

**Law Enforcement Officers**  
**Providing a 4.2 Percent Increase Effective January 1992**  
**Including a Special Pay Adjustment of 16 Percent**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 13,314	\$ 13,759	\$ 14,201	\$ 14,643	\$ 15,087	\$ 15,347	\$ 15,783	\$ 16,224	\$ 16,243	\$ 16,653
2	14,970	15,326	15,822	16,243	16,422	16,905	17,387	17,870	18,352	18,835
3	17,967	18,511	19,055	19,599	20,143	20,687	21,231	21,776	22,320	22,864
4	20,171	20,783	21,394	22,005	22,617	23,228	23,839	24,450	25,062	25,673
5	22,569	23,253	23,938	24,622	25,307	25,991	26,675	27,360	28,044	28,729
6	24,391	25,153	25,916	26,678	27,440	28,202	28,964	29,726	30,488	31,250
7	27,105	27,951	28,798	29,645	30,492	31,339	32,185	33,032	33,879	34,726
8	30,021	30,959	31,898	32,836	33,775	34,713	35,651	36,590	37,528	38,467
9	32,122	33,157	34,193	35,229	36,265	37,301	38,337	39,373	40,409	41,444
10	35,374	36,516	37,657	38,799	39,940	41,081	42,223	43,364	44,506	45,647
11	37,611	38,865	40,119	41,373	42,627	43,880	45,134	46,388	47,642	48,896
12	45,079	46,581	48,083	49,585	51,088	52,590	54,092	55,594	57,096	58,599
13	53,604	55,390	57,176	58,963	60,749	62,536	64,322	66,108	67,895	69,681
14	63,344	65,455	67,567	69,678	71,789	73,900	76,011	78,123	80,234	82,345
15	74,510	76,994	79,477	81,961	84,445	86,928	89,412	91,895	94,379	96,862

The adjusted annual rates of pay shown on this schedule are applicable only to law enforcement officers in the Consolidated Metropolitan Statistical Areas of Boston-Lawrence-Salem, MA-NH; Los Angeles-Anaheim-Riverside, CA; New York-Northern New Jersey-Long Island, NY-NJ-CT, and San Francisco-Oakland-San Jose, CA.