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Subj: 2007 LEGISLATIVE PAY CHANGE IMPLEMENTATION

Ref: (a) COMDT COGARD WASHINGTON DC 121653Z JAN 07/ALCOAST 023/07, CG-12, COMDTNOTE 7220

- (b) Coast Guard Pay Manual, COMDTINST M7220.29A
- (c) Direct Access Inadequate Quarters Rental Charge Change Procedural Guide
- (d) COMDT COGARD WASHINGTON DC 312156Z OCT 06 /ALCOAST 535/06, CG-12, COMDTNOTE 7220

Introduction

This e-mail ALSPO message provides the status of the implementation of the 2007 legislative pay change.

Entitlement Rate Changes

The following legislative pay changes, announced in reference (a), will be/were implemented on the dates shown below:

Legislative Pay Change	Effective Date	Reflected in Payday Of
Basic Pay – 2.2% Increase		
New rates can be found at:	1 Jan 2007	12 Jan 2007
http://www.uscg.mil/hq/psc/mas/Jan2007BasePay.pdf		
IDT Drill Pay rates can be found at:		
http://www.uscg.mil/hq/psc/mas/2007JAN-		
ReserveDrillsPayTablesDist.pdf		
Basic Pay – Additional targeted basic pay raises for higher		
ranking enlisted (E5, E6, E7) and warrant officers, and the	1 Apr 2007	13 Apr 2007
pay table is extended out to 40 years of service.		
New rates can be found at:		
http://www.uscg.mil/hq/psc/mas/April2007BasePay.pdf		
Basic Allowance for Subsistence		
New rates can be found at:	1 Jan 2007	12 Jan 2007
http://www.uscg.mil/hq/psc/basrates.shtm		
Basic Allowance for Housing		
New rates can be found at:	1 Jan 2007	01 Feb 2007
https://secureapp2.hqda.pentagon.mil/perdiem/bah.html		
Basic Allowance for Housing – Reserve Component,		
Transit, Partial and Differential.	1 Jan 2007	12 Jan 2007
http://141.116.74.201/bah/bah2/2007-BAH-RC-T.pdf		
Note: See next page for Rental Charge for Inadequate		
Government Quarters changes.		

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Entitlement Rate Changes (continued)

Legislative Pay Change	Effective Date	Reflected in Payday Of
CONUS COLA		
Rates can be found at:	1 Jan 2007	1 Feb 2007
https://secureapp2.hqda.pentagon.mil/perdiem/ccola.html		
OUTCONUS COLA		
Rates can be found at:	1 Jan 2007	12 Jan 2007
https://secureapp2.hqda.pentagon.mil/perdiem/allowcol.html		
Federal and State Income Tax Withholding		
(FITW and SITW)	1 Jan 2007	12 Jan 2007
FITW rates can be found at:		
http://www.uscg.mil/hq/psc/forms/withholdingworksheet.pdf		
Federal Insurance Contributions Act (FICA) Tax		
[The maximum wages subject to Social Security tax has	1 Jan 2007	12 Jan 2007
increased from \$90,000 to \$97,500 per year. The combined		
rate for withholding of Social Security and MEDICARE		
remains at 7.65%. The Social Security portion is 6.20% on		
earnings up to the applicable maximum taxable amount. The		
Medicare portion is 1.45% on all earnings.]		

Rental Charge for Inadequate Government Quarters (CONUS Only) BAH-Reserve Component (RC)/Transit (T) rates have increased effective 1 January 2007 (See http://141.116.74.201/bah/bah2/2007-BAH-RC-T.pdf for Single and Married rates).

With the increase in BAH-RC/T rates, the rental charge for members who reside in CONUS Inadequate Government Quarters must be re-calculated in accordance with section 3.E.5, reference (b).

PSC (MAS) will send SPOs e-mail with a listing of members who currently are assigned to inadequate government quarters so that the SPO can affect the appropriate input per reference (c).

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Thrift Savings Plan Catch-Up Contributions

Members age 50 and over, or who will reach age 50 on or prior to 31 Dec 2007, who desire to participate in the TSP Catch-Up program during CY-07 must submit a new TSP Catch-Up election (TSP U-1-C) to PSC (MAS) as prescribed in paragraph 5 of reference (d).

• TSP form U-1-C is available at http://tsp.gov/uniserv/forms/tsp-u-1-c.pdf.

Changes to TRICARE Dental Plan (TDP) premiums

The rates for dental premiums change effective with the January 2007 premium deductions (February 2007 coverage).

The active duty single premium increases from \$10.51 to \$11.05 per month, and the family premium rate increases from \$26.27 to \$27.63.

More information, and new rates for reserve members, can be obtained on the United Concordia website at http://www.tricaredentalprogram.com or by contacting UCCI Customer Service at 1-800-332-0366.

Questions

Questions regarding the content of this e-mail ALSPO message may be directed to PSC Customer Care at:



(866) 772-8724/(785) 339-2200



<u>http://www.uscg.mil/hq/psc/customerservice.shtm</u> or by e-mail to <u>PSC-CustomerCare@uscg.mil</u>.

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Internet release authorized.

/s/ M. P. SULLIVAN Executive Director