiate with
22 them. We have an existing contract, so
23 why would they want to? And they were
24 somebody that we struggled with what to do
25 because they were so unprofitable, but on



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1 a contribution basis, we actually got a
2 reasonable amount of volume from them, so
3 it was scary to think about terminating a
4 contract that was so unprofitable.
5 Q. And that point about the volume is that a
6 "very large percentage of our patient flow
7 comes from them," that phrase?
8 A. Yes. Although that doesn't really match
9 one of the slides that you showed me. It
10 actually wasn't such a big percentage. So
11 I'm not -- I'm not exactly sure what we
12 meant by that.
13 Q. But that's -- is that a factor, the very
14 large percentage of ENH's patient flow
15 coming from one payer, Humana, is that a
16 factor in weakening ENH's bargaining
17 position vis-a-vis Humana?
18 A. Well, I think any time ENH -- you know,
19 ENH's only real recourse here is to say
20 we're not going to contract with you.
21 We're losing tons of money. That is easy
22 to do if it is a small number of patients
23 that are coming to you. It is -- it is
24 harder to do if it is a larger number of
25 patients that are coming to you. But I

page 195

1 don't --
2 MR. HORWITZ: So there is no
3 question pending.
4 Q. Well, you don't --
5 MR. HORWITZ: I am sorry. What?
6 MR. KIM: You kind of trailed
7 off here.
8 THE WITNESS: I forgot what I
9 was going to say. I am trailing.
10 Q. Last page. The Humana proposal.
11 A. Okay.
12 Q. Could you review that page --
13 A. Sure.
14 Q. -- starting with, "We believe that with
15 the HP merger ENH is an even more
16 desirable partner, and that current rates
17 could better reflect the following
18 benefits that ENH brings to Humana".
19 (Pause.)
20 (The witness viewing CX
21 1551/Ogden Exhibit No. 10.)
22 A. Okay.
23 Q. What does this page mean to you?
24 MR. SIBARIUM: You are asking
25 her whether -- what, as she reads this

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1 entire page, what does it mean to her?
2 MR. KIM: Yes.
3 Q. Do you understand that question?
4 MR. SIBARIUM: Objection.
5 MR. HORWITZ: That's -- there
6 are a number of points on here. Do you
7 want to try breaking it down?
8 Q. Let's go with, "We believe that with the
9 HP merger ENH is an even more desirable
10 partner." What does that mean to you?
11 A. The background here is that Humana is
12 losing tons of money, and we are reaching
13 for straws to try to figure out how we can
14 go and have them improve their rates.
15 Q. Oh, wait a minute. Humana is losing a ton
16 of money. Do you mean that --
17 A. For us.
18 Q. The ENH contract with Humana is losing a

EX-2047-159

19 ton of money?
20 A. Yes, yes. So in this case, again, as we
21 did in other instances, we will talk about
22 the reason that we are coming to talk to
23 you is that we have gone through a merger.
24 Now in this case, it doesn't
25 really impact Humana. In most cases, the

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1 merger, you know, in almost all cases, the
2 merger really didn't impact the
3 negotiating position. This is --
4 MR. HORWITZ: There is no --
5 A. -- language --
6 MR. HORWITZ: -- question
7 pending.
8 THE WITNESS: Okay. I think it
9 is important to clarify, though, that this
10 is not to Humana.
11 BY MR. KIM:
12 Q. Right. This is internal, right, in terms
13 of within the -- for discussion for ENH
14 management? Is that correct?
15 A. No. It is -- it is here are some things
16 that you could say to Humana.
17 Q. Okay.
18 A. It is not --
19 Q. How can I identify that? Is it because it
20 says "Proposal" at the top?
21 A. It is the same format that all of our
22 preparation looked like.
23 Q. All right.
24 A. And this is some things that you might
25 want to think about saying.

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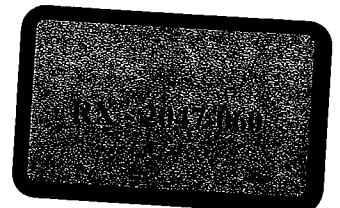
1 Q. That is this entire document, some things
2 that ENH may consider saying during
3 negotiations?
4 A. Yes. This back piece is. This is what we
5 gave. The back three slides --
6 Q. Okay.
7 A. -- are the same template format that we
8 gave to the negotiating team. I don't
9 believe that the merger made, because of
10 HP, that ENH was that much -- I don't
11 believe that ENH was more attractive to
12 Humana, but we were looking for something
13 to reopen negotiations.
14 Q. Did the negotiating team for Humana say
15 that to Humana as far as you know?
16 A. I don't know.
17 Q. So Bain is suggesting -- but Bain is
18 suggesting that the negotiating team do
19 say that?
20 A. That's all we had to reopen negotiations.

[201:13] - [217:25]

9/21/2004 Ogden, Kim (Redacted)

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13 Q. This morning you said that you no longer
14 work for Bain. You work for a nonprofit.
15 We never had an opportunity to say where
16 you work. Could you tell us where you
17 work, please?
18 A. I am the COO of an organization called
19 Agape International, and we are a startup
20 nonprofit that is building orphanages for
21 AIDS orphans in the Third World, and we
22 are in India right now.
23 Q. I am going to turn your attention back to
24 a few documents that Mr. Kim discussed
25 with you earlier today. First I am going



page 202

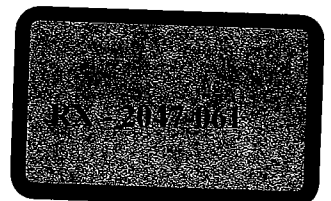
- 1 to turn your attention back to what was
2 marked as Ogden Exhibit No. 7, CX 75-001.
3 A. I have got it.
4 Q. And in particular to what is marked as
5 75-011 or Bain 00048.
6 (Witness complying.)
7 MR. KIM: What page did you
8 indicate? Sorry.
9 MR. SIBARIUM: Bain 48.
10 Q. Mr. Kim asked you about a few of the
11 bullet points regarding United
12 negotiations this morning. I just want to
13 ask you about some of the other ones that
14 you didn't get a chance to talk about.
15 Just to set the stage, and let me be
16 clear, you were at this initial meeting of
17 United? Right?
18 A. Yes.
19 Q. Okay. And it says on page 48 that United
20 did not dispute that the hospital contract
21 is undermarket. Is that correct?
22 A. Yes.
23 Q. That's what happened at the meeting?
24 A. Yes.
25 Q. Now at some point in the meeting, it was

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- 1 disclosed during the meeting what Highland
2 Park's rates were relative to what
3 Evanston's rates were premerger?
4 A. Yes.
5 Q. Okay. And the folks from -- the
6 negotiators, I believe you said from
7 United, were embarrassed by this?
8 A. Yes.
9 Q. And I think in other testimony you
10 indicated that folks at Evanston when they
11 found out what the rates were were also
12 embarrassed by that fact?
13 A. Yes.
14 Q. This embarrassment presumably arose from
15 the fact that the rates were so much below
16 United's evidently most people at Evanston
17 must have been told in negotiations
18 previously that the rates weren't market
19 that they were getting from United?
20 A. Yes. Well, the only communication they
21 got was from Jack, and certainly Jack was
22 saying that he was getting good rates.
23 Q. You also testified earlier about providing
24 a more structural framework for
25 negotiations for Evanston? Correct?

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- 1 A. Yes.
2 Q. This was for managed care negotiations
3 that you talked about earlier today?
4 A. All negotiations, managed care and other.
5 Q. Okay. In the managed care context, did
6 you -- was part of that advice giving --
7 educating Evanston on specific techniques
8 to be used to negotiate better?
9 A. Yes. We laid out a template, a framework
10 for them, that highlighted that they
11 should be doing an annual review, the data
12 that they should put together before every
13 negotiation, and then some thoughts on how
14 to conduct the negotiation itself.
15 Q. And that would even include who from
16 Evanston would have various roles in the
17 negotiations?
18 A. Yes.



19 Q. Did it include suggesting that they go in
20 and ask for a price higher than what they
21 might be satisfied with ultimately?
22 A. Yes. And also it included that they would
23 start by asking for a percent of charges,
24 even though we had no expectation that we
25 would end up there, but as an opening bid,

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1 that was a way for them to then respond to
2 us with per diems, and we could understand
3 where they were coming from.

4 Q. Was there ever any plan that was discussed
5 between Bain and Evanston or ENH post
6 merger that if they didn't get a discount
7 off charges that they would walk away from
8 the negotiation?

9 A. No. The full anticipation was that we
10 would -- we would have per diems, and our
11 minimal accepted terms were all in terms
12 of per diems.

13 Q. Let me turn your attention briefly to what
14 was marked this morning as Exhibit No. 5,
15 Ogden Exhibit No. 5.

16 (Handing Ogden Exhibit No. 5 to
17 the witness.)

18 Q. And in particular I will turn your
19 attention to Bain page 17, or CX 74-017.
20 (Witness complying.)

21 Q. This page includes a chart that purports
22 to be percent of respondents that might
23 respond yes or no to a question "Would you
24 switch health plans if ENH was removed
25 from your current plan." Is that correct?

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1 That's what it says?

2 A. Yes.

3 Q. Okay. And on the page, there is the word
4 in all capital letters on the right,
5 "ILLUSTRATIVE"?

6 A. Right.

7 Q. Did Bain actually do this analysis for
8 ENH?

9 A. No. This is -- this was just showing what
10 the analysis might look like, and the
11 heading says, "Knowing this could help in
12 negotiations," but we concluded that again
13 that we -- it was too expensive to do the
14 market research to get this answer.

15 Q. Did Bain do work with respect to cost --
16 MR. SIBARIUM: Strike that.

17 Q. Did Bain advise ENH on how it could reduce
18 its costs after the merger project when
19 the 1999-2000 work was completed?

20 A. Yes.

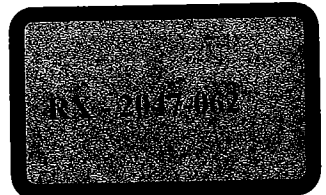
21 Q. What was the cost reduction project after
22 that?

23 A. It was a very large effort with multiple
24 cross teams of both hospitals and --
25 hospital representatives and physicians,

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1 and we identified a number of different
2 areas where we thought there was
3 opportunity, including staffing,
4 administrative staffing. Billing was
5 actually a very big piece where we thought
6 there was a big opportunity because we had
7 had so many different types of contracts,
8 very costly to administer them, and it
9 required a lot of people to administer all
10 of the different contracts.

11 Q. Let me direct you specifically to



12 purchasing. Was purchasing part of this
13 study?
14 A. Yes. Another area.
15 Q. Was the advice being rendered with respect
16 to purchasing sometimes in part referred
17 to as the "vendor strategy"?
18 A. Yes.
19 Q. What was the "vendor strategy"?
20 A. The "vendor strategy" was that we would
21 again be systematic in negotiating with
22 vendors. We discovered that ENH wasn't
23 particularly good at negotiating across
24 the board, and vendors, we identified
25 vendors that were a large percentage of

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1 what we were buying on the supply side,
2 and got both hospitals and physician teams
3 in the room, and discussed if we were to
4 buy particular types of merchandise or
5 supplies from one vendor what would the
6 renegotiated rates look like, the
7 renegotiated prices.
8 Q. Could you just give us a few examples of
9 the type of products we're talking about
10 purchasing?
11 A. Orthopedics would be hips, knees. Major,
12 major piece of any orthopedic surgery is
13 those types of costs. We did this for
14 drugs, major drugs; radiology, for
15 example, you have got contrast media. So
16 we looked at all the high-cost drugs. We
17 took all the supplies and looked at where
18 we were spending the most money. So we
19 did this across, oh, I don't know, at
20 least ten different areas in the hospital.
21 Q. The suppliers of these products, the
22 drugs, radiology, et cetera, these tend to
23 be large national companies or just
24 something based in Evanston?
25 A. No. They are huge companies. They are

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1 Baxter, those types of companies.
2 Q. All right. In doing the vendor project,
3 did you provide ENH with --
4 MR. SIBARIUM: Strike that.
5 Q. Did you take a look at ENH's contracting
6 practices, purchasing practices, in the
7 vendor strategy?
8 A. Yes.
9 Q. Okay. And in general, what did you find
10 when you looked at their purchasing
11 practices, their practices relating to
12 purchasing?
13 A. It was very haphazard. Everybody was
14 doing their own thing. Doctors were
15 deciding what they would purchase, and
16 there never was a meeting where everybody
17 sat down with that particular vendor and
18 the vendor representative and talked about
19 what pricing would be. We were taking
20 whatever they said they would give us.
21 Q. Evanston was paying whatever the vendor
22 said the price would be for whatever they
23 were supplying?
24 A. Yes.
25 Q. And after doing that analysis, did Bain

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1 provide advice on how Evanston or ENH
2 could change its contracting practices
3 with respect to purchasing?
4 A. Yes. It looked very much like what we



5 said on the contracting side: to be more
6 systematic about it, to do our homework,
7 to get everybody together in the same
8 room, and we laid out a process for them
9 going forward.
10 Q. And did that process have the same sort of
11 detail that you did on the purchasing side
12 in general -- I mean on the managed care
13 contracting side in general in terms of
14 identifying particular people for
15 particular roles in their negotiation
16 process?
17 A. It was an identical process.
18 MR. SIBARIUM: I am going to ask
19 the reporter to please mark this as Ogden
20 Exhibit No. 11.
21 (Multipage Document headed
22 Bain & Company, production
23 numbers BAIN 17636 through
24 BAIN 17653 marked Ogden Exhibit
25 No. 11 for identification.)

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1 BY MR. SIBARIUM:
2 Q. Ms. Ogden, take your time, look through
3 this document, and then once you have
4 familiarized yourself with it, I am going
5 to ask if you can identify it for us.
6 (Pause.)
7 (The witness viewing Ogden
8 Exhibit No. 11.)
9 MR. KIM: And Ogden 11 is BAIN
10 17636 through 53.
11 A. Okay.
12 Q. Can you identify this for us, Ms. Ogden?
13 A. Pardon?
14 Q. Can you identify this for us?
15 A. Yes. It looks like one of the
16 presentations that was part of the vendor
17 strategy.
18 Q. Presentations to whom?
19 A. ENH management.
20 Q. What role did you play in connection with
21 this project?
22 A. I was the operating VP on this case, as a
23 very similar role that I played to the
24 contracting strategy. So I oversaw the
25 team.

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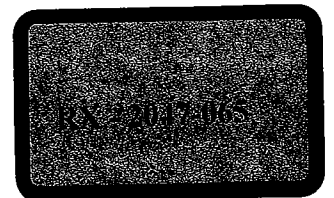
1 Q. Okay. If I could turn your attention in
2 particular to what is Bates stamped
3 BAIN 17641.
4 (Witness complying.)
5 A. 17641. Okay.
6 Q. And without going through a line-by-line
7 recitation of what is on the page, can you
8 generally describe what the import of this
9 page of the presentation is?
10 A. It is hard to read, because we are now
11 working off of -- off of higher quality
12 presentations. But I am, from what I see
13 here, we are laying out a process for the
14 negotiation, which includes data analysis
15 in the first piece of where again the
16 supplier's position and ENH's position.
17 It looks like we refer to it as leverage.
18 Q. I am sorry. Well, while you are on that,
19 why don't we just -- the first bullet
20 point references "Analyze the supplier's
21 position"?
22 A. Right.
23 Q. The second bullet point talks about



24 "Analyze ENH's position"?
25 A. Right.
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1 Q. What is the first subbullet under that?
2 A. "ENH leverage."
3 Q. All right. And what was ENH's leverage in
4 this? What did that term mean here?
5 A. That meant position.
6 Q. All right.
7 A. ENH had no leverage in the sense of power
8 over any of these vendors.
9 Q. Was the term "leverage" used here intended
10 in the same way that the term "leverage"
11 is used in general in the other documents
12 that you were shown earlier?
13 A. Yes.
14 Q. And among other things that Bain is
15 recommending here was to set target ranges
16 and evaluate potential outcomes for these
17 negotiations?
18 A. Um-hmm.
19 Q. I am sorry. For the record, um-hmms --
20 A. Yes.
21 Q. And it included selecting a team and
22 preparing materials for the negotiations?
23 A. Yes.
24 Q. Scheduling meetings and agreeing on the
25 process for those meetings?

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1 A. Right. And the meeting process is the
2 same that we identified on the contracting
3 side, including bringing in the heavies,
4 if necessary, during meeting three.
5 Q. In the first meeting, you were in fact
6 trying to get the vendor to even make the
7 first offer, if possible?
8 A. Yes.
9 Q. And then when bringing in the heavies, as
10 you put it, in meeting three you were also
11 -- you advised them also to present a best
12 and final offer?
13 A. Yes.
14 Q. And then let me turn your attention to
15 Bain 17642.
16 (Witness complying.)
17 Q. This page references suggested roles for
18 various employees at ENH or persons
19 associated with ENH. Is that correct?
20 A. Yes.
21 Q. Turning to the right side of the page, I
22 know it is difficult to read the names
23 exactly, but can you identify who are the
24 persons Bain suggested played the heavies
25 in difficult negotiations and present

page 215
1 final offers?
2 A. It varied by group.
3 Q. On this document, can you read? Can you
4 identify?
5 A. I can't read it. Can you?
6 Q. Well, I have a first generation copy, so
7 with the indulgence of counsel and my
8 representation that this is the exact same
9 page, 17642, I am going to share my copy,
10 which I think is more legible.
11 (Handing document to the
12 witness.)
13 A. Ray Grady and Jeff Hillebrand.
14 (Handing the document to
15 Mr. Kim.)
16 Q. Let me turn your attention to BAIN 17643,



17 the next page.
18 (Witness complying.)
19 Q. There are several boxes on this page which
20 appear to provide some advice. Let me
21 turn your attention to the second box
22 which appears to read, "Do not back down
23 too quickly." And I will allow you to
24 share my copy to see if you can verify
25 that's what it says.

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1 (Handing document to the
2 witness.)
3 A. Yes. "Do not back down too quickly."
4 Q. And what is the first bullet point under
5 that one?
6 A. "ENH has leverage, exclamation point."
7 Q. I don't recall seeing exclamation points
8 in the other documents that Mr. Kim showed
9 you earlier.
10 A. No.
11 Q. And what is your understanding of what the
12 word "leverage" means there?
13 A. That we have a position to open
14 negotiations.
15 Q. And as a result of the -- well, let me
16 just turn your attention to page BAIN
17 17648.

18 (Witness complying.)
19 Q. Bain did some benchmarking in connection
20 with this project?
21 A. Yes.
22 Q. And what were the facilities benchmarked
23 ENH for this project?
24 A. Mayo Clinic, Northwestern, the University
25 of Chicago, Cleveland Clinic, and Tufts

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1 University.
2 Q. And as a result of the -- well, as a
3 result of the advice being rendered in
4 connection with the vendor strategy, did
5 ENH change its negotiation tactics for
6 purchasing?
7 A. Yes.
8 Q. And did ENH achieve any savings in its
9 purchasing as a result of changing its
10 negotiating tactics on Bain's advice?
11 A. They did.
12 Q. What do you recall about the significance
13 of those savings?
14 A. In some cases, it was very significant.
15 Q. Were there instances where ENH was paying
16 more for products than they needed to pay?
17 A. Absolutely.
18 Q. Do you recall whether there were instances
19 where as part of your project ENH actually
20 had to -- or Bain had to actually go to
21 the distributor or the manufacturers and
22 tell them what ENH was even buying from
23 them?
24 A. Yes.
25 Q. All right.

