

2008 Oregon Wage Information



Statewide & Regional



The mission of
The Oregon Employment Department is to
Support Business and Promote Employment

How we accomplish that mission:

- Support economic stability for Oregonians and communities during times of unemployment through the payment of unemployment benefits.
 - Serve businesses by recruiting and referring the best qualified applicants to jobs, and provide resources to diverse job seekers in support of their employment needs.
 - Develop and distribute quality workforce and economic information to promote informed decision making.
 - Provide access to child care that is safe, high quality, and affordable.
-
-

WorkSource Oregon Employment Department is an equal opportunity program/employer. The following services are free of cost and available to individuals with disabilities upon request: Auxiliary aids or services, alternate formats and language assistance for individuals with limited English proficiency. To request these services contact your local WorkSource Oregon Center for assistance.

WorkSource Oregon Departamento de Empleo es un programa/empleador que respeta la igualdad de oportunidades. Disponemos de los siguientes servicios para personas con discapacidades a pedido y sin costo: Servicios o ayudas auxiliares, formatos alternos y asistencia de idiomas para personas con conocimiento limitado del inglés. Para solicitar dichos servicios, contáctese con el Centro WorkSource Oregon más cercano a su área.



2008 Oregon Wage Information



Oregon Employment Department
Workforce and Economic Research
875 Union St. NE
Salem, OR 97311

Prepared by:
Dwayne Stevenson

Assisted by:
Ron Conrad
Paul Marche
Jessica Nelson
Kathi Riddell



www.QualityInfo.org

To view the *Oregon Wage Information 2008* or other labor market information online, visit our Oregon Labor Market Information System (OLMIS) site at www.QualityInfo.org. To order copies of *Oregon Wage Information 2008*, contact lmipubs.emp@state.or.us, or call 503-947-1204.

For specific wage information, please call 503-947-1261, or toll free at 800-262-3912, ext. 71261.

Table of Contents

Finding Occupational Wages.....	5
General Information.....	7
Alphabetical Index of Occupations	9
Definitions.....	21
Wage Tables	
Statewide.....	23
Region 1 (Clatsop, Columbia and Tillamook counties)	43
Region 2 (Multnomah and Washington counties)	51
Region 3 (Marion, Polk and Yamhill counties)	69
Region 4 (Benton, Lincoln and Linn counties)	81
Region 5 (Lane County)	93
Region 6 (Douglas County)	105
Region 7 (Coos and Curry counties)	113
Region 8 (Jackson and Josephine counties)	121
Region 9 (Gilliam, Hood River, Sherman, Wasco and Wheeler counties)	133
Region 10 (Crook, Deschutes and Jefferson counties)	139
Region 11 (Klamath and Lake counties)	149
Region 12 (Morrow and Umatilla counties)	155
Region 13 (Baker, Union and Wallowa counties)	161
Region 14 (Grant, Harney and Malheur counties)	167
Region 15 (Clackamas County)	173
Methodology and Limitations.....	185

Finding Occupational Wages

The alphabetical index on page 9 shows Oregon occupations statewide and by region with wage data available. A “•” in a column means statistically valid 2008 wage data are available for the occupation in that region. Occupations in this index are categorized using Standard Occupational Classification (SOC) codes. To find wages for a particular occupation, locate the occupational title that most closely matches the occupation in question. For occupational definitions, visit www.QualityInfo.org, and click on “Publications” on the lower left of the home page. The SOC document listing is near the bottom right of the “Publications” page.

What is a Percentile?

Wages are presented as percentiles. The 10th percentile wage is the level at which 10 percent of the workers in that occupation earn less and 90 percent earn more. For example, if the 10th percentile wage for an occupation is \$15 per hour, 10 percent of the people working in this occupation earn less than \$15 per hour and 90 percent earn more.

How are Wages Affected by Education and Work Experience?

Oregon Wage Information reports do not take levels of education or work experience into account. The survey used to collect wage data from employers does not ask for wages paid based on education or work experience. The survey asks employers only what wage level is paid to each employee in each occupation. Wages vary by education and experience. Generally, the more education and work experience people have, the higher their pay.

How to use *Oregon Wage Information* if you are an:

Employer

Employers looking to hire new employees or analyze wages paid to current employees must look at the entire range of wages published. If an employer wants to hire a worker but is unsure what wage to offer, the employer must consider the duties of the position and the education and work experience required for the job. If the job is an entry-level position, the employer may want to consider offering a wage in the 10th or 25th percentile range. If, on the other hand, an employer is looking to hire someone with many years of experience, the more appropriate wage may be near the 90th percentile.

Employee or Job Seeker

To determine the wage level that is likely to be the most appropriate for you, first evaluate your experience and education levels. Are they low or high? Do you have a lot of experience in the occupation or are you new to it? If you are new to the occupation and meet its minimal education and experience requirements, the wage that may be most appropriate for you is in the 10th percentile range. This generally is considered a level earned by those just starting in an occupation.

If you have worked in an occupation for a while and feel you are very experienced in it, then you may consider the median, 75th or 90th percentile to be a level that would be appropriate for your experience and education.

General Information

The Oregon Employment Department's annual *Oregon Wage Information* publication is a useful tool for a wide audience that includes job seekers, employees, employers, career counselors, and other professionals who deal with labor market information. Wages for the various occupations are calculated statewide and for each of Oregon's 15 workforce regions.

Oregon's statewide wage data for 2008 are published for more than 600 occupations that vary from those paying minimum wage to occupations paying six-figure annual salaries. The number of occupations published varies by region. More populous regions tend to have more occupations published than regions with smaller populations, because larger samples are obtained from regions with larger populations.

The annual mean wage is calculated by multiplying the mean hourly wage by 2,080, the yearly equivalent of a 40-hour week. One thing to consider when looking at the annual mean wage for occupations is that **many do not provide full-time, year-round work.**

When identifying wages for a particular occupation, be sure the SOC code and title refer to the same occupation for which you are seeking wage information. Some occupational titles can be misleading, as the SOC description may not match all jobs with similar titles.

To obtain SOC descriptions:

- visit www.QualityInfo.org
- click on "Publications" on the lower left of the home page
- the "Standard Occupational Classification Descriptions" document listing is near the bottom right of the "Publications" page.

Benefits information is not included in this publication. One source of benefits data can be found at the Bureau of Labor Statistics' (BLS) National Compensation Survey Web site (www.bls.gov/ncs/ebs/home.htm). There, you will find information on benefit provision and incidence (the percentage of workers with access to and participation in employer provided benefit plans) for two major benefit areas (health insurance and retirement).

Alphabetical Index of Occupations

SOC Code	Occupational Title	Region															
		SW	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
13-2011	Accountants and Auditors	•	•	•	•	•	•	•	•	•	•		•	•			•
15-2011	Actuaries	•		•													
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	•															
11-3011	Administrative Services Managers	•		•	•	•	•	•		•		•	•				•
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	•		•													
11-2011	Advertising and Promotions Managers	•		•	•					•							•
41-3011	Advertising Sales Agents	•	•	•					•	•		•					
19-4011	Agricultural and Food Science Technicians	•		•	•	•											
17-2021	Agricultural Engineers	•															
45-2091	Agricultural Equipment Operators	•		•		•						•			•		
45-2011	Agricultural Inspectors	•											•		•		
45-2099	Agricultural Workers, All Other	•										•			•		
53-2021	Air Traffic Controllers	•		•													
53-1011	Aircraft Cargo Handling Supervisors	•		•													
49-3011	Aircraft Mechanics and Service Technicians	•		•	•		•			•		•					
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	•															
53-2022	Airfield Operations Specialists	•															
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	•															
39-3091	Amusement and Recreation Attendants	•		•	•	•	•	•		•		•	•	•	•	•	•
33-9011	Animal Control Workers	•	•	•	•												
19-1011	Animal Scientists	•															
39-2011	Animal Trainers	•								•							
19-3091	Anthropologists and Archeologists	•		•			•										
13-2021	Appraisers and Assessors of Real Estate	•	•	•	•	•		•		•	•				•	•	
23-1022	Arbitrators, Mediators, and Conciliators	•		•	•												
17-1011	Architects, Except Landscape and Naval	•		•			•					•					
17-3011	Architectural and Civil Drafters	•		•	•	•	•	•	•	•		•	•				•
25-4011	Archivists	•															
27-1011	Art Directors	•		•			•										
27-1019	Artists and Related Workers, All Other	•															
51-2099	Assemblers and Fabricators, All Other	•	•	•	•	•	•	•		•	•	•	•				•
51-2092	Assemblers, Multi-task or Team	•	•	•	•	•	•	•		•		•	•				•
29-9091	Athletic Trainers	•			•												
19-2021	Atmospheric and Space Scientists	•															
27-4011	Audio and Video Equipment Technicians	•		•		•	•			•							
29-1121	Audiologists	•		•													
25-9011	Audio-Visual Specialists, Education-related	•		•													
49-3021	Automotive Body and Related Repairers	•		•		•				•							
49-3022	Automotive Glass Installers and Repairers	•		•		•											•
49-3023	Automotive Service Technicians and Mechanics	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
49-2091	Avionics Technicians	•		•								•					
39-6011	Baggage Porters and Bellhops	•		•													
33-3011	Bailiffs	•															
51-3011	Bakers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
35-3011	Bartenders	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
49-3091	Bicycle Repairers	•					•										
43-3011	Bill and Account Collectors	•		•	•	•	•	•	•	•	•	•	•				•
43-3021	Billing and Posting Clerks	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-5011	Bindery Workers	•		•	•	•	•		•								•
19-1029	Biological Scientists, All Other	•		•		•									•	•	
19-4021	Biological Technicians	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•
17-2031	Biomedical Engineers	•		•													
47-5031	Blasters, Explosives Workers, and Ordnance Handling Experts	•															
47-2011	Boilermakers	•															
43-3031	Bookkeeping, Accounting, and Auditing Clerks	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
47-2021	Brickmasons and Blockmasons	•		•	•					•							•

Alphabetical Index of Occupations

SOC Code	Occupational Title	Region															
		SW	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
47-3011	Brickmason's, Blockmason's, Stonemason's, and Tile and Marble Setter's Helpers	•		•			•					•					
53-6011	Bridge and Lock Tenders	•															
27-3021	Broadcast News Analysts	•															
27-4012	Broadcast Technicians	•					•			•		•					
43-4011	Brokerage Clerks	•		•			•					•					•
13-2031	Budget Analysts	•		•	•	•	•				•						•
37-2019	Building Cleaning Workers, All Other	•															•
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•
53-3022	Bus Drivers, School	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
13-1199	Business Operations Specialists, All Other	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-3021	Butchers and Meat Cutters	•	•	•	•	•	•	•	•	•	•	•			•	•	•
51-7011	Cabinetmakers and Bench Carpenters	•		•	•	•	•	•		•		•			•		•
49-9061	Camera and Photographic Equipment Repairers	•															
53-5021	Captains, Mates, and Pilots of Water Vessels	•		•													
29-2031	Cardiovascular Technologists and Technicians	•		•													
43-5011	Cargo and Freight Agents	•		•	•		•										•
47-2031	Carpenters	•		•	•	•	•	•	•	•	•			•	•	•	•
47-3012	Carpenter's Helpers	•		•		•	•					•					
47-2041	Carpet Installers	•		•													
17-1021	Cartographers and Photogrammetrists	•		•	•	•	•			•							•
41-2011	Cashiers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
47-2051	Cement Masons and Concrete Finishers	•		•	•	•	•	•		•		•					
51-9191	Cementing and Gluing Machine Operators and Tenders	•		•	•	•	•	•		•		•					
35-1011	Chefs and Head Cooks	•	•	•	•	•	•	•	•	•	•						•
17-2041	Chemical Engineers	•										•					
51-9011	Chemical Equipment Operators and Tenders	•		•													
19-4031	Chemical Technicians	•		•	•	•	•							•			•
19-2031	Chemists	•		•			•					•					•
39-9011	Child Care Workers	•		•	•	•	•	•	•	•	•		•		•	•	•
21-1021	Child, Family, and School Social Workers	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•
29-1011	Chiropractors	•															
27-2032	Choreographers	•															
17-3022	Civil Engineering Technicians	•	•	•	•	•	•	•		•	•	•					•
17-2051	Civil Engineers	•		•	•	•		•	•	•	•	•	•	•	•	•	•
13-1031	Claims Investigators, Examiners, and Adjusters	•		•	•		•			•		•					•
53-7061	Cleaners of Vehicles and Equipment	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-9192	Cleaning, Washing, and Pickling Equipment Operators and Tenders	•		•	•												
21-2011	Clergy	•		•	•		•										
19-3031	Clinical, Counseling, and School Psychologists	•		•	•	•	•	•		•		•			•	•	
27-2022	Coaches and Scouts	•		•	•							•					•
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	•		•	•	•	•	•		•		•					•
51-2021	Coil Winders, Tapers, and Finishers	•		•													
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	•		•			•		•		•						
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
27-1021	Commercial and Industrial Designers	•		•			•					•					
53-2012	Commercial Pilots, Exclude Airline Pilots	•				•	•										
21-1099	Community and Social Service Specialists, All Other	•	•	•	•	•	•	•	•	•	•	•					•
11-3041	Compensation and Benefits Managers	•		•	•												•
13-1072	Compensation, Benefits, and Job Analysis Specialists	•		•	•	•	•	•		•		•		•			•
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	•		•	•	•	•	•	•	•	•		•				•
11-3021	Computer and Information Systems Managers	•		•	•	•	•	•	•	•	•	•	•	•			•
17-2061	Computer Hardware Engineers	•		•													•
43-9011	Computer Operators	•		•	•	•	•			•							•
15-1021	Computer Programmers	•		•	•	•	•	•	•	•			•				•
15-1031	Computer Software Engineers, Applications	•		•	•	•	•			•		•					•
15-1032	Computer Software Engineers, Systems Software	•		•	•	•	•										•

Alphabetical Index of Occupations

SOC Code	Occupational Title	SW	Region														
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
15-1099	Computer Specialists, All Other	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
15-1041	Computer Support Specialists	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
15-1051	Computer Systems Analysts	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
49-2011	Computer, Automated Teller, and Office Machine Repairers	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
39-6012	Concierges	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
19-1031	Conservation Scientists	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
47-4011	Construction and Building Inspectors	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
47-4099	Construction and Related Workers, All Other	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
47-2061	Construction Laborers	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
11-9021	Construction Managers	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
47-3019	Construction Trades' Helpers, All Other	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
53-7011	Conveyor Operators and Tenders	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
35-2019	Cooks, All Other	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
35-2011	Cooks, Fast Food	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
35-2012	Cooks, Institution and Cafeteria	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
35-2014	Cooks, Restaurant	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
35-2015	Cooks, Short Order	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
51-9193	Cooling and Freezing Equipment Operators and Tenders	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
33-3012	Correctional Officers	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
43-4021	Correspondence Clerks	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
13-1051	Cost Estimators	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
39-3092	Costume Attendants	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
21-1019	Counselors, All Other	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
41-2021	Counter and Rental Clerks	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
43-5021	Couriers and Messengers	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
43-4031	Court, Municipal, and License Clerks	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
27-1012	Craft Artists	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
53-7021	Crane and Tower Operators	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
13-2041	Credit Analysts	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
43-4041	Credit Authorizers, Checkers, and Clerks	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
33-9091	Crossing Guards	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
25-4012	Curators	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
43-4051	Customer Service Representatives	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
51-9031	Cutters and Trimmers, Hand	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
43-9021	Data Entry Keyers	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
15-1061	Database Administrators	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
41-9011	Demonstrators and Product Promoters	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
31-9091	Dental Assistants	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
29-2021	Dental Hygienists	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
51-9081	Dental Laboratory Technicians	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
27-1029	Designers, All Other	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
43-9031	Desktop Publishers	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
33-3021	Detectives and Criminal Investigators	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
29-2032	Diagnostic Medical Sonographers and Ultrasound Technologists	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
29-2051	Dietetic Technicians	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
29-1031	Dietitians and Nutritionists	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.

Alphabetical Index of Occupations

SOC Code	Occupational Title	Region															
		SW	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
21-2021	Directors, Religious Activities and Education	•		•	•	•	•					•					
35-9021	Dishwashers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-5032	Dispatchers, Except Police, Fire, and Ambulance	•	•	•	•	•	•			•	•	•		•			•
41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	•		•													
17-3019	Drafters, All Other	•		•				•									
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	•			•		•										
53-3031	Driver/Sales Workers	•	•	•	•		•		•		•		•				•
47-2081	Drywall and Ceiling Tile Installers	•		•					•		•		•				
19-3011	Economists	•		•		•											
27-3041	Editors	•	•	•	•		•		•		•		•				•
11-9039	Education Administrators, All Other	•		•			•										
21-1012	Educational, Vocational, and School Counselors	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
49-2092	Electric Motor, Power Tool, and Related Repairers	•		•					•								
17-3023	Electrical and Electronic Engineering Technicians	•			•	•	•		•		•		•				•
51-2022	Electrical and Electronic Equipment Assemblers	•		•	•	•	•		•		•						•
17-3012	Electrical and Electronics Drafters	•		•		•			•								•
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	•		•													
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	•		•		•			•		•						•
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	•		•													
17-2071	Electrical Engineers	•	•	•	•	•	•		•	•							•
49-9051	Electrical Power-Line Installers and Repairers	•	•	•	•	•	•		•	•	•		•				
47-2111	Electricians	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
47-3013	Electrician's Helpers	•		•		•											
51-2023	Electromechanical Equipment Assemblers	•		•					•								•
17-3024	Electro-Mechanical Technicians	•		•													
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	•		•													•
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	•		•					•								
17-2072	Electronics Engineers, Except Computer	•		•		•	•		•								•
11-9032	Elementary and Secondary School Administrators	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
25-2021	Elementary School Teachers, Except Special Education	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
47-4021	Elevator Installers and Repairers	•		•													
43-4061	Eligibility Interviewers, Government Programs	•	•	•		•	•	•	•	•		•	•				
13-1061	Emergency Management Specialists	•												•			
29-2041	Emergency Medical Technicians and Paramedics	•		•		•							•	•	•		
13-1071	Employment, Recruitment, and Placement Specialists	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-2031	Engine and Other Machine Assemblers	•		•		•	•										
17-3029	Engineering Technicians, All Other	•		•	•	•		•	•		•	•					•
17-2199	Engineers, All Other	•		•	•	•	•		•		•	•	•				•
39-3099	Entertainment Attendants and Related Workers, All Other	•		•	•	•			•		•						•
17-3025	Environmental Engineering Technicians	•		•	•	•	•										•
17-2081	Environmental Engineers	•		•		•			•		•		•				•
19-4091	Environmental Science and Protection Technicians, Including Health	•		•	•	•											
19-2041	Environmental Scientists and Specialists, Including Health	•		•	•	•			•	•	•		•	•	•		•
19-1041	Epidemiologists	•		•													
53-7032	Excavating and Loading Machine and Dragline Operators	•	•	•	•	•	•		•	•	•		•				
43-6011	Executive Secretaries and Administrative Assistants	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
47-5099	Extraction Workers, All Other	•															
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	•		•		•											
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	•		•	•	•	•		•		•		•				•

Alphabetical Index of Occupations

SOC Code	Occupational Title	Region															
		SW	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
51-6092	Fabric and Apparel Patternmakers	•		•													
45-4021	Fallers and Buckers	•	•														
49-3041	Farm Equipment Mechanics	•			•	•								•	•	•	
45-1012	Farm Labor Contractors	•			•												
45-2092	Farmworkers and Laborers for Crops, Nurseries, and Greenhouses	•						•	•		•						•
45-2093	Farmworkers, Farm and Ranch Animals	•	•	•	•				•								•
47-4031	Fence Erectors	•	•														
51-2091	Fiberglass Laminators and Fabricators	•	•	•				•									
43-4071	File Clerks	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
27-4032	Film and Video Editors	•	•			•											
13-2051	Financial Analysts	•	•														
13-2061	Financial Examiners	•															
11-3031	Financial Managers	•	•	•	•	•	•		•	•		•					•
13-2099	Financial Specialists, All Other	•	•	•	•	•	•		•			•					•
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	•	•														
33-2011	Fire Fighters	•	•	•	•	•	•	•			•						
33-2021	Fire Inspectors and Investigators	•	•														
39-9031	Fitness Trainers and Aerobics Instructors	•	•	•	•	•		•	•		•	•					
27-1023	Floral Designers	•	•	•	•	•			•		•						•
51-3093	Food Cooking Machine Operators and Tenders	•	•	•					•								
51-3092	Food Mixing and Blending Machine Operators and Tenders	•	•	•	•	•	•	•	•		•		•				
35-9099	Food Preparation and Serving Workers, All Other	•	•		•	•					•						•
35-2021	Food Preparation Workers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-3091	Food Roasting, Baking, and Drying Machine Operators and Tenders	•	•	•													
19-1012	Food Scientists and Technologists	•	•	•													
35-3041	Food Servers, Nonrestaurant	•	•	•	•	•	•	•	•								•
11-9051	Food Service Managers	•	•	•	•	•	•		•		•						•
19-4092	Forensic Science Technicians	•															
19-4093	Forest and Conservation Technicians	•	•	•	•	•	•		•		•	•	•				
45-4011	Forest and Conservation Workers	•		•													
33-2022	Forest Fire Inspectors and Prevention Specialists	•															
19-1032	Foresters	•	•	•	•		•	•	•	•	•				•	•	
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	•	•														
53-7051	Fork Lift, Industrial Truck and Tractor Operators	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•
51-4071	Foundry Mold Makers and Coremakers	•			•										•		
39-4021	Funeral Attendants	•							•								
11-9061	Funeral Directors	•	•		•				•		•						•
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	•	•		•	•	•	•	•								•
51-7021	Furniture Finishers	•	•						•								
39-3012	Gaming and Sports Book Writers and Runners	•															
43-3041	Gaming Cage Workers	•															
41-2012	Gaming Change Persons and Booth Cashiers	•															
39-3011	Gaming Dealers	•															
11-9071	Gaming Managers	•															
39-1011	Gaming Supervisors	•															
33-9031	Gaming Surveillance Officers and Gaming Investigators	•															
11-1021	General and Operations Managers	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•
19-3092	Geographers	•															
19-4041	Geological and Petroleum Technicians	•	•														
19-2042	Geoscientists, Except Hydrologists and Geographers	•	•		•				•						•	•	
47-2121	Glaziers	•	•														
45-2041	Graders and Sorters, Agricultural Products	•	•	•	•								•				•
25-1191	Graduate Teaching Assistants2	•															
27-1024	Graphic Designers	•	•	•	•		•		•	•	•						•
51-9022	Grinding and Polishing Workers, Hand	•	•	•		•			•								•

Alphabetical Index of Occupations

SOC Code	Occupational Title	Region																
		SW	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	•		•	•	•	•				•							•
37-3019	Grounds Maintenance Workers, All Other	•		•				•										
39-5012	Hairdressers, Hairstylists, and Cosmetologists	•		•	•	•				•		•						
47-4041	Hazardous Materials Removal Workers	•		•														
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	•			•	•	•											
21-1091	Health Educators	•	•	•	•	•				•	•		•	•				•
29-2099	Health Technologists and Technicians, All Other	•		•	•					•		•						
29-9099	Healthcare Practitioner and Technical Workers, All Other	•						•										
31-9099	Healthcare Support Workers, All Other	•	•	•	•	•	•			•	•		•		•			•
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	•		•														•
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	•	•	•	•	•	•			•		•						•
47-4051	Highway Maintenance Workers	•	•	•	•	•				•	•	•		•	•	•	•	•
19-3093	Historians	•																
53-7041	Hoist and Winch Operators	•	•		•	•		•										
49-9031	Home Appliance Repairers	•	•	•		•	•											
31-1011	Home Health Aides	•	•	•	•	•	•	•	•	•		•		•	•	•	•	•
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	•	•	•	•	•	•			•	•	•						•
43-4081	Hotel, Motel, and Resort Desk Clerks	•	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
11-3049	Human Resources Managers, All Other	•	•	•	•	•	•			•		•	•	•				•
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	•	•	•	•	•	•			•	•	•	•	•	•	•	•	•
19-2043	Hydrologists	•		•						•								
17-3026	Industrial Engineering Technicians	•		•	•	•	•			•		•						•
17-2112	Industrial Engineers	•			•	•	•	•		•		•		•				•
49-9041	Industrial Machinery Mechanics	•	•	•	•	•	•	•	•	•	•	•		•				•
11-3051	Industrial Production Managers	•	•	•	•	•	•	•		•	•	•		•	•	•	•	•
19-3032	Industrial-Organizational Psychologists	•		•														
43-4199	Information and Record Clerks, All Other	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
49-9098	Installation, Maintenance, and Repair Worker's Helpers	•		•	•	•	•	•	•	•		•	•	•				•
49-9099	Installation, Maintenance, and Repair Workers, All Other	•	•	•	•	•	•	•		•	•	•		•	•	•	•	•
25-9031	Instructional Coordinators	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•	•
47-2131	Insulation Workers, Floor, Ceiling, and Wall	•										•						
43-9041	Insurance Claims and Policy Processing Clerks	•		•	•		•		•	•		•						
41-3021	Insurance Sales Agents	•							•									
27-1025	Interior Designers	•		•	•					•								
27-3091	Interpreters and Translators	•		•	•							•						
43-4111	Interviewers, Except Eligibility and Loan	•	•	•	•	•				•	•		•	•	•	•	•	•
37-2011	Janitors and Cleaners	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-9071	Jewelers and Precious Stone and Metal Workers	•									•							
51-5021	Job Printers	•		•	•													
23-1023	Judges and Magistrates	•		•	•						•							
25-2012	Kindergarten Teachers, Except Special Education	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•	•
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
17-1012	Landscape Architects	•		•														
37-3011	Landscaping and Groundskeeping Workers	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	•			•													•
51-6011	Laundry and Dry-Cleaning Workers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
23-2092	Law Clerks	•			•													
23-1011	Lawyers	•	•	•	•	•	•							•	•	•	•	•
51-4192	Lay-Out Workers, Metal and Plastic	•																
43-6012	Legal Secretaries	•	•	•	•	•	•			•	•	•		•				•
23-2099	Legal Support Workers, All Other	•		•	•													
25-4021	Librarians	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•

Alphabetical Index of Occupations

SOC Code	Occupational Title	Region															
		SW	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
43-4121	Library Assistants, Clerical	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
25-4031	Library Technicians	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
29-2061	Licensed Practical and Licensed Vocational Nurses	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
19-1099	Life Scientists, All Other	•	•														
19-4099	Life, Physical, and Social Science Technicians, All Other	•	•			•			•		•	•					•
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	•	•	•	•	•			•	•							•
13-2071	Loan Counselors	•	•	•	•												
43-4131	Loan Interviewers and Clerks	•	•	•	•	•			•	•		•	•				•
13-2072	Loan Officers	•	•	•	•	•			•	•				•			
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	•	•			•					•						•
49-9094	Locksmiths and Safe Repairers	•	•	•	•				•								•
53-4011	Locomotive Engineers	•															
11-9081	Lodging Managers	•	•	•	•	•					•	•					•
45-4023	Log Graders and Scalers	•															
45-4022	Logging Equipment Operators	•	•	•	•	•	•	•	•		•	•					
45-4029	Logging Workers, All Other	•	•	•	•	•	•	•	•								
13-1081	Logisticians	•	•	•	•	•			•		•			•			•
53-7063	Machine Feeders and Offbearers	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•
51-4041	Machinists	•	•	•	•	•	•	•	•		•	•		•	•	•	•
37-2012	Maids and Housekeeping Cleaners	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	•	•	•	•	•	•		•		•	•					•
49-9042	Maintenance and Repair Workers, General	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
49-9043	Maintenance Workers, Machinery	•	•	•	•		•	•	•		•						•
13-1111	Management Analysts	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•
11-9199	Managers, All Other	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
39-5092	Manicurists and Pedicurists	•	•		•												
49-9095	Manufactured Building and Mobile Home Installers	•		•													
19-3021	Market Research Analysts	•	•	•		•			•		•						•
11-2021	Marketing Managers	•	•	•	•	•			•	•	•						•
21-1013	Marriage and Family Therapists	•	•	•													
31-9011	Massage Therapists	•	•														
53-7199	Material Moving Workers, All Other	•	•		•	•	•		•		•	•					•
17-2131	Materials Engineers	•	•	•													•
19-2032	Materials Scientists	•															
15-2091	Mathematical Technicians	•															
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	•	•	•		•			•	•		•					•
49-9011	Mechanical Door Repairers	•				•											
17-3013	Mechanical Drafters	•	•	•		•	•		•		•						•
17-3027	Mechanical Engineering Technicians	•	•	•	•	•			•								•
17-2141	Mechanical Engineers	•	•	•	•	•	•		•	•	•			•			•
27-4099	Media and Communication Equipment Workers, All Other	•	•														
27-3099	Media and Communication Workers, All Other	•	•	•		•			•								•
29-2012	Medical and Clinical Laboratory Technicians	•	•	•	•	•			•	•							•
29-2011	Medical and Clinical Laboratory Technologists	•	•	•	•	•	•	•	•		•						•
11-9111	Medical and Health Services Managers	•	•	•	•	•	•	•	•	•	•						•
21-1022	Medical and Public Health Social Workers	•	•	•	•	•			•	•	•	•	•	•	•	•	•
51-9082	Medical Appliance Technicians	•	•														
31-9092	Medical Assistants	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
31-9093	Medical Equipment Preparers	•	•	•	•	•			•		•						•
49-9062	Medical Equipment Repairers	•	•	•					•								
29-2071	Medical Records and Health Information Technicians	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
19-1042	Medical Scientists, Except Epidemiologists	•															
43-6013	Medical Secretaries	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
31-9094	Medical Transcriptionists	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
13-1121	Meeting and Convention Planners	•	•	•	•	•			•		•						
21-1023	Mental Health and Substance Abuse Social Workers	•	•	•		•	•	•	•								
21-1014	Mental Health Counselors	•	•	•	•		•					•					
27-1026	Merchandise Displayers and Window Trimmers	•	•	•	•	•	•	•	•		•						•

Alphabetical Index of Occupations

SOC Code	Occupational Title	Region															
		SW	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
51-4199	Metal Workers and Plastic Workers, All Other	•		•		•	•										•
51-4051	Metal-Refining Furnace Operators and Tenders	•															
43-5041	Meter Readers, Utilities	•	•	•	•	•	•							•			
19-1022	Microbiologists	•															
25-2022	Middle School Teachers, Except Special and Vocational Education	•	•	•	•	•	•	•	•	•		•	•				•
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	•															•
49-9044	Millwrights	•			•	•	•	•		•							
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	•		•	•	•				•		•					
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-4061	Model Makers, Metal and Plastic	•		•													
41-9012	Models	•															
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	•	•	•			•										
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	•		•	•	•				•							•
39-3021	Motion Picture Projectionists	•		•													
53-3099	Motor Vehicle Operators, All Other	•			•	•	•			•							
49-3051	Motorboat Mechanics	•		•													
53-5022	Motorboat Operators	•		•													
49-3052	Motorcycle Mechanics	•			•					•							
27-1014	Multi-Media Artists and Animators	•		•			•										•
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	•		•	•					•							•
25-4013	Museum Technicians and Conservators	•		•													
27-2041	Music Directors and Composers	•		•						•		•					
11-9121	Natural Sciences Managers	•	•	•	•	•	•			•		•			•	•	•
15-1071	Network and Computer Systems Administrators	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
15-1081	Network Systems and Data Communications Analysts	•		•	•	•	•	•	•	•		•					•
43-4141	New Accounts Clerks	•		•	•	•	•			•		•					•
39-2021	Nonfarm Animal Caretakers	•	•	•	•	•			•	•		•	•		•	•	•
29-2033	Nuclear Medicine Technologists	•		•		•	•			•							•
51-4012	Numerical Tool and Process Control Programmers	•		•	•	•	•										•
31-1012	Nursing Aides, Orderlies, and Attendants	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
29-9011	Occupational Health and Safety Specialists	•		•		•	•			•		•					•
29-9012	Occupational Health and Safety Technicians	•		•	•	•	•										
31-2012	Occupational Therapist Aides	•															
31-2011	Occupational Therapist Assistants	•		•	•												•
29-1122	Occupational Therapists	•	•	•	•	•	•			•		•	•				•
43-9199	Office and Administrative Support Workers, All Other	•	•	•	•			•	•	•	•	•	•				•
43-9061	Office Clerks, General	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-9071	Office Machine Operators, Except Computer	•		•	•	•	•	•		•		•					•
47-2073	Operating Engineers and Other Construction Equipment Operators	•	•	•	•	•	•	•	•	•	•			•			•
15-2031	Operations Research Analysts	•		•													•
51-9083	Ophthalmic Laboratory Technicians	•		•													
29-2081	Opticians, Dispensing	•		•	•	•	•	•		•							
29-1041	Optometrists	•															
43-4151	Order Clerks	•	•	•	•		•	•	•	•		•	•	•	•	•	•
29-2091	Orthotists and Prosthetists	•		•													
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	•			•	•		•		•		•					
51-9111	Packaging and Filling Machine Operators and Tenders	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•
47-2141	Painters, Construction and Maintenance	•	•	•	•		•	•	•	•		•					•
47-3014	Painter's, Paperhanger's, Plasterer's, and Stucco Mason's Helpers	•		•		•				•							
51-9122	Painters, Transportation Equipment	•		•	•	•	•	•									
51-9123	Painting, Coating, and Decorating Workers	•	•	•	•	•	•			•		•					•
51-9196	Paper Goods Machine Setters, Operators, and Tenders	•		•													•
47-2142	Paperhangers	•		•													
23-2011	Paralegals and Legal Assistants	•		•	•	•	•			•		•	•	•	•	•	

Alphabetical Index of Occupations

SOC Code	Occupational Title	SW	Region														
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
33-3041	Parking Enforcement Workers	•	•														
53-6021	Parking Lot Attendants	•	•			•			•								
41-2022	Parts Salespersons	•	•	•	•	•	•	•	•	•	•	•	•				•
47-2071	Paving, Surfacing, and Tamping Equipment Operators	•			•	•			•		•						
43-3051	Payroll and Timekeeping Clerks	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
39-9021	Personal and Home Care Aides	•	•	•	•	•	•	•	•	•	•						•
39-9099	Personal Care and Service Workers, All Other	•	•	•	•	•			•		•						•
13-2052	Personal Financial Advisors	•			•												
37-2021	Pest Control Workers	•	•					•	•	•							
37-3012	Pesticide Handlers, Sprayers, and Applicators; Vegetation	•												•			•
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	•		•													
29-1051	Pharmacists	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
29-2052	Pharmacy Technicians	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
27-4021	Photographers	•		•		•			•	•							
51-9131	Photographic Process Workers	•		•		•											
51-9132	Photographic Processing Machine Operators	•		•	•	•	•			•							
19-2099	Physical Scientists, All Other	•		•			•										•
31-2022	Physical Therapist Aides	•		•	•	•	•		•	•		•		•			•
31-2021	Physical Therapist Assistants	•		•	•	•	•		•	•		•					•
29-1123	Physical Therapists	•	•	•	•	•	•	•	•	•		•					•
29-1071	Physician Assistants	•		•	•	•	•			•		•	•				•
47-2072	Pile-Driver Operators	•															
47-2151	Pipelayers	•		•	•		•			•		•					•
47-3015	Pipelayer's, Plumber's, Pipefitter's, and Steamfitter's Helpers	•		•	•	•											•
51-8099	Plant and System Operators, All Other	•		•	•	•											
47-2161	Plasterers and Stucco Masons	•		•													
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	•		•	•		•			•							
47-2152	Plumbers, Pipefitters, and Steamfitter	•		•	•	•	•	•	•	•		•					•
33-3051	Police and Sheriff's Patrol Officers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-5031	Police, Fire, and Ambulance Dispatchers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-5051	Postal Service Clerks	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-5052	Postal Service Mail Carriers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•
11-9131	Postmasters and Mail Superintendents	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•
11-9033	Postsecondary School Administrators	•		•	•	•	•										
25-1199	Postsecondary Teachers, Except Graduate Teaching Assistants	•	•	•	•	•	•										
51-4052	Pourers and Casters, Metal	•															•
51-8012	Power Distributors and Dispatchers	•		•													
51-8013	Power Plant Operators	•															
49-9069	Precision Instrument and Equipment Repairers, All Other	•		•	•	•	•										
51-5022	Prepress Technicians and Workers	•		•	•	•	•			•							•
11-9031	Preschool and Child Care Administrators	•		•	•	•	•			•							
25-2011	Preschool Teachers, Except Special Education	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-6021	Pressers, Textile, Garment, and Related Materials	•		•	•	•	•			•							
51-5023	Printing Press Machine Operators	•		•	•	•	•			•							•
33-9021	Private Detectives and Investigators	•		•		•	•										
21-1092	Probation Officers and Correctional Treatment Specialists	•	•			•					•						
51-9198	Production Worker's Helpers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-9199	Production Workers, All Other	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-5061	Production, Planning, and Expediting Clerks	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-9081	Proofreaders and Copy Markers	•		•													
11-9141	Property, Real Estate, and Community Association Managers	•	•	•			•			•		•					•
33-9099	Protective Service Workers, All Other	•	•	•	•	•	•			•	•	•	•				•
31-1013	Psychiatric Aides	•		•	•	•											

Alphabetical Index of Occupations

SOC Code	Occupational Title	SW	Region														
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
29-2053	Psychiatric Technicians	•															
19-3039	Psychologists, All Other	•		•													
11-2031	Public Relations Managers	•		•	•	•	•			•		•					•
27-3031	Public Relations Specialists	•		•	•	•	•		•	•		•	•	•			•
53-7072	Pump Operators, Except Wellhead Pumpers	•															
13-1021	Purchasing Agents and Buyers, Farm Products	•		•	•	•		•						•			
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-3061	Purchasing and Procurement Clerks	•		•	•	•	•	•		•		•	•	•			•
11-3061	Purchasing Managers	•		•		•	•	•	•	•		•	•				•
29-1124	Radiation Therapists	•		•													
27-3011	Radio and Television Announcers	•							•			•					
49-2021	Radio Mechanics	•															
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	•	•	•	•	•	•	•	•			•	•	•			•
49-3043	Rail Car Repairers	•															
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	•		•													
53-4031	Railroad Conductors and Yardmasters	•															
47-4061	Rail-Track Laying and Maintenance Equipment Operators	•															
43-4171	Receptionists and Information Clerks	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
39-9032	Recreation Workers	•	•	•	•	•	•		•		•	•	•				•
29-1125	Recreational Therapists	•		•	•												
49-3092	Recreational Vehicle Service Technicians	•		•	•		•				•						
53-7081	Refuse and Recyclable Material Collectors	•		•	•	•	•				•						•
29-1111	Registered Nurses	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
21-1015	Rehabilitation Counselors	•			•	•	•		•	•							
47-2171	Reinforcing Iron and Rebar Workers	•															
21-2099	Religious Workers, All Other	•															
27-3022	Reporters and Correspondents	•	•	•			•		•	•		•					
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	•		•		•	•										
39-9041	Residential Advisors	•		•	•	•	•										
29-1126	Respiratory Therapists	•	•	•		•							•				•
41-2031	Retail Salespersons	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
49-9096	Riggers	•		•													
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	•			•												
47-2181	Roofers	•	•				•			•		•					
47-3016	Roofers' Helpers	•								•							
53-5011	Sailors and Marine Oilers	•		•													
41-9099	Sales and Related Workers, All Other	•		•			•			•							
41-9031	Sales Engineers	•				•	•				•						
11-2022	Sales Managers	•		•	•	•				•							•
41-3099	Sales Representatives, Services, All Other	•		•	•		•				•	•	•				•
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•
25-2031	Secondary School Teachers, Except Special and Vocational Education	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-6014	Secretaries, Except Legal, Medical, and Executive	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
41-3031	Securities, Commodities, and Financial Services Sales Agents	•		•													
49-2098	Security and Fire Alarm Systems Installers	•		•	•					•							•
33-9032	Security Guards	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•
25-3021	Self-Enrichment Education Teachers	•		•			•			•							
51-9141	Semiconductor Processors	•		•													
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	•		•	•	•	•				•						•
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	•		•	•	•											
53-6031	Service Station Attendants	•		•	•	•	•	•	•	•	•	•		•	•	•	•
27-1027	Set and Exhibit Designers	•		•													
51-6051	Sewers, Hand	•															
51-6031	Sewing Machine Operators	•		•	•	•	•			•	•	•					•

Alphabetical Index of Occupations

SOC Code	Occupational Title	Region															
		SW	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
47-2211	Sheet Metal Workers	•	•		•	•				•		•					
53-5031	Ship Engineers	•															
43-5071	Shipping, Receiving, and Traffic Clerks	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-6041	Shoe and Leather Workers and Repairers	•	•														
49-9097	Signal and Track Switch Repairers	•															
39-5094	Skin Care Specialists	•															
51-3023	Slaughterers and Meat Packers	•															
39-1012	Slot Key Persons	•															
11-9151	Social and Community Service Managers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
21-1093	Social and Human Service Assistants	•	•	•	•	•	•	•	•	•	•	•	•				•
19-4061	Social Science Research Assistants	•		•		•	•										
19-3099	Social Scientists and Related Workers, All Other	•	•	•	•	•											
21-1029	Social Workers, All Other	•	•	•	•	•	•	•	•		•	•			•	•	
19-3041	Sociologists	•															
19-1013	Soil and Plant Scientists	•		•		•				•		•					•
27-4014	Sound Engineering Technicians	•		•													
25-2042	Special Education Teachers, Middle School	•	•	•	•	•	•	•	•		•						•
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	•	•	•	•	•	•	•	•	•	•			•	•	•	•
25-2043	Special Education Teachers, Secondary School	•	•	•	•	•	•	•	•		•			•	•	•	•
29-1127	Speech and Language Pathologists	•		•		•	•			•							•
51-8021	Stationary Engineers and Boiler Operators	•	•					•									•
43-9111	Statistical Assistants	•															•
15-2041	Statisticians	•		•	•			•									
43-5081	Stock Clerks and Order Fillers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
47-2022	Stonemasons	•															
47-2221	Structural Iron and Steel Workers	•						•		•							
51-2041	Structural Metal Fabricators and Fitters	•		•	•	•	•	•		•							
21-1011	Substance Abuse and Behavioral Disorder Counselors	•	•	•	•	•	•		•	•		•	•				
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•
33-1011	Supervisors and Managers of Correctional Officers	•				•											
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	•	•	•	•	•	•	•	•				•				•
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	•	•	•	•	•	•	•	•		•		•				•
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	•	•	•	•	•	•	•		•	•	•	•				•
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	•	•	•	•	•	•	•	•		•	•	•				•
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
41-1012	Supervisors and Managers of Non-Retail Sales Workers	•		•	•	•	•	•	•				•				•
43-1011	Supervisors and Managers of Office and Administrative Support Workers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
39-1021	Supervisors and Managers of Personal Service Workers	•		•	•	•	•	•	•	•	•	•	•	•	•	•	•
33-1012	Supervisors and Managers of Police and Detectives	•	•	•	•	•	•	•	•	•	•		•				•
51-1011	Supervisors and Managers of Production and Operating Workers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
41-1011	Supervisors and Managers of Retail Sales Workers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	•		•	•	•	•	•	•		•	•	•	•	•	•	•
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	•	•	•	•		•	•	•	•	•	•					•
33-1099	Supervisors and Managers, Protective Service Workers, All Other	•	•	•	•	•	•	•	•		•						
29-2055	Surgical Technologists	•		•	•	•	•		•	•		•	•			•	•
19-3022	Survey Researchers	•		•				•									
17-3031	Surveying and Mapping Technicians	•	•	•	•	•	•	•	•		•	•					•
17-1022	Surveyors	•	•	•	•	•	•	•	•		•						

Alphabetical Index of Occupations

SOC Code	Occupational Title	Region															
		SW	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
43-2011	Switchboard Operators, Including Answering Service	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-6052	Tailors, Dressmakers, and Custom Sewers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
47-2082	Tapers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
13-2081	Tax Examiners, Collectors, and Revenue Agents	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
13-2082	Tax Preparers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
53-3041	Taxi Drivers and Chauffeurs	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
25-9041	Teacher Assistants	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
25-3099	Teachers and Instructors, All Other	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
27-3042	Technical Writers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
49-9052	Telecommunications Line Installers and Repairers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
41-9041	Telemarketers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-3071	Tellers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-6099	Textile, Apparel, and Furnishings Workers, All Other	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
29-1129	Therapists, All Other	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
47-2044	Tile and Marble Setters	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-9197	Tire Builders	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
49-3093	Tire Repairers and Changers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
23-2093	Title Examiners, Abstractors, and Searchers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-4111	Tool and Die Makers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-4194	Tool Grinders, Filers, and Sharpeners	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
39-6021	Tour Guides and Escorts	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
11-3042	Training and Development Managers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
13-1073	Training and Development Specialists	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
53-6051	Transportation Inspectors	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
53-6099	Transportation Workers, All Other	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
11-3071	Transportation, Storage, and Distribution Managers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
41-3041	Travel Agents	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
37-3013	Tree Trimmers and Pruners	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
53-3032	Truck Drivers, Heavy and Tractor-Trailer	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
53-3033	Truck Drivers, Light or Delivery Services	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
27-2023	Umpires, Referees, and Other Sports Officials	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-6093	Upholsterers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
19-3051	Urban and Regional Planners	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
39-3031	Ushers, Lobby Attendants, and Ticket Takers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
29-1131	Veterinarians	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
29-2056	Veterinary Technologists and Technicians	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
25-2023	Vocational Education Teachers, Middle School	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
25-2032	Vocational Education Teachers, Secondary School	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
35-3031	Waiters and Waitresses	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-8031	Water and Liquid Waste Treatment Plant and System Operators	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-4121	Welders, Cutters, Solderers, and Brazers	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
41-4011	Wholesale and Manufacturing Sales Representatives, Technical and Scientific Products	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
13-1022	Wholesale and Retail Buyers, Except Farm Products	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-7099	Woodworkers, All Other	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
43-9022	Word Processors and Typists	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
27-3043	Writers and Authors	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
19-1023	Zoologists and Wildlife Biologists	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•

Definitions

SOC: The federally defined Standard Occupational Classification (SOC) system of organizing occupations.

Occupational Title: These titles are based on the SOC system. For more information on a particular occupational title, visit www.QualityInfo.org and select “Publications” on the lower left of the home page. The SOC document listing is near the bottom right of the page.

Percentile: A value on a scale of 100 that indicates the percent of a distribution equal to or below it. For example, 10 percent of all wages are equal to or less than the 10th percentile wage.

Median: The midpoint of a distribution, at which half of all values are less and half are greater than the median. The median equals the 50th percentile.

Mean: The average value of a distribution. The sum of all values divided by the number of values. The mean hourly wage is the estimated total wages for an occupation divided by its weighted survey employment.

Annual Mean Wage: Equal to the mean hourly wage multiplied by 2,080 – the yearly equivalent of a 40-hour work week.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$22.25	\$30.25	\$42.50	\$61.41	NA ³	\$49.38	\$102,716	
11-2011	Advertising and Promotions Managers	17.74	23.62	35.38	52.95	64.45	39.28	81,708	
11-2021	Marketing Managers	23.64	33.03	44.96	59.64	NA ³	49.13	102,174	
11-2022	Sales Managers	25.03	32.35	45.65	63.99	NA ³	51.63	107,392	
11-2031	Public Relations Managers	19.04	23.31	32.41	45.24	60.82	37.22	77,415	
11-3011	Administrative Services Managers	21.53	26.99	34.55	45.19	56.37	36.96	76,872	
11-3021	Computer and Information Systems Managers	31.21	39.48	48.39	60.32	NA ³	51.19	106,459	
11-3031	Financial Managers	27.72	35.52	45.70	59.38	NA ³	50.21	104,452	
11-3041	Compensation and Benefits Managers	27.30	34.22	41.91	50.97	63.18	43.11	89,651	
11-3042	Training and Development Managers	21.60	29.90	38.92	46.92	55.04	38.69	80,457	
11-3049	Human Resources Managers, All Other	25.75	33.31	41.92	51.31	63.61	43.25	89,963	
11-3051	Industrial Production Managers	24.55	29.87	37.94	48.44	62.47	41.24	85,782	
11-3061	Purchasing Managers	23.72	29.68	37.90	48.18	60.04	39.78	82,749	
11-3071	Transportation, Storage, and Distribution Managers	22.98	28.67	35.68	45.44	56.60	37.81	78,651	
11-9021	Construction Managers	22.52	29.88	38.39	46.63	55.96	39.76	82,698	
11-9031	Preschool and Child Care Administrators	11.06	13.69	17.17	21.92	27.87	18.37	38,210	
11-9032	Elementary and Secondary School Administrators ²	56.172	72.328	86.211	97.448	106.419	82.882	82,882	
11-9033	Postsecondary School Administrators	18.91	25.72	35.80	48.98	65.68	39.31	81,768	
11-9039	Education Administrators, All Other	16.07	21.60	28.59	38.44	45.85	29.77	61,920	
11-9051	Food Service Managers	15.11	17.78	21.79	27.52	34.84	23.49	48,853	
11-9061	Funeral Directors	17.24	21.52	25.43	29.15	35.86	26.52	55,173	
11-9071	Gaming Managers	19.74	24.50	30.23	36.12	46.62	31.51	65,526	
11-9081	Lodging Managers	13.47	15.80	20.33	27.39	33.77	22.42	46,629	
11-9111	Medical and Health Services Managers	21.15	29.32	40.50	51.48	68.12	43.22	89,891	
11-9121	Natural Sciences Managers	31.40	37.29	45.46	55.75	66.05	48.50	100,891	
11-9131	Postmasters and Mail Superintendents	18.56	23.86	28.90	34.78	39.77	28.95	60,219	
11-9141	Property, Real Estate, and Community Association Managers	11.50	14.29	19.63	27.25	40.03	22.72	47,241	
11-9151	Social and Community Service Managers	15.67	18.57	24.32	30.79	38.32	25.67	53,400	
11-9199	Managers, All Other	21.43	26.95	34.87	44.79	56.43	36.88	76,702	
Business and Financial Operations Occupations									
13-1021	Purchasing Agents and Buyers, Farm Products	12.25	19.98	24.89	28.60	33.42	24.39	50,726	
13-1022	Wholesale and Retail Buyers, Except Farm Products	13.93	16.77	20.31	26.86	33.85	22.84	47,503	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	15.76	18.69	23.28	29.82	36.66	24.63	51,230	
13-1031	Claims Investigators, Examiners, and Adjusters	18.47	21.89	26.24	31.00	37.28	27.11	56,373	
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	15.08	18.03	22.65	28.14	34.43	23.75	49,399	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
13-1051	Cost Estimators	\$15.98	\$20.51	\$26.67	\$34.16	\$43.54	\$27.99	\$58,221	
13-1061	Emergency Management Specialists	20.68	22.99	28.08	36.78	45.40	30.36	63,144	
13-1071	Employment, Recruitment, and Placement Specialists	13.78	16.24	19.63	24.49	33.13	21.66	45,048	
13-1072	Compensation, Benefits, and Job Analysis Specialists	15.34	17.85	22.10	28.12	34.68	23.50	48,877	
13-1073	Training and Development Specialists	13.33	17.58	23.52	30.43	40.87	25.18	52,365	
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	16.62	20.51	25.92	32.90	41.35	27.32	56,823	
13-1081	Logisticians	20.37	24.32	28.97	35.50	41.77	30.01	62,410	
13-1111	Management Analysts	20.87	24.09	29.14	36.37	46.23	31.60	65,728	
13-1121	Meeting and Convention Planners	12.68	14.27	18.12	21.99	25.51	18.48	38,433	
13-1199	Business Operations Specialists, All Other	15.16	19.10	23.65	31.14	39.57	25.70	53,453	
13-2011	Accountants and Auditors	17.58	21.31	26.40	33.91	42.84	29.25	60,839	
13-2021	Appraisers and Assessors of Real Estate	16.17	19.83	24.23	30.29	43.61	27.10	56,353	
13-2031	Budget Analysts	20.73	23.54	27.74	32.62	38.73	28.48	59,246	
13-2041	Credit Analysts	17.67	21.73	26.84	34.41	42.87	28.83	59,967	
13-2051	Financial Analysts	21.68	26.80	34.63	44.78	NA ³	41.26	85,817	
13-2052	Personal Financial Advisors	17.85	22.05	26.48	39.06	65.00	35.88	74,629	
13-2061	Financial Examiners	21.13	24.16	29.31	39.68	53.02	33.01	68,659	
13-2071	Loan Counselors	13.27	15.77	18.40	22.00	24.64	18.90	39,309	
13-2072	Loan Officers	14.77	18.44	25.83	38.76	58.30	32.24	67,075	
13-2081	Tax Examiners, Collectors, and Revenue Agents	14.06	16.32	20.99	28.78	40.44	23.72	49,345	
13-2082	Tax Preparers	9.26	11.52	16.95	21.68	26.36	17.23	35,847	
13-2099	Financial Specialists, All Other	16.20	19.43	24.86	31.72	39.56	26.62	55,378	
Computer and Mathematical Occupations									
15-1021	Computer Programmers	16.81	22.67	31.68	40.26	50.64	33.39	69,447	
15-1031	Computer Software Engineers, Applications	26.86	33.09	41.13	50.05	60.02	42.14	87,642	
15-1032	Computer Software Engineers, Systems Software	30.87	37.39	45.16	53.52	62.78	45.32	94,247	
15-1041	Computer Support Specialists	11.87	15.24	19.91	25.62	31.42	20.90	43,481	
15-1051	Computer Systems Analysts	23.56	28.54	34.92	41.25	49.60	35.42	73,663	
15-1061	Database Administrators	21.50	27.94	35.05	42.08	48.89	34.78	72,356	
15-1071	Network and Computer Systems Administrators	19.27	23.79	29.97	37.46	44.78	30.83	64,125	
15-1081	Network Systems and Data Communications Analysts	19.27	24.67	30.97	38.07	45.46	31.42	65,348	
15-1099	Computer Specialists, All Other	19.02	23.38	30.31	38.39	46.95	31.34	65,185	
15-2011	Actuaries	28.67	36.85	48.23	69.23	NA ³	55.97	116,421	
15-2031	Operations Research Analysts	20.01	23.85	32.29	41.36	48.12	32.84	68,292	
15-2041	Statisticians	20.27	23.26	27.72	33.42	40.37	29.00	60,318	
15-2091	Mathematical Technicians	15.07	18.12	21.60	25.08	28.68	21.39	44,487	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
Architecture and Engineering Occupations								
17-1011	Architects, Except Landscape and Naval	\$16.42	\$21.19	\$27.47	\$34.45	43.33	\$29.18	\$60,698
17-1012	Landscape Architects	17.23	19.75	30.45	36.30	46.52	29.85	62,089
17-1021	Cartographers and Photogrammetrists	16.62	19.54	23.26	28.95	38.26	25.07	52,151
17-1022	Surveyors	19.34	24.13	30.42	37.78	44.56	30.81	64,080
17-2021	Agricultural Engineers	20.99	23.77	38.72	47.73	55.01	36.67	76,269
17-2031	Biomedical Engineers	19.29	24.41	28.41	37.26	48.22	31.29	65,067
17-2041	Chemical Engineers	25.89	33.49	41.59	49.92	64.57	42.77	88,965
17-2051	Civil Engineers	21.79	26.75	33.82	41.61	48.77	34.49	71,725
17-2061	Computer Hardware Engineers	30.74	36.06	42.56	49.37	57.88	42.73	88,884
17-2071	Electrical Engineers	23.46	29.40	37.76	46.80	58.48	39.87	82,931
17-2072	Electronics Engineers, Except Computer	23.41	31.93	39.85	50.04	60.25	40.51	84,260
17-2081	Environmental Engineers	25.91	30.03	36.00	42.69	50.94	36.60	76,136
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	24.85	29.06	35.30	41.56	48.12	35.59	74,038
17-2112	Industrial Engineers	26.26	31.59	38.35	45.51	51.11	38.24	79,549
17-2131	Materials Engineers	26.02	31.05	39.20	46.32	53.85	38.93	80,971
17-2141	Mechanical Engineers	22.46	27.39	35.12	43.46	51.17	36.07	75,014
17-2199	Engineers, All Other	23.99	30.19	39.67	48.66	60.73	40.36	83,947
17-3011	Architectural and Civil Drafters	11.99	16.13	19.17	24.21	28.96	19.90	41,394
17-3012	Electrical and Electronics Drafters	14.48	19.72	22.76	28.37	34.54	23.70	49,302
17-3013	Mechanical Drafters	14.68	17.87	22.49	27.46	31.22	22.61	47,024
17-3019	Drafters, All Other	14.07	17.20	20.10	25.04	34.08	22.02	45,792
17-3022	Civil Engineering Technicians	17.03	20.44	24.45	28.78	32.00	24.44	50,818
17-3023	Electrical and Electronic Engineering Technicians	15.74	19.88	24.48	29.35	34.76	24.69	51,356
17-3024	Electro-Mechanical Technicians	17.20	19.43	24.02	32.66	38.36	25.79	53,649
17-3025	Environmental Engineering Technicians	16.35	18.21	22.96	27.37	30.27	23.05	47,948
17-3026	Industrial Engineering Technicians	16.01	18.01	20.89	24.40	29.38	21.71	45,160
17-3027	Mechanical Engineering Technicians	19.43	23.92	28.49	33.35	38.91	28.66	59,609
17-3029	Engineering Technicians, All Other	15.55	19.74	25.87	30.06	34.89	25.25	52,513
17-3031	Surveying and Mapping Technicians	13.01	15.35	18.79	23.12	27.11	19.35	40,247
Life, Physical, and Social Science Occupations								
19-1011	Animal Scientists	16.96	17.99	19.70	24.16	29.57	23.35	48,571
19-1012	Food Scientists and Technologists	12.79	15.78	19.98	23.80	29.79	20.57	42,798
19-1013	Soil and Plant Scientists	19.11	24.07	28.65	36.31	41.19	29.62	61,606
19-1022	Microbiologists	17.25	20.06	23.88	29.96	39.97	26.69	55,522
19-1023	Zoologists and Wildlife Biologists	17.95	22.23	27.37	32.48	41.00	28.31	58,898
19-1029	Biological Scientists, All Other	15.14	22.69	29.44	36.24	42.50	29.55	61,470

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
19-1031	Conservation Scientists	\$16.99	\$21.92	\$28.06	\$35.51	\$43.82	\$29.70	\$61,776
19-1032	Foresters	20.10	24.51	28.58	32.69	37.86	28.66	59,623
19-1041	Epidemiologists	16.10	23.36	29.28	34.71	41.41	28.99	60,299
19-1042	Medical Scientists, Except Epidemiologists	18.33	21.33	27.20	44.97	NA ³	38.32	79,702
19-1099	Life Scientists, All Other	18.54	23.33	30.30	38.24	48.48	31.21	64,898
19-2021	Atmospheric and Space Scientists	26.17	28.57	33.88	44.42	50.35	36.85	76,645
19-2031	Chemists	15.23	20.60	26.72	34.07	43.92	28.02	58,277
19-2032	Materials Scientists	24.30	25.83	28.20	33.52	53.85	32.24	67,061
19-2041	Environmental Scientists and Specialists, Including Health	20.86	24.80	29.58	35.80	41.77	30.42	63,256
19-2042	Geoscientists, Except Hydrologists and Geographers	21.74	25.28	32.87	40.81	51.02	34.29	71,325
19-2043	Hydrologists	24.89	28.59	35.36	42.82	47.84	35.19	73,203
19-2099	Physical Scientists, All Other	18.71	25.67	37.68	47.95	57.76	37.15	77,268
19-3011	Economists	24.26	30.28	36.81	45.37	50.98	37.23	77,450
19-3021	Market Research Analysts	18.59	24.11	34.39	46.16	60.68	36.57	76,054
19-3022	Survey Researchers	11.70	15.19	17.40	21.69	32.08	19.11	39,765
19-3031	Clinical, Counseling, and School Psychologists	18.73	24.12	30.03	36.09	45.44	32.45	67,483
19-3032	Industrial-Organizational Psychologists	24.84	34.93	40.14	46.21	57.19	40.22	83,649
19-3039	Psychologists, All Other	16.35	27.00	40.62	48.46	64.39	39.78	82,732
19-3041	Sociologists	21.11	22.28	24.23	27.07	36.09	26.16	54,411
19-3051	Urban and Regional Planners	18.89	23.98	29.55	35.74	42.39	30.11	62,627
19-3091	Anthropologists and Archeologists	16.85	19.15	23.31	32.53	39.39	26.25	54,606
19-3092	Geographers	20.84	23.25	28.72	39.69	46.73	30.92	64,304
19-3093	Historians	16.03	19.63	23.38	28.07	38.84	24.90	51,792
19-3099	Social Scientists and Related Workers, All Other	19.02	24.02	31.70	40.79	52.75	34.12	70,956
19-4011	Agricultural and Food Science Technicians	10.61	12.54	14.70	18.43	20.93	15.47	32,194
19-4021	Biological Technicians	11.22	13.17	16.09	19.43	24.01	16.74	34,809
19-4031	Chemical Technicians	13.33	15.68	17.69	20.06	23.52	17.88	37,198
19-4041	Geological and Petroleum Technicians	13.97	15.58	19.10	24.84	28.33	20.39	42,404
19-4061	Social Science Research Assistants	13.09	14.81	17.47	20.60	25.86	18.27	38,014
19-4091	Environmental Science and Protection Technicians, Including Health	13.40	17.03	20.72	25.00	28.58	20.89	43,438
19-4092	Forensic Science Technicians	15.49	22.23	28.14	33.01	36.67	27.01	56,189
19-4093	Forest and Conservation Technicians	11.84	13.69	17.14	22.42	27.15	18.31	38,087
19-4099	Life, Physical, and Social Science Technicians, All Other	12.51	14.43	17.29	21.07	24.91	18.08	37,598
Community and Social Service Occupations								
21-1011	Substance Abuse and Behavioral Disorder Counselors	12.07	13.73	16.26	20.75	25.57	17.64	36,683
21-1012	Educational, Vocational, and School Counselors	16.21	19.03	24.01	29.45	34.13	24.45	50,844
21-1013	Marriage and Family Therapists	14.02	16.54	19.60	24.32	32.08	21.48	44,685

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES								2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)			
21-1014	Mental Health Counselors	\$12.81	\$15.97	\$21.42	\$28.04	\$33.41	\$22.29		\$46,362	
21-1015	Rehabilitation Counselors	9.24	10.87	13.95	20.58	26.72	16.02		33,324	
21-1019	Counselors, All Other	9.45	16.02	25.05	31.04	36.59	23.71		49,310	
21-1021	Child, Family, and School Social Workers	12.30	14.84	18.03	21.92	25.15	18.47		38,412	
21-1022	Medical and Public Health Social Workers	14.07	18.30	24.43	29.89	35.10	24.14		50,216	
21-1023	Mental Health and Substance Abuse Social Workers	10.65	12.95	16.69	22.69	28.70	18.59		38,663	
21-1029	Social Workers, All Other	12.65	16.46	20.97	24.24	28.03	20.59		42,840	
21-1091	Health Educators	13.46	18.27	24.77	30.30	35.43	24.41		50,761	
21-1092	Probation Officers and Correctional Treatment Specialists	15.80	18.94	22.89	26.84	30.01	22.66		47,132	
21-1093	Social and Human Service Assistants	9.41	10.85	13.31	16.64	20.37	14.13		29,396	
21-1099	Community and Social Service Specialists, All Other	11.41	14.40	17.64	21.87	25.72	18.19		37,842	
21-2011	Clergy	8.76	11.90	20.37	26.42	34.20	21.32		44,341	
21-2021	Directors, Religious Activities and Education	10.04	12.84	15.35	19.34	28.90	17.32		36,034	
21-2099	Religious Workers, All Other	8.44	11.36	15.04	24.04	33.61	18.36		38,189	
Legal Occupations										
23-1011	Lawyers	22.12	29.65	43.00	56.41	NA ³	45.41		94,442	
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	18.36	21.75	28.02	39.41	49.70	31.75		66,029	
23-1022	Arbitrators, Mediators, and Conciliators	17.48	22.44	29.06	42.18	48.96	31.64		65,808	
23-1023	Judges and Magistrates	34.84	42.73	46.25	49.77	51.87	45.78		95,225	
23-2011	Paralegals and Legal Assistants	14.74	16.92	20.10	24.98	31.22	21.46		44,641	
23-2092	Law Clerks	12.87	15.69	20.55	26.13	33.58	22.29		46,364	
23-2093	Title Examiners, Abstractors, and Searchers	13.04	16.49	20.98	28.83	38.71	23.96		49,825	
23-2099	Legal Support Workers, All Other	12.51	17.90	21.80	25.55	31.05	22.36		46,496	
Education, Training, and Library Occupations										
25-1191	Graduate Teaching Assistants ²	22,444	28,367	34,097	40,860	48,169	34,567		34,567	
25-1199	Postsecondary Teachers, Except Graduate Teaching Assistants ²	35,605	49,706	71,510	98,112	126,919	76,381		76,381	
25-2011	Preschool Teachers, Except Special Education	8.59	9.42	10.99	13.44	17.24	12.01		24,978	
25-2012	Kindergarten Teachers, Except Special Education ²	18,950	29,297	40,967	52,458	64,516	41,603		41,603	
25-2021	Elementary School Teachers, Except Special Education ²	33,704	40,018	48,807	59,721	68,609	49,688		49,688	
25-2022	Middle School Teachers, Except Special and Vocational Education ²	35,485	41,385	49,774	59,773	67,107	50,546		50,546	
25-2023	Vocational Education Teachers, Middle School ²	35,349	42,729	48,964	57,807	65,175	49,441		49,441	
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	34,244	40,346	49,055	60,055	69,055	49,972		49,972	
25-2032	Vocational Education Teachers, Secondary School ²	35,218	44,258	54,047	62,403	70,470	53,119		53,119	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	\$37,430	\$43,278	\$52,217	\$62,596	\$71,573	\$53,043	\$53,043	
25-2042	Special Education Teachers, Middle School ²	37,721	42,848	50,705	60,325	67,581	51,807	51,807	
25-2043	Special Education Teachers, Secondary School ²	36,209	42,234	51,446	61,780	71,780	52,282	52,282	
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	12.72	15.07	20.08	28.74	42.45	23.99	49,886	
25-3021	Self-Enrichment Education Teachers	9.72	12.69	15.76	23.29	31.11	18.66	38,825	
25-3099	Teachers and Instructors, All Other	11.69	16.52	20.17	23.61	34.78	21.46	44,639	
25-4011	Archivists	9.88	14.65	23.46	30.09	39.45	23.49	48,858	
25-4012	Curators	13.90	16.23	18.43	22.40	25.89	19.77	41,116	
25-4013	Museum Technicians and Conservators	10.53	12.04	14.27	17.43	21.85	15.21	31,636	
25-4021	Librarians	17.15	21.48	26.72	31.15	36.52	26.48	55,082	
25-4031	Library Technicians	10.87	12.85	15.23	18.34	21.77	15.65	32,548	
25-9011	Audio-Visual Specialists, Education-related	8.11	10.72	13.66	16.81	21.41	14.42	29,986	
25-9031	Instructional Coordinators	17.48	22.17	29.04	36.95	45.44	30.38	63,195	
25-9041	Teacher Assistants ²	18,637	21,707	26,218	30,901	36,076	26,601	26,601	
Arts, Design, Entertainment, Sports, and Media Occupations									
27-1011	Art Directors	21.66	27.06	31.55	43.75	58.59	36.02	74,938	
27-1012	Craft Artists	10.29	11.28	12.72	14.79	17.58	13.07	27,194	
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	14.92	18.17	23.93	31.80	43.15	26.33	54,782	
27-1014	Multi-Media Artists and Animators	16.03	19.54	25.25	34.08	42.93	27.19	56,538	
27-1019	Artists and Related Workers, All Other	12.62	14.76	18.01	23.63	28.76	19.46	40,485	
27-1021	Commercial and Industrial Designers	13.74	17.14	21.82	26.87	36.66	23.37	48,618	
27-1023	Floral Designers	8.56	9.28	10.68	12.70	15.09	11.23	23,351	
27-1024	Graphic Designers	12.83	15.66	19.80	25.18	31.49	21.34	44,385	
27-1025	Interior Designers	13.71	16.73	21.75	26.36	39.44	25.48	53,000	
27-1026	Merchandise Displayers and Window Trimmers	9.92	11.54	13.44	15.45	19.19	13.98	29,072	
27-1027	Set and Exhibit Designers	14.28	16.80	24.03	31.31	37.71	25.08	52,182	
27-1029	Designers, All Other	10.77	12.56	14.74	19.05	25.31	17.67	36,756	
27-2022	Coaches and Scouts ²	18,416	21,422	31,266	48,296	71,764	39,218	39,218	
27-2023	Umpires, Referees, and Other Sports Officials ²	17,636	18,974	22,728	28,666	32,252	24,785	24,785	
27-2032	Choreographers	10.53	11.65	17.88	24.67	35.43	19.65	40,864	
27-2041	Music Directors and Composers ²	21,763	32,072	40,431	52,069	76,555	46,525	46,525	
27-3011	Radio and Television Announcers	8.81	10.40	13.69	18.07	24.45	16.69	\$34,731	
27-3021	Broadcast News Analysts	10.77	15.96	23.09	36.24	66.16	30.82	64,104	
27-3022	Reporters and Correspondents	9.92	11.93	14.42	19.36	25.84	16.39	34,090	
27-3031	Public Relations Specialists	14.98	18.58	24.43	31.54	40.29	25.90	53,886	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
27-3041	Editors	\$13.32	\$16.46	\$21.32	\$27.46	\$34.97	\$23.45	\$48,786	
27-3042	Technical Writers	18.04	23.18	30.14	37.47	43.50	30.31	63,050	
27-3043	Writers and Authors	15.85	18.68	23.78	28.93	37.00	26.18	54,449	
27-3091	Interpreters and Translators	13.69	17.01	21.50	25.32	30.83	21.69	45,111	
27-3099	Media and Communication Workers, All Other	13.46	16.16	19.39	26.17	30.65	21.09	43,874	
27-4011	Audio and Video Equipment Technicians	9.74	11.40	15.68	21.49	28.83	17.54	36,469	
27-4012	Broadcast Technicians	8.82	10.08	12.90	18.77	28.30	16.65	34,633	
27-4014	Sound Engineering Technicians	14.17	20.30	24.03	41.52	47.79	27.95	58,150	
27-4021	Photographers	9.00	11.04	13.83	18.29	25.44	15.85	32,985	
27-4032	Film and Video Editors	14.01	18.99	22.62	31.25	36.04	24.19	50,328	
27-4099	Media and Communication Equipment Workers, All Other	9.87	11.33	20.18	29.03	35.44	21.27	44,243	
Healthcare Practitioner and Technical Occupations									
29-1011	Chiropractors	13.18	16.68	19.47	30.76	47.28	25.91	53,908	
29-1031	Dietitians and Nutritionists	19.03	22.85	26.96	30.98	36.06	26.71	55,554	
29-1041	Optometrists	22.73	28.68	39.92	48.98	64.61	41.56	86,456	
29-1051	Pharmacists	37.99	44.63	50.48	56.78	61.71	49.11	102,147	
29-1071	Physician Assistants	29.21	33.88	39.55	46.81	53.30	40.16	83,531	
29-1111	Registered Nurses	24.29	28.19	33.18	37.69	42.51	33.16	68,990	
29-1121	Audiologists	22.56	25.90	32.32	37.81	40.93	31.92	66,390	
29-1122	Occupational Therapists	19.87	26.64	31.57	36.02	39.23	31.11	64,709	
29-1123	Physical Therapists	26.40	28.94	32.73	37.14	40.69	33.02	68,691	
29-1124	Radiation Therapists	30.11	33.81	38.79	45.19	50.07	39.07	81,271	
29-1125	Recreational Therapists	12.91	16.55	21.39	25.33	30.53	21.25	44,202	
29-1126	Respiratory Therapists	20.25	22.60	25.86	28.95	31.40	25.76	53,576	
29-1127	Speech and Language Pathologists	21.70	25.69	29.87	35.92	40.71	30.44	63,299	
29-1129	Therapists, All Other	18.22	21.58	25.28	29.83	35.56	25.86	53,786	
29-1131	Veterinarians	24.26	29.13	36.20	50.43	69.84	41.89	87,132	
29-2011	Medical and Clinical Laboratory Technologists	20.10	24.22	27.89	31.48	35.95	27.55	57,320	
29-2012	Medical and Clinical Laboratory Technicians	11.95	13.92	16.87	21.32	24.63	17.65	36,706	
29-2021	Dental Hygienists	32.03	34.24	37.02	40.00	43.30	36.71	76,371	
29-2031	Cardiovascular Technologists and Technicians	13.77	17.05	28.33	35.18	38.97	26.66	55,466	
29-2032	Diagnostic Medical Sonographers and Ultrasound Technologists	27.49	31.40	35.34	39.05	43.27	34.97	72,738	
29-2033	Nuclear Medicine Technologists	28.10	31.98	35.43	38.68	43.46	35.64	74,126	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	17.57	22.58	27.99	32.62	37.03	27.34	56,861	
29-2041	Emergency Medical Technicians and Paramedics	11.65	14.41	18.94	22.08	24.94	18.39	38,235	
29-2051	Dietetic Technicians	10.35	14.72	17.94	20.36	22.60	17.12	35,606	
29-2052	Pharmacy Technicians	10.97	13.27	15.95	18.20	19.73	15.60	32,443	
29-2053	Psychiatric Technicians	13.16	15.23	18.42	21.02	23.21	18.04	37,509	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
29-2055	Surgical Technologists	\$16.39	\$18.42	\$21.00	\$23.41	\$25.76	\$20.99	\$43,660	
29-2056	Veterinary Technologists and Technicians	10.16	12.47	15.26	17.83	19.87	15.22	31,647	
29-2061	Licensed Practical and Licensed Vocational Nurses	15.94	18.07	21.04	23.53	25.67	20.79	43,229	
29-2071	Medical Records and Health Information Technicians	10.20	11.91	14.85	19.05	23.05	15.74	32,737	
29-2081	Opticians, Dispensing	11.68	13.21	14.89	19.63	23.58	16.96	35,274	
29-2091	Orthotists and Prosthetists	30.04	33.63	36.46	39.48	41.88	36.94	76,829	
29-2099	Health Technologists and Technicians, All Other	12.65	15.47	19.77	24.65	31.05	20.76	43,176	
29-9011	Occupational Health and Safety Specialists	11.83	19.14	26.53	32.12	37.50	25.87	53,817	
29-9012	Occupational Health and Safety Technicians	17.17	21.11	26.58	29.81	31.96	25.35	52,716	
29-9091	Athletic Trainers ²	28,835	36,022	43,335	50,891	60,991	44,984	44,984	
29-9099	Healthcare Practitioner and Technical Workers, All Other	11.16	15.45	18.29	24.64	38.07	21.80	45,341	
Healthcare Support Occupations									
31-1011	Home Health Aides	8.38	8.88	9.76	11.10	12.25	10.12	21,060	
31-1012	Nursing Aides, Orderlies, and Attendants	9.28	10.38	11.98	14.25	16.25	12.36	25,714	
31-1013	Psychiatric Aides	8.86	10.14	12.25	15.07	17.61	12.79	26,600	
31-2011	Occupational Therapist Assistants	17.56	20.08	22.19	24.14	25.58	21.76	45,278	
31-2012	Occupational Therapist Aides	10.53	13.96	21.02	24.95	27.94	19.76	41,084	
31-2021	Physical Therapist Assistants	16.48	18.41	20.92	23.25	25.17	20.58	42,808	
31-2022	Physical Therapist Aides	9.45	10.33	11.51	13.23	15.26	11.92	24,779	
31-9011	Massage Therapists	14.11	19.42	25.02	30.72	38.94	25.58	53,197	
31-9091	Dental Assistants	12.92	15.31	17.37	19.39	22.37	17.30	35,976	
31-9092	Medical Assistants	11.48	13.22	14.98	17.20	19.14	15.11	31,446	
31-9093	Medical Equipment Preparers	10.36	12.03	14.05	16.40	18.77	14.25	29,651	
31-9094	Medical Transcriptionists	12.06	14.23	17.11	19.66	22.59	17.02	35,397	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	8.64	9.63	11.10	12.77	14.88	11.35	23,622	
31-9099	Healthcare Support Workers, All Other	10.73	12.68	14.96	17.79	20.33	15.36	31,944	
Protective Service Occupations									
33-1011	Supervisors and Managers of Correctional Officers	23.63	27.00	30.17	33.99	38.19	30.21	62,824	
33-1012	Supervisors and Managers of Police and Detectives	26.98	31.69	35.88	40.84	47.11	35.94	74,746	
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	24.73	27.45	32.74	39.71	45.69	33.51	69,701	
33-1099	Supervisors and Managers, Protective Service Workers, All Other	10.84	13.66	18.00	24.30	30.07	19.49	40,529	
33-2011	Fire Fighters	12.17	18.95	24.02	29.57	35.95	23.99	49,901	
33-2021	Fire Inspectors and Investigators	23.19	29.24	34.79	39.48	44.11	33.75	70,214	
33-2022	Forest Fire Inspectors and Prevention Specialists	14.05	16.18	17.99	19.78	24.60	18.74	38,972	
33-3011	Bailiffs	13.25	15.81	18.63	21.02	23.25	18.22	37,892	
33-3012	Correctional Officers	16.43	18.36	21.80	25.24	28.92	21.88	45,507	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
33-3021	Detectives and Criminal Investigators	\$21.77	\$26.14	\$31.29	\$36.48	\$43.50	\$31.46	\$65,434	
33-3041	Parking Enforcement Workers	11.20	15.20	17.81	20.31	22.25	17.21	35,804	
33-3051	Police and Sheriff's Patrol Officers	18.77	22.85	26.84	30.54	34.02	26.30	54,716	
33-9011	Animal Control Workers	13.13	16.08	18.58	21.84	24.10	18.52	38,508	
33-9021	Private Detectives and Investigators	8.04	10.62	15.42	23.85	29.73	17.15	35,687	
33-9031	Gaming Surveillance Officers and Gaming Investigators	9.97	10.91	12.53	14.64	18.65	13.35	27,778	
33-9032	Security Guards	8.50	9.22	10.80	13.12	17.17	11.73	24,401	
33-9091	Crossing Guards	9.55	10.79	13.13	16.89	19.64	14.03	29,177	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	8.23	8.56	9.11	9.97	11.53	9.53	19,813	
33-9099	Protective Service Workers, All Other	9.41	11.77	16.31	20.51	24.18	16.59	34,516	
Food Preparation and Serving Related Occupations									
35-1011	Chefs and Head Cooks	12.40	13.81	16.57	20.74	27.44	18.12	37,673	
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	10.10	11.78	14.53	18.43	23.02	15.55	32,352	
35-2011	Cooks, Fast Food	8.19	8.48	8.99	9.61	10.88	9.25	19,242	
35-2012	Cooks, Institution and Cafeteria	8.70	9.63	11.18	13.24	15.35	11.63	24,199	
35-2014	Cooks, Restaurant	8.58	9.48	10.76	12.06	13.98	10.95	22,792	
35-2015	Cooks, Short Order	8.36	8.84	9.71	11.31	12.57	10.19	21,190	
35-2019	Cooks, All Other	9.95	11.36	13.53	15.28	17.25	13.51	28,094	
35-2021	Food Preparation Workers	8.32	8.78	9.58	11.32	13.45	10.25	21,314	
35-3011	Bartenders	8.29	8.74	9.52	10.92	13.02	10.14	21,099	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.15	8.46	8.99	9.66	10.90	9.28	19,315	
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.25	8.59	9.14	9.87	11.56	9.56	19,890	
35-3031	Waiters and Waitresses	8.22	8.62	9.28	10.57	13.66	10.26	21,327	
35-3041	Food Servers, Nonrestaurant	8.22	8.59	9.19	10.32	12.54	9.85	20,486	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.18	8.50	9.07	9.78	11.47	9.43	19,617	
35-9021	Dishwashers	8.19	8.49	9.01	9.60	10.28	9.13	18,981	
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.20	8.53	9.08	9.83	11.42	9.41	19,565	
35-9099	Food Preparation and Serving Workers, All Other	8.30	8.72	9.42	10.37	12.79	9.98	20,768	
Building and Grounds Cleaning and Maintenance Occupations									
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	9.60	11.82	15.62	20.48	25.87	16.73	34,802	
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	13.33	16.20	20.36	25.69	30.36	21.42	44,540	
37-2011	Janitors and Cleaners	8.53	9.32	10.90	13.11	15.97	11.62	24,161	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
37-2012	Maids and Housekeeping Cleaners	\$8.25	\$8.61	\$9.21	\$10.31	\$12.25	\$20,243
37-2019	Building Cleaning Workers, All Other	10.22	11.92	13.92	15.86	18.61	29,117
37-2021	Pest Control Workers	10.31	12.64	15.32	18.13	22.11	32,605
37-3011	Landscaping and Groundskeeping Workers	8.53	9.31	11.06	13.70	17.20	24,856
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	11.15	12.78	15.89	19.81	35.16	37,714
37-3013	Tree Trimmers and Pruners	10.41	12.04	14.91	18.24	23.11	32,966
37-3019	Grounds Maintenance Workers, All Other	8.63	9.53	12.27	14.18	21.58	27,575
Personal Care and Service Occupations							
39-1011	Gaming Supervisors	15.85	18.82	21.75	24.83	28.98	45,508
39-1012	Slot Key Persons	9.89	10.76	12.20	15.74	18.27	27,579
39-2011	Supervisors and Managers of Personal Service Workers	10.25	12.71	15.71	20.65	25.29	35,308
39-2011	Animal Trainers	9.23	10.45	12.23	20.90	28.67	33,494
39-2021	Nonfarm Animal Caretakers	8.25	8.74	9.61	12.16	15.36	22,834
39-3011	Gaming Dealers	8.28	9.09	10.53	12.03	15.03	22,913
39-3012	Gaming and Sports Book Writers and Runners	8.34	8.79	9.55	11.91	14.58	21,998
39-3021	Motion Picture Projectionists	8.23	8.82	10.32	12.97	14.90	23,003
39-3031	Ushers, Lobby Attendants, and Ticket Takers	8.17	8.55	9.18	10.27	11.77	19,777
39-3091	Amusement and Recreation Attendants	8.22	8.57	9.15	10.22	12.50	20,470
39-3092	Costume Attendants	8.04	10.79	15.16	21.48	25.81	34,064
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	8.28	8.64	9.23	10.74	14.91	21,417
39-3099	Entertainment Attendants and Related Workers, All Other	8.33	8.74	9.43	10.30	11.67	20,139
39-4021	Funeral Attendants	9.48	10.29	11.38	13.19	15.00	24,528
39-5012	Hairdressers, Hairstylists, and Cosmetologists	8.41	9.01	10.07	12.70	16.43	23,649
39-5092	Manicurists and Pedicurists	8.46	9.09	11.32	15.97	19.73	28,291
39-5094	Skin Care Specialists	10.36	12.00	18.19	22.43	24.71	37,550
39-6011	Baggage Porters and Bellhops	8.19	8.62	9.37	11.29	17.13	22,499
39-6012	Concierges	8.52	9.22	11.12	15.14	19.39	27,943
39-6021	Tour Guides and Escorts	8.73	9.71	11.56	13.66	16.96	25,619
39-9011	Child Care Workers	8.24	8.64	9.33	10.86	12.65	20,889
39-9021	Personal and Home Care Aides	8.48	9.15	10.21	11.57	14.02	22,370
39-9031	Fitness Trainers and Aerobics Instructors	8.98	10.44	15.60	22.92	29.63	36,610
39-9032	Recreation Workers	8.73	9.95	12.97	17.51	22.75	29,867
39-9041	Residential Advisors	8.64	9.53	11.14	13.32	15.50	24,212
39-9099	Personal Care and Service Workers, All Other	8.32	8.88	9.96	12.95	18.55	24,019
Sales and Related Occupations							
41-1011	Supervisors and Managers of Retail Sales Workers	11.10	13.40	16.92	22.03	30.58	40,630
41-1012	Supervisors and Managers of Non-Retail Sales Workers	16.10	22.86	30.95	45.61	64.93	78,000
41-2011	Cashiers	8.16	8.56	9.22	11.14	14.97	21,524

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
41-2012	Gaming Change Persons and Booth Cashiers	\$8.33	\$9.03	\$10.03	\$11.36	\$12.59	\$10.25	\$21,312	
41-2021	Counter and Rental Clerks	8.16	8.67	9.61	12.43	18.72	11.95	24,847	
41-2022	Parts Salespersons	9.90	12.23	15.34	19.33	23.35	16.14	33,561	
41-2031	Retail Salespersons	8.34	9.00	10.65	13.76	19.44	12.87	26,767	
41-3011	Advertising Sales Agents	10.73	13.43	18.50	29.95	45.98	23.73	49,365	
41-3021	Insurance Sales Agents	10.91	14.04	19.45	30.77	54.01	27.90	58,039	
41-3031	Securities, Commodities, and Financial Services Sales Agents	15.52	20.08	32.85	54.51	NA ³	43.52	90,513	
41-3041	Travel Agents	9.46	10.51	12.45	15.28	19.18	13.57	28,229	
41-3099	Sales Representatives, Services, All Other	11.47	14.70	20.31	28.82	40.26	24.17	50,263	
41-4011	Wholesale and Manufacturing Sales Representatives, Technical and Scientific Products	19.17	25.63	35.73	47.63	67.90	39.19	81,529	
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	12.68	17.40	24.33	36.52	51.11	29.42	61,196	
41-9011	Demonstrators and Product Promoters	8.21	8.62	9.39	12.15	15.43	11.26	23,415	
41-9012	Models	8.28	9.72	10.80	11.88	14.49	11.01	22,903	
41-9031	Sales Engineers	26.31	30.57	39.61	51.18	60.98	41.86	87,061	
41-9041	Telemarketers	8.31	8.87	10.26	13.39	17.81	11.95	24,853	
41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	8.13	9.06	15.39	18.10	23.18	14.87	30,927	
41-9099	Sales and Related Workers, All Other	9.05	10.86	15.85	21.12	28.22	18.03	37,517	
Office and Administrative Support Occupations									
43-1011	Supervisors and Managers of Office and Administrative Support Workers	14.29	17.43	21.75	27.28	33.92	23.02	47,874	
43-2011	Switchboard Operators, Including Answering Service	9.04	10.35	12.38	14.79	17.60	12.83	26,687	
43-3011	Bill and Account Collectors	11.14	13.19	15.56	18.43	21.15	15.92	33,107	
43-3021	Billing and Posting Clerks	11.17	13.23	15.48	18.15	20.51	15.73	32,703	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	10.75	12.99	15.57	18.84	22.84	16.26	33,815	
43-3041	Gaming Cage Workers	9.77	10.59	11.92	13.67	14.84	12.05	25,048	
43-3051	Payroll and Timekeeping Clerks	12.03	14.19	17.00	20.04	23.20	17.22	35,817	
43-3061	Purchasing and Procurement Clerks	12.36	14.32	16.88	19.67	22.73	17.00	35,358	
43-3071	Tellers	9.17	10.09	11.32	13.09	15.14	11.75	24,446	
43-4011	Brokerage Clerks	12.74	14.52	16.89	20.34	24.05	17.57	36,534	
43-4021	Correspondence Clerks	12.67	13.94	16.22	18.95	23.55	16.86	35,072	
43-4031	Court, Municipal, and License Clerks	12.79	14.29	16.53	18.57	19.89	16.38	34,078	
43-4041	Credit Authorizers, Checkers, and Clerks	11.70	14.01	17.08	20.40	23.88	17.40	36,201	
43-4051	Customer Service Representatives	9.69	11.21	13.84	17.43	21.27	14.64	30,452	
43-4061	Eligibility Interviewers, Government Programs	11.93	14.18	16.97	19.86	22.91	17.14	35,637	
43-4071	File Clerks	8.86	10.06	12.18	14.89	18.18	12.87	26,773	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

SOC Code		Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
			10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-4081	Hotel, Motel, and Resort Desk Clerks	\$8.26	\$8.71	\$9.50	\$10.95	\$12.29	\$10.00	\$20,800		
43-4111	Interviewers, Except Eligibility and Loan	8.82	10.84	13.85	16.48	18.42	13.71	28,531		
43-4121	Library Assistants, Clerical	8.92	10.37	13.17	15.58	18.08	13.20	27,467		
43-4131	Loan Interviewers and Clerks	10.96	13.21	16.09	20.33	24.54	17.05	35,463		
43-4141	New Accounts Clerks	10.78	12.35	14.73	17.01	19.05	14.85	30,880		
43-4151	Order Clerks	9.21	10.96	13.99	17.58	21.93	14.77	30,707		
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12.50	14.45	17.22	20.13	23.50	17.53	36,465		
43-4171	Receptionists and Information Clerks	8.88	10.15	12.07	14.52	16.86	12.48	25,956		
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	9.09	10.94	13.74	17.46	20.97	14.31	29,764		
43-4199	Information and Record Clerks, All Other	8.78	10.02	13.05	16.59	20.29	13.86	28,822		
43-5011	Cargo and Freight Agents	13.33	14.66	17.31	22.21	28.10	18.97	39,455		
43-5021	Couriers and Messengers	9.12	10.66	13.27	15.52	18.34	13.46	27,983		
43-5031	Police, Fire, and Ambulance Dispatchers	14.29	16.74	19.66	23.05	25.71	19.79	41,165		
43-5032	Dispatchers, Except Police, Fire, and Ambulance	9.83	12.33	16.41	21.72	27.01	17.59	36,572		
43-5041	Meter Readers, Utilities	12.70	15.85	18.05	20.66	23.50	18.12	37,683		
43-5051	Postal Service Clerks	18.39	20.32	21.90	23.46	24.41	21.46	44,639		
43-5052	Postal Service Mail Carriers	17.40	19.97	21.88	23.79	24.94	21.64	45,005		
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	13.73	17.89	21.12	23.08	24.27	19.88	41,369		
43-5061	Production, Planning, and Expediting Clerks	12.66	15.20	18.76	23.03	28.01	19.44	40,431		
43-5071	Shipping, Receiving, and Traffic Clerks	9.66	11.20	13.73	17.03	20.22	14.38	29,901		
43-5081	Stock Clerks and Order Fillers	8.57	9.48	11.53	15.14	19.06	12.71	26,435		
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	8.63	9.89	12.76	16.73	21.93	13.94	28,982		
43-6011	Executive Secretaries and Administrative Assistants	12.74	15.23	18.53	22.19	25.53	18.97	39,444		
43-6012	Legal Secretaries	12.65	15.17	18.94	23.92	27.71	19.50	40,554		
43-6013	Medical Secretaries	11.20	13.12	15.48	18.40	21.68	15.86	32,994		
43-6014	Secretaries, Except Legal, Medical, and Executive	9.53	11.42	14.11	17.02	19.63	14.37	29,874		
43-9011	Computer Operators	10.66	13.77	16.80	20.38	23.59	16.97	35,300		
43-9021	Data Entry Keyers	9.57	10.84	12.69	15.16	18.06	13.26	27,598		
43-9022	Word Processors and Typists	10.10	12.16	15.57	19.00	22.36	15.78	32,808		
43-9031	Desktop Publishers	8.69	12.42	16.53	19.62	24.06	16.44	34,199		
43-9041	Insurance Claims and Policy Processing Clerks	11.11	13.38	16.28	18.92	22.76	16.52	34,363		
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	8.82	10.40	12.93	15.31	18.25	13.18	27,408		
43-9061	Office Clerks, General	9.10	10.66	13.11	16.11	19.33	13.75	28,603		
43-9071	Office Machine Operators, Except Computer	8.62	9.50	11.89	15.40	18.46	12.79	26,601		
43-9081	Proofreaders and Copy Markers	11.03	15.23	17.45	19.53	24.56	17.51	36,429		
43-9111	Statistical Assistants	12.05	15.49	18.63	22.07	24.63	18.54	38,564		
43-9199	Office and Administrative Support Workers, All Other	8.48	9.41	12.38	15.59	19.29	13.25	27,563		

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Farming, Fishing, and Forestry Occupations									
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	\$13.43	\$17.12	\$20.82	\$26.61	\$36.22	\$22.56	\$46,928	
45-1012	Farm Labor Contractors	10.15	17.19	21.66	24.46	28.90	21.00	43,891	
45-2011	Agricultural Inspectors	10.85	12.56	15.61	23.91	28.58	17.99	37,426	
45-2041	Graders and Sorters, Agricultural Products	8.24	8.65	9.34	10.82	13.41	10.08	20,977	
45-2091	Agricultural Equipment Operators	8.52	9.78	11.78	13.98	16.73	12.25	25,491	
45-2092	Farmworkers and Laborers for Crops, Nurseries, and Greenhouses	8.29	8.59	9.10	9.70	11.78	9.60	19,960	
45-2093	Farmworkers, Farm and Ranch Animals	8.40	8.97	10.58	13.26	15.29	11.58	24,078	
45-2099	Agricultural Workers, All Other	8.12	8.15	8.61	10.91	15.30	10.16	21,116	
45-4011	Forest and Conservation Workers	8.74	9.81	11.97	16.03	18.60	12.98	27,015	
45-4021	Fallers and Buckers	15.32	23.88	30.75	34.50	37.23	28.35	58,969	
45-4022	Logging Equipment Operators	14.66	16.64	18.72	21.56	24.49	19.28	40,097	
45-4023	Log Graders and Scalers	15.59	18.10	21.45	29.34	34.09	22.89	47,616	
45-4029	Logging Workers, All Other	12.82	14.26	16.33	18.35	19.77	16.21	33,733	
Construction and Extraction Occupations									
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	18.18	22.54	28.16	34.46	42.81	29.93	62,257	
47-2011	Boilermakers	18.76	21.55	25.33	33.13	36.39	26.76	55,661	
47-2021	Brickmasons and Blockmasons	15.75	19.41	25.44	30.25	34.01	24.84	51,671	
47-2022	Stonemasons	13.37	14.77	16.96	21.47	23.96	17.91	37,238	
47-2031	Carpenters	11.15	14.10	18.03	24.14	31.45	19.71	40,996	
47-2041	Carpet Installers	9.73	12.48	18.16	22.84	25.31	17.85	37,121	
47-2044	Tile and Marble Setters	11.44	13.62	16.58	20.67	24.34	17.36	36,104	
47-2051	Cement Masons and Concrete Finishers	10.90	13.96	17.54	21.87	28.52	18.61	38,713	
47-2061	Construction Laborers	10.30	11.82	14.60	19.41	24.91	16.20	33,713	
47-2071	Paving, Surfacing, and Tamping Equipment Operators	13.31	15.69	19.47	22.94	27.89	19.97	41,534	
47-2072	Pile-Driver Operators	20.98	22.84	26.70	30.19	32.44	26.59	55,294	
47-2073	Operating Engineers and Other Construction Equipment Operators	15.42	17.97	21.64	26.65	31.54	22.77	47,353	
47-2081	Drywall and Ceiling Tile Installers	10.90	14.90	20.87	28.29	31.40	21.29	44,285	
47-2082	Tapers	12.82	15.39	22.29	27.11	30.66	21.59	44,920	
47-2111	Electricians	17.79	23.71	29.08	33.97	38.62	28.45	59,172	
47-2121	Glaziers	10.71	12.66	16.94	24.12	29.40	18.36	38,187	
47-2131	Insulation Workers, Floor, Ceiling, and Wall	9.90	12.51	15.54	22.34	29.03	17.70	36,825	
47-2141	Painters, Construction and Maintenance	10.40	12.36	15.02	18.43	22.17	15.66	32,568	
47-2142	Paperhangers	14.86	15.88	17.14	18.40	19.53	17.14	35,660	
47-2151	Pipelayers	13.51	16.18	19.80	24.18	28.17	20.13	41,864	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
47-2152	Plumbers, Pipefitters, and Steamfitter	\$15.45	\$21.35	\$28.83	\$36.34	\$41.99	\$28.71	\$59,721	
47-2161	Plasterers and Stucco Masons	14.67	16.39	18.38	24.63	29.70	20.20	42,010	
47-2171	Reinforcing Iron and Rebar Workers	19.91	23.90	29.63	34.40	37.78	28.58	59,436	
47-2181	Roofers	9.89	11.71	15.00	18.42	24.24	15.82	32,910	
47-2211	Sheet Metal Workers	12.05	15.25	20.46	29.14	35.76	22.09	45,933	
47-2221	Structural Iron and Steel Workers	16.78	19.95	22.95	30.59	36.05	24.68	51,338	
47-3011	Brickmason's, Blockmason's, Stonemason's, and Tile and Marble Setter's Helpers	10.94	13.22	15.24	18.31	22.86	16.06	33,414	
47-3012	Carpenter's Helpers	9.02	10.23	12.48	14.52	15.91	12.45	25,900	
47-3013	Electrician's Helpers	10.64	13.06	16.07	19.54	22.27	16.18	33,671	
47-3014	Painter's, Paperhanger's, Plasterer's, and Stucco Mason's Helpers	8.95	10.27	12.31	14.21	15.45	12.30	25,597	
47-3015	Pipelayer's, Plumber's, Pipefitter's, and Steamfitter's Helpers	13.04	14.86	17.36	19.25	20.68	17.01	35,370	
47-3016	Roofers' Helpers	9.02	10.00	11.51	16.16	19.94	13.22	27,510	
47-3019	Construction Trades' Helpers, All Other	10.28	11.83	13.73	15.62	18.11	13.77	28,643	
47-4011	Construction and Building Inspectors	20.28	23.78	27.59	31.41	35.75	27.36	56,920	
47-4021	Elevator Installers and Repairers	27.27	32.03	43.93	48.03	50.48	40.43	84,098	
47-4031	Fence Erectors	10.83	12.12	14.58	17.36	19.38	15.00	31,183	
47-4041	Hazardous Materials Removal Workers	12.50	14.07	17.15	20.17	24.12	17.44	36,288	
47-4051	Highway Maintenance Workers	13.22	15.86	18.18	20.35	23.33	17.97	37,373	
47-4061	Rail-Track Laying and Maintenance Equipment Operators	13.73	19.22	21.29	23.38	26.74	20.66	42,983	
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	10.98	15.39	19.44	26.46	32.53	22.11	45,990	
47-4099	Construction and Related Workers, All Other	10.55	12.39	17.08	23.30	32.16	19.06	39,645	
47-5031	Blasters, Explosives Workers, and Ordnance Handling Experts	12.91	13.78	15.22	19.90	23.56	16.82	34,989	
47-5099	Extraction Workers, All Other	8.93	10.34	16.21	19.82	22.05	15.34	31,903	
Installation, Maintenance, and Repair Occupations									
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	17.73	21.82	27.40	34.05	40.58	28.27	58,801	
49-2011	Computer, Automated Teller, and Office Machine Repairers	11.78	14.77	17.97	22.32	27.46	18.75	38,983	
49-2021	Radio Mechanics	12.52	13.85	18.04	24.94	31.46	20.09	41,785	
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	18.74	23.70	26.67	29.02	31.20	26.26	54,624	
49-2091	Avionics Technicians	15.19	18.35	22.25	26.94	30.37	22.32	46,440	
49-2092	Electric Motor, Power Tool, and Related Repairers	9.02	11.52	14.39	21.10	26.03	16.76	34,847	
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	12.87	19.08	23.52	32.40	37.21	24.56	51,088	
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	16.81	20.76	25.86	30.64	36.30	26.05	54,204	
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	24.04	28.65	33.05	37.69	43.37	32.79	68,205	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$10.20	\$11.10	\$12.63	\$17.45	\$21.81	\$14.40	\$29,946	
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	10.65	13.01	17.02	21.42	24.89	17.32	36,037	
49-2098	Security and Fire Alarm Systems Installers	10.92	14.79	21.68	27.98	31.18	21.33	44,363	
49-3011	Aircraft Mechanics and Service Technicians	15.09	19.37	24.26	28.89	31.82	24.02	49,967	
49-3021	Automotive Body and Related Repairers	10.96	14.14	17.72	25.34	33.67	20.25	42,116	
49-3022	Automotive Glass Installers and Repairers	10.32	12.32	17.21	22.18	26.39	17.61	36,618	
49-3023	Automotive Service Technicians and Mechanics	9.99	13.21	18.00	23.01	27.89	18.52	38,514	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	13.55	16.61	19.87	23.55	26.52	19.93	41,438	
49-3041	Farm Equipment Mechanics	12.50	14.79	17.94	20.67	23.22	17.71	36,845	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	14.25	17.27	21.36	25.07	29.99	21.69	45,113	
49-3043	Rail Car Repairers	16.49	19.02	21.43	24.27	27.85	21.63	44,988	
49-3051	Motorboat Mechanics	11.54	13.60	17.45	22.13	25.05	17.79	37,009	
49-3052	Motorcycle Mechanics	8.05	11.61	14.18	17.18	21.19	14.55	30,268	
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	9.77	11.41	14.19	16.97	19.90	14.46	30,079	
49-3091	Bicycle Repairers	8.15	9.07	10.91	13.26	15.10	11.23	23,367	
49-3092	Recreational Vehicle Service Technicians	14.09	17.00	19.79	22.97	26.94	20.10	41,804	
49-3093	Tire Repairers and Changers	8.66	9.76	12.27	15.05	17.84	12.74	26,495	
49-9011	Mechanical Door Repairers	12.71	14.23	17.48	22.54	26.67	18.45	38,381	
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	14.80	17.68	24.28	28.56	34.52	23.56	49,016	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	11.94	14.70	18.99	23.55	27.48	19.34	40,219	
49-9031	Home Appliance Repairers	10.23	11.45	15.60	21.13	26.19	16.79	34,912	
49-9041	Industrial Machinery Mechanics	15.58	18.48	21.82	25.98	32.68	22.61	47,034	
49-9042	Maintenance and Repair Workers, General	9.86	12.15	16.08	20.44	24.61	16.61	34,560	
49-9043	Maintenance Workers, Machinery	9.31	11.73	14.96	18.64	22.64	15.45	32,123	
49-9044	Millwrights	15.03	17.15	20.39	25.64	34.46	22.35	46,489	
49-9051	Electrical Power-Line Installers and Repairers	21.95	30.21	34.44	37.66	40.22	32.62	67,865	
49-9052	Telecommunications Line Installers and Repairers	9.56	15.27	22.06	27.61	30.23	20.97	43,627	
49-9061	Camera and Photographic Equipment Repairers	12.34	14.92	18.15	25.83	29.69	19.54	40,630	
49-9062	Medical Equipment Repairers	14.50	19.23	25.79	31.24	36.67	25.40	52,832	
49-9069	Precision Instrument and Equipment Repairers, All Other	16.65	18.88	22.44	27.35	33.95	23.59	49,080	
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	12.04	16.32	20.84	23.18	24.74	19.38	40,305	
49-9094	Locksmiths and Safe Repairers	11.37	14.07	16.25	17.93	19.45	16.01	33,292	
49-9095	Manufactured Building and Mobile Home Installers	12.98	14.47	17.56	22.79	32.33	19.52	40,593	
49-9096	Riggers	13.73	17.20	21.37	31.77	36.97	23.12	48,088	
49-9097	Signal and Track Switch Repairers	20.20	23.02	26.11	29.28	33.98	26.20	54,498	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Oregon Statewide								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
49-9098	Installation, Maintenance, and Repair Worker's Helpers	\$8.79	\$9.95	\$12.30	\$15.22	\$19.36	\$13.16	\$27,365
49-9099	Installation, Maintenance, and Repair Workers, All Other	9.74	12.45	15.19	21.40	26.90	16.88	35,122
Production Occupations								
51-1011	Supervisors and Managers of Production and Operating Workers	14.49	18.05	23.58	30.10	37.34	24.94	51,883
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	12.72	14.40	19.05	22.14	24.23	18.93	39,363
51-2021	Coil Winders, Tapers, and Finishers	8.36	8.92	11.68	14.45	16.60	12.06	25,086
51-2022	Electrical and Electronic Equipment Assemblers	9.60	10.96	13.20	16.08	19.69	13.92	28,969
51-2023	Electromechanical Equipment Assemblers	9.73	11.69	13.78	15.80	18.65	14.00	29,113
51-2031	Engine and Other Machine Assemblers	9.55	11.81	15.68	19.73	22.66	15.79	32,846
51-2041	Structural Metal Fabricators and Fitters	11.05	12.93	16.42	20.70	24.76	17.11	35,601
51-2091	Fiberglass Laminators and Fabricators	9.76	10.96	13.01	15.03	18.06	13.32	27,717
51-2092	Assemblers, Multi-task or Team	9.37	10.80	13.14	15.34	18.04	13.37	27,820
51-2099	Assemblers and Fabricators, All Other	8.81	10.04	12.53	15.82	20.01	13.55	28,167
51-3011	Bakers	8.94	10.33	12.53	15.69	19.67	13.34	27,760
51-3021	Butchers and Meat Cutters	10.02	12.84	16.78	18.96	20.96	16.04	33,361
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	8.25	8.67	9.49	11.84	15.70	10.84	22,532
51-3023	Slaughtering and Meat Packers	8.77	9.81	11.10	13.91	17.71	12.11	25,186
51-3091	Food Roasting, Baking, and Drying Machine Operators and Tenders	8.35	8.86	10.29	13.07	16.35	11.28	23,472
51-3092	Food Mixing and Blending Machine Operators and Tenders	8.54	9.36	11.27	14.17	18.89	12.26	25,508
51-3093	Food Cooking Machine Operators and Tenders	8.54	9.84	11.49	15.10	17.35	12.26	25,513
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	11.33	13.88	17.35	21.10	25.91	18.31	38,084
51-4012	Numerical Tool and Process Control Programmers	17.03	20.42	25.03	30.74	36.89	25.79	53,648
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	9.91	11.33	14.80	20.02	22.93	15.50	32,244
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	11.58	13.23	15.35	19.18	22.72	16.24	33,772
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	10.17	12.74	15.98	20.30	23.81	16.82	34,972
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	9.62	11.19	13.77	16.84	19.35	14.18	29,501
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	9.84	12.36	15.90	23.87	36.40	19.13	39,794
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10.54	12.27	14.56	17.91	24.46	16.04	33,373
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	13.23	15.91	20.03	24.19	34.99	21.15	44,002

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES								2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)			
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$11.83	\$14.53	\$18.67	\$22.30	\$29.85	\$19.34	\$40,217		
51-4041	Machinists	13.74	16.31	19.78	23.46	27.52	20.08	41,769		
51-4051	Metal-Refining Furnace Operators and Tenders	11.78	12.98	15.55	20.71	23.13	16.61	34,555		
51-4052	Pourers and Casters, Metal	10.32	12.08	14.49	17.43	19.94	14.68	30,529		
51-4061	Model Makers, Metal and Plastic	19.43	23.77	28.70	34.76	37.67	28.56	59,397		
51-4071	Foundry Mold Makers and Coremakers	10.19	12.18	14.69	18.14	21.10	15.12	31,438		
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	8.38	9.07	12.10	16.56	20.08	13.30	27,673		
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10.49	12.43	15.24	19.50	22.81	16.01	33,301		
51-4111	Tool and Die Makers	15.03	19.10	23.25	28.47	32.27	23.51	48,899		
51-4121	Welders, Cutters, Solderers, and Brazers	11.06	13.29	16.09	19.73	22.77	16.50	34,329		
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	9.92	11.38	15.65	19.60	22.68	15.88	33,024		
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	10.65	12.83	15.85	19.00	23.27	16.62	34,584		
51-4192	Lay-Out Workers, Metal and Plastic	17.91	19.33	21.15	23.13	34.26	22.58	46,967		
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	10.27	12.56	14.73	18.37	23.21	15.94	33,159		
51-4194	Tool Grinders, Filers, and Sharpeners	13.18	15.51	18.84	22.21	25.65	19.20	39,948		
51-4199	Metal Workers and Plastic Workers, All Other	10.68	12.45	14.56	17.80	20.95	15.35	31,925		
51-5011	Bindery Workers	10.04	11.84	14.60	18.86	22.45	15.49	32,217		
51-5021	Job Printers	10.43	13.37	16.76	20.84	23.25	16.83	34,999		
51-5022	Prepress Technicians and Workers	11.52	13.54	17.48	21.88	25.31	17.88	37,192		
51-5023	Printing Press Machine Operators	9.49	11.76	17.06	21.81	25.30	17.18	35,716		
51-6011	Laundry and Dry-Cleaning Workers	8.27	8.68	9.47	10.97	12.45	10.02	20,847		
51-6021	Pressers, Textile, Garment, and Related Materials	8.29	8.70	9.54	11.12	12.44	10.00	20,804		
51-6031	Sewing Machine Operators	8.28	8.81	9.79	12.16	15.47	10.89	22,640		
51-6041	Shoe and Leather Workers and Repairers	8.61	9.51	13.09	17.02	18.90	13.52	28,107		
51-6051	Sewers, Hand	8.28	8.67	9.36	10.56	12.15	9.96	20,716		
51-6052	Tailors, Dressmakers, and Custom Sewers	9.91	11.67	13.18	14.62	17.19	13.25	27,571		
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	8.79	10.08	11.59	13.31	15.27	11.84	24,641		
51-6092	Fabric and Apparel Patternmakers	10.78	14.99	18.27	24.71	35.36	20.54	42,727		
51-6093	Upholsterers	10.17	12.48	16.28	18.08	19.60	15.57	32,389		
51-6099	Textile, Apparel, and Furnishings Workers, All Other	8.74	10.06	11.78	16.06	18.76	12.85	26,733		
51-7011	Cabinetmakers and Bench Carpenters	9.81	11.38	13.80	17.04	20.40	14.51	30,185		
51-7021	Furniture Finishers	9.67	11.85	14.22	18.67	21.56	15.00	31,210		

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$10.07	\$11.78	\$14.36	\$16.77	\$18.64	\$14.26	\$29,653	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	9.92	11.79	14.58	17.27	19.74	14.59	30,337	
51-7099	Woodworkers, All Other	9.91	11.39	14.64	17.35	20.36	14.58	30,312	
51-8012	Power Distributors and Dispatchers	29.15	33.04	36.52	40.90	46.74	36.47	75,850	
51-8013	Power Plant Operators	15.86	20.24	24.28	32.78	37.14	25.66	53,367	
51-8021	Stationary Engineers and Boiler Operators	15.81	18.60	24.39	28.16	30.81	23.63	49,151	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	15.12	17.10	20.65	24.46	28.04	20.81	43,302	
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	18.96	21.82	24.40	27.41	31.16	24.45	50,864	
51-8099	Plant and System Operators, All Other	14.91	18.60	24.05	28.64	32.03	23.68	49,258	
51-9011	Chemical Equipment Operators and Tenders	13.88	16.92	20.38	24.57	27.35	20.46	42,546	
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	10.68	12.99	16.11	19.84	25.36	16.92	35,195	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	10.15	12.13	15.36	19.43	23.60	16.17	33,633	
51-9022	Grinding and Polishing Workers, Hand	8.94	10.32	11.61	13.58	15.57	12.10	25,156	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	9.86	11.32	14.46	18.30	21.96	15.24	31,689	
51-9031	Cutters and Trimmers, Hand	8.54	9.35	10.81	12.59	15.03	11.51	23,939	
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	9.19	11.44	14.91	20.21	22.82	15.54	32,330	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	9.11	11.68	14.86	18.17	21.62	15.12	31,452	
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	12.33	14.36	16.97	21.07	25.34	17.73	36,876	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	9.63	11.92	15.47	19.87	23.98	16.37	34,042	
51-9071	Jewelers and Precious Stone and Metal Workers	8.51	9.58	13.58	20.08	23.77	15.23	31,683	
51-9081	Dental Laboratory Technicians	11.32	14.31	18.11	22.46	25.49	18.48	38,439	
51-9082	Medical Appliance Technicians	10.33	12.97	16.82	19.21	22.87	16.56	34,443	
51-9083	Ophthalmic Laboratory Technicians	9.56	11.98	15.07	17.79	19.58	14.86	30,906	
51-9111	Packaging and Filling Machine Operators and Tenders	8.42	9.12	11.00	13.89	17.07	11.81	24,576	
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	9.75	10.99	13.31	16.39	20.09	14.06	29,244	
51-9122	Painters, Transportation Equipment	12.65	14.48	17.43	21.80	27.30	18.98	39,488	
51-9123	Painting, Coating, and Decorating Workers	8.73	10.10	12.70	15.69	17.82	12.97	26,969	
51-9131	Photographic Process Workers	9.02	10.57	13.25	15.55	19.64	13.87	28,857	
51-9132	Photographic Processing Machine Operators	8.45	9.41	11.18	13.67	17.83	12.14	25,243	
51-9141	Semiconductor Processors	10.19	12.49	14.26	17.13	20.57	15.09	31,378	
51-9191	Cementing and Gluing Machine Operators and Tenders	9.93	11.64	14.77	17.28	20.03	14.69	30,549	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-9192	Cleaning, Washing, and Pickling Equipment Operators and Tenders	\$8.44	\$9.09	\$10.74	\$13.84	\$17.34	\$11.83	\$24,612	
51-9193	Cooling and Freezing Equipment Operators and Tenders	8.46	9.21	11.40	17.12	21.82	13.25	27,553	
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	8.86	10.16	13.02	17.84	22.57	14.97	31,153	
51-9196	Paper Goods Machine Setters, Operators, and Tenders	9.29	12.50	18.82	22.49	26.91	18.20	37,863	
51-9197	Tire Builders	8.39	9.16	11.07	13.69	15.54	11.55	24,011	
51-9198	Production Worker's Helpers	8.57	9.51	11.65	14.68	18.06	12.44	25,857	
51-9199	Production Workers, All Other	8.65	9.61	11.74	15.92	20.12	13.36	27,788	
Transportation and Material Moving Occupations									
53-1011	Aircraft Cargo Handling Supervisors	16.57	18.98	26.71	33.87	36.95	26.29	54,685	
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	13.29	15.52	18.40	22.61	27.83	19.50	40,555	
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	13.04	16.78	22.32	29.32	36.80	23.64	49,172	
53-2012	Commercial Pilots, Exclude Airline Pilots ²	27,561	31,444	39,865	64,200	80,532	49,176	49,176	
53-2021	Air Traffic Controllers	23.90	36.14	47.73	58.97	68.31	46.45	96,600	
53-2022	Airfield Operations Specialists	10.19	13.45	18.17	25.03	31.46	19.52	40,600	
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	8.19	9.59	11.10	13.18	15.13	11.50	23,910	
53-3022	Bus Drivers, School	9.81	11.56	13.26	14.96	16.96	13.21	27,473	
53-3031	Driver/Sales Workers	8.50	9.31	11.46	14.92	18.89	12.74	26,496	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	12.74	14.47	17.35	21.00	24.42	17.94	37,330	
53-3033	Truck Drivers, Light or Delivery Services	9.33	10.77	13.12	16.19	20.94	14.06	29,228	
53-3041	Taxi Drivers and Chauffeurs	8.29	8.70	9.42	10.79	12.75	10.13	21,067	
53-3099	Motor Vehicle Operators, All Other	8.34	9.09	11.52	19.54	24.39	14.53	30,218	
53-4011	Locomotive Engineers	18.48	25.42	32.09	40.35	46.28	32.42	67,425	
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	11.90	13.76	19.49	22.44	26.53	18.74	38,991	
53-4031	Railroad Conductors and Yardmasters	19.85	25.16	33.16	40.87	46.72	33.44	69,553	
53-5011	Sailors and Marine Oilers	10.89	12.98	15.71	21.32	24.51	16.96	35,278	
53-5021	Captains, Mates, and Pilots of Water Vessels	20.13	23.19	28.56	33.84	39.03	29.47	61,312	
53-5022	Motorboat Operators	16.42	17.64	19.44	22.32	25.54	20.14	41,898	
53-5031	Ship Engineers	20.56	22.93	27.47	32.08	47.92	30.28	62,981	
53-6011	Bridge and Lock Tenders	8.44	9.05	16.52	19.69	23.17	15.41	32,052	
53-6021	Parking Lot Attendants	8.20	8.58	9.23	10.10	11.61	9.57	19,907	
53-6031	Service Station Attendants	8.09	8.41	8.96	9.69	11.34	9.39	19,528	
53-6051	Transportation Inspectors	14.21	18.67	22.03	28.14	41.74	24.58	51,137	
53-6099	Transportation Workers, All Other	9.77	12.45	20.77	30.67	34.96	21.45	44,625	
53-7011	Conveyor Operators and Tenders	10.84	12.34	15.23	17.89	20.21	15.47	32,164	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Oregon Statewide								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
53-7021	Crane and Tower Operators	\$16.02	\$18.21	\$22.70	\$31.76	\$35.96	\$24.30	\$50,537
53-7032	Excavating and Loading Machine and Dragline Operators	12.82	14.72	17.21	20.93	27.56	18.39	38,261
53-7041	Hoist and Winch Operators	14.84	16.66	18.53	20.44	22.98	18.96	39,425
53-7051	Fork Lift, Industrial Truck and Tractor Operators	10.19	12.09	14.79	18.14	21.46	15.37	31,958
53-7061	Cleaners of Vehicles and Equipment	8.35	8.85	9.83	11.96	14.33	10.73	22,318
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.59	9.55	11.57	14.53	18.08	12.49	25,990
53-7063	Machine Feeders and Offbearers	8.93	10.16	12.47	15.94	18.33	13.15	27,352
53-7072	Pump Operators, Except Wellhead Pumpers	11.44	14.34	17.99	20.35	24.39	17.76	36,951
53-7081	Refuse and Recyclable Material Collectors	12.13	14.73	17.94	20.61	22.99	17.51	36,438
53-7199	Material Moving Workers, All Other	8.75	9.93	13.12	16.58	20.64	14.07	29,270

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 1 (Clatsop, Columbia, and Tillamook counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$21.03	\$27.43	\$38.46	\$50.22	NA ³	\$43.55	\$90,569	
11-3031	Financial Managers	26.33	34.13	41.98	50.35	56.20	41.17	85,633	
11-3049	Human Resources Managers, All Other	33.00	35.82	40.25	46.32	55.15	41.44	86,209	
11-3051	Industrial Production Managers	25.56	32.30	37.39	50.44	61.69	40.69	84,619	
11-3071	Transportation, Storage, and Distribution Managers	22.77	31.00	33.42	35.90	37.38	32.24	67,074	
11-9032	Elementary and Secondary School Administrators ²	58,711	70,085	81,742	93,256	101,832	80,906	80,906	
11-9051	Food Service Managers	15.70	17.11	19.27	22.69	29.28	20.97	43,623	
11-9111	Medical and Health Services Managers	17.55	26.30	39.49	48.13	53.51	38.88	80,874	
11-9131	Postmasters and Mail Superintendents	22.44	25.96	30.13	34.96	38.14	29.89	62,158	
11-9141	Property, Real Estate, and Community Association Managers	14.91	16.11	17.25	18.39	19.76	16.92	35,209	
11-9151	Social and Community Service Managers	17.12	19.26	24.09	29.89	34.15	24.79	51,567	
11-9199	Managers, All Other	16.17	23.69	29.87	36.21	43.46	30.46	63,355	
Business and Financial Operations Occupations									
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	11.62	16.77	19.10	22.91	30.78	20.48	42,592	
13-1051	Cost Estimators	13.54	15.74	23.79	29.23	36.50	24.26	50,451	
13-1071	Employment, Recruitment, and Placement Specialists	16.14	17.50	19.61	24.33	29.22	20.94	43,559	
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	16.74	21.98	38.96	44.03	46.98	33.64	69,960	
13-1111	Management Analysts	21.03	22.59	24.93	28.23	30.55	25.21	52,439	
13-1199	Business Operations Specialists, All Other	18.35	21.36	26.09	34.55	41.53	28.12	58,486	
13-2011	Accountants and Auditors	17.18	19.36	23.33	28.74	39.19	25.34	52,711	
13-2021	Appraisers and Assessors of Real Estate	19.92	22.04	25.01	29.09	33.67	25.70	53,467	
13-2099	Financial Specialists, All Other	18.80	20.79	23.64	26.50	28.84	23.52	48,906	
Computer and Mathematical Occupations									
15-1041	Computer Support Specialists	13.79	16.09	19.83	23.83	31.81	20.74	43,140	
15-1051	Computer Systems Analysts	26.27	31.05	38.86	46.51	53.81	38.72	80,550	
15-1071	Network and Computer Systems Administrators	19.08	24.14	29.90	42.36	47.47	31.92	66,399	
15-1099	Computer Specialists, All Other	19.98	25.54	31.04	35.65	38.40	29.40	61,160	
Architecture and Engineering Occupations									
17-1022	Surveyors	19.02	20.77	27.44	41.90	45.64	30.63	63,722	
17-2071	Electrical Engineers	32.02	42.40	46.48	50.03	55.25	45.01	93,613	
17-3022	Civil Engineering Technicians	18.04	20.87	22.95	24.85	27.02	22.55	46,904	
17-3031	Surveying and Mapping Technicians	11.30	12.80	14.60	21.10	24.24	16.65	34,645	
Life, Physical, and Social Science Occupations									
19-1023	Zoologists and Wildlife Biologists	18.29	21.25	24.91	31.01	38.98	26.73	55,606	
19-1032	Foresters	19.91	23.47	28.15	33.00	38.88	28.77	59,844	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 1 (Clatsop, Columbia, and Tillamook counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
19-3051	Urban and Regional Planners	\$20.81	\$22.85	\$25.58	\$31.06	\$36.39	\$27.07	\$56,306	
19-4093	Forest and Conservation Technicians	12.86	14.95	18.36	22.43	25.37	18.79	39,075	
Community and Social Service Occupations									
21-1011	Substance Abuse and Behavioral Disorder Counselors	13.83	15.88	17.85	19.97	23.06	17.97	37,375	
21-1012	Educational, Vocational, and School Counselors	16.51	18.78	23.50	28.77	32.72	23.79	49,477	
21-1021	Child, Family, and School Social Workers	14.35	16.76	19.37	22.58	24.63	19.43	40,428	
21-1022	Medical and Public Health Social Workers	14.91	19.34	23.26	28.83	31.51	23.34	48,553	
21-1023	Mental Health and Substance Abuse Social Workers	16.93	18.39	21.04	24.04	26.12	21.30	44,306	
21-1029	Social Workers, All Other	14.38	16.23	19.54	22.82	24.98	19.43	40,417	
21-1091	Health Educators	16.37	18.27	22.53	26.17	39.15	24.10	50,133	
21-1092	Probation Officers and Correctional Treatment Specialists	14.31	16.57	19.50	23.17	25.57	19.88	41,354	
21-1093	Social and Human Service Assistants	9.75	10.61	11.76	13.54	17.48	12.51	26,017	
21-1099	Community and Social Service Specialists, All Other	11.32	13.00	14.92	17.72	21.58	15.60	32,435	
Legal Occupations									
23-1011	Lawyers	29.48	35.75	42.45	47.42	50.89	41.07	85,421	
Education, Training, and Library Occupations									
25-1199	Postsecondary Teachers, Except Graduate Teaching Assistants ²	43,721	56,664	68,591	76,830	81,906	64,825	64,825	
25-2012	Kindergarten Teachers, Except Special Education ²	32,163	38,667	45,699	52,514	60,212	45,086	45,086	
25-2021	Elementary School Teachers, Except Special Education ²	35,542	40,599	49,135	58,624	66,675	49,460	49,460	
25-2022	Middle School Teachers, Except Special and Vocational Education ²	34,513	39,090	46,041	53,750	61,452	46,430	46,430	
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	34,086	37,835	45,466	57,426	65,740	47,612	47,612	
25-2032	Vocational Education Teachers, Secondary School ²	30,499	36,840	50,262	60,831	67,909	48,990	48,990	
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	36,657	40,748	48,392	60,088	67,801	51,002	51,002	
25-2042	Special Education Teachers, Middle School ²	42,367	45,758	51,519	58,958	63,592	51,744	51,744	
25-2043	Special Education Teachers, Secondary School ²	29,370	35,602	43,528	54,881	63,563	45,000	45,000	
25-4021	Librarians	16.85	22.19	27.30	31.03	35.69	26.57	55,275	
25-4031	Library Technicians	8.70	9.67	13.51	15.09	17.54	13.04	27,140	
25-9031	Instructional Coordinators	16.99	21.65	28.17	33.43	40.52	28.07	58,374	
25-9041	Teacher Assistants ²	18,395	20,905	25,146	29,166	32,496	25,180	25,180	
Arts, Design, Entertainment, Sports, and Media Occupations									
27-1024	Graphic Designers	10.52	11.61	13.86	17.43	22.83	15.39	32,013	
27-3022	Reporters and Correspondents	8.90	10.05	11.20	12.31	13.81	11.16	23,198	
27-3041	Editors	12.75	14.32	16.92	19.24	27.06	17.84	37,122	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 1 (Clatsop, Columbia, and Tillamook counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
Healthcare Practitioner and Technical Occupations							
29-1031	Dietitians and Nutritionists	\$15.76	\$22.38	\$27.89	\$31.01	\$34.94	\$26.47
29-1051	Pharmacists	17.88	30.98	42.84	55.40	71.20	43.24
29-1111	Registered Nurses	24.53	27.93	32.84	36.97	39.98	32.48
29-1122	Occupational Therapists	25.88	28.46	31.82	35.35	38.54	31.12
29-1123	Physical Therapists	29.09	32.06	35.40	39.79	46.52	35.97
29-1126	Respiratory Therapists	21.22	22.87	25.44	28.41	30.70	25.63
29-2011	Medical and Clinical Laboratory Technologists	24.67	26.81	28.90	31.17	33.32	28.70
29-2021	Dental Hygienists	34.10	36.07	39.12	41.60	45.83	38.74
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	21.83	24.43	27.39	30.18	33.06	27.31
29-2052	Pharmacy Technicians	10.14	10.83	12.00	14.99	18.07	12.97
29-2061	Licensed Practical and Licensed Vocational Nurses	16.01	17.52	19.54	22.06	24.27	19.73
29-2071	Medical Records and Health Information Technicians	10.76	11.95	15.86	19.04	25.36	16.61
Healthcare Support Occupations							
31-1011	Home Health Aides	8.43	9.03	10.06	11.19	12.40	10.23
31-1012	Nursing Aides, Orderlies, and Attendants	8.76	9.68	11.21	13.10	15.00	11.52
31-9091	Dental Assistants	12.87	14.40	17.03	18.91	21.58	16.94
31-9092	Medical Assistants	12.14	13.11	14.29	16.32	18.70	14.69
31-9094	Medical Transcriptionists	12.65	14.34	17.42	19.48	20.99	16.92
31-9099	Healthcare Support Workers, All Other	12.48	13.26	14.44	16.08	18.19	14.62
Protective Service Occupations							
33-1012	Supervisors and Managers of Police and Detectives	26.66	30.05	34.02	37.40	40.42	33.52
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	26.74	29.21	38.02	44.95	48.64	36.90
33-1099	Supervisors and Managers, Protective Service Workers, All Other	16.37	18.16	20.51	23.37	25.68	20.70
33-2011	Fire Fighters	12.95	17.84	21.62	24.22	25.78	20.75
33-3012	Correctional Officers	12.22	17.17	20.14	25.16	28.85	20.63
33-3051	Police and Sheriff's Patrol Officers	17.41	20.26	23.28	26.70	29.71	23.35
33-9011	Animal Control Workers	14.75	15.50	16.83	18.15	22.10	17.19
33-9032	Security Guards	9.87	10.69	12.06	14.31	17.45	12.73
33-9091	Crossing Guards	12.33	12.88	13.79	14.70	15.84	13.87
33-9099	Protective Service Workers, All Other	10.46	13.21	15.18	17.62	19.23	15.25
Food Preparation and Serving Related Occupations							
35-1011	Chefs and Head Cooks	13.38	14.87	16.85	18.74	21.71	17.03
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	9.69	11.09	13.37	16.33	19.24	14.10
35-2011	Cooks, Fast Food	8.20	8.53	9.06	9.60	9.94	9.00

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 1 (Clatsop, Columbia, and Tillamook counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
35-2012	Cooks, Institution and Cafeteria	\$8.53	\$9.23	\$10.33	\$12.87	\$14.93	\$11.11	\$23,105	
35-2014	Cooks, Restaurant	8.78	9.77	11.07	12.62	15.29	11.51	23,943	
35-2021	Food Preparation Workers	8.35	8.79	9.56	11.02	12.18	9.97	20,728	
35-3011	Bartenders	8.30	8.69	9.35	10.71	13.62	9.99	20,790	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.22	8.57	9.14	9.82	11.54	9.48	19,719	
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.25	8.57	9.08	9.60	10.54	9.26	19,266	
35-3031	Waiters and Waitresses	8.30	8.69	9.36	10.66	14.27	10.56	21,971	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.08	8.38	8.98	9.74	10.87	9.18	19,095	
35-9021	Dishwashers	8.16	8.48	9.04	9.61	10.16	9.11	18,938	
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.27	8.59	9.12	9.71	10.85	9.41	19,576	
Building and Grounds Cleaning and Maintenance Occupations									
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	9.54	10.71	12.42	14.64	21.81	13.62	28,315	
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	19.45	24.44	27.76	30.32	31.87	26.60	55,329	
37-2011	Janitors and Cleaners	8.35	9.35	10.70	12.38	15.48	11.30	23,503	
37-2012	Maids and Housekeeping Cleaners	8.23	8.52	8.98	9.72	11.29	9.33	19,424	
Personal Care and Service Occupations									
39-2021	Nonfarm Animal Caretakers	8.34	8.77	9.44	9.98	11.03	9.46	19,678	
39-9021	Personal and Home Care Aides	8.55	9.28	10.02	10.98	11.57	10.01	20,815	
39-9032	Recreation Workers	8.40	9.40	10.98	12.70	15.31	11.47	23,855	
Sales and Related Occupations									
41-1011	Supervisors and Managers of Retail Sales Workers	9.02	11.50	14.58	20.09	25.54	17.36	36,108	
41-2011	Cashiers	8.21	8.63	9.37	11.26	14.85	10.54	21,930	
41-2022	Parts Salespersons	9.82	10.87	13.34	15.77	18.46	13.61	28,313	
41-2031	Retail Salespersons	8.26	8.77	9.76	11.70	16.04	11.18	23,241	
41-3011	Advertising Sales Agents	10.60	13.27	15.86	19.49	27.36	17.31	36,019	
Office and Administrative Support Occupations									
43-1011	Supervisors and Managers of Office and Administrative Support Workers	15.11	17.33	22.01	28.05	35.34	23.26	48,372	
43-3021	Billing and Posting Clerks	10.21	11.90	14.71	19.35	22.52	15.70	32,644	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	9.34	12.31	14.90	17.73	19.54	14.98	31,149	
43-3051	Payroll and Timekeeping Clerks	12.74	13.60	14.98	16.23	18.35	15.33	31,872	
43-3071	Tellers	9.72	10.24	11.12	12.26	14.65	11.59	24,102	
43-4031	Court, Municipal, and License Clerks	11.84	13.98	16.52	18.49	19.67	16.04	33,367	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 1 (Clatsop, Columbia, and Tillamook counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-4061	Eligibility Interviewers, Government Programs	\$13.42	\$15.34	\$17.65	\$19.29	\$20.34	\$17.37	\$36,128	
43-4071	File Clerks	8.74	9.77	10.78	11.82	13.05	10.76	22,384	
43-4081	Hotel, Motel, and Resort Desk Clerks	8.52	9.27	11.22	13.89	16.90	11.80	24,551	
43-4111	Interviewers, Except Eligibility and Loan	11.21	12.57	13.76	15.00	16.35	13.75	28,612	
43-4121	Library Assistants, Clerical	8.69	9.84	11.73	13.60	14.93	11.63	24,180	
43-4151	Order Clerks	8.43	9.05	12.05	15.82	18.82	12.69	26,399	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	11.39	13.64	17.63	22.79	25.11	18.06	37,548	
43-4171	Receptionists and Information Clerks	8.54	9.31	10.62	12.79	14.77	11.16	23,213	
43-4199	Information and Record Clerks, All Other	8.46	9.11	9.88	11.18	13.17	10.55	21,942	
43-5031	Police, Fire, and Ambulance Dispatchers	13.74	15.90	19.28	22.32	24.20	19.02	39,559	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	14.56	16.23	17.79	19.64	25.75	18.81	39,134	
43-5041	Meter Readers, Utilities	15.53	16.59	18.28	25.16	28.38	20.34	42,325	
43-5051	Postal Service Clerks	17.04	19.23	21.30	23.17	24.29	20.83	43,343	
43-5052	Postal Service Mail Carriers	16.50	18.34	21.19	23.87	26.99	21.22	44,149	
43-5061	Production, Planning, and Expediting Clerks	12.08	14.10	16.28	24.16	28.26	18.85	39,203	
43-5071	Shipping, Receiving, and Traffic Clerks	8.84	10.04	14.37	19.55	22.76	15.10	31,407	
43-5081	Stock Clerks and Order Fillers	8.58	9.36	11.19	14.54	19.24	12.47	25,929	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	10.17	12.68	14.67	17.59	23.61	15.99	33,256	
43-6011	Executive Secretaries and Administrative Assistants	9.76	13.06	14.91	19.00	22.21	15.78	32,814	
43-6012	Legal Secretaries	11.45	14.72	17.47	19.81	21.92	16.96	35,289	
43-6014	Secretaries, Except Legal, Medical, and Executive	9.00	10.31	12.13	16.11	18.62	13.14	27,329	
43-9021	Data Entry Keyers	8.44	8.99	9.88	14.03	16.04	11.28	23,457	
43-9061	Office Clerks, General	8.67	10.23	13.37	16.54	18.90	13.60	28,283	
43-9199	Office and Administrative Support Workers, All Other	8.40	8.97	10.22	12.20	14.74	10.93	22,738	
Farming, Fishing, and Forestry Occupations									
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	15.42	20.56	27.27	31.38	40.69	26.94	56,027	
45-4021	Fallers and Buckers	21.19	22.76	25.34	29.84	32.37	26.34	54,785	
45-4022	Logging Equipment Operators	15.44	17.07	19.45	22.72	24.99	19.73	41,054	
45-4029	Logging Workers, All Other	13.22	14.14	15.69	18.22	21.64	16.45	34,213	
Construction and Extraction Occupations									
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	18.36	21.06	23.40	26.04	30.78	24.15	50,241	
47-2061	Construction Laborers	10.57	11.69	13.52	16.78	19.69	14.35	29,838	
47-2073	Operating Engineers and Other Construction Equipment Operators	17.01	18.88	20.95	25.08	28.27	21.80	45,346	
47-2111	Electricians	26.37	28.57	31.81	37.02	40.29	32.16	66,900	
47-2141	Painters, Construction and Maintenance	12.06	13.58	15.37	18.58	20.67	15.88	33,051	
47-2181	Roofers	10.40	11.54	13.82	17.02	18.84	14.26	29,666	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 1 (Clatsop, Columbia, and Tillamook counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
47-4011	Construction and Building Inspectors	\$22.09	\$24.58	\$27.72	\$30.94	\$34.72	\$27.80	\$57,813	
47-4051	Highway Maintenance Workers	13.05	16.05	18.43	20.74	23.30	18.06	37,578	
Installation, Maintenance, and Repair Occupations									
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	17.79	23.05	28.93	35.09	41.15	29.01	60,329	
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	16.56	24.13	26.32	28.44	29.71	25.13	52,276	
49-3023	Automotive Service Technicians and Mechanics	9.94	11.73	14.30	18.89	22.84	15.21	31,637	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	14.80	16.39	19.12	22.79	25.48	19.70	40,982	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	13.70	15.00	16.83	21.92	24.50	18.15	37,757	
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	16.10	17.28	19.30	25.90	34.95	22.11	45,991	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	10.95	12.66	17.75	23.06	26.39	18.27	38,007	
49-9031	Home Appliance Repairers	8.92	10.13	11.69	13.93	15.47	11.93	24,818	
49-9041	Industrial Machinery Mechanics	17.62	19.98	22.19	24.52	27.02	22.16	46,087	
49-9042	Maintenance and Repair Workers, General	8.90	10.36	13.60	17.41	20.91	14.33	29,794	
49-9043	Maintenance Workers, Machinery	13.92	15.53	17.42	19.52	22.06	17.54	36,482	
49-9051	Electrical Power-Line Installers and Repairers	27.74	31.58	34.73	37.96	41.86	34.34	71,409	
49-9099	Installation, Maintenance, and Repair Workers, All Other	13.88	20.96	23.73	26.38	28.83	22.84	47,492	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	12.38	18.16	22.83	27.71	33.45	23.15	48,140	
51-2092	Assemblers, Multi-task or Team	9.78	11.94	14.07	16.00	20.00	14.41	29,986	
51-2099	Assemblers and Fabricators, All Other	10.28	11.06	12.27	14.69	17.48	12.90	26,837	
51-3011	Bakers	10.39	11.90	14.09	18.45	20.92	14.73	30,639	
51-3021	Butchers and Meat Cutters	12.80	14.87	17.36	19.37	22.48	17.55	36,509	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	8.23	8.57	9.14	11.25	16.92	10.58	22,001	
51-3092	Food Mixing and Blending Machine Operators and Tenders	9.52	11.59	13.48	14.95	16.47	13.33	27,727	
51-4041	Machinists	11.28	12.75	14.59	18.36	22.49	15.56	32,378	
51-4121	Welders, Cutters, Solderers, and Brazers	13.29	15.21	18.10	21.05	23.07	17.97	37,371	
51-6011	Laundry and Dry-Cleaning Workers	8.38	8.94	9.95	11.21	12.04	10.03	20,866	
51-6099	Textile, Apparel, and Furnishings Workers, All Other	8.88	9.65	10.51	11.36	12.05	10.45	21,734	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	12.56	14.49	16.65	18.98	21.17	16.53	34,390	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	18.85	20.16	21.65	23.14	25.18	21.67	45,074	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	9.06	9.91	14.46	18.52	21.57	14.54	30,225	
51-9111	Packaging and Filling Machine Operators and Tenders	8.56	9.44	13.21	17.04	18.71	13.31	27,693	
51-9123	Painting, Coating, and Decorating Workers	12.28	14.22	16.25	17.88	19.15	15.59	32,425	
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	10.75	12.21	14.08	17.61	19.59	14.77	30,717	
51-9198	Production Workers' Helpers	8.27	8.66	9.33	11.34	15.32	10.48	21,790	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 1 (Clatsop, Columbia, and Tillamook counties)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
51-9199	Production Workers, All Other	\$8.94	\$10.18	\$11.51	\$13.80	\$18.18	\$12.47	\$25,924
Transportation and Material Moving Occupations								
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	15.83	16.96	18.71	21.44	24.01	18.98	39,476
53-3022	Bus Drivers, School	8.03	10.48	12.27	13.77	14.99	11.94	24,831
53-3031	Driver/Sales Workers	8.76	9.91	13.17	14.82	15.82	12.96	26,954
53-3032	Truck Drivers, Heavy and Tractor-Trailer	11.40	13.48	16.28	18.98	21.95	16.31	33,915
53-3033	Truck Drivers, Light or Delivery Services	8.60	9.51	11.73	13.67	14.95	11.61	24,145
53-7032	Excavating and Loading Machine and Dragline Operators	12.84	13.66	15.14	18.13	25.44	16.69	34,712
53-7041	Hoist and Winch Operators	16.19	16.93	18.13	19.53	21.77	18.65	38,802
53-7051	Fork Lift, Industrial Truck and Tractor Operators	12.35	14.92	17.49	19.49	21.56	17.12	35,605
53-7061	Cleaners of Vehicles and Equipment	8.33	8.78	9.55	10.75	11.69	9.72	20,205
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.49	9.22	11.35	13.85	17.26	12.10	25,164
53-7063	Machine Feeders and Offbearers	8.59	9.42	12.44	15.69	17.44	12.57	26,160

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
Management Occupations							
11-1021	General and Operations Managers	\$24.03	\$33.18	\$46.92	\$67.43	NA ³	\$53.33
11-2011	Advertising and Promotions Managers	19.81	25.15	37.25	50.81	66.89	40.98
11-2021	Marketing Managers	26.85	36.90	50.01	63.63	NA ³	53.64
11-2022	Sales Managers	26.32	35.00	50.60	65.89	NA ³	54.07
11-2031	Public Relations Managers	19.90	24.71	35.34	48.64	65.25	40.19
11-3011	Administrative Services Managers	23.19	28.69	36.59	48.26	59.13	39.14
11-3021	Computer and Information Systems Managers	32.50	42.39	51.20	63.91	NA ³	54.15
11-3031	Financial Managers	31.68	39.77	48.93	62.85	NA ³	53.99
11-3041	Compensation and Benefits Managers	30.47	37.57	44.31	56.20	67.08	46.70
11-3042	Training and Development Managers	24.53	31.74	41.25	48.44	56.80	40.14
11-3049	Human Resources Managers, All Other	27.59	35.50	43.46	53.82	67.87	45.40
11-3051	Industrial Production Managers	26.02	31.17	38.78	50.71	64.10	43.09
11-3061	Purchasing Managers	25.38	32.55	40.48	50.43	62.09	42.21
11-3071	Transportation, Storage, and Distribution Managers	24.37	30.72	38.59	47.90	58.51	39.91
11-9021	Construction Managers	21.71	30.01	38.41	46.85	57.13	39.18
11-9031	Preschool and Child Care Administrators	11.57	14.35	16.97	19.72	24.20	17.37
11-9032	Elementary and Secondary School Administrators ²	55,621	79,393	93,066	104,116	115,262	88,540
11-9033	Postsecondary School Administrators	15.46	22.97	33.42	47.15	65.37	37.39
11-9039	Education Administrators, All Other	18.02	23.08	32.04	40.76	47.12	31.81
11-9051	Food Service Managers	15.49	18.57	23.12	29.37	35.45	24.36
11-9061	Funeral Directors	22.37	24.69	27.10	29.72	40.95	28.40
11-9081	Lodging Managers	13.98	18.91	23.43	30.43	38.72	25.25
11-9111	Medical and Health Services Managers	25.38	34.14	44.14	56.46	NA ³	48.37
11-9121	Natural Sciences Managers	34.35	41.01	48.14	59.47	NA ³	52.62
11-9141	Property, Real Estate, and Community Association Managers	11.92	15.78	22.02	29.61	45.55	24.96
11-9151	Social and Community Service Managers	16.15	19.71	24.62	30.83	40.36	26.45
11-9199	Managers, All Other	22.75	29.71	39.20	48.93	59.58	40.04
Business and Financial Operations Occupations							
13-1021	Purchasing Agents and Buyers, Farm Products	18.93	22.81	28.15	32.67	41.04	29.48
13-1022	Wholesale and Retail Buyers, Except Farm Products	15.18	17.59	21.39	27.77	33.92	23.80
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	16.85	19.85	25.29	31.88	38.81	26.38
13-1031	Claims Investigators, Examiners, and Adjusters	18.77	21.94	26.16	30.82	36.90	27.13
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	14.86	17.17	20.91	28.72	36.58	23.57
13-1051	Cost Estimators	17.23	22.07	28.36	34.83	44.46	29.00

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
13-1071	Employment, Recruitment, and Placement Specialists	\$13.97	\$16.40	\$20.02	\$27.01	\$36.56	\$23.15	\$48,139	
13-1072	Compensation, Benefits, and Job Analysis Specialists	14.97	17.57	21.61	27.86	34.31	23.20	48,260	
13-1073	Training and Development Specialists	16.33	19.62	26.06	34.46	44.17	27.73	57,678	
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	17.71	21.29	26.80	34.69	43.33	28.40	59,059	
13-1081	Logisticians	21.68	25.41	29.99	36.48	42.54	31.16	64,802	
13-1111	Management Analysts	21.37	26.34	32.25	40.36	51.94	35.17	73,152	
13-1121	Meeting and Convention Planners	12.84	14.57	19.19	22.52	29.41	19.13	39,784	
13-1199	Business Operations Specialists, All Other	16.27	19.68	23.99	31.90	40.68	26.45	55,024	
13-2011	Accountants and Auditors	18.61	22.55	28.01	35.76	45.50	30.86	64,180	
13-2021	Appraisers and Assessors of Real Estate	15.09	19.38	24.75	31.27	46.70	28.05	58,344	
13-2031	Budget Analysts	21.74	25.11	29.47	35.12	40.16	30.15	62,715	
13-2041	Credit Analysts	18.03	22.54	28.04	36.90	46.10	30.40	63,221	
13-2051	Financial Analysts	21.92	26.80	34.39	44.11	NA ³	40.79	84,834	
13-2071	Loan Counselors	14.79	16.65	19.20	22.37	24.52	19.75	41,077	
13-2072	Loan Officers	14.89	18.27	24.25	39.88	63.51	33.05	68,755	
13-2082	Tax Preparers	9.96	13.24	19.25	23.18	27.52	18.70	38,889	
13-2099	Financial Specialists, All Other	16.66	19.97	26.67	33.22	40.31	27.88	57,978	
Computer and Mathematical Occupations									
15-1021	Computer Programmers	19.31	24.40	34.33	43.53	57.35	36.52	75,955	
15-1031	Computer Software Engineers, Applications	28.77	34.65	42.48	50.35	59.51	43.11	89,670	
15-1032	Computer Software Engineers, Systems Software	32.15	38.27	45.70	54.43	63.87	46.13	95,942	
15-1041	Computer Support Specialists	11.90	16.09	21.04	27.16	33.29	22.01	45,769	
15-1051	Computer Systems Analysts	25.47	29.87	36.17	43.53	51.20	37.01	76,977	
15-1061	Database Administrators	23.09	29.03	36.13	43.50	49.65	35.88	74,640	
15-1071	Network and Computer Systems Administrators	19.91	24.60	31.25	38.29	45.52	31.56	65,651	
15-1081	Network Systems and Data Communications Analysts	20.85	26.28	32.35	39.41	46.79	32.83	68,270	
15-1099	Computer Specialists, All Other	20.12	24.15	32.46	42.15	49.92	33.61	69,923	
15-2011	Actuaries	27.25	34.83	48.84	68.23	NA ³	54.88	114,150	
15-2031	Operations Research Analysts	19.45	23.34	31.33	41.16	48.46	32.49	67,583	
15-2041	Statisticians	20.72	23.88	28.21	34.90	42.09	29.77	61,924	
Architecture and Engineering Occupations									
17-1011	Architects, Except Landscape and Naval	15.82	21.71	28.37	35.34	44.56	29.80	61,992	
17-1012	Landscape Architects	17.63	22.21	30.54	36.93	43.91	30.00	62,394	
17-1021	Cartographers and Photogrammetrists	18.01	20.88	24.67	32.32	43.87	27.42	57,037	
17-1022	Surveyors	23.77	28.67	35.43	42.33	48.15	35.00	72,805	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
17-2031	Biomedical Engineers	\$22.44	\$25.27	\$28.60	\$35.36	\$45.08	\$30.99	\$64,458	
17-2051	Civil Engineers	21.99	27.47	35.85	44.42	50.05	35.62	74,096	
17-2061	Computer Hardware Engineers	30.70	35.97	42.43	48.98	57.51	42.58	88,557	
17-2071	Electrical Engineers	25.11	32.50	39.76	48.97	64.58	43.12	89,702	
17-2072	Electronics Engineers, Except Computer	27.43	33.55	40.82	51.85	61.26	42.29	87,958	
17-2081	Environmental Engineers	26.54	30.72	37.14	45.01	53.21	37.75	78,505	
17-2131	Materials Engineers	26.41	32.32	40.16	46.99	54.56	39.64	82,454	
17-2141	Mechanical Engineers	23.27	28.07	35.93	44.87	54.54	37.38	77,742	
17-2199	Engineers, All Other	24.59	31.25	41.07	50.55	63.87	41.72	86,777	
17-3011	Architectural and Civil Drafters	11.21	16.50	19.37	24.02	28.24	19.73	41,048	
17-3012	Electrical and Electronics Drafters	14.21	19.69	22.79	28.81	34.86	23.78	49,459	
17-3013	Mechanical Drafters	17.84	20.50	24.52	29.09	32.70	24.73	51,458	
17-3019	Drafters, All Other	14.75	17.54	20.17	24.63	33.67	22.08	45,919	
17-3022	Civil Engineering Technicians	19.01	22.10	26.81	30.42	35.09	26.58	55,289	
17-3024	Electro-Mechanical Technicians	17.36	19.56	24.11	33.30	38.61	26.01	54,082	
17-3025	Environmental Engineering Technicians	16.18	17.71	23.42	27.87	30.30	23.01	47,865	
17-3026	Industrial Engineering Technicians	16.07	17.99	20.85	24.43	29.45	21.72	45,185	
17-3027	Mechanical Engineering Technicians	20.81	25.43	29.34	35.16	40.55	29.93	62,257	
17-3029	Engineering Technicians, All Other	14.64	17.77	23.39	29.36	36.52	24.44	50,834	
17-3031	Surveying and Mapping Technicians	13.82	15.86	19.01	22.96	27.02	19.63	40,822	
Life, Physical, and Social Science Occupations									
19-1012	Food Scientists and Technologists	14.01	16.56	19.51	22.32	24.26	19.09	39,710	
19-1013	Soil and Plant Scientists	15.56	22.02	25.01	28.76	35.96	26.10	54,280	
19-1023	Zoologists and Wildlife Biologists	21.72	26.24	30.31	37.16	46.33	31.80	66,148	
19-1029	Biological Scientists, All Other	19.21	25.62	33.60	40.60	50.89	33.93	70,575	
19-1031	Conservation Scientists	14.92	22.68	32.24	48.87	68.29	36.44	75,781	
19-1032	Foresters	19.76	22.71	26.89	31.37	40.47	29.38	61,107	
19-1041	Epidemiologists	16.00	23.27	29.39	35.14	41.56	29.07	60,465	
19-1099	Life Scientists, All Other	18.67	27.26	32.34	40.24	50.42	33.03	68,703	
19-2031	Chemists	18.05	21.87	27.21	35.24	47.05	29.78	61,944	
19-2041	Environmental Scientists and Specialists, Including Health	21.09	25.32	30.70	37.50	45.50	31.62	65,788	
19-2042	Geoscientists, Except Hydrologists and Geographers	21.48	24.26	32.39	41.61	50.42	33.70	70,099	
19-2043	Hydrologists	26.08	31.98	39.49	45.43	48.98	37.81	78,633	
19-2099	Physical Scientists, All Other	18.85	27.30	38.89	48.56	57.41	37.74	78,491	
19-3011	Economists	27.49	32.83	40.11	47.22	52.13	39.65	82,483	
19-3021	Market Research Analysts	18.71	24.95	35.83	48.00	63.84	37.93	78,891	
19-3022	Survey Researchers	15.04	16.18	18.08	22.86	34.52	20.63	42,924	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
19-3031	Clinical, Counseling, and School Psychologists	\$18.80	\$24.81	\$32.93	\$38.44	\$46.29	\$33.34	\$69,349	
19-3032	Industrial-Organizational Psychologists	35.94	39.41	43.51	47.78	59.28	44.88	93,352	
19-3039	Psychologists, All Other	11.30	33.52	41.09	46.44	50.07	38.15	79,348	
19-3051	Urban and Regional Planners	15.65	25.26	31.21	37.83	46.84	31.65	65,819	
19-3091	Anthropologists and Archeologists	16.26	17.84	20.29	25.52	38.77	23.74	49,389	
19-3099	Social Scientists and Related Workers, All Other	19.95	24.62	34.81	46.12	57.21	37.15	77,280	
19-4011	Agricultural and Food Science Technicians	10.62	12.80	16.62	21.40	23.69	16.88	35,113	
19-4021	Biological Technicians	12.94	14.48	17.37	20.07	24.91	17.90	37,245	
19-4031	Chemical Technicians	15.34	16.40	18.08	20.57	23.91	18.71	38,927	
19-4041	Geological and Petroleum Technicians	18.08	21.18	24.81	27.39	29.24	24.06	50,049	
19-4061	Social Science Research Assistants	13.78	15.85	17.79	20.11	28.24	19.14	39,791	
19-4091	Environmental Science and Protection Technicians, Including Health	16.15	17.91	21.67	25.80	28.78	21.84	45,441	
19-4093	Forest and Conservation Technicians	13.19	15.28	17.99	22.45	28.31	19.23	39,993	
19-4099	Life, Physical, and Social Science Technicians, All Other	12.62	14.49	17.16	20.53	23.60	17.71	36,845	
Community and Social Service Occupations									
21-1011	Substance Abuse and Behavioral Disorder Counselors	13.05	14.57	17.85	22.69	28.04	19.10	39,736	
21-1012	Educational, Vocational, and School Counselors	16.07	18.37	23.01	29.62	36.06	24.37	50,690	
21-1013	Marriage and Family Therapists	13.41	15.01	17.57	22.10	30.95	19.48	40,534	
21-1014	Mental Health Counselors	13.53	16.78	22.46	29.75	36.20	23.51	48,902	
21-1019	Counselors, All Other	22.33	26.17	28.93	32.70	37.04	29.03	60,389	
21-1021	Child, Family, and School Social Workers	13.11	15.26	17.85	21.59	25.01	18.48	38,439	
21-1022	Medical and Public Health Social Workers	14.17	18.94	25.83	30.63	36.15	24.97	51,945	
21-1023	Mental Health and Substance Abuse Social Workers	10.74	12.49	15.37	19.69	28.14	17.20	35,775	
21-1029	Social Workers, All Other	12.08	15.04	20.51	23.85	28.47	20.13	41,875	
21-1091	Health Educators	18.06	22.05	27.61	31.30	36.09	26.90	55,951	
21-1093	Social and Human Service Assistants	9.95	11.01	12.78	15.35	19.13	13.68	28,450	
21-1099	Community and Social Service Specialists, All Other	12.19	14.91	17.95	21.58	26.17	18.58	38,652	
21-2011	Clergy	8.48	9.83	17.91	26.51	34.18	19.60	40,754	
21-2021	Directors, Religious Activities and Education	9.24	11.34	14.65	19.31	27.29	16.38	34,058	
Legal Occupations									
23-1011	Lawyers	23.02	33.45	47.54	62.32	NA ³	50.07	104,154	
23-1022	Arbitrators, Mediators, and Conciliators	20.83	27.04	40.43	46.94	54.72	37.34	77,670	
23-1023	Judges and Magistrates	42.21	43.97	46.93	49.88	51.65	47.48	98,767	
23-2011	Paralegals and Legal Assistants	15.87	17.71	21.44	27.36	32.88	22.81	47,442	
23-2093	Title Examiners, Abstractors, and Searchers	11.95	15.76	21.52	28.90	38.17	23.13	48,112	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
23-2099	Legal Support Workers, All Other	\$16.51	\$19.68	\$22.98	\$27.25	\$31.77	\$24.31	\$50,572	
Education, Training, and Library Occupations									
25-1199	Postsecondary Teachers, Except Graduate Teaching Assistants ²	36,078	51,312	75,726	103,347	131,746	80,058	80,058	
25-2011	Preschool Teachers, Except Special Education	8.69	9.58	11.31	14.10	18.98	12.56	26,127	
25-2012	Kindergarten Teachers, Except Special Education ²	26,947	31,212	42,587	55,532	67,929	44,878	44,878	
25-2021	Elementary School Teachers, Except Special Education ²	34,532	41,030	50,644	63,743	74,630	52,346	52,346	
25-2022	Middle School Teachers, Except Special and Vocational Education ²	36,826	43,332	52,055	63,461	74,608	53,529	53,529	
25-2023	Vocational Education Teachers, Middle School ²	35,561	43,797	58,441	66,540	73,952	55,532	55,532	
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	35,604	41,830	49,964	63,733	75,165	52,440	52,440	
25-2032	Vocational Education Teachers, Secondary School ²	44,325	52,545	61,196	69,763	77,964	61,005	61,005	
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	39,830	45,883	55,042	67,111	78,007	56,670	56,670	
25-2042	Special Education Teachers, Middle School ²	40,603	45,962	54,651	64,945	76,499	55,957	55,957	
25-2043	Special Education Teachers, Secondary School ²	38,406	43,646	51,979	65,147	75,762	54,468	54,468	
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	11.91	13.21	17.31	21.04	31.05	20.22	42,055	
25-3021	Self-Enrichment Education Teachers	10.69	13.21	16.47	24.07	35.19	19.95	41,484	
25-3099	Teachers and Instructors, All Other	9.76	14.05	18.80	23.63	39.52	21.04	43,772	
25-4012	Curators	15.85	18.31	21.71	24.37	31.12	23.06	47,971	
25-4013	Museum Technicians and Conservators	10.85	12.34	15.29	18.79	25.38	16.55	34,419	
25-4021	Librarians	18.19	23.14	28.14	33.04	38.44	28.12	58,489	
25-4031	Library Technicians	13.43	15.63	18.28	21.50	23.70	18.31	38,101	
25-9011	Audio-Visual Specialists, Education-related	11.15	14.18	17.86	20.80	23.98	17.60	36,604	
25-9031	Instructional Coordinators	19.65	24.22	30.88	37.91	46.68	31.74	66,015	
25-9041	Teacher Assistants ²	18,706	22,738	28,596	33,453	38,482	28,405	28,405	
Arts, Design, Entertainment, Sports, and Media Occupations									
27-1011	Art Directors	24.33	28.03	34.26	49.21	62.52	38.95	81,003	
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	15.48	18.12	25.87	36.36	53.09	28.46	59,200	
27-1014	Multi-Media Artists and Animators	17.74	21.19	26.31	37.05	45.82	29.24	60,806	
27-1021	Commercial and Industrial Designers	14.23	20.37	23.65	28.96	40.77	25.51	53,068	
27-1023	Floral Designers	8.75	9.64	11.30	13.88	16.44	11.87	24,710	
27-1024	Graphic Designers	14.41	17.37	21.69	26.05	32.26	22.66	47,132	
27-1025	Interior Designers	14.21	17.35	22.15	25.98	37.73	23.90	49,721	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
27-1026	Merchandise Displayers and Window Trimmers	\$10.24	\$11.49	\$13.35	\$15.45	\$19.29	\$13.91	\$28,923	
27-1027	Set and Exhibit Designers	14.66	17.49	27.68	32.14	38.76	26.64	55,407	
27-1029	Designers, All Other	10.98	12.73	14.55	16.95	23.94	16.16	33,621	
27-2022	Coaches and Scouts ²	18,865	23,815	34,247	50,884	71,967	41,274	41,274	
27-2023	Umpires, Referees, and Other Sports Officials ²	17,778	19,328	24,586	29,154	31,494	24,201	24,201	
27-2041	Music Directors and Composers ²	18,872	27,089	35,060	47,552	74,033	41,196	41,196	
27-3022	Reporters and Correspondents	10.04	12.40	16.36	23.17	30.87	18.62	38,736	
27-3031	Public Relations Specialists	15.16	18.44	25.37	33.19	43.04	26.78	55,693	
27-3041	Editors	15.94	18.73	23.79	29.88	38.94	26.85	55,836	
27-3042	Technical Writers	21.01	27.34	34.31	39.84	46.25	33.44	69,547	
27-3043	Writers and Authors	16.32	19.67	24.62	29.30	36.07	25.33	52,676	
27-3091	Interpreters and Translators	16.40	20.27	23.41	28.14	32.17	23.79	49,479	
27-3099	Media and Communication Workers, All Other	15.08	17.42	21.97	27.19	30.60	22.46	46,719	
27-4011	Audio and Video Equipment Technicians	10.01	11.55	16.17	22.04	29.25	17.58	36,570	
27-4014	Sound Engineering Technicians	14.11	18.53	23.75	34.06	43.95	26.02	54,116	
27-4032	Film and Video Editors	15.72	20.01	23.23	32.32	36.48	25.41	52,846	
27-4099	Media and Communication Equipment Workers, All Other	9.69	10.50	12.03	26.20	32.16	18.20	37,859	
Healthcare Practitioner and Technical Occupations									
29-1031	Dietitians and Nutritionists	20.46	23.16	27.05	31.38	36.66	27.24	56,652	
29-1051	Pharmacists	39.37	45.22	51.05	56.96	61.30	49.12	102,177	
29-1071	Physician Assistants	28.89	32.93	38.09	47.19	53.42	39.69	82,538	
29-1111	Registered Nurses	25.58	29.54	34.08	38.53	45.02	34.31	71,370	
29-1121	Audiologists	23.66	27.19	33.98	38.09	40.57	32.22	67,021	
29-1122	Occupational Therapists	25.53	28.23	32.12	36.22	39.44	33.17	69,012	
29-1123	Physical Therapists	26.06	28.47	32.17	36.48	39.72	32.19	66,962	
29-1124	Radiation Therapists	31.11	34.32	39.07	45.41	49.77	39.27	81,665	
29-1125	Recreational Therapists	12.89	15.55	22.13	28.29	31.97	22.08	45,924	
29-1126	Respiratory Therapists	20.60	23.64	26.68	29.37	31.90	26.48	55,071	
29-1127	Speech and Language Pathologists	23.26	27.24	32.39	38.32	43.51	32.53	67,654	
29-1129	Therapists, All Other	19.05	22.80	26.28	32.11	37.31	27.06	56,293	
29-1131	Veterinarians	28.14	32.74	42.87	57.53	NA ³	46.68	97,098	
29-2011	Medical and Clinical Laboratory Technologists	19.54	23.36	27.06	30.45	34.66	26.75	55,643	
29-2012	Medical and Clinical Laboratory Technicians	12.13	13.69	15.95	20.54	24.38	17.22	35,810	
29-2021	Dental Hygienists	32.92	34.75	37.49	40.49	44.42	37.40	77,788	
29-2031	Cardiovascular Technologists and Technicians	15.19	18.69	31.19	37.02	40.79	28.90	60,097	
29-2032	Diagnostic Medical Sonographers and Ultrasound Technologists	30.46	33.12	36.24	39.89	44.94	36.24	75,380	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
29-2033	Nuclear Medicine Technologists	\$29.66	\$32.50	\$35.41	\$38.42	\$43.21	\$35.15	\$73,118	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	16.96	22.90	28.90	33.36	36.98	27.50	57,209	
29-2041	Emergency Medical Technicians and Paramedics	12.01	16.91	20.19	22.58	24.73	19.40	40,358	
29-2051	Dietetic Technicians	9.29	15.69	17.52	19.29	22.00	16.73	34,785	
29-2052	Pharmacy Technicians	11.42	14.24	16.77	18.69	20.11	16.26	33,830	
29-2055	Surgical Technologists	17.05	19.38	21.65	23.75	26.50	21.80	45,357	
29-2056	Veterinary Technologists and Technicians	10.97	13.03	16.00	18.39	21.16	16.00	33,279	
29-2061	Licensed Practical and Licensed Vocational Nurses	18.84	20.78	22.80	24.98	27.90	22.82	47,459	
29-2071	Medical Records and Health Information Technicians	11.44	13.78	17.16	21.09	24.06	17.54	36,464	
29-2081	Opticians, Dispensing	12.78	13.75	15.51	22.22	25.23	19.03	39,578	
29-2091	Orthotists and Prosthetists	30.13	34.09	37.02	39.94	52.87	37.62	78,254	
29-2099	Health Technologists and Technicians, All Other	15.69	18.02	21.40	25.82	31.97	22.38	46,549	
29-9011	Occupational Health and Safety Specialists	21.28	25.77	30.31	35.50	41.46	31.30	65,106	
29-9012	Occupational Health and Safety Technicians	17.34	21.00	26.44	30.29	33.40	25.57	53,180	
Healthcare Support Occupations									
31-1011	Home Health Aides	8.46	9.08	10.09	11.45	12.76	10.54	21,941	
31-1012	Nursing Aides, Orderlies, and Attendants	10.15	11.21	13.01	15.21	17.38	13.26	27,586	
31-1013	Psychiatric Aides	9.82	10.69	12.13	14.89	16.44	12.78	26,588	
31-2011	Occupational Therapist Assistants	17.49	20.02	22.09	23.97	25.36	21.61	44,950	
31-2021	Physical Therapist Assistants	16.82	19.17	21.46	23.44	25.28	20.99	43,649	
31-2022	Physical Therapist Aides	10.09	10.77	11.90	13.50	15.14	12.22	25,435	
31-9011	Massage Therapists	19.13	22.73	26.45	30.59	37.22	26.75	55,654	
31-9091	Dental Assistants	13.04	15.68	17.85	20.72	24.03	18.01	37,465	
31-9092	Medical Assistants	12.88	14.01	15.77	18.00	19.79	16.04	33,351	
31-9093	Medical Equipment Preparers	10.74	12.42	14.62	17.25	19.80	14.89	30,970	
31-9094	Medical Transcriptionists	12.40	15.87	18.91	21.72	23.99	18.33	38,138	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	8.87	10.07	11.19	12.39	14.55	11.40	23,724	
31-9099	Healthcare Support Workers, All Other	11.80	13.22	15.93	18.58	22.01	16.34	33,994	
Protective Service Occupations									
33-1012	Supervisors and Managers of Police and Detectives	30.72	33.45	37.01	42.25	47.92	37.60	78,193	
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	25.92	29.19	35.41	41.93	46.40	35.52	73,875	
33-1099	Supervisors and Managers, Protective Service Workers, All Other	10.40	12.18	16.16	22.84	30.27	18.56	38,601	
33-2011	Fire Fighters	18.83	22.45	26.27	29.63	34.94	26.22	54,533	
33-2021	Fire Inspectors and Investigators	30.94	34.00	39.09	43.65	46.43	38.17	79,400	
33-3021	Detectives and Criminal Investigators	21.90	27.17	31.79	36.41	43.67	31.86	66,273	
33-3041	Parking Enforcement Workers	15.26	17.47	19.68	21.50	22.82	19.00	39,519	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
33-3051	Police and Sheriffs Patrol Officers	\$20.88	\$25.79	\$30.05	\$33.34	\$36.19	\$28.75	\$59,800	
33-9011	Animal Control Workers	15.64	17.32	20.31	23.21	24.85	20.14	41,887	
33-9021	Private Detectives and Investigators	10.56	11.82	16.45	23.34	29.68	18.08	37,597	
33-9032	Security Guards	8.47	9.14	10.72	12.58	16.89	11.56	24,032	
33-9091	Crossing Guards	10.22	11.22	12.78	14.09	14.97	12.64	26,308	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	8.27	8.70	9.45	10.89	12.28	9.92	20,638	
33-9099	Protective Service Workers, All Other	9.40	11.23	17.63	22.15	25.08	17.47	36,350	
Food Preparation and Serving Related Occupations									
35-1011	Chefs and Head Cooks	12.50	13.76	16.18	20.15	28.90	18.18	37,813	
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	10.49	12.46	15.27	19.81	24.84	16.46	34,223	
35-2011	Cooks, Fast Food	8.21	8.50	9.00	9.67	11.16	9.31	19,368	
35-2012	Cooks, Institution and Cafeteria	8.91	10.07	11.71	14.03	15.86	12.16	25,304	
35-2014	Cooks, Restaurant	8.90	9.95	10.97	12.05	13.94	11.13	23,153	
35-2015	Cooks, Short Order	8.37	8.87	9.93	11.52	12.63	10.30	21,410	
35-2021	Food Preparation Workers	8.37	8.90	9.94	12.14	14.47	10.73	22,312	
35-3011	Bartenders	8.31	8.80	9.63	11.21	13.41	10.27	21,360	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.19	8.52	9.07	9.85	11.49	9.50	19,764	
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.28	8.65	9.25	9.97	11.68	9.65	20,082	
35-3031	Waiters and Waitresses	8.23	8.62	9.26	10.69	14.74	10.50	21,851	
35-3041	Food Servers, Nonrestaurant	8.21	8.58	9.19	10.20	12.53	9.79	20,363	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.21	8.57	9.18	10.13	13.06	9.78	20,324	
35-9021	Dishwashers	8.19	8.49	9.03	9.64	10.64	9.17	19,080	
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.27	8.60	9.15	10.09	11.69	9.55	19,866	
35-9099	Food Preparation and Serving Workers, All Other	8.30	8.73	9.46	11.42	14.60	10.39	21,615	
Building and Grounds Cleaning and Maintenance Occupations									
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	9.42	12.53	17.20	21.64	25.66	17.65	36,693	
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	12.38	14.83	19.77	26.42	30.67	21.22	44,150	
37-2011	Janitors and Cleaners	8.59	9.50	10.86	12.41	15.47	11.46	23,830	
37-2012	Maids and Housekeeping Cleaners	8.30	8.69	9.35	10.84	13.27	10.01	20,834	
37-2021	Pest Control Workers	13.05	14.53	16.24	18.89	23.81	17.13	35,634	
37-3011	Landscaping and Groundskeeping Workers	8.59	9.41	11.07	13.66	17.85	12.06	25,082	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
37-3019	Grounds Maintenance Workers, All Other	\$9.18	\$12.34	\$13.92	\$19.05	\$28.19	\$33,641
Personal Care and Service Occupations							
39-1021	Supervisors and Managers of Personal Service Workers	12.00	14.13	17.87	23.42	27.45	18.85
39-2021	Nonfarm Animal Caretakers	8.26	8.78	9.67	12.70	18.86	11.48
39-3021	Motion Picture Projectionists	8.97	11.32	13.35	15.09	17.59	13.24
39-3031	Ushers, Lobby Attendants, and Ticket Takers	8.26	8.71	9.47	10.73	12.02	9.72
39-3091	Amusement and Recreation Attendants	8.26	8.64	9.27	10.99	13.54	10.25
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	8.29	8.66	9.27	12.36	14.36	10.24
39-3099	Entertainment Attendants and Related Workers, All Other	8.53	9.22	10.10	11.14	11.80	10.24
39-5012	Hairdressers, Hairstylists, and Cosmetologists	8.31	8.84	9.76	11.50	14.47	10.68
39-5092	Manicurists and Pedicurists	10.25	11.28	13.76	17.10	29.72	16.02
39-6011	Baggage Porters and Bellhops	8.14	8.53	9.17	10.43	17.05	10.44
39-6021	Tour Guides and Escorts	8.48	9.19	10.45	12.61	22.89	12.48
39-9011	Child Care Workers	8.37	8.87	9.81	11.37	12.79	10.28
39-9021	Personal and Home Care Aides	8.46	9.10	10.03	11.40	12.68	10.59
39-9031	Fitness Trainers and Aerobics Instructors	10.26	11.94	20.16	28.60	35.88	21.35
39-9032	Recreation Workers	9.33	11.51	15.31	19.76	24.58	16.07
39-9041	Residential Advisors	8.67	9.53	11.40	14.36	17.35	12.12
39-9099	Personal Care and Service Workers, All Other	8.08	8.73	9.99	11.97	15.83	10.87
Sales and Related Occupations							
41-1011	Supervisors and Managers of Retail Sales Workers	11.71	13.91	17.75	22.87	32.10	20.43
41-1012	Supervisors and Managers of Non-Retail Sales Workers	16.54	23.76	32.63	49.14	NA ³	39.43
41-2011	Cashiers	8.18	8.60	9.30	11.54	16.53	10.69
41-2021	Counter and Rental Clerks	8.17	8.86	10.56	15.43	22.80	13.56
41-2022	Parts Salespersons	11.59	13.80	17.42	21.62	24.88	17.99
41-2031	Retail Salespersons	8.38	9.09	11.04	14.34	19.92	13.32
41-3011	Advertising Sales Agents	11.63	14.81	22.31	36.72	54.96	27.61
41-3031	Securities, Commodities, and Financial Services Sales Agents	15.83	19.95	32.60	52.67	NA ³	43.08
41-3099	Sales Representatives, Services, All Other	12.29	15.66	21.07	29.73	40.73	24.94
41-4011	Wholesale and Manufacturing Sales Representatives, Technical and Scientific Products	20.60	27.80	37.08	50.28	NA ³	41.55
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	13.17	18.14	25.61	38.07	52.71	30.66
41-9011	Demonstrators and Product Promoters	8.16	8.46	8.99	10.75	13.79	10.26
41-9041	Telemarketers	8.93	10.44	12.91	14.97	18.54	13.52

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 2 (Multnomah and Washington counties)								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	\$7.96	\$9.47	\$15.99	\$17.94	\$22.69	\$15.47	\$32,187
41-9099	Sales and Related Workers, All Other	9.28	11.01	16.19	21.35	28.19	17.67	36,758
Office and Administrative Support Occupations								
43-1011	Supervisors and Managers of Office and Administrative Support Workers	15.47	18.61	23.22	29.10	35.99	24.46	50,875
43-2011	Switchboard Operators, Including Answering Service	10.12	11.06	12.51	14.73	17.29	13.09	27,228
43-3011	Bill and Account Collectors	12.42	13.91	16.28	18.75	21.50	16.53	34,378
43-3021	Billing and Posting Clerks	12.28	14.04	16.42	18.93	21.59	16.57	34,465
43-3031	Bookkeeping, Accounting, and Auditing Clerks	11.86	13.88	16.71	19.86	23.64	17.22	35,815
43-3051	Payroll and Timekeeping Clerks	12.50	15.25	18.19	21.34	23.86	18.12	37,676
43-3061	Purchasing and Procurement Clerks	13.21	15.00	17.65	20.64	23.44	17.80	37,027
43-3071	Tellers	9.71	10.49	11.72	13.78	15.88	12.29	25,578
43-4011	Brokerage Clerks	12.99	14.90	16.96	19.91	23.98	17.64	36,678
43-4021	Correspondence Clerks	12.66	13.90	16.11	18.83	23.21	16.77	34,876
43-4031	Court, Municipal, and License Clerks	13.00	14.46	16.64	18.58	19.75	16.48	34,280
43-4041	Credit Authorizers, Checkers, and Clerks	12.89	15.21	17.71	21.46	25.50	18.49	38,470
43-4051	Customer Service Representatives	10.04	11.84	14.54	18.23	21.99	15.29	31,793
43-4061	Eligibility Interviewers, Government Programs	12.57	15.44	18.12	21.88	24.55	18.47	38,418
43-4071	File Clerks	9.65	11.08	13.22	15.63	18.88	13.74	28,579
43-4081	Hotel, Motel, and Resort Desk Clerks	8.33	8.80	9.56	10.66	11.68	9.82	20,421
43-4111	Interviewers, Except Eligibility and Loan	9.66	12.16	14.98	17.30	19.06	14.65	30,477
43-4121	Library Assistants, Clerical	10.45	12.61	14.71	17.17	18.90	14.62	30,424
43-4131	Loan Interviewers and Clerks	11.30	13.53	16.16	19.82	23.32	16.87	35,091
43-4141	New Accounts Clerks	12.42	13.90	15.87	17.89	20.20	15.96	33,194
43-4151	Order Clerks	10.89	12.92	15.93	19.27	24.64	16.63	34,574
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12.95	15.40	18.05	21.21	24.69	18.41	38,296
43-4171	Receptionists and Information Clerks	9.52	10.96	13.04	15.28	17.77	13.26	27,588
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	9.58	11.91	14.35	17.95	20.89	14.83	30,841
43-4199	Information and Record Clerks, All Other	8.71	9.86	12.79	16.29	20.56	13.71	28,531
43-5011	Cargo and Freight Agents	13.30	14.44	16.42	21.62	28.81	18.74	38,982
43-5021	Couriers and Messengers	9.09	10.69	13.69	16.27	18.95	13.88	28,864
43-5031	Police, Fire, and Ambulance Dispatchers	15.41	19.45	22.75	26.27	28.59	22.38	46,547
43-5032	Dispatchers, Except Police, Fire, and Ambulance	9.91	12.47	16.97	23.32	28.56	18.23	37,916
43-5041	Meter Readers, Utilities	16.40	18.07	19.97	22.29	24.32	20.13	41,870
43-5051	Postal Service Clerks	18.63	20.39	21.94	23.48	24.41	21.51	44,746
43-5052	Postal Service Mail Carriers	18.61	20.42	22.03	23.63	24.61	21.70	45,139

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$15.33	\$19.76	\$21.52	\$23.28	\$24.33	\$20.63	\$42,915	
43-5061	Production, Planning, and Expediting Clerks	13.27	16.12	19.75	23.85	28.87	20.29	42,208	
43-5071	Shipping, Receiving, and Traffic Clerks	10.18	11.70	14.18	17.51	21.22	14.89	30,974	
43-5081	Stock Clerks and Order Fillers	8.62	9.56	11.78	15.45	19.20	12.91	26,841	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	8.79	10.09	13.00	17.23	22.83	14.22	29,585	
43-6011	Executive Secretaries and Administrative Assistants	13.54	16.30	19.62	23.04	26.91	19.95	41,485	
43-6012	Legal Secretaries	14.68	18.18	22.73	26.40	29.17	22.19	46,160	
43-6013	Medical Secretaries	12.67	14.37	16.82	19.80	22.85	17.12	35,610	
43-6014	Secretaries, Except Legal, Medical, and Executive	10.05	12.45	15.15	18.22	21.28	15.36	31,950	
43-9011	Computer Operators	11.04	13.92	17.22	21.07	23.96	17.39	36,172	
43-9021	Data Entry Keyers	10.03	11.25	13.30	15.88	19.00	13.91	28,927	
43-9022	Word Processors and Typists	9.40	12.90	16.53	19.71	23.40	16.37	34,058	
43-9031	Desktop Publishers	12.72	16.26	18.33	22.76	26.86	19.16	39,842	
43-9041	Insurance Claims and Policy Processing Clerks	13.29	15.28	17.52	20.35	24.28	18.20	37,856	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	9.16	10.86	13.31	15.78	19.12	13.67	28,437	
43-9061	Office Clerks, General	9.69	11.22	13.92	17.16	20.27	14.50	30,149	
43-9071	Office Machine Operators, Except Computer	8.49	9.20	11.42	15.29	18.34	12.57	26,153	
43-9081	Proofreaders and Copy Markers	15.65	16.74	18.58	21.82	26.31	19.41	40,384	
43-9111	Statistical Assistants	14.07	16.48	19.54	22.56	24.69	19.39	40,331	
43-9199	Office and Administrative Support Workers, All Other	8.94	10.78	13.78	16.77	20.14	14.26	29,660	
Farming, Fishing, and Forestry Occupations									
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	16.76	18.55	21.13	24.47	35.40	22.81	47,447	
45-2041	Graders and Sorters, Agricultural Products	8.37	8.80	9.54	11.74	15.34	10.90	22,671	
45-2091	Agricultural Equipment Operators	9.99	10.77	12.11	15.43	17.69	13.02	27,077	
45-2092	Farmworkers and Laborers for Crops, Nurseries, and Greenhouses	8.18	8.62	9.33	10.80	12.65	10.00	20,809	
45-2093	Farmworkers, Farm and Ranch Animals	10.19	10.86	11.71	12.57	15.82	12.22	25,417	
45-4022	Logging Equipment Operators	15.46	17.31	20.67	22.84	24.40	19.94	41,469	
45-4029	Logging Workers, All Other	12.73	14.00	15.97	18.52	20.05	16.33	33,972	
Construction and Extraction Occupations									
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	19.73	24.16	29.56	36.50	44.47	30.83	64,118	
47-2021	Brickmasons and Blockmasons	16.53	19.55	23.72	31.54	36.79	25.11	52,237	
47-2031	Carpenters	11.11	14.44	19.24	27.02	32.94	21.12	43,922	
47-2041	Carpet Installers	12.73	18.21	22.41	24.74	26.45	21.32	44,360	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
47-2044	Tile and Marble Setters	\$11.23	\$13.42	\$16.18	\$20.40	\$25.19	\$17.26	\$35,884	
47-2051	Cement Masons and Concrete Finishers	10.34	13.32	18.18	26.33	29.82	19.46	40,474	
47-2061	Construction Laborers	10.32	11.97	15.88	22.29	26.33	17.34	36,068	
47-2073	Operating Engineers and Other Construction Equipment Operators	18.88	21.51	24.86	28.87	32.19	25.03	52,055	
47-2081	Drywall and Ceiling Tile Installers	15.64	20.22	27.49	30.48	32.63	25.62	53,288	
47-2082	Tapers	16.29	23.16	27.66	30.46	32.41	26.15	54,393	
47-2111	Electricians	20.48	26.26	31.90	37.06	40.69	30.94	64,356	
47-2121	Glaziers	10.87	15.48	20.48	28.82	31.30	21.61	44,948	
47-2141	Painters, Construction and Maintenance	11.14	13.10	15.63	18.96	22.50	16.27	33,834	
47-2142	Paperhangers	12.79	14.68	17.13	19.25	23.31	17.27	35,916	
47-2151	Pipelayers	11.85	15.42	18.43	25.51	29.32	19.61	40,791	
47-2152	Plumbers, Pipefitters, and Steamfitter	16.75	25.06	32.26	37.95	43.41	30.88	64,236	
47-2161	Plasterers and Stucco Masons	15.84	19.17	23.86	28.57	32.31	23.71	49,320	
47-2211	Sheet Metal Workers	12.23	15.36	20.30	30.65	36.72	22.50	46,802	
47-3011	Brickmason's, Blockmason's, Stonemason's, and Tile and Marble Setter's Helpers	10.36	12.47	15.36	18.52	21.14	15.56	32,369	
47-3012	Carpenter's Helpers	9.00	10.17	12.84	14.68	15.89	12.52	26,039	
47-3013	Electrician's Helpers	10.75	12.56	15.19	18.48	21.96	15.55	32,349	
47-3014	Painter's, Paperhanger's, Plasterer's, and Stucco Mason's Helpers	8.59	9.32	11.48	13.95	15.88	12.13	25,216	
47-3015	Pipelayer's, Plumber's, Pipefitter's, and Steamfitter's Helpers	13.38	15.27	17.70	19.52	20.60	17.37	36,129	
47-3019	Construction Trades' Helpers, All Other	9.93	11.46	13.12	14.63	16.45	13.10	27,249	
47-4011	Construction and Building Inspectors	21.19	24.16	28.17	32.22	36.25	28.07	58,391	
47-4021	Elevator Installers and Repairers	27.27	32.15	43.97	48.05	50.49	40.48	84,206	
47-4031	Fence Erectors	10.92	12.09	14.00	15.93	18.22	14.09	29,314	
47-4041	Hazardous Materials Removal Workers	13.91	16.67	18.66	20.55	23.43	18.58	38,652	
47-4051	Highway Maintenance Workers	14.33	16.41	18.65	21.11	23.86	18.77	39,049	
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	9.68	16.99	22.77	30.55	53.32	26.20	54,482	
47-4099	Construction and Related Workers, All Other	12.07	14.50	18.85	24.17	32.19	20.15	41,899	
Installation, Maintenance, and Repair Occupations									
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	19.24	23.51	28.72	35.47	41.74	29.64	61,661	
49-2011	Computer, Automated Teller, and Office Machine Repairers	13.77	16.22	19.42	23.71	28.69	20.24	42,098	
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	21.43	24.42	26.92	29.05	31.36	26.56	55,231	
49-2091	Avionics Technicians	16.36	19.44	22.91	27.46	30.78	23.11	48,075	
49-2092	Electric Motor, Power Tool, and Related Repairers	12.72	14.64	19.47	23.89	27.59	19.54	40,634	
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	12.01	15.10	18.37	31.99	37.50	22.31	46,419	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$17.92	\$21.95	\$26.48	\$30.26	\$38.22	\$26.86	\$55,878	
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	24.39	29.18	33.40	37.68	43.06	33.03	68,709	
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	10.70	11.89	15.84	19.53	22.75	16.05	33,387	
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	11.41	13.47	17.12	21.06	25.13	17.53	36,445	
49-2098	Security and Fire Alarm Systems Installers	15.72	21.30	26.33	30.32	34.99	25.61	53,275	
49-3011	Aircraft Mechanics and Service Technicians	14.72	19.20	24.98	29.54	32.98	24.33	50,610	
49-3021	Automotive Body and Related Repairers	8.05	14.45	18.39	26.18	31.97	20.62	42,896	
49-3022	Automotive Glass Installers and Repairers	13.68	15.58	19.16	22.14	24.18	18.97	39,452	
49-3023	Automotive Service Technicians and Mechanics	9.01	12.22	17.22	23.04	28.73	18.18	37,828	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	15.14	18.08	21.97	25.36	28.31	21.64	45,004	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	15.45	19.57	23.27	27.75	33.30	23.81	49,532	
49-3051	Motorboat Mechanics	10.87	13.61	19.06	24.42	28.52	19.20	39,928	
49-3052	Motorcycle Mechanics	8.05	12.86	14.79	17.97	23.40	15.38	32,006	
49-3092	Recreational Vehicle Service Technicians	18.59	19.40	20.77	22.15	22.98	20.59	42,835	
49-3093	Tire Repairers and Changers	9.62	10.58	12.11	14.37	17.72	12.82	26,673	
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	18.68	23.49	25.88	28.24	31.06	25.65	53,366	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	12.33	17.45	22.48	26.10	30.24	22.00	45,758	
49-9031	Home Appliance Repairers	10.37	11.68	18.10	23.24	27.58	18.19	37,848	
49-9041	Industrial Machinery Mechanics	16.24	20.11	23.77	28.56	34.34	24.22	50,374	
49-9042	Maintenance and Repair Workers, General	10.49	13.10	17.10	21.49	26.03	17.58	36,571	
49-9043	Maintenance Workers, Machinery	8.68	9.62	13.37	17.63	20.82	14.20	29,523	
49-9051	Electrical Power-Line Installers and Repairers	23.00	29.14	34.63	38.53	41.56	33.11	68,855	
49-9052	Telecommunications Line Installers and Repairers	9.59	16.15	22.16	27.31	30.14	21.23	44,153	
49-9062	Medical Equipment Repairers	20.68	24.10	28.44	33.10	37.86	28.34	58,951	
49-9069	Precision Instrument and Equipment Repairers, All Other	15.90	17.78	20.87	24.73	30.70	21.64	45,012	
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	14.42	19.87	21.94	23.79	25.11	20.95	43,585	
49-9094	Locksmiths and Safe Repairers	12.18	16.35	17.82	19.30	22.35	17.77	36,967	
49-9096	Riggers	16.87	20.58	23.15	34.03	38.02	25.45	52,931	
49-9098	Installation, Maintenance, and Repair Workers' Helpers	9.34	10.59	13.14	16.49	20.48	13.92	28,952	
49-9099	Installation, Maintenance, and Repair Workers, All Other	11.82	13.80	17.03	23.35	28.06	18.50	38,485	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	15.17	19.40	25.45	31.45	39.81	26.57	55,282	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-2021	Coil Winders, Tapers, and Finishers	\$8.26	\$8.63	\$9.82	\$13.61	\$15.55	\$11.24	\$23,376	
51-2022	Electrical and Electronic Equipment Assemblers	9.74	10.85	12.74	15.21	18.08	13.28	27,624	
51-2023	Electromechanical Equipment Assemblers	10.38	12.80	14.18	15.87	18.45	14.50	30,170	
51-2031	Engine and Other Machine Assemblers	8.93	13.12	17.03	20.71	23.30	16.49	34,309	
51-2041	Structural Metal Fabricators and Fitters	12.54	14.75	18.42	21.84	24.11	18.18	37,830	
51-2091	Fiberglass Laminators and Fabricators	11.00	12.62	15.06	18.56	22.01	15.66	32,564	
51-2092	Assemblers, Multi-task or Team	9.02	10.29	12.45	16.06	19.49	13.51	28,087	
51-2099	Assemblers and Fabricators, All Other	8.97	10.28	13.51	18.45	22.03	14.67	30,516	
51-3011	Bakers	10.07	11.49	14.12	17.08	20.18	14.44	30,052	
51-3021	Butchers and Meat Cutters	10.16	11.90	16.29	19.08	21.21	15.63	32,503	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	8.48	9.20	11.16	14.74	19.39	12.46	25,916	
51-3091	Food Roasting, Baking, and Drying Machine Operators and Tenders	8.45	9.12	10.22	11.97	15.08	10.87	22,606	
51-3092	Food Mixing and Blending Machine Operators and Tenders	8.52	9.36	11.73	15.11	19.61	12.69	26,406	
51-3093	Food Cooking Machine Operators and Tenders	9.06	10.10	10.97	11.85	12.47	10.99	22,858	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	11.44	14.24	17.61	22.27	34.40	19.42	40,386	
51-4012	Numerical Tool and Process Control Programmers	17.91	20.88	25.68	30.64	36.74	26.20	54,496	
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	9.99	11.83	16.12	21.12	23.66	16.36	34,029	
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	11.10	12.75	14.44	16.99	19.44	14.95	31,108	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	9.68	11.28	14.28	17.40	20.01	14.66	30,477	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	12.14	13.43	15.87	19.58	29.38	17.88	37,188	
51-4041	Machinists	14.14	16.86	20.48	24.62	28.82	20.98	43,642	
51-4061	Model Makers, Metal and Plastic	19.25	24.09	32.83	36.43	39.23	30.05	62,499	
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	8.33	9.01	12.38	17.56	20.37	13.62	28,334	
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10.25	11.73	14.46	18.19	22.77	15.44	32,116	
51-4111	Tool and Die Makers	16.69	20.44	24.49	30.01	35.77	24.93	51,863	
51-4121	Welders, Cutters, Solderers, and Brazers	11.80	14.58	17.94	21.19	23.69	17.75	36,919	
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	9.70	10.77	14.40	19.07	22.07	15.36	31,953	
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	10.24	12.20	15.51	18.34	29.90	17.15	35,674	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$10.43	\$13.07	\$16.94	\$20.88	\$28.09	\$17.72	\$36,851	
51-4199	Metal Workers and Plastic Workers, All Other	12.01	13.42	16.31	18.99	25.83	16.98	35,327	
51-5011	Bindery Workers	10.20	12.03	15.00	19.81	22.82	15.95	33,175	
51-5021	Job Printers	11.43	14.30	17.90	20.80	23.08	17.41	36,214	
51-5022	Prepress Technicians and Workers	10.91	14.00	19.10	23.34	27.44	18.94	39,384	
51-5023	Printing Press Machine Operators	9.85	12.17	18.52	22.87	26.68	18.06	37,572	
51-6011	Laundry and Dry-Cleaning Workers	8.39	8.98	9.96	11.22	12.11	10.23	21,280	
51-6021	Pressers, Textile, Garment, and Related Materials	8.45	9.11	10.27	11.84	13.53	10.55	21,941	
51-6031	Sewing Machine Operators	8.37	8.91	9.85	12.36	16.43	11.11	23,105	
51-6041	Shoe and Leather Workers and Repairers	8.44	9.09	14.89	17.36	18.61	13.39	27,851	
51-6052	Tailors, Dressmakers, and Custom Sewers	10.59	12.07	13.49	14.95	17.70	13.66	28,414	
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	8.50	9.72	11.51	12.82	13.97	11.30	23,518	
51-6092	Fabric and Apparel Patternmakers	10.50	15.12	18.52	25.59	37.19	21.00	43,679	
51-6093	Upholsterers	9.89	12.95	16.61	18.36	20.30	15.83	32,936	
51-6099	Textile, Apparel, and Furnishings Workers, All Other	8.38	9.01	10.68	13.16	18.02	11.81	24,571	
51-7011	Cabinetmakers and Bench Carpenters	9.38	11.74	14.56	18.18	21.83	15.20	31,603	
51-7021	Furniture Finishers	11.43	14.95	18.57	21.10	22.60	17.65	36,724	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	9.93	11.11	13.14	15.79	18.24	13.47	28,015	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing								
51-8012	Power Distributors and Dispatchers	8.93	10.29	12.92	16.25	19.70	13.54	28,153	
51-8021	Stationary Engineers and Boiler Operators	29.57	32.75	36.48	42.66	47.32	36.86	76,659	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	17.23	21.77	26.29	28.93	31.37	25.40	52,844	
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	19.34	21.88	24.87	27.67	29.74	24.81	51,594	
51-8099	Plant and System Operators, All Other	20.71	22.70	24.79	27.84	31.78	25.29	52,600	
51-9011	Chemical Equipment Operators and Tenders	20.53	24.03	27.50	31.40	35.86	27.77	57,761	
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	12.63	14.10	16.21	18.24	19.41	16.19	33,668	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	11.54	13.80	17.28	20.97	24.25	17.48	36,361	
51-9022	Grinding and Polishing Workers, Hand	12.27	14.33	17.00	19.96	27.00	17.80	37,011	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	8.51	9.60	11.12	12.75	15.21	11.62	24,167	
51-9031	Cutters and Trimmers, Hand	10.71	13.44	16.71	19.83	22.77	16.86	35,064	
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	8.39	8.96	10.24	12.02	15.91	11.11	23,114	
		11.26	13.96	17.84	21.52	23.42	17.45	36,304	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 2 (Multnomah and Washington counties)								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$9.09	\$11.78	\$16.29	\$20.98	\$24.11	\$16.44	\$34,199
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	11.12	12.72	14.85	16.79	18.21	14.86	30,911
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	9.56	12.06	15.99	21.05	25.34	17.09	35,563
51-9081	Dental Laboratory Technicians	10.75	13.28	17.35	22.17	24.92	17.72	36,852
51-9082	Medical Appliance Technicians	12.60	16.93	21.15	24.07	27.85	20.61	42,879
51-9083	Ophthalmic Laboratory Technicians	9.70	12.25	16.02	18.15	19.69	15.27	31,766
51-9111	Packaging and Filling Machine Operators and Tenders	8.35	9.13	10.96	14.75	18.50	12.19	25,349
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	9.93	11.06	13.71	18.63	21.63	14.74	30,665
51-9122	Painters, Transportation Equipment	14.14	16.67	20.80	25.51	28.55	21.43	44,561
51-9123	Painting, Coating, and Decorating Workers	8.73	10.49	13.01	15.71	17.71	13.07	27,172
51-9131	Photographic Process Workers	9.70	11.11	13.76	15.90	17.07	15.32	31,876
51-9132	Photographic Processing Machine Operators	8.51	10.44	12.66	15.67	20.39	13.50	28,066
51-9141	Semiconductor Processors	9.02	12.48	14.75	17.60	21.25	15.27	31,758
51-9191	Cementing and Gluing Machine Operators and Tenders	9.54	13.55	20.54	23.03	24.71	18.15	37,761
51-9192	Cleaning, Washing, and Pickling Equipment Operators and Tenders	8.51	9.26	10.85	14.85	17.55	12.10	25,164
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	8.63	9.61	11.37	14.09	19.40	13.06	27,152
51-9196	Paper Goods Machine Setters, Operators, and Tenders	9.47	12.71	14.92	19.02	22.10	15.49	32,228
51-9197	Tire Builders	8.44	9.28	11.34	14.09	15.91	11.77	24,492
51-9198	Production Worker's Helpers	8.73	9.88	12.46	15.67	19.35	13.18	27,415
51-9199	Production Workers, All Other	8.49	9.25	11.07	15.86	19.67	12.82	26,676
Transportation and Material Moving Occupations								
53-1011	Aircraft Cargo Handling Supervisors	16.59	18.59	26.96	33.62	36.67	26.12	54,330
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	13.54	15.70	18.51	22.88	28.41	19.73	41,050
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	15.15	18.50	24.16	31.19	38.72	25.51	53,065
53-2021	Air Traffic Controllers	20.40	35.70	50.60	61.58	NA ³	47.24	98,278
53-3022	Bus Drivers, School	11.38	12.53	13.91	16.02	18.06	14.14	29,419
53-3031	Driver/Sales Workers	8.97	10.18	12.51	16.13	19.90	13.68	28,455
53-3032	Truck Drivers, Heavy and Tractor-Trailer	13.02	15.26	18.44	22.06	25.12	18.80	39,120
53-3033	Truck Drivers, Light or Delivery Services	9.89	11.24	13.78	17.55	21.94	14.79	30,778
53-3041	Taxi Drivers and Chauffeurs	8.35	8.89	9.72	11.09	13.38	10.55	21,941
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	11.69	13.50	19.04	22.56	27.06	18.58	38,652
53-5011	Sailors and Marine Oilers	11.24	12.90	15.05	19.23	24.36	16.41	34,131

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 2 (Multnomah and Washington counties)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
53-5021	Captains, Mates, and Pilots of Water Vessels	\$20.25	\$22.61	\$27.24	\$32.07	\$39.59	\$29.09	\$60,500
53-5022	Motorboat Operators	16.46	17.61	19.25	21.69	24.61	19.85	41,283
53-6021	Parking Lot Attendants	8.29	8.68	9.34	10.27	11.66	9.65	20,058
53-6031	Service Station Attendants	8.23	8.53	9.02	9.75	11.42	9.45	19,658
53-7011	Conveyor Operators and Tenders	10.90	12.51	14.84	17.16	18.64	14.88	30,932
53-7021	Crane and Tower Operators	16.18	17.86	21.64	30.75	34.88	23.54	48,960
53-7032	Excavating and Loading Machine and Dragline Operators	15.03	16.99	20.01	24.43	28.70	20.81	43,275
53-7051	Fork Lift, Industrial Truck and Tractor Operators	10.57	12.35	14.91	18.89	23.17	16.06	33,408
53-7061	Cleaners of Vehicles and Equipment	8.38	8.91	10.08	12.60	15.57	11.23	23,359
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.87	9.91	11.80	14.36	17.96	12.64	26,305
53-7063	Machine Feeders and Offbearers	8.51	9.22	10.75	13.57	17.21	11.77	24,468
53-7081	Refuse and Recyclable Material Collectors	14.20	17.38	19.72	21.96	23.60	19.19	39,911
53-7199	Material Moving Workers, All Other	8.59	9.44	12.47	17.03	21.59	14.04	29,191

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 3 (Marion, Polk, and Yamhill counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
Management Occupations							
11-1021	General and Operations Managers	\$23.72	\$32.60	\$43.35	\$56.49	NA ³	\$48.97
11-2011	Advertising and Promotions Managers	17.85	23.60	30.02	46.38	51.12	33.74
11-2021	Marketing Managers	27.50	33.57	37.06	40.54	52.76	38.07
11-2022	Sales Managers	25.65	34.58	45.76	65.01	NA ³	50.45
11-2031	Public Relations Managers	18.47	21.76	27.94	37.42	48.62	30.82
11-3011	Administrative Services Managers	18.59	26.96	34.11	43.72	51.06	35.03
11-3021	Computer and Information Systems Managers	28.83	35.57	44.40	51.17	59.05	43.82
11-3031	Financial Managers	27.14	31.98	40.29	50.73	64.14	43.26
11-3041	Compensation and Benefits Managers	27.04	34.86	42.70	49.37	57.26	41.36
11-3042	Training and Development Managers	27.39	30.06	35.97	45.18	50.53	40.62
11-3049	Human Resources Managers, All Other	28.10	32.87	41.10	48.66	56.26	41.27
11-3051	Industrial Production Managers	22.31	26.42	33.21	42.97	62.49	37.42
11-3071	Transportation, Storage, and Distribution Managers	22.63	28.08	34.37	40.56	48.41	34.58
11-9032	Elementary and Secondary School Administrators ²	56.340	71.127	84.213	95.652	104.726	81.472
11-9033	Postsecondary School Administrators	22.22	27.83	37.28	45.52	57.42	38.75
11-9051	Food Service Managers	15.04	17.17	20.36	25.32	32.43	21.96
11-9081	Lodging Managers	17.05	18.48	20.28	25.07	29.52	21.73
11-9111	Medical and Health Services Managers	17.19	26.24	37.60	50.43	69.87	41.29
11-9121	Natural Sciences Managers	31.20	35.78	40.25	46.97	56.74	43.20
11-9131	Postmasters and Mail Superintendents	25.36	27.48	31.01	36.35	39.86	31.70
11-9151	Social and Community Service Managers	13.84	19.30	25.49	32.50	38.42	26.07
11-9199	Managers, All Other	21.28	26.37	31.95	37.72	41.76	31.98
Business and Financial Operations Occupations							
13-1021	Purchasing Agents and Buyers, Farm Products	22.06	25.83	28.95	32.15	36.78	28.67
13-1022	Wholesale and Retail Buyers, Except Farm Products	12.60	16.24	20.38	26.40	34.81	22.15
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	16.00	18.80	22.57	26.07	31.69	23.08
13-1031	Claims Investigators, Examiners, and Adjusters	19.96	22.41	26.37	30.94	37.27	27.13
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	17.98	20.75	23.58	27.41	32.37	24.81
13-1051	Cost Estimators	18.07	25.38	31.59	36.46	41.10	32.19
13-1071	Employment, Recruitment, and Placement Specialists	12.92	15.08	18.41	22.88	27.26	19.54
13-1072	Compensation, Benefits, and Job Analysis Specialists	16.43	18.80	23.46	30.14	35.36	24.47
13-1073	Training and Development Specialists	13.44	17.21	22.42	25.08	30.82	22.66
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	14.82	19.34	25.56	31.65	38.38	25.86
13-1081	Logisticians	14.58	22.95	27.95	34.30	41.75	28.07

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 3 (Marion, Polk, and Yamhill counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
13-1111	Management Analysts	\$20.41	\$22.37	\$25.61	\$30.13	\$33.94	\$26.19	\$54,472	
13-1121	Meeting and Convention Planners	10.29	13.56	17.45	21.79	26.99	17.98	37,393	
13-1199	Business Operations Specialists, All Other	14.83	19.30	24.02	29.49	34.48	24.49	50,951	
13-2011	Accountants and Auditors	17.25	20.89	24.94	30.42	37.45	27.03	56,228	
13-2021	Appraisers and Assessors of Real Estate	17.59	21.20	24.63	28.68	31.59	24.60	51,167	
13-2031	Budget Analysts	20.22	22.13	25.28	29.62	32.35	25.83	53,727	
13-2071	Loan Counselors	12.87	15.12	18.11	24.46	27.65	19.35	40,262	
13-2072	Loan Officers	14.72	18.70	28.85	34.87	41.06	27.67	57,546	
13-2099	Financial Specialists, All Other	13.60	15.47	20.70	25.40	33.37	21.80	45,355	
Computer and Mathematical Occupations									
15-1021	Computer Programmers	18.74	23.74	32.67	38.12	44.79	31.49	65,506	
15-1031	Computer Software Engineers, Applications	20.74	24.43	33.28	39.45	48.31	33.27	69,201	
15-1032	Computer Software Engineers, Systems Software	26.68	33.24	38.16	46.73	55.90	39.24	81,623	
15-1041	Computer Support Specialists	9.44	13.57	18.05	22.99	27.54	18.49	38,463	
15-1051	Computer Systems Analysts	25.25	29.02	34.18	37.77	40.30	33.55	69,785	
15-1061	Database Administrators	16.93	22.16	34.84	45.90	51.25	33.93	70,575	
15-1071	Network and Computer Systems Administrators	19.14	23.21	28.45	36.33	51.26	30.81	64,078	
15-1081	Network Systems and Data Communications Analysts	19.71	22.49	28.40	35.29	38.69	28.46	59,183	
15-1099	Computer Specialists, All Other	20.49	24.14	29.52	35.32	39.30	29.30	60,947	
15-2041	Statisticians	19.41	22.07	25.90	30.85	36.10	26.54	55,212	
Architecture and Engineering Occupations									
17-1021	Cartographers and Photogrammetrists	14.72	17.42	22.00	26.51	29.58	22.05	45,869	
17-1022	Surveyors	21.62	24.97	28.75	32.46	37.17	28.63	59,549	
17-2051	Civil Engineers	23.88	28.22	33.24	38.78	47.12	34.12	70,972	
17-2071	Electrical Engineers	22.93	27.44	32.79	43.71	48.43	34.74	72,260	
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	25.80	27.37	29.88	35.93	41.70	31.77	66,088	
17-2112	Industrial Engineers	23.50	28.60	33.81	40.69	47.05	34.22	71,183	
17-2141	Mechanical Engineers	23.12	27.18	33.33	40.30	46.21	33.54	69,772	
17-2199	Engineers, All Other	21.97	25.76	29.52	39.67	46.25	31.91	66,379	
17-3011	Architectural and Civil Drafters	14.07	17.21	20.43	23.90	28.66	20.69	43,034	
17-3013	Mechanical Drafters	13.81	16.34	21.10	24.84	29.16	21.07	43,823	
17-3022	Civil Engineering Technicians	16.68	20.44	24.71	29.17	32.27	24.56	51,086	
17-3023	Electrical and Electronic Engineering Technicians	20.32	24.04	27.89	31.77	36.97	27.91	58,070	
17-3025	Environmental Engineering Technicians	19.58	20.88	23.06	26.31	28.52	23.44	48,764	
17-3026	Industrial Engineering Technicians	16.41	17.78	19.94	23.76	30.72	21.34	44,398	
17-3027	Mechanical Engineering Technicians	18.47	20.91	24.10	32.78	36.87	26.35	54,828	
17-3029	Engineering Technicians, All Other	15.63	17.89	23.82	28.94	32.90	23.72	49,334	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 3 (Marion, Polk, and Yamhill counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					Mean (Average)	2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		
17-3031	Surveying and Mapping Technicians	\$12.24	\$15.96	\$18.69	\$22.61	\$28.32	\$19.36	\$40,277
Life, Physical, and Social Science Occupations								
19-1012	Food Scientists and Technologists	15.51	17.94	22.33	26.21	32.43	23.69	49,270
19-1023	Zoologists and Wildlife Biologists	20.39	23.02	27.41	31.91	37.39	27.68	57,578
19-1032	Foresters	21.02	24.11	28.60	33.55	38.10	28.76	59,828
19-2041	Environmental Scientists and Specialists, Including Health	21.79	24.87	28.49	31.80	36.52	28.35	58,976
19-3021	Market Research Analysts	21.59	24.26	32.00	36.16	39.11	31.12	64,731
19-3031	Clinical, Counseling, and School Psychologists	21.87	25.70	29.54	35.52	39.17	30.57	63,585
19-3051	Urban and Regional Planners	21.43	24.62	28.33	32.14	38.02	28.73	59,777
19-3099	Social Scientists and Related Workers, All Other	23.05	26.42	29.21	32.16	37.66	29.29	60,917
19-4011	Agricultural and Food Science Technicians	10.76	11.85	13.87	16.69	19.56	14.51	30,181
19-4021	Biological Technicians	13.93	15.85	19.13	23.93	28.66	20.03	41,651
19-4031	Chemical Technicians	12.12	13.23	15.07	18.85	20.50	15.77	32,798
19-4091	Environmental Science and Protection Technicians, Including Health	15.01	16.80	19.87	23.36	27.59	20.58	42,807
19-4093	Forest and Conservation Technicians	12.65	13.92	18.37	23.89	29.32	19.44	40,432
Community and Social Service Occupations								
21-1011	Substance Abuse and Behavioral Disorder Counselors	13.38	14.67	17.40	22.76	27.89	19.03	39,584
21-1012	Educational, Vocational, and School Counselors	14.47	20.12	25.28	29.67	33.29	24.64	51,249
21-1013	Marriage and Family Therapists	8.14	20.94	23.38	25.99	44.02	24.31	50,563
21-1014	Mental Health Counselors	16.59	18.67	22.15	27.27	31.59	22.99	47,821
21-1015	Rehabilitation Counselors	11.71	15.74	20.11	23.45	26.40	19.66	40,898
21-1021	Child, Family, and School Social Workers	14.42	17.26	19.28	21.76	24.42	19.37	40,292
21-1022	Medical and Public Health Social Workers	16.26	19.00	24.65	29.90	32.79	24.21	50,364
21-1029	Social Workers, All Other	10.97	16.21	20.97	23.86	25.55	19.90	41,408
21-1091	Health Educators	12.38	13.93	17.74	23.43	32.92	19.95	41,479
21-1093	Social and Human Service Assistants	8.75	10.00	14.14	17.46	19.63	14.14	29,408
21-1099	Community and Social Service Specialists, All Other	13.37	15.95	18.97	22.40	24.66	18.92	39,356
21-2011	Clergy	9.21	11.75	19.68	25.14	29.52	19.46	40,480
21-2021	Directors, Religious Activities and Education	10.38	12.75	14.37	17.19	20.24	14.95	31,102
Legal Occupations								
23-1011	Lawyers	25.73	29.91	40.04	49.27	63.40	42.76	88,935
23-1022	Arbitrators, Mediators, and Conciliators	19.50	22.29	26.34	30.39	33.96	26.55	55,223
23-1023	Judges and Magistrates	41.83	43.85	47.21	50.63	58.08	47.94	99,723
23-2011	Paralegals and Legal Assistants	14.16	16.31	18.39	20.84	23.72	18.65	38,806
23-2092	Law Clerks	13.96	20.39	22.83	25.47	31.33	23.26	48,386
23-2099	Legal Support Workers, All Other	17.16	19.30	22.97	28.44	35.56	24.29	50,522

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 3 (Marion, Polk, and Yamhill counties)								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
Education, Training, and Library Occupations								
25-1199	Postsecondary Teachers, Except Graduate Teaching Assistants ²	\$37,079	\$48,994	\$71,418	\$102,811	\$137,533	\$79,459	\$79,459
25-2011	Preschool Teachers, Except Special Education	8.27	8.73	9.61	15.05	19.41	12.04	25,032
25-2012	Kindergarten Teachers, Except Special Education ²	29,348	36,270	46,272	58,334	68,070	47,403	47,403
25-2021	Elementary School Teachers, Except Special Education ²	33,422	40,113	47,815	57,286	65,155	48,312	48,312
25-2022	Middle School Teachers, Except Special and Vocational Education ²	33,952	40,333	48,143	57,248	64,052	48,550	48,550
25-2023	Vocational Education Teachers, Middle School ²	34,553	39,203	44,287	48,425	51,908	43,876	43,876
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	32,235	39,897	47,986	57,226	64,039	47,742	47,742
25-2032	Vocational Education Teachers, Secondary School ²	45,829	52,469	57,011	61,884	65,839	57,002	57,002
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	37,778	43,873	51,946	61,201	67,393	52,122	52,122
25-2042	Special Education Teachers, Middle School ²	37,248	42,071	49,385	57,817	63,575	50,013	50,013
25-2043	Special Education Teachers, Secondary School ²	37,996	43,874	50,460	59,094	70,246	51,570	51,570
25-3099	Teachers and Instructors, All Other	15.80	19.19	21.96	26.65	30.88	22.84	47,498
25-4021	Librarians	15.76	19.95	25.94	29.81	33.45	25.00	52,005
25-4031	Library Technicians	10.33	11.67	13.60	16.01	19.58	14.18	29,509
25-9031	Instructional Coordinators	19.30	25.99	31.09	37.09	42.42	31.35	65,214
25-9041	Teacher Assistants ²	20,338	23,346	27,640	31,706	36,139	27,575	27,575
Arts, Design, Entertainment, Sports, and Media Occupations								
27-1023	Floral Designers	8.57	9.24	10.26	12.74	14.59	10.95	22,784
27-1024	Graphic Designers	12.91	14.70	18.13	22.71	27.33	18.93	39,378
27-1025	Interior Designers	13.87	15.93	19.09	23.50	28.05	19.83	41,259
27-1026	Merchandise Displayers and Window Trimmers	9.87	11.33	13.55	14.98	15.89	13.40	27,879
27-2022	Coaches and Scouts ²	17,485	18,703	24,448	36,724	50,479	30,357	30,357
27-3031	Public Relations Specialists	15.85	20.30	23.97	30.30	38.08	25.45	52,946
27-3041	Editors	12.00	14.16	17.72	22.98	28.47	18.79	39,082
27-3043	Writers and Authors	16.77	18.37	21.84	30.38	35.71	23.79	49,480
27-3091	Interpreters and Translators	14.28	16.65	19.71	24.46	27.88	21.69	45,112
27-3099	Media and Communication Workers, All Other	9.43	13.41	17.21	22.03	28.87	18.23	37,934
27-4021	Photographers	11.04	12.41	13.88	15.39	18.40	14.60	30,368
Healthcare Practitioner and Technical Occupations								
29-1031	Dietitians and Nutritionists	21.35	24.83	28.28	31.08	32.94	27.42	57,035
29-1051	Pharmacists	38.93	44.20	50.05	57.57	63.13	49.51	102,983
29-1071	Physician Assistants	28.17	31.39	35.19	41.78	48.20	36.10	75,091

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 3 (Marion, Polk, and Yamhill counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
29-1111	Registered Nurses	\$24.49	\$28.11	\$33.09	\$37.70	\$40.92	\$32.43	\$67,442	
29-1122	Occupational Therapists	21.19	25.40	31.58	36.61	39.56	30.11	62,619	
29-1123	Physical Therapists	24.68	28.26	33.36	37.57	40.57	32.30	67,191	
29-1125	Recreational Therapists	14.99	17.81	20.92	23.49	26.34	21.09	43,871	
29-1131	Veterinarians	20.36	26.38	31.62	45.17	NA ³	38.62	80,329	
29-2011	Medical and Clinical Laboratory Technologists	22.01	25.49	29.16	33.99	38.23	29.37	61,090	
29-2012	Medical and Clinical Laboratory Technicians	10.62	12.72	14.54	18.69	25.98	16.26	33,821	
29-2021	Dental Hygienists	32.67	34.33	36.63	39.28	41.56	36.58	76,085	
29-2032	Diagnostic Medical Sonographers and Ultrasound Technologists	31.05	33.63	37.10	41.26	46.41	37.26	77,485	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	11.74	17.83	24.85	30.64	35.24	24.22	50,379	
29-2052	Pharmacy Technicians	10.92	12.67	15.32	17.91	19.45	15.15	31,508	
29-2055	Surgical Technologists	16.83	18.87	21.82	24.85	27.45	21.76	45,270	
29-2056	Veterinary Technologists and Technicians	9.77	11.05	13.18	16.45	19.34	13.83	28,781	
29-2061	Licensed Practical and Licensed Vocational Nurses	15.54	17.36	20.43	23.45	25.47	20.11	41,834	
29-2071	Medical Records and Health Information Technicians	9.22	10.87	13.59	16.16	21.21	14.25	29,659	
29-2081	Opticians, Dispensing	10.14	11.87	14.49	17.95	22.24	15.21	31,641	
29-2099	Health Technologists and Technicians, All Other	13.71	15.39	19.40	24.88	30.91	20.71	43,080	
29-9012	Occupational Health and Safety Technicians	21.53	25.57	27.81	30.07	31.44	26.90	55,943	
29-9091	Athletic Trainers ²	35,640	38,988	44,522	50,822	56,626	45,109	45,109	
Healthcare Support Occupations									
31-1011	Home Health Aides	8.32	8.72	9.39	10.39	11.75	9.69	20,170	
31-1012	Nursing Aides, Orderlies, and Attendants	8.64	9.90	12.07	14.66	16.26	12.32	25,624	
31-1013	Psychiatric Aides	12.05	13.22	14.49	16.06	18.07	14.56	30,291	
31-2011	Occupational Therapist Assistants	16.65	18.09	20.53	22.84	24.71	20.33	42,285	
31-2021	Physical Therapist Assistants	16.77	18.46	20.63	22.91	24.73	20.50	42,645	
31-2022	Physical Therapist Aides	10.34	11.14	12.69	14.98	17.26	13.16	27,358	
31-9091	Dental Assistants	13.67	15.92	17.70	19.33	20.74	17.44	36,270	
31-9092	Medical Assistants	10.63	12.15	14.14	16.13	18.41	14.19	29,515	
31-9093	Medical Equipment Preparators	10.90	12.68	14.41	16.51	18.56	14.42	29,998	
31-9094	Medical Transcriptionists	12.50	14.79	18.30	20.67	23.05	17.75	36,924	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	8.49	9.17	10.69	12.32	14.24	10.89	22,654	
31-9099	Healthcare Support Workers, All Other	10.20	12.79	15.73	19.85	23.43	16.36	34,045	
Protective Service Occupations									
33-1012	Supervisors and Managers of Police and Detectives	28.88	31.61	35.42	41.40	47.21	36.42	75,754	
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	23.67	25.16	27.69	31.85	39.12	29.32	60,978	
33-1099	Supervisors and Managers, Protective Service Workers, All Other	12.86	13.88	16.49	22.50	26.71	18.41	38,295	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 3 (Marion, Polk, and Yamhill counties)								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
33-2011	Fire Fighters	\$16.72	\$19.52	\$22.43	\$27.08	\$30.55	\$22.90	\$47,626
33-3021	Detectives and Criminal Investigators	20.66	22.60	25.99	34.77	39.36	28.32	58,912
33-3051	Police and Sheriff's Patrol Officers	18.24	21.50	25.25	28.62	31.52	24.81	51,595
33-9011	Animal Control Workers	8.85	14.15	17.78	20.21	22.56	16.68	34,689
33-9032	Security Guards	8.39	8.93	10.11	12.98	19.90	11.82	24,602
33-9091	Crossing Guards	10.37	11.17	12.51	17.70	19.38	14.06	29,242
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	8.16	8.44	8.94	9.61	11.21	9.43	19,618
33-9099	Protective Service Workers, All Other	8.56	10.22	14.94	17.96	23.36	15.27	31,752
Food Preparation and Serving Related Occupations								
35-1011	Chefs and Head Cooks	13.67	17.12	20.27	22.79	25.98	20.10	41,820
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	10.19	11.91	14.50	18.33	22.54	15.45	32,138
35-2011	Cooks, Fast Food	8.08	8.37	8.88	9.44	10.33	9.12	18,961
35-2012	Cooks, Institution and Cafeteria	8.64	9.50	10.66	12.11	14.47	11.09	23,059
35-2014	Cooks, Restaurant	8.68	9.69	11.16	12.54	14.40	11.32	23,555
35-2015	Cooks, Short Order	8.39	8.90	9.90	11.48	13.67	10.44	21,724
35-2021	Food Preparation Workers	8.35	8.81	9.61	11.34	13.42	10.27	21,349
35-3011	Bartenders	8.28	8.63	9.21	10.02	13.17	9.90	20,589
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.13	8.42	8.94	9.55	10.32	9.14	19,007
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.13	8.43	8.96	9.54	10.97	9.42	19,587
35-3031	Waiters and Waitresses	8.22	8.57	9.15	9.86	11.35	9.53	19,820
35-3041	Food Servers, Nonrestaurant	8.10	8.46	9.10	9.83	11.07	9.35	19,435
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.18	8.48	8.99	9.51	10.13	9.11	18,937
35-9021	Dishwashers	8.21	8.52	9.04	9.63	10.25	9.14	19,020
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.20	8.54	9.10	9.71	11.08	9.29	19,323
Building and Grounds Cleaning and Maintenance Occupations								
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	10.66	12.27	15.97	18.84	23.37	16.22	33,749
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	13.71	18.42	21.88	25.02	29.39	21.83	45,401
37-2011	Janitors and Cleaners	8.56	9.36	11.37	14.05	17.20	12.09	25,143
37-2012	Maids and Housekeeping Cleaners	8.26	8.67	9.38	10.83	12.86	9.97	20,732
37-3011	Landscaping and Groundskeeping Workers	8.32	9.03	10.80	13.42	15.50	11.48	23,868

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 3 (Marion, Polk, and Yamhill counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	
Personal Care and Service Occupations							
39-1021	Supervisors and Managers of Personal Service Workers	\$9.03	\$11.33	\$15.25	\$21.18	\$29.30	\$35,389
39-2021	Nonfarm Animal Caretakers	8.07	8.49	9.44	10.85	12.26	20,551
39-3031	Ushers, Lobby Attendants, and Ticket Takers	8.05	8.26	8.61	8.96	9.17	17,938
39-3091	Amusement and Recreation Attendants	8.21	8.49	8.96	9.58	11.06	19,230
39-3099	Entertainment Attendants and Related Workers, All Other	8.26	8.59	9.13	9.67	10.09	19,193
39-5012	Hairdressers, Hairstylists, and Cosmetologists	8.45	9.06	10.70	12.94	16.86	24,304
39-9011	Child Care Workers	8.15	8.47	9.02	9.94	11.84	19,769
39-9021	Personal and Home Care Aides	8.54	9.26	10.53	13.12	17.93	24,335
39-9031	Fitness Trainers and Aerobics Instructors	9.02	11.03	16.63	21.75	24.79	35,212
39-9032	Recreation Workers	8.41	9.00	11.11	15.46	19.49	26,545
39-9041	Residential Advisors	8.40	8.88	9.64	11.13	14.19	21,958
39-9099	Personal Care and Service Workers, All Other	10.30	10.77	11.56	12.54	15.43	24,982
Sales and Related Occupations							
41-1011	Supervisors and Managers of Retail Sales Workers	10.94	13.20	16.24	21.15	29.21	38,539
41-1012	Supervisors and Managers of Non-Retail Sales Workers	16.29	24.15	33.02	41.11	57.36	72,600
41-2011	Cashiers	8.19	8.56	9.17	10.51	13.74	20,842
41-2021	Counter and Rental Clerks	8.21	8.71	9.65	11.99	20.15	24,487
41-2022	Parts Salespersons	10.13	11.96	15.54	19.77	22.99	33,543
41-2031	Retail Salespersons	8.34	8.97	10.39	13.35	18.52	25,727
41-3041	Travel Agents	8.92	12.16	13.24	14.35	15.02	26,206
41-3099	Sales Representatives, Services, All Other	12.69	16.10	22.31	29.06	38.81	49,023
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	13.74	17.64	22.40	30.25	35.73	50,545
41-9011	Demonstrators and Product Promoters	8.44	9.20	10.88	13.48	19.67	26,029
41-9041	Telemarketers	8.30	8.84	9.97	12.13	14.79	22,660
Office and Administrative Support Occupations							
43-1011	Supervisors and Managers of Office and Administrative Support Workers	14.38	17.25	20.59	25.50	32.28	45,814
43-2011	Switchboard Operators, Including Answering Service	9.51	10.85	12.99	15.49	19.57	28,273
43-3011	Bill and Account Collectors	10.41	12.94	14.83	17.81	21.70	32,227
43-3021	Billing and Posting Clerks	11.11	13.17	15.30	17.86	19.92	32,101
43-3031	Bookkeeping, Accounting, and Auditing Clerks	11.23	13.18	15.49	18.44	21.88	33,461
43-3051	Payroll and Timekeeping Clerks	12.95	14.81	17.39	20.26	22.97	36,553
43-3061	Purchasing and Procurement Clerks	12.86	14.31	16.14	18.25	19.99	33,812
43-3071	Tellers	8.71	9.57	10.99	12.92	14.88	23,859
43-4011	Brokerage Clerks	11.50	13.43	15.52	18.69	22.15	33,711

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 3 (Marion, Polk, and Yamhill counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-4031	Court, Municipal, and License Clerks	\$12.93	\$14.29	\$16.37	\$18.41	\$19.80	\$16.35	\$34,000	
43-4041	Credit Authorizers, Checkers, and Clerks	11.33	14.03	17.31	19.27	21.97	16.80	34,940	
43-4051	Customer Service Representatives	10.05	11.08	12.99	16.98	21.75	14.44	30,035	
43-4071	File Clerks	8.53	9.30	11.06	13.76	15.75	11.82	24,585	
43-4081	Hotel, Motel, and Resort Desk Clerks	8.25	8.68	9.47	10.74	11.78	9.69	20,155	
43-4111	Interviewers, Except Eligibility and Loan	9.04	11.53	14.08	16.47	18.60	13.93	28,961	
43-4121	Library Assistants, Clerical	8.96	10.55	12.95	15.20	17.51	13.03	27,093	
43-4131	Loan Interviewers and Clerks	9.85	10.81	12.59	16.61	21.33	14.11	29,352	
43-4141	New Accounts Clerks	11.32	12.80	14.95	16.36	17.70	14.50	30,161	
43-4151	Order Clerks	9.74	11.49	14.34	16.84	21.51	15.13	31,467	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12.52	13.90	15.89	18.51	21.09	16.25	33,790	
43-4171	Receptionists and Information Clerks	8.81	10.00	11.73	14.22	16.65	12.25	25,479	
43-4199	Information and Record Clerks, All Other	8.68	9.88	12.79	16.30	19.99	13.66	28,411	
43-5011	Cargo and Freight Agents	11.38	14.36	20.63	24.22	28.58	20.12	41,841	
43-5021	Couriers and Messengers	9.93	12.53	15.52	18.11	20.69	15.34	31,897	
43-5031	Police, Fire, and Ambulance Dispatchers	14.24	16.36	19.15	22.63	25.76	19.49	40,526	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	10.64	12.85	16.57	19.68	25.41	17.28	35,930	
43-5041	Meter Readers, Utilities	9.64	15.74	17.85	20.00	23.16	17.47	36,346	
43-5051	Postal Service Clerks	19.78	20.66	22.12	23.57	24.45	21.76	45,268	
43-5052	Postal Service Mail Carriers	17.05	19.54	21.66	23.73	24.97	21.45	44,606	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	13.49	16.05	20.35	22.75	24.18	19.27	40,077	
43-5061	Production, Planning, and Expediting Clerks	12.33	14.51	17.76	21.80	26.80	18.48	38,453	
43-5071	Shipping, Receiving, and Traffic Clerks	9.28	10.91	13.54	16.67	20.02	14.10	29,340	
43-5081	Stock Clerks and Order Fillers	8.53	9.39	11.26	14.66	18.01	12.26	25,509	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	11.89	14.10	16.81	19.48	22.55	16.77	34,875	
43-6011	Executive Secretaries and Administrative Assistants	12.07	14.25	17.13	20.12	23.60	17.42	36,232	
43-6012	Legal Secretaries	13.11	14.11	15.66	17.97	19.79	16.13	33,559	
43-6013	Medical Secretaries	10.32	11.80	14.55	17.68	20.09	14.88	30,948	
43-6014	Secretaries, Except Legal, Medical, and Executive	9.72	12.07	14.63	17.45	19.30	14.61	30,397	
43-9011	Computer Operators	8.61	12.19	18.65	22.18	24.65	17.52	36,443	
43-9021	Data Entry Keyers	9.42	10.55	11.95	13.96	15.38	12.20	25,374	
43-9022	Word Processors and Typists	11.38	13.61	16.73	19.27	21.72	16.48	34,281	
43-9031	Desktop Publishers	12.26	13.90	16.47	18.67	21.93	16.63	34,574	
43-9041	Insurance Claims and Policy Processing Clerks	11.66	14.70	17.24	19.21	22.13	16.97	35,303	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	8.53	9.31	12.48	14.71	16.85	12.40	25,795	
43-9061	Office Clerks, General	9.03	10.80	13.29	15.64	18.41	13.47	28,010	
43-9071	Office Machine Operators, Except Computer	9.89	12.08	14.24	17.61	19.45	14.58	30,338	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 3 (Marion, Polk, and Yamhill counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
43-9199	Office and Administrative Support Workers, All Other	\$8.91	\$10.27	\$13.15	\$16.38	\$21.04	\$29,934
Farming, Fishing, and Forestry Occupations							
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	11.99	15.72	18.72	24.20	34.24	42,977
45-1012	Farm Labor Contractors	14.41	17.43	21.46	24.12	27.21	42,902
45-2041	Graders and Sorters, Agricultural Products	8.34	8.69	9.29	9.91	11.30	20,099
45-2092	Farmworkers and Laborers for Crops, Nurseries, and Greenhouses	8.30	8.59	9.07	9.58	10.50	19,441
45-2093	Farmworkers, Farm and Ranch Animals	8.11	8.54	9.25	11.17	14.31	21,242
45-4011	Forest and Conservation Workers	8.76	9.82	11.73	15.10	18.80	26,721
45-4022	Logging Equipment Operators	14.91	16.82	19.26	22.42	24.59	40,579
45-4029	Logging Workers, All Other	12.81	14.28	16.47	18.26	19.37	33,546
Construction and Extraction Occupations							
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	20.08	23.90	28.67	33.87	42.66	61,238
47-2021	Brickmasons and Blockmasons	19.12	27.50	30.85	33.89	37.00	61,130
47-2031	Carpenters	9.45	12.30	15.37	19.57	27.16	34,593
47-2051	Cement Masons and Concrete Finishers	10.05	13.12	17.74	21.47	26.13	37,115
47-2061	Construction Laborers	10.17	11.69	13.75	17.78	26.04	33,028
47-2073	Operating Engineers and Other Construction Equipment Operators	16.52	17.85	19.98	23.94	28.95	44,189
47-2111	Electricians	15.94	23.79	28.65	32.32	36.18	56,870
47-2141	Painters, Construction and Maintenance	8.70	9.62	11.35	14.63	18.07	26,130
47-2151	Pipelayers	14.67	16.34	18.93	23.15	25.60	40,901
47-2152	Plumbers, Pipefitters, and Steamfitter	15.09	17.78	25.54	30.81	37.08	51,926
47-3015	Pipelayers, Plumbers, Pipefitters, and Steamfitters's Helpers	10.15	11.22	13.40	15.67	18.19	28,283
47-4011	Construction and Building Inspectors	21.18	24.61	27.80	30.76	33.93	57,208
47-4051	Highway Maintenance Workers	10.05	13.58	17.13	20.16	23.28	35,114
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	9.39	13.22	17.90	19.96	21.87	34,530
Installation, Maintenance, and Repair Occupations							
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	17.39	19.63	23.24	31.37	38.81	54,386
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	19.56	23.79	27.14	29.40	31.24	53,945
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	13.18	19.12	22.85	25.88	31.62	47,067
49-2098	Security and Fire Alarm Systems Installers	16.36	18.80	21.58	26.94	29.82	46,387
49-3011	Aircraft Mechanics and Service Technicians	16.40	20.16	24.31	28.30	30.58	49,453
49-3023	Automotive Service Technicians and Mechanics	10.99	13.57	18.89	23.64	29.79	40,976

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 3 (Marion, Polk, and Yamhill counties)								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$14.44	\$16.90	\$19.34	\$22.11	\$24.27	\$19.27	\$40,082
49-3041	Farm Equipment Mechanics	11.92	14.11	18.39	21.54	23.54	17.74	36,895
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	16.57	18.66	21.74	24.72	27.65	21.71	45,149
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	10.75	14.31	16.62	18.14	19.21	15.77	32,820
49-3092	Recreational Vehicle Service Technicians	13.25	14.97	16.85	18.58	19.89	16.74	34,823
49-3093	Tire Repairers and Changers	8.77	10.08	13.22	15.47	18.08	13.24	27,552
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	11.32	13.81	17.44	22.88	26.98	18.43	38,337
49-9041	Industrial Machinery Mechanics	15.29	17.76	20.90	23.72	27.74	21.01	43,703
49-9042	Maintenance and Repair Workers, General	10.34	12.69	16.90	20.65	24.42	17.03	35,442
49-9043	Maintenance Workers, Machinery	10.19	12.43	17.41	21.93	24.75	17.30	35,981
49-9044	Millwrights	15.54	17.36	20.05	22.52	33.16	21.27	44,238
49-9051	Electrical Power-Line Installers and Repairers	14.88	18.06	23.92	35.52	38.90	26.16	54,409
49-9052	Telecommunications Line Installers and Repairers	15.65	18.31	26.07	29.15	31.11	23.85	49,617
49-9062	Medical Equipment Repairers	13.28	15.07	18.05	26.64	30.90	20.57	42,787
49-9069	Precision Instrument and Equipment Repairers, All Other	13.64	19.79	24.15	33.61	37.58	25.06	52,130
49-9094	Locksmiths and Safe Repairers	15.23	15.87	16.88	17.91	18.52	16.99	35,336
49-9095	Manufactured Building and Mobile Home Installers	12.59	15.36	18.07	21.94	25.41	18.48	38,430
49-9098	Installation, Maintenance, and Repair Worker's Helpers	8.46	9.08	10.29	13.79	16.35	11.57	24,061
49-9099	Installation, Maintenance, and Repair Workers, All Other	8.66	12.41	14.11	16.10	22.01	14.82	30,825
Production Occupations								
51-1011	Supervisors and Managers of Production and Operating Workers	12.33	15.32	19.74	26.27	34.17	21.59	44,907
51-2022	Electrical and Electronic Equipment Assemblers	9.18	11.02	13.88	17.89	21.53	14.63	30,430
51-2041	Structural Metal Fabricators and Fitters	10.93	12.25	15.93	18.42	20.73	15.68	32,603
51-2091	Fiberglass Laminators and Fabricators	8.62	9.53	10.87	12.96	14.73	11.42	23,756
51-2092	Assemblers, Multi-task or Team	8.84	10.11	11.90	15.11	17.59	12.61	26,217
51-2099	Assemblers and Fabricators, All Other	8.55	9.58	12.63	14.99	17.05	12.55	26,106
51-3011	Bakers	8.32	8.81	9.72	11.84	15.22	10.95	22,765
51-3021	Butchers and Meat Cutters	9.21	11.91	17.06	18.79	19.95	15.85	32,964
51-3091	Food Roasting, Baking, and Drying Machine Operators and Tenders	8.28	8.69	10.58	14.85	17.60	11.90	24,749
51-3092	Food Mixing and Blending Machine Operators and Tenders	9.26	10.70	13.06	15.47	19.99	13.58	28,241
51-3093	Food Cooking Machine Operators and Tenders	8.62	9.90	11.84	14.07	15.36	11.91	24,762
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	11.86	15.37	19.21	21.47	22.63	18.19	37,843
51-4012	Numerical Tool and Process Control Programmers	13.75	20.14	24.64	27.36	29.02	23.25	48,371
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	9.19	10.42	13.21	17.45	21.02	14.16	29,449

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 3 (Marion, Polk, and Yamhill counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$9.19	\$10.64	\$12.84	\$15.33	\$18.38	\$13.20	\$27,466	
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	12.30	13.42	16.88	19.96	21.96	16.73	34,792	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	9.07	11.33	13.77	16.16	20.82	14.42	29,993	
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	17.03	19.16	22.42	26.25	28.62	22.64	47,096	
51-4041	Machinists	13.41	15.66	18.33	21.10	23.89	18.46	38,400	
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	8.53	9.33	12.02	16.56	22.06	13.61	28,295	
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	9.16	12.66	14.91	17.71	19.64	14.70	30,571	
51-4111	Tool and Die Makers	15.85	18.01	21.20	24.85	29.46	21.64	45,001	
51-4121	Welders, Cutters, Solderers, and Brazers	9.43	11.83	14.05	17.77	21.28	14.77	30,730	
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	10.48	12.21	15.19	18.40	21.93	15.45	32,136	
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	9.82	12.66	15.81	17.84	19.17	14.96	31,118	
51-4194	Tool Grinders, Filers, and Sharpeners	12.10	14.14	18.54	20.91	22.75	17.58	36,577	
51-5011	Bindery Workers	9.00	11.04	14.23	15.83	17.77	13.97	29,068	
51-5022	Prepress Technicians and Workers	12.12	14.68	17.31	20.93	23.71	17.58	36,563	
51-5023	Printing Press Machine Operators	10.04	12.93	15.88	18.13	21.11	15.78	32,826	
51-6011	Laundry and Dry-Cleaning Workers	8.28	8.68	9.36	10.54	12.16	9.79	20,346	
51-6021	Pressers, Textile, Garment, and Related Materials	8.17	8.43	8.86	9.58	10.98	9.17	19,080	
51-6031	Sewing Machine Operators	8.02	8.37	8.93	9.84	11.89	9.47	19,702	
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	10.18	10.80	11.84	13.32	14.61	12.01	24,971	
51-6093	Upholsterers	10.21	11.56	15.08	16.87	17.99	14.45	30,060	
51-7011	Cabinetmakers and Bench Carpenters	10.72	12.09	14.36	17.26	18.88	14.54	30,239	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	8.76	10.63	14.03	17.53	20.68	14.22	29,571	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	10.92	12.65	14.92	17.90	21.25	15.38	31,984	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	13.34	17.22	21.54	24.36	26.52	20.55	42,748	
51-8099	Plant and System Operators, All Other	19.98	21.84	24.66	28.36	31.59	25.16	52,335	
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	9.78	11.53	16.41	19.99	26.62	16.90	35,150	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	9.07	14.81	16.75	18.87	22.49	16.60	34,537	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 3 (Marion, Polk, and Yamhill counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-9022	Grinding and Polishing Workers, Hand	\$10.31	\$10.77	\$11.56	\$12.35	\$14.23	\$11.79	\$24,527	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	8.89	9.93	11.20	13.66	19.34	12.56	26,121	
51-9031	Cutters and Trimmers, Hand	8.24	8.59	9.17	10.10	11.15	9.57	19,909	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	8.30	8.75	12.03	15.40	18.41	12.62	26,247	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	8.63	9.61	12.49	15.55	20.01	13.36	27,792	
51-9081	Dental Laboratory Technicians	11.85	15.43	18.04	21.34	23.14	17.96	37,351	
51-9111	Packaging and Filling Machine Operators and Tenders	8.27	8.65	9.31	10.46	13.19	10.00	20,805	
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	9.94	10.76	12.33	14.76	17.22	12.89	26,820	
51-9122	Painters, Transportation Equipment	11.49	13.37	16.27	19.30	23.97	17.22	35,803	
51-9123	Painting, Coating, and Decorating Workers	9.57	10.66	12.21	16.82	18.71	13.35	27,768	
51-9132	Photographic Processing Machine Operators	8.73	9.73	11.52	13.98	17.40	12.37	25,743	
51-9191	Cementing and Gluing Machine Operators and Tenders	9.45	10.70	12.14	13.86	16.22	12.34	25,680	
51-9192	Cleaning, Washing, and Pickling Equipment Operators and Tenders	8.30	8.75	9.84	11.53	12.74	10.28	21,383	
51-9198	Production Worker's Helpers	8.25	8.76	9.63	11.72	14.84	10.72	22,305	
51-9199	Production Workers, All Other	8.42	9.03	10.48	13.16	17.11	11.72	24,392	
Transportation and Material Moving Occupations									
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	13.44	15.32	17.71	20.29	25.55	18.47	38,400	
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	14.56	17.67	22.51	30.25	38.10	24.39	50,720	
53-3022	Bus Drivers, School	9.51	10.65	12.29	13.92	15.15	12.25	25,467	
53-3031	Driver/Sales Workers	8.34	8.81	10.18	11.93	14.65	10.77	22,411	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	12.90	14.12	16.34	19.02	22.69	16.91	35,169	
53-3033	Truck Drivers, Light or Delivery Services	9.00	10.91	13.14	15.17	18.11	13.32	27,700	
53-3041	Taxi Drivers and Chauffeurs	8.20	8.47	8.92	9.47	9.92	9.05	18,839	
53-3099	Motor Vehicle Operators, All Other	8.11	8.56	9.34	11.56	17.29	10.97	22,818	
53-6031	Service Station Attendants	8.17	8.47	8.96	9.59	10.72	9.22	19,179	
53-6051	Transportation Inspectors	15.28	20.10	22.70	25.31	30.65	23.33	48,512	
53-7021	Crane and Tower Operators	16.96	19.87	27.30	33.98	38.13	26.77	55,682	
53-7032	Excavating and Loading Machine and Dragline Operators	13.20	14.67	16.50	18.88	22.00	17.03	35,434	
53-7041	Hoist and Winch Operators	18.53	19.73	21.18	22.62	23.80	20.89	43,453	
53-7051	Fork Lift, Industrial Truck and Tractor Operators	9.06	10.64	13.01	15.43	18.01	13.24	27,529	
53-7061	Cleaners of Vehicles and Equipment	8.30	8.70	9.44	11.37	13.58	10.19	21,196	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.05	9.19	11.30	14.89	20.49	12.64	26,294	
53-7063	Machine Feeders and Offbearers	8.43	9.02	10.21	11.80	17.00	11.71	24,372	
53-7081	Refuse and Recyclable Material Collectors	11.17	12.60	14.86	18.57	22.46	15.69	32,637	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$20.53	\$26.15	\$34.71	\$49.21	NA ³	\$43.31	NA ³	\$90,086
11-2021	Marketing Managers	19.63	26.40	42.64	50.47	62.75	41.36	62.75	86,040
11-2031	Public Relations Managers	19.82	27.69	35.72	41.86	56.80	35.95	56.80	74,762
11-3011	Administrative Services Managers	21.39	24.43	31.54	42.90	55.48	34.63	55.48	72,039
11-3021	Computer and Information Systems Managers	29.31	35.25	42.64	50.46	59.54	43.00	59.54	89,440
11-3031	Financial Managers	26.27	33.54	40.00	47.32	55.63	40.24	55.63	83,716
11-3049	Human Resources Managers, All Other	23.92	30.14	39.12	48.32	58.66	39.97	58.66	83,121
11-3051	Industrial Production Managers	25.81	32.35	41.21	49.71	58.97	42.34	58.97	88,070
11-3061	Purchasing Managers	25.53	29.63	35.24	45.24	NA ³	40.43	NA ³	84,087
11-3071	Transportation, Storage, and Distribution Managers	28.31	32.02	39.95	65.95	NA ³	45.54	NA ³	94,713
11-9021	Construction Managers	26.02	31.10	38.87	47.92	59.39	40.37	59.39	83,955
11-9031	Preschool and Child Care Administrators	13.92	15.45	17.98	23.42	26.91	19.19	26.91	39,908
11-9032	Elementary and Secondary School Administrators ²	62.411	72.552	82.016	91.332	98.571	80.078	98.571	80,078
11-9033	Postsecondary School Administrators	26.14	34.38	47.10	62.10	NA ³	48.77	NA ³	101,435
11-9051	Food Service Managers	14.05	16.94	21.17	30.72	38.97	24.77	38.97	51,516
11-9061	Funeral Directors	19.89	25.93	32.49	40.19	46.68	32.63	46.68	67,873
11-9081	Lodging Managers	13.31	14.38	16.57	24.64	31.62	20.04	31.62	41,688
11-9111	Medical and Health Services Managers	21.26	27.19	35.72	48.41	62.19	39.46	62.19	82,085
11-9121	Natural Sciences Managers	38.66	44.48	52.71	61.12	NA ³	54.06	NA ³	112,437
11-9131	Postmasters and Mail Superintendents	19.81	22.94	28.13	33.91	38.29	28.04	38.29	58,331
11-9151	Social and Community Service Managers	16.58	18.43	25.36	29.91	35.49	24.96	35.49	51,915
11-9199	Managers, All Other	20.38	23.22	30.69	39.08	46.73	31.45	46.73	65,427
Business and Financial Operations Occupations									
13-1021	Purchasing Agents and Buyers, Farm Products	15.60	17.89	22.61	33.04	37.93	24.50	37.93	50,973
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13.33	17.18	21.50	28.56	34.22	22.99	34.22	47,826
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	19.09	21.17	25.15	28.70	31.28	24.96	31.28	51,913
13-1051	Cost Estimators	8.06	18.96	24.68	35.78	44.26	26.60	44.26	55,340
13-1071	Employment, Recruitment, and Placement Specialists	16.17	17.77	20.70	23.87	25.74	20.86	25.74	43,382
13-1072	Compensation, Benefits, and Job Analysis Specialists	15.80	17.76	22.04	27.16	31.81	23.19	31.81	48,240
13-1073	Training and Development Specialists	10.28	12.43	19.68	27.95	37.35	21.88	37.35	45,512
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	16.71	20.98	25.78	35.78	49.95	29.20	49.95	60,723
13-1081	Logisticians	16.64	18.13	24.61	33.34	42.54	26.87	42.54	55,892
13-1111	Management Analysts	18.80	23.46	26.46	29.55	37.08	26.60	37.08	55,328
13-1121	Meeting and Convention Planners	12.58	13.89	16.56	18.94	21.55	16.58	21.55	34,483

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
13-1199	Business Operations Specialists, All Other	\$14.33	\$16.70	\$20.47	\$25.44	\$33.52	\$22.31	\$46,401	
13-2011	Accountants and Auditors	12.90	18.24	21.95	29.13	36.42	24.29	50,519	
13-2021	Appraisers and Assessors of Real Estate	17.23	20.42	24.96	28.74	32.73	24.61	51,206	
13-2031	Budget Analysts	21.11	24.66	27.65	30.83	39.28	28.41	59,097	
13-2052	Personal Financial Advisors	32.99	35.72	40.06	49.35	59.54	42.15	87,682	
13-2071	Loan Counselors	13.39	14.67	16.90	19.08	22.92	17.56	36,526	
13-2072	Loan Officers	16.55	19.79	24.19	34.13	45.10	28.39	59,056	
13-2082	Tax Preparers	10.33	17.28	20.67	23.13	28.75	19.91	41,397	
13-2099	Financial Specialists, All Other	14.38	18.25	23.45	26.41	31.22	22.90	47,629	
Computer and Mathematical Occupations									
15-1021	Computer Programmers	19.30	22.22	25.21	31.13	41.58	27.45	57,091	
15-1031	Computer Software Engineers, Applications	25.61	30.46	36.97	51.30	61.65	39.87	82,931	
15-1032	Computer Software Engineers, Systems Software	27.63	32.51	37.50	43.53	51.68	37.97	78,981	
15-1041	Computer Support Specialists	12.61	15.19	19.58	24.23	29.96	20.21	42,032	
15-1051	Computer Systems Analysts	17.49	22.12	28.53	34.96	40.29	28.44	59,149	
15-1061	Database Administrators	20.64	23.79	29.61	35.90	39.97	29.60	61,548	
15-1071	Network and Computer Systems Administrators	19.48	22.14	26.94	31.90	41.01	27.57	57,363	
15-1081	Network Systems and Data Communications Analysts	20.40	22.82	28.03	34.54	40.13	28.94	60,188	
15-1099	Computer Specialists, All Other	9.75	17.00	26.34	42.57	55.42	29.46	61,274	
Architecture and Engineering Occupations									
17-1021	Cartographers and Photogrammetrists	15.38	17.05	21.00	24.42	29.01	21.22	44,136	
17-1022	Surveyors	21.64	25.46	29.29	34.31	38.54	29.65	61,670	
17-2051	Civil Engineers	22.06	26.80	32.99	38.63	46.62	33.37	69,406	
17-2071	Electrical Engineers	25.29	27.65	32.94	40.12	59.00	36.11	75,107	
17-2072	Electronics Engineers, Except Computer	23.44	28.71	42.45	50.85	59.82	41.16	85,618	
17-2081	Environmental Engineers	24.96	27.33	32.85	42.73	48.37	34.95	72,686	
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	23.20	25.92	29.12	34.53	45.02	31.08	64,644	
17-2112	Industrial Engineers	24.84	29.10	35.05	40.16	46.22	34.69	72,167	
17-2131	Materials Engineers	25.65	28.45	35.00	42.75	50.34	36.96	76,879	
17-2141	Mechanical Engineers	22.29	25.61	32.63	41.29	47.96	34.23	71,199	
17-2199	Engineers, All Other	15.67	21.23	33.29	44.93	53.50	33.41	69,494	
17-3011	Architectural and Civil Drafters	13.46	14.73	19.13	23.41	30.51	19.94	41,475	
17-3012	Electrical and Electronics Drafters	13.02	15.03	20.16	24.83	30.08	20.27	42,167	
17-3022	Civil Engineering Technicians	16.37	19.50	24.21	27.67	29.77	23.48	48,848	
17-3023	Electrical and Electronic Engineering Technicians	16.57	21.08	23.59	26.88	30.86	23.63	49,154	
17-3025	Environmental Engineering Technicians	16.60	18.01	20.77	23.22	24.69	20.47	42,563	
17-3026	Industrial Engineering Technicians	18.54	20.19	22.22	24.40	27.89	22.50	46,799	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	
17-3027	Mechanical Engineering Technicians	\$17.98	\$20.50	\$23.70	\$27.45	\$30.35	\$49,360
17-3029	Engineering Technicians, All Other	22.38	26.45	29.07	31.70	36.27	59,700
17-3031	Surveying and Mapping Technicians	12.10	14.49	19.13	23.54	28.02	40,204
Life, Physical, and Social Science Occupations							
19-1013	Soil and Plant Scientists	20.35	28.56	34.45	44.50	53.20	74,803
19-1023	Zoologists and Wildlife Biologists	14.32	16.41	23.36	31.21	43.11	25,531
19-1029	Biological Scientists, All Other	17.85	21.84	25.93	32.11	42.43	27,717
19-1031	Conservation Scientists	20.61	23.51	34.03	44.28	51.46	34,831
19-2041	Environmental Scientists and Specialists, Including Health	20.57	27.00	35.07	39.53	45.12	70,886
19-2042	Geoscientists, Except Hydrologists and Geographers	23.41	28.08	35.58	54.50	NA ³	85,379
19-3011	Economists	27.50	30.83	37.91	45.28	50.04	78,461
19-3031	Clinical, Counseling, and School Psychologists	18.43	22.61	27.26	32.36	36.51	27,381
19-3051	Urban and Regional Planners	19.71	22.90	28.75	34.32	38.58	29,041
19-4011	Agricultural and Food Science Technicians	9.95	12.01	14.23	17.84	20.27	15,111
19-4031	Chemical Technicians	14.70	16.69	18.71	21.80	24.22	18,911
19-4061	Social Science Research Assistants	17.21	18.54	21.12	23.88	25.53	21,031
19-4091	Environmental Science and Protection Technicians, Including Health	11.23	13.31	19.18	24.79	29.02	19,331
19-4093	Forest and Conservation Technicians	14.62	17.60	20.80	24.66	28.08	21,061
Community and Social Service Occupations							
21-1011	Substance Abuse and Behavioral Disorder Counselors	12.58	13.54	15.08	17.12	18.90	15,551
21-1012	Educational, Vocational, and School Counselors	16.66	18.46	22.18	27.42	32.60	23,461
21-1014	Mental Health Counselors	13.94	17.80	23.92	28.69	31.44	23,211
21-1015	Rehabilitation Counselors	10.32	11.28	13.90	23.38	33.14	17,891
21-1021	Child, Family, and School Social Workers	9.50	13.22	16.45	21.31	24.45	17,051
21-1022	Medical and Public Health Social Workers	16.68	18.56	23.53	29.79	34.88	25,621
21-1023	Mental Health and Substance Abuse Social Workers	10.69	14.75	18.60	22.68	25.77	18,511
21-1029	Social Workers, All Other	14.86	17.84	21.28	24.45	27.33	21,031
21-1091	Health Educators	13.79	16.51	21.01	24.53	28.80	21,051
21-1092	Probation Officers and Correctional Treatment Specialists	16.55	20.65	24.47	28.14	30.86	23,981
21-1093	Social and Human Service Assistants	8.79	9.83	11.67	15.29	20.45	13,241
21-1099	Community and Social Service Specialists, All Other	9.09	12.53	15.41	19.46	24.14	16,121
21-2021	Directors, Religious Activities and Education	8.05	10.69	14.26	17.80	19.72	14,151
Legal Occupations							
23-1011	Lawyers	18.41	22.40	29.89	42.13	53.95	34,321
23-2011	Paralegals and Legal Assistants	16.38	17.33	18.88	21.28	24.31	19,341

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Education, Training, and Library Occupations									
25-1199	Postsecondary Teachers, Except Graduate Teaching Assistants ²	\$38,851	\$52,364	\$73,832	\$95,859	\$120,143	\$75,882	\$75,882	\$75,882
25-2011	Preschool Teachers, Except Special Education	8.47	9.09	10.05	11.85	13.97	10.65	10.65	22,157
25-2012	Kindergarten Teachers, Except Special Education ²	27,448	36,040	43,435	50,108	57,619	42,640	42,640	42,640
25-2021	Elementary School Teachers, Except Special Education ²	32,466	37,913	46,744	55,910	63,265	46,900	46,900	46,900
25-2022	Middle School Teachers, Except Special and Vocational Education ²	34,570	40,437	48,104	56,823	62,870	48,336	48,336	48,336
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	31,755	37,030	45,439	55,557	62,759	46,158	46,158	46,158
25-2032	Vocational Education Teachers, Secondary School ²	32,665	40,147	49,405	56,365	62,455	48,368	48,368	48,368
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	29,818	38,404	47,948	56,669	63,048	46,729	46,729	46,729
25-2042	Special Education Teachers, Middle School ²	39,344	43,193	49,009	55,574	60,546	48,976	48,976	48,976
25-2043	Special Education Teachers, Secondary School ²	36,610	43,981	51,811	58,213	62,275	50,799	50,799	50,799
25-3099	Teachers and Instructors, All Other	18.07	19.99	21.56	23.10	24.04	21.28	21.28	44,267
25-4021	Librarians	15.72	19.43	25.57	29.65	33.32	24.89	24.89	51,757
25-4031	Library Technicians	10.32	12.07	15.13	18.81	22.17	15.54	15.54	32,314
25-9031	Instructional Coordinators	18.90	24.02	33.94	43.14	47.46	33.32	33.32	69,301
25-9041	Teacher Assistants ²	19,049	21,725	25,292	28,823	31,290	25,210	25,210	25,210
Arts, Design, Entertainment, Sports, and Media Occupations									
27-1023	Floral Designers	8.59	9.37	10.66	11.68	12.30	10.44	10.44	21,709
27-1026	Merchandise Displayers and Window Trimmers	11.85	12.53	13.65	14.84	17.58	13.93	13.93	28,971
27-3031	Public Relations Specialists	15.37	17.10	19.95	26.48	33.61	22.61	22.61	47,025
27-3042	Technical Writers	17.62	19.87	26.00	28.95	30.70	24.53	24.53	51,028
27-4011	Audio and Video Equipment Technicians	10.06	10.84	12.06	16.25	19.86	13.44	13.44	27,962
Healthcare Practitioner and Technical Occupations									
29-1031	Dietitians and Nutritionists	19.25	21.32	24.01	28.04	31.30	24.48	24.48	50,903
29-1051	Pharmacists	25.68	43.36	52.67	59.09	63.26	48.40	48.40	100,673
29-1071	Physician Assistants	24.39	30.84	38.47	46.22	51.28	38.33	38.33	79,730
29-1111	Registered Nurses	22.90	26.81	30.78	37.19	40.93	31.78	31.78	66,098
29-1122	Occupational Therapists	26.79	30.58	34.99	38.30	40.83	34.08	34.08	70,878
29-1123	Physical Therapists	27.63	31.04	35.29	39.40	45.16	35.34	35.34	73,492
29-1126	Respiratory Therapists	21.22	22.91	25.41	28.56	31.11	25.59	25.59	53,227
29-1127	Speech and Language Pathologists	24.16	26.56	29.56	36.06	41.26	30.93	30.93	64,327
29-2011	Medical and Clinical Laboratory Technologists	20.15	23.99	28.44	32.11	36.44	27.73	27.73	57,674
29-2021	Dental Hygienists	31.22	33.42	36.22	39.11	41.85	35.92	35.92	74,709

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
29-2032	Diagnostic Medical Sonographers and Ultrasound Technologists	\$26.36	\$29.24	\$33.60	\$38.05	\$41.79	\$33.49	\$69,653	
29-2033	Nuclear Medicine Technologists	29.66	32.46	35.69	39.01	47.06	36.86	76,668	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	20.49	25.77	29.46	33.61	39.29	30.54	63,530	
29-2052	Pharmacy Technicians	10.93	12.97	14.73	16.98	18.98	14.80	30,773	
29-2055	Surgical Technologists	14.65	18.12	21.08	23.52	25.57	20.85	43,368	
29-2056	Veterinary Technologists and Technicians	9.60	11.37	13.06	14.97	17.33	13.51	28,094	
29-2061	Licensed Practical and Licensed Vocational Nurses	16.25	18.03	21.10	23.41	25.03	20.66	42,987	
29-2071	Medical Records and Health Information Technicians	9.99	10.95	13.02	16.04	19.37	13.86	28,842	
29-2081	Opticians, Dispensing	12.61	13.64	15.19	17.62	21.73	16.02	33,323	
29-9011	Occupational Health and Safety Specialists	17.39	25.40	30.96	35.91	39.30	29.56	61,495	
29-9012	Occupational Health and Safety Technicians	17.65	19.64	24.49	30.30	34.97	25.11	52,243	
Healthcare Support Occupations									
31-1011	Home Health Aides	8.40	8.94	9.78	11.15	12.54	10.29	21,406	
31-1012	Nursing Aides, Orderlies, and Attendants	9.13	9.93	10.89	11.91	14.24	11.19	23,277	
31-1013	Psychiatric Aides	8.04	8.65	9.65	12.02	15.23	10.80	22,459	
31-2021	Physical Therapist Assistants	13.33	17.05	20.09	22.66	24.43	19.37	40,278	
31-2022	Physical Therapist Aides	8.95	10.05	11.86	13.70	14.94	11.78	24,511	
31-9091	Dental Assistants	13.99	15.80	17.44	19.35	22.44	17.55	36,510	
31-9092	Medical Assistants	11.77	12.88	14.27	16.18	18.24	14.48	30,110	
31-9093	Medical Equipment Preparers	8.75	9.72	12.19	14.26	15.47	12.07	25,107	
31-9094	Medical Transcriptionists	12.06	13.48	15.10	17.21	19.17	15.23	31,673	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	8.61	9.41	10.40	11.48	13.09	10.54	21,939	
31-9099	Healthcare Support Workers, All Other	10.19	11.43	13.71	15.64	18.82	13.91	28,923	
Protective Service Occupations									
33-1011	Supervisors and Managers of Correctional Officers	27.86	31.69	34.74	37.64	39.78	34.05	70,828	
33-1012	Supervisors and Managers of Police and Detectives	12.40	26.58	31.79	37.89	44.35	31.20	64,892	
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	14.55	25.51	31.68	42.93	47.23	32.21	66,982	
33-1099	Supervisors and Managers, Protective Service Workers, All Other	15.97	17.56	20.30	27.75	30.65	22.03	45,832	
33-2011	Fire Fighters	14.38	19.74	28.38	36.33	41.31	27.83	57,892	
33-3012	Correctional Officers	16.00	19.10	22.99	26.49	29.15	22.56	46,941	
33-3051	Police and Sheriff's Patrol Officers	18.80	22.19	25.97	29.17	31.54	25.49	53,024	
33-9021	Private Detectives and Investigators	9.81	10.45	11.55	21.34	23.15	15.28	31,786	
33-9032	Security Guards	8.49	9.18	10.65	12.48	15.19	11.34	23,600	
33-9091	Crossing Guards	10.45	11.53	16.52	19.56	22.35	15.83	32,931	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	8.28	8.64	9.24	9.94	11.64	9.54	19,838	
33-9099	Protective Service Workers, All Other	9.29	11.76	17.24	21.30	23.85	16.82	34,979	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Food Preparation and Serving Related Occupations									
35-1011	Chefs and Head Cooks	\$12.63	\$14.16	\$17.52	\$19.63	\$22.61	\$17.48	\$36,365	
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	9.69	11.13	13.50	16.73	19.50	14.11	29,358	
35-2011	Cooks, Fast Food	8.08	8.33	8.84	9.42	10.69	9.08	18,892	
35-2012	Cooks, Institution and Cafeteria	8.78	9.93	11.30	12.93	15.53	11.68	24,307	
35-2014	Cooks, Restaurant	8.44	9.09	10.30	11.89	13.84	10.72	22,292	
35-2015	Cooks, Short Order	8.53	9.25	10.16	11.16	11.75	10.19	21,177	
35-2019	Cooks, All Other	9.46	11.28	13.32	14.52	15.46	12.75	26,521	
35-2021	Food Preparation Workers	8.23	8.59	9.19	10.04	11.49	9.51	19,789	
35-3011	Bartenders	8.27	8.61	9.18	9.94	11.46	9.48	19,709	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.08	8.37	8.89	9.48	10.07	9.05	18,812	
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.20	8.46	8.90	9.36	10.09	9.10	18,927	
35-3041	Food Servers, Nonrestaurant	8.12	8.41	8.90	9.50	10.49	9.10	18,935	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.23	8.50	8.96	9.51	10.26	9.10	18,929	
35-9021	Dishwashers	8.11	8.41	8.91	9.48	9.90	8.99	18,702	
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.18	8.43	8.85	9.28	10.13	9.01	18,733	
35-9099	Food Preparation and Serving Workers, All Other	8.35	8.73	9.38	10.00	11.03	9.47	19,702	
Building and Grounds Cleaning and Maintenance Occupations									
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	9.97	11.11	13.60	19.76	26.40	15.82	32,909	
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	9.63	14.58	18.74	26.38	32.88	20.38	42,388	
37-2011	Janitors and Cleaners	8.42	9.02	10.52	13.53	15.86	11.49	23,899	
37-2012	Maids and Housekeeping Cleaners	8.22	8.62	9.26	10.18	11.90	9.62	20,005	
37-3011	Landscaping and Groundskeeping Workers	8.61	9.64	11.29	13.79	16.95	12.07	25,104	
Personal Care and Service Occupations									
39-1021	Supervisors and Managers of Personal Service Workers	9.84	11.46	14.28	18.01	22.26	15.06	31,333	
39-2021	Nonfarm Animal Caretakers	8.35	8.78	9.53	11.65	14.81	10.50	21,838	
39-3091	Amusement and Recreation Attendants	8.11	8.42	8.95	9.61	12.30	9.48	19,721	
39-3099	Entertainment Attendants and Related Workers, All Other	8.52	9.15	10.13	11.54	12.50	10.28	21,373	
39-5012	Hairdressers, Hairstylists, and Cosmetologists	8.64	9.53	12.72	16.74	19.18	13.29	27,633	
39-5092	Manicurists and Pedicurists	8.48	9.14	15.23	16.76	17.90	13.81	28,731	
39-9011	Child Care Workers	8.23	8.68	9.46	11.51	15.49	10.52	21,887	
39-9021	Personal and Home Care Aides	8.39	8.91	10.03	11.46	12.37	10.45	21,744	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
39-9031	Fitness Trainers and Aerobics Instructors	\$8.67	\$9.65	\$11.77	\$18.77	\$22.91	\$13.97	\$29,045	
39-9032	Recreation Workers	8.54	9.27	10.71	12.16	14.79	11.24	23,374	
39-9041	Residential Advisors	8.08	8.42	9.06	9.64	10.03	9.05	18,823	
39-9099	Personal Care and Service Workers, All Other	8.31	8.66	9.23	9.85	10.23	9.49	19,743	
Sales and Related Occupations									
41-1011	Supervisors and Managers of Retail Sales Workers	11.61	13.28	16.01	20.89	29.97	19.71	41,012	
41-1012	Supervisors and Managers of Non-Retail Sales Workers	17.95	24.34	30.10	37.89	49.88	32.09	66,732	
41-2011	Cashiers	8.01	8.40	9.06	10.78	14.09	10.02	20,843	
41-2021	Counter and Rental Clerks	8.11	8.71	9.84	14.25	18.05	11.84	24,616	
41-2022	Parts Salespersons	8.37	9.01	11.44	14.99	19.55	12.59	26,181	
41-2031	Retail Salespersons	8.20	8.78	10.03	12.87	18.23	11.87	24,680	
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	12.86	17.61	23.53	33.20	47.91	26.99	56,141	
41-9031	Sales Engineers	23.38	26.85	30.36	41.05	49.74	33.41	69,502	
Office and Administrative Support Occupations									
43-1011	Supervisors and Managers of Office and Administrative Support Workers	13.57	16.64	20.53	25.15	29.91	21.60	44,926	
43-2011	Switchboard Operators, Including Answering Service	8.62	9.46	11.30	14.02	15.45	11.71	24,351	
43-3011	Bill and Account Collectors	11.18	12.37	13.99	16.48	18.88	14.46	30,076	
43-3021	Billing and Posting Clerks	11.95	13.26	15.10	17.87	20.52	15.52	32,282	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	9.75	12.00	14.24	17.11	20.91	14.97	31,146	
43-3051	Payroll and Timekeeping Clerks	12.26	14.32	17.02	20.17	23.78	17.46	36,329	
43-3061	Purchasing and Procurement Clerks	12.56	14.57	17.15	19.51	21.97	16.91	35,174	
43-3071	Tellers	8.72	9.62	10.99	13.05	15.16	11.43	23,780	
43-4031	Court, Municipal, and License Clerks	13.21	15.04	17.19	18.91	20.03	16.91	35,169	
43-4051	Customer Service Representatives	9.02	10.27	12.80	17.19	21.96	14.19	29,531	
43-4061	Eligibility Interviewers, Government Programs	11.33	13.74	17.22	20.60	22.69	17.04	35,449	
43-4071	File Clerks	8.42	9.00	11.24	14.30	17.99	12.20	25,369	
43-4081	Hotel, Motel, and Resort Desk Clerks	8.43	9.02	10.09	11.51	12.91	10.56	21,960	
43-4111	Interviewers, Except Eligibility and Loan	10.43	11.19	12.40	14.57	16.08	12.85	26,738	
43-4121	Library Assistants, Clerical	8.87	10.21	12.04	14.62	16.94	12.43	25,839	
43-4131	Loan Interviewers and Clerks	10.26	11.34	13.63	16.14	18.43	13.86	28,818	
43-4141	New Accounts Clerks	10.33	11.51	13.28	14.72	15.74	13.15	27,348	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	11.13	13.62	16.65	19.59	22.90	16.79	34,916	
43-4171	Receptionists and Information Clerks	8.39	9.10	10.91	13.43	15.27	11.32	23,556	
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	9.63	10.13	10.97	13.64	21.02	12.80	26,628	
43-4199	Information and Record Clerks, All Other	8.69	9.66	11.70	15.16	19.15	12.86	26,752	
43-5021	Couriers and Messengers	8.67	10.09	11.92	14.17	15.89	12.25	25,489	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
43-5031	Police, Fire, and Ambulance Dispatchers	\$15.78	\$17.37	\$20.35	\$22.93	\$24.52	\$20.06	\$41,728
43-5032	Dispatchers, Except Police, Fire, and Ambulance	12.10	16.36	19.05	23.14	25.62	19.21	39,955
43-5041	Meter Readers, Utilities	14.92	15.76	17.20	18.62	24.53	17.90	37,236
43-5051	Postal Service Clerks	17.93	20.16	21.79	23.41	24.38	21.33	44,364
43-5052	Postal Service Mail Carriers	17.18	19.73	21.74	23.76	24.97	21.53	44,776
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	9.54	11.08	19.86	22.45	24.00	16.80	34,949
43-5061	Production, Planning, and Expediting Clerks	13.10	15.76	19.91	25.11	30.11	20.72	43,110
43-5071	Shipping, Receiving, and Traffic Clerks	8.68	10.06	12.38	14.88	19.31	13.15	27,353
43-5081	Stock Clerks and Order Fillers	8.11	8.84	9.99	12.80	16.98	11.46	23,841
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	8.63	9.69	11.61	15.13	22.56	13.31	27,696
43-6011	Executive Secretaries and Administrative Assistants	12.09	14.10	17.75	21.52	24.45	17.90	37,237
43-6012	Legal Secretaries	10.61	11.90	14.73	17.82	21.32	15.11	31,438
43-6013	Medical Secretaries	10.55	12.12	14.03	16.16	18.88	14.31	29,747
43-6014	Secretaries, Except Legal, Medical, and Executive	8.72	9.98	12.40	15.66	18.22	13.01	27,050
43-9011	Computer Operators	11.44	15.45	16.67	17.85	18.56	15.95	33,168
43-9021	Data Entry Keyers	8.74	9.87	10.99	12.16	14.53	11.24	23,379
43-9022	Word Processors and Typists	10.55	11.83	14.63	18.82	22.64	15.56	32,369
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	8.61	9.42	10.65	12.38	14.72	11.11	23,104
43-9061	Office Clerks, General	8.61	9.79	12.17	14.97	18.61	13.09	27,227
43-9071	Office Machine Operators, Except Computer	10.22	11.28	12.69	14.56	16.25	12.95	26,920
Farming, Fishing, and Forestry Occupations								
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	13.19	15.29	18.87	22.81	25.23	19.20	39,922
45-2041	Graders and Sorters, Agricultural Products	8.69	9.55	10.59	11.60	12.34	10.56	21,954
45-2091	Agricultural Equipment Operators	8.58	9.92	11.55	13.82	16.08	12.21	25,395
45-2093	Farmworkers, Farm and Ranch Animals	8.40	8.85	9.92	12.93	14.24	10.78	22,406
45-4022	Logging Equipment Operators	13.76	16.18	17.96	19.78	22.66	18.69	38,871
45-4029	Logging Workers, All Other	13.41	14.65	16.34	18.13	19.44	16.24	33,760
Construction and Extraction Occupations								
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	17.62	20.54	24.87	31.65	41.10	27.05	56,274
47-2031	Carpenters	13.06	14.99	18.13	22.10	29.72	19.36	40,277
47-2051	Cement Masons and Concrete Finishers	11.76	14.11	16.53	19.59	28.33	17.86	37,132
47-2061	Construction Laborers	9.96	11.35	13.73	16.26	19.31	14.21	29,562
47-2071	Paving, Surfacing, and Tamping Equipment Operators	15.86	18.25	21.14	23.42	25.02	20.61	42,883
47-2073	Operating Engineers and Other Construction Equipment Operators	13.95	16.56	19.38	23.32	28.00	20.12	41,848
47-2111	Electricians	19.10	23.54	29.21	33.95	37.29	28.23	58,711

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
47-2152	Plumbers, Pipefitters, and Steamfitter	\$15.38	\$18.78	\$23.11	\$29.95	\$37.35	\$24.90	\$51,776	
47-2211	Sheet Metal Workers	12.64	15.02	17.43	19.93	26.64	18.00	37,435	
47-3012	Carpenter's Helpers	9.50	10.29	11.27	12.24	16.71	11.89	24,730	
47-3014	Painter's, Paperhanger's, Plasterer's, and Stucco Mason's Helpers	10.37	11.81	13.63	14.83	15.54	13.28	27,620	
47-3015	Pipelayers, Plumbers, Pipefitter's, and Steamfitter's Helpers	13.34	14.31	15.66	18.01	21.16	16.28	33,863	
47-3019	Construction Trades' Helpers, All Other	8.85	10.46	12.49	14.73	15.83	12.40	25,791	
47-4011	Construction and Building Inspectors	13.69	21.96	26.51	29.73	34.58	25.31	52,641	
47-4051	Highway Maintenance Workers	14.30	16.98	19.57	22.18	23.99	19.27	40,082	
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	13.35	15.19	17.48	20.68	23.48	17.97	37,387	
47-4099	Construction and Related Workers, All Other	10.25	11.57	14.05	18.32	25.05	15.81	32,887	
Installation, Maintenance, and Repair Occupations									
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	19.54	23.50	28.90	34.40	39.93	28.90	60,119	
49-2011	Computer, Automated Teller, and Office Machine Repairers	12.20	14.35	20.11	23.93	26.70	19.30	40,140	
49-3021	Automotive Body and Related Repairers	13.46	15.36	19.00	22.79	27.02	19.35	40,242	
49-3022	Automotive Glass Installers and Repairers	8.97	12.95	14.37	19.50	21.85	15.31	31,842	
49-3023	Automotive Service Technicians and Mechanics	12.28	15.33	18.79	22.75	25.36	19.00	39,533	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	12.57	14.94	18.30	21.80	24.53	18.49	38,464	
49-3041	Farm Equipment Mechanics	10.02	13.51	17.92	21.01	23.54	17.17	35,702	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	14.80	17.91	21.21	26.02	31.92	22.15	46,079	
49-3052	Motorcycle Mechanics	12.47	13.73	15.54	18.17	19.78	15.72	32,712	
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	10.24	10.96	12.32	14.68	15.84	12.69	26,397	
49-3093	Tire Repairers and Changers	8.40	9.07	12.75	15.79	17.85	12.80	26,634	
49-9011	Mechanical Door Repairers	12.77	13.32	14.25	15.17	15.72	14.11	29,353	
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	13.88	15.97	24.36	28.09	31.14	22.54	46,878	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	11.38	13.85	17.61	22.97	27.65	18.43	38,340	
49-9031	Home Appliance Repairers	10.33	16.49	19.84	21.85	23.19	18.77	39,041	
49-9041	Industrial Machinery Mechanics	15.78	18.47	21.40	29.44	34.69	23.07	47,982	
49-9042	Maintenance and Repair Workers, General	9.60	11.20	14.55	20.80	24.11	15.91	33,084	
49-9044	Millwrights	14.32	15.89	18.58	21.26	23.30	18.62	38,730	
49-9051	Electrical Power-Line Installers and Repairers	30.47	31.90	34.20	36.51	39.92	34.23	71,215	
49-9069	Precision Instrument and Equipment Repairers, All Other	17.17	18.67	21.11	23.99	25.69	21.43	44,576	
49-9094	Locksmiths and Safe Repairers	10.74	11.64	13.17	14.87	15.90	13.37	27,797	
49-9099	Installation, Maintenance, and Repair Workers, All Other	8.85	10.07	12.68	15.09	23.78	14.11	29,365	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	17.28	21.61	28.01	34.32	39.30	27.93	58,088	
51-2031	Engine and Other Machine Assemblers	12.47	13.28	14.65	19.41	27.13	16.91	35,171	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-2041	Structural Metal Fabricators and Fitters	\$12.34	\$13.91	\$16.88	\$20.01	\$22.96	\$17.09	\$35,546	
51-2092	Assemblers, Multi-task or Team	8.60	9.57	12.20	15.07	17.48	12.61	26,218	
51-2099	Assemblers and Fabricators, All Other	9.06	10.41	12.00	14.25	16.87	12.40	25,801	
51-3011	Bakers	9.02	10.13	11.50	14.92	20.58	13.00	27,034	
51-3021	Butchers and Meat Cutters	12.66	14.70	16.72	18.35	19.64	16.29	33,879	
51-3092	Food Mixing and Blending Machine Operators and Tenders	9.49	10.24	11.41	13.73	15.23	11.92	24,779	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	11.13	16.17	19.43	21.50	22.73	18.20	37,863	
51-4012	Numerical Tool and Process Control Programmers	20.24	21.66	24.46	28.47	30.92	24.81	51,595	
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	9.99	11.30	13.49	20.74	23.46	15.45	32,139	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	9.42	11.03	13.96	18.04	21.26	14.56	30,280	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	14.41	16.39	17.99	20.05	23.09	18.19	37,843	
51-4041	Machinists	14.23	18.01	21.08	23.31	25.00	20.44	42,500	
51-4071	Foundry Mold Makers and Coremakers	10.79	12.88	15.35	18.11	21.37	15.57	32,407	
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	9.32	13.37	15.75	18.31	20.83	15.66	32,557	
51-4121	Welders, Cutters, Solderers, and Brazers	11.76	14.75	17.79	21.45	23.71	17.76	36,924	
51-4194	Tool Grinders, Filers, and Sharpeners	17.23	19.00	21.17	25.17	29.85	22.24	46,253	
51-4199	Metal Workers and Plastic Workers, All Other	11.09	12.77	14.63	18.11	22.35	15.53	32,321	
51-5021	Job Printers	12.84	15.59	21.30	23.23	24.81	19.64	40,853	
51-5022	Prepress Technicians and Workers	12.71	15.01	16.68	18.23	19.28	16.28	33,865	
51-5023	Printing Press Machine Operators	10.31	12.26	15.23	20.88	23.58	16.26	33,814	
51-6011	Laundry and Dry-Cleaning Workers	8.24	8.58	9.17	10.36	11.55	9.55	19,865	
51-6031	Sewing Machine Operators	8.95	10.10	11.29	12.59	14.26	11.33	23,577	
51-6052	Tailors, Dressmakers, and Custom Sewers	8.48	9.19	10.50	11.90	12.64	10.50	21,845	
51-6093	Upholsterers	13.04	16.34	17.56	18.80	19.53	16.79	34,913	
51-6099	Textile, Apparel, and Furnishings Workers, All Other	11.95	13.42	16.28	17.88	19.16	15.56	32,369	
51-7011	Cabinetmakers and Bench Carpenters	9.30	11.37	13.40	15.80	18.07	13.53	28,126	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	11.65	13.40	15.66	18.33	21.02	15.86	32,992	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	10.10	12.92	15.56	18.63	21.10	15.55	32,356	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	15.79	17.42	20.81	25.35	28.55	21.31	44,332	
51-8099	Plant and System Operators, All Other	22.58	25.88	27.93	29.98	31.21	27.26	56,686	
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	10.38	11.58	15.82	22.35	24.77	16.86	35,077	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	10.12	11.24	14.15	17.14	20.10	14.41	29,980	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 4 (Benton, Lincoln, and Linn counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$10.54	\$11.82	\$13.90	\$18.25	\$21.32	\$15.06	\$31,321	
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	17.24	18.83	20.45	22.31	25.63	20.63	42,902	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	11.89	14.95	18.50	22.63	26.35	18.89	39,276	
51-9111	Packaging and Filing Machine Operators and Tenders	8.67	9.55	12.12	14.40	16.39	12.26	25,512	
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	10.16	11.04	12.73	15.31	17.82	13.25	27,559	
51-9122	Painters, Transportation Equipment	10.81	11.94	16.78	22.24	24.24	16.93	35,220	
51-9132	Photographic Processing Machine Operators	10.13	11.58	13.66	15.56	17.81	13.60	28,293	
51-9191	Cementing and Gluing Machine Operators and Tenders	11.48	12.87	14.22	15.42	16.91	14.02	29,154	
51-9199	Production Workers, All Other	8.54	9.34	12.88	20.23	25.77	15.27	31,763	
Transportation and Material Moving Occupations									
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	13.25	16.71	22.98	29.63	36.24	23.66	49,220	
53-2012	Commercial Pilots, Exclude Airline Pilots ²	29,594	34,513	53,136	59,552	63,401	46,779	46,779	
53-3022	Bus Drivers, School	9.58	10.63	12.99	15.15	17.61	13.02	27,090	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	13.24	15.20	17.91	21.93	27.04	18.93	39,371	
53-3033	Truck Drivers, Light or Delivery Services	8.95	10.44	12.51	16.62	21.48	13.80	28,714	
53-3041	Taxi Drivers and Chauffeurs	8.25	8.72	9.56	12.69	15.44	10.89	22,631	
53-3099	Motor Vehicle Operators, All Other	8.03	9.52	13.88	19.33	21.71	14.20	29,534	
53-6031	Service Station Attendants	8.06	8.34	8.79	9.29	9.81	8.93	18,572	
53-7021	Crane and Tower Operators	18.73	24.99	32.92	36.53	38.71	30.18	62,767	
53-7032	Excavating and Loading Machine and Dragline Operators	10.83	12.18	15.58	21.57	26.27	17.06	35,484	
53-7041	Hoist and Winch Operators	16.27	17.06	18.43	20.09	22.29	18.64	38,771	
53-7051	Fork Lift, Industrial Truck and Tractor Operators	10.47	12.63	15.28	17.48	20.43	15.29	31,822	
53-7061	Cleaners of Vehicles and Equipment	8.25	8.64	9.36	10.94	12.39	9.91	20,615	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.86	10.46	14.31	17.42	19.23	14.14	29,401	
53-7063	Machine Feeders and Offbearers	9.52	10.63	12.35	14.55	16.35	12.64	26,310	
53-7081	Refuse and Recyclable Material Collectors	13.81	18.23	20.85	22.66	24.22	19.82	41,217	
53-7199	Material Moving Workers, All Other	8.48	9.17	10.70	13.37	16.04	11.42	23,743	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$20.50	\$28.59	\$39.11	\$53.88	NA ³	\$45.14	\$93,881	
11-2021	Marketing Managers	15.75	20.80	29.18	39.08	64.48	34.39	71,527	
11-2022	Sales Managers	21.81	29.76	39.23	58.78	NA ³	48.51	100,909	
11-2031	Public Relations Managers	17.09	20.80	28.49	37.66	48.62	30.20	62,820	
11-3011	Administrative Services Managers	20.55	24.76	31.20	38.59	45.92	32.50	67,602	
11-3021	Computer and Information Systems Managers	29.78	34.11	38.51	47.88	58.34	41.54	86,403	
11-3031	Financial Managers	24.43	29.54	40.22	50.37	70.05	43.73	90,960	
11-3042	Training and Development Managers	25.61	29.93	36.32	41.64	45.76	35.35	73,526	
11-3049	Human Resources Managers, All Other	22.09	25.58	36.47	44.99	53.09	36.24	75,383	
11-3051	Industrial Production Managers	25.81	30.73	37.98	46.93	59.56	39.96	83,107	
11-3061	Purchasing Managers	22.15	25.39	33.49	43.01	63.80	37.26	77,495	
11-9021	Construction Managers	34.07	37.19	42.03	47.48	51.47	42.31	87,990	
11-9031	Preschool and Child Care Administrators	11.54	16.99	20.42	23.34	26.56	20.65	42,946	
11-9032	Elementary and Secondary School Administrators ²	46,095	71,024	84,026	95,361	104,368	79,402	79,402	
11-9033	Postsecondary School Administrators	22.91	31.68	42.24	53.23	68.46	43.92	91,348	
11-9039	Education Administrators, All Other	14.16	24.70	27.71	31.18	39.01	27.42	57,050	
11-9051	Food Service Managers	13.88	16.41	18.98	22.63	27.46	20.25	42,111	
11-9081	Lodging Managers	19.08	21.14	23.98	29.42	35.72	25.66	53,371	
11-9111	Medical and Health Services Managers	17.44	25.60	39.05	52.18	69.45	41.69	86,712	
11-9121	Natural Sciences Managers	32.13	35.11	40.45	48.66	56.46	41.99	87,334	
11-9131	Postmasters and Mail Superintendents	20.82	23.45	27.55	31.49	38.98	28.35	58,960	
11-9141	Property, Real Estate, and Community Association Managers	11.39	13.43	17.91	20.75	27.03	18.65	38,781	
11-9151	Social and Community Service Managers	14.78	18.27	24.75	30.46	38.36	25.19	52,402	
11-9199	Managers, All Other	19.17	23.81	29.61	38.79	47.13	32.36	67,301	
Business and Financial Operations Occupations									
13-1022	Wholesale and Retail Buyers, Except Farm Products	12.56	13.92	17.59	23.55	32.07	19.91	41,414	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13.17	15.24	18.81	23.69	31.49	20.43	42,497	
13-1031	Claims Investigators, Examiners, and Adjusters	19.59	24.17	29.64	35.92	44.63	31.60	65,733	
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13.56	15.51	20.96	28.00	30.77	21.65	45,027	
13-1051	Cost Estimators	16.33	18.52	22.50	27.91	40.10	24.78	51,540	
13-1071	Employment, Recruitment, and Placement Specialists	13.90	16.62	19.46	24.03	30.97	21.11	43,906	
13-1072	Compensation, Benefits, and Job Analysis Specialists	17.18	19.87	23.78	31.91	37.62	25.76	53,594	
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	14.16	17.45	22.63	29.50	33.89	23.52	48,917	
13-1081	Logisticians	18.09	21.54	28.41	36.95	43.52	29.33	61,004	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
13-1111	Management Analysts	\$21.62	\$23.70	\$26.13	\$30.82	\$36.40	\$27.67	\$57,546	
13-1121	Meeting and Convention Planners	12.95	13.76	15.11	17.64	22.09	15.92	33,110	
13-1199	Business Operations Specialists, All Other	14.77	17.86	21.72	27.97	35.79	23.58	49,045	
13-2011	Accountants and Auditors	18.00	21.09	26.01	34.50	43.22	28.84	59,985	
13-2031	Budget Analysts	20.85	23.75	30.91	35.98	39.04	29.87	62,118	
13-2041	Credit Analysts	18.93	26.05	28.77	31.69	38.45	28.54	59,366	
13-2072	Loan Officers	13.66	17.50	30.12	47.22	62.10	33.44	69,564	
13-2099	Financial Specialists, All Other	15.28	17.64	21.83	27.27	33.09	23.15	48,146	
Computer and Mathematical Occupations									
15-1021	Computer Programmers	12.49	15.02	26.24	34.73	39.52	25.67	53,384	
15-1031	Computer Software Engineers, Applications	16.55	23.09	28.45	33.64	38.83	28.25	58,753	
15-1032	Computer Software Engineers, Systems Software	27.55	35.36	43.83	49.41	54.83	41.86	87,071	
15-1041	Computer Support Specialists	13.63	16.38	20.34	26.24	29.57	21.00	43,679	
15-1051	Computer Systems Analysts	15.49	24.52	32.27	36.73	39.70	30.29	63,001	
15-1061	Database Administrators	23.08	29.10	33.78	37.09	39.20	32.07	66,701	
15-1071	Network and Computer Systems Administrators	20.04	23.47	28.03	32.60	38.62	28.33	58,927	
15-1081	Network Systems and Data Communications Analysts	16.04	19.34	29.01	34.54	38.53	27.74	57,689	
15-1099	Computer Specialists, All Other	16.85	20.51	24.73	30.43	36.51	25.57	53,172	
15-2041	Statisticians	21.73	25.55	29.46	40.20	49.54	32.40	67,402	
Architecture and Engineering Occupations									
17-1011	Architects, Except Landscape and Naval	17.07	18.89	21.92	25.80	32.49	23.40	48,665	
17-1021	Cartographers and Photogrammetrists	16.61	18.99	21.63	24.99	34.00	22.93	47,695	
17-1022	Surveyors	20.14	24.08	28.21	33.78	37.98	28.41	59,077	
17-2071	Electrical Engineers	31.39	35.03	40.00	46.83	51.38	40.21	83,624	
17-2072	Electronics Engineers, Except Computer	27.30	31.25	35.48	39.37	46.08	36.23	75,366	
17-2081	Environmental Engineers	28.66	32.69	35.42	38.15	39.85	34.40	71,551	
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	28.57	31.31	33.85	36.34	37.83	33.13	68,925	
17-2112	Industrial Engineers	25.43	29.89	37.35	44.61	52.79	37.54	78,092	
17-2141	Mechanical Engineers	20.09	23.60	29.07	36.98	43.86	30.17	62,756	
17-2199	Engineers, All Other	24.70	30.24	37.38	45.37	49.90	36.91	76,774	
17-3011	Architectural and Civil Drafters	13.62	16.15	18.19	20.45	24.71	18.68	38,857	
17-3013	Mechanical Drafters	13.44	14.68	17.21	23.00	27.03	18.93	39,385	
17-3019	Drafters, All Other	13.64	15.28	18.06	21.29	24.69	18.51	38,502	
17-3022	Civil Engineering Technicians	17.95	20.67	22.97	25.44	31.54	23.62	49,129	
17-3023	Electrical and Electronic Engineering Technicians	17.20	20.92	26.30	29.75	33.25	25.39	52,818	
17-3025	Environmental Engineering Technicians	20.68	21.51	22.88	24.25	25.08	22.66	47,134	
17-3026	Industrial Engineering Technicians	16.36	18.88	22.47	27.30	38.31	23.93	49,774	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
17-3027	Mechanical Engineering Technicians	\$19.63	\$22.65	\$28.23	\$33.11	\$36.01	\$27.57	\$57,351	
17-3029	Engineering Technicians, All Other	15.00	18.77	23.61	27.35	30.53	23.30	48,459	
17-3031	Surveying and Mapping Technicians	12.59	14.91	18.33	24.03	28.15	19.32	40,192	
Life, Physical, and Social Science Occupations									
19-1032	Foresters	20.20	25.65	29.11	32.71	38.16	28.98	60,277	
19-2031	Chemists	13.52	19.26	24.91	30.45	42.23	25.86	53,800	
19-2041	Environmental Scientists and Specialists, Including Health	17.64	20.61	26.97	31.34	38.98	27.20	56,564	
19-2099	Physical Scientists, All Other	20.75	24.57	28.20	35.41	43.10	29.56	61,490	
19-3021	Market Research Analysts	10.17	19.13	23.49	30.70	46.13	26.49	55,103	
19-3022	Survey Researchers	13.06	14.00	15.64	20.99	24.09	16.93	35,223	
19-3031	Clinical, Counseling, and School Psychologists	16.34	17.81	23.35	31.53	36.72	24.84	51,655	
19-3051	Urban and Regional Planners	22.60	25.41	29.57	34.34	40.17	30.34	63,125	
19-3091	Anthropologists and Archeologists	23.16	27.38	30.68	34.99	39.72	30.83	64,122	
19-3099	Social Scientists and Related Workers, All Other	17.99	25.46	33.54	39.89	58.57	34.80	72,384	
19-4021	Biological Technicians	11.06	12.72	14.75	18.03	22.45	15.76	32,783	
19-4031	Chemical Technicians	12.46	13.57	15.43	19.68	23.47	16.69	34,723	
19-4061	Social Science Research Assistants	12.60	14.05	16.45	19.87	24.20	17.28	35,932	
19-4093	Forest and Conservation Technicians	12.33	14.14	18.06	24.04	28.77	19.24	40,020	
19-4099	Life, Physical, and Social Science Technicians, All Other	11.06	12.84	15.67	20.09	24.54	17.10	35,570	
Community and Social Service Occupations									
21-1011	Substance Abuse and Behavioral Disorder Counselors	10.36	11.33	12.91	14.68	16.45	13.10	27,228	
21-1012	Educational, Vocational, and School Counselors	16.14	18.94	23.39	28.77	33.90	24.07	50,071	
21-1015	Rehabilitation Counselors	9.08	11.14	14.17	16.03	22.84	14.75	30,675	
21-1021	Child, Family, and School Social Workers	11.98	14.17	17.62	20.78	24.87	18.28	38,028	
21-1023	Mental Health and Substance Abuse Social Workers	12.80	14.70	21.80	26.65	30.41	21.52	44,781	
21-1029	Social Workers, All Other	11.00	14.19	19.70	23.46	27.60	19.34	40,224	
21-1093	Social and Human Service Assistants	8.86	10.16	13.92	17.46	21.25	14.27	29,688	
21-1099	Community and Social Service Specialists, All Other	9.36	15.92	17.89	20.94	25.62	18.22	37,902	
21-2011	Clergy	13.62	17.85	22.38	28.18	31.35	22.74	47,316	
21-2021	Directors, Religious Activities and Education	11.92	13.45	15.51	18.22	19.75	15.91	33,080	
Legal Occupations									
23-1011	Lawyers	23.32	30.61	41.20	50.71	63.99	42.27	87,919	
23-2011	Paralegals and Legal Assistants	13.65	15.39	19.48	23.41	26.61	20.14	41,881	
23-2093	Title Examiners, Abstractors, and Searchers	13.28	15.20	22.01	35.08	53.73	26.38	54,861	
Education, Training, and Library Occupations									
25-1199	Postsecondary Teachers, Except Graduate Teaching Assistants ²	44.600	58.491	76.671	98.881	124.818	80.920	80,920	
25-2011	Preschool Teachers, Except Special Education	8.62	9.42	10.80	13.46	17.03	11.77	24,480	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
25-2012	Kindergarten Teachers, Except Special Education ²	\$17,155	\$17,772	\$18,801	\$38,944	\$58,836	\$28,208	\$28,208
25-2021	Elementary School Teachers, Except Special Education ²	34,487	40,459	49,395	59,828	67,014	49,651	49,651
25-2022	Middle School Teachers, Except Special and Vocational Education ²	35,324	40,537	51,045	60,992	67,983	50,447	50,447
25-2023	Vocational Education Teachers, Middle School ²	43,858	46,626	51,239	59,680	65,428	52,601	52,601
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	33,750	39,341	48,226	59,972	67,946	49,246	49,246
25-2032	Vocational Education Teachers, Secondary School ²	25,909	33,882	51,862	61,315	69,833	48,686	48,686
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	36,649	40,362	46,653	59,247	66,613	49,288	49,288
25-2042	Special Education Teachers, Middle School ²	36,116	39,676	46,135	57,213	66,104	48,395	48,395
25-2043	Special Education Teachers, Secondary School ²	37,080	41,840	48,325	61,486	71,081	51,018	51,018
25-3021	Self-Enrichment Education Teachers	11.54	13.55	16.37	19.70	29.45	18.18	37,819
25-3099	Teachers and Instructors, All Other	11.75	16.21	19.11	21.60	23.40	18.73	38,953
25-4021	Librarians	19.70	22.39	26.43	30.85	36.08	26.99	56,148
25-4031	Library Technicians	12.24	14.55	16.27	18.02	19.61	16.09	33,457
25-9041	Teacher Assistants ²	17.500	20.407	25.314	29.294	32.457	25.077	25,077
Arts, Design, Entertainment, Sports, and Media Occupations								
27-1011	Art Directors	12.69	20.47	25.03	31.61	37.94	25.75	53,549
27-1014	Multi-Media Artists and Animators	11.73	14.42	19.13	25.45	30.36	19.99	41,576
27-1021	Commercial and Industrial Designers	11.63	15.91	18.77	22.39	25.43	19.19	39,904
27-1023	Floral Designers	8.41	8.87	9.72	11.13	12.57	10.54	21,916
27-1024	Graphic Designers	10.75	14.10	17.13	20.34	27.37	18.03	37,493
27-1026	Merchandise Displayers and Window Trimmers	8.94	10.09	13.42	15.46	18.02	13.56	28,207
27-3022	Reporters and Correspondents	11.25	14.02	18.96	22.52	24.68	18.60	38,690
27-3031	Public Relations Specialists	13.42	17.47	22.12	26.82	32.51	22.57	46,952
27-3041	Editors	13.78	16.66	20.92	23.49	25.07	20.03	41,668
27-3042	Technical Writers	16.13	17.15	18.81	22.27	33.92	21.17	44,026
27-3043	Writers and Authors	15.22	18.06	21.31	24.04	35.58	23.40	48,679
27-3099	Media and Communication Workers, All Other	11.96	14.89	16.97	18.77	25.32	17.88	37,193
27-4011	Audio and Video Equipment Technicians	8.81	10.80	15.20	21.34	24.83	16.09	33,471
27-4012	Broadcast Technicians	9.59	10.77	12.64	17.82	27.96	15.39	32,009
27-4021	Photographers	8.57	10.86	12.91	15.47	23.08	14.19	29,525
27-4032	Film and Video Editors	13.03	20.45	22.32	24.27	25.55	21.22	44,130
Healthcare Practitioner and Technical Occupations								
29-1031	Dietitians and Nutritionists	14.28	20.65	26.92	31.27	35.31	25.60	53,245

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
29-1051	Pharmacists	\$36.57	\$43.39	\$47.80	\$52.49	\$58.48	\$46.19	\$96,059	
29-1071	Physician Assistants	27.99	31.35	39.41	47.58	55.29	39.64	82,463	
29-1111	Registered Nurses	24.38	27.88	32.64	36.81	41.26	32.33	67,246	
29-1122	Occupational Therapists	26.99	30.74	34.25	37.33	40.62	34.66	72,089	
29-1123	Physical Therapists	27.84	31.65	35.07	38.37	46.34	36.71	76,364	
29-1127	Speech and Language Pathologists	22.04	25.85	29.31	33.72	37.74	29.43	61,217	
29-1131	Veterinarians	23.51	27.07	30.57	34.25	38.95	31.70	65,923	
29-2011	Medical and Clinical Laboratory Technologists	22.79	25.05	27.43	29.94	34.59	27.77	57,771	
29-2012	Medical and Clinical Laboratory Technicians	10.84	13.24	15.38	18.19	21.95	15.72	32,691	
29-2021	Dental Hygienists	32.09	34.57	37.81	40.85	44.73	37.33	77,633	
29-2032	Diagnostic Medical Sonographers and Ultrasound Technologists	30.23	33.28	35.71	38.13	40.29	34.96	72,713	
29-2033	Nuclear Medicine Technologists	28.85	32.34	35.56	38.68	47.15	36.00	74,883	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	20.55	24.14	28.06	33.41	37.75	28.34	58,958	
29-2041	Emergency Medical Technicians and Paramedics	11.21	14.82	19.50	26.36	29.56	19.88	41,351	
29-2052	Pharmacy Technicians	10.87	12.55	14.51	16.88	19.27	14.73	30,626	
29-2055	Surgical Technologists	16.05	17.84	20.23	22.28	23.50	19.72	41,022	
29-2056	Veterinary Technologists and Technicians	12.95	13.91	15.28	16.76	18.14	15.22	31,648	
29-2061	Licensed Practical and Licensed Vocational Nurses	14.99	16.61	18.93	21.53	23.37	18.71	38,926	
29-2071	Medical Records and Health Information Technicians	10.20	11.96	14.04	17.10	21.44	14.86	30,905	
29-2081	Opticians, Dispensing	9.75	11.02	13.12	15.43	17.84	13.39	27,856	
29-9011	Occupational Health and Safety Specialists	15.19	20.48	26.61	30.87	34.71	25.46	52,971	
29-9012	Occupational Health and Safety Technicians	16.28	21.00	25.91	28.98	31.23	24.65	51,275	
29-9099	Healthcare Practitioner and Technical Workers, All Other	15.38	16.31	17.98	21.37	28.53	20.79	43,235	
Healthcare Support Occupations									
31-1011	Home Health Aides	8.42	8.98	9.90	11.07	11.92	10.04	20,882	
31-1012	Nursing Aides, Orderlies, and Attendants	9.19	10.12	11.54	13.41	14.72	11.78	24,515	
31-2021	Physical Therapist Assistants	16.90	18.62	20.08	22.09	23.33	20.24	42,099	
31-2022	Physical Therapist Aides	8.55	9.30	10.35	11.98	13.80	10.74	22,338	
31-9091	Dental Assistants	14.92	15.95	17.23	18.48	19.72	17.16	35,696	
31-9092	Medical Assistants	11.79	13.39	15.18	17.03	18.50	15.04	31,289	
31-9093	Medical Equipment Preparers	10.79	12.68	13.94	15.43	17.44	13.95	29,000	
31-9094	Medical Transcriptionists	12.97	15.07	16.90	18.39	19.97	16.62	34,564	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	8.37	9.13	10.79	13.15	14.85	11.13	23,141	
31-9099	Healthcare Support Workers, All Other	8.67	10.19	13.36	15.93	18.41	13.42	27,925	
Protective Service Occupations									
33-1012	Supervisors and Managers of Police and Detectives	32.52	34.90	38.46	42.37	46.52	38.33	79,725	
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	25.19	27.17	31.01	37.08	40.59	32.08	66,726	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
33-1099	Supervisors and Managers, Protective Service Workers, All Other	\$9.99	\$11.08	\$17.84	\$23.52	\$27.63	\$17.90	\$37,237	
33-2011	Fire Fighters	18.79	20.09	21.70	23.30	27.54	22.21	46,187	
33-3051	Police and Sheriffs Patrol Officers	21.53	24.87	27.14	29.24	31.01	26.47	55,052	
33-9021	Private Detectives and Investigators	9.87	10.68	13.15	17.23	18.59	13.81	28,740	
33-9032	Security Guards	8.61	9.42	10.59	12.34	15.13	11.15	23,192	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	8.21	8.45	8.87	9.32	10.82	9.21	19,153	
33-9099	Protective Service Workers, All Other	9.29	11.49	17.27	21.26	23.41	16.80	34,960	
Food Preparation and Serving Related Occupations									
35-1011	Chefs and Head Cooks	11.85	13.21	15.25	18.63	23.81	16.56	34,449	
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	9.39	10.84	13.43	16.53	21.64	14.30	29,762	
35-2011	Cooks, Fast Food	8.20	8.47	8.93	9.38	9.85	9.11	18,956	
35-2012	Cooks, Institution and Cafeteria	8.53	9.32	10.94	12.94	14.90	11.34	23,588	
35-2014	Cooks, Restaurant	8.46	9.18	10.26	11.77	13.59	10.65	22,139	
35-2015	Cooks, Short Order	8.31	8.70	9.36	10.57	11.98	9.72	20,220	
35-2021	Food Preparation Workers	8.27	8.69	9.37	10.31	11.67	9.73	20,242	
35-3011	Bartenders	8.10	8.59	9.46	11.33	14.65	10.46	21,766	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.08	8.36	8.85	9.37	9.92	8.96	18,621	
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.25	8.63	9.26	10.21	11.95	9.70	20,188	
35-3031	Waiters and Waitresses	8.19	8.57	9.20	10.32	12.43	10.05	20,912	
35-3041	Food Servers, Nonrestaurant	8.34	8.79	9.56	11.14	14.19	10.32	21,469	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.10	8.38	8.84	9.33	9.76	8.84	18,396	
35-9021	Dishwashers	8.17	8.47	8.99	9.55	10.06	9.08	18,894	
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.07	8.30	8.89	9.60	10.90	9.11	18,946	
35-9099	Food Preparation and Serving Workers, All Other	8.10	8.52	9.20	9.91	12.29	9.62	20,022	
Building and Grounds Cleaning and Maintenance Occupations									
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	9.58	10.93	12.61	17.78	22.32	14.50	30,151	
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	13.98	16.09	19.25	24.75	31.30	21.49	44,694	
37-2011	Janitors and Cleaners	8.47	9.13	10.54	13.37	15.87	11.50	23,918	
37-2012	Maids and Housekeeping Cleaners	8.12	8.49	9.12	10.22	11.71	9.52	19,796	
37-3011	Landscaping and Groundskeeping Workers	8.55	9.35	11.02	14.03	18.76	12.19	25,369	
37-3019	Grounds Maintenance Workers, All Other	10.12	10.68	11.60	13.22	16.10	12.85	26,723	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹	
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
Personal Care and Service Occupations								
39-1021	Supervisors and Managers of Personal Service Workers	\$9.93	\$10.99	\$13.30	\$17.47	\$20.21	\$14.31	\$29,786
39-2021	Nonfarm Animal Caretakers	8.98	11.57	13.00	14.34	17.21	12.96	26,971
39-3031	Ushers, Lobby Attendants, and Ticket Takers	8.05	8.08	8.57	9.25	11.03	9.00	18,712
39-3091	Amusement and Recreation Attendants	8.28	8.63	9.20	10.01	11.38	9.59	19,952
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	8.23	8.50	8.97	9.43	9.70	8.99	18,693
39-3099	Entertainment Attendants and Related Workers, All Other	8.27	8.60	9.15	9.70	10.56	9.26	19,264
39-6021	Tour Guides and Escorts	8.49	9.18	10.30	11.61	12.42	10.35	21,516
39-9011	Child Care Workers	8.18	8.56	9.20	10.05	11.97	9.72	20,223
39-9021	Personal and Home Care Aides	8.41	8.98	9.92	11.39	13.10	10.40	21,640
39-9031	Fitness Trainers and Aerobics Instructors	8.96	10.83	18.71	24.26	29.46	18.32	38,105
39-9032	Recreation Workers	8.81	9.92	11.75	16.38	21.87	13.72	28,549
39-9041	Residential Advisors	8.48	9.16	10.49	11.57	12.29	10.29	21,405
39-9099	Personal Care and Service Workers, All Other	8.39	8.93	10.25	18.41	21.44	12.58	26,176
Sales and Related Occupations								
41-1011	Supervisors and Managers of Retail Sales Workers	10.58	12.92	17.65	22.89	32.69	19.87	41,329
41-1012	Supervisors and Managers of Non-Retail Sales Workers	15.69	22.37	31.73	53.19	NA ³	39.76	82,708
41-2011	Cashiers	8.17	8.54	9.16	10.82	14.39	10.14	21,076
41-2021	Counter and Rental Clerks	8.26	8.75	9.61	11.71	15.12	11.05	22,975
41-2022	Parts Salespersons	9.60	12.50	14.50	18.25	21.31	15.15	31,510
41-2031	Retail Salespersons	8.34	8.95	10.32	13.48	21.99	13.12	27,286
41-3041	Travel Agents	9.37	10.27	11.42	14.65	18.44	12.50	26,013
41-3099	Sales Representatives, Services, All Other	10.60	12.79	16.31	24.95	34.68	20.51	42,672
41-4011	Wholesale and Manufacturing Sales Representatives, Technical and Scientific Products	18.26	28.02	39.88	46.98	59.70	39.23	81,605
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	12.40	18.83	24.11	39.69	51.03	31.07	64,624
41-9031	Sales Engineers	21.21	24.54	28.88	41.44	47.57	32.14	66,842
41-9041	Telemarketers	8.17	8.51	9.06	11.34	15.14	10.64	22,142
41-9099	Sales and Related Workers, All Other	10.30	11.86	15.02	19.78	22.95	15.92	33,102
Office and Administrative Support Occupations								
43-1011	Supervisors and Managers of Office and Administrative Support Workers	11.92	16.11	21.01	26.60	32.05	21.75	45,240
43-2011	Switchboard Operators, Including Answering Service	10.15	12.79	14.67	17.05	19.06	14.66	30,499
43-3011	Bill and Account Collectors	9.32	13.27	16.52	19.47	22.21	16.32	33,943
43-3021	Billing and Posting Clerks	11.96	13.36	15.41	17.85	20.11	15.75	32,742
43-3031	Bookkeeping, Accounting, and Auditing Clerks	10.18	12.62	14.81	17.54	20.29	15.15	31,524

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-3051	Payroll and Timekeeping Clerks	\$10.61	\$12.09	\$15.58	\$18.71	\$22.28	\$15.77	\$32,791	
43-3061	Purchasing and Procurement Clerks	11.41	13.32	15.59	18.82	22.14	16.05	33,389	
43-3071	Tellers	9.24	10.05	11.06	12.22	14.55	11.45	23,830	
43-4011	Brokerage Clerks	13.19	15.44	18.13	22.21	24.50	18.55	38,573	
43-4031	Court, Municipal, and License Clerks	13.07	14.67	16.60	18.48	19.96	16.55	34,442	
43-4041	Credit Authorizers, Checkers, and Clerks	11.09	12.26	13.97	16.81	22.53	15.28	31,784	
43-4051	Customer Service Representatives	9.90	10.99	13.39	17.29	20.17	14.40	29,942	
43-4061	Eligibility Interviewers, Government Programs	11.23	13.16	16.28	18.92	20.48	15.98	33,241	
43-4071	File Clerks	8.84	10.08	11.79	15.63	20.55	13.12	27,280	
43-4081	Hotel, Motel, and Resort Desk Clerks	8.06	8.40	9.22	10.59	11.68	9.58	19,947	
43-4121	Library Assistants, Clerical	8.70	9.81	13.02	14.36	15.96	12.58	26,166	
43-4131	Loan Interviewers and Clerks	10.86	13.38	15.62	19.92	24.36	16.69	34,712	
43-4141	New Accounts Clerks	11.23	12.72	14.60	17.32	19.53	15.39	32,005	
43-4151	Order Clerks	10.23	12.09	15.03	18.23	21.34	15.47	32,184	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	13.03	15.16	17.65	20.81	23.33	17.82	37,060	
43-4171	Receptionists and Information Clerks	8.75	9.83	11.60	14.05	16.79	12.22	25,427	
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	8.61	9.51	12.48	15.30	19.45	13.07	27,192	
43-4199	Information and Record Clerks, All Other	9.10	10.89	13.85	16.30	20.47	14.39	29,931	
43-5011	Cargo and Freight Agents	14.47	16.77	19.01	21.53	24.31	18.99	39,484	
43-5021	Couriers and Messengers	9.23	10.55	12.51	14.46	18.07	13.05	27,132	
43-5031	Police, Fire, and Ambulance Dispatchers	15.90	17.25	19.22	21.49	23.62	19.38	40,311	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	11.06	14.41	19.56	23.30	25.78	20.34	42,327	
43-5041	Meter Readers, Utilities	12.57	13.64	16.34	18.62	20.24	16.30	33,896	
43-5051	Postal Service Clerks	19.86	20.73	22.16	23.60	24.46	21.83	45,409	
43-5052	Postal Service Mail Carriers	17.72	20.19	22.00	23.81	24.90	21.73	45,212	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	13.57	17.74	21.06	23.04	24.24	19.79	41,179	
43-5061	Production, Planning, and Expediting Clerks	12.95	14.69	17.40	20.57	24.96	18.11	37,658	
43-5071	Shipping, Receiving, and Traffic Clerks	9.07	10.46	12.31	15.15	18.37	13.15	27,353	
43-5081	Stock Clerks and Order Fillers	8.49	9.24	11.22	14.38	18.62	12.37	25,743	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	8.44	9.06	11.17	15.42	20.88	12.78	26,592	
43-6011	Executive Secretaries and Administrative Assistants	12.51	14.93	17.83	21.64	25.48	18.69	38,876	
43-6012	Legal Secretaries	10.51	11.60	14.32	19.01	22.09	15.25	31,715	
43-6013	Medical Secretaries	11.71	13.36	15.63	18.23	22.03	16.06	33,408	
43-6014	Secretaries, Except Legal, Medical, and Executive	9.36	10.91	13.18	15.96	18.59	13.55	28,184	
43-9011	Computer Operators	15.35	16.47	18.30	22.52	25.91	19.52	40,594	
43-9021	Data Entry Keyers	9.11	11.29	13.56	16.17	18.18	13.61	28,315	
43-9022	Word Processors and Typists	10.14	10.83	11.96	15.50	20.42	13.54	28,167	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-9031	Desktop Publishers	\$11.97	\$12.85	\$14.21	\$20.01	\$22.10	\$15.56	\$32,362	
43-9041	Insurance Claims and Policy Processing Clerks	12.35	13.94	15.99	17.75	20.13	15.97	33,209	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	8.71	10.01	12.58	14.30	16.21	12.38	25,770	
43-9061	Office Clerks, General	8.99	10.46	12.57	15.51	18.39	13.21	27,475	
43-9071	Office Machine Operators, Except Computer	8.87	9.78	11.24	16.02	18.60	12.64	26,289	
Farming, Fishing, and Forestry Occupations									
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	17.69	19.48	21.69	24.37	32.74	22.79	47,399	
45-4022	Logging Equipment Operators	15.29	17.27	19.14	20.90	23.53	19.17	39,870	
45-4029	Logging Workers, All Other	13.59	15.05	17.21	20.68	23.48	17.77	36,972	
Construction and Extraction Occupations									
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	15.29	24.11	28.93	34.88	45.69	30.37	63,154	
47-2031	Carpenters	12.46	16.13	20.60	29.51	36.53	22.43	46,641	
47-2044	Tile and Marble Setters	11.54	14.70	21.09	25.01	29.15	20.13	41,861	
47-2051	Cement Masons and Concrete Finishers	13.05	14.63	17.73	21.24	28.58	18.80	39,091	
47-2061	Construction Laborers	10.23	11.57	14.67	18.40	22.65	15.47	32,187	
47-2071	Paving, Surfacing, and Tamping Equipment Operators	13.40	14.79	17.35	22.63	25.02	18.59	38,666	
47-2073	Operating Engineers and Other Construction Equipment Operators	16.72	18.01	20.10	24.06	28.91	21.44	44,597	
47-2082	Tapers	12.99	17.42	21.95	24.37	26.43	20.73	43,104	
47-2111	Electricians	18.38	22.47	27.61	32.26	36.11	26.98	56,123	
47-2141	Painters, Construction and Maintenance	10.33	11.99	13.83	15.80	18.95	14.32	29,768	
47-2151	Pipelayers	19.27	21.15	23.71	26.62	29.05	23.63	49,149	
47-2152	Plumbers, Pipefitters, and Steamfitter	14.08	18.72	27.96	36.87	45.50	28.30	58,857	
47-2181	Roofers	9.94	11.27	13.81	17.31	21.15	14.54	30,242	
47-2211	Sheet Metal Workers	13.62	18.88	24.99	31.62	36.73	24.84	51,684	
47-2221	Structural Iron and Steel Workers	19.37	20.41	22.14	23.88	34.19	23.58	49,061	
47-3011	Brickmason's, Blockmason's, Stonemason's, and Tile and Marble Setter's Helpers	11.45	13.30	15.13	17.68	19.28	15.22	31,658	
47-3012	Carpenter's Helpers	8.44	9.12	10.04	12.51	15.01	10.84	22,542	
47-3013	Electrician's Helpers	12.47	17.20	21.46	23.64	24.94	19.87	41,333	
47-3019	Construction Trades' Helpers, All Other	8.93	9.93	11.16	12.32	14.26	11.30	23,511	
47-4011	Construction and Building Inspectors	17.59	20.44	26.94	30.70	36.09	26.42	54,970	
Installation, Maintenance, and Repair Occupations									
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	19.50	22.27	26.04	32.43	38.18	27.36	56,894	
49-2011	Computer, Automated Teller, and Office Machine Repairers	11.27	12.82	14.63	16.83	19.62	15.12	31,450	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$24.11	\$25.92	\$27.75	\$29.69	\$31.32	\$27.43	\$57,040	
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	15.65	19.12	23.97	32.44	36.63	25.48	52,996	
49-3011	Aircraft Mechanics and Service Technicians	12.18	21.30	26.53	30.29	33.17	24.98	51,951	
49-3023	Automotive Service Technicians and Mechanics	9.21	12.38	17.25	20.31	23.54	16.84	35,025	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	14.78	17.72	20.54	23.33	25.74	20.35	42,322	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	16.74	20.12	22.92	26.04	29.56	23.06	47,970	
49-3091	Bicycle Repairers	8.46	9.07	10.32	11.64	14.14	10.66	22,181	
49-3092	Recreational Vehicle Service Technicians	13.47	16.28	18.42	22.04	25.94	19.05	39,634	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	10.98	13.90	18.32	22.30	24.80	18.09	37,631	
49-9031	Home Appliance Repairers	10.12	11.04	12.31	13.78	14.66	12.39	25,784	
49-9041	Industrial Machinery Mechanics	16.62	18.83	21.10	23.32	26.43	21.27	44,234	
49-9042	Maintenance and Repair Workers, General	10.25	12.45	15.29	20.05	24.41	16.36	34,035	
49-9043	Maintenance Workers, Machinery	12.90	15.03	17.34	19.44	27.18	18.14	37,730	
49-9044	Millwrights	15.36	16.31	17.71	19.53	21.90	17.97	37,368	
49-9051	Electrical Power-Line Installers and Repairers	23.64	31.68	34.69	37.31	39.61	33.09	68,820	
49-9069	Precision Instrument and Equipment Repairers, All Other	19.57	27.61	35.67	38.69	40.55	32.53	67,660	
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	11.27	16.49	18.97	21.85	23.88	18.36	38,174	
49-9098	Installation, Maintenance, and Repair Worker's Helpers	9.67	11.37	13.14	14.48	15.34	12.80	26,619	
49-9099	Installation, Maintenance, and Repair Workers, All Other	8.61	9.46	12.58	17.52	23.59	14.22	29,578	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	14.45	17.85	23.37	29.26	35.96	24.06	50,025	
51-2022	Electrical and Electronic Equipment Assemblers	9.11	10.49	12.48	14.45	15.95	12.52	26,029	
51-2031	Engine and Other Machine Assemblers	13.61	14.97	18.31	21.29	23.04	18.07	37,585	
51-2041	Structural Metal Fabricators and Fitters	11.97	13.45	16.22	19.23	22.19	16.55	34,438	
51-2092	Assemblers, Multi-task or Team	10.21	11.23	13.12	15.11	17.99	13.54	28,145	
51-2099	Assemblers and Fabricators, All Other	8.52	9.33	10.76	13.47	16.84	11.63	24,184	
51-3011	Bakers	8.88	10.12	11.81	15.51	20.36	13.15	27,340	
51-3021	Butchers and Meat Cutters	8.00	13.36	16.61	18.60	20.13	15.63	32,502	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	8.21	8.52	9.04	9.62	11.21	9.56	19,891	
51-3092	Food Mixing and Blending Machine Operators and Tenders	8.38	8.95	10.54	15.02	20.53	12.45	25,877	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	10.88	12.84	16.32	18.62	20.17	15.76	32,771	
51-4012	Numerical Tool and Process Control Programmers	15.01	17.44	21.27	24.42	31.65	21.79	45,324	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	9.18	10.66	12.65	15.35	18.11	13.13	27,311	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$13.07	\$16.18	\$18.65	\$20.43	\$21.95	\$17.83	\$37,086	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	9.05	10.12	11.22	12.32	14.36	11.40	23,697	
51-4041	Machinists	12.98	14.29	17.71	21.45	24.41	18.04	37,529	
51-4111	Tool and Die Makers	15.10	18.90	21.77	23.87	25.31	20.83	43,329	
51-4121	Welders, Cutters, Solderers, and Brazers	10.19	12.25	14.38	17.18	19.63	14.68	30,529	
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	9.81	11.49	14.85	17.17	20.50	14.79	30,760	
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	9.17	10.93	14.84	17.26	18.64	14.07	29,260	
51-4194	Tool Grinders, Filers, and Sharpeners	8.99	14.73	17.60	19.45	21.60	16.57	34,467	
51-4199	Metal Workers and Plastic Workers, All Other	9.38	10.42	11.77	17.02	18.95	13.51	28,087	
51-5011	Bindery Workers	12.01	13.30	15.09	17.14	18.91	15.42	32,067	
51-5022	Prepress Technicians and Workers	12.20	13.92	17.92	21.67	24.27	17.92	37,271	
51-5023	Printing Press Machine Operators	8.56	9.45	15.89	19.12	21.80	15.08	31,347	
51-6011	Laundry and Dry-Cleaning Workers	8.12	8.54	9.25	10.24	11.97	9.83	20,435	
51-6021	Pressers, Textile, Garment, and Related Materials	8.20	8.49	8.99	9.93	11.01	9.28	19,293	
51-6031	Sewing Machine Operators	8.43	9.07	10.58	12.81	14.70	11.08	23,041	
51-6052	Tailors, Dressmakers, and Custom Sewers	8.64	9.59	11.66	13.81	15.06	11.63	24,198	
51-6093	Upholsterers	9.91	10.52	11.59	14.18	17.56	12.53	26,056	
51-6099	Textile, Apparel, and Furnishings Workers, All Other	10.33	10.98	12.07	16.55	19.09	13.55	28,184	
51-7011	Cabinetmakers and Bench Carpenters	9.53	10.59	12.18	14.71	17.84	12.90	26,833	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	10.17	13.88	15.87	17.48	18.85	15.29	31,801	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	9.42	12.04	16.16	18.79	21.05	15.53	32,321	
51-7099	Woodworkers, All Other	10.46	11.65	15.38	19.13	21.92	15.56	32,383	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	15.71	17.15	22.26	26.36	28.35	21.70	45,143	
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	9.95	11.12	15.34	17.63	26.20	15.45	32,141	
51-9022	Grinding and Polishing Workers, Hand	9.44	10.36	11.79	14.17	17.27	12.56	26,113	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	10.37	11.95	13.85	16.61	18.50	14.28	29,693	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	12.39	14.62	16.46	18.87	21.33	16.46	34,235	
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	11.20	14.15	16.67	19.72	22.66	16.70	34,733	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	10.92	13.26	16.20	19.54	23.76	17.20	35,767	
51-9111	Packaging and Filling Machine Operators and Tenders	8.68	9.57	12.64	16.76	19.21	13.30	27,666	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 5 (Lane County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$9.64	\$10.59	\$12.31	\$14.61	\$17.42	\$12.86	\$26,758	
51-9122	Painters, Transportation Equipment	13.25	15.88	17.55	19.22	22.09	18.13	37,728	
51-9123	Painting, Coating, and Decorating Workers	8.48	9.18	12.21	15.51	17.31	12.36	25,727	
51-9131	Photographic Process Workers	8.26	8.63	9.83	11.23	12.07	9.98	20,764	
51-9132	Photographic Processing Machine Operators	8.28	8.67	9.37	10.37	11.47	9.54	19,847	
51-9191	Cementing and Gluing Machine Operators and Tenders	9.23	9.81	10.85	14.65	17.42	12.04	25,034	
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	11.09	16.03	17.46	18.92	19.82	16.76	34,863	
51-9198	Production Worker's Helpers	9.33	10.63	12.48	14.59	15.85	12.63	26,259	
51-9199	Production Workers, All Other	9.32	10.35	12.02	15.30	17.65	12.91	26,863	
Transportation and Material Moving Occupations									
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	12.71	13.85	15.60	18.61	21.77	16.40	34,111	
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	10.81	14.54	23.98	31.86	38.27	23.95	49,813	
53-2012	Commercial Pilots, Exclude Airline Pilots ²	35,109	41,311	61,705	75,606	87,214	59,866	59,866	
53-3022	Bus Drivers, School	9.80	11.00	13.19	15.79	17.42	13.31	27,680	
53-3031	Driver/Sales Workers	8.49	9.19	11.07	13.52	17.70	11.94	24,841	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	11.30	13.05	15.38	18.81	22.06	15.92	33,113	
53-3033	Truck Drivers, Light or Delivery Services	8.93	10.11	11.79	14.69	19.72	13.23	27,507	
53-3041	Taxi Drivers and Chauffeurs	8.28	8.63	9.24	9.91	11.34	9.45	19,655	
53-3099	Motor Vehicle Operators, All Other	8.46	9.11	10.65	13.01	15.24	11.19	23,289	
53-6021	Parking Lot Attendants	8.03	8.03	8.03	8.53	9.25	8.37	17,412	
53-6031	Service Station Attendants	8.03	8.16	8.71	9.31	9.99	9.04	18,820	
53-6051	Transportation Inspectors	15.06	16.50	18.54	21.14	23.02	18.64	38,782	
53-7021	Crane and Tower Operators	12.99	15.12	21.27	32.76	36.45	23.37	48,601	
53-7032	Excavating and Loading Machine and Dragline Operators	14.02	15.60	17.84	20.53	24.65	18.43	38,334	
53-7051	Fork Lift, Industrial Truck and Tractor Operators	10.52	12.78	15.43	17.93	19.90	15.25	31,729	
53-7061	Cleaners of Vehicles and Equipment	8.31	8.71	9.44	10.91	13.01	10.15	21,108	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.50	9.21	11.08	14.30	16.67	11.80	24,541	
53-7063	Machine Feeders and Offbearers	8.93	10.15	12.94	15.76	17.86	13.07	27,204	
53-7081	Refuse and Recyclable Material Collectors	11.44	14.52	16.98	18.44	19.31	16.07	33,433	
53-7199	Material Moving Workers, All Other	10.93	12.75	14.56	18.08	21.77	15.83	32,917	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 6 (Douglas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$19.49	\$26.64	\$32.30	\$43.87	\$64.28	\$38.12	\$79,292	
11-3011	Administrative Services Managers	19.20	24.92	28.18	33.22	38.93	28.79	59,880	
11-3021	Computer and Information Systems Managers	25.56	38.71	43.71	49.02	57.70	43.27	89,994	
11-3051	Industrial Production Managers	21.45	26.13	31.90	42.05	48.32	34.06	70,839	
11-3061	Purchasing Managers	20.09	22.20	27.42	31.26	48.27	29.74	61,871	
11-9032	Elementary and Secondary School Administrators ²	54.507	67,719	75,896	84,903	95,001	74,649	74,649	
11-9051	Food Service Managers	15.88	17.87	20.49	24.01	29.02	21.24	44,189	
11-9111	Medical and Health Services Managers	13.87	19.36	28.18	43.17	50.94	30.99	64,471	
11-9121	Natural Sciences Managers	33.12	35.44	39.53	45.42	48.96	39.81	82,808	
11-9131	Postmasters and Mail Superintendents	20.17	24.05	27.51	30.37	34.34	27.36	56,909	
11-9151	Social and Community Service Managers	19.94	22.86	26.68	32.77	38.11	27.54	57,270	
Business and Financial Operations Occupations									
13-1021	Purchasing Agents and Buyers, Farm Products	16.40	17.14	18.37	19.72	23.92	19.08	39,669	
13-1022	Wholesale and Retail Buyers, Except Farm Products	13.95	15.69	19.80	32.08	40.23	25.31	52,646	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	15.42	18.01	21.58	25.35	33.49	22.66	47,121	
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	21.78	24.89	27.84	30.42	32.46	27.34	56,868	
13-1051	Cost Estimators	17.13	19.02	22.31	30.65	37.50	24.90	51,797	
13-1071	Employment, Recruitment, and Placement Specialists	13.23	14.47	18.17	21.16	24.47	18.52	38,517	
13-1072	Compensation, Benefits, and Job Analysis Specialists	16.77	18.46	25.09	37.03	40.73	27.22	56,621	
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	17.59	21.42	26.86	31.64	39.18	27.75	57,716	
13-1111	Management Analysts	23.07	28.20	33.36	36.98	39.64	32.09	66,740	
13-1199	Business Operations Specialists, All Other	15.16	17.51	22.22	31.78	39.38	24.82	51,619	
13-2011	Accountants and Auditors	17.44	20.27	25.43	34.82	45.26	30.27	62,957	
13-2021	Appraisers and Assessors of Real Estate	18.84	23.72	28.80	36.20	39.37	29.10	60,518	
Computer and Mathematical Occupations									
15-1021	Computer Programmers	15.42	17.10	21.68	28.24	34.40	22.95	47,738	
15-1041	Computer Support Specialists	12.64	14.27	16.77	20.63	24.12	17.55	36,506	
15-1071	Network and Computer Systems Administrators	15.45	17.77	26.44	31.29	38.53	25.75	53,563	
15-1081	Network Systems and Data Communications Analysts	22.48	26.21	29.01	31.82	36.04	28.77	59,862	
15-1099	Computer Specialists, All Other	16.75	20.23	26.98	33.03	37.54	26.56	55,238	
Architecture and Engineering Occupations									
17-1022	Surveyors	19.10	30.33	34.22	37.40	40.07	32.55	67,693	
17-2051	Civil Engineers	20.59	23.92	30.90	37.08	42.31	30.89	64,256	
17-2112	Industrial Engineers	16.38	24.17	27.89	31.22	35.57	26.79	55,709	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 6 (Douglas County)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
17-2141	Mechanical Engineers	\$21.64	\$24.41	\$30.57	\$37.35	\$41.78	\$30.86	\$64,173
17-2199	Engineers, All Other	26.12	33.99	41.64	49.03	69.31	42.57	88,537
17-3011	Architectural and Civil Drafters	14.53	16.14	17.39	18.66	19.42	17.09	35,562
17-3013	Mechanical Drafters	11.54	13.35	15.94	19.59	27.05	17.19	35,752
17-3022	Civil Engineering Technicians	15.99	17.63	21.36	27.48	30.81	22.41	46,596
17-3031	Surveying and Mapping Technicians	11.04	12.27	14.71	20.77	25.00	16.36	34,028
Life, Physical, and Social Science Occupations								
19-1032	Foresters	20.52	25.00	29.72	35.10	38.94	29.50	61,365
19-3031	Clinical, Counseling, and School Psychologists	25.22	26.52	28.36	30.21	31.34	27.87	57,985
19-3051	Urban and Regional Planners	20.84	23.51	27.46	32.14	37.43	28.48	59,230
19-4021	Biological Technicians	10.39	11.29	13.11	17.71	25.09	15.12	31,446
Community and Social Service Occupations								
21-1012	Educational, Vocational, and School Counselors	17.66	20.11	24.43	28.28	30.75	24.21	50,366
21-1014	Mental Health Counselors	16.56	19.77	23.38	26.94	29.41	23.10	48,050
21-1021	Child, Family, and School Social Workers	10.57	11.96	16.92	22.28	24.93	17.40	36,194
21-1023	Mental Health and Substance Abuse Social Workers	8.74	11.58	21.46	27.26	36.58	21.11	43,919
21-1029	Social Workers, All Other	17.04	19.18	22.66	28.37	34.06	23.83	49,566
21-1093	Social and Human Service Assistants	11.60	13.16	15.06	19.16	22.96	16.28	33,862
21-1099	Community and Social Service Specialists, All Other	13.32	14.84	16.98	19.11	22.13	17.10	35,586
Legal Occupations								
23-1011	Lawyers	25.86	27.85	31.19	41.63	46.06	33.73	70,146
Education, Training, and Library Occupations								
25-2011	Preschool Teachers, Except Special Education	8.44	9.03	10.09	11.43	13.92	10.58	22,013
25-2012	Kindergarten Teachers, Except Special Education ²	34,933	38,211	43,571	50,475	54,624	44,126	44,126
25-2021	Elementary School Teachers, Except Special Education ²	31,763	38,541	45,739	52,511	61,099	45,254	45,254
25-2022	Middle School Teachers, Except Special and Vocational Education ²	37,007	46,093	53,110	58,467	61,696	51,916	51,916
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	33,573	38,384	47,423	57,561	63,318	47,374	47,374
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	35,150	40,246	48,149	54,814	63,048	47,787	47,787
25-2042	Special Education Teachers, Middle School ²	41,770	45,724	53,249	60,118	66,211	53,216	53,216
25-2043	Special Education Teachers, Secondary School ²	34,787	38,449	47,581	56,954	62,011	47,501	47,501
25-4021	Librarians	24.26	26.40	28.81	31.33	36.17	28.81	59,908
25-4031	Library Technicians	10.01	11.27	12.71	14.13	15.09	12.66	26,345
25-9031	Instructional Coordinators	20.40	22.59	27.32	36.01	39.98	28.51	59,291

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 6 (Douglas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
25-9041	Teacher Assistants ²	\$19,852	\$21,842	\$24,018	\$26,315	\$31,307	\$24,681	\$24,681	
Arts, Design, Entertainment, Sports, and Media Occupations									
27-1026	Merchandise Displayers and Window Trimmers	10.90	13.12	14.61	15.86	17.48	14.31	29,754	
Healthcare Practitioner and Technical Occupations									
29-1051	Pharmacists	42.11	47.23	53.61	59.16	62.61	51.37	106,848	
29-1111	Registered Nurses	20.53	22.83	27.55	35.35	43.88	29.48	61,332	
29-1123	Physical Therapists	22.40	26.67	32.10	35.77	37.96	31.01	64,504	
29-2011	Medical and Clinical Laboratory Technologists	13.95	18.52	26.45	29.06	30.78	24.26	50,463	
29-2021	Dental Hygienists	25.88	29.09	34.76	37.82	39.65	33.25	69,150	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	16.29	17.31	19.00	22.33	27.36	20.41	42,446	
29-2052	Pharmacy Technicians	10.32	11.61	15.87	18.17	19.65	15.18	31,562	
29-2061	Licensed Practical and Licensed Vocational Nurses	16.15	17.97	20.55	23.00	24.87	21.52	44,777	
29-2071	Medical Records and Health Information Technicians	9.05	10.69	14.66	20.83	23.86	15.83	32,933	
29-2081	Opticians, Dispensing	10.50	12.00	13.75	16.56	20.44	14.44	30,037	
Healthcare Support Occupations									
31-1011	Home Health Aides	8.32	8.75	9.43	10.44	11.62	9.69	20,166	
31-1012	Nursing Aides, Orderlies, and Attendants	9.79	10.73	12.75	15.45	17.94	13.15	27,348	
31-9092	Medical Assistants	8.98	11.65	13.81	16.84	20.38	14.27	29,687	
31-9094	Medical Transcriptionists	10.07	10.74	11.86	14.59	17.92	12.78	26,572	
Protective Service Occupations									
33-1012	Supervisors and Managers of Police and Detectives	30.37	32.50	35.69	39.65	46.17	36.36	75,616	
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	33.43	34.77	37.00	39.23	40.58	36.55	76,025	
33-1099	Supervisors and Managers, Protective Service Workers, All Other	15.67	16.85	18.74	22.75	28.36	20.03	41,662	
33-2011	Fire Fighters	22.09	24.90	28.68	32.38	37.49	28.77	59,853	
33-3021	Detectives and Criminal Investigators	25.33	27.68	31.59	36.61	42.56	32.33	67,240	
33-3051	Police and Sheriff's Patrol Officers	17.89	21.25	25.29	28.57	30.93	24.80	51,578	
33-9032	Security Guards	8.85	10.32	12.47	16.97	19.09	13.50	28,060	
Food Preparation and Serving Related Occupations									
35-1011	Chefs and Head Cooks	14.44	17.00	19.41	23.83	28.55	20.30	42,224	
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	9.14	10.57	13.28	16.44	18.92	13.65	28,394	
35-2011	Cooks, Fast Food	8.11	8.50	9.18	9.81	10.74	9.31	19,369	
35-2012	Cooks, Institution and Cafeteria	8.60	9.47	11.13	12.85	16.15	11.81	24,584	
35-2014	Cooks, Restaurant	8.30	8.67	9.30	10.11	11.50	9.52	19,797	
35-2021	Food Preparation Workers	8.22	8.48	8.93	9.41	10.91	9.20	19,129	
35-3011	Bartenders	8.31	8.77	9.54	10.41	11.35	9.68	20,138	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 6 (Douglas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$8.10	\$8.42	\$8.97	\$9.60	\$10.48	\$9.25	\$19,236	
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.21	8.46	8.87	9.29	9.79	8.90	18,532	
35-3031	Waiters and Waitresses	8.26	8.64	9.27	10.12	11.81	9.73	20,245	
35-3041	Food Servers, Nonrestaurant	8.18	8.42	8.82	9.23	9.82	8.90	18,516	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.24	8.53	8.99	9.54	9.94	9.04	18,809	
35-9021	Dishwashers	8.14	8.44	8.95	9.51	9.95	9.00	18,709	
Building and Grounds Cleaning and Maintenance Occupations									
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	9.31	10.81	13.75	17.10	19.17	13.95	29,017	
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	14.57	16.90	19.20	23.32	27.43	20.00	41,614	
37-2011	Janitors and Cleaners	8.27	8.93	10.70	13.88	16.16	11.66	24,254	
37-2012	Maids and Housekeeping Cleaners	8.22	8.47	8.89	9.35	9.76	8.98	18,675	
37-2021	Pest Control Workers	8.61	9.43	15.49	17.70	19.11	14.15	29,441	
37-3011	Landscaping and Groundskeeping Workers	8.61	9.58	11.09	12.95	14.60	11.46	23,836	
Personal Care and Service Occupations									
39-1021	Supervisors and Managers of Personal Service Workers	12.17	13.51	15.18	17.25	19.62	15.63	32,510	
39-3091	Amusement and Recreation Attendants	8.07	8.27	8.95	10.24	11.87	9.59	19,942	
39-9021	Personal and Home Care Aides	8.68	9.51	10.49	11.44	12.15	10.52	21,879	
39-9032	Recreation Workers	8.22	8.74	9.81	13.87	16.76	12.07	25,100	
Sales and Related Occupations									
41-1011	Supervisors and Managers of Retail Sales Workers	9.33	11.78	15.07	19.59	27.34	18.42	38,302	
41-1012	Supervisors and Managers of Non-Retail Sales Workers	11.88	22.99	27.73	30.76	34.70	25.92	53,916	
41-2011	Cashiers	8.08	8.42	9.00	9.75	12.35	9.62	20,000	
41-2021	Counter and Rental Clerks	8.17	8.52	9.07	9.83	11.39	9.53	19,816	
41-2022	Parts Salespersons	8.79	10.36	13.80	16.84	18.86	13.75	28,606	
41-2031	Retail Salespersons	8.28	8.77	9.74	12.16	16.54	11.34	23,589	
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	13.67	16.52	19.22	31.31	37.43	23.84	49,602	
41-9011	Demonstrators and Product Promoters	8.26	8.75	9.49	10.77	11.81	10.14	21,081	
Office and Administrative Support Occupations									
43-1011	Supervisors and Managers of Office and Administrative Support Workers	13.59	16.57	20.48	24.04	28.04	20.57	42,778	
43-2011	Switchboard Operators, Including Answering Service	8.39	8.93	10.36	12.69	14.87	10.97	22,835	
43-3011	Bill and Account Collectors	11.14	15.18	17.37	19.10	20.38	16.68	34,686	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 6 (Douglas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-3021	Billing and Posting Clerks	\$10.00	\$11.73	\$14.21	\$16.55	\$18.67	\$14.46	\$30,079	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	10.00	11.43	14.18	17.41	22.77	15.39	32,015	
43-3051	Payroll and Timekeeping Clerks	12.18	13.98	16.41	18.91	22.21	16.66	34,635	
43-3061	Purchasing and Procurement Clerks	10.55	11.51	13.90	17.86	20.16	14.72	30,629	
43-4051	Customer Service Representatives	9.07	10.71	13.16	16.66	22.04	14.40	29,948	
43-4061	Eligibility Interviewers, Government Programs	10.93	12.92	15.74	18.63	20.71	15.78	32,820	
43-4071	File Clerks	8.46	9.11	10.57	12.78	15.67	11.23	23,356	
43-4081	Hotel, Motel, and Resort Desk Clerks	8.24	8.54	9.06	9.73	11.07	9.37	19,485	
43-4121	Library Assistants, Clerical	10.62	11.41	12.70	14.49	15.64	12.92	26,871	
43-4151	Order Clerks	8.68	9.54	10.85	12.48	14.52	11.17	23,238	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12.76	14.18	16.68	19.63	22.42	16.93	35,227	
43-4171	Receptionists and Information Clerks	9.38	10.46	12.06	14.26	17.22	12.58	26,164	
43-4199	Information and Record Clerks, All Other	9.26	12.37	15.67	17.84	19.57	15.40	32,028	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	10.26	13.26	15.81	19.79	25.79	16.90	35,151	
43-5041	Meter Readers, Utilities	15.50	16.38	17.75	21.16	24.04	18.60	38,679	
43-5051	Postal Service Clerks	18.77	20.42	21.96	23.49	24.42	21.54	44,804	
43-5052	Postal Service Mail Carriers	16.64	18.79	21.55	24.03	27.21	21.48	44,677	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	8.44	9.07	11.63	20.01	23.02	14.13	29,396	
43-5061	Production, Planning, and Expediting Clerks	8.90	12.75	15.91	20.25	22.84	16.28	33,867	
43-5071	Shipping, Receiving, and Traffic Clerks	8.63	9.54	13.00	15.15	17.72	12.87	26,779	
43-5081	Stock Clerks and Order Fillers	8.54	9.57	11.09	13.18	15.78	11.56	24,040	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	8.76	9.78	11.65	13.97	15.83	12.11	25,183	
43-6011	Executive Secretaries and Administrative Assistants	10.58	12.32	15.18	18.49	22.16	15.59	32,442	
43-6012	Legal Secretaries	13.15	14.10	15.66	19.02	21.37	16.46	34,232	
43-6013	Medical Secretaries	10.47	11.99	14.10	16.89	19.19	14.32	29,767	
43-6014	Secretaries, Except Legal, Medical, and Executive	9.09	10.85	13.16	15.76	18.45	13.46	27,985	
43-9021	Data Entry Keyers	10.47	12.01	13.88	17.42	20.85	14.74	30,668	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	8.75	9.92	13.90	16.92	18.52	13.60	28,299	
43-9061	Office Clerks, General	8.68	9.88	11.80	14.56	17.55	12.46	25,898	
43-9071	Office Machine Operators, Except Computer	8.67	9.63	11.22	15.64	17.99	12.29	25,571	
43-9199	Office and Administrative Support Workers, All Other	9.30	11.88	14.66	17.50	20.51	14.82	30,814	
Farming, Fishing, and Forestry Occupations									
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	15.23	18.04	21.52	28.38	31.92	23.20	48,270	
45-2092	Farmworkers and Laborers for Crops, Nurseries, and Greenhouses	8.76	10.33	11.28	12.21	12.73	11.00	22,889	
45-4022	Logging Equipment Operators	15.85	16.96	18.41	19.95	23.02	19.23	39,992	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 6 (Douglas County)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	
45-4029	Logging Workers, All Other	\$12.75	\$14.19	\$16.15	\$18.32	\$20.00	\$33,660
Construction and Extraction Occupations							
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	20.08	21.49	23.83	28.62	36.43	53,978
47-2031	Carpenters	12.09	14.87	18.11	21.19	23.39	37,641
47-2051	Cement Masons and Concrete Finishers	13.64	16.49	18.48	21.01	25.20	39,403
47-2061	Construction Laborers	11.05	12.96	16.84	20.91	24.65	36,597
47-2073	Operating Engineers and Other Construction Equipment Operators	12.78	14.71	19.91	23.74	27.54	40,842
47-2111	Electricians	17.56	20.91	24.72	29.29	32.31	51,837
47-2141	Painters, Construction and Maintenance	10.22	11.02	12.38	14.55	15.88	26,999
47-2152	Plumbers, Pipefitters, and Steamfitter	19.79	21.34	23.95	27.29	29.36	50,872
47-4011	Construction and Building Inspectors	14.90	24.15	26.21	28.44	29.78	51,355
Installation, Maintenance, and Repair Occupations							
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	16.73	18.62	26.70	32.41	42.35	55,959
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	19.65	23.78	26.89	29.25	31.68	54,787
49-3023	Automotive Service Technicians and Mechanics	10.24	11.43	14.60	23.38	27.63	35,616
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	10.64	13.47	15.90	18.15	19.79	33,557
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	13.59	15.68	18.29	20.84	24.31	38,421
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	12.54	14.54	17.20	19.78	22.51	35,640
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	10.16	13.97	17.12	22.06	24.86	36,650
49-9041	Industrial Machinery Mechanics	15.16	17.09	19.36	22.07	24.13	40,021
49-9042	Maintenance and Repair Workers, General	9.00	10.87	13.98	17.38	22.00	30,341
49-9043	Maintenance Workers, Machinery	12.10	15.06	16.97	18.39	19.45	33,935
49-9044	Millwrights	13.44	14.91	19.38	21.45	22.66	38,028
49-9052	Telecommunications Line Installers and Repairers	15.13	25.05	27.36	29.26	31.16	53,725
49-9099	Installation, Maintenance, and Repair Workers, All Other	10.26	11.11	12.43	14.26	16.00	26,819
Production Occupations							
51-1011	Supervisors and Managers of Production and Operating Workers	15.07	17.50	21.20	26.95	31.20	47,393
51-2041	Structural Metal Fabricators and Fitters	10.38	11.04	12.16	16.60	18.54	27,970
51-2091	Fiberglass Laminators and Fabricators	9.69	10.98	13.06	14.42	15.39	26,616
51-2092	Assemblers, Multi-task or Team	11.58	12.71	13.75	14.87	15.94	28,553
51-2099	Assemblers and Fabricators, All Other	9.66	11.10	13.47	17.09	19.17	28,891
51-3011	Bakers	8.59	9.37	10.98	14.68	16.68	24,592
51-3021	Butchers and Meat Cutters	9.15	10.90	15.09	17.27	19.65	30,131
51-3092	Food Mixing and Blending Machine Operators and Tenders	9.01	12.26	13.61	14.90	15.73	28,319

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 6 (Douglas County)

SOC Code	Occupational Title	2008 HOURLY WAGES								2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)			
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$9.92	\$10.72	\$12.75	\$15.99	\$19.02	\$13.64	\$28,360		
51-4041	Machinists	16.06	17.53	19.32	21.56	23.23	19.46	40,474		
51-4121	Welders, Cutters, Solderers, and Brazers	11.03	13.13	14.56	16.06	18.90	14.87	30,935		
51-4194	Tool Grinders, Filers, and Sharpeners	15.56	17.11	19.32	21.82	23.71	19.19	39,928		
51-6011	Laundry and Dry-Cleaning Workers	8.22	8.53	9.06	10.56	15.14	10.47	21,766		
51-7011	Cabinetmakers and Bench Carpenters	10.00	10.52	11.39	12.26	15.23	11.92	24,776		
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	11.31	13.74	16.31	17.89	19.26	15.70	32,641		
51-7099	Woodworkers, All Other	12.61	13.11	13.93	14.78	15.37	13.83	28,764		
51-8021	Stationary Engineers and Boiler Operators	16.12	17.43	20.79	27.16	30.91	22.78	47,383		
51-8031	Water and Liquid Waste Treatment Plant and System Operators	14.63	15.53	17.04	18.95	22.08	17.36	36,117		
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	12.61	15.14	17.51	19.54	21.87	17.39	36,162		
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	12.54	13.83	15.82	18.34	19.88	16.01	33,310		
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	12.51	14.06	16.47	19.61	22.56	16.82	34,974		
51-9111	Packaging and Filling Machine Operators and Tenders	12.90	14.56	15.92	17.40	18.49	15.61	32,453		
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	10.09	12.46	15.72	17.39	18.54	14.83	30,841		
51-9122	Painters, Transportation Equipment	12.31	13.17	14.60	17.11	19.18	14.97	31,155		
51-9191	Cementing and Gluing Machine Operators and Tenders	12.04	13.12	15.85	17.83	19.26	15.42	32,086		
51-9198	Production Worker's Helpers	8.68	9.85	12.81	15.47	18.00	12.86	26,763		
51-9199	Production Workers, All Other	10.95	12.98	16.33	18.82	20.13	15.78	32,822		
Transportation and Material Moving Occupations										
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	16.07	17.68	20.40	22.87	24.46	20.09	41,800		
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	13.21	16.71	22.97	29.33	35.26	23.68	49,261		
53-3022	Bus Drivers, School	8.60	9.55	11.57	14.04	15.25	11.74	24,434		
53-3032	Truck Drivers, Heavy and Tractor-Trailer	12.42	13.50	15.38	19.10	22.74	16.51	34,339		
53-3033	Truck Drivers, Light or Delivery Services	8.44	9.06	10.40	12.49	15.46	11.15	23,194		
53-3041	Taxi Drivers and Chauffeurs	8.50	9.21	10.25	11.65	13.08	10.50	21,839		
53-6031	Service Station Attendants	8.15	8.48	9.02	9.96	11.42	9.61	19,990		
53-7011	Conveyor Operators and Tenders	15.00	15.90	16.99	18.10	19.03	16.84	35,017		
53-7032	Excavating and Loading Machine and Dragline Operators	12.86	13.64	14.91	16.03	18.18	15.05	31,293		
53-7041	Hoist and Winch Operators	13.47	16.09	17.71	19.29	20.54	17.32	36,031		
53-7051	Fork Lift, Industrial Truck and Tractor Operators	10.89	13.86	16.51	18.31	19.81	15.90	33,068		
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.44	9.05	11.18	14.25	17.63	11.98	24,918		
53-7063	Machine Feeders and Offbearers	12.96	15.22	17.20	18.74	19.74	16.67	34,667		
53-7199	Material Moving Workers, All Other	11.06	12.28	14.12	16.87	18.85	14.46	30,057		

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 7 (Coos and Curry counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	
Management Occupations							
11-2021	Marketing Managers	\$21.10	\$23.78	\$28.90	\$43.12	\$53.87	\$68,544
11-3021	Computer and Information Systems Managers	25.73	34.88	39.04	44.99	57.95	83,118
11-3031	Financial Managers	22.38	24.59	28.10	39.97	54.73	68,840
11-3061	Purchasing Managers	23.97	26.20	29.42	39.91	47.42	67,837
11-3071	Transportation, Storage, and Distribution Managers	26.24	29.58	32.47	36.52	43.61	68,822
11-9032	Elementary and Secondary School Administrators ²	62.581	69.356	79.746	89.802	96.646	78,390
11-9111	Medical and Health Services Managers	22.92	25.50	29.15	36.13	45.56	65,392
11-9131	Postmasters and Mail Superintendents	16.59	20.19	27.13	33.38	38.78	56,018
11-9151	Social and Community Service Managers	14.74	15.74	17.39	21.25	27.91	40,199
11-9199	Managers, All Other	20.52	22.89	27.36	32.17	40.15	59,010
Business and Financial Operations Occupations							
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	11.14	13.50	17.90	23.59	30.08	39,507
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	12.64	13.69	17.14	23.52	26.89	39,720
13-1071	Employment, Recruitment, and Placement Specialists	15.47	16.65	18.39	20.98	22.97	39,051
13-1073	Training and Development Specialists	12.79	13.77	15.24	17.48	25.25	35,593
13-1199	Business Operations Specialists, All Other	14.56	18.54	22.70	33.99	39.46	52,643
13-2011	Accountants and Auditors	15.62	19.07	22.37	29.34	38.71	51,438
13-2072	Loan Officers	15.06	17.33	22.23	25.70	41.22	49,176
Computer and Mathematical Occupations							
15-1021	Computer Programmers	18.47	22.53	30.73	34.41	36.79	58,622
15-1041	Computer Support Specialists	12.32	14.02	17.03	21.41	28.27	38,309
15-1071	Network and Computer Systems Administrators	18.03	20.11	22.37	24.85	29.29	47,826
15-1081	Network Systems and Data Communications Analysts	14.22	22.63	34.67	37.80	40.05	63,408
15-1099	Computer Specialists, All Other	13.56	15.40	22.80	33.24	38.55	49,171
Architecture and Engineering Occupations							
17-2051	Civil Engineers	21.58	25.35	29.83	35.98	39.78	62,732
17-3011	Architectural and Civil Drafters	14.14	15.76	17.56	19.78	26.29	38,640
17-3029	Engineering Technicians, All Other	12.20	13.98	25.64	30.38	35.44	47,193
17-3031	Surveying and Mapping Technicians	12.83	16.86	23.16	28.96	35.42	48,221
Life, Physical, and Social Science Occupations							
19-1032	Foresters	18.65	24.37	27.77	30.46	32.54	55,790
19-3051	Urban and Regional Planners	17.18	18.85	22.28	29.77	35.47	50,382
19-4021	Biological Technicians	10.45	11.27	12.99	17.08	19.58	30,819

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 7 (Coos and Curry counties)							2008 HOURLY WAGES				2008 Annual Mean Wage (Average) ¹
SOC Code	Occupational Title	10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)				
Community and Social Service Occupations											
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$9.40	\$11.90	\$15.31	\$17.99	\$19.46	\$15.20	\$31,601			
21-1012	Educational, Vocational, and School Counselors	15.76	17.96	25.15	28.44	30.50	23.35	48,579			
21-1015	Rehabilitation Counselors	10.05	10.76	11.74	12.99	14.67	12.79	26,598			
21-1021	Child, Family, and School Social Workers	10.99	12.73	18.11	22.72	25.27	18.08	37,613			
21-1022	Medical and Public Health Social Workers	17.15	19.56	22.24	24.79	29.49	22.45	46,696			
21-1029	Social Workers, All Other	9.18	11.36	15.36	21.42	24.05	16.13	33,554			
21-1091	Health Educators	12.53	18.08	22.94	29.05	31.62	22.82	47,456			
21-1093	Social and Human Service Assistants	8.95	10.48	13.29	15.79	18.96	13.52	28,122			
21-1099	Community and Social Service Specialists, All Other	8.83	9.81	11.72	14.36	16.13	12.43	25,854			
Education, Training, and Library Occupations											
25-2011	Preschool Teachers, Except Special Education	8.27	8.58	9.12	9.65	12.14	9.57	19,893			
25-2012	Kindergarten Teachers, Except Special Education ²	26,810	32,736	45,620	50,911	55,196	42,285	42,285			
25-2021	Elementary School Teachers, Except Special Education ²	34,152	37,597	44,828	53,057	59,699	45,152	45,152			
25-2022	Middle School Teachers, Except Special and Vocational Education ²	38,922	43,461	50,261	56,569	60,353	49,225	49,225			
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	35,997	40,783	48,755	55,983	61,461	48,144	48,144			
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	34,574	37,584	44,618	55,353	63,569	46,678	46,678			
25-2042	Special Education Teachers, Middle School ²	41,799	48,508	53,978	59,043	62,081	51,963	51,963			
25-2043	Special Education Teachers, Secondary School ²	37,527	42,372	48,252	56,019	62,425	48,687	48,687			
25-4021	Librarians	17.82	20.51	23.44	26.48	29.38	23.27	48,396			
25-4031	Library Technicians	10.24	10.96	12.14	14.19	16.00	12.66	26,341			
25-9031	Instructional Coordinators	12.72	18.15	21.62	25.59	29.58	22.52	46,850			
25-9041	Teacher Assistants ²	18,854	21,133	24,193	28,122	31,063	24,600	24,600			
Arts, Design, Entertainment, Sports, and Media Occupations											
27-1024	Graphic Designers	12.36	13.45	14.98	16.72	18.20	14.94	31,074			
27-1026	Merchandise Displayers and Window Trimmers	12.37	13.07	13.97	14.89	16.69	14.20	29,551			
27-3011	Radio and Television Announcers	8.64	9.62	12.91	14.47	16.25	12.50	25,991			
27-3022	Reporters and Correspondents	8.50	9.17	11.24	12.77	16.14	11.48	23,865			
27-3031	Public Relations Specialists	15.71	16.99	19.52	22.88	28.06	20.37	42,355			
27-4021	Photographers	8.37	8.85	9.63	11.20	12.24	9.94	20,670			
Healthcare Practitioner and Technical Occupations											
29-1031	Dietitians and Nutritionists	21.24	22.73	25.37	29.45	31.79	25.80	53,661			
29-1111	Registered Nurses	23.05	26.53	30.82	36.52	40.39	31.68	65,877			

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 7 (Coos and Curry counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
29-1123	Physical Therapists	\$27.38	\$29.85	\$33.92	\$38.62	\$41.86	\$34.57	\$71,894	
29-2011	Medical and Clinical Laboratory Technologists	20.79	23.91	27.34	30.70	34.27	27.22	56,604	
29-2012	Medical and Clinical Laboratory Technicians	16.77	18.85	21.30	23.48	25.10	20.84	43,333	
29-2021	Dental Hygienists	24.56	33.98	36.53	39.07	40.66	34.73	72,244	
29-2032	Diagnostic Medical Sonographers and Ultrasound Technicians	25.33	27.26	30.46	35.25	37.74	30.93	64,322	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	18.01	22.36	27.21	31.98	37.80	27.18	56,526	
29-2052	Pharmacy Technicians	9.50	11.08	14.08	16.64	19.25	14.05	29,214	
29-2055	Surgical Technologists	14.28	15.77	18.03	20.88	23.26	18.26	37,996	
29-2056	Veterinary Technologists and Technicians	9.30	11.84	13.70	14.88	15.73	13.04	27,134	
29-2061	Licensed Practical and Licensed Vocational Nurses	13.55	16.07	18.93	21.25	23.04	18.40	38,273	
29-2071	Medical Records and Health Information Technicians	8.62	9.40	12.92	15.17	18.93	13.04	27,122	
29-2081	Opticians, Dispensing	10.60	12.34	13.37	14.71	15.47	13.17	27,398	
Healthcare Support Occupations									
31-1011	Home Health Aides	8.28	8.65	9.24	10.57	11.46	9.61	19,993	
31-1012	Nursing Aides, Orderlies, and Attendants	8.49	9.15	10.07	11.68	13.62	10.54	21,938	
31-2022	Physical Therapist Aides	9.01	10.11	10.92	11.68	12.28	10.70	22,261	
31-9091	Dental Assistants	13.62	15.02	16.96	19.21	22.35	17.28	35,933	
31-9092	Medical Assistants	10.52	11.82	13.46	15.08	17.09	13.54	28,154	
31-9094	Medical Transcriptionists	11.42	13.17	14.82	16.74	18.98	14.87	30,936	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	8.49	9.79	11.80	13.14	14.56	11.57	24,061	
31-9099	Healthcare Support Workers, All Other	10.76	12.27	13.91	15.37	16.56	13.80	28,707	
Protective Service Occupations									
33-1012	Supervisors and Managers of Police and Detectives	20.05	21.89	24.72	29.60	33.40	25.69	53,428	
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	19.54	27.37	30.51	33.35	36.68	29.48	61,311	
33-1099	Supervisors and Managers, Protective Service Workers, All Other	13.47	15.27	17.30	20.42	26.08	18.30	38,060	
33-2011	Fire Fighters	15.31	17.47	29.63	33.54	38.77	26.06	54,199	
33-3051	Police and Sheriff's Patrol Officers	14.72	17.68	21.54	25.04	29.07	21.52	44,751	
33-9032	Security Guards	8.43	9.02	9.96	11.65	13.60	10.66	22,168	
Food Preparation and Serving Related Occupations									
35-1011	Chefs and Head Cooks	12.08	13.52	15.07	16.96	19.29	15.32	31,855	
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	9.32	11.61	13.32	14.94	18.17	13.47	28,029	
35-2011	Cooks, Fast Food	8.25	8.57	9.08	9.60	9.91	9.06	18,850	
35-2012	Cooks, Institution and Cafeteria	8.54	9.26	10.19	11.34	13.16	10.53	21,911	
35-2014	Cooks, Restaurant	8.41	8.96	10.48	12.40	14.22	10.81	22,479	
35-2015	Cooks, Short Order	8.43	9.03	11.15	12.88	14.83	11.19	23,285	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 7 (Coo and Curry counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
35-2021	Food Preparation Workers	\$8.25	\$8.71	\$9.51	\$10.85	\$12.01	\$9.77	\$20,318	
35-3011	Bartenders	8.30	8.67	9.31	10.54	11.58	9.89	20,570	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.06	8.19	8.74	9.30	10.15	8.96	18,619	
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.29	8.65	9.25	9.94	11.19	9.40	19,541	
35-3031	Waiters and Waitresses	8.12	8.48	9.11	10.24	11.94	9.68	20,146	
35-3041	Food Servers, Nonrestaurant	8.21	8.45	8.85	9.26	9.67	9.13	18,984	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.22	8.46	8.87	9.31	9.87	8.93	18,556	
35-9021	Dishwashers	8.17	8.42	8.85	9.29	9.76	8.85	18,421	
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.06	8.17	8.74	9.33	9.84	8.79	18,296	
Building and Grounds Cleaning and Maintenance Occupations									
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	10.56	12.15	14.99	18.68	22.97	15.63	32,509	
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	11.54	12.85	19.66	25.58	35.25	20.91	43,498	
37-2011	Janitors and Cleaners	8.39	9.06	10.27	12.45	14.91	10.96	22,798	
37-2012	Maids and Housekeeping Cleaners	8.21	8.64	9.38	10.91	12.70	9.94	20,677	
37-2021	Pest Control Workers	11.19	15.39	17.96	20.29	23.59	17.65	36,701	
37-3011	Landscaping and Groundskeeping Workers	8.24	8.75	9.65	12.38	15.90	11.13	23,146	
Personal Care and Service Occupations									
39-1021	Supervisors and Managers of Personal Service Workers	9.31	10.97	13.37	15.19	17.81	13.51	28,084	
39-2021	Nonfarm Animal Caretakers	8.39	8.90	9.77	11.89	14.20	10.46	21,771	
39-4021	Funeral Attendants	10.64	11.64	13.46	14.89	15.74	13.15	27,346	
39-9011	Child Care Workers	8.30	8.63	9.18	9.72	10.11	9.16	19,053	
39-9021	Personal and Home Care Aides	9.74	10.33	11.04	11.75	12.21	10.83	22,536	
39-9031	Fitness Trainers and Aerobics Instructors	11.13	12.57	13.56	14.58	15.21	13.23	27,517	
Sales and Related Occupations									
41-1011	Supervisors and Managers of Retail Sales Workers	10.76	13.05	16.13	23.45	35.72	20.21	42,037	
41-1012	Supervisors and Managers of Non-Retail Sales Workers	11.69	16.01	18.90	27.88	33.88	21.61	44,932	
41-2021	Counter and Rental Clerks	8.14	8.42	8.90	9.50	11.59	9.40	19,547	
41-2022	Parts Salespersons	9.71	10.50	11.77	13.58	15.40	12.47	25,954	
41-2031	Retail Salespersons	8.18	8.67	9.51	11.55	16.30	11.69	24,316	
41-3011	Advertising Sales Agents	10.05	12.99	16.75	28.86	41.38	21.42	44,564	
41-3021	Insurance Sales Agents	14.76	19.08	35.47	44.74	54.75	33.23	69,114	
41-3099	Sales Representatives, Services, All Other	8.88	13.14	16.83	21.50	28.14	17.73	36,871	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 7 (Coos and Curry counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	\$8.53	\$9.61	\$16.79	\$24.36	\$34.13	\$18.70	\$38,888	
Office and Administrative Support Occupations									
43-1011	Supervisors and Managers of Office and Administrative Support Workers	12.73	15.44	18.94	24.46	30.39	20.89	43,437	
43-2011	Switchboard Operators, Including Answering Service	8.25	8.57	9.10	10.05	12.29	9.61	19,974	
43-3011	Bill and Account Collectors	9.21	11.25	13.19	14.52	15.32	12.71	26,450	
43-3021	Billing and Posting Clerks	10.48	11.70	13.92	16.14	18.62	14.25	29,652	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	9.73	11.06	13.76	17.32	21.07	14.91	31,015	
43-3051	Payroll and Timekeeping Clerks	10.58	12.97	16.01	18.19	19.82	15.68	32,635	
43-3071	Tellers	8.84	9.63	10.55	11.56	12.69	10.65	22,143	
43-4051	Customer Service Representatives	9.57	10.28	11.45	13.39	21.82	14.16	29,459	
43-4061	Eligibility Interviewers, Government Programs	11.41	13.01	14.47	15.94	18.56	14.63	30,435	
43-4071	File Clerks	9.17	10.95	12.75	14.42	16.01	12.68	26,384	
43-4081	Hotel, Motel, and Resort Desk Clerks	8.55	9.35	10.74	12.05	14.04	11.01	22,893	
43-4111	Interviewers, Except Eligibility and Loan	10.50	11.66	13.76	15.75	18.36	13.95	29,021	
43-4121	Library Assistants, Clerical	8.96	10.27	12.96	16.78	20.94	13.79	28,697	
43-4131	Loan Interviewers and Clerks	11.78	13.55	16.13	18.07	19.30	15.55	32,346	
43-4151	Order Clerks	8.96	10.50	12.03	14.98	17.67	12.63	26,265	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	8.47	9.16	11.46	15.99	23.76	13.64	28,367	
43-4171	Receptionists and Information Clerks	8.52	9.27	11.12	13.38	15.12	11.40	23,718	
43-4199	Information and Record Clerks, All Other	8.52	9.30	13.71	17.36	19.06	13.58	28,251	
43-5031	Police, Fire, and Ambulance Dispatchers	14.16	15.83	17.68	20.94	23.76	18.17	37,788	
43-5051	Postal Service Clerks	17.31	19.76	21.52	23.28	24.33	21.04	43,758	
43-5052	Postal Service Mail Carriers	16.06	18.38	21.36	23.90	26.86	21.15	44,005	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	8.81	10.02	12.26	21.28	23.53	14.87	30,922	
43-5061	Production, Planning, and Expediting Clerks	10.52	13.56	15.73	18.41	20.03	15.65	32,564	
43-5071	Shipping, Receiving, and Traffic Clerks	8.73	9.78	11.68	14.31	16.56	12.48	25,944	
43-5081	Stock Clerks and Order Fillers	8.37	9.04	10.50	12.44	15.25	11.38	23,680	
43-6011	Executive Secretaries and Administrative Assistants	10.75	13.39	16.42	19.35	23.96	18.31	38,086	
43-6013	Medical Secretaries	11.86	13.11	14.45	16.03	20.08	14.98	31,153	
43-6014	Secretaries, Except Legal, Medical, and Executive	9.34	10.64	12.39	15.06	17.80	13.13	27,304	
43-9021	Data Entry Keyers	9.81	11.33	13.69	15.26	16.61	13.38	27,829	
43-9041	Insurance Claims and Policy Processing Clerks	12.27	14.14	16.89	18.60	19.68	16.23	33,748	
43-9061	Office Clerks, General	8.84	9.86	11.15	13.08	15.62	11.79	24,522	
43-9199	Office and Administrative Support Workers, All Other	8.39	8.94	11.92	13.98	16.61	12.06	25,089	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 7 (Coo and Curry counties)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
Farming, Fishing, and Forestry Occupations								
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	\$16.94	\$18.35	\$19.96	\$21.58	\$23.19	\$19.56	\$40,684
45-2092	Farmworkers and Laborers for Crops, Nurseries, and Greenhouses	8.33	8.68	9.26	11.18	13.68	10.20	21,219
45-4022	Logging Equipment Operators	17.10	19.24	20.92	22.85	24.12	20.43	42,495
45-4029	Logging Workers, All Other	9.93	14.69	16.28	17.97	19.31	15.83	32,923
Construction and Extraction Occupations								
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	16.78	18.46	20.80	25.56	29.75	22.05	45,850
47-2031	Carpenters	11.51	13.31	15.01	18.69	25.71	16.52	34,381
47-2073	Operating Engineers and Other Construction Equipment Operators	15.42	16.35	17.77	19.54	24.99	18.85	39,209
47-2111	Electricians	21.32	24.20	27.36	29.82	31.57	26.74	55,627
47-2141	Painters, Construction and Maintenance	12.27	13.13	14.26	15.74	18.95	14.70	30,572
47-2152	Plumbers, Pipefitters, and Steamfitters	18.28	27.39	31.80	35.22	37.67	30.10	62,602
47-4011	Construction and Building Inspectors	17.04	19.26	25.96	31.21	36.94	25.65	53,353
Installation, Maintenance, and Repair Occupations								
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	13.57	15.83	19.49	27.40	31.41	21.90	45,569
49-3023	Automotive Service Technicians and Mechanics	9.83	15.63	18.00	20.41	23.81	17.67	36,748
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	12.38	13.89	15.77	17.63	18.92	15.65	32,556
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	13.20	14.18	15.86	20.08	22.90	17.50	36,389
49-9041	Industrial Machinery Mechanics	16.57	18.87	20.89	22.81	24.65	20.62	42,886
49-9042	Maintenance and Repair Workers, General	9.31	10.58	12.90	16.71	19.90	13.94	28,997
49-9043	Maintenance Workers, Machinery	10.79	12.35	14.02	15.50	18.30	14.20	29,537
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	9.99	11.24	14.26	22.41	27.69	16.90	35,163
49-9098	Installation, Maintenance, and Repair Worker's Helpers	9.17	9.74	11.01	13.82	17.37	11.98	24,920
Production Occupations								
51-1011	Supervisors and Managers of Production and Operating Workers	9.29	14.48	21.09	27.67	33.22	21.39	44,472
51-3011	Bakers	8.45	9.13	10.67	11.91	13.53	10.69	22,238
51-3021	Butchers and Meat Cutters	9.44	12.05	16.66	18.32	19.87	15.54	32,333
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	8.00	8.19	8.73	11.62	13.29	9.64	20,055
51-3092	Food Mixing and Blending Machine Operators and Tenders	8.59	9.46	11.23	14.56	19.59	12.54	26,087
51-4041	Machinists	13.96	16.74	21.23	24.31	28.18	20.81	43,294
51-4121	Welders, Cutters, Solderers, and Brazers	10.57	12.81	15.22	17.37	18.76	14.79	30,760
51-4194	Tool Grinders, Filers, and Sharpeners	17.48	19.79	21.88	23.71	24.89	21.37	44,458
51-5023	Printing Press Machine Operators	9.17	10.41	13.27	15.41	16.91	12.92	26,880
51-6011	Laundry and Dry-Cleaning Workers	8.23	8.56	9.13	9.91	10.97	9.31	19,365

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$7.6 per hour and are statistically unreliable.

Region 7 (Coos and Curry counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$10.31	\$11.40	\$13.69	\$16.66	\$18.66	\$13.97	\$29,075	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	14.01	15.08	16.22	17.59	23.46	17.21	35,795	
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	14.87	16.44	17.97	19.76	22.90	18.12	37,688	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	10.35	12.54	16.15	19.28	25.37	16.73	34,796	
51-9081	Dental Laboratory Technicians	8.42	9.06	18.19	24.72	27.45	17.68	36,788	
51-9198	Production Worker's Helpers	8.00	8.31	10.09	12.91	15.93	10.98	22,826	
Transportation and Material Moving Occupations									
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	13.84	15.49	19.11	21.03	22.30	18.27	37,999	
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	13.03	14.27	16.89	23.69	35.25	19.96	41,517	
53-3022	Bus Drivers, School	10.21	11.27	13.07	14.35	15.22	12.74	26,500	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	12.56	13.83	15.69	19.95	23.92	17.01	35,392	
53-3033	Truck Drivers, Light or Delivery Services	8.54	9.32	11.26	13.38	15.52	11.63	24,204	
53-6031	Service Station Attendants	8.04	8.45	9.14	9.82	11.66	9.44	19,647	
53-7061	Cleaners of Vehicles and Equipment	8.29	8.67	9.31	11.03	13.39	9.97	20,754	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.48	9.33	12.93	15.45	17.48	12.66	26,323	
53-7063	Machine Feeders and Offbearers	9.88	12.27	14.78	16.22	17.74	14.11	29,342	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$21.35	\$26.87	\$36.40	\$51.72	NA ³	\$45.56	\$94,751	
11-2011	Advertising and Promotions Managers	14.56	16.95	21.91	26.43	37.53	23.31	48,478	
11-2021	Marketing Managers	19.62	27.38	35.28	44.19	56.35	36.43	75,778	
11-2022	Sales Managers	21.75	26.89	34.56	47.21	NA ³	41.04	85,380	
11-2031	Public Relations Managers	15.99	19.66	23.61	33.00	39.61	26.08	54,257	
11-3011	Administrative Services Managers	19.12	22.99	29.35	36.74	53.47	32.62	67,861	
11-3021	Computer and Information Systems Managers	26.40	32.47	37.25	44.65	55.78	39.00	81,120	
11-3031	Financial Managers	24.45	28.52	35.29	44.98	56.34	37.29	77,556	
11-3049	Human Resources Managers, All Other	23.77	27.22	36.53	44.20	50.01	36.33	75,558	
11-3051	Industrial Production Managers	20.19	29.72	38.70	45.26	55.00	38.90	80,913	
11-3061	Purchasing Managers	21.71	28.76	34.84	44.24	58.83	36.87	76,688	
11-9031	Preschool and Child Care Administrators	12.23	16.50	19.55	24.37	29.08	20.37	42,369	
11-9032	Elementary and Secondary School Administrators ²	35,136	72,074	88,424	97,549	104,688	79,986	79,986	
11-9051	Food Service Managers	14.82	17.24	21.11	25.59	33.93	22.36	46,512	
11-9061	Funeral Directors	16.56	17.79	20.05	27.01	34.43	23.07	47,982	
11-9111	Medical and Health Services Managers	20.87	29.40	40.37	50.16	59.83	40.33	83,870	
11-9121	Natural Sciences Managers	32.08	34.23	37.88	44.77	50.25	40.25	83,740	
11-9131	Postmasters and Mail Superintendents	25.13	27.99	32.85	38.14	43.84	32.77	68,164	
11-9141	Property, Real Estate, and Community Association Managers	11.29	14.55	18.11	27.60	38.05	21.56	44,841	
11-9151	Social and Community Service Managers	13.85	16.75	19.40	26.47	35.05	22.25	46,277	
11-9199	Managers, All Other	19.04	24.26	31.43	45.89	61.98	37.46	77,937	
Business and Financial Operations Occupations									
13-1022	Wholesale and Retail Buyers, Except Farm Products	12.81	15.89	19.18	24.33	34.32	21.12	43,915	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13.62	16.68	19.69	24.28	32.67	21.31	44,329	
13-1031	Claims Investigators, Examiners, and Adjusters	16.22	19.36	25.13	32.67	37.75	25.86	53,775	
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13.66	15.60	23.30	26.92	36.21	23.01	47,879	
13-1051	Cost Estimators	17.06	19.22	22.58	31.01	41.67	25.79	53,656	
13-1071	Employment, Recruitment, and Placement Specialists	13.60	16.60	18.87	21.80	24.34	18.96	39,447	
13-1072	Compensation, Benefits, and Job Analysis Specialists	13.99	16.13	20.91	24.60	29.14	20.91	43,487	
13-1073	Training and Development Specialists	11.57	13.31	19.00	27.68	38.95	21.87	45,481	
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	15.56	20.00	23.85	29.74	35.49	24.73	51,431	
13-1081	Logisticians	14.65	20.33	24.46	28.61	31.87	23.88	49,673	
13-1111	Management Analysts	19.71	22.35	27.78	33.79	41.12	29.76	61,904	
13-1199	Business Operations Specialists, All Other	12.88	16.25	22.96	31.03	38.61	24.23	50,405	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
13-2011	Accountants and Auditors	\$15.75	\$18.40	\$22.66	\$29.19	\$36.46	\$24.12	\$50,179	
13-2021	Appraisers and Assessors of Real Estate	13.56	18.52	22.36	26.76	33.87	22.70	47,207	
13-2031	Budget Analysts	18.14	21.18	25.70	30.15	36.12	26.30	54,700	
13-2041	Credit Analysts	16.91	19.29	22.99	25.32	26.85	22.22	46,230	
13-2072	Loan Officers	14.04	19.05	31.08	39.79	55.64	32.15	66,884	
13-2099	Financial Specialists, All Other	16.04	19.19	23.30	26.36	31.29	23.35	48,573	
Computer and Mathematical Occupations									
15-1021	Computer Programmers	13.99	17.53	23.86	30.97	37.29	24.62	51,218	
15-1031	Computer Software Engineers, Applications	16.22	19.25	29.84	36.56	40.04	28.50	59,268	
15-1041	Computer Support Specialists	12.93	14.70	17.68	22.12	26.57	18.62	38,734	
15-1051	Computer Systems Analysts	16.93	20.01	27.69	33.56	38.24	27.29	56,754	
15-1061	Database Administrators	12.56	20.82	26.51	35.15	38.48	26.92	55,983	
15-1071	Network and Computer Systems Administrators	17.22	21.21	27.08	33.07	39.49	27.52	57,259	
15-1081	Network Systems and Data Communications Analysts	13.41	14.87	19.03	23.28	28.12	20.00	41,594	
15-1099	Computer Specialists, All Other	11.20	16.27	23.41	34.73	41.73	25.89	53,854	
Architecture and Engineering Occupations									
17-1021	Cartographers and Photogrammetrists	13.23	15.45	21.66	25.55	30.03	21.71	45,163	
17-1022	Surveyors	17.68	25.42	28.25	31.03	35.45	27.13	56,448	
17-2051	Civil Engineers	24.88	28.09	32.55	38.67	45.86	33.24	69,131	
17-2071	Electrical Engineers	21.99	26.65	34.92	41.06	47.16	34.12	70,969	
17-2072	Electronics Engineers, Except Computer	15.08	24.24	30.29	42.14	58.54	34.18	71,093	
17-2081	Environmental Engineers	26.07	31.78	34.50	37.09	38.70	33.23	69,111	
17-2112	Industrial Engineers	17.98	21.96	28.12	34.77	42.34	29.18	60,698	
17-2141	Mechanical Engineers	14.42	18.82	26.28	37.35	46.73	28.41	59,088	
17-2199	Engineers, All Other	25.12	27.65	31.66	39.12	46.32	33.14	68,934	
17-3011	Architectural and Civil Drafters	12.05	14.94	17.79	24.15	34.41	20.00	41,600	
17-3012	Electrical and Electronics Drafters	13.81	19.21	22.38	25.23	27.78	21.48	44,688	
17-3013	Mechanical Drafters	13.47	15.15	18.27	26.33	32.03	20.57	42,792	
17-3022	Civil Engineering Technicians	15.20	17.38	21.05	25.05	29.32	21.44	44,608	
17-3023	Electrical and Electronic Engineering Technicians	12.46	19.92	27.76	33.41	39.60	26.71	55,562	
17-3026	Industrial Engineering Technicians	10.70	12.67	13.90	15.19	16.77	13.80	28,714	
17-3027	Mechanical Engineering Technicians	16.42	17.80	21.12	27.08	30.47	22.19	46,166	
17-3029	Engineering Technicians, All Other	16.17	20.47	26.55	29.80	33.06	25.67	53,391	
17-3031	Surveying and Mapping Technicians	13.40	15.12	18.70	22.88	25.28	19.01	39,547	
Life, Physical, and Social Science Occupations									
19-1013	Soil and Plant Scientists	25.89	27.92	31.26	37.00	42.61	32.46	67,513	
19-1023	Zoologists and Wildlife Biologists	16.16	20.30	25.15	29.72	34.66	25.17	52,338	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
19-1031	Conservation Scientists	\$15.25	\$20.50	\$27.48	\$34.43	\$38.93	\$27.15	\$56,480	
19-1032	Foresters	19.09	24.07	29.36	34.38	37.96	28.58	59,454	
19-2041	Environmental Scientists and Specialists, Including Health	21.65	25.69	29.07	32.62	40.59	29.62	61,590	
19-2042	Geoscientists, Except Hydrologists and Geographers	21.66	24.83	32.18	36.09	38.40	30.26	62,935	
19-2043	Hydrologists	24.85	26.89	29.94	40.90	46.45	32.37	67,333	
19-3021	Market Research Analysts	16.95	20.20	25.07	33.92	39.30	27.37	56,931	
19-3031	Clinical, Counseling, and School Psychologists	20.39	24.05	28.02	31.02	33.73	27.10	56,377	
19-3051	Urban and Regional Planners	17.37	19.51	23.64	29.86	38.48	25.68	53,407	
19-4021	Biological Technicians	12.56	13.97	16.54	19.42	22.87	16.91	35,173	
19-4093	Forest and Conservation Technicians	12.82	14.86	20.34	24.38	29.17	20.24	42,114	
19-4099	Life, Physical, and Social Science Technicians, All Other	12.17	15.68	20.18	25.44	30.83	20.78	43,222	
Community and Social Service Occupations									
21-1011	Substance Abuse and Behavioral Disorder Counselors	9.65	11.04	13.28	15.82	22.01	14.43	30,009	
21-1012	Educational, Vocational, and School Counselors	17.93	22.60	27.27	30.73	34.19	26.39	54,882	
21-1015	Rehabilitation Counselors	10.50	12.73	15.05	19.45	26.62	16.57	34,465	
21-1021	Child, Family, and School Social Workers	11.73	13.64	17.05	22.43	27.54	18.27	38,010	
21-1022	Medical and Public Health Social Workers	17.21	19.04	22.79	27.54	34.61	23.87	49,656	
21-1023	Mental Health and Substance Abuse Social Workers	12.60	14.51	17.56	21.67	26.09	18.61	38,721	
21-1029	Social Workers, All Other	16.28	18.39	21.61	24.62	29.92	22.05	45,867	
21-1091	Health Educators	14.98	18.06	29.12	35.32	38.41	27.21	56,577	
21-1093	Social and Human Service Assistants	9.20	11.11	13.92	17.17	20.90	14.39	29,921	
21-1099	Community and Social Service Specialists, All Other	9.83	12.00	16.52	20.41	24.58	16.81	34,954	
Legal Occupations									
23-2011	Paralegals and Legal Assistants	11.21	13.19	16.10	19.36	23.41	16.63	34,590	
Education, Training, and Library Occupations									
25-2011	Preschool Teachers, Except Special Education	8.49	9.15	10.95	13.81	16.09	11.95	24,857	
25-2012	Kindergarten Teachers, Except Special Education ²	34,244	38,221	44,766	54,855	64,699	46,396	46,396	
25-2021	Elementary School Teachers, Except Special Education ²	32,757	39,531	49,122	61,585	70,713	49,331	49,331	
25-2022	Middle School Teachers, Except Special and Vocational Education ²	35,641	39,815	50,159	59,911	65,985	50,037	50,037	
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	35,260	40,967	51,469	63,876	74,197	52,119	52,119	
25-2032	Vocational Education Teachers, Secondary School ²	43,343	46,887	55,068	70,386	77,949	57,845	57,845	
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	39,529	46,946	62,728	73,178	78,881	59,525	59,525	
25-2042	Special Education Teachers, Middle School ²	36,139	40,438	47,056	58,097	65,161	48,851	48,851	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
25-2043	Special Education Teachers, Secondary School ²	\$39,076	\$44,281	\$54,174	\$61,332	\$65,645	\$52,823	\$52,823	
25-3021	Self-Enrichment Education Teachers	12.53	16.89	24.42	29.53	32.48	23.64	49,166	
25-3099	Teachers and Instructors, All Other	17.47	19.68	21.90	22.93	23.90	21.68	45,101	
25-4021	Librarians	19.04	22.49	27.80	33.03	36.92	27.48	57,174	
25-4031	Library Technicians	11.20	13.10	14.59	16.31	18.73	14.65	30,473	
25-9041	Teacher Assistants ²	18,220	20,687	25,028	30,129	33,937	25,533	25,533	
Arts, Design, Entertainment, Sports, and Media Occupations									
27-1023	Floral Designers	8.58	9.37	10.60	11.62	12.38	10.68	22,202	
27-1024	Graphic Designers	12.76	14.15	17.75	25.96	39.27	22.45	46,690	
27-1025	Interior Designers	13.67	15.03	17.80	27.22	30.58	20.10	41,799	
27-1026	Merchandise Displayers and Window Trimmers	9.90	11.71	14.73	17.35	20.52	15.14	31,474	
27-2041	Music Directors and Composers ²	33,658	37,042	44,921	50,455	55,971	44,348	44,348	
27-3022	Reporters and Correspondents	10.95	12.51	15.39	20.58	25.01	17.21	35,782	
27-3031	Public Relations Specialists	12.07	14.48	19.35	26.96	33.06	21.37	44,448	
27-3041	Editors	13.34	17.38	22.37	33.70	39.43	24.79	51,555	
27-3099	Media and Communication Workers, All Other	13.29	14.22	15.91	18.47	19.94	16.22	33,739	
27-4011	Audio and Video Equipment Technicians	10.28	11.83	15.45	20.02	22.53	15.71	32,673	
27-4012	Broadcast Technicians	8.54	9.19	10.68	14.92	18.07	12.15	25,282	
27-4021	Photographers	9.42	11.24	14.32	18.92	23.18	15.53	32,293	
Healthcare Practitioner and Technical Occupations									
29-1051	Pharmacists	42.05	46.70	51.96	57.40	61.04	50.76	105,593	
29-1071	Physician Assistants	34.22	37.58	41.16	45.37	49.34	41.24	85,781	
29-1111	Registered Nurses	23.87	27.15	31.86	36.09	39.29	31.48	65,481	
29-1122	Occupational Therapists	24.54	29.75	33.43	36.29	38.03	32.11	66,791	
29-1123	Physical Therapists	26.60	29.69	33.45	37.48	42.06	33.27	69,193	
29-1127	Speech and Language Pathologists	25.60	27.51	30.91	35.97	39.95	31.76	66,053	
29-2012	Medical and Clinical Laboratory Technicians	15.92	17.80	19.81	22.19	24.69	19.63	40,833	
29-2021	Dental Hygienists	31.78	33.37	35.55	37.69	39.55	34.96	72,718	
29-2032	Diagnostic Medical Sonographers and Ultrasound Technologists	26.64	28.96	32.56	36.38	39.02	32.28	67,139	
29-2033	Nuclear Medicine Technologists	24.93	27.57	31.50	36.08	39.68	31.71	65,962	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	20.13	23.40	27.65	32.59	37.41	27.95	58,146	
29-2052	Pharmacy Technicians	10.88	12.96	15.38	17.78	19.33	15.22	31,658	
29-2055	Surgical Technologists	11.30	15.83	18.33	21.27	23.09	17.96	37,342	
29-2056	Veterinary Technologists and Technicians	10.66	13.65	15.82	17.88	19.31	15.41	32,055	
29-2061	Licensed Practical and Licensed Vocational Nurses	15.62	17.08	19.24	21.86	23.76	19.43	40,423	
29-2071	Medical Records and Health Information Technicians	9.71	10.66	12.34	15.53	19.59	13.55	28,182	
29-2081	Opticians, Dispensing	12.89	14.22	16.33	22.23	25.18	17.89	37,215	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
29-2099	Health Technologists and Technicians, All Other	\$11.11	\$12.70	\$15.78	\$19.62	\$23.48	\$16.85	\$35,050	
29-9011	Occupational Health and Safety Specialists	19.81	21.85	24.84	32.21	44.03	27.71	57,628	
Healthcare Support Occupations									
31-1011	Home Health Aides	8.32	8.73	9.44	10.57	12.10	9.85	20,477	
31-1012	Nursing Aides, Orderlies, and Attendants	9.46	10.50	11.95	13.76	15.17	12.09	25,154	
31-2021	Physical Therapist Assistants	19.11	21.02	23.11	25.68	29.18	23.43	48,738	
31-2022	Physical Therapist Aides	10.33	10.96	12.00	13.14	14.56	12.16	25,306	
31-9091	Dental Assistants	12.11	14.90	16.86	18.43	19.64	16.23	33,766	
31-9092	Medical Assistants	10.91	12.57	13.93	15.41	17.45	14.00	29,118	
31-9093	Medical Equipment Preparers	8.70	10.74	12.91	15.59	17.57	13.04	27,130	
31-9094	Medical Transcriptionists	11.34	13.12	15.01	16.96	18.62	15.00	31,196	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	8.95	10.02	11.21	12.54	14.35	11.32	23,547	
31-9099	Healthcare Support Workers, All Other	10.04	11.74	13.59	15.53	18.27	13.82	28,744	
Protective Service Occupations									
33-1012	Supervisors and Managers of Police and Detectives	30.34	33.72	37.03	40.30	46.67	37.01	76,982	
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	25.18	27.40	32.78	42.14	47.96	34.48	71,720	
33-1099	Supervisors and Managers, Protective Service Workers, All Other	14.09	16.64	23.26	28.53	31.05	22.67	47,141	
33-3021	Detectives and Criminal Investigators	24.16	27.03	30.07	35.99	44.50	31.67	65,888	
33-3051	Police and Sheriff's Patrol Officers	20.64	23.78	27.51	30.49	32.66	26.97	56,101	
33-9032	Security Guards	8.53	9.25	10.71	12.42	15.07	11.29	23,489	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	8.33	8.76	9.62	11.15	12.12	10.05	20,918	
33-9099	Protective Service Workers, All Other	9.53	11.23	14.09	17.34	19.98	14.81	30,789	
Food Preparation and Serving Related Occupations									
35-1011	Chefs and Head Cooks	12.74	13.57	14.96	19.06	27.74	17.73	36,869	
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	9.66	11.28	14.37	19.27	27.79	16.50	34,315	
35-2011	Cooks, Fast Food	8.13	8.47	9.07	9.72	10.57	9.18	19,103	
35-2012	Cooks, Institution and Cafeteria	8.46	9.09	10.79	12.91	15.14	11.29	23,482	
35-2014	Cooks, Restaurant	8.35	9.00	10.09	11.42	12.98	10.26	21,337	
35-2015	Cooks, Short Order	8.30	8.68	9.30	9.91	11.85	9.62	20,006	
35-2021	Food Preparation Workers	8.29	8.66	9.27	10.46	12.30	9.81	20,398	
35-3011	Bartenders	8.36	8.81	9.58	10.78	12.20	10.12	21,066	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.11	8.40	8.90	9.47	10.22	9.15	19,039	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	\$8.30	\$8.68	\$9.31	\$10.10	\$11.40	\$9.66	\$20,093	
35-3031	Waiters and Waitresses	8.22	8.61	9.25	11.81	15.07	10.48	21,813	
35-3041	Food Servers, Nonrestaurant	8.21	8.46	8.88	9.32	10.48	9.08	18,876	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.17	8.49	9.05	9.76	11.03	9.28	19,312	
35-9021	Dishwashers	8.20	8.47	8.91	9.42	9.90	8.99	18,691	
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.25	8.56	9.06	9.67	10.54	9.28	19,309	
Building and Grounds Cleaning and Maintenance Occupations									
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	13.55	15.92	20.24	23.19	28.53	20.33	42,281	
37-2011	Janitors and Cleaners	8.41	9.01	10.57	12.63	15.53	11.23	23,367	
37-2012	Maids and Housekeeping Cleaners	8.23	8.55	9.08	9.92	11.52	9.44	19,625	
37-2021	Pest Control Workers	10.68	11.91	13.25	14.85	20.37	14.16	29,459	
37-3011	Landscaping and Groundskeeping Workers	8.49	9.25	11.46	15.14	18.87	12.73	26,465	
Personal Care and Service Occupations									
39-1021	Supervisors and Managers of Personal Service Workers	10.83	12.59	15.95	20.01	24.87	17.43	36,251	
39-2011	Animal Trainers	8.76	9.66	10.78	12.03	14.72	11.13	23,154	
39-2021	Nonfarm Animal Caretakers	8.12	8.49	9.14	10.69	13.21	10.05	20,905	
39-3031	Ushers, Lobby Attendants, and Ticket Takers	8.41	8.97	9.98	11.20	11.92	9.99	20,788	
39-3091	Amusement and Recreation Attendants	8.07	8.30	8.80	9.32	9.78	8.96	18,632	
39-3099	Entertainment Attendants and Related Workers, All Other	8.31	8.70	9.35	10.54	11.53	9.67	20,129	
39-5012	Hairdressers, Hairstylists, and Cosmetologists	8.56	9.32	10.82	12.72	14.80	11.34	23,603	
39-6021	Tour Guides and Escorts	8.49	9.18	11.56	14.52	17.02	12.09	25,156	
39-9011	Child Care Workers	8.38	8.87	9.71	11.48	14.03	10.41	21,663	
39-9021	Personal and Home Care Aides	8.43	9.01	9.91	11.20	12.19	10.16	21,140	
39-9031	Fitness Trainers and Aerobics Instructors	8.83	9.98	11.93	17.50	21.78	13.87	28,855	
39-9032	Recreation Workers	8.31	8.71	9.69	12.15	15.74	11.49	23,894	
39-9099	Personal Care and Service Workers, All Other	8.77	9.97	11.51	14.74	17.15	12.18	25,349	
Sales and Related Occupations									
41-1011	Supervisors and Managers of Retail Sales Workers	11.18	13.15	15.48	20.97	28.62	18.11	37,671	
41-2011	Cashiers	8.17	8.54	9.14	10.96	14.12	10.19	21,182	
41-2021	Counter and Rental Clerks	8.13	8.48	9.06	10.11	13.80	10.16	21,133	
41-2022	Parts Salespersons	8.71	10.43	14.62	18.12	20.24	14.47	30,104	
41-2031	Retail Salespersons	8.38	9.03	10.83	13.96	20.96	12.87	26,774	
41-3011	Advertising Sales Agents	12.28	14.16	19.10	28.07	39.51	22.76	47,353	
41-3041	Travel Agents	8.88	10.50	14.23	17.66	19.69	14.26	29,646	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
41-4011	Wholesale and Manufacturing Sales Representatives, Technical and Scientific Products	\$20.72	\$24.99	\$34.94	\$47.46	\$61.30	\$37.99	\$79,009	
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	10.34	12.82	16.55	23.34	34.52	19.27	40,083	
41-9041	Telemarketers	8.36	8.98	9.73	10.99	13.54	10.78	22,433	
41-9099	Sales and Related Workers, All Other	9.35	11.52	16.07	18.17	19.45	15.96	33,201	
Office and Administrative Support Occupations									
43-1011	Supervisors and Managers of Office and Administrative Support Workers	13.77	16.45	19.88	24.55	33.13	21.83	45,407	
43-2011	Switchboard Operators, Including Answering Service	8.47	9.14	10.23	12.71	14.72	11.07	23,012	
43-3011	Bill and Account Collectors	10.13	10.79	11.89	14.55	17.48	12.93	26,884	
43-3021	Billing and Posting Clerks	10.22	11.95	14.01	15.93	18.20	13.99	29,088	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	10.38	12.21	14.72	18.21	22.74	15.64	32,539	
43-3051	Payroll and Timekeeping Clerks	12.11	13.52	15.39	17.89	19.74	15.64	32,540	
43-3061	Purchasing and Procurement Clerks	10.00	11.05	12.65	16.74	19.44	13.85	28,808	
43-3071	Tellers	9.44	10.23	11.36	12.95	14.95	11.77	24,486	
43-4031	Court, Municipal, and License Clerks	12.95	14.68	16.96	18.87	20.05	16.85	35,057	
43-4051	Customer Service Representatives	8.95	10.19	11.80	14.22	16.20	12.40	25,794	
43-4061	Eligibility Interviewers, Government Programs	12.45	14.09	16.27	18.36	19.84	16.12	33,530	
43-4071	File Clerks	8.76	9.62	11.09	14.27	18.61	12.35	25,700	
43-4081	Hotel, Motel, and Resort Desk Clerks	8.16	8.44	8.89	9.38	9.92	9.02	18,764	
43-4111	Interviewers, Except Eligibility and Loan	9.57	11.03	12.94	14.55	16.58	12.87	26,786	
43-4121	Library Assistants, Clerical	8.80	10.01	13.49	15.89	18.18	13.29	27,648	
43-4131	Loan Interviewers and Clerks	10.51	11.86	14.37	17.97	21.25	15.21	31,639	
43-4141	New Accounts Clerks	10.23	11.78	14.70	17.43	20.48	14.82	30,818	
43-4151	Order Clerks	8.46	9.11	10.72	12.75	14.66	11.13	23,150	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	10.94	12.76	14.23	16.01	21.00	15.26	31,723	
43-4171	Receptionists and Information Clerks	8.64	9.62	11.26	13.36	15.10	11.56	24,030	
43-4199	Information and Record Clerks, All Other	9.32	11.21	13.93	18.24	22.51	15.04	31,294	
43-5021	Couriers and Messengers	9.16	10.11	11.25	12.79	14.95	11.53	23,968	
43-5031	Police, Fire, and Ambulance Dispatchers	16.27	17.79	19.97	22.27	24.27	19.94	41,463	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	8.71	9.76	12.67	15.65	19.49	13.52	28,127	
43-5051	Postal Service Clerks	18.65	20.40	21.94	23.49	24.41	21.52	44,755	
43-5052	Postal Service Mail Carriers	17.31	19.89	21.91	23.93	25.79	21.73	45,212	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	14.04	16.99	20.35	22.69	24.09	19.48	40,509	
43-5061	Production, Planning, and Expediting Clerks	10.17	11.33	14.08	17.73	21.68	14.89	30,966	
43-5071	Shipping, Receiving, and Traffic Clerks	9.01	10.20	11.80	14.40	17.26	12.50	25,988	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-5081	Stock Clerks and Order Fillers	\$8.50	\$9.23	\$10.74	\$12.92	\$16.05	\$11.54	\$24,006	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	9.79	11.07	13.96	17.24	18.98	14.17	29,475	
43-6011	Executive Secretaries and Administrative Assistants	12.18	13.98	16.61	19.60	23.30	17.10	35,568	
43-6012	Legal Secretaries	12.60	14.10	15.93	18.33	21.49	16.38	34,063	
43-6013	Medical Secretaries	10.81	12.33	13.83	15.45	17.79	14.00	29,125	
43-6014	Secretaries, Except Legal, Medical, and Executive	9.77	11.30	13.45	15.47	18.12	13.58	28,246	
43-9011	Computer Operators	11.18	12.63	14.42	16.38	19.27	14.71	30,614	
43-9021	Data Entry Keyers	8.36	9.25	11.10	13.67	15.77	11.60	24,118	
43-9022	Word Processors and Typists	9.89	12.53	15.05	17.71	21.59	15.24	31,698	
43-9041	Insurance Claims and Policy Processing Clerks	10.44	11.52	13.34	15.37	18.06	13.65	28,398	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	8.53	9.29	11.90	14.32	16.04	12.00	24,955	
43-9061	Office Clerks, General	8.56	9.54	11.57	14.63	17.64	12.39	25,775	
43-9071	Office Machine Operators, Except Computer	8.64	9.82	12.47	15.06	17.85	12.74	26,508	
43-9199	Office and Administrative Support Workers, All Other	8.40	10.13	13.06	15.74	19.20	13.47	28,012	
Farming, Fishing, and Forestry Occupations									
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	10.99	13.24	19.68	36.31	39.59	24.26	50,444	
45-2093	Farmworkers, Farm and Ranch Animals	8.33	8.67	9.24	9.85	10.94	9.36	19,468	
45-4022	Logging Equipment Operators	14.85	16.37	18.20	20.88	23.82	18.62	38,720	
45-4029	Logging Workers, All Other	11.87	13.48	15.73	17.97	19.29	15.48	32,208	
Construction and Extraction Occupations									
47-2021	Brickmasons and Blockmasons	11.56	15.97	20.24	24.95	30.12	21.32	44,357	
47-2031	Carpenters	13.34	15.24	18.21	22.42	25.06	18.64	38,771	
47-2051	Cement Masons and Concrete Finishers	12.64	15.65	18.89	23.25	26.93	19.30	40,145	
47-2061	Construction Laborers	10.36	11.78	14.08	16.85	20.22	14.67	30,499	
47-2071	Paving, Surfacing, and Tamping Equipment Operators	12.74	14.92	17.42	19.59	22.45	17.26	35,899	
47-2073	Operating Engineers and Other Construction Equipment Operators	15.20	16.75	18.73	21.34	23.90	19.08	39,697	
47-2081	Drywall and Ceiling Tile Installers	10.42	11.87	15.15	20.13	24.41	16.52	34,364	
47-2111	Electricians	15.51	20.36	26.57	29.97	35.58	25.80	53,670	
47-2141	Painters, Construction and Maintenance	11.35	13.69	15.76	17.56	18.84	15.48	32,197	
47-2151	Pipelayers	15.81	16.70	18.18	21.13	23.57	18.80	39,092	
47-2152	Plumbers, Pipefitters, and Steamfitter	15.93	19.36	22.79	25.66	29.82	23.50	48,891	
47-2181	Roofers	10.25	11.41	14.19	17.04	19.32	14.47	30,090	
47-2211	Sheet Metal Workers	10.97	12.47	15.49	21.53	24.19	16.68	34,687	
47-2221	Structural Iron and Steel Workers	16.78	18.34	21.09	23.76	26.00	21.17	44,042	
47-3014	Painter's, Paperhanger's, Plasterer's, and Stucco Mason's Helpers	10.55	11.75	13.41	14.78	15.60	13.30	27,664	
47-3016	Roofer's Helpers	9.55	10.30	11.01	11.71	12.31	10.84	22,541	
47-4011	Construction and Building Inspectors	20.71	22.23	24.75	28.07	30.94	24.98	51,946	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
47-4051	Highway Maintenance Workers	\$12.94	\$14.98	\$17.70	\$20.14	\$23.25	\$17.57	\$36,536	
Installation, Maintenance, and Repair Occupations									
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	13.97	18.05	23.17	30.67	38.55	25.04	52,081	
49-2011	Computer, Automated Teller, and Office Machine Repairers	11.86	13.78	15.95	17.74	19.54	15.90	33,068	
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	20.47	22.00	24.46	27.88	30.59	25.02	52,040	
49-2092	Electric Motor, Power Tool, and Related Repairers	10.49	11.92	17.85	23.00	24.91	17.49	36,370	
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	13.02	15.11	20.26	25.82	31.09	20.79	43,244	
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	11.81	14.57	18.40	22.59	26.53	18.62	38,745	
49-2098	Security and Fire Alarm Systems Installers	13.72	16.07	21.11	23.54	27.84	20.68	43,018	
49-3011	Aircraft Mechanics and Service Technicians	15.88	18.04	22.07	26.46	30.29	23.38	48,636	
49-3021	Automotive Body and Related Repairers	11.01	13.01	15.49	19.01	24.21	16.75	34,838	
49-3023	Automotive Service Technicians and Mechanics	9.52	13.39	17.51	20.97	25.58	17.64	36,688	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	12.34	14.72	17.62	20.41	24.11	17.78	36,980	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	13.95	16.33	19.99	23.13	25.24	19.75	41,089	
49-3052	Motorcycle Mechanics	10.11	11.81	14.42	18.83	24.43	15.80	32,867	
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	8.59	9.45	11.81	13.61	14.90	11.63	24,198	
49-3093	Tire Repairers and Changers	8.44	9.49	11.50	14.39	16.32	12.22	25,422	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	13.74	15.86	17.89	21.73	25.23	18.55	38,583	
49-9041	Industrial Machinery Mechanics	12.99	15.33	18.72	21.91	24.55	19.19	39,909	
49-9042	Maintenance and Repair Workers, General	9.32	11.32	14.54	18.29	21.97	15.06	31,310	
49-9043	Maintenance Workers, Machinery	12.50	13.18	14.32	15.56	17.55	14.35	29,854	
49-9044	Millwrights	16.24	17.89	19.73	21.95	24.58	19.88	41,356	
49-9051	Electrical Power-Line Installers and Repairers	21.88	29.46	34.34	38.32	43.00	33.01	68,676	
49-9062	Medical Equipment Repairers	11.16	14.53	19.80	28.45	33.60	21.32	44,338	
49-9094	Locksmiths and Safe Repairers	10.48	11.52	13.40	15.35	18.74	14.30	29,745	
49-9098	Installation, Maintenance, and Repair Worker's Helpers	8.22	9.58	12.92	14.50	15.45	12.28	25,544	
49-9099	Installation, Maintenance, and Repair Workers, All Other	10.30	11.54	16.62	22.17	26.16	17.47	36,330	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	13.88	16.78	20.60	24.86	31.01	21.53	44,775	
51-2022	Electrical and Electronic Equipment Assemblers	8.47	9.22	10.68	13.02	15.83	12.17	25,320	
51-2023	Electromechanical Equipment Assemblers	9.13	9.67	10.81	12.81	15.41	11.66	24,249	
51-2041	Structural Metal Fabricators and Fitters	9.89	10.88	13.40	16.69	20.09	14.10	29,322	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-2092	Assemblers, Multi-task or Team	\$9.43	\$10.80	\$13.16	\$14.80	\$16.17	\$12.91	\$26,868	
51-2099	Assemblers and Fabricators, All Other	8.41	9.02	11.70	15.11	17.84	12.54	26,082	
51-3011	Bakers	8.80	9.90	11.38	14.19	16.71	12.19	25,367	
51-3021	Butchers and Meat Cutters	8.97	11.43	15.84	18.10	19.94	14.89	30,982	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	8.21	8.51	9.03	10.15	11.93	9.50	19,765	
51-3092	Food Mixing and Blending Machine Operators and Tenders	8.33	8.82	9.57	11.12	12.52	10.01	20,826	
51-3093	Food Cooking Machine Operators and Tenders	8.00	8.00	8.88	11.23	13.24	9.66	20,106	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	9.83	11.29	12.84	14.43	16.73	12.96	26,942	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	9.45	10.23	11.56	14.24	16.59	12.42	25,816	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	9.35	9.75	10.36	10.96	11.32	10.27	21,369	
51-4041	Machinists	13.79	15.52	17.18	19.25	23.40	17.65	36,715	
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	8.27	8.67	9.34	12.11	15.86	10.69	22,243	
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10.52	12.71	18.71	21.34	22.91	17.26	35,890	
51-4111	Tool and Die Makers	11.78	13.03	15.55	18.61	22.25	16.06	33,416	
51-4121	Welders, Cutters, Solderers, and Brazers	10.47	12.28	13.90	15.49	18.27	14.11	29,335	
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	9.36	11.70	13.18	15.63	20.67	13.94	29,012	
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	10.85	12.46	13.63	14.71	15.35	13.28	27,632	
51-4194	Tool Grinders, Filers, and Sharpeners	13.98	16.09	17.76	19.67	22.71	17.70	36,815	
51-5011	Blindery Workers	9.36	10.69	13.35	15.88	22.30	14.21	29,555	
51-5022	Press Technicians and Workers	11.07	14.50	18.41	21.96	24.71	18.10	37,658	
51-5023	Printing Press Machine Operators	8.64	9.62	11.83	19.35	22.56	13.92	28,959	
51-6011	Laundry and Dry-Cleaning Workers	8.21	8.51	9.02	9.84	11.68	9.74	20,270	
51-6021	Pressers, Textile, Garment, and Related Materials	8.34	8.85	9.89	11.69	13.54	10.37	21,561	
51-6031	Sewing Machine Operators	8.45	9.12	10.40	11.90	15.04	11.04	22,964	
51-7011	Cabinetmakers and Bench Carpenters	9.30	10.49	12.19	14.53	18.41	12.96	26,944	
51-7021	Furniture Finishers	9.35	11.08	12.60	13.71	14.38	12.27	25,535	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	10.10	11.26	13.51	16.06	17.72	13.64	28,373	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	10.33	11.96	15.17	17.25	18.93	14.77	30,716	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	16.02	19.01	21.25	23.34	28.03	21.41	44,520	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	11.13	12.38	14.94	19.95	22.20	15.85	32,965	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 8 (Jackson and Josephine counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-9022	Grinding and Polishing Workers, Hand	\$9.95	\$10.85	\$12.42	\$14.24	\$15.37	\$12.48	\$25,954	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	9.40	11.43	16.15	18.55	24.14	15.88	33,030	
51-9031	Cutters and Trimmers, Hand	9.35	9.75	10.40	11.02	11.40	10.40	21,618	
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	9.61	10.22	11.21	13.64	21.51	13.01	27,046	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	10.40	12.10	15.24	17.70	19.62	14.98	31,171	
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	10.66	13.05	15.28	17.18	18.78	15.26	31,740	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	8.87	10.99	15.14	18.94	22.74	15.35	31,934	
51-9081	Dental Laboratory Technicians	15.63	16.69	18.28	22.15	29.00	19.85	41,284	
51-9111	Packaging and Filling Machine Operators and Tenders	8.36	8.90	9.76	12.03	14.45	10.71	22,274	
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	8.40	9.00	12.10	14.15	15.37	11.73	24,395	
51-9123	Painting, Coating, and Decorating Workers	8.77	9.73	11.21	13.25	15.33	11.60	24,125	
51-9132	Photographic Processing Machine Operators	8.26	9.09	11.10	13.76	22.49	12.66	26,339	
51-9191	Cementing and Gluing Machine Operators and Tenders	11.50	13.56	15.39	16.87	17.83	14.93	31,066	
51-9198	Production Worker's Helpers	8.57	9.48	10.81	12.18	15.24	11.18	23,255	
51-9199	Production Workers, All Other	8.53	9.39	10.79	12.15	15.27	11.28	23,468	
Transportation and Material Moving Occupations									
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	12.44	14.18	16.46	18.43	21.03	16.63	34,610	
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	10.68	13.29	18.55	25.84	31.40	19.93	41,445	
53-3022	Bus Drivers, School	8.63	9.89	12.41	14.23	15.66	12.19	25,361	
53-3031	Driver/Sales Workers	8.31	9.06	11.94	14.20	15.96	12.38	25,745	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	12.47	13.59	15.53	19.46	25.02	17.13	35,618	
53-3033	Truck Drivers, Light or Delivery Services	8.91	10.15	12.36	16.40	20.69	13.52	28,136	
53-3041	Taxi Drivers and Chauffeurs	8.27	8.67	9.53	10.92	12.11	9.89	20,578	
53-3099	Motor Vehicle Operators, All Other	8.03	8.53	9.73	11.86	15.38	10.91	22,686	
53-6021	Parking Lot Attendants	8.04	8.05	8.22	9.42	10.84	9.07	18,871	
53-6031	Service Station Attendants	8.03	8.14	8.81	9.72	11.34	9.27	19,287	
53-7021	Crane and Tower Operators	14.06	16.59	21.31	23.21	24.58	20.05	41,715	
53-7032	Excavating and Loading Machine and Dragline Operators	12.51	13.82	16.14	19.00	21.31	16.46	34,244	
53-7051	Fork Lift, Industrial Truck and Tractor Operators	9.88	10.95	13.15	15.69	18.09	13.57	28,207	
53-7061	Cleaners of Vehicles and Equipment	8.24	8.70	9.53	10.85	12.08	9.97	20,749	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.35	8.83	9.82	12.02	14.78	10.83	22,545	
53-7063	Machine Feeders and Offbearers	9.81	11.26	14.85	17.20	19.44	14.49	30,137	
53-7199	Material Moving Workers, All Other	11.79	13.02	14.40	16.23	20.83	15.43	32,083	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 9 (Gilliam, Hood River, Sherman, Wasco, and Wheeler counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$17.05	\$24.43	\$34.25	\$43.41	\$68.57	\$37.66	\$78,337	
11-3021	Computer and Information Systems Managers	26.70	31.47	42.78	49.37	56.63	40.77	84,805	
11-3051	Industrial Production Managers	15.93	24.83	32.19	40.46	46.62	33.11	68,858	
11-3071	Transportation, Storage, and Distribution Managers	22.62	26.40	33.18	37.10	39.44	31.43	65,387	
11-9021	Construction Managers	31.44	33.31	35.84	38.42	40.01	35.26	73,350	
11-9032	Elementary and Secondary School Administrators ²	76.892	84.190	91.031	98.276	103.994	89,995	89,995	
11-9111	Medical and Health Services Managers	15.25	21.41	33.12	47.77	66.89	36.85	76,653	
11-9131	Postmasters and Mail Superintendents	15.64	21.90	26.80	30.96	37.43	26.66	55,441	
11-9151	Social and Community Service Managers	13.32	14.85	23.17	28.66	36.03	22.88	47,599	
11-9199	Managers, All Other	19.13	26.04	29.30	32.37	37.86	28.94	60,191	
Business and Financial Operations Occupations									
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	14.24	16.27	17.96	20.80	28.94	20.30	42,215	
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	14.64	19.29	22.95	27.41	32.45	23.23	48,320	
13-1073	Training and Development Specialists	11.35	12.91	16.20	27.23	34.76	19.60	40,770	
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	19.71	21.25	22.96	24.94	28.87	23.51	48,892	
13-1111	Management Analysts	20.84	22.31	25.09	38.46	49.00	30.80	64,054	
13-1121	Meeting and Convention Planners	15.29	16.13	17.53	22.02	24.72	18.69	38,873	
13-1199	Business Operations Specialists, All Other	13.50	20.95	27.92	36.71	41.10	28.31	58,879	
13-2011	Accountants and Auditors	18.10	20.27	23.01	27.36	41.02	25.53	53,101	
13-2021	Appraisers and Assessors of Real Estate	18.46	20.86	23.90	27.98	32.29	24.66	51,290	
Computer and Mathematical Occupations									
15-1021	Computer Programmers	20.44	22.67	26.47	30.03	32.19	26.27	54,654	
15-1041	Computer Support Specialists	10.16	11.89	14.84	21.88	26.14	16.94	35,233	
15-1071	Network and Computer Systems Administrators	18.61	20.22	23.25	28.42	31.52	24.18	50,303	
15-1099	Computer Specialists, All Other	22.42	26.35	28.54	30.86	32.42	27.80	57,825	
Architecture and Engineering Occupations									
17-2051	Civil Engineers	23.01	28.25	32.27	34.39	38.64	32.29	67,159	
17-2071	Electrical Engineers	26.43	29.94	34.53	42.17	47.48	35.37	73,558	
17-2141	Mechanical Engineers	23.60	30.35	38.86	46.05	50.70	37.71	78,431	
17-3022	Civil Engineering Technicians	15.93	21.43	24.14	27.61	30.16	23.86	49,625	
Life, Physical, and Social Science Occupations									
19-1023	Zoologists and Wildlife Biologists	19.95	23.50	28.20	35.99	53.20	31.09	64,681	
19-1032	Foresters	19.70	23.54	28.46	33.90	37.72	28.22	58,695	
19-2041	Environmental Scientists and Specialists, Including Health	20.70	22.28	25.37	30.18	37.41	27.82	57,868	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 9 (Gilliam, Hood River, Sherman, Wasco, and Wheeler counties)								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
19-3051	Urban and Regional Planners	\$16.83	\$19.52	\$22.69	\$26.16	\$33.61	\$23.47	\$48,833
19-4021	Biological Technicians	11.79	13.53	15.74	19.20	23.58	16.68	34,702
Community and Social Service Occupations								
21-1012	Educational, Vocational, and School Counselors	17.97	20.07	22.18	24.48	30.22	22.80	47,416
21-1021	Child, Family, and School Social Workers	12.76	13.96	16.25	22.32	24.74	18.23	37,930
21-1022	Medical and Public Health Social Workers	17.45	21.13	24.53	29.51	33.96	24.93	51,843
21-1092	Probation Officers and Correctional Treatment Specialists	17.04	18.74	21.70	24.93	27.72	21.83	45,420
21-1093	Social and Human Service Assistants	12.75	13.90	15.68	18.66	21.49	16.24	33,778
21-1099	Community and Social Service Specialists, All Other	14.26	15.86	19.69	23.69	25.45	19.61	40,778
Legal Occupations								
23-1023	Judges and Magistrates	28.71	32.42	43.46	48.78	51.97	45.39	94,409
Education, Training, and Library Occupations								
25-2012	Kindergarten Teachers, Except Special Education ²	36.977	40.662	45.572	52.177	59.354	46.530	46,530
25-2021	Elementary School Teachers, Except Special Education ²	34.457	40.814	50.591	58.726	65.296	49.701	49,701
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	34.301	37.995	44.806	54.332	61.626	46,153	46,153
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	42.487	49.487	55.069	61.303	66.872	54,614	54,614
25-4021	Librarians	11.46	19.52	24.58	27.29	29.35	22.60	47,007
25-9031	Instructional Coordinators	15.79	20.98	24.06	36.27	44.87	27.36	56,903
25-9041	Teacher Assistants ²	18.519	20.490	23.113	26.092	29.446	23,352	23,352
Healthcare Practitioner and Technical Occupations								
29-1051	Pharmacists	43.22	46.58	50.96	55.35	59.63	50.28	104,571
29-1111	Registered Nurses	21.33	24.43	28.21	32.98	37.33	28.84	59,985
29-1123	Physical Therapists	25.86	27.75	30.62	34.46	42.19	31.65	65,817
29-2052	Pharmacy Technicians	10.16	12.49	14.55	17.42	18.89	14.61	30,405
29-2061	Licensed Practical and Licensed Vocational Nurses	15.25	17.48	20.43	24.99	29.77	21.55	44,819
29-2071	Medical Records and Health Information Technicians	10.70	12.62	16.61	19.38	21.78	16.17	33,634
Healthcare Support Occupations								
31-1012	Nursing Aides, Orderlies, and Attendants	8.87	9.74	11.04	12.90	15.29	11.48	23,869
31-9091	Dental Assistants	12.99	14.90	16.68	18.01	19.10	16.23	33,766
31-9092	Medical Assistants	10.76	12.36	13.52	14.71	15.43	13.32	27,698
Protective Service Occupations								
33-1012	Supervisors and Managers of Police and Detectives	22.41	24.87	29.36	33.65	37.17	29.12	60,582
33-3051	Police and Sheriff's Patrol Officers	19.38	21.78	24.93	28.20	31.25	25.03	52,064
33-9032	Security Guards	9.11	10.33	11.61	12.99	15.30	11.86	24,668

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 9 (Gilliam, Hood River, Sherman, Wasco, and Wheeler counties)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$8.26	\$8.56	\$9.06	\$9.56	\$10.31	\$9.22	\$19,175
33-9099	Protective Service Workers, All Other	11.18	12.68	14.33	17.15	20.41	15.32	31,871
Food Preparation and Serving Related Occupations								
35-1011	Chefs and Head Cooks	8.84	9.97	14.23	17.62	22.12	15.13	31,482
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	10.99	12.22	13.52	15.00	18.16	13.89	28,912
35-2011	Cooks, Fast Food	8.26	8.59	9.12	9.78	11.86	9.58	19,923
35-2012	Cooks, Institution and Cafeteria	9.07	9.83	10.87	12.03	13.52	10.98	22,843
35-2014	Cooks, Restaurant	8.30	8.68	9.31	11.31	12.38	9.98	20,764
35-2015	Cooks, Short Order	8.46	9.10	9.83	10.72	11.33	9.82	20,417
35-2021	Food Preparation Workers	8.27	8.76	9.63	11.07	12.43	9.99	20,770
35-3011	Bartenders	8.05	8.07	8.68	10.26	12.80	9.50	19,755
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.22	8.69	9.51	10.55	11.50	9.68	20,134
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.23	8.52	8.99	9.53	9.94	9.14	19,009
35-3031	Waiters and Waitresses	8.19	8.68	9.66	11.31	13.91	10.33	21,489
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.21	8.44	8.83	9.23	9.60	8.83	18,363
35-9021	Dishwashers	8.19	8.41	8.79	9.17	9.53	8.80	18,316
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.20	8.43	8.82	9.21	10.62	9.04	18,789
Building and Grounds Cleaning and Maintenance Occupations								
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	10.06	11.32	13.77	15.55	17.14	13.57	28,223
37-2011	Janitors and Cleaners	8.21	8.93	10.13	12.60	16.12	11.18	23,245
37-2012	Maids and Housekeeping Cleaners	8.27	8.60	9.14	10.11	11.64	9.52	19,791
37-3011	Landscaping and Groundskeeping Workers	8.39	8.90	9.78	11.50	13.79	10.53	21,902
Personal Care and Service Occupations								
39-1021	Supervisors and Managers of Personal Service Workers	10.97	15.17	16.49	17.81	18.60	15.80	32,857
39-9011	Child Care Workers	8.11	8.44	9.00	9.57	9.98	9.10	18,932
39-9021	Personal and Home Care Aides	8.37	8.82	9.60	10.78	11.85	9.79	20,360
Sales and Related Occupations								
41-1011	Supervisors and Managers of Retail Sales Workers	10.82	13.34	17.63	23.98	37.73	20.46	42,552
41-2011	Cashiers	8.14	8.51	9.11	9.82	13.89	9.81	20,400
41-2022	Parts Salespersons	10.11	12.36	13.93	15.96	19.04	14.25	29,629
41-2031	Retail Salespersons	8.34	8.98	10.66	14.03	22.55	12.80	26,630

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 9 (Gilliam, Hood River, Sherman, Wasco, and Wheeler counties)								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	\$12.25	\$19.54	\$27.32	\$31.29	\$38.02	\$25.77	\$53,600
Office and Administrative Support Occupations								
43-1011	Supervisors and Managers of Office and Administrative Support Workers	12.77	14.93	18.13	21.57	24.82	18.62	38,718
43-3011	Bill and Account Collectors	9.51	10.87	12.52	14.00	15.12	12.27	25,520
43-3021	Billing and Posting Clerks	11.55	14.29	15.90	17.62	19.16	15.64	32,539
43-3031	Bookkeeping, Accounting, and Auditing Clerks	10.27	12.40	14.76	17.73	21.22	15.34	31,897
43-3051	Payroll and Timekeeping Clerks	13.09	14.55	16.98	19.41	21.51	16.98	35,335
43-3071	Tellers	9.78	10.38	11.27	12.45	13.82	11.41	23,745
43-4031	Court, Municipal, and License Clerks	13.00	14.59	16.45	18.24	19.50	16.26	33,807
43-4051	Customer Service Representatives	8.05	9.50	11.93	14.54	17.58	12.56	26,125
43-4061	Eligibility Interviewers, Government Programs	11.24	13.01	16.20	18.47	19.83	15.72	32,684
43-4071	File Clerks	8.86	9.75	10.94	12.08	13.32	10.95	22,785
43-4081	Hotel, Motel, and Resort Desk Clerks	8.07	8.60	9.53	11.03	12.51	9.91	20,620
43-4121	Library Assistants, Clerical	9.93	10.78	12.13	13.92	15.16	12.23	25,449
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12.26	13.60	15.61	18.28	22.17	16.18	33,654
43-4171	Receptionists and Information Clerks	8.76	9.65	10.95	12.36	13.82	11.06	22,991
43-4199	Information and Record Clerks, All Other	10.38	11.49	13.54	17.91	22.05	14.73	30,654
43-5032	Dispatchers, Except Police, Fire, and Ambulance	11.48	13.08	14.50	15.85	17.74	14.41	29,973
43-5051	Postal Service Clerks	19.70	20.59	22.07	23.55	24.44	21.69	45,122
43-5052	Postal Service Mail Carriers	16.71	18.40	21.15	23.83	26.86	21.27	44,259
43-5061	Production, Planning, and Expediting Clerks	14.45	16.26	18.91	22.65	25.44	19.39	40,350
43-5071	Shipping, Receiving, and Traffic Clerks	8.60	9.53	11.50	14.97	19.91	13.04	27,118
43-5081	Stock Clerks and Order Fillers	8.86	10.02	11.76	14.55	17.22	12.55	26,104
43-6011	Executive Secretaries and Administrative Assistants	10.76	12.12	16.09	18.31	21.62	15.80	32,860
43-6012	Legal Secretaries	13.67	15.00	16.75	18.66	19.99	16.91	35,185
43-6014	Secretaries, Except Legal, Medical, and Executive	8.91	10.34	12.75	14.80	16.92	12.80	26,632
43-9061	Office Clerks, General	8.81	10.05	12.60	16.05	19.37	13.59	28,273
43-9199	Office and Administrative Support Workers, All Other	8.41	8.99	13.50	16.30	18.37	13.19	27,447
Construction and Extraction Occupations								
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	17.95	21.05	26.59	40.00	45.80	30.00	62,410
47-2031	Carpenters	11.90	13.54	16.33	18.97	20.41	16.16	33,620
47-2061	Construction Laborers	12.78	13.58	14.58	15.62	16.30	14.39	29,917
47-2073	Operating Engineers and Other Construction Equipment Operators	16.37	17.38	19.12	20.51	22.66	18.97	39,460
47-2111	Electricians	13.67	17.21	20.92	25.79	32.86	22.90	47,640
47-4051	Highway Maintenance Workers	13.86	16.39	18.14	19.84	22.48	18.06	37,572

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 9 (Gilliam, Hood River, Sherman, Wasco, and Wheeler counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
Installation, Maintenance, and Repair Occupations							
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	\$18.00	\$20.45	\$27.11	\$33.99	\$39.22	\$27.67
49-3023	Automotive Service Technicians and Mechanics	10.52	13.42	15.80	20.29	23.28	16.52
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	14.13	16.44	18.61	21.63	31.74	20.60
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	16.47	17.61	19.52	23.31	30.17	21.12
49-9041	Industrial Machinery Mechanics	16.22	17.97	25.08	35.49	38.53	26.39
49-9042	Maintenance and Repair Workers, General	8.94	10.54	13.26	15.62	19.11	13.58
49-9051	Electrical Power-Line Installers and Repairers	27.18	32.29	34.78	37.32	39.39	33.72
Production Occupations							
51-1011	Supervisors and Managers of Production and Operating Workers	11.42	16.70	20.07	24.21	32.43	21.00
51-2099	Assemblers and Fabricators, All Other	9.64	10.74	12.17	14.17	15.77	12.42
51-3011	Bakers	8.23	8.56	9.12	13.53	15.13	10.85
51-3021	Butchers and Meat Cutters	16.07	16.97	18.43	19.83	21.81	18.21
51-6011	Laundry and Dry-Cleaning Workers	8.23	8.67	9.42	10.37	11.34	9.65
51-6031	Sewing Machine Operators	8.36	8.90	9.80	10.81	11.43	9.80
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	11.49	12.86	13.87	14.88	15.48	13.58
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	9.94	12.13	14.27	17.18	19.82	14.51
51-9111	Packaging and Filling Machine Operators and Tenders	8.53	9.27	10.76	13.98	15.75	11.48
51-9198	Production Worker's Helpers	9.86	10.37	11.08	11.79	12.23	10.87
51-9199	Production Workers, All Other	8.81	10.20	15.00	16.54	17.56	13.76
Transportation and Material Moving Occupations							
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	11.99	14.71	17.77	21.49	24.07	17.76
53-3022	Bus Drivers, School	8.69	9.66	11.38	13.42	15.00	11.52
53-3032	Truck Drivers, Heavy and Tractor-Trailer	11.56	13.22	15.08	17.69	19.65	15.60
53-6031	Service Station Attendants	8.20	8.45	8.88	9.41	9.88	8.94
53-7032	Excavating and Loading Machine and Dragline Operators	13.46	14.51	16.03	18.05	19.36	16.16
53-7051	Fork Lift, Industrial Truck and Tractor Operators	8.64	9.67	12.82	14.80	16.90	12.58
53-7061	Cleaners of Vehicles and Equipment	8.25	8.55	9.08	10.66	11.57	9.53
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.34	9.29	10.85	12.78	16.81	11.72
53-7063	Machine Feeders and Offbearers	8.28	8.66	9.32	10.74	13.28	9.95

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 10 (Crook, Deschutes, and Jefferson counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$17.93	\$23.92	\$33.35	\$47.72	NA ³	\$40.48	\$84,208	
11-2021	Marketing Managers	19.72	28.95	40.90	55.15	62.40	41.89	87,115	
11-2031	Public Relations Managers	18.09	20.29	24.17	28.86	31.71	24.55	51,079	
11-3011	Administrative Services Managers	22.25	26.21	33.80	43.14	51.86	35.25	73,324	
11-3021	Computer and Information Systems Managers	33.88	39.23	44.66	50.28	65.34	48.26	100,395	
11-3049	Human Resources Managers, All Other	19.14	24.60	32.13	40.50	46.25	32.83	68,281	
11-3051	Industrial Production Managers	24.26	27.82	36.18	45.75	56.65	38.33	79,716	
11-3061	Purchasing Managers	20.54	22.13	25.57	36.50	40.55	28.78	59,855	
11-3071	Transportation, Storage, and Distribution Managers	23.57	27.99	34.99	45.87	60.95	37.65	78,310	
11-9032	Elementary and Secondary School Administrators ²	52.556	63.752	82.955	94.738	103.511	78.258	78,258	
11-9051	Food Service Managers	16.81	19.46	24.77	29.55	37.12	25.13	52,256	
11-9061	Funeral Directors	13.76	16.71	19.68	24.12	29.08	20.40	42,438	
11-9081	Lodging Managers	16.52	17.93	19.86	26.60	36.57	22.86	47,552	
11-9111	Medical and Health Services Managers	19.66	28.80	38.62	51.02	63.48	42.03	87,411	
11-9121	Natural Sciences Managers	28.50	35.43	42.63	57.20	NA ³	49.15	102,229	
11-9131	Postmasters and Mail Superintendents	12.97	17.69	29.57	37.09	43.49	28.18	58,628	
11-9141	Property, Real Estate, and Community Association Managers	13.27	14.89	21.22	25.12	34.09	21.78	45,309	
11-9151	Social and Community Service Managers	14.82	20.88	24.73	29.23	35.26	25.20	52,415	
11-9199	Managers, All Other	21.07	25.07	31.33	39.68	50.84	33.51	69,696	
Business and Financial Operations Occupations									
13-1022	Wholesale and Retail Buyers, Except Farm Products	16.00	17.09	18.79	21.59	26.23	20.18	41,982	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	15.66	17.75	21.56	25.42	32.30	22.79	47,411	
13-1031	Claims Investigators, Examiners, and Adjusters	16.93	20.23	25.71	28.78	33.66	25.13	52,263	
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13.57	15.46	22.07	27.26	34.22	22.77	47,353	
13-1051	Cost Estimators	14.98	21.48	25.58	29.10	37.67	26.33	54,771	
13-1071	Employment, Recruitment, and Placement Specialists	12.80	14.56	20.79	23.97	25.93	20.19	42,008	
13-1072	Compensation, Benefits, and Job Analysis Specialists	16.42	18.35	22.06	25.62	29.55	22.34	46,453	
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	19.76	23.65	28.40	32.61	43.17	29.01	60,348	
13-1081	Logisticians	20.78	23.07	25.93	30.17	36.34	26.86	55,876	
13-1111	Management Analysts	20.28	23.60	27.70	31.62	37.37	27.87	57,963	
13-1121	Meeting and Convention Planners	13.36	15.31	18.36	22.32	24.46	18.60	38,688	
13-1199	Business Operations Specialists, All Other	14.18	19.37	24.44	30.67	36.90	24.97	51,952	
13-2021	Appraisers and Assessors of Real Estate	16.54	18.04	20.82	27.36	32.97	22.95	47,740	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 10 (Crook, Deschutes, and Jefferson counties)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
13-2031	Budget Analysts	\$21.90	\$25.26	\$29.75	\$35.26	\$38.85	\$29.76	\$61,905
Computer and Mathematical Occupations								
15-1031	Computer Software Engineers, Applications	27.25	32.02	37.37	43.92	53.32	37.87	78,761
15-1041	Computer Support Specialists	9.08	12.24	16.99	22.48	26.44	17.94	37,306
15-1051	Computer Systems Analysts	17.21	24.81	34.44	39.30	43.33	31.70	65,921
15-1061	Database Administrators	18.54	23.27	27.57	37.81	43.48	29.76	61,896
15-1071	Network and Computer Systems Administrators	19.06	21.29	25.28	35.26	42.30	28.70	59,704
15-1099	Computer Specialists, All Other	20.87	25.95	32.64	38.87	45.39	32.15	66,875
Architecture and Engineering Occupations								
17-1011	Architects, Except Landscape and Naval	18.36	21.56	26.15	35.73	39.06	28.14	58,535
17-1022	Surveyors	22.95	27.55	31.75	37.37	41.02	32.22	67,019
17-2041	Chemical Engineers	28.97	37.99	45.04	49.91	55.80	43.24	89,953
17-2051	Civil Engineers	18.27	21.00	29.88	38.27	46.19	30.97	64,409
17-2081	Environmental Engineers	26.16	31.17	35.68	39.37	41.74	34.52	71,792
17-2112	Industrial Engineers	22.48	31.03	38.47	44.79	49.04	37.10	77,177
17-2141	Mechanical Engineers	19.32	23.90	29.17	37.13	42.03	30.13	62,675
17-2199	Engineers, All Other	19.04	25.49	30.70	44.26	48.61	33.40	69,476
17-3011	Architectural and Civil Drafters	16.18	19.25	24.24	28.35	30.82	23.52	48,931
17-3013	Mechanical Drafters	13.03	15.78	17.46	23.56	28.25	19.02	39,571
17-3022	Civil Engineering Technicians	18.12	21.02	24.28	28.26	31.08	24.32	50,604
17-3023	Electrical and Electronic Engineering Technicians	19.29	24.43	26.92	29.33	38.90	27.82	57,877
17-3026	Industrial Engineering Technicians	14.99	16.86	19.11	21.83	24.15	19.31	40,170
17-3029	Engineering Technicians, All Other	14.23	16.83	20.69	25.48	29.73	21.23	44,155
17-3031	Surveying and Mapping Technicians	13.51	17.13	20.45	23.83	26.01	20.14	41,895
Life, Physical, and Social Science Occupations								
19-1013	Soil and Plant Scientists	20.30	24.64	27.53	31.04	38.43	28.32	58,913
19-1023	Zoologists and Wildlife Biologists	18.40	21.31	24.41	29.23	33.99	25.57	53,176
19-1031	Conservation Scientists	16.23	18.69	25.23	31.80	36.74	25.52	53,085
19-1032	Foresters	24.03	26.45	29.33	33.18	37.47	29.65	61,659
19-2031	Chemists	15.08	25.36	29.63	35.13	39.84	28.75	59,819
19-2041	Environmental Scientists and Specialists, Including Health	20.00	25.02	29.48	34.39	38.33	28.86	60,031
19-3021	Market Research Analysts	18.67	19.67	21.29	22.91	30.28	22.01	45,770
19-3031	Clinical, Counseling, and School Psychologists	21.50	25.43	28.94	33.65	36.95	28.95	60,203
19-3051	Urban and Regional Planners	21.41	24.93	29.93	35.10	39.77	29.88	62,162
19-4021	Biological Technicians	11.67	13.07	15.71	17.99	19.50	15.80	32,867
19-4093	Forest and Conservation Technicians	12.13	13.63	16.73	21.71	26.17	17.90	37,249

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 10 (Crook, Deschutes, and Jefferson counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹	
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
19-4099	Life, Physical, and Social Science Technicians, All Other	\$12.88	\$14.33	\$17.38	\$21.76	\$28.64	\$19.01	\$39,553
Community and Social Service Occupations								
21-1011	Substance Abuse and Behavioral Disorder Counselors	12.48	13.24	14.48	15.58	17.73	14.54	30,237
21-1012	Educational, Vocational, and School Counselors	17.72	21.87	27.43	31.07	33.34	25.96	54,002
21-1021	Child, Family, and School Social Workers	15.24	17.73	20.75	24.57	29.02	21.10	43,898
21-1022	Medical and Public Health Social Workers	14.51	20.77	25.52	29.12	32.24	24.49	50,941
21-1029	Social Workers, All Other	13.82	16.31	19.58	22.80	24.92	19.75	41,076
21-1091	Health Educators	12.84	14.17	18.98	23.07	26.33	19.02	39,569
21-1093	Social and Human Service Assistants	9.23	10.53	13.54	15.84	19.00	13.68	28,459
21-1099	Community and Social Service Specialists, All Other	10.49	13.21	15.14	18.66	23.28	15.87	33,024
21-2021	Directors, Religious Activities and Education	12.23	13.28	14.94	16.87	18.50	15.12	31,440
Legal Occupations								
23-2011	Paralegals and Legal Assistants	14.99	17.47	21.10	24.58	30.90	21.72	45,187
Education, Training, and Library Occupations								
25-2011	Preschool Teachers, Except Special Education	8.63	9.50	10.65	12.10	14.45	11.05	22,997
25-2012	Kindergarten Teachers, Except Special Education ²	25,350	30,460	42,513	58,586	70,907	44,782	44,782
25-2021	Elementary School Teachers, Except Special Education ²	33,675	39,300	47,909	57,304	67,706	48,532	48,532
25-2022	Middle School Teachers, Except Special and Vocational Education ²	31,919	37,965	46,299	57,684	64,843	47,008	47,008
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	32,564	41,247	51,742	60,989	68,127	50,300	50,300
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	39,556	46,490	54,575	61,070	66,253	53,104	53,104
25-2042	Special Education Teachers, Middle School ²	39,759	45,521	53,374	61,372	67,491	53,495	53,495
25-2043	Special Education Teachers, Secondary School ²	34,512	38,932	55,946	65,861	74,039	54,084	54,084
25-4012	Curators	10.41	13.36	16.14	17.52	18.34	15.52	32,262
25-4021	Librarians	11.91	20.74	24.19	29.15	33.60	24.47	50,888
25-4031	Library Technicians	11.85	12.63	13.90	15.55	17.72	14.03	29,177
25-9031	Instructional Coordinators	19.02	20.82	23.58	33.04	42.35	27.25	56,668
25-9041	Teacher Assistants ²	19,035	21,331	24,430	30,261	37,077	26,140	26,140
Arts, Design, Entertainment, Sports, and Media Occupations								
27-1021	Commercial and Industrial Designers	13.85	16.16	22.50	27.16	37.87	23.47	48,817
27-1023	Floral Designers	8.41	8.95	9.90	12.15	14.31	10.64	22,145
27-1024	Graphic Designers	12.40	16.96	19.26	24.46	34.16	21.60	44,916
27-1026	Merchandise Displayers and Window Trimmers	8.98	10.09	11.39	13.04	17.15	12.16	25,297

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 10 (Crook, Deschutes, and Jefferson counties)								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
27-2022	Coaches and Scouts ²	\$19,084	\$25,163	\$34,112	\$48,800	\$62,733	\$38,526	\$38,526
27-2041	Music Directors and Composers ²	41,268	42,892	45,601	48,309	50,435	45,202	45,202
27-3011	Radio and Television Announcers	9.34	11.94	14.16	18.73	20.95	14.97	31,139
27-3022	Reporters and Correspondents	10.85	12.49	13.75	15.05	18.66	14.22	29,586
27-3031	Public Relations Specialists	18.01	21.25	23.88	26.33	29.47	23.75	49,402
27-3041	Editors	13.23	14.76	19.80	29.10	33.31	22.01	45,769
27-3042	Technical Writers	23.65	26.06	28.23	30.51	36.72	28.72	59,749
27-3043	Writers and Authors	17.71	19.24	20.94	22.81	24.31	20.82	43,300
27-3091	Interpreters and Translators	12.67	14.30	18.25	22.64	24.58	18.31	38,104
27-4012	Broadcast Technicians	8.40	12.45	16.85	22.39	26.63	17.27	35,917
Healthcare Practitioner and Technical Occupations								
29-1031	Dietitians and Nutritionists	21.13	23.30	26.48	31.43	39.30	28.36	58,993
29-1051	Pharmacists	41.92	45.11	50.06	58.03	NA ³	54.65	113,658
29-1071	Physician Assistants	33.90	35.61	38.47	41.36	46.97	38.67	80,442
29-1111	Registered Nurses	24.74	28.85	34.62	39.10	42.17	33.79	70,284
29-1122	Occupational Therapists	26.30	28.73	32.13	36.54	40.53	32.25	67,077
29-1123	Physical Therapists	26.51	28.23	31.08	35.05	39.41	31.85	66,240
29-2011	Medical and Clinical Laboratory Technologists	19.28	24.80	28.30	31.02	32.86	27.18	56,526
29-2021	Dental Hygienists	28.01	32.30	35.03	37.59	39.38	33.97	70,661
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	18.81	23.73	28.81	32.39	37.87	28.27	58,815
29-2052	Pharmacy Technicians	11.22	13.39	15.85	18.25	19.84	15.64	32,521
29-2055	Surgical Technologists	16.82	17.82	19.51	22.02	24.40	19.84	41,280
29-2056	Veterinary Technologists and Technicians	10.81	12.18	15.35	17.90	19.24	15.01	31,232
29-2061	Licensed Practical and Licensed Vocational Nurses	15.56	17.02	19.28	22.51	25.08	19.76	41,110
29-2071	Medical Records and Health Information Technicians	10.33	11.44	13.79	17.99	22.71	15.15	31,501
29-2081	Opticians, Dispensing	11.62	12.96	14.45	15.96	19.02	14.80	30,782
29-2099	Health Technologists and Technicians, All Other	14.85	18.43	22.69	25.68	30.24	22.32	46,433
29-9011	Occupational Health and Safety Specialists	26.94	30.04	32.28	35.10	37.05	31.51	65,537
Healthcare Support Occupations								
31-1011	Home Health Aides	8.44	9.03	9.96	11.44	12.92	10.48	21,810
31-1012	Nursing Aides, Orderlies, and Attendants	10.15	10.91	12.19	14.13	15.79	12.60	26,222
31-2021	Physical Therapist Assistants	17.15	18.40	20.21	22.66	24.51	20.38	42,388
31-2022	Physical Therapist Aides	8.62	9.39	10.33	11.98	14.19	10.83	22,529
31-9091	Dental Assistants	13.63	14.85	19.25	21.95	23.42	18.36	38,184
31-9092	Medical Assistants	10.21	12.17	14.48	16.25	18.13	14.16	29,454
31-9093	Medical Equipment Preparers	10.27	11.26	12.98	15.33	17.79	13.38	27,831

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 10 (Crook, Deschutes, and Jefferson counties)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
31-9094	Medical Transcriptionists	\$13.73	\$15.58	\$18.14	\$20.57	\$25.44	\$18.90	\$39,298
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	9.30	10.48	11.96	13.57	15.04	11.98	24,917
31-9099	Healthcare Support Workers, All Other	12.79	13.83	15.58	18.13	20.21	15.91	33,107
Protective Service Occupations								
33-1012	Supervisors and Managers of Police and Detectives	26.63	33.26	38.09	44.41	50.85	37.96	78,961
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	20.81	25.41	30.13	36.84	44.45	31.07	64,615
33-1099	Supervisors and Managers, Protective Service Workers, All Other	13.83	15.45	16.88	18.54	21.43	17.43	36,251
33-2011	Fire Fighters	11.57	13.47	19.58	29.54	36.14	21.71	45,160
33-3021	Detectives and Criminal Investigators	17.68	23.09	31.51	38.01	43.26	30.53	63,488
33-3051	Police and Sheriff's Patrol Officers	14.21	19.86	25.98	30.87	35.67	25.21	52,426
33-9032	Security Guards	8.48	9.14	10.21	12.42	15.70	11.21	23,326
33-9091	Crossing Guards	11.05	12.79	16.29	18.77	21.61	16.04	33,359
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	8.21	8.54	9.09	9.69	11.30	9.37	19,488
33-9099	Protective Service Workers, All Other	10.47	14.21	17.45	20.00	23.82	17.21	35,809
Food Preparation and Serving Related Occupations								
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	10.68	12.54	14.53	18.48	21.64	15.35	31,929
35-2011	Cooks, Fast Food	8.29	8.65	9.24	9.83	11.21	9.45	19,649
35-2012	Cooks, Institution and Cafeteria	9.22	10.38	11.79	14.47	16.96	12.44	25,870
35-2014	Cooks, Restaurant	8.61	10.18	11.66	13.19	14.60	11.56	24,034
35-2015	Cooks, Short Order	8.31	8.70	9.80	12.03	14.07	10.43	21,701
35-2021	Food Preparation Workers	8.34	8.76	9.54	11.36	13.32	10.16	21,151
35-3011	Barenders	8.46	9.11	10.04	11.40	13.62	10.62	22,082
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.16	8.52	9.11	9.78	10.96	9.31	19,382
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.30	8.68	9.35	10.62	12.41	9.98	20,767
35-3031	Waiters and Waitresses	8.47	9.25	10.25	11.66	16.23	11.26	23,419
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.08	8.38	8.99	9.67	10.77	9.27	19,289
35-9021	Dishwashers	8.26	8.58	9.11	9.72	10.59	9.22	19,188
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.24	8.52	9.00	9.56	11.16	9.39	19,521
35-9099	Food Preparation and Serving Workers, All Other	8.65	9.79	11.15	12.44	16.17	11.59	24,103

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$7.6 per hour and are statistically unreliable.

Region 10 (Crook, Deschutes, and Jefferson counties)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
Building and Grounds Cleaning and Maintenance Occupations								
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	\$10.77	\$12.71	\$15.59	\$20.82	\$25.82	\$16.92	\$35,183
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	15.87	17.02	18.92	23.24	29.78	20.91	43,497
37-2011	Janitors and Cleaners	9.03	10.22	11.58	14.56	19.44	12.85	26,736
37-2012	Maids and Housekeeping Cleaners	8.27	8.65	9.28	10.66	12.17	9.77	20,321
37-3011	Landscaping and Groundskeeping Workers	8.71	9.72	11.72	14.38	17.76	12.41	25,812
Personal Care and Service Occupations								
39-1021	Supervisors and Managers of Personal Service Workers	10.71	13.61	15.80	17.85	20.47	15.73	32,708
39-2021	Nonfarm Animal Caretakers	8.30	8.93	9.92	12.33	15.51	10.95	22,780
39-3091	Amusement and Recreation Attendants	8.56	9.31	10.67	11.92	12.75	10.70	22,256
39-3093	Locker Room, Coathroom, and Dressing Room Attendants	8.22	8.47	8.89	9.32	9.95	8.98	18,673
39-3099	Entertainment Attendants and Related Workers, All Other	8.36	8.84	9.63	11.24	13.12	10.14	21,110
39-5012	Hairdressers, Hairstylists, and Cosmetologists	9.45	9.98	10.74	11.44	12.45	10.79	22,446
39-9021	Personal and Home Care Aides	8.39	8.91	9.79	10.93	11.72	9.85	20,473
39-9031	Fitness Trainers and Aerobics Instructors	13.02	14.81	17.74	20.04	26.29	18.52	38,507
39-9032	Recreation Workers	8.80	9.68	11.10	13.96	17.90	12.40	25,794
39-9099	Personal Care and Service Workers, All Other	8.39	8.90	9.71	11.54	15.60	10.70	22,258
Sales and Related Occupations								
41-1011	Supervisors and Managers of Retail Sales Workers	10.90	13.11	15.83	20.85	28.94	20.07	41,740
41-2011	Cashiers	8.14	8.60	9.40	11.36	14.21	10.29	21,389
41-2021	Counter and Rental Clerks	8.35	8.96	10.05	11.86	16.23	11.31	23,517
41-2022	Parts Salespersons	10.69	12.81	15.09	18.86	23.48	16.30	33,910
41-2031	Retail Salespersons	7.97	7.98	10.39	13.17	19.48	13.35	27,768
41-3011	Advertising Sales Agents	13.28	17.21	23.58	36.09	45.65	26.72	55,570
41-3099	Sales Representatives, Services, All Other	10.76	13.11	19.15	26.16	35.17	21.99	45,742
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	8.99	13.55	18.95	29.29	44.58	23.72	49,335
41-9031	Sales Engineers	24.52	27.59	38.08	46.34	53.96	37.15	77,260
Office and Administrative Support Occupations								
43-1011	Supervisors and Managers of Office and Administrative Support Workers	14.26	17.00	20.97	24.88	29.29	21.38	44,460
43-2011	Switchboard Operators, Including Answering Service	9.56	10.92	14.01	16.92	20.97	14.39	29,917
43-3011	Bill and Account Collectors	12.67	13.70	15.46	18.10	20.91	15.99	33,252
43-3021	Billing and Posting Clerks	11.92	13.63	15.43	17.84	20.17	15.61	32,478

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 10 (Crook, Deschutes, and Jefferson counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$10.36	\$12.64	\$15.17	\$18.32	\$22.11	\$15.72	\$32,691	
43-3051	Payroll and Timekeeping Clerks	12.48	14.43	16.99	20.22	23.96	17.41	36,208	
43-3061	Purchasing and Procurement Clerks	11.31	13.79	16.68	19.55	22.78	16.69	34,701	
43-3071	Tellers	9.50	10.81	12.57	14.21	15.33	12.47	25,929	
43-4011	Brokerage Clerks	12.75	14.15	16.93	22.26	26.12	18.63	38,740	
43-4051	Customer Service Representatives	10.29	11.58	13.26	15.12	17.37	13.49	28,051	
43-4071	File Clerks	8.39	8.94	9.84	12.82	16.75	11.35	23,621	
43-4081	Hotel, Motel, and Resort Desk Clerks	8.06	8.40	9.23	10.74	11.92	9.71	20,191	
43-4111	Interviewers, Except Eligibility and Loan	10.99	12.73	14.52	16.65	19.15	14.79	30,759	
43-4121	Library Assistants, Clerical	8.07	8.85	9.81	10.94	11.78	9.94	20,685	
43-4131	Loan Interviewers and Clerks	11.96	13.11	14.67	18.45	23.51	16.26	33,812	
43-4151	Order Clerks	10.29	11.74	14.04	16.81	18.53	14.11	29,354	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12.24	13.77	15.70	17.88	19.93	15.80	32,852	
43-4171	Receptionists and Information Clerks	8.53	9.57	11.37	14.08	16.47	11.93	24,824	
43-4199	Information and Record Clerks, All Other	9.87	11.88	14.04	17.54	22.13	15.33	31,890	
43-5021	Couriers and Messengers	10.41	12.48	14.14	15.43	16.45	13.70	28,506	
43-5031	Police, Fire, and Ambulance Dispatchers	12.02	14.35	18.35	21.82	24.82	18.20	37,849	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	10.96	12.38	14.40	18.89	23.93	16.04	33,360	
43-5051	Postal Service Clerks	17.50	19.93	21.63	23.33	24.35	21.15	43,990	
43-5052	Postal Service Mail Carriers	17.28	19.95	22.39	24.82	28.76	22.42	46,626	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	13.75	16.96	20.18	22.60	24.06	19.24	40,023	
43-5061	Production, Planning, and Expediting Clerks	13.34	14.65	16.90	20.73	24.90	18.17	37,787	
43-5071	Shipping, Receiving, and Traffic Clerks	9.66	11.22	13.94	17.30	19.32	14.30	29,736	
43-5081	Stock Clerks and Order Fillers	8.52	9.28	10.88	13.66	16.84	11.78	24,502	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	9.41	11.05	13.09	15.24	22.21	14.17	29,470	
43-6011	Executive Secretaries and Administrative Assistants	12.59	14.40	17.29	21.11	24.78	18.10	37,634	
43-6012	Legal Secretaries	14.62	16.03	18.58	20.91	22.56	18.33	38,121	
43-6013	Medical Secretaries	10.69	12.10	16.19	18.79	20.99	15.79	32,838	
43-6014	Secretaries, Except Legal, Medical, and Executive	9.78	11.32	13.90	16.06	18.80	14.09	29,308	
43-9021	Data Entry Keyers	10.85	12.49	14.31	16.71	19.19	14.57	30,318	
43-9022	Word Processors and Typists	11.96	14.74	18.08	21.10	22.87	17.62	36,646	
43-9031	Desktop Publishers	8.77	9.88	12.35	15.04	20.15	13.05	27,144	
43-9041	Insurance Claims and Policy Processing Clerks	11.87	13.02	14.81	17.36	20.20	15.44	32,105	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	9.50	10.44	11.84	13.51	14.72	11.83	24,611	
43-9061	Office Clerks, General	9.53	11.25	13.57	16.64	20.32	14.41	29,977	
43-9071	Office Machine Operators, Except Computer	9.21	10.30	12.00	13.86	15.09	12.04	25,045	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 10 (Crook, Deschutes, and Jefferson counties)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
43-9199	Office and Administrative Support Workers, All Other	\$8.51	\$9.22	\$11.30	\$14.78	\$17.90	\$12.42	\$25,824
Farming, Fishing, and Forestry Occupations								
45-2091	Agricultural Equipment Operators	10.26	11.50	13.56	15.73	18.01	13.70	28,494
45-2092	Farmworkers and Laborers for Crops, Nurseries, and Greenhouses	8.28	8.53	8.94	9.36	11.05	9.20	19,129
45-2099	Agricultural Workers, All Other	8.24	8.97	10.05	13.12	15.41	11.16	23,215
45-4022	Logging Equipment Operators	15.36	16.30	17.56	18.81	20.90	18.20	37,850
Construction and Extraction Occupations								
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	16.56	20.35	26.85	32.43	40.10	27.56	57,331
47-2031	Carpenters	12.87	14.26	16.74	19.63	22.93	17.25	35,883
47-2044	Tile and Marble Setters	10.86	12.12	14.79	18.33	20.88	15.32	31,852
47-2051	Cement Masons and Concrete Finishers	12.93	14.58	17.24	19.66	22.99	17.41	36,222
47-2061	Construction Laborers	10.32	11.66	13.62	15.83	19.66	14.20	29,544
47-2071	Paving, Surfacing, and Tamping Equipment Operators	14.69	16.10	17.84	21.60	34.03	20.31	42,249
47-2073	Operating Engineers and Other Construction Equipment Operators	12.10	14.21	17.35	21.69	25.25	18.00	37,436
47-2081	Drywall and Ceiling Tile Installers	14.44	21.93	23.80	25.63	26.63	22.83	47,484
47-2111	Electricians	17.03	24.19	28.69	32.41	38.82	28.19	58,627
47-2131	Insulation Workers, Floor, Ceiling, and Wall	13.15	13.67	14.53	15.40	15.94	14.40	29,953
47-2141	Painters, Construction and Maintenance	10.51	12.13	14.11	17.51	22.20	15.02	31,228
47-2151	Pipelayers	13.17	13.93	15.24	17.47	23.09	16.72	34,773
47-2152	Plumbers, Pipefitters, and Steamfitter	13.95	17.97	25.96	29.48	32.52	24.42	50,798
47-2181	Roofers	11.53	13.07	14.74	17.21	19.50	15.12	31,451
47-2211	Sheet Metal Workers	12.91	14.41	17.41	20.98	24.56	17.94	37,307
47-3011	Brickmason's, Blockmason's, Stonemason's, and Tile and Marble Setter's Helpers	10.17	11.55	13.77	15.27	16.41	13.57	28,222
47-3012	Carpenter's Helpers	13.24	13.90	14.99	16.07	17.22	14.96	31,101
47-4011	Construction and Building Inspectors	21.27	25.91	30.02	34.22	38.54	29.53	61,417
47-4051	Highway Maintenance Workers	9.26	13.62	17.41	19.91	23.72	16.78	34,900
Installation, Maintenance, and Repair Occupations								
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	18.07	22.09	25.66	30.04	35.46	26.12	54,310
49-2091	Avionics Technicians	11.32	13.50	16.42	20.01	26.58	17.40	36,195
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	17.72	19.80	23.14	28.47	32.55	24.35	50,658
49-3011	Aircraft Mechanics and Service Technicians	11.70	14.12	18.04	22.85	32.89	19.49	40,552
49-3023	Automotive Service Technicians and Mechanics	11.25	14.68	23.95	28.17	31.77	22.21	46,192

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 10 (Crook, Deschutes, and Jefferson counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$11.33	\$14.59	\$18.58	\$21.74	\$24.07	\$18.31	\$38,085	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	14.02	16.16	18.36	22.38	30.92	20.00	41,597	
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	9.42	10.66	13.68	17.73	21.02	14.34	29,835	
49-3092	Recreational Vehicle Service Technicians	12.89	14.95	19.06	21.83	23.72	18.33	38,122	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	11.93	13.42	15.37	19.09	22.84	16.31	33,928	
49-9041	Industrial Machinery Mechanics	15.24	16.86	20.21	25.49	34.58	22.12	45,999	
49-9042	Maintenance and Repair Workers, General	10.58	12.51	16.59	21.17	24.27	16.95	35,260	
49-9043	Maintenance Workers, Machinery	10.22	11.34	13.80	18.58	23.27	15.17	31,543	
49-9051	Electrical Power-Line Installers and Repairers	26.88	31.77	34.43	37.07	39.55	33.47	69,620	
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	16.58	17.55	19.17	21.54	23.86	19.52	40,581	
49-9098	Installation, Maintenance, and Repair Worker's Helpers	8.78	9.88	11.16	12.21	12.87	11.04	22,950	
49-9099	Installation, Maintenance, and Repair Workers, All Other	13.05	14.76	17.43	22.67	25.42	18.61	38,712	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	13.34	17.96	23.03	29.04	36.14	24.30	50,549	
51-2022	Electrical and Electronic Equipment Assemblers	10.45	11.33	13.58	19.59	22.93	15.23	31,686	
51-2092	Assemblers, Multi-task or Team	10.01	11.01	12.70	15.14	17.64	13.12	27,288	
51-2099	Assemblers and Fabricators, All Other	9.72	11.42	13.63	15.26	17.37	13.50	28,068	
51-3011	Bakers	9.51	10.63	12.12	14.18	15.80	12.58	26,164	
51-3021	Butchers and Meat Cutters	11.16	14.16	17.31	19.18	20.69	16.54	34,412	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	8.27	8.66	9.34	10.23	11.51	9.52	19,794	
51-3092	Food Mixing and Blending Machine Operators and Tenders	9.35	9.74	10.42	11.09	12.73	10.61	22,077	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	12.74	14.04	16.29	18.90	21.97	16.58	34,499	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	12.45	13.69	15.96	17.84	19.05	15.49	32,228	
51-4041	Machinists	13.86	15.97	18.63	23.04	26.44	19.37	40,291	
51-4121	Welders, Cutters, Solderers, and Brazers	11.55	12.63	14.03	16.01	18.90	14.42	29,992	
51-4194	Tool Grinders, Filers, and Sharpeners	12.88	13.94	15.49	17.45	18.83	15.78	32,825	
51-5023	Printing Press Machine Operators	10.43	11.63	14.20	17.09	19.57	14.43	30,028	
51-6011	Laundry and Dry-Cleaning Workers	8.36	8.89	10.16	12.08	13.97	10.57	21,995	
51-6031	Sewing Machine Operators	8.00	8.23	9.32	11.71	14.25	10.25	21,324	
51-7011	Cabinetmakers and Bench Carpenters	10.48	12.40	14.43	17.18	19.12	14.63	30,419	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	9.63	10.94	12.69	14.41	15.84	12.71	26,443	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	10.00	11.33	13.23	14.88	16.05	13.05	27,147	
51-7099	Woodworkers, All Other	10.51	12.28	15.53	16.97	17.84	14.65	30,475	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	13.40	19.21	25.36	28.65	30.68	23.34	48,549	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 10 (Crook, Deschutes, and Jefferson counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$10.39	\$12.86	\$15.24	\$17.84	\$24.90	\$16.08	\$33,464	
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	10.20	10.99	12.42	18.72	23.05	15.46	32,171	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	10.10	11.99	13.70	15.65	19.32	14.31	29,770	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	10.31	11.50	13.95	18.03	22.16	14.99	31,198	
51-9071	Jewelers and Precious Stone and Metal Workers	11.08	12.76	15.10	20.87	22.58	16.43	34,185	
51-9111	Packaging and Filling Machine Operators and Tenders	8.65	9.62	12.12	15.19	17.70	12.65	26,305	
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	10.74	11.99	14.00	18.39	23.08	15.47	32,176	
51-9123	Painting, Coating, and Decorating Workers	8.87	10.17	12.18	14.57	15.81	12.27	25,536	
51-9191	Cementing and Gluing Machine Operators and Tenders	8.90	10.52	12.78	15.62	17.25	12.92	26,889	
51-9198	Production Workers' Helpers	9.16	10.05	11.36	13.48	18.04	12.26	25,505	
Transportation and Material Moving Occupations									
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	11.69	14.57	17.27	19.95	23.58	17.38	36,146	
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	12.51	15.78	20.02	25.71	31.13	22.16	46,092	
53-3022	Bus Drivers, School	10.69	12.48	14.36	15.95	17.50	14.07	29,263	
53-3031	Driver/Sales Workers	8.26	8.59	9.15	11.50	14.36	10.32	21,466	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	13.64	15.50	17.96	21.58	24.87	18.93	39,375	
53-3033	Truck Drivers, Light or Delivery Services	9.32	10.54	12.57	16.56	20.82	13.75	28,610	
53-6031	Service Station Attendants	8.10	8.47	9.08	9.82	11.67	9.55	19,862	
53-7032	Excavating and Loading Machine and Dragline Operators	10.99	12.97	16.19	18.08	22.03	16.31	33,926	
53-7051	Fork Lift, Industrial Truck and Tractor Operators	10.88	12.37	13.76	15.71	19.43	14.32	29,783	
53-7061	Cleaners of Vehicles and Equipment	8.63	9.56	11.74	13.20	14.22	11.43	23,770	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.74	9.76	11.19	13.68	16.26	11.91	24,776	
53-7063	Machine Feeders and Offbearers	9.82	10.55	11.68	13.61	15.98	12.32	25,630	
53-7081	Refuse and Recyclable Material Collectors	11.70	13.49	15.21	17.47	19.42	15.21	31,640	
53-7199	Material Moving Workers, All Other	8.86	10.16	11.90	14.82	16.77	12.30	25,587	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 11 (Klamath and Lake counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
Management Occupations							
11-1021	General and Operations Managers	\$17.42	\$22.20	\$33.53	\$46.78	NA ³	\$39.29
11-3011	Administrative Services Managers	23.07	25.40	29.40	37.15	43.89	31.41
11-3021	Computer and Information Systems Managers	30.35	35.70	41.24	45.82	49.41	39.83
11-3031	Financial Managers	22.71	27.52	35.21	44.47	50.57	36.01
11-3049	Human Resources Managers, All Other	26.21	30.39	43.29	50.98	58.60	41.17
11-3061	Purchasing Managers	23.48	29.18	36.00	43.97	51.34	36.53
11-9021	Construction Managers	26.12	27.74	30.89	36.12	40.54	32.03
11-9032	Elementary and Secondary School Administrators ²	66.854	72.957	82.482	93.742	101.191	81,244
11-9081	Lodging Managers	12.75	13.62	15.18	18.41	24.10	16.54
11-9121	Natural Sciences Managers	29.26	33.22	39.68	45.28	48.73	38.68
11-9131	Postmasters and Mail Superintendents	15.64	19.74	25.13	29.29	31.79	24.39
11-9151	Social and Community Service Managers	18.31	25.69	28.48	31.04	32.59	27.16
11-9199	Managers, All Other	21.40	24.80	29.35	35.67	52.80	32.75
Business and Financial Operations Occupations							
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	15.12	19.21	22.21	24.84	27.17	21.96
13-1051	Cost Estimators	16.21	18.24	25.64	30.43	33.25	24.47
13-1071	Employment, Recruitment, and Placement Specialists	15.56	16.74	19.80	24.80	31.05	21.77
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	15.11	19.92	26.95	32.12	39.18	26.55
13-1111	Management Analysts	19.54	21.80	24.98	30.91	37.00	26.33
13-1199	Business Operations Specialists, All Other	16.86	21.19	27.52	35.77	46.28	30.89
13-2011	Accountants and Auditors	18.12	21.40	24.51	29.12	32.85	24.96
13-2099	Financial Specialists, All Other	21.07	22.23	24.03	25.63	30.13	25.12
Computer and Mathematical Occupations							
15-1021	Computer Programmers	16.28	21.78	28.32	33.26	43.29	28.53
15-1041	Computer Support Specialists	9.66	13.59	17.44	19.74	23.90	17.02
15-1051	Computer Systems Analysts	18.96	22.48	29.67	36.73	40.05	29.23
15-1071	Network and Computer Systems Administrators	16.40	19.74	26.42	36.44	42.60	29.24
15-1081	Network Systems and Data Communications Analysts	20.72	23.21	27.73	36.86	45.30	30.05
15-1099	Computer Specialists, All Other	21.86	25.91	30.61	35.86	39.19	30.31
Architecture and Engineering Occupations							
17-2051	Civil Engineers	22.71	25.79	30.65	37.80	43.95	31.76
17-2199	Engineers, All Other	24.77	27.69	31.18	38.13	45.62	32.73
17-3011	Architectural and Civil Drafters	9.79	11.98	13.86	16.02	20.37	14.42
17-3029	Engineering Technicians, All Other	12.86	15.55	25.91	29.27	31.28	23.25
17-3031	Surveying and Mapping Technicians	13.40	14.41	16.09	19.29	22.05	16.83

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 11 (Klamath and Lake counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Life, Physical, and Social Science Occupations									
19-1031	Conservation Scientists	\$20.30	\$22.31	\$25.66	\$32.36	\$37.09	\$26.99	\$56,144	
19-3051	Urban and Regional Planners	17.69	19.58	23.35	28.00	32.94	24.22	50,374	
19-4021	Biological Technicians	11.36	13.00	14.76	17.00	21.24	15.43	32,111	
19-4093	Forest and Conservation Technicians	12.07	13.68	16.51	21.37	25.65	17.77	36,974	
19-4099	Life, Physical, and Social Science Technicians, All Other	12.75	13.72	15.35	18.60	23.09	16.53	34,383	
Community and Social Service Occupations									
21-1011	Substance Abuse and Behavioral Disorder Counselors	13.21	14.16	15.77	23.85	28.89	18.95	39,425	
21-1012	Educational, Vocational, and School Counselors	19.54	23.10	26.76	29.48	31.16	25.79	53,639	
21-1014	Mental Health Counselors	11.54	13.64	17.77	23.26	25.99	18.46	38,393	
21-1021	Child, Family, and School Social Workers	11.40	13.15	15.09	18.43	23.31	16.06	33,406	
21-1022	Medical and Public Health Social Workers	17.08	18.51	20.90	25.01	28.74	21.74	45,222	
21-1029	Social Workers, All Other	14.85	17.17	19.91	22.72	24.46	19.63	40,830	
21-1091	Health Educators	12.30	14.21	19.76	27.13	30.55	20.42	42,460	
21-1093	Social and Human Service Assistants	9.80	11.50	14.13	16.53	18.90	14.14	29,408	
Legal Occupations									
23-2011	Paralegals and Legal Assistants	13.98	15.60	17.10	18.69	21.55	17.21	35,784	
Education, Training, and Library Occupations									
25-2011	Preschool Teachers, Except Special Education	9.54	10.48	12.17	14.06	15.19	12.16	25,295	
25-2021	Elementary School Teachers, Except Special Education ²	33.530	44,160	54,950	61,149	64,882	51,008	51,008	
25-2022	Middle School Teachers, Except Special and Vocational Education ²	39,978	44,963	52,949	59,536	63,488	50,670	50,670	
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	34,332	43,365	51,072	59,341	64,261	49,598	49,598	
25-4021	Librarians	17.34	19.80	25.28	29.17	31.64	24.64	51,259	
25-4031	Library Technicians	8.74	10.28	13.41	14.97	16.66	13.02	27,081	
25-9031	Instructional Coordinators	15.97	18.45	35.35	42.41	48.26	32.04	66,627	
25-9041	Teacher Assistants ²	17,539	18,729	20,740	23,794	26,155	21,337	21,337	
Arts, Design, Entertainment, Sports, and Media Occupations									
27-3031	Public Relations Specialists	15.43	21.51	25.36	31.52	36.59	25.72	53,503	
Healthcare Practitioner and Technical Occupations									
29-1051	Pharmacists	23.71	43.40	48.43	55.01	62.56	46.22	96,143	
29-1071	Physician Assistants	27.50	31.06	36.46	43.10	48.18	36.62	76,174	
29-1111	Registered Nurses	26.27	28.83	33.23	37.77	40.60	32.96	68,545	
29-1122	Occupational Therapists	26.39	33.94	36.97	39.98	41.73	35.62	74,101	
29-1126	Respiratory Therapists	19.32	21.41	24.14	28.32	31.69	24.73	51,453	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 11 (Klamath and Lake counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
29-2021	Dental Hygienists	\$23.83	\$24.96	\$26.84	\$28.63	\$29.71	\$26.58	\$55,286	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	17.36	21.33	25.32	32.64	37.28	26.54	55,200	
29-2052	Pharmacy Technicians	9.60	12.67	14.47	16.45	18.95	14.31	29,745	
29-2055	Surgical Technologists	17.61	19.69	21.65	23.63	24.82	21.29	44,276	
29-2061	Licensed Practical and Licensed Vocational Nurses	15.36	16.99	19.63	22.89	24.93	19.77	41,121	
29-2071	Medical Records and Health Information Technicians	10.40	11.23	13.58	18.92	22.94	15.26	31,739	
Healthcare Support Occupations									
31-1012	Nursing Aides, Orderlies, and Attendants	8.74	9.63	10.84	12.22	14.09	11.03	22,932	
31-9091	Dental Assistants	11.16	12.37	13.51	14.68	15.60	13.43	27,938	
31-9092	Medical Assistants	10.10	11.49	13.42	15.20	17.20	13.36	27,800	
31-9094	Medical Transcriptionists	14.29	16.50	18.62	20.35	25.46	18.95	39,400	
Protective Service Occupations									
33-9032	Security Guards	8.10	9.50	12.07	14.99	17.74	12.43	25,858	
33-9099	Protective Service Workers, All Other	12.40	13.64	15.52	20.82	25.20	17.20	35,782	
Food Preparation and Serving Related Occupations									
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	11.58	13.28	15.32	18.85	22.76	16.20	33,690	
35-2011	Cooks, Fast Food	8.20	8.43	8.83	9.22	9.64	8.93	18,567	
35-2012	Cooks, Institution and Cafeteria	8.97	10.36	12.44	14.22	15.46	12.23	25,443	
35-2014	Cooks, Restaurant	8.46	9.18	10.22	11.58	12.47	10.43	21,697	
35-2021	Food Preparation Workers	8.29	8.65	9.24	10.00	11.63	9.54	19,838	
35-3011	Bartenders	8.57	9.33	10.00	10.84	11.37	9.95	20,693	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.22	8.53	9.04	9.59	11.03	9.46	19,679	
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.24	8.53	9.00	9.55	9.96	9.22	19,181	
35-3031	Waiters and Waitresses	8.29	8.80	9.60	10.79	13.33	10.07	20,957	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.19	8.54	9.11	9.74	11.11	9.28	19,305	
35-9021	Dishwashers	8.22	8.48	8.93	9.40	9.78	8.93	18,568	
Building and Grounds Cleaning and Maintenance Occupations									
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	12.89	13.82	15.23	17.11	19.31	16.32	33,946	
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	12.57	15.88	18.22	22.12	29.08	19.21	39,973	
37-2011	Janitors and Cleaners	8.40	8.93	9.85	11.87	14.16	10.59	22,009	
37-2012	Maids and Housekeeping Cleaners	8.26	8.59	9.14	9.92	11.16	9.41	19,556	
37-3011	Landscaping and Groundskeeping Workers	8.46	9.09	10.23	12.65	15.02	11.03	22,938	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 11 (Klamath and Lake counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Personal Care and Service Occupations									
39-1021	Supervisors and Managers of Personal Service Workers	\$12.67	\$13.76	\$15.59	\$19.14	\$22.43	\$16.25	\$33,795	
39-2021	Nonfarm Animal Caretakers	8.41	8.96	10.13	12.08	14.15	10.63	22,100	
39-3091	Amusement and Recreation Attendants	8.25	8.54	9.01	9.59	10.15	9.11	18,939	
39-9011	Child Care Workers	8.18	8.38	8.73	9.07	9.29	8.85	18,410	
39-9031	Fitness Trainers and Aerobics Instructors	8.66	9.57	14.30	18.23	20.18	14.34	29,813	
39-9032	Recreation Workers	8.26	8.58	9.10	12.90	19.36	12.01	24,972	
Sales and Related Occupations									
41-1011	Supervisors and Managers of Retail Sales Workers	11.79	13.35	16.00	21.19	31.79	19.24	40,024	
41-2011	Cashiers	8.19	8.55	9.14	10.04	13.00	9.73	20,239	
41-2021	Counter and Rental Clerks	8.42	9.13	11.16	13.25	17.19	11.94	24,822	
41-2022	Parts Salespersons	9.64	10.77	13.02	16.08	18.11	13.29	27,660	
41-2031	Retail Salespersons	7.97	9.41	11.21	14.04	21.47	12.92	26,874	
41-3099	Sales Representatives, Services, All Other	12.05	14.53	19.65	23.77	28.19	19.59	40,741	
Office and Administrative Support Occupations									
43-1011	Supervisors and Managers of Office and Administrative Support Workers	12.42	13.63	16.52	22.07	28.65	18.42	38,320	
43-2011	Switchboard Operators, Including Answering Service	9.20	10.32	11.59	13.29	14.99	11.70	24,343	
43-3011	Bill and Account Collectors	10.35	11.21	13.04	15.48	18.11	13.54	28,163	
43-3021	Billing and Posting Clerks	9.88	11.24	13.41	15.43	18.17	13.54	28,171	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	9.56	11.21	13.56	15.84	19.09	14.43	30,016	
43-3051	Payroll and Timekeeping Clerks	12.91	14.61	17.15	20.20	22.45	17.37	36,139	
43-3061	Purchasing and Procurement Clerks	12.61	16.00	18.16	21.05	23.31	18.08	37,588	
43-3071	Tellers	8.43	9.04	10.21	11.91	14.32	10.74	22,328	
43-4031	Court, Municipal, and License Clerks	10.18	13.14	15.34	17.67	19.13	14.98	31,155	
43-4061	Eligibility Interviewers, Government Programs	11.15	12.58	14.42	16.17	18.33	14.40	29,957	
43-4071	File Clerks	8.71	9.59	11.28	14.62	17.61	12.17	25,313	
43-4081	Hotel, Motel, and Resort Desk Clerks	8.26	8.61	9.20	10.28	12.32	9.67	20,113	
43-4111	Interviewers, Except Eligibility and Loan	10.33	10.95	11.99	13.78	15.27	12.32	25,641	
43-4121	Library Assistants, Clerical	8.30	8.71	9.38	10.16	11.80	9.61	19,976	
43-4131	Loan Interviewers and Clerks	10.93	13.07	14.60	16.22	22.00	15.19	31,598	
43-4141	New Accounts Clerks	10.22	10.66	11.39	12.13	13.24	11.83	24,618	
43-4151	Order Clerks	8.44	9.03	10.10	12.28	14.36	10.75	22,362	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12.21	13.60	16.45	18.43	19.62	15.96	33,190	
43-4171	Receptionists and Information Clerks	8.32	9.27	11.05	13.22	14.98	11.33	23,569	
43-4199	Information and Record Clerks, All Other	8.46	9.10	10.31	14.63	17.93	12.01	24,983	
43-5021	Couriers and Messengers	8.52	9.25	11.86	13.53	14.53	11.37	23,648	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$7.6 per hour and are statistically unreliable.

Region 11 (Klamath and Lake counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-5051	Postal Service Clerks	\$19.26	\$20.51	\$22.02	\$23.52	\$24.43	\$21.62	\$44,968	
43-5052	Postal Service Mail Carriers	17.36	19.83	21.83	23.83	25.02	21.65	45,046	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	9.30	12.01	20.60	22.82	24.15	18.29	38,039	
43-5061	Production, Planning, and Expediting Clerks	14.23	16.98	21.78	25.75	28.93	21.49	44,692	
43-5071	Shipping, Receiving, and Traffic Clerks	9.55	10.75	13.00	15.02	17.90	13.26	27,596	
43-5081	Stock Clerks and Order Fillers	8.70	9.65	11.69	15.12	18.10	12.72	26,469	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	10.14	12.75	14.18	16.01	19.55	14.81	30,790	
43-6011	Executive Secretaries and Administrative Assistants	10.27	11.72	16.04	18.46	23.09	16.28	33,848	
43-6013	Medical Secretaries	10.12	12.13	13.89	15.33	17.39	13.70	28,504	
43-6014	Secretaries, Except Legal, Medical, and Executive	9.24	10.48	12.65	14.57	15.81	12.57	26,136	
43-9021	Data Entry Keyers	10.25	11.13	12.67	14.81	19.06	13.27	27,612	
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	10.77	12.70	14.02	15.34	17.32	13.92	28,937	
43-9061	Office Clerks, General	8.48	9.49	11.32	13.92	15.84	11.82	24,581	
43-9199	Office and Administrative Support Workers, All Other	9.56	11.04	13.20	17.38	20.11	14.33	29,799	
Farming, Fishing, and Forestry Occupations									
45-2011	Agricultural Inspectors	11.05	12.63	14.35	16.01	19.17	14.67	30,514	
45-4022	Logging Equipment Operators	14.50	16.59	18.33	20.08	23.22	18.45	38,391	
Construction and Extraction Occupations									
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	17.33	20.63	24.41	28.80	32.17	25.23	52,469	
47-2111	Electricians	21.14	22.85	25.68	28.98	31.60	25.49	53,026	
Installation, Maintenance, and Repair Occupations									
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	22.31	27.39	32.18	38.06	43.41	32.18	66,941	
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	24.36	25.64	27.46	29.16	31.19	27.69	57,596	
49-3023	Automotive Service Technicians and Mechanics	9.72	11.48	15.22	22.42	26.51	16.89	35,131	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	13.53	15.14	20.38	23.35	25.13	19.61	40,777	
49-3093	Tire Repairers and Changers	8.44	9.02	9.94	12.71	14.18	10.88	22,649	
49-9042	Maintenance and Repair Workers, General	9.66	11.51	15.53	18.34	21.68	15.32	31,869	
49-9098	Installation, Maintenance, and Repair Worker's Helpers	8.45	9.05	10.15	11.59	12.58	10.65	22,142	
49-9099	Installation, Maintenance, and Repair Workers, All Other	10.69	11.82	13.53	15.46	18.39	13.93	28,968	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	13.66	16.89	19.42	22.99	31.18	20.60	42,839	
51-2092	Assemblers, Multi-task or Team	8.63	9.38	10.61	12.87	16.88	11.55	24,012	
51-2099	Assemblers and Fabricators, All Other	9.09	9.62	10.48	11.31	12.35	10.53	21,901	
51-3011	Bakers	8.63	9.58	12.01	13.96	15.07	11.76	24,465	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 11 (Klamath and Lake counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-3021	Butchers and Meat Cutters	\$10.88	\$15.45	\$17.42	\$18.88	\$19.73	\$16.32	\$33,949	
51-4041	Machinists	14.76	16.15	18.24	27.35	29.90	20.95	43,579	
51-4121	Welders, Cutters, Solderers, and Brazers	10.95	12.64	13.85	15.24	17.60	14.01	29,135	
51-6011	Laundry and Dry-Cleaning Workers	8.24	8.58	9.19	10.71	11.57	9.59	19,949	
51-7011	Cabinetmakers and Bench Carpenters	10.13	11.01	12.49	15.38	18.79	13.47	28,013	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	10.09	12.45	15.41	17.79	19.55	15.03	31,273	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	10.57	12.33	15.48	19.22	24.83	16.38	34,072	
51-9111	Packaging and Filling Machine Operators and Tenders	10.28	12.38	14.01	15.72	18.55	14.12	29,363	
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	11.01	12.72	14.13	15.78	17.82	14.18	29,497	
51-9123	Painting, Coating, and Decorating Workers	10.44	12.68	14.12	15.49	16.81	13.78	28,660	
Transportation and Material Moving Occupations									
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	13.61	15.20	18.61	24.44	27.22	19.55	40,671	
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	12.32	15.76	18.98	29.15	33.46	22.32	46,441	
53-3022	Bus Drivers, School	10.99	12.14	13.31	14.65	15.52	13.27	27,597	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	12.81	13.50	14.68	15.90	18.58	14.98	31,160	
53-3033	Truck Drivers, Light or Delivery Services	8.66	9.76	11.33	13.19	15.04	11.56	24,044	
53-3041	Taxi Drivers and Chauffeurs	9.16	10.07	10.82	11.58	12.12	10.62	22,088	
53-6031	Service Station Attendants	8.19	8.47	8.93	9.40	9.68	8.97	18,669	
53-7051	Fork Lift, Industrial Truck and Tractor Operators	9.43	11.41	13.00	14.49	16.34	12.95	26,938	
53-7061	Cleaners of Vehicles and Equipment	8.38	8.89	9.93	12.35	15.03	10.92	22,704	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.36	9.04	11.47	14.44	15.97	12.21	25,395	
53-7063	Machine Feeders and Offbearers	8.67	9.76	11.70	14.11	16.69	12.28	25,534	
53-7199	Material Moving Workers, All Other	8.57	9.58	11.68	17.25	19.04	13.22	27,500	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 12 (Morrow and Umatilla counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$24.27	\$30.61	\$39.25	\$49.61	\$62.71	\$42.26	\$87,905	
11-3021	Computer and Information Systems Managers	24.87	33.70	40.79	45.68	51.36	39.34	81,832	
11-3049	Human Resources Managers, All Other	30.76	32.57	35.91	43.18	49.27	37.70	78,424	
11-3051	Industrial Production Managers	20.69	25.15	32.13	45.80	50.36	34.58	71,927	
11-3071	Transportation, Storage, and Distribution Managers	26.14	28.74	32.11	36.20	40.68	32.52	67,654	
11-9021	Construction Managers	23.37	27.80	34.23	39.30	57.12	35.36	73,558	
11-9032	Elementary and Secondary School Administrators ²	70.355	77.361	84.152	93.167	99.108	83.523	83,523	
11-9131	Postmasters and Mail Superintendents	22.61	25.87	28.83	31.79	42.41	30.07	62,550	
11-9151	Social and Community Service Managers	18.52	25.75	28.09	30.23	31.95	26.73	55,601	
11-9199	Managers, All Other	20.77	23.90	28.68	34.30	39.93	29.70	61,772	
Business and Financial Operations Occupations									
13-1021	Purchasing Agents and Buyers, Farm Products	11.56	21.48	24.50	34.07	37.41	25.53	53,100	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	14.18	16.81	20.34	29.98	38.02	23.31	48,493	
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	14.93	21.34	25.13	28.29	31.59	24.53	51,019	
13-1051	Cost Estimators	13.72	16.32	28.48	35.28	38.36	26.44	54,989	
13-1061	Emergency Management Specialists	20.69	32.67	38.73	43.25	46.67	35.67	74,191	
13-1071	Employment, Recruitment, and Placement Specialists	14.76	16.25	18.35	21.79	24.45	18.97	39,461	
13-1072	Compensation, Benefits, and Job Analysis Specialists	13.77	17.87	21.23	24.12	29.51	21.13	43,939	
13-1073	Training and Development Specialists	14.68	25.76	29.22	32.97	36.87	27.89	58,006	
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	16.67	20.18	24.93	35.03	44.03	27.67	57,550	
13-1081	Logisticians	21.15	23.74	28.44	33.05	39.63	29.41	61,172	
13-1199	Business Operations Specialists, All Other	13.56	16.66	21.16	30.31	39.55	24.04	50,000	
13-2011	Accountants and Auditors	17.36	20.94	24.73	31.34	37.64	26.14	54,368	
13-2072	Loan Officers	15.35	22.26	25.92	34.19	38.26	26.97	56,109	
Computer and Mathematical Occupations									
15-1051	Computer Systems Analysis	17.95	20.78	23.41	35.56	39.20	26.61	55,361	
15-1071	Network and Computer Systems Administrators	16.43	20.12	29.21	33.05	38.06	27.62	57,434	
Architecture and Engineering Occupations									
17-2051	Civil Engineers	25.33	29.04	35.08	40.88	46.71	34.84	72,463	
17-2081	Environmental Engineers	20.04	22.78	32.10	45.49	56.77	34.70	72,180	
17-2112	Industrial Engineers	29.76	33.42	38.39	45.20	50.55	38.82	80,764	
17-2141	Mechanical Engineers	35.15	40.20	44.62	49.14	55.70	44.24	92,019	
17-2199	Engineers, All Other	25.95	32.33	38.91	48.92	57.68	39.07	81,264	
17-3023	Electrical and Electronic Engineering Technicians	20.68	22.57	25.77	28.84	30.92	25.50	53,058	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 12 (Morrow and Umatilla counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Life, Physical, and Social Science Occupations									
19-1023	Zoologists and Wildlife Biologists	\$18.45	\$21.49	\$25.46	\$30.41	\$35.17	\$25.91	\$53,908	
19-2041	Environmental Scientists and Specialists, Including Health	23.11	26.64	30.98	37.06	41.31	31.65	65,827	
19-3051	Urban and Regional Planners	20.32	21.66	23.86	33.49	36.45	26.79	55,718	
19-4021	Biological Technicians	11.76	15.36	16.82	19.50	23.91	17.67	36,744	
19-4031	Chemical Technicians	13.01	15.75	17.37	19.17	21.97	17.22	35,815	
19-4093	Forest and Conservation Technicians	11.48	13.28	16.81	21.29	28.24	18.15	37,757	
Community and Social Service Occupations									
21-1012	Educational, Vocational, and School Counselors	17.56	20.44	26.58	31.55	35.02	26.03	54,126	
21-1022	Medical and Public Health Social Workers	16.39	18.62	23.47	29.11	32.25	23.89	49,690	
21-1093	Social and Human Service Assistants	11.25	12.71	14.70	17.14	19.69	15.02	31,253	
Legal Occupations									
23-1011	Lawyers	21.87	26.08	33.65	53.35	60.18	38.07	79,186	
23-2011	Paralegals and Legal Assistants	17.47	18.81	20.48	22.78	24.51	20.75	43,140	
Education, Training, and Library Occupations									
25-2012	Kindergarten Teachers, Except Special Education ²	25,356	36,183	44,933	51,943	59,406	43,835	43,835	
25-2021	Elementary School Teachers, Except Special Education ²	35,108	40,621	47,746	55,443	61,933	47,882	47,882	
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	34,836	39,011	47,591	58,589	64,789	48,279	48,279	
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	35,976	40,952	45,957	52,883	60,948	46,672	46,672	
25-2043	Special Education Teachers, Secondary School ²	34,044	40,344	50,408	57,410	62,091	48,988	48,988	
25-4021	Librarians	14.18	15.89	23.81	29.55	32.97	23.29	48,444	
25-4031	Library Technicians	8.96	10.18	12.14	17.47	22.49	13.92	28,938	
25-9031	Instructional Coordinators	18.50	25.58	32.51	40.04	44.78	31.91	66,389	
25-9041	Teacher Assistants ²	17,762	19,329	22,241	26,061	29,503	22,835	22,835	
Arts, Design, Entertainment, Sports, and Media Occupations									
27-3031	Public Relations Specialists	13.41	21.95	25.72	30.85	36.01	25.57	53,170	
27-3041	Editors	20.39	22.33	25.65	28.80	31.04	25.63	53,300	
Healthcare Practitioner and Technical Occupations									
29-1051	Pharmacists	30.39	43.74	49.90	54.96	59.94	47.23	98,242	
29-1071	Physician Assistants	35.28	38.89	43.12	47.45	51.00	42.70	88,811	
29-1111	Registered Nurses	19.47	23.63	28.92	34.12	38.31	28.59	59,465	
29-1123	Physical Therapists	26.90	29.58	33.80	42.04	46.70	34.96	72,707	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	20.62	23.50	27.78	31.98	36.96	27.82	57,863	
29-2041	Emergency Medical Technicians and Paramedics	13.71	16.16	18.89	22.62	25.03	19.24	40,023	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 12 (Morrow and Umatilla counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
29-2052	Pharmacy Technicians	\$10.65	\$11.90	\$13.70	\$15.63	\$17.72	\$13.79	\$28,689	
29-2061	Licensed Practical and Licensed Vocational Nurses	13.31	16.24	18.14	19.95	23.47	18.04	37,512	
29-2071	Medical Records and Health Information Technicians	10.69	11.83	15.16	18.26	20.26	15.38	31,992	
Healthcare Support Occupations									
31-1011	Home Health Aides	8.27	8.62	9.19	10.07	12.01	9.63	20,032	
31-1012	Nursing Aides, Orderlies, and Attendants	8.57	9.45	10.94	12.48	14.79	11.25	23,406	
31-2022	Physical Therapist Aides	9.77	10.15	10.82	11.48	11.97	10.74	22,343	
31-9091	Dental Assistants	13.64	15.24	17.19	18.87	19.89	17.01	35,371	
31-9092	Medical Assistants	11.34	13.01	14.70	16.90	19.06	14.82	30,809	
31-9094	Medical Transcriptionists	12.78	13.37	14.34	15.29	16.41	14.42	29,987	
31-9099	Healthcare Support Workers, All Other	10.19	10.77	11.75	13.36	16.40	12.60	26,208	
Protective Service Occupations									
33-1012	Supervisors and Managers of Police and Detectives	23.59	25.66	29.29	36.15	41.98	31.05	64,579	
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	29.10	34.36	41.04	47.24	50.81	39.94	83,084	
33-3051	Police and Sheriff's Patrol Officers	16.72	19.39	23.12	27.70	30.99	23.46	48,787	
Food Preparation and Serving Related Occupations									
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	9.44	11.18	14.17	17.11	20.19	14.36	29,871	
35-2011	Cooks, Fast Food	8.33	8.73	9.48	10.64	11.58	9.67	20,121	
35-2012	Cooks, Institution and Cafeteria	8.53	9.25	10.74	12.30	14.40	11.03	22,943	
35-2014	Cooks, Restaurant	8.07	8.39	9.28	10.44	12.76	9.79	20,365	
35-2021	Food Preparation Workers	8.39	8.90	9.83	12.51	14.08	10.63	22,092	
35-3011	Bartenders	8.28	8.61	9.15	9.80	10.33	9.29	19,337	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.12	8.40	8.89	9.41	10.21	9.06	18,842	
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.05	8.07	8.44	9.25	9.80	8.65	17,999	
35-9021	Dishwashers	8.24	8.50	8.96	9.46	9.88	8.95	18,606	
Building and Grounds Cleaning and Maintenance Occupations									
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	13.18	14.65	17.39	22.36	28.99	18.87	39,264	
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	20.59	22.13	25.62	30.17	32.78	26.14	54,371	
37-2011	Janitors and Cleaners	8.10	9.05	10.78	13.84	17.40	11.75	24,441	
37-2012	Maids and Housekeeping Cleaners	8.31	8.75	9.51	10.71	12.20	9.90	20,587	
37-3011	Landscaping and Groundskeeping Workers	9.55	10.85	12.87	15.24	18.17	13.45	27,985	
37-3012	Pesticide Handlers, Sprayers, and Applicators; Vegetation	11.45	12.83	14.62	16.51	20.57	15.03	31,262	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 12 (Morrow and Umatilla counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Personal Care and Service Occupations									
39-3091	Amusement and Recreation Attendants	\$8.35	\$8.79	\$9.55	\$11.81	\$14.10	\$10.33	\$21,475	
39-9032	Recreation Workers	8.70	9.65	11.15	13.62	20.16	12.52	26,044	
Sales and Related Occupations									
41-1011	Supervisors and Managers of Retail Sales Workers	10.68	12.17	15.49	21.09	28.28	18.14	37,732	
41-1012	Supervisors and Managers of Non-Retail Sales Workers	16.20	23.64	27.65	40.47	50.28	30.42	63,272	
41-2011	Cashiers	8.20	8.59	9.23	11.15	15.83	10.39	21,610	
41-2021	Counter and Rental Clerks	8.14	8.42	8.90	9.38	9.67	8.94	18,599	
41-2022	Parts Salespersons	12.28	13.31	14.94	20.57	31.12	17.62	36,650	
41-2031	Retail Salespersons	8.31	8.88	10.11	11.98	15.12	11.66	24,262	
41-3099	Sales Representatives, Services, All Other	11.79	14.51	20.10	26.82	34.39	21.73	45,193	
Office and Administrative Support Occupations									
43-1011	Supervisors and Managers of Office and Administrative Support Workers	12.75	16.57	19.26	23.19	28.08	19.84	41,276	
43-3011	Bill and Account Collectors	10.05	10.80	12.09	14.29	16.79	12.82	26,663	
43-3021	Billing and Posting Clerks	10.17	11.95	14.32	16.55	18.40	14.18	29,497	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	10.48	12.24	14.35	16.93	20.06	14.85	30,893	
43-3051	Payroll and Timekeeping Clerks	10.16	12.70	15.11	18.59	24.88	16.51	34,357	
43-3061	Purchasing and Procurement Clerks	14.06	15.60	18.22	21.56	23.45	18.38	38,234	
43-4031	Court, Municipal, and License Clerks	12.89	14.18	16.42	18.86	21.25	16.55	34,432	
43-4051	Customer Service Representatives	9.56	11.05	13.24	15.56	17.89	13.79	28,692	
43-4061	Eligibility Interviewers, Government Programs	11.48	13.29	14.95	16.27	17.88	14.66	30,509	
43-4071	File Clerks	9.88	10.63	11.42	12.26	12.78	11.29	23,482	
43-4111	Interviewers, Except Eligibility and Loan	10.41	11.06	12.13	13.84	15.35	12.48	25,949	
43-4121	Library Assistants, Clerical	10.28	12.09	13.47	14.59	15.46	13.07	27,174	
43-4151	Order Clerks	8.83	10.06	11.86	16.18	17.76	12.82	26,677	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12.61	14.06	16.60	18.56	20.00	16.59	34,524	
43-4171	Receptionists and Information Clerks	8.88	10.24	12.21	14.31	15.56	12.24	25,464	
43-4199	Information and Record Clerks, All Other	10.77	13.01	15.57	18.45	21.97	15.99	33,262	
43-5031	Police, Fire, and Ambulance Dispatchers	12.90	14.27	17.01	18.98	21.09	16.86	35,062	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	11.06	14.18	17.12	18.88	20.28	16.48	34,288	
43-5041	Meter Readers, Utilities	16.04	17.24	19.14	21.57	23.71	19.17	39,868	
43-5051	Postal Service Clerks	17.95	20.17	21.80	23.41	24.39	21.34	44,379	
43-5052	Postal Service Mail Carriers	16.55	18.23	21.05	23.89	27.21	21.21	44,130	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	10.47	14.13	17.63	20.71	23.31	17.15	35,659	
43-5061	Production, Planning, and Expediting Clerks	14.44	16.24	17.98	19.89	24.90	18.85	39,205	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 12 (Morrow and Umatilla counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-5071	Shipping, Receiving, and Traffic Clerks	\$10.79	\$12.18	\$14.09	\$16.70	\$19.07	\$14.58	\$30,319	
43-5081	Stock Clerks and Order Fillers	8.52	9.26	11.23	16.39	18.94	12.64	26,281	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	8.03	8.06	9.65	14.81	18.22	11.85	24,651	
43-6011	Executive Secretaries and Administrative Assistants	10.93	12.76	16.54	19.45	22.78	16.47	34,263	
43-6012	Legal Secretaries	11.27	12.55	15.04	18.02	15.14	15.14	31,504	
43-6013	Medical Secretaries	10.78	12.17	13.36	14.56	16.29	13.51	28,093	
43-6014	Secretaries, Except Legal, Medical, and Executive	8.70	9.70	12.05	15.00	18.11	12.73	26,491	
43-9021	Data Entry Keyers	10.01	10.64	11.65	12.92	14.62	11.77	24,485	
43-9061	Office Clerks, General	9.05	10.21	12.32	15.11	18.15	12.97	26,968	
Farming, Fishing, and Forestry Occupations									
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	11.77	14.34	19.46	35.24	38.68	23.37	48,612	
45-2011	Agricultural Inspectors	10.90	12.24	14.35	17.64	22.51	15.27	31,754	
45-2041	Graders and Sorters, Agricultural Products	8.13	8.17	9.00	10.18	12.11	9.59	19,951	
45-2091	Agricultural Equipment Operators	8.17	9.87	11.28	12.70	14.58	11.38	23,680	
45-2099	Agricultural Workers, All Other	8.11	8.13	8.16	8.82	9.94	8.75	18,210	
Construction and Extraction Occupations									
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	14.52	17.63	24.50	28.86	31.32	23.14	48,130	
47-2031	Carpenters	9.20	10.92	14.81	20.89	24.83	15.96	33,198	
47-2073	Operating Engineers and Other Construction Equipment Operators	13.90	15.95	18.96	24.28	28.20	19.91	41,405	
47-2081	Drywall and Ceiling Tile Installers	9.30	11.06	14.42	26.77	30.62	17.59	36,579	
47-2111	Electricians	14.28	18.21	26.38	29.73	31.87	23.77	49,435	
47-4011	Construction and Building Inspectors	22.35	25.23	30.28	33.63	36.84	29.34	61,027	
47-4051	Highway Maintenance Workers	15.24	16.84	18.57	20.50	23.35	18.74	38,976	
Installation, Maintenance, and Repair Occupations									
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	17.38	24.32	28.93	32.85	38.53	28.34	58,944	
49-3023	Automotive Service Technicians and Mechanics	16.38	18.49	21.30	23.81	25.35	20.83	43,311	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	9.79	13.47	16.35	19.71	23.23	16.56	34,455	
49-3041	Farm Equipment Mechanics	14.00	16.28	18.22	20.60	24.64	18.65	38,793	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	12.77	13.92	17.39	21.50	24.91	17.94	37,300	
49-9041	Industrial Machinery Mechanics	14.46	16.93	20.04	25.47	33.75	21.72	45,183	
49-9042	Maintenance and Repair Workers, General	10.40	14.18	16.98	20.25	25.71	17.49	36,370	
49-9051	Electrical Power-Line Installers and Repairers	31.06	33.36	35.93	38.51	40.06	35.24	73,301	
49-9098	Installation, Maintenance, and Repair Worker's Helpers	8.66	9.77	18.31	21.45	23.32	15.80	32,873	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	14.88	17.14	19.99	27.95	34.35	22.84	47,518	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.



Region 12 (Morrow and Umatilla counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-3011	Bakers	\$9.27	\$10.15	\$11.18	\$12.37	\$14.84	\$11.46	\$23,827	
51-3092	Food Mixing and Blending Machine Operators and Tenders	9.39	10.03	10.98	12.23	13.57	11.11	23,116	
51-4121	Welders, Cutters, Solderers, and Brazers	8.00	10.40	13.33	15.29	26.42	14.55	30,251	
51-6011	Laundry and Dry-Cleaning Workers	8.59	9.99	10.94	11.91	12.50	10.91	22,679	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	13.05	15.40	18.36	22.00	24.74	18.63	38,766	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	10.36	11.23	12.88	19.64	22.76	14.62	30,404	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	9.33	10.06	11.15	13.86	15.83	11.85	24,650	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	10.19	11.56	13.47	17.90	23.48	15.13	31,461	
51-9111	Packaging and Filling Machine Operators and Tenders	8.32	8.96	10.20	12.24	13.72	10.63	22,105	
51-9198	Production Worker's Helpers	8.24	8.61	9.22	9.96	11.71	9.54	19,845	
51-9199	Production Workers, All Other	9.40	10.47	12.02	13.75	15.06	12.07	25,113	
Transportation and Material Moving Occupations									
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	10.19	11.51	19.18	23.32	26.91	18.70	38,893	
53-3022	Bus Drivers, School	9.53	10.02	10.78	11.56	13.86	11.08	23,047	
53-3031	Driver/Sales Workers	9.04	10.25	12.37	14.30	15.45	12.25	25,465	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	11.02	14.61	16.58	18.17	19.57	16.11	33,517	
53-3033	Truck Drivers, Light or Delivery Services	9.45	10.61	12.38	14.33	15.57	12.37	25,727	
53-7032	Excavating and Loading Machine and Dragline Operators	14.70	15.56	16.74	18.05	27.28	17.86	37,156	
53-7051	Fork Lift, Industrial Truck and Tractor Operators	9.55	11.13	13.16	15.05	17.48	13.17	27,396	
53-7061	Cleaners of Vehicles and Equipment	9.61	10.80	12.10	13.38	14.44	12.04	25,057	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.11	9.88	11.92	16.41	19.24	13.17	27,387	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 13 (Baker, Union, and Wallowa counties)							
SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
Management Occupations							
11-1021	General and Operations Managers	\$20.53	\$24.40	\$32.92	\$46.14	\$65.80	\$38.29
11-3051	Industrial Production Managers	15.35	23.06	33.72	40.90	49.54	32.55
11-9021	Construction Managers	26.00	27.17	29.12	31.07	32.28	28.98
11-9032	Elementary and Secondary School Administrators ²	65.182	70.924	77.462	85.619	95.550	77.672
11-9121	Natural Sciences Managers	27.39	33.41	38.25	48.26	57.89	40.05
11-9131	Postmasters and Mail Superintendents	17.15	21.09	26.23	30.13	34.34	25.46
11-9151	Social and Community Service Managers	21.76	24.23	29.48	35.49	41.73	30.07
11-9199	Managers, All Other	22.07	25.32	28.70	32.74	38.55	29.37
Business and Financial Operations Occupations							
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	17.63	20.79	24.70	40.53	46.83	28.90
13-1071	Employment, Recruitment, and Placement Specialists	10.95	12.31	17.75	19.82	23.09	16.98
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	24.69	27.46	29.78	32.34	37.98	30.19
13-1111	Management Analysts	18.20	20.99	24.23	27.74	30.38	24.07
13-2021	Appraisers and Assessors of Real Estate	14.99	16.84	19.15	24.40	28.97	20.59
Computer and Mathematical Occupations							
15-1041	Computer Support Specialists	9.63	13.23	15.32	19.98	24.92	16.51
15-1071	Network and Computer Systems Administrators	18.08	19.73	22.11	27.32	35.97	24.12
Architecture and Engineering Occupations							
17-2051	Civil Engineers	26.06	28.41	32.26	37.54	40.83	32.48
Life, Physical, and Social Science Occupations							
19-1023	Zoologists and Wildlife Biologists	18.33	21.38	25.25	30.36	37.88	26.93
19-1029	Biological Scientists, All Other	13.36	14.94	25.68	30.96	37.72	24.74
19-1031	Conservation Scientists	21.22	24.71	28.73	32.97	38.28	29.00
19-1032	Foresters	18.40	25.57	30.17	35.07	38.18	29.04
19-2041	Environmental Scientists and Specialists, Including Health	22.38	25.74	28.42	31.16	34.41	28.21
19-2042	Geoscientists, Except Hydrologists and Geographers	21.65	23.80	27.40	31.51	36.48	27.82
19-3031	Clinical, Counseling, and School Psychologists	21.62	23.48	26.68	29.81	31.68	26.39
19-4021	Biological Technicians	10.74	11.98	14.06	16.60	19.56	14.55
Community and Social Service Occupations							
21-1012	Educational, Vocational, and School Counselors	17.24	19.16	22.37	26.74	29.84	22.82
21-1021	Child, Family, and School Social Workers	15.99	17.05	18.79	21.58	26.05	20.25
21-1022	Medical and Public Health Social Workers	16.60	18.79	21.30	23.29	25.29	21.07
21-1029	Social Workers, All Other	14.40	17.34	20.21	24.01	26.27	20.25

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.



Region 13 (Baker, Union, and Wallowa counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Legal Occupations									
23-1011	Lawyers	\$26.51	\$27.62	\$29.47	\$31.32	\$32.53	\$29.24	\$60,820	
23-2011	Paralegals and Legal Assistants	19.29	20.51	22.03	23.58	24.51	21.67	45,076	
Education, Training, and Library Occupations									
25-2011	Preschool Teachers, Except Special Education	8.53	9.11	10.02	11.48	12.64	10.31	21,427	
25-2012	Kindergarten Teachers, Except Special Education ²	25,827	42,411	48,700	59,721	64,725	48,722	48,722	
25-2021	Elementary School Teachers, Except Special Education ²	35,443	44,742	52,318	61,410	62,038	50,137	50,137	
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	31,445	39,528	50,265	56,501	61,139	47,179	47,179	
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	48,304	52,068	56,157	60,188	62,606	55,508	55,508	
25-2043	Special Education Teachers, Secondary School ²	36,858	41,899	46,500	52,083	60,728	47,017	47,017	
25-3099	Teachers and Instructors, All Other	13.71	17.22	18.47	19.72	20.48	17.78	36,979	
25-4021	Librarians	16.85	21.85	25.44	27.89	31.52	24.99	51,981	
25-4031	Library Technicians	11.92	12.70	13.77	14.79	17.04	13.96	29,023	
25-9031	Instructional Coordinators	20.99	22.17	24.14	28.91	36.51	25.99	54,040	
25-9041	Teacher Assistants ²	19,076	21,526	23,931	28,082	31,661	24,544	24,544	
Healthcare Practitioner and Technical Occupations									
29-1051	Pharmacists	42.23	45.47	50.90	59.34	65.07	51.96	108,089	
29-1111	Registered Nurses	20.09	24.66	29.33	34.62	38.40	28.98	60,269	
29-1131	Veterinarians	22.57	24.71	27.33	30.53	32.85	27.47	57,149	
29-2041	Emergency Medical Technicians and Paramedics	10.78	11.82	15.20	17.84	21.43	15.28	31,786	
29-2052	Pharmacy Technicians	11.74	13.17	14.79	17.12	18.84	14.93	31,059	
29-2055	Surgical Technologists	13.86	16.17	17.41	18.65	19.39	16.99	35,350	
29-2061	Licensed Practical and Licensed Vocational Nurses	13.48	14.89	16.86	18.79	20.08	16.86	35,058	
29-2071	Medical Records and Health Information Technicians	10.47	11.42	13.43	15.81	22.60	14.68	30,545	
Healthcare Support Occupations									
31-1011	Home Health Aides	8.44	9.00	9.91	11.57	12.76	10.29	21,409	
31-1012	Nursing Aides, Orderlies, and Attendants	8.53	9.24	10.14	11.58	12.74	10.51	21,861	
31-9092	Medical Assistants	10.28	11.29	13.23	15.29	17.39	13.34	27,760	
31-9094	Medical Transcriptionists	10.36	10.91	11.85	13.97	17.84	12.75	26,516	
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	8.56	9.32	10.82	11.82	12.43	10.52	21,887	
Protective Service Occupations									
33-3051	Police and Sheriff's Patrol Officers	20.39	23.48	27.48	30.58	32.43	26.62	55,378	
33-9032	Security Guards	8.36	8.84	9.63	10.85	12.01	9.81	20,406	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 13 (Baker, Union, and Wallowa counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
Food Preparation and Serving Related Occupations							
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	\$10.20	\$11.11	\$12.92	\$15.40	\$18.90	\$28,361
35-2012	Cooks, Institution and Cafeteria	8.48	9.15	10.92	13.67	14.35	23,132
35-2014	Cooks, Restaurant	8.31	8.70	9.36	10.71	11.87	20,092
35-2021	Food Preparation Workers	8.37	8.84	9.60	10.69	11.49	20,254
35-3011	Bartenders	8.08	9.23	10.30	11.23	11.90	21,021
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.25	8.57	9.10	9.63	10.14	19,367
35-3031	Waiters and Waitresses	8.15	8.52	9.14	9.85	11.26	19,530
35-9021	Dishwashers	8.10	8.38	8.87	9.36	9.68	18,443
Building and Grounds Cleaning and Maintenance Occupations							
37-2011	Janitors and Cleaners	8.62	9.47	11.22	14.17	16.14	24,560
37-2012	Maids and Housekeeping Cleaners	9.23	8.37	8.84	9.31	9.57	18,582
37-3011	Landscaping and Groundskeeping Workers	8.44	9.04	10.13	11.50	12.31	21,603
Personal Care and Service Occupations							
39-1021	Supervisors and Managers of Personal Service Workers	8.69	9.92	12.12	14.80	22.46	28,692
39-2021	Nonfarm Animal Caretakers	8.21	8.45	8.87	9.28	9.73	18,443
39-3091	Amusement and Recreation Attendants	8.26	8.57	9.10	9.68	10.98	19,335
39-9011	Child Care Workers	8.16	8.37	8.72	9.08	9.44	18,173
Sales and Related Occupations							
41-1011	Supervisors and Managers of Retail Sales Workers	10.61	11.92	14.60	18.10	21.34	32,890
41-2011	Cashiers	8.17	8.56	9.20	10.26	13.40	20,408
41-2021	Counter and Rental Clerks	8.05	8.43	9.07	9.99	11.59	19,482
41-2031	Retail Salespersons	8.11	8.48	9.11	10.54	12.72	20,972
Office and Administrative Support Occupations							
43-1011	Supervisors and Managers of Office and Administrative Support Workers	12.10	15.09	18.36	21.43	24.79	39,937
43-2011	Switchboard Operators, Including Answering Service	8.30	8.71	9.38	10.83	12.60	20,589
43-3021	Billing and Posting Clerks	8.68	9.66	12.34	14.48	16.05	25,543
43-3031	Bookkeeping, Accounting, and Auditing Clerks	9.66	11.58	13.72	16.36	19.25	31,136
43-3051	Payroll and Timekeeping Clerks	10.74	12.10	16.27	19.13	22.65	33,363
43-3071	Tellers	8.72	9.53	10.70	12.01	12.85	22,254
43-4051	Customer Service Representatives	9.10	10.45	12.57	15.43	19.19	29,978
43-4071	File Clerks	9.06	9.95	10.87	11.83	12.92	22,575
43-4081	Hotel, Motel, and Resort Desk Clerks	8.22	8.50	8.98	9.56	12.32	19,641

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 13 (Baker, Union, and Wallowa counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-4111	Interviewers, Except Eligibility and Loan	\$8.48	\$9.18	\$10.51	\$12.32	\$14.18	\$10.81	\$22,487	
43-4121	Library Assistants, Clerical	8.04	8.76	10.49	11.99	13.54	10.59	22,023	
43-4151	Order Clerks	8.40	8.93	9.80	11.30	12.69	10.18	21,175	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	13.59	15.57	20.00	22.48	27.63	19.86	41,328	
43-4171	Receptionists and Information Clerks	8.38	8.90	9.86	12.23	14.41	10.62	22,086	
43-4199	Information and Record Clerks, All Other	8.94	10.34	12.63	17.11	21.84	13.95	29,002	
43-5051	Postal Service Clerks	16.60	18.14	20.57	22.80	24.15	20.28	42,188	
43-5052	Postal Service Mail Carriers	16.79	18.59	21.24	23.70	25.81	21.23	44,169	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators								
43-5061	Production, Planning, and Expediting Clerks	9.37	10.56	12.26	16.94	20.74	13.80	28,719	
43-5071	Shipping, Receiving, and Traffic Clerks	10.52	11.45	13.11	15.08	19.88	14.23	29,597	
43-5081	Stock Clerks and Order Fillers	8.27	8.65	9.33	11.56	15.12	10.49	21,837	
43-6011	Executive Secretaries and Administrative Assistants	10.62	11.88	14.42	18.28	25.08	16.18	33,639	
43-6013	Medical Secretaries	9.80	10.69	11.98	13.52	15.04	12.21	25,390	
43-6014	Secretaries, Except Legal, Medical, and Executive	8.42	9.02	10.45	13.10	16.70	11.43	23,780	
43-9022	Word Processors and Typists	10.39	11.41	13.93	16.94	18.58	14.08	29,293	
43-9061	Office Clerks, General	8.99	10.42	12.69	15.05	17.37	13.10	27,252	
Construction and Extraction Occupations									
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	19.62	26.72	29.33	31.95	35.95	28.49	59,263	
47-2031	Carpenters	12.94	15.44	18.95	23.03	28.67	19.54	40,647	
47-2111	Electricians	18.22	20.29	22.95	27.86	31.16	23.80	49,511	
47-4051	Highway Maintenance Workers	10.03	15.86	17.92	19.70	22.14	17.26	35,902	
Installation, Maintenance, and Repair Occupations									
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	17.31	19.31	26.50	32.20	37.51	26.70	55,541	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	10.74	12.49	17.59	19.67	22.74	16.84	35,029	
49-3041	Farm Equipment Mechanics	13.24	15.95	18.09	19.56	21.59	17.56	36,520	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	12.58	14.07	18.76	21.87	24.00	18.30	38,064	
49-9042	Maintenance and Repair Workers, General	8.45	9.09	10.84	15.19	18.99	12.37	25,726	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	14.72	17.12	19.82	28.81	57.88	27.01	56,188	
51-3021	Butchers and Meat Cutters	10.93	12.97	16.39	18.23	19.34	15.42	32,068	
51-4041	Machinists	14.24	16.03	17.91	19.70	22.56	17.96	37,364	
51-4071	Foundry Mold Makers and Coremakers	8.99	10.43	12.97	14.44	15.65	12.51	26,005	
51-4121	Welders, Cutters, Solderers, and Brazers	8.90	10.83	13.12	15.64	18.31	13.51	28,092	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 13 (Baker, Union, and Wallowa counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-6011	Laundry and Dry-Cleaning Workers	\$8.14	\$8.36	\$8.70	\$9.06	\$9.57	\$8.87	\$18,442	
51-7011	Cabinetmakers and Bench Carpenters	9.88	10.83	13.22	15.06	16.41	13.02	27,068	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	9.66	12.45	15.45	17.62	19.52	15.01	31,233	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	10.12	10.92	12.62	17.07	19.49	14.08	29,281	
51-9111	Packaging and Filling Machine Operators and Tenders	9.73	10.61	11.97	13.84	15.76	12.25	25,477	
51-9199	Production Workers, All Other	8.99	10.26	12.63	14.22	15.23	12.27	25,523	
Transportation and Material Moving Occupations									
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	12.15	16.05	20.79	23.48	25.10	19.85	41,290	
53-3022	Bus Drivers, School	8.50	9.22	10.70	12.31	14.57	10.95	22,764	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	13.76	16.07	17.82	19.72	28.24	18.91	39,322	
53-6031	Service Station Attendants	8.28	8.69	9.38	10.07	12.23	9.86	20,520	
53-7051	Fork Lift, Industrial Truck and Tractor Operators	10.07	11.59	14.11	16.30	18.52	14.07	29,254	
53-7061	Cleaners of Vehicles and Equipment	8.31	8.71	9.39	12.00	14.84	10.38	21,594	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.68	9.64	11.48	15.54	17.84	12.49	25,991	
53-7063	Machine Feeders and Offbearers	10.14	10.98	12.36	15.05	18.08	13.23	27,515	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 14 (Grant, Harney, and Malheur counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$23.11	\$27.78	\$36.07	\$50.87	NA ³	\$43.12	\$89,690	
11-3051	Industrial Production Managers	22.01	28.58	33.22	43.44	49.19	36.38	75,657	
11-9032	Elementary and Secondary School Administrators ²	49,866	58,075	69,506	77,267	82,793	66,579	66,579	
11-9121	Natural Sciences Managers	19.99	22.30	35.48	43.87	48.88	34.65	72,084	
11-9131	Postmasters and Mail Superintendents	13.75	17.44	23.52	30.80	36.37	23.99	49,903	
11-9151	Social and Community Service Managers	13.72	15.56	20.02	23.01	30.91	20.66	42,962	
11-9199	Managers, All Other	21.81	25.08	30.23	37.20	45.75	31.70	65,944	
Business and Financial Operations Occupations									
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	14.22	16.88	18.88	21.55	33.58	20.40	42,430	
13-1071	Employment, Recruitment, and Placement Specialists	16.24	18.16	21.09	23.41	24.82	20.50	42,638	
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	15.60	20.32	23.93	29.44	33.04	24.62	51,222	
13-1111	Management Analysts	21.00	22.29	24.42	27.76	30.62	24.88	51,745	
13-2021	Appraisers and Assessors of Real Estate	18.64	19.55	21.03	22.49	23.49	20.91	43,496	
Computer and Mathematical Occupations									
15-1041	Computer Support Specialists	10.74	11.75	13.98	17.42	24.12	15.27	31,756	
15-1071	Network and Computer Systems Administrators	19.19	24.28	33.25	37.37	40.26	30.76	63,999	
Architecture and Engineering Occupations									
17-2051	Civil Engineers	20.20	22.11	25.45	32.21	42.62	28.06	58,365	
Life, Physical, and Social Science Occupations									
19-1023	Zoologists and Wildlife Biologists	17.68	20.42	25.38	29.94	34.61	25.64	53,325	
19-1029	Biological Scientists, All Other	13.80	16.85	29.24	35.05	39.26	27.19	56,555	
19-1031	Conservation Scientists	15.75	17.07	22.28	30.11	35.90	24.02	49,951	
19-1032	Foresters	24.74	26.88	29.25	31.62	35.26	29.13	60,589	
19-2041	Environmental Scientists and Specialists, Including Health	21.60	23.65	26.73	30.12	32.26	26.88	55,909	
19-2042	Geoscientists, Except Hydrologists and Geographers	20.32	22.74	27.92	31.52	36.59	27.65	57,507	
19-3031	Clinical, Counseling, and School Psychologists	22.67	25.29	27.87	30.45	31.98	27.38	56,953	
19-4021	Biological Technicians	10.79	12.97	16.95	19.32	24.41	16.84	35,019	
Community and Social Service Occupations									
21-1012	Educational, Vocational, and School Counselors	14.05	17.45	19.65	25.43	29.13	20.75	43,157	
21-1021	Child, Family, and School Social Workers	9.05	11.08	16.00	21.19	24.39	16.29	33,894	
21-1022	Medical and Public Health Social Workers	17.49	19.32	24.13	30.25	32.72	24.60	51,173	
21-1029	Social Workers, All Other	14.56	16.81	20.66	23.13	24.62	19.84	41,264	
Legal Occupations									
23-1011	Lawyers	24.29	26.43	30.33	37.25	42.13	31.69	65,912	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 14 (Grant, Harney, and Malheur counties)

SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
23-2011	Paralegals and Legal Assistants	\$12.64	\$13.80	\$15.68	\$17.43	\$18.41	\$15.53	\$32,286
Education, Training, and Library Occupations								
25-2011	Preschool Teachers, Except Special Education	8.57	9.31	10.75	12.65	14.41	11.10	23,087
25-2012	Kindergarten Teachers, Except Special Education ²	33,894	37,085	41,560	49,157	58,699	42,318	42,318
25-2021	Elementary School Teachers, Except Special Education ²	25,847	34,340	42,767	49,536	54,840	41,327	41,327
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	33,454	37,935	44,868	53,587	59,275	45,409	45,409
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	29,706	33,597	41,396	50,510	58,972	42,431	42,431
25-2043	Special Education Teachers, Secondary School ²	35,890	38,921	48,347	54,724	59,258	46,891	46,891
25-4021	Librarians	13.91	16.91	19.82	23.68	25.60	19.91	41,430
25-4031	Library Technicians	10.14	11.08	12.53	14.55	15.85	12.95	26,931
25-9031	Instructional Coordinators	11.86	13.95	16.23	18.44	19.76	16.11	33,507
25-9041	Teacher Assistants ²	18,019	19,773	22,501	25,510	29,081	22,793	22,793
Healthcare Practitioner and Technical Occupations								
29-1051	Pharmacists	29.13	41.54	45.79	50.47	57.45	44.31	92,177
29-1111	Registered Nurses	20.70	24.08	28.33	32.63	37.36	28.53	59,330
29-2042	Emergency Medical Technicians and Paramedics	12.41	13.17	14.45	18.04	25.80	16.55	34,427
29-2052	Pharmacy Technicians	9.67	12.05	14.20	16.42	18.34	14.02	29,158
29-2055	Surgical Technologists	14.82	15.93	17.29	18.57	20.28	17.21	35,802
29-2061	Licensed Practical and Licensed Vocational Nurses	13.38	15.20	17.61	20.04	22.36	17.50	36,420
29-2071	Medical Records and Health Information Technicians	10.29	11.57	15.59	17.78	19.98	15.09	31,404
Healthcare Support Occupations								
31-1011	Home Health Aides	8.20	8.41	8.78	9.14	9.72	8.93	18,575
31-1012	Nursing Aides, Orderlies, and Attendants	9.05	9.91	11.05	12.30	13.75	11.10	23,090
31-9092	Medical Assistants	9.67	10.23	11.01	11.98	14.93	11.47	23,851
31-9094	Medical Transcriptionists	10.42	11.94	13.45	15.42	18.98	14.42	29,995
Protective Service Occupations								
33-3051	Police and Sheriff's Patrol Officers	16.34	19.48	22.51	26.42	30.55	22.57	46,956
33-9032	Security Guards	8.89	10.24	12.55	14.15	15.18	12.15	25,275
Food Preparation and Serving Related Occupations								
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	8.83	10.37	13.17	17.42	20.47	14.05	29,222
35-2012	Cooks, Institution and Cafeteria	9.51	10.39	11.85	13.71	15.04	12.04	25,046
35-2014	Cooks, Restaurant	8.59	9.42	13.30	16.13	18.81	13.06	27,182
35-2021	Food Preparation Workers	8.54	9.26	10.42	11.54	12.36	10.38	21,596

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 14 (Grant, Harney, and Malheur counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	
35-3011	Bartenders	\$8.65	\$9.55	\$10.75	\$11.76	\$12.38	\$21,872
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.24	8.52	8.99	9.57	10.10	18,917
35-3031	Waiters and Waitresses	8.35	8.76	9.47	10.33	11.90	20,093
35-9021	Dishwashers	8.32	8.71	9.43	10.84	12.10	20,270
Building and Grounds Cleaning and Maintenance Occupations							
37-2011	Janitors and Cleaners	8.39	8.90	10.21	13.44	15.32	23,284
37-2012	Maids and Housekeeping Cleaners	8.27	8.60	9.16	9.73	10.18	19,341
37-3011	Landscaping and Groundskeeping Workers	8.40	8.95	9.83	13.31	15.02	22,777
Personal Care and Service Occupations							
39-1021	Supervisors and Managers of Personal Service Workers	10.09	10.64	11.54	16.18	18.31	26,638
39-2021	Nonfarm Animal Caretakers	16.04	16.65	17.68	18.70	19.32	36,515
39-3091	Amusement and Recreation Attendants	8.22	8.46	8.89	9.31	9.57	18,406
39-9011	Child Care Workers	8.22	8.47	8.90	9.47	16.53	20,528
Sales and Related Occupations							
41-1011	Supervisors and Managers of Retail Sales Workers	10.14	11.37	13.96	18.08	22.08	31,502
41-2011	Cashiers	8.19	8.57	9.18	10.60	12.23	20,248
41-2021	Counter and Rental Clerks	12.81	13.31	14.16	15.01	15.51	29,184
41-2031	Retail Salespersons	8.24	8.69	9.53	11.09	12.21	20,871
Office and Administrative Support Occupations							
43-1011	Supervisors and Managers of Office and Administrative Support Workers	11.79	14.68	18.19	24.32	33.07	43,059
43-2011	Switchboard Operators, Including Answering Service	9.73	10.44	11.63	14.70	16.51	26,288
43-3021	Billing and Posting Clerks	9.36	10.57	12.39	15.48	18.86	27,645
43-3031	Bookkeeping, Accounting, and Auditing Clerks	8.83	10.55	13.57	16.23	20.16	28,880
43-3051	Payroll and Timekeeping Clerks	9.10	11.77	17.73	20.65	22.79	34,339
43-3071	Tellers	8.84	9.66	10.61	11.67	12.85	22,201
43-4051	Customer Service Representatives	8.67	10.40	12.60	16.88	18.64	27,812
43-4071	File Clerks	8.21	8.47	8.92	9.49	10.01	18,799
43-4081	Hotel, Motel, and Resort Desk Clerks	8.39	8.93	9.84	11.27	12.12	20,810
43-4111	Interviewers, Except Eligibility and Loan	9.75	10.34	11.29	12.94	14.42	24,276
43-4121	Library Assistants, Clerical	9.48	10.40	11.33	12.50	14.62	23,947
43-4151	Order Clerks	10.51	11.04	11.91	12.79	15.29	25,379
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	12.06	13.41	16.22	18.67	20.62	33,469
43-4171	Receptionists and Information Clerks	8.46	9.10	9.99	11.53	14.43	22,149
43-4199	Information and Record Clerks, All Other	11.11	12.83	14.98	18.42	21.95	32,584
43-5051	Postal Service Clerks	20.21	21.01	22.36	23.70	24.50	46,038

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 14 (Grant, Harney, and Malheur counties)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
43-5052	Postal Service Mail Carriers	\$17.14	\$19.47	\$22.08	\$24.64	\$28.52	\$22.16	\$46,110	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	8.62	9.54	10.84	12.12	20.74	12.61	26,226	
43-5061	Production, Planning, and Expediting Clerks	14.47	18.58	22.19	27.01	29.81	22.11	46,002	
43-5071	Shipping, Receiving, and Traffic Clerks	9.81	11.30	14.53	18.92	22.70	15.27	31,752	
43-5081	Stock Clerks and Order Fillers	9.14	10.38	11.69	13.93	16.86	12.27	25,530	
43-6011	Executive Secretaries and Administrative Assistants	12.48	14.41	16.70	18.46	19.64	16.29	33,887	
43-6013	Medical Secretaries	10.41	11.20	12.39	14.15	15.64	12.59	26,187	
43-6014	Secretaries, Except Legal, Medical, and Executive	9.16	10.48	12.67	14.61	16.04	12.71	26,447	
43-9022	Word Processors and Typists	13.26	14.76	17.63	21.01	23.43	17.81	37,054	
43-9061	Office Clerks, General	9.68	11.98	15.06	17.94	19.52	14.82	30,823	
Construction and Extraction Occupations									
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	20.27	21.29	22.85	24.44	25.93	22.89	47,608	
47-2031	Carpenters	11.54	15.14	19.10	21.50	24.08	18.30	38,066	
47-2111	Electricians	19.26	20.37	22.46	26.90	30.19	23.35	48,568	
47-4051	Highway Maintenance Workers	13.51	14.98	17.21	19.31	21.15	17.16	35,695	
Installation, Maintenance, and Repair Occupations									
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	17.24	21.96	26.96	30.08	32.52	26.00	54,091	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	14.56	21.06	22.76	24.47	25.49	21.55	44,836	
49-3041	Farm Equipment Mechanics	13.04	13.93	15.39	19.17	22.67	16.58	34,485	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	13.02	14.54	16.88	19.38	22.45	17.00	35,364	
49-9042	Maintenance and Repair Workers, General	8.55	9.46	14.00	19.94	22.57	14.77	30,716	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	13.88	18.24	23.22	28.67	34.24	23.72	49,346	
51-3021	Butchers and Meat Cutters	13.19	15.08	17.01	18.96	21.03	16.92	35,188	
51-4041	Machinists	13.26	18.91	20.37	21.82	22.70	19.36	40,263	
51-4121	Welders, Cutters, Solderers, and Brazers	12.56	13.75	16.17	18.63	21.04	16.30	33,894	
51-6011	Laundry and Dry-Cleaning Workers	8.24	8.59	9.17	9.88	11.21	9.44	19,626	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	13.24	14.10	15.53	17.68	19.28	15.79	32,836	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	8.64	11.21	13.30	14.48	15.59	12.71	26,435	
51-9111	Packaging and Filling Machine Operators and Tenders	11.96	12.43	13.19	13.95	14.41	13.21	27,476	
51-9199	Production Workers, All Other	10.42	11.53	13.16	14.82	17.95	13.48	28,022	
Transportation and Material Moving Occupations									
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	14.38	16.81	19.37	22.56	28.84	20.33	42,273	
53-3022	Bus Drivers, School	9.29	11.59	13.38	14.67	15.46	12.89	26,820	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 14 (Grant, Harney, and Malheur counties)

SOC Code	Occupational Title	2008 HOURLY WAGES					2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		Mean (Average)
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$12.31	\$13.92	\$16.70	\$25.57	\$33.04	\$19.89
53-6031	Service Station Attendants	8.63	9.53	12.83	14.32	15.23	12.03
53-7051	Fork Lift, Industrial Truck and Tractor Operators	8.93	10.17	12.78	14.39	16.50	12.57
53-7061	Cleaners of Vehicles and Equipment	8.17	8.40	8.77	9.14	9.62	8.79
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.03	8.28	9.01	11.37	14.23	10.16
53-7063	Machine Feeders and Offbearers	8.03	11.56	13.16	14.33	15.62	12.67

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.
² Wages for this occupation are annual and are based on a partial or seasonal work year.
³ Wages are above \$76 per hour and are statistically unreliable.

Region 15 (Clackamas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Management Occupations									
11-1021	General and Operations Managers	\$25.61	\$33.59	\$46.21	\$68.38	NA ³	\$53.52	\$111,301	
11-2011	Advertising and Promotions Managers	22.21	38.10	55.00	62.24	66.16	48.97	101,862	
11-2021	Marketing Managers	18.62	31.14	45.68	63.94	NA ³	50.12	104,246	
11-2022	Sales Managers	26.73	34.29	46.40	63.99	NA ³	53.01	110,274	
11-2031	Public Relations Managers	20.41	27.54	38.28	48.85	68.16	40.78	84,825	
11-3011	Administrative Services Managers	21.75	28.89	35.50	44.42	56.59	38.17	79,391	
11-3021	Computer and Information Systems Managers	33.93	41.59	48.16	60.45	NA ³	50.77	105,587	
11-3031	Financial Managers	31.20	39.17	52.51	71.51	NA ³	57.61	119,827	
11-3041	Compensation and Benefits Managers	25.72	35.98	42.86	50.30	58.56	41.89	87,117	
11-3042	Training and Development Managers	29.30	32.38	43.66	51.25	61.32	46.09	95,869	
11-3049	Human Resources Managers, All Other	28.49	35.84	44.54	54.21	64.07	45.77	95,213	
11-3051	Industrial Production Managers	27.59	33.02	41.16	53.81	66.44	44.85	93,292	
11-3061	Purchasing Managers	28.63	35.38	42.78	53.02	61.37	43.32	90,117	
11-3071	Transportation, Storage, and Distribution Managers	22.26	28.64	35.95	44.32	56.83	37.54	78,079	
11-9021	Construction Managers	26.32	30.14	36.95	43.53	54.91	38.45	79,977	
11-9032	Elementary and Secondary School Administrators ²	69,931	79,857	90,545	99,975	107,398	87,659	87,659	
11-9051	Food Service Managers	16.08	19.10	22.35	26.13	32.37	23.21	48,285	
11-9061	Funeral Directors	19.04	21.33	23.94	27.23	29.11	24.38	50,709	
11-9081	Lodging Managers	17.65	19.76	22.78	27.48	31.02	23.76	49,434	
11-9111	Medical and Health Services Managers	26.76	31.68	40.68	51.08	61.85	42.24	87,863	
11-9121	Natural Sciences Managers	27.56	30.24	39.30	48.73	56.39	39.74	82,656	
11-9131	Postmasters and Mail Superintendents	18.92	29.29	34.96	39.72	46.18	33.59	69,858	
11-9141	Property, Real Estate, and Community Association Managers	13.50	16.84	22.29	30.96	45.80	25.71	53,488	
11-9151	Social and Community Service Managers	16.69	19.40	27.48	35.72	47.47	28.78	59,861	
11-9199	Managers, All Other	21.22	27.39	37.37	49.70	63.20	40.15	83,517	
Business and Financial Operations Occupations									
13-1022	Wholesale and Retail Buyers, Except Farm Products	15.13	16.99	21.42	28.79	37.88	24.37	50,683	
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	17.78	21.22	26.51	31.07	36.85	26.59	55,307	
13-1031	Claims Investigators, Examiners, and Adjusters	17.20	19.70	24.90	30.76	37.51	25.83	53,728	
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	18.22	20.45	23.94	27.98	32.09	24.41	50,765	
13-1071	Employment, Recruitment, and Placement Specialists	14.09	16.14	19.38	25.07	35.96	22.31	46,390	
13-1072	Compensation, Benefits, and Job Analysis Specialists	17.38	20.16	26.26	33.95	41.27	27.96	58,148	
13-1073	Training and Development Specialists	15.79	20.75	26.03	31.39	43.31	27.10	56,351	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 15 (Clackamas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	\$17.30	\$20.35	\$25.51	\$36.15	\$44.79	\$28.55	\$59,380	
13-1081	Logisticians	20.30	23.77	27.51	32.54	38.16	28.10	58,446	
13-1111	Management Analysts	24.50	29.00	36.84	49.23	58.67	38.79	80,682	
13-1199	Business Operations Specialists, All Other	11.50	18.94	24.54	31.60	39.06	25.51	53,062	
13-2011	Accountants and Auditors	15.74	21.11	26.34	34.93	42.50	28.45	59,168	
13-2031	Budget Analysts	25.11	27.94	34.89	41.53	46.35	34.63	72,046	
13-2041	Credit Analysts	15.88	18.87	24.69	33.35	38.66	26.00	54,086	
13-2099	Financial Specialists, All Other	18.30	21.27	25.36	36.45	45.05	28.97	60,270	
Computer and Mathematical Occupations									
15-1021	Computer Programmers	14.77	20.24	28.30	37.85	45.73	29.77	61,914	
15-1031	Computer Software Engineers, Applications	29.79	36.80	46.62	57.87	71.41	48.31	100,476	
15-1032	Computer Software Engineers, Systems Software	28.41	39.23	47.15	54.82	61.16	45.27	94,168	
15-1041	Computer Support Specialists	12.90	14.76	19.09	25.51	31.96	20.76	43,179	
15-1051	Computer Systems Analysts	22.94	27.14	33.84	45.04	53.58	36.21	75,319	
15-1061	Database Administrators	22.97	31.68	39.40	47.22	54.93	38.75	80,616	
15-1071	Network and Computer Systems Administrators	22.18	27.80	34.76	41.76	48.78	35.55	73,944	
15-1081	Network Systems and Data Communications Analysts	21.46	26.01	30.91	38.00	44.69	31.88	66,323	
15-1099	Computer Specialists, All Other	21.35	24.50	32.06	40.02	50.24	34.13	70,994	
15-2031	Operations Research Analysts	25.93	31.31	34.92	39.12	46.28	35.01	72,823	
Architecture and Engineering Occupations									
17-1021	Cartographers and Photogrammetrists	18.14	20.49	23.45	29.47	36.56	25.41	52,865	
17-2051	Civil Engineers	22.84	27.08	33.79	41.72	48.13	35.19	73,198	
17-2061	Computer Hardware Engineers	33.01	35.90	40.66	53.08	62.94	43.83	91,162	
17-2071	Electrical Engineers	21.56	23.78	32.27	43.71	53.05	34.41	71,575	
17-2072	Electronics Engineers, Except Computer	30.09	35.49	43.46	50.60	61.26	44.26	92,059	
17-2081	Environmental Engineers	23.96	27.02	31.95	41.81	48.10	34.20	71,126	
17-2112	Industrial Engineers	24.51	29.97	35.46	41.76	47.83	35.58	74,004	
17-2131	Materials Engineers	28.57	33.42	40.20	46.94	55.47	40.15	83,512	
17-2141	Mechanical Engineers	26.14	31.19	37.18	44.15	50.35	37.42	77,834	
17-2199	Engineers, All Other	27.32	33.39	40.42	48.42	58.39	42.05	87,475	
17-3011	Architectural and Civil Drafters	12.22	15.35	23.19	28.72	31.12	21.90	45,570	
17-3012	Electrical and Electronics Drafters	21.15	23.39	26.54	32.60	38.18	27.86	57,960	
17-3013	Mechanical Drafters	15.14	20.37	24.78	27.92	29.89	23.57	49,015	
17-3022	Civil Engineering Technicians	19.39	21.22	23.31	25.43	29.56	23.50	48,880	
17-3023	Electrical and Electronic Engineering Technicians	15.44	19.10	23.23	28.53	33.93	23.79	49,489	
17-3025	Environmental Engineering Technicians	20.93	22.83	26.40	31.11	35.84	27.27	56,717	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 15 (Clackamas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
17-3026	Industrial Engineering Technicians	\$16.84	\$19.17	\$21.80	\$24.70	\$29.27	\$22.29	\$46,371	
17-3027	Mechanical Engineering Technicians	20.44	23.76	27.49	30.39	32.58	26.78	55,685	
17-3029	Engineering Technicians, All Other	15.35	18.31	22.90	27.72	31.56	23.16	48,165	
17-3031	Surveying and Mapping Technicians	16.19	17.40	19.40	24.48	28.67	20.98	43,633	
Life, Physical, and Social Science Occupations									
19-1013	Soil and Plant Scientists	33.95	35.41	37.84	40.28	41.77	36.93	76,815	
19-1023	Zoologists and Wildlife Biologists	20.86	22.71	25.92	30.69	36.69	27.25	56,673	
19-2031	Chemists	17.22	18.63	21.28	25.30	31.01	22.46	46,710	
19-2041	Environmental Scientists and Specialists, Including Health	20.48	24.62	29.58	40.62	47.62	32.04	66,630	
19-2099	Physical Scientists, All Other	34.73	38.84	42.41	46.11	48.32	41.49	86,300	
19-3021	Market Research Analysts	20.30	25.19	32.88	40.95	54.01	34.28	71,315	
19-3051	Urban and Regional Planners	21.79	26.10	30.74	35.51	39.58	30.69	63,835	
19-4031	Chemical Technicians	11.01	12.33	16.89	19.47	24.12	16.74	34,819	
19-4099	Life, Physical, and Social Science Technicians, All Other	13.65	15.35	17.90	21.59	23.52	18.21	37,872	
Community and Social Service Occupations									
21-1012	Educational, Vocational, and School Counselors	15.36	19.55	26.21	30.78	34.90	25.15	52,311	
21-1021	Child, Family, and School Social Workers	11.23	13.98	18.54	23.41	27.25	18.91	39,326	
21-1022	Medical and Public Health Social Workers	18.42	23.30	32.30	36.10	38.37	29.67	61,699	
21-1091	Health Educators	18.93	21.58	27.56	38.80	43.99	29.68	61,729	
21-1093	Social and Human Service Assistants	10.57	11.77	15.00	20.99	25.43	16.54	34,409	
21-1099	Community and Social Service Specialists, All Other	11.08	14.91	17.58	24.77	29.00	19.06	39,648	
Legal Occupations									
23-1011	Lawyers	32.17	42.50	49.78	57.49	NA ³	50.74	105,550	
Education, Training, and Library Occupations									
25-2011	Preschool Teachers, Except Special Education	9.62	10.34	11.40	13.45	15.85	12.18	25,331	
25-2012	Kindergarten Teachers, Except Special Education ²	26,223	29,505	37,158	49,893	64,264	40,709	40,709	
25-2021	Elementary School Teachers, Except Special Education ²	33,789	40,074	49,239	61,143	68,681	50,259	50,259	
25-2022	Middle School Teachers, Except Special and Vocational Education ²	37,424	42,450	49,701	60,415	67,043	51,421	51,421	
25-2031	Secondary School Teachers, Except Special and Vocational Education ²	34,511	41,267	50,263	61,880	72,493	51,410	51,410	
25-2032	Vocational Education Teachers, Secondary School ²	44,214	49,571	57,619	66,763	74,256	57,735	57,735	
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School ²	38,675	44,582	55,321	64,945	71,474	54,343	54,343	
25-2042	Special Education Teachers, Middle School ²	35,804	40,461	50,236	58,627	63,880	49,455	49,455	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 15 (Clackamas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
25-2043	Special Education Teachers, Secondary School ²	\$35,693	\$40,455	\$49,219	\$59,603	\$65,908	\$50,167	\$50,167	
25-4021	Librarians	16.91	20.37	26.58	31.36	35.85	25.91	53,893	
25-4031	Library Technicians	12.90	14.25	16.25	19.01	22.45	16.73	34,794	
25-9031	Instructional Coordinators	20.39	27.38	31.26	38.94	49.44	33.14	68,949	
25-9041	Teacher Assistants ²	19,046	22,720	27,020	30,982	34,921	26,912	26,912	
Arts, Design, Entertainment, Sports, and Media Occupations									
27-1014	Multi-Media Artists and Animators	18.08	22.78	27.16	30.87	35.94	26.87	55,893	
27-1023	Floral Designers	9.17	11.99	13.50	14.73	15.45	12.96	26,971	
27-1024	Graphic Designers	15.34	18.95	24.27	29.81	38.40	25.52	53,089	
27-1026	Merchandise Displayers and Window Trimmers	10.53	12.27	13.61	15.28	20.46	14.45	30,044	
27-2022	Coaches and Scouts ²	18,322	20,517	26,197	31,515	48,404	30,673	30,673	
27-3031	Public Relations Specialists	16.22	19.91	22.95	31.55	38.94	25.71	53,470	
27-3041	Editors	16.01	17.45	19.94	28.62	33.76	24.01	49,923	
27-3042	Technical Writers	17.74	21.55	26.76	34.41	38.63	27.51	57,230	
27-3043	Writers and Authors	20.85	23.02	28.08	33.85	36.95	28.20	58,649	
27-3099	Media and Communication Workers, All Other	21.12	22.68	24.83	29.06	35.92	26.30	54,717	
Healthcare Practitioner and Technical Occupations									
29-1031	Dietitians and Nutritionists	21.21	25.03	27.94	33.78	38.13	28.66	59,618	
29-1051	Pharmacists	36.16	45.53	50.97	56.70	61.20	48.94	101,785	
29-1071	Physician Assistants	36.53	40.94	47.48	55.08	63.47	48.32	100,506	
29-1111	Registered Nurses	25.60	29.91	34.28	38.00	42.48	35.08	72,977	
29-1122	Occupational Therapists	17.31	18.45	20.32	30.83	35.99	24.09	50,095	
29-1123	Physical Therapists	26.97	28.90	31.94	36.24	39.89	32.06	66,678	
29-1126	Respiratory Therapists	22.57	24.94	27.52	29.74	31.93	27.27	56,707	
29-1127	Speech and Language Pathologists	21.27	25.52	29.44	35.01	39.38	29.61	61,580	
29-2011	Medical and Clinical Laboratory Technologists	23.53	28.39	32.39	35.66	37.77	31.18	64,866	
29-2012	Medical and Clinical Laboratory Technicians	15.52	17.89	21.11	23.72	27.77	21.03	43,749	
29-2021	Dental Hygienists	30.48	33.90	36.42	39.00	40.71	35.45	73,740	
29-2032	Diagnostic Medical Sonographers and Ultrasound Technologists	24.84	27.07	29.90	35.54	39.21	30.75	63,963	
29-2033	Nuclear Medicine Technologists	32.61	34.83	37.60	40.63	42.97	37.28	77,528	
29-2034	Radiologic, CAT, and MRI Technologists and Technicians	21.79	26.12	30.50	34.38	37.71	29.66	61,681	
29-2052	Pharmacy Technicians	12.69	15.38	17.10	18.69	20.13	16.72	34,769	
29-2055	Surgical Technologists	19.79	21.25	23.20	26.14	30.18	24.19	50,317	
29-2056	Veterinary Technologists and Technicians	12.73	14.98	17.06	18.96	22.31	17.09	35,546	
29-2061	Licensed Practical and Licensed Vocational Nurses	19.88	21.29	22.89	24.62	25.91	22.71	47,241	
29-2071	Medical Records and Health Information Technicians	12.60	14.32	18.10	21.89	24.46	18.21	37,874	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 15 (Clackamas County)

SOC Code	Occupational Title	2008 HOURLY WAGES					Mean (Average)	2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile		
29-9011	Occupational Health and Safety Specialists	\$21.45	\$24.53	\$27.16	\$29.86	\$37.66	\$27.92	\$58,086
Healthcare Support Occupations								
31-1011	Home Health Aides	8.46	9.09	10.20	11.39	12.23	10.28	21,382
31-1012	Nursing Aides, Orderlies, and Attendants	9.49	10.72	12.64	14.96	17.24	12.89	26,809
31-2011	Occupational Therapist Assistants	18.96	21.31	23.01	24.81	25.91	22.63	47,060
31-2021	Physical Therapist Assistants	16.24	17.40	19.36	22.28	24.50	19.67	40,916
31-2022	Physical Therapist Aides	9.11	10.29	11.62	13.85	15.72	12.01	24,977
31-9091	Dental Assistants	13.89	16.31	17.77	19.18	20.29	17.45	36,288
31-9092	Medical Assistants	13.37	14.93	16.72	18.53	20.21	16.65	34,638
31-9093	Medical Equipment Preparers	12.04	13.76	15.93	18.28	19.86	15.93	33,139
31-9094	Medical Transcriptionists	15.31	16.94	18.52	20.53	23.51	18.69	38,878
31-9099	Healthcare Support Workers, All Other	13.43	15.35	16.75	18.10	19.54	16.65	34,645
Protective Service Occupations								
33-1012	Supervisors and Managers of Police and Detectives	28.86	31.19	34.66	40.93	48.50	36.12	75,140
33-1021	Supervisors and Managers of Fire Fighting and Prevention Workers	24.76	26.51	28.67	31.86	47.65	31.70	65,939
33-3051	Police and Sheriff's Patrol Officers	21.42	23.65	25.68	28.06	29.60	25.40	52,844
33-9032	Security Guards	9.27	10.21	11.84	15.86	18.80	13.10	27,249
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	8.15	8.55	9.22	10.10	10.81	9.47	19,700
33-9099	Protective Service Workers, All Other	9.56	11.80	18.28	22.48	25.14	17.45	36,299
Food Preparation and Serving Related Occupations								
35-1011	Chefs and Head Cooks	11.32	13.55	16.59	20.90	31.59	18.52	38,516
35-1012	Supervisors and Managers of Food Preparation and Serving Workers	10.37	12.12	15.46	19.17	22.77	15.93	33,137
35-2012	Cooks, Institution and Cafeteria	9.52	10.66	12.29	14.39	16.37	12.71	26,439
35-2014	Cooks, Restaurant	8.65	9.63	10.89	12.33	14.37	11.19	23,270
35-2021	Food Preparation Workers	8.37	8.98	10.15	12.16	14.38	10.76	22,379
35-3011	Bartenders	8.30	8.82	9.70	11.66	16.35	10.78	22,428
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	8.20	8.49	9.00	9.67	11.01	9.32	19,400
35-3022	Counter Attendants in Cafeterias, Food Concessions, and Coffee Shops	8.33	8.75	9.48	10.99	12.85	10.18	21,158
35-3031	Waiters and Waitresses	8.21	8.61	9.28	10.27	12.03	9.78	20,330
35-3041	Food Servers, Nonrestaurant	8.32	8.72	9.48	11.39	12.53	10.08	20,980
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	8.22	8.54	9.08	9.78	10.80	9.25	19,255

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$7.6 per hour and are statistically unreliable.

Region 15 (Clackamas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
35-9021	Dishwashers	\$8.22	\$8.59	\$9.20	\$10.00	\$11.23	\$9.39	\$19,534	
35-9031	Hosts and Hostesses in Restaurants, Lounges, and Coffee Shops	8.31	8.69	9.37	10.86	12.43	9.87	20,516	
35-9099	Food Preparation and Serving Workers, All Other	8.22	8.54	9.06	9.60	12.36	9.62	20,008	
Building and Grounds Cleaning and Maintenance Occupations									
37-1011	Supervisors and Managers of Housekeeping and Janitorial Workers	11.56	14.06	18.82	22.51	25.29	18.64	38,764	
37-1012	Supervisors and Managers of Landscaping and Groundskeeping Workers	16.44	18.33	22.29	27.47	30.93	23.31	48,491	
37-2011	Janitors and Cleaners	8.82	9.87	11.57	14.03	16.96	12.23	25,458	
37-2012	Maids and Housekeeping Cleaners	8.34	8.78	9.59	11.49	13.80	10.29	21,409	
37-2019	Building Cleaning Workers, All Other	12.40	13.68	15.59	17.84	19.24	15.51	32,268	
37-3011	Landscaping and Groundskeeping Workers	8.56	9.32	11.01	13.17	17.04	11.80	24,558	
37-3012	Pesticide Handlers, Sprayers, and Applicators; Vegetation	11.31	12.68	14.91	18.07	21.07	15.42	32,079	
Personal Care and Service Occupations									
39-1021	Supervisors and Managers of Personal Service Workers	10.30	13.21	17.01	22.07	25.73	17.62	36,661	
39-2021	Nonfarm Animal Caretakers	8.28	8.62	9.20	11.02	13.59	10.05	20,906	
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	8.31	8.72	9.41	10.50	11.92	9.69	20,158	
39-3099	Entertainment Attendants and Related Workers, All Other	8.25	8.56	9.06	9.57	9.88	9.06	18,833	
39-9011	Child Care Workers	8.23	8.66	9.42	11.36	13.06	10.14	21,110	
39-9021	Personal and Home Care Aides	9.52	10.25	11.07	11.99	13.58	11.29	23,486	
39-9032	Recreation Workers	9.62	11.03	13.93	16.51	18.71	14.04	29,201	
39-9099	Personal Care and Service Workers, All Other	8.86	10.05	11.39	13.48	15.55	11.87	24,680	
Sales and Related Occupations									
41-1011	Supervisors and Managers of Retail Sales Workers	12.41	14.65	17.97	22.08	29.16	19.57	40,714	
41-1012	Supervisors and Managers of Non-Retail Sales Workers	17.42	25.10	32.81	47.98	NA ³	40.29	83,806	
41-2011	Cashiers	8.18	8.64	9.44	11.70	16.78	10.78	22,434	
41-2021	Counter and Rental Clerks	8.19	8.55	9.14	11.46	18.09	11.32	23,545	
41-2022	Parts Salespersons	10.90	12.92	16.83	20.27	25.42	17.69	36,795	
41-2031	Retail Salespersons	8.43	9.23	11.23	14.29	19.60	13.25	27,562	
41-3041	Travel Agents	10.23	11.00	12.29	13.86	15.02	12.32	25,626	
41-3099	Sales Representatives, Services, All Other	10.54	14.66	23.56	34.24	43.84	25.74	53,532	
41-4011	Wholesale and Manufacturing Sales Representatives, Technical and Scientific Products	19.43	25.08	36.27	44.99	59.08	37.05	77,057	
41-4012	Wholesale and Manufacturing Sales Representatives, Except Technical and Scientific Products	14.43	20.18	29.65	45.62	58.76	34.52	71,793	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 15 (Clackamas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
Office and Administrative Support Occupations									
43-1011	Supervisors and Managers of Office and Administrative Support Workers	\$15.27	\$18.59	\$22.97	\$28.29	\$36.26	\$24.34	\$50,627	
43-2011	Switchboard Operators, Including Answering Service	8.56	9.29	11.82	14.57	17.72	12.34	25,668	
43-3011	Bill and Account Collectors	11.86	13.30	15.38	18.42	21.30	16.07	33,443	
43-3021	Billing and Posting Clerks	11.96	13.55	15.66	18.58	22.43	16.48	34,292	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	11.26	13.39	16.58	20.06	24.35	17.26	35,906	
43-3051	Payroll and Timekeeping Clerks	12.55	14.58	17.62	20.88	23.81	17.79	36,999	
43-3061	Purchasing and Procurement Clerks	13.28	14.72	17.18	19.92	22.50	17.29	35,959	
43-3071	Tellers	8.72	9.74	11.21	13.07	15.18	11.53	23,975	
43-4011	Brokerage Clerks	12.97	13.88	15.32	20.39	23.85	16.97	35,307	
43-4031	Court, Municipal, and License Clerks	12.97	14.45	16.81	19.15	21.33	16.81	34,970	
43-4041	Credit Authorizers, Checkers, and Clerks	12.59	14.78	17.39	19.70	22.30	17.24	35,854	
43-4051	Customer Service Representatives	11.48	13.49	15.89	19.25	22.51	16.45	34,223	
43-4071	File Clerks	10.35	11.91	13.97	16.46	18.46	14.17	29,480	
43-4081	Hotel, Motel, and Resort Desk Clerks	8.42	9.00	10.04	12.22	13.96	10.73	22,307	
43-4111	Interviewers, Except Eligibility and Loan	13.73	15.12	17.12	18.81	19.83	16.82	34,983	
43-4121	Library Assistants, Clerical	8.27	9.26	13.58	16.00	18.47	13.12	27,296	
43-4131	Loan Interviewers and Clerks	13.57	16.49	20.49	24.89	29.16	20.79	43,251	
43-4141	New Accounts Clerks	10.51	11.80	14.12	16.20	18.51	15.01	31,217	
43-4151	Order Clerks	10.89	12.60	14.48	17.28	20.59	15.03	31,263	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	13.33	16.16	18.67	21.24	23.69	18.55	38,577	
43-4171	Receptionists and Information Clerks	8.97	9.99	11.67	14.67	17.22	12.45	25,879	
43-4199	Information and Record Clerks, All Other	8.78	9.79	13.66	16.69	19.35	13.65	28,398	
43-5011	Cargo and Freight Agents	13.95	15.90	20.41	23.22	24.96	19.52	40,596	
43-5021	Couriers and Messengers	9.43	12.67	14.39	16.40	18.35	14.19	29,514	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	10.80	12.98	16.87	21.01	26.33	17.71	36,837	
43-5051	Postal Service Clerks	17.58	19.98	21.66	23.35	24.36	21.18	44,064	
43-5052	Postal Service Mail Carriers	16.77	18.89	21.62	24.13	27.50	21.61	44,946	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	13.09	20.04	21.87	23.70	24.79	20.67	42,987	
43-5061	Production, Planning, and Expediting Clerks	14.35	17.19	20.24	23.99	30.89	21.21	44,123	
43-5071	Shipping, Receiving, and Traffic Clerks	10.31	12.16	15.45	18.39	21.00	15.45	32,140	
43-5081	Stock Clerks and Order Fillers	8.77	10.13	12.97	17.83	21.53	14.08	29,298	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	10.40	11.89	13.71	16.13	19.52	14.37	29,888	
43-6011	Executive Secretaries and Administrative Assistants	14.34	17.07	20.09	23.03	27.41	20.57	42,788	
43-6012	Legal Secretaries	11.04	12.49	17.64	19.74	22.02	16.81	34,959	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$7.6 per hour and are statistically unreliable.

Region 15 (Clackamas County)								
SOC Code	Occupational Title	2008 HOURLY WAGES						2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)	
43-6013	Medical Secretaries	\$13.08	\$15.38	\$17.19	\$19.09	\$22.08	\$17.14	\$35,652
43-6014	Secretaries, Except Legal, Medical, and Executive	10.51	12.47	14.59	17.25	19.92	14.94	31,062
43-9011	Computer Operators	8.89	11.60	15.99	17.67	19.72	15.17	31,572
43-9021	Data Entry Keyers	8.96	10.71	13.18	14.96	16.87	13.06	27,159
43-9022	Word Processors and Typists	10.51	12.44	14.51	17.51	19.70	14.93	31,048
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	10.59	12.07	13.90	15.46	16.99	13.73	28,559
43-9061	Office Clerks, General	9.18	10.72	13.17	16.55	20.13	14.02	29,169
43-9071	Office Machine Operators, Except Computer	9.95	10.76	12.10	17.12	19.71	13.61	28,307
43-9111	Statistical Assistants	16.10	17.01	18.53	20.02	22.96	18.71	38,925
43-9199	Office and Administrative Support Workers, All Other	10.42	11.66	14.48	17.67	20.86	15.38	31,979
Farming, Fishing, and Forestry Occupations								
45-1011	Supervisors and Managers of Farming, Fishing, and Forestry Workers	15.83	17.55	22.83	31.41	35.75	24.02	49,948
45-2041	Graders and Sorters, Agricultural Products	8.36	8.75	9.40	12.41	14.66	10.59	22,018
45-2092	Farmworkers and Laborers for Crops, Nurseries, and Greenhouses	8.30	8.59	9.07	9.68	10.99	9.45	19,657
45-2093	Farmworkers, Farm and Ranch Animals	8.40	8.84	9.72	13.05	14.43	10.80	22,453
Construction and Extraction Occupations								
47-1011	Supervisors and Managers of Construction Trades and Extraction Workers	12.96	21.11	28.62	34.23	40.09	28.20	58,649
47-2021	Brickmasons and Blockmasons	16.94	19.82	27.28	29.83	31.54	25.14	52,299
47-2031	Carpenters	10.38	13.44	16.97	24.10	32.54	19.31	40,172
47-2044	Tile and Marble Setters	14.28	16.82	20.38	23.24	24.96	20.36	42,353
47-2061	Construction Laborers	10.13	11.37	15.03	20.44	25.92	16.59	34,492
47-2073	Operating Engineers and Other Construction Equipment Operators	17.43	20.86	26.67	30.91	35.42	25.80	53,661
47-2111	Electricians	17.32	23.91	30.19	37.21	40.38	29.57	61,500
47-2141	Painters, Construction and Maintenance	12.22	15.22	18.02	20.65	23.32	17.70	36,812
47-2151	Pipelayers	20.27	21.48	23.47	25.19	28.35	23.48	48,851
47-2152	Plumbers, Pipefitters, and Steamfitter	17.80	23.00	31.08	38.51	45.26	30.77	63,996
47-3015	Pipelayer's, Plumbers, Pipefitter's, and Steamfitter's Helpers	13.76	15.72	17.74	19.35	20.66	17.41	36,207
47-4011	Construction and Building Inspectors	24.07	25.67	27.99	30.24	35.16	28.56	59,410
47-4051	Highway Maintenance Workers	16.32	17.74	19.66	22.07	23.72	19.65	40,875
Installation, Maintenance, and Repair Occupations								
49-1011	Supervisors and Managers of Mechanics, Installers, and Repairers	17.23	21.59	29.06	37.30	46.37	29.98	62,365
49-2011	Computer, Automated Teller, and Office Machine Repairers	12.93	14.41	17.35	21.77	25.73	18.41	38,283

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 15 (Clackamas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$24.60	\$26.12	\$27.90	\$29.75	\$31.10	\$27.33	\$56,841	
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	15.82	19.64	24.58	28.86	41.36	25.34	52,699	
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	10.34	10.98	12.04	15.48	21.50	13.73	28,568	
49-2098	Security and Fire Alarm Systems Installers	13.56	15.45	19.17	27.82	30.26	21.29	44,286	
49-3022	Automotive Glass Installers and Repairers	13.72	15.31	17.71	24.05	27.24	19.07	39,669	
49-3023	Automotive Service Technicians and Mechanics	13.09	15.74	20.27	23.95	27.38	20.02	41,627	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	15.98	17.53	19.97	22.62	24.62	20.01	41,613	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	13.27	18.21	22.13	26.18	29.05	21.66	45,037	
49-3093	Tire Repairers and Changers	8.59	9.67	12.67	15.56	18.15	13.00	27,042	
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	13.45	15.51	18.88	22.64	26.19	19.64	40,853	
49-9041	Industrial Machinery Mechanics	12.00	18.62	21.71	25.75	30.55	21.75	45,230	
49-9042	Maintenance and Repair Workers, General	10.40	12.75	17.86	22.51	25.79	17.89	37,194	
49-9043	Maintenance Workers, Machinery	11.24	13.05	15.68	19.28	22.21	16.09	33,469	
49-9094	Locksmiths and Safe Repairers	15.47	16.27	17.27	18.29	19.33	17.22	35,814	
49-9098	Installation, Maintenance, and Repair Worker's Helpers	8.87	10.35	13.39	15.54	17.99	13.37	27,803	
Production Occupations									
51-1011	Supervisors and Managers of Production and Operating Workers	16.17	18.89	25.02	31.82	39.24	26.70	55,522	
51-2022	Electrical and Electronic Equipment Assemblers	9.30	10.78	12.71	14.96	17.94	13.17	27,390	
51-2023	Electromechanical Equipment Assemblers	9.59	11.10	13.22	15.37	17.89	13.36	27,806	
51-2092	Assemblers, Multi-task or Team	9.15	10.58	13.07	15.67	18.07	13.39	27,864	
51-2099	Assemblers and Fabricators, All Other	9.45	10.74	12.82	15.04	16.95	13.21	27,472	
51-3011	Bakers	9.71	11.03	14.77	18.99	21.50	14.94	31,087	
51-3021	Butchers and Meat Cutters	12.17	16.33	18.37	20.00	22.65	17.89	37,218	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	8.42	9.05	10.33	13.29	17.50	11.71	24,371	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	12.07	13.70	16.27	20.00	23.07	16.85	35,048	
51-4012	Numerical Tool and Process Control Programmers	19.09	22.33	29.57	35.88	38.90	28.79	59,868	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	10.58	12.39	14.55	17.21	19.04	14.72	30,624	
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	9.67	12.43	13.95	16.32	19.20	14.51	30,195	
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	11.76	14.53	19.67	22.43	24.04	18.34	38,152	
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	12.63	13.77	17.63	21.54	23.28	17.58	36,573	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 15 (Clackamas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-4041	Machinists	\$13.82	\$16.88	\$20.27	\$24.13	\$28.07	\$20.44	\$42,516	
51-4052	Pourers and Casters, Metal	10.04	11.98	14.16	16.75	18.78	14.23	29,595	
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	8.32	8.80	11.59	15.47	20.74	12.96	26,953	
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	11.53	13.85	17.02	20.31	22.90	16.99	35,335	
51-4111	Tool and Die Makers	18.07	22.23	26.67	29.47	31.21	25.49	53,020	
51-4121	Welders, Cutters, Solderers, and Brazers	12.58	14.24	17.36	20.92	23.20	17.45	36,303	
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	10.72	12.83	15.32	17.60	19.41	15.21	31,624	
51-4194	Tool Grinders, Filers, and Sharpeners	13.95	18.21	21.17	24.28	27.33	20.75	43,156	
51-4199	Metal Workers and Plastic Workers, All Other	10.78	12.29	13.98	15.85	19.05	14.42	29,992	
51-5011	Bindery Workers	10.27	11.22	13.05	16.88	20.06	14.29	29,732	
51-5022	Prepress Technicians and Workers	12.07	12.96	14.22	18.54	22.17	15.72	32,701	
51-5023	Printing Press Machine Operators	11.01	16.18	19.94	24.26	27.24	19.64	40,852	
51-6011	Laundry and Dry-Cleaning Workers	8.29	8.72	9.61	12.58	14.36	10.51	21,868	
51-6031	Sewing Machine Operators	8.39	8.97	9.99	12.05	14.25	10.80	22,481	
51-7011	Cabinetmakers and Bench Carpenters	11.11	13.18	16.25	20.63	26.21	17.54	36,492	
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	10.79	12.66	14.85	16.84	18.13	14.69	30,556	
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	9.09	10.48	13.00	15.57	19.79	13.58	28,232	
51-8021	Stationary Engineers and Boiler Operators	16.03	18.13	21.44	26.48	29.51	22.39	46,576	
51-8031	Water and Liquid Waste Treatment Plant and System Operators	14.94	15.69	16.88	18.05	23.11	17.47	36,346	
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	14.96	15.86	17.45	19.82	21.82	17.73	36,859	
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	10.93	13.91	18.34	21.95	25.89	18.03	37,506	
51-9022	Grinding and Polishing Workers, Hand	8.54	9.52	11.38	13.18	14.33	11.43	23,762	
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	10.51	11.87	14.33	18.98	23.51	15.64	32,531	
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	9.17	12.05	14.39	16.55	21.48	14.69	30,557	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	10.01	12.66	16.28	19.56	23.25	16.37	34,048	
51-9111	Packaging and Filling Machine Operators and Tenders	9.43	10.51	12.04	14.51	17.67	12.70	26,408	
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	11.25	13.40	15.32	18.14	25.20	16.53	34,394	
51-9123	Painting, Coating, and Decorating Workers	9.64	12.01	16.17	18.62	21.55	15.74	32,743	
51-9196	Paper Goods Machine Setters, Operators, and Tenders	12.16	16.05	19.43	22.41	26.08	19.16	39,856	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Region 15 (Clackamas County)

SOC Code	Occupational Title	2008 HOURLY WAGES							2008 Annual Mean Wage (Average) ¹
		10th Percentile	25th Percentile	50th Percentile (Median)	75th Percentile	90th Percentile	Mean (Average)		
51-9198	Production Worker's Helpers	\$8.99	\$10.38	\$12.22	\$15.08	\$18.52	\$12.93	\$26,901	
51-9199	Production Workers, All Other	8.65	9.56	11.39	15.57	19.67	13.09	27,225	
Transportation and Material Moving Occupations									
53-1021	Supervisors and Managers of Transportation Helpers, Laborers, and Material Movers, Hand	13.87	16.12	19.81	23.36	27.95	20.18	41,992	
53-1031	Supervisors and Managers of Transportation and Material-Moving Machine and Vehicle Operators	12.68	16.36	21.72	25.70	31.83	21.68	45,096	
53-3022	Bus Drivers, School	11.26	12.26	13.40	14.53	16.62	13.47	28,022	
53-3031	Driver/Sales Workers	8.86	9.84	11.95	17.19	21.90	13.95	29,028	
53-3032	Truck Drivers, Heavy and Tractor-Trailer	13.84	16.15	19.84	22.32	24.30	19.29	40,136	
53-3033	Truck Drivers, Light or Delivery Services	9.93	11.78	13.82	15.93	22.28	14.61	30,378	
53-3041	Taxi Drivers and Chauffeurs	8.51	9.22	11.23	13.38	17.34	12.00	24,968	
53-6031	Service Station Attendants	8.03	8.42	9.17	10.48	12.10	9.72	20,219	
53-7051	Fork Lift, Industrial Truck and Tractor Operators	10.54	12.59	17.07	20.31	22.62	16.61	34,556	
53-7061	Cleaners of Vehicles and Equipment	8.43	9.04	9.93	11.47	13.56	10.52	21,867	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	8.05	9.43	11.75	15.00	19.60	12.78	26,580	
53-7063	Machine Feeders and Offbearers	9.21	10.20	11.63	14.29	16.87	12.39	25,763	
53-7081	Refuse and Recyclable Material Collectors	16.48	18.14	20.68	22.98	24.37	20.31	42,234	
53-7199	Material Moving Workers, All Other	10.03	11.95	13.17	14.43	17.44	13.71	28,506	

¹ Equal to the mean hourly wage multiplied by 2,080, the annual equivalent of working 40 hours per week. Note that individuals working in these occupations may or may not work full time.

² Wages for this occupation are annual and are based on a partial or seasonal work year.

³ Wages are above \$76 per hour and are statistically unreliable.

Methodology and Limitations

Oregon Wage Information 2008 represents the most comprehensive collection of such data available. It offers a broad spectrum of wage rates from many sectors of Oregon's economy and is designed to help job seekers, employers, career planners, and others who need Oregon wage rates for specific occupations.

Methodology

Wage data presented in this publication are collected through the Occupational Employment Survey (OES), a semiannual survey that measures occupational employment and wage rates for payroll workers. In Oregon, the survey samples about 6,000 establishments each year, taking three years to fully collect the sample of over 18,000 establishments. Each year, one-third of the establishments are surveyed, with all industries covered each year of the three-year cycle. The OES survey is sent to Oregon employers. The Bureau of Labor Statistics requires at least a 75 percent response rate.

Data in *Oregon Wage Information 2008* are based on the 2004, 2005, 2006, & 2007 surveys. Data are adjusted to 2008 using the Employment Cost Index. Occupations having a mean wage with a relative standard error greater than 10 percent are not considered statistically valid and therefore are not published. More than 95 percent of all Oregonians working for wages or salary in the private and public sectors work in occupations represented here.

The OES survey defines employment as workers covered by unemployment insurance. This excludes the self-employed, owners or partners of unincorporated firms, unpaid family workers,

and some commission-based sales agents. Wages paid to these excluded groups are not reflected in this publication.

Wages for the OES survey are straight-time gross pay excluding premium pay and nonwage fringe benefits. Some inclusions are the base pay rate, tips, commissions, and certain types of production bonuses. Some exclusions are overtime pay, housing allowances, and nonproduction bonuses. For Oregon, the OES survey collects wage data in 11 intervals. Employers report the number of employees in each wage interval by occupation. They may report wages based on hourly rates or annual rates. If they report an annual rate, they provide a wage rate equivalent to full-time whether or not their employees work full-time.

Limitations

This publication is only one of several sources of wage information. OED suggests readers consult other wage resources when researching wage information. Other sources may include public and private wage surveys.

This publication focuses on occupational wage rates. These rates can vary greatly among industries, by firm size within an industry, and regions within the state. Though various percentiles and the means and medians are listed, these wages do not necessarily reflect specific experience or educational levels.

Data in this publication represent wages as of the first quarter of 2008. When determining wage rates for individual occupations, it is wise to assess current labor market conditions, including labor shortages, that would affect wage levels.

Number of Employers on Which Wage Data are Based	
Oregon	18,115
Region 1	543
Region 2	5,392
Region 3	1,927
Region 4	1,690
Region 5	1,711
Region 6	622
Region 7	490
Region 8	1,717
Region 9	318
Region 10	1,173
Region 11	341
Region 12	345
Region 13	254
Region 14	221
Region 15	1,298

Other Wage Data Tools

OED recommends the following tools to adjust wages for inflation and for variations in cost of living by city.

Perhaps the best-known inflation index is the Consumer Price Index (CPI). The CPI is a measure of prices paid by urban consumers for a fixed market basket of consumer goods and services. The index allows a calculation of the average change over time in consumer prices. CPI data are collected in 26 urban areas including the Portland-Salem, OR-WA area. The Web site for the CPI is www.bls.gov/cpi.

The best measure of change in national wage levels over time is the Employment Cost Index (ECI). This series is updated quarterly and shows benefit and payroll changes. The Web site for the ECI is www.bls.gov/ncs/ect.

Users of wage data sometimes need a cost-of-living differential for workers in various locations. The American Chamber of Commerce Researchers Association (ACCRA) Cost of Living Index (COLI) is the most widely available indicator of variations by city in the cost of living. This is not a public data source and membership or purchase is required. The ACCRA COLI is released quarterly for some 300 urban areas in North America. It provides indexes on housing,

utilities, groceries, transportation, health care, and miscellaneous goods and services. This information is available through some chambers of commerce, or by visiting the ACCRA COLI Web site www.coli.org.

How to age wage data using the Employment Cost Index (ECI)

To find out how wages have changed since a particular time period, we can use the ECI. The ECI tracks various components of compensation. For this purpose, we use the private industry wage and salary index for all occupations. The ECI is a quarterly series, so we need to pick two reference quarters – let's use fourth quarter 2006 and first quarter 2008. Using the ECI index numbers (available at www.bls.gov/ncs/ect) we divide the more recent index (first quarter 2008) by the earlier index (fourth quarter 2006): 107.6 divided by 103.2 equals 1.0426. After converting this to a percentage by subtracting 1 and multiplying by 100, we see that wages have increased by 4.26 percent over this time period. If wages were at \$10.00 per hour in the fourth quarter of 2006, then hourly wages are about 43 cents higher in the first quarter of 2008.



