
STATE of the **WORKFORCE**



REPORT



NORTH DAKOTA

2008 Edition

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Executive Summary

One of North Dakota's greatest assets is its workforce. In order to effectively attract, retain, and recruit, an understanding of North Dakota's workforce and economy is needed. The *2008 North Dakota State of the Workforce Report* helps meet that need by providing labor market information for the regions and counties within North Dakota, as well as a statewide overview.

Population in North Dakota from 2003 to 2007 has primarily been on the rise. With an exception from 2004 to 2005, there has been an increase in population for each year during this time frame for an approximate total gain of 6,500 people. Most of the population gains are taking place within the two largest urban areas of North Dakota, Bismarck and Fargo.

North Dakota has a very good balance between all age groups. The two middle age classes (20-39 and 40-59) make up 27.5% and 27.3% of the entire population, respectively. This indicates that North Dakota has a very stable core workforce, while at the same time appearing to have an adequate number of young people coming into the workforce to balance out the number of older people leaving the workforce. Retaining our youth and aligning their skills with occupational demand remains a challenge for the state.

Since 1997, the state's labor force has increased by almost 20,000 (5.7%). Almost all of that gain has occurred in the most recent five years. There was a five-year period (1999 – 2003) when North Dakota had a slight drop in the labor force participation rate. However, even during this low period, the participation rate for North Dakota was still far above the U.S. average.

Average annual wages in North Dakota have been on a steady increase since 1997. During that time, wages have increased by \$11,040, or about 50%, for an average year-over-year increase of approximately 5%.

Industries that reported North Dakota's top five average weekly wages for 2007 include: Utilities (\$1,365), Mining (\$1,346), Management of Companies and Enterprises (\$1,146), Information (\$901), and Wholesale Trade (\$854). The top five industries with the highest number of employees include Health Care and Social Assistance (51,150), Retail Trade (43,356), Educational Services (30,426), Accommodation and Food Services (29,414), and Manufacturing (26,516).

The occupational group with the most employment was Office and Administrative Support (61,751), followed by Sales and Related (41,224), Management (41,020), Food Preparation and Serving Related (31,387), and Transportation and Material Moving (27,371).

The largest growth is expected to be in the Construction and Extraction Occupations at 14.6%, while the smallest growth is expected to be in the Office and Administrative Support Occupations at 3.9%.

Additional labor market information can be obtained by contacting us at (701) 328-2868, ndwin@nd.gov, or visiting us on the web at www.ndworkforceintelligence.com or www.jobsnd.com.

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North Dakota

Population

Based on intercensal estimates, (Figure 1) between the years 1997 and 2003, North Dakota lost approximately 16,500 people. However, in more recent periods (2003 to 2007) the trend has mostly been one of an increase. With an exception from 2004 to 2005, there has been a slight increase in population each year for an approximate gain of 6,500 people.

Most of the population gains took place within the two largest metropolitan areas of North Dakota (Bismarck/Mandan and Fargo) as more rural areas realized decrease. During the time period 1997 to 2005 there were only five counties that grew in population. Three of the five are directly linked to the metropolitan areas, with the remaining two containing Native American Reservation areas:

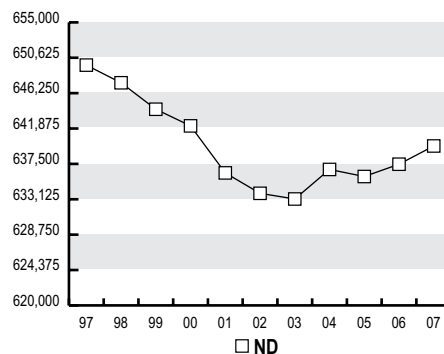
- Burleigh - Bismarck
- Morton - Mandan
- Cass - Fargo
- Benson - Spirit Lake Reservation
- Sioux - Standing Rock Reservation

Population estimates for 2005 to 2007 became more positive, with an additional seven counties experiencing growth. As with the prior group, this set contains the state's remaining metropolitan area and another Reservation County. The remaining counties benefited greatly from recent oil & gas activity in the state, while Sargent County has a large manufacturing component that exhibited strength during the period.

- Grand Forks - Grand Forks City
- Rolette - Turtle Mountain Reservation
- McKenzie - Oil & Gas Exploration
- Billings - Oil & Gas Exploration
- Williams - Oil & Gas Exploration
- Stark - Oil & Gas Exploration
- Sargent - Manufacturing Dominated

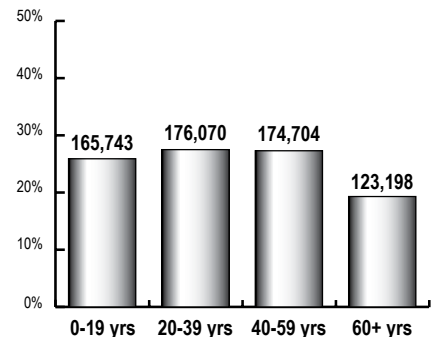
Viewing North Dakota's population in approximately 20-year increments show relatively equal distribution (Figure 2). The groups containing the core working age populations (20 to 59 years of age) account for over half the total. This indicates that North Dakota has a relatively stable workforce, while at the same time appearing to have an adequate number of young people entering to balance retirement aged persons. The North Dakota percentage of total population for each age group; (0-19) 25.9%, (20-39) 27.5%, (40-59) 27.3% and (60+) 19.3%; is relatively close to the U.S. distribution.

Total ND Population (Figure 1)



U.S. Census Bureau

Population by Age 2007 (Figure 2)



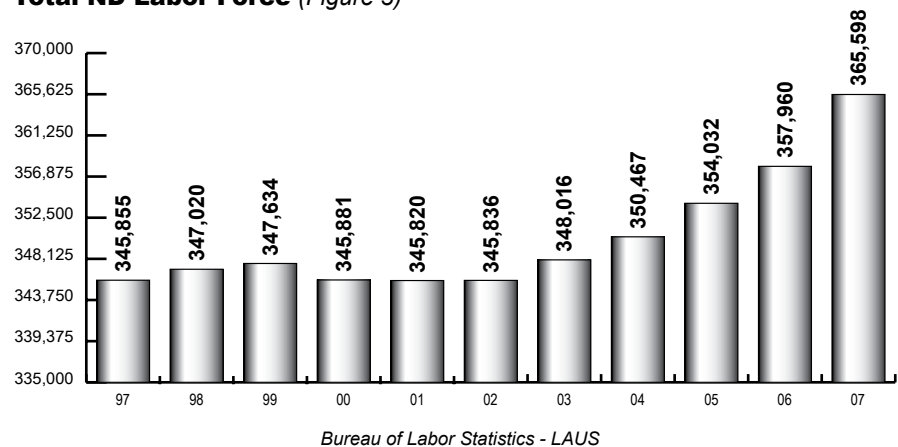
U.S. Census Bureau

North Dakota

Labor Force

Since 1997, the state's labor force has increased by almost 20,000 (5.7%) (Figure 3). The majority of gain has occurred in the most recent five years, averaging about 1.1%. This strong growth period coincided with the state's population recovery described in the prior section. However, during the period 1997 through 2003 the labor force level was largely unchanged, while the population fell. So, while the increase in the labor force from 2003 to 2007 can be partially attributed to recovery in population, other forces played a factor in bolstering labor force levels.

Total ND Labor Force (Figure 3)



One of the largest contributors was an increase in labor force participation rates among North Dakotans. The labor force participation rate is the percentage of civilian, non-institutionalized, working-age persons (age 16+) in an economy who:

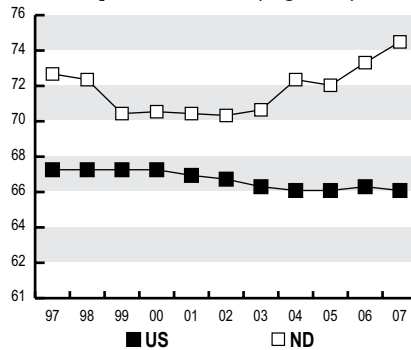
- Are employed
- Are unemployed, but actively looking for a job

Figure 4 compares the annual labor force participation rates of North Dakota and the U.S. from 1997 to 2007. During the first half of the period North Dakota experienced a drop in its labor force participation rate. However, even during this low period, the participation rate for North Dakota was significantly above the U.S. average. Since 2001, the two series have diverged, with strong gains in the North Dakota statistic and a slight decline on the national side. During this period of time the state's economy expanded steadily, and generally speaking, it is easier to attract portions of the not in labor force component to employment because jobs are more readily available. Typical groups who are not strongly attached to the labor force include; retirees, students (high school & college due to the age 16+ constraint), caregivers, chronically disabled, and discouraged workers who have withdrawn from seeking employment.

North Dakota

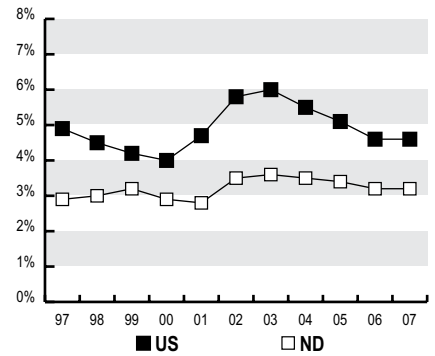
Labor Force

Annual Labor Force Participation Rate (Figure 4)



Bureau of Labor Statistics - CPS

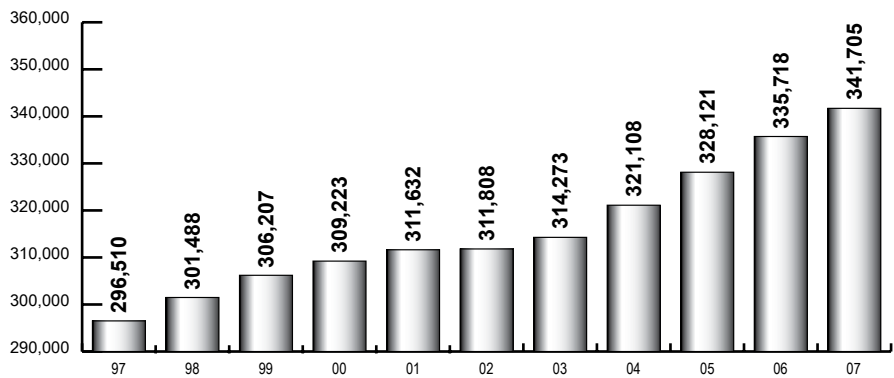
Unemployment Rate (Figure 5)



Bureau of Labor Statistics - LAUS

Figure 5 displays the unemployment rates for both North Dakota and the U.S. Two things stand out in the information from this graph. First, it appears North Dakota tends to lag slightly behind the national trends in unemployment. Second, the line representing North Dakota would seem to indicate that while the state is not immune to what happens in the national economy, it is at least partially insulated from it. This is apparent as the state series does not realize the steep peaks, or troughs, of the national one. North Dakota has had and continues to have a relatively stable unemployment rate.

ND Annual Average Employment (Figure 6)



Bureau of Labor Statistics - QCEW

Figure 6 shows the average covered employed level in the state from 1997 through 2007. In the first half (1997 – 2002), there was an increase of 15,298 employed for an approximate gain of 5.2%. In the second half (2002 – 2007), growth accelerated as there was an increase of 29,897 for a gain of 9.6%, nearly double the previous rate. This series correlates strongly with total labor force, as each showed greater strength from the year 2002 forward.

North Dakota

Industry

Table 1 shows the top ten industries by average weekly wage in 2007 and 1997. The top three were exactly the same between the two periods. Utilities continue to lead the list bolstered by high paying jobs in the state's power plants. However, its position is being challenged by jobs in oil & gas exploration and coal extraction which make up mining. The gap was closed because although Utility wages increased by nearly half (48.7%), recent oil activity in the Western part of the state caused their industry wages to grow 73.9%.

Table 1

Highest Paying Industries (average weekly wage)	2007	1997
Utilities	\$ 1,365	\$ 918
Mining	\$ 1,346	\$ 774
Management of Companies and Enterprises	\$ 1,146	\$ 640
Information	\$ 901	\$ 499
Wholesale Trade	\$ 854	\$ 547
Finance and Insurance	\$ 815	\$ 572
Professional and Technical Services	\$ 812	\$ 527
Construction	\$ 777	\$ 525
Manufacturing	\$ 770	\$ 530
Public Administration	\$ 729	\$ 491

Bureau of Labor Statistics - QCEW

As displayed in a previous graph (Figure 6), in 2007 North Dakota had a covered employment level of 341,705. Table 2 ranks the top ten industries (excluding government) by their 2007 employment numbers. It also shows where these industries were ranked in 1997 and their corresponding employment numbers. The rankings were virtually identical between the two periods.

The top two (Health Care and Retail) are by far the largest private sector industries and have been for the last eleven years. Together they account for over one-quarter (27.7%) of the state's total employment. The top 10 industries listed below hold almost 4 out of every 5 jobs (79.2%) in North Dakota. There are 20 industries produced for the state and over the period of interest, 18 realized employment gain, while Utilities and Other Services posted slight losses.

Table 2

Largest Industries (by employment)	2007	Rank	1997	Rank
Health Care and Social Assistance	51,150	1	45,398	1
Retail Trade	43,356	2	40,881	2
Educational Services	30,426	3	26,981	3
Accommodation and Food Services	29,414	4	26,125	4
Manufacturing	26,516	5	22,547	5
Public Administration	20,501	6	16,846	7
Construction	20,204	7	16,182	8
Wholesale Trade	19,331	8	18,268	6
Finance and Insurance	16,176	9	11,746	9
Administrative and Waste Services	13,475	10	10,975	11

Bureau of Labor Statistics - QCEW

North Dakota

Occupations

The previous section of this report displayed data on the industry in which (i.e. Construction) workers are engaged. The current section highlights occupational (i.e. Brick Layer) data for the workers. Please note occupations can be found across all industries, for instance, office and administrative support staff would exist in almost every company regardless of the industry.

Table 3 presents the ten largest occupational groups, and their projected growth. In total, projections were produced for 22 major occupational groups. For the projection period, all are expected to grow. Although not displayed on the list, Computer and Math related occupations are expected to grow at the fastest pace (27.8%), while Farming and Fishing occupations change very little (0.4%). Individual occupations within the major groups are examined in the HOTJOBS section of this report on page 11.

Table 3

Largest Occupations	Estimated Employment Projections	
	2006	2016
Office and Administrative Support	61,751	64,160
Sales and Related	41,224	43,834
Management	41,020	42,680
Food Preparation and Serving Related	31,387	33,856
Transportation and Material Moving	27,371	29,561
Production	22,422	24,951
Construction and Extraction	22,058	25,272
Healthcare Practitioners and Technical	21,240	24,060
Education, Training and Library	20,960	23,205
Personal Care and Service	18,571	20,480

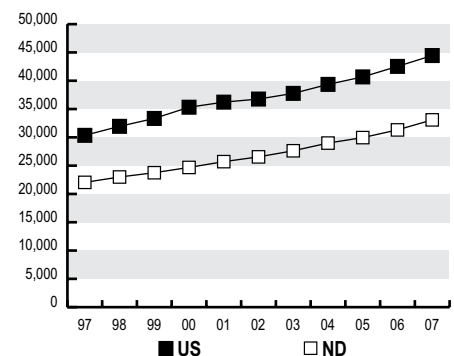
North Dakota LMI "NORTH DAKOTA EMPLOYMENT AND PROJECTIONS 2006-2016" publication.

Wages

Figure 7 charts the average annual wage for covered employment in North Dakota and the U.S. Averages for both series have steadily increased since 1997. During that time, state wages have increased by \$11,040 or about 50.0% for an average year-over-year increase of approximately 5.0%. The wages for the U.S. as a whole grew 46.0%, or approximately 4.6% year-over-year during the same time frame. The state was able to gain ground on the nation over the period, but still remains at about 75.0% of the U.S. total.

The North Dakota average increase of 5.0% has outpaced inflation (approximately 2.6% per year) over the period of interest.

ND Average Annual Wage (Figure 7)



Bureau of Labor Statistics - QCEW

North Dakota

Educational Attainment

Table 4 displays several characteristics regarding educational attainment in which the state compares very favorably to the nation. For example, North Dakota has 90.5% of 18 to 24 year-olds with at least a high school education, compared to the U.S. with 82.9%. In younger age groups (25 to 34) the state has a greater percentage of bachelor, or better, degrees than the nation, (34.0% & 29.1%, respectively). However, in the later age category (65+) this statistic is reversed as the national number (19.3%) is greater than North Dakota's (11.1%).

Educational attainment remains critical. North Dakota excels in ensuring students attain a high school diploma. Many continue their educational journey on to trade school, college, or university. Several initiatives have been enacted to retain these resident students. The post secondary system attracts out of state and international students with world class curriculums. These students represent a valuable pool bringing energy, innovative ideas, and diverse perspectives to the existing workplace.

Table 4

	North Dakota			United States		
	Total	Male	Female	Total	Male	Female
Population 18 to 24 years	83,303	44,498	38,805	29,820,815	15,389,806	14,431,009
Less than high school graduate	9.5%	8.4%	10.8%	17.1%	19.7%	14.3%
High school graduate (includes equivalency)	30.0%	34.3%	25.0%	33.3%	35.7%	30.8%
Some college or associate's degree	52.1%	49.8%	54.7%	40.7%	37.5%	44.1%
Bachelor's degree or higher	8.4%	7.5%	9.5%	8.9%	7.1%	10.8%
Population 25 years and over	413,331	203,507	209,824	197,892,369	95,390,158	102,502,211
Less than 9th grade	6.0%	6.2%	5.8%	6.4%	6.6%	6.2%
9th to 12th grade, no diploma	5.1%	5.6%	4.5%	9.1%	9.5%	8.8%
High school graduate (includes equivalency)	28.5%	29.2%	27.9%	30.1%	30.1%	30.2%
Some college, no degree	22.7%	22.4%	23.1%	19.5%	18.9%	20.0%
Associate's degree	12.0%	11.7%	12.3%	7.4%	6.7%	8.1%
Bachelor's degree	19.3%	18.5%	20.1%	17.4%	17.5%	17.2%
Graduate or professional degree	6.4%	6.4%	6.3%	10.1%	10.7%	9.6%
Percent high school graduate or higher	89.0%	88.2%	89.8%	84.5%	83.9%	85.0%
Percent bachelor's degree or higher	25.7%	24.9%	26.4%	27.5%	28.2%	26.7%
Population 25 to 34 years	77,636	40,934	36,702	39,987,053	20,306,633	19,680,420
High school graduate or higher	96.3%	95.8%	96.8%	86.3%	84.2%	88.4%
Bachelor's degree or higher	34.0%	29.5%	39.0%	29.1%	25.7%	32.7%
Population 35 to 44 years	77,175	38,999	38,176	43,410,417	21,735,375	21,675,042
High school graduate or higher	95.9%	95.1%	96.7%	87.2%	85.6%	88.8%
Bachelor's degree or higher	29.9%	26.0%	33.7%	30.4%	29.1%	31.8%
Population 45 to 64 years	166,147	84,162	81,985	76,654,341	37,411,005	39,243,336
High school graduate or higher	93.7%	92.3%	95.2%	87.2%	86.6%	87.9%
Bachelor's degree or higher	28.0%	27.6%	28.5%	28.9%	30.3%	27.6%
Population 65 years and over	92,373	39,412	52,961	37,840,558	15,937,145	21,903,413
High school graduate or higher	68.4%	64.3%	71.5%	74.0%	75.0%	73.2%
Bachelor's degree or higher	11.0%	13.4%	9.2%	19.3%	25.3%	15.0%

U.S. Census Bureau - American Community Survey 2007

North Dakota

ND HOTJOBS

HOTJOBS is a compilation of North Dakota's top occupations based on long-term projected growth and the latest wage estimates. Table 5 lists the top 40 occupations; these have been indexed based upon their expected growth and typical wage paid.

Although the occupations listed are very diverse and found throughout much of the economy, they are clustered around certain groups (oil & gas workers, computer science, engineering, medical, construction and management). These groups are prevalent in Targeted Industries identified by the state for development:

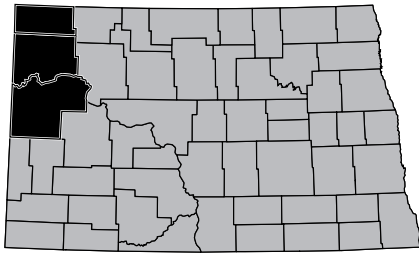
- Advanced Manufacturing
- Energy
- Information Technology Based
- Value-Added Agriculture
- Tourism

All occupations in the state are critical to its economic health. Many high profile occupations may not have made the HOTJOBS listing simply because they did not meet one of the two ranking criteria (high growth and high typical wage).

Table 5

Occupational 2008 Title	2008 Typical Wage	Occupational 2008 Title	2008 Typical Wage
1. Computer Software Engineers, Systems Software	\$ 68,111	22. Derrick Operators, Oil and Gas	\$ 47,707
2. Computer and Information Systems Mgr.	\$ 77,280	23. Sales Rep., Wholesale & Mfg., Tech. Products	\$ 55,447
3. Industrial Engineers	\$ 65,997	24. Management Analysts	\$ 58,077
4. Physician Assistants	\$ 70,669	25. Architects, Except Landscape & Naval	\$ 50,703
5. Mechanical Engineers	\$ 64,655	26. Medical and Health Services Mgr.	\$ 63,772
6. Engineering Managers	\$ 88,785	27. Database Administrators	\$ 48,378
7. General and Operations Managers	\$ 77,134	28. Network and Computer Systems Admin.	\$ 47,416
8. Computer Software Engineers, Apps.	\$ 55,703	29. Education Teachers, Postsecondary	\$ 53,240
9. Electrical Engineers	\$ 78,005	30. Network Systems and Data Communications Analysts	\$ 46,655
10. Sales Managers	\$ 68,351	31. Rotary Drill Operators, Oil and Gas	\$ 46,988
11. Marketing Managers	\$ 71,595	32. Construction Managers	\$ 62,729
12. Civil Engineers	\$ 60,554	33. Service Unit Operators, Oil, Gas, & Mining	\$ 42,528
13. Chief Executives	\$ 128,598	34. First-Line Super./Mgr., Construction Trades Workers	\$ 48,045
14. Financial Analysts	\$ 66,735	35. Nursing Instructors and Teachers, Post.	\$ 47,606
15. Financial Managers	\$ 74,474	36. Cost Estimators	\$ 43,078
16. Computer Systems Analysts	\$ 50,513	37. Electricians	\$ 43,976
17. Business Teachers, Postsecondary	\$ 58,366	38. First-Line Super./Mgr., Production & Operating Workers	\$ 45,706
18. Dental Hygienists	\$ 55,396	39. Loan Officers	\$ 52,591
19. Registered Nurses	\$ 51,253	40. Accountants and Auditors	\$ 42,755
20. Physical Therapists	\$ 62,827		
21. Pharmacists	\$ 85,171		

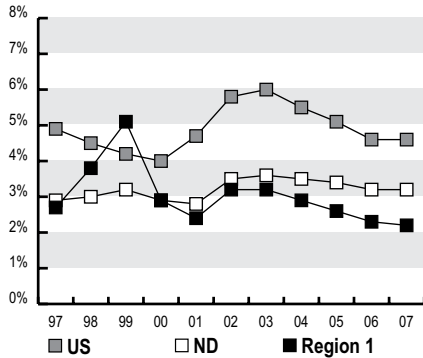
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Region 1

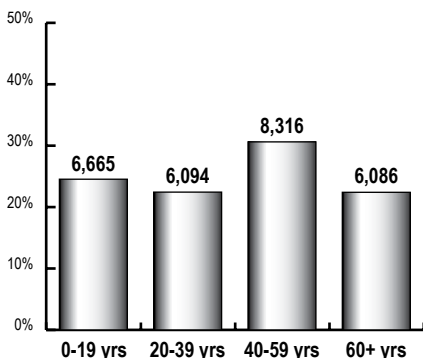
Land Area in Square Miles	6,072
Percent of North Dakota Total	8.8%
Largest City (2007 estimate)	Williston
Population	12,393

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	14,658
Percent Change 1997-2007	21.0%
Percent of North Dakota Total	4.3%
Largest Industry (2007 Employment)	Government
Percent of Regional Employment	20.8%
Annual Average Wage (2007)	\$39,936
Percent Change 1997-2007	92.4%
Highest Paying Industry (2007)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$76,297
Number of Worksites (2007)	1,427

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

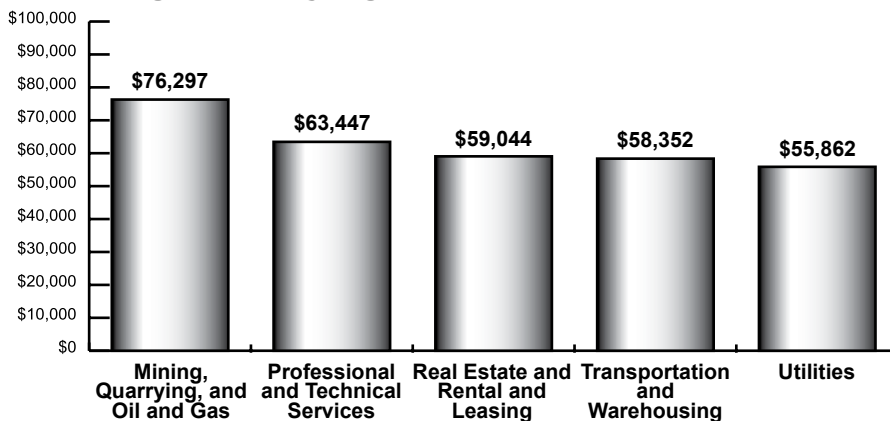
Population (2007 estimate)	27,161
Percent of North Dakota Total	4.2%
Population Per Square Mile (2007 estimate)	4
Regional Turnover Rate (2006)	10.6%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$545 million
Percent of North Dakota Total	5.3%
Per Capita Personal Income (2006)	\$33,862
Percent Change 1996-2006	69.2%

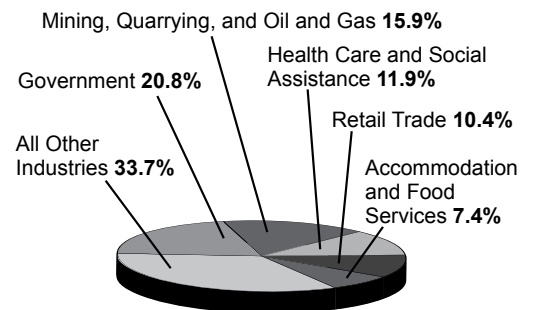
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

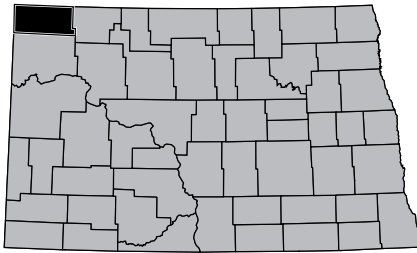


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

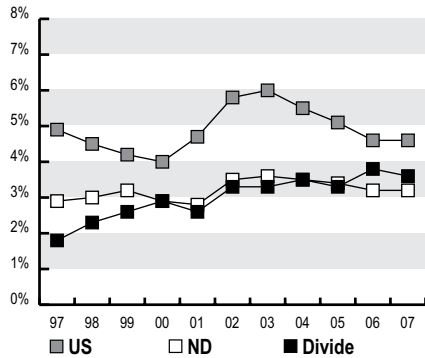


Divide County

Region 1

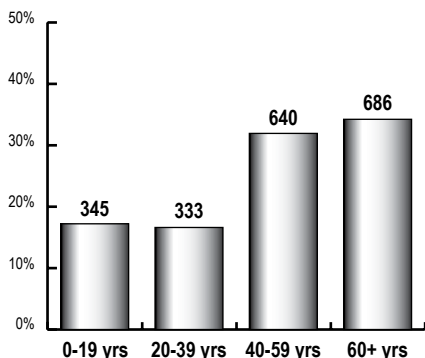
Land Area in Square Miles	1,260
Percent of North Dakota Total	1.8%
Largest City (2007 estimate)	Crosby
Population	953

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	612
Percent Change 1997-2007	-17.2%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	26.0%
Annual Average Wage (2007)	\$24,589
Percent Change 1997-2007	79.9%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$46,214
Number of Worksites (2007)	116

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

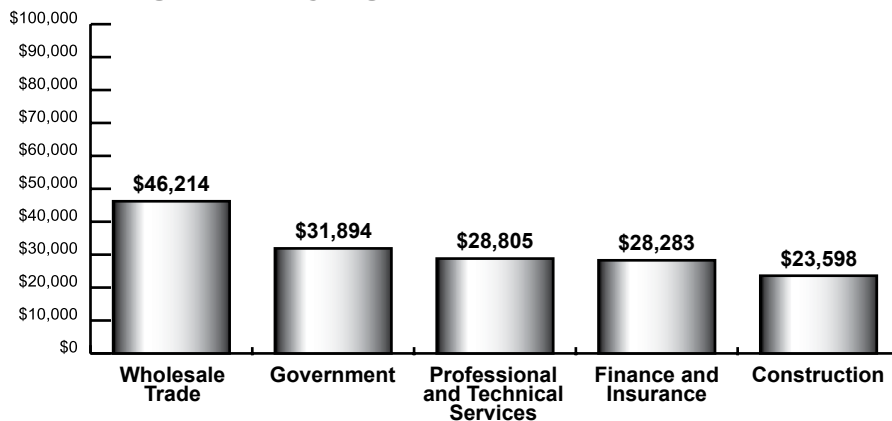
Population (2007 estimate)	2,004
Percent of North Dakota Total	0.3%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	8.3%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$10 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$28,052
Percent Change 1996-2006	12.4%

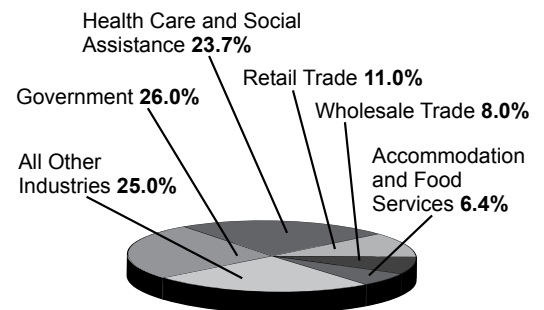
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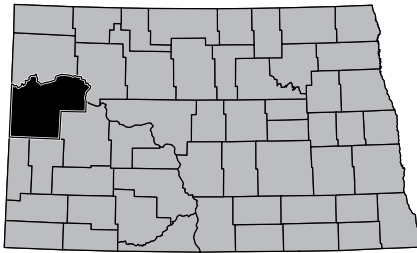


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

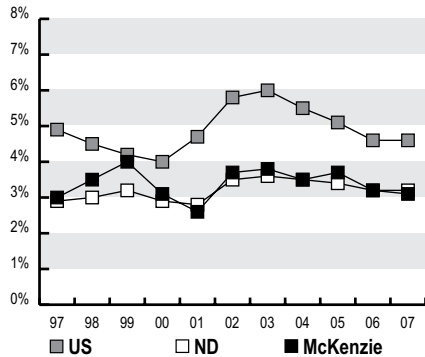


McKenzie County

Region 1

Land Area in Square Miles	2,742
Percent of North Dakota Total	4.0%
Largest City (2007 estimate)	Waford City
Population	1,373

Annual Average Unemployment Rate

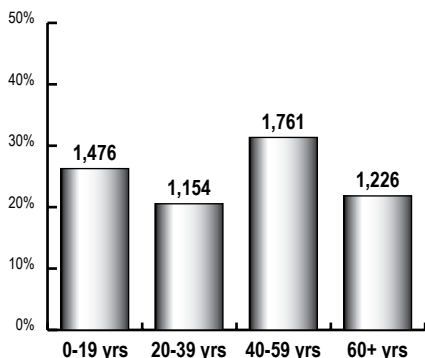


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007)	2,837
Percent Change 1997-2007	22.5%
Percent of North Dakota Total	0.8%
Largest Industry (2007 Employment)	Government
Percent of County Employment	45.5%
Annual Average Wage (2007)	\$36,680
Percent Change 1997-2007	79.0%
Highest Paying Industry (2007)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$74,937
Number of Worksites (2007)	236

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

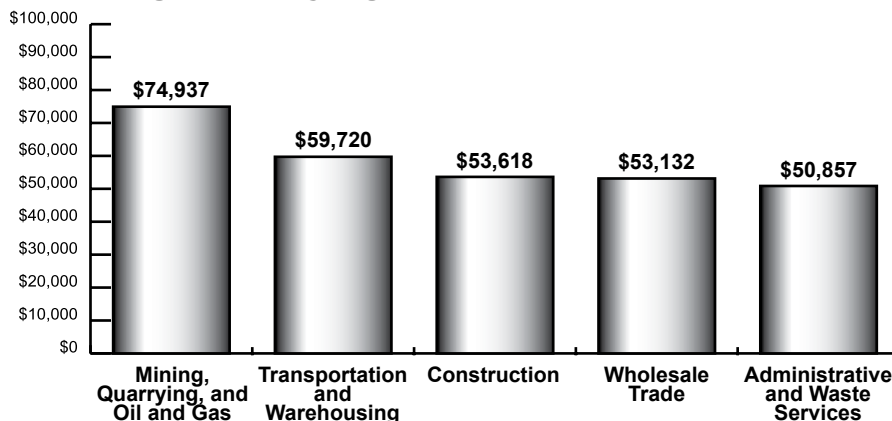
Population (2007 estimate)	5,617
Percent of North Dakota Total	0.9%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	11.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$32 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2006)	\$28,200
Percent Change 1996-2006	56.0%

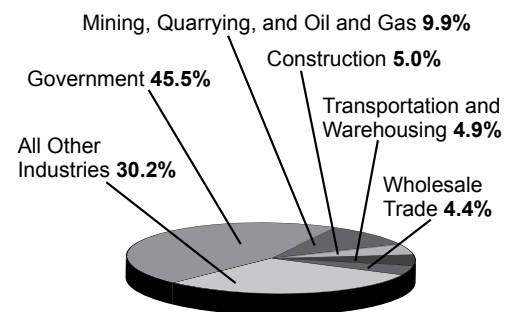
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

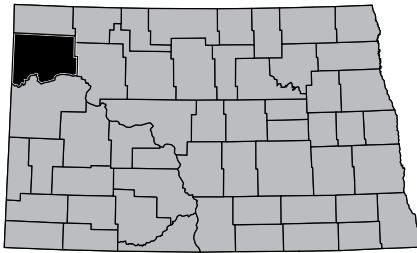


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



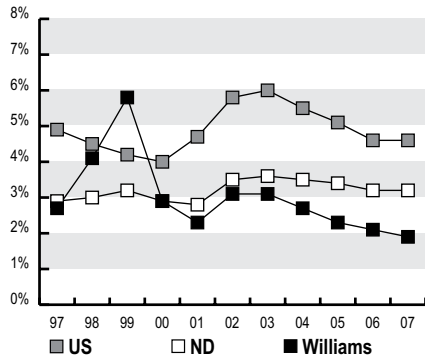
Due to rounding, percentages in the pie chart may not equal 100%.



Williams County Region 1

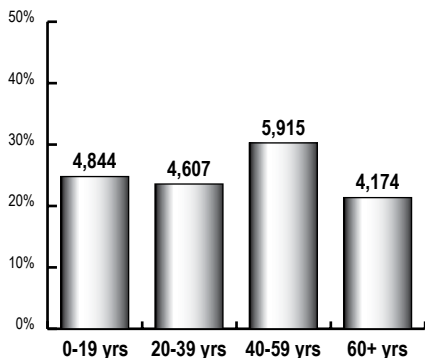
Land Area in Square Miles	2,070
Percent of North Dakota Total	3.0%
Largest City (2007 estimate)	Williston
Population	12,393

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	11,209
Percent Change 1997-2007	23.7%
Percent of North Dakota Total	3.3%
Largest Industry (2007 Employment)	Mining, Quarrying, and Oil and Gas
Percent of County Employment	18.2%
Annual Average Wage (2007)	\$41,598
Percent Change 1997-2007	94.3%
Highest Paying Industry (2007)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$76,506
Number of Worksites (2007)	1,075

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

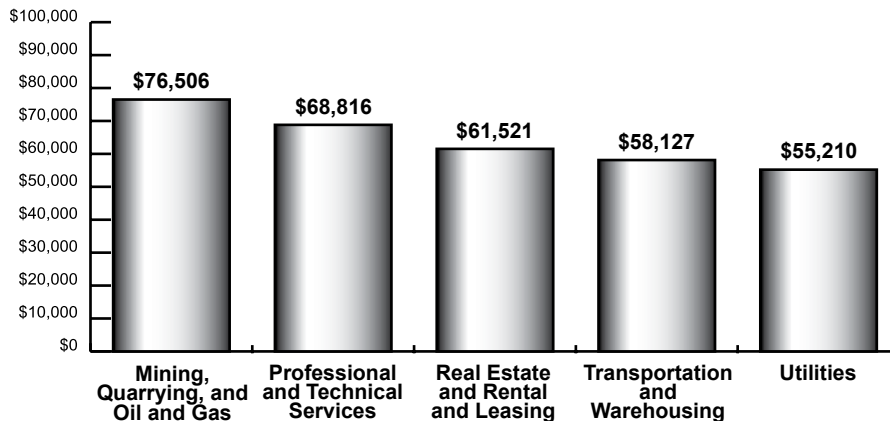
Population (2007 estimate)	19,540
Percent of North Dakota Total	3.1%
Population Per Square Mile (2007 estimate)	9
County Turnover Rate (2006)	10.6%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$504 million
Percent of North Dakota Total	4.9%
Per Capita Personal Income (2006)	\$36,109
Percent Change 1996-2006	80.9%

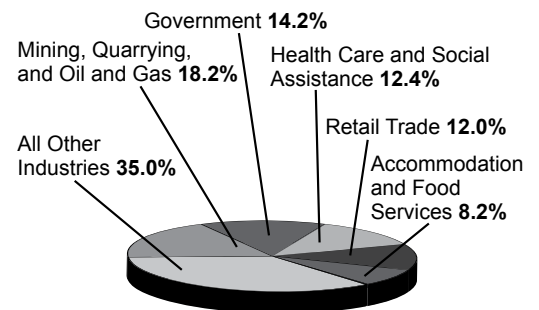
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

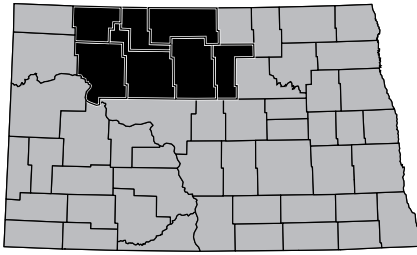


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



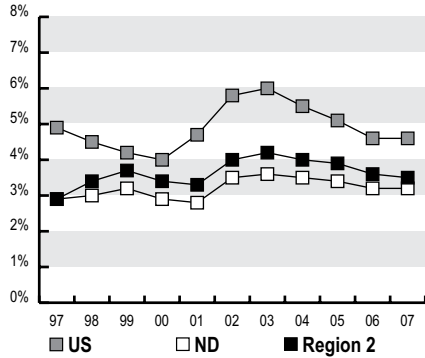
Due to rounding, percentages in the pie chart may not equal 100%.



Region 2

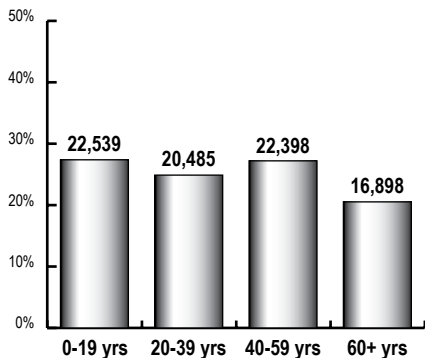
Land Area in Square Miles	10,376
Percent of North Dakota Total	15.0%
Largest City (2007 estimate)	Minot
Population	35,281

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	36,748
Percent Change 1997-2007	7.4%
Percent of North Dakota Total	10.8%
Largest Industry (2007 Employment)	Government
Percent of Regional Employment	19.9%
Annual Average Wage (2007)	\$29,034
Percent Change 1997-2007	46.9%
Highest Paying Industry (2007)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$59,131
Number of Worksites (2007)	3,167

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

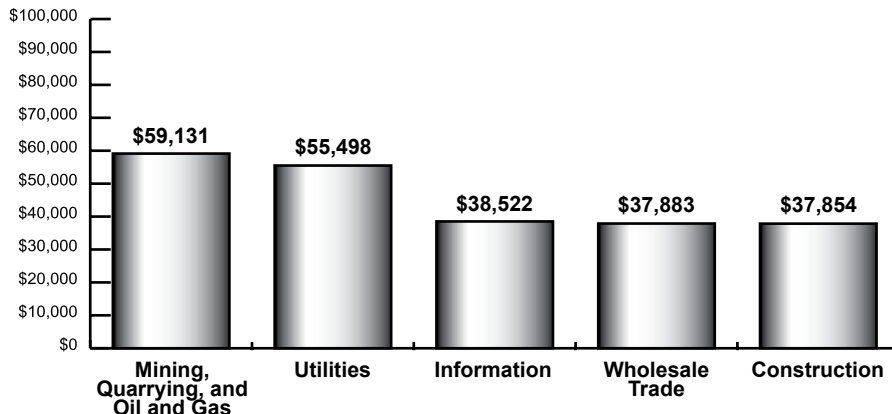
Population (2007 estimate)	82,320
Percent of North Dakota Total	12.9%
Population Per Square Mile (2007 estimate)	8
Regional Turnover Rate (2006)	10.3%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$914 million
Percent of North Dakota Total	8.9%
Per Capita Personal Income (2006)	\$32,545
Percent Change 1996-2006	52.8%

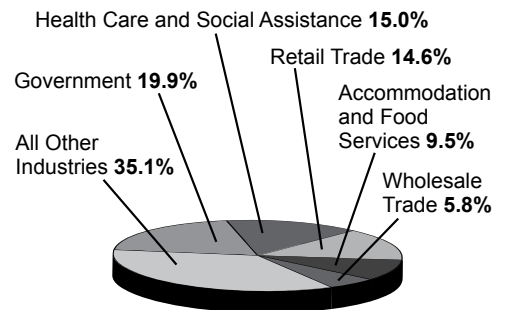
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

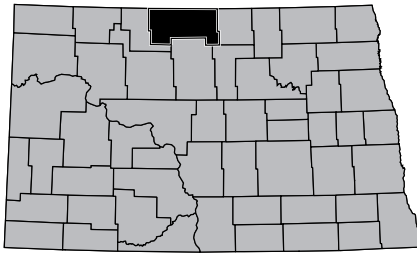


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

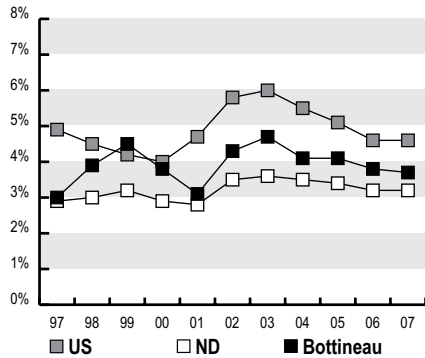


Bottineau County

Region 2

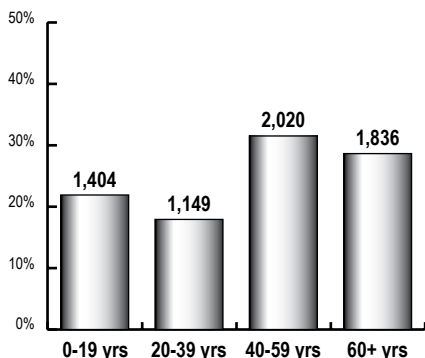
Land Area in Square Miles.....	1,669
Percent of North Dakota Total	2.4%
Largest City (2007 estimate).....	Bottineau
Population	2,052

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007).....	2,216
Percent Change 1997-2007	2.4%
Percent of North Dakota Total	0.6%
Largest Industry (2007 Employment).....	Government
Percent of County Employment	25.3%
Annual Average Wage (2007).....	\$27,096
Percent Change 1997-2007	57.1%
Highest Paying Industry (2007).....	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$50,329
Number of Worksites (2007).....	308

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

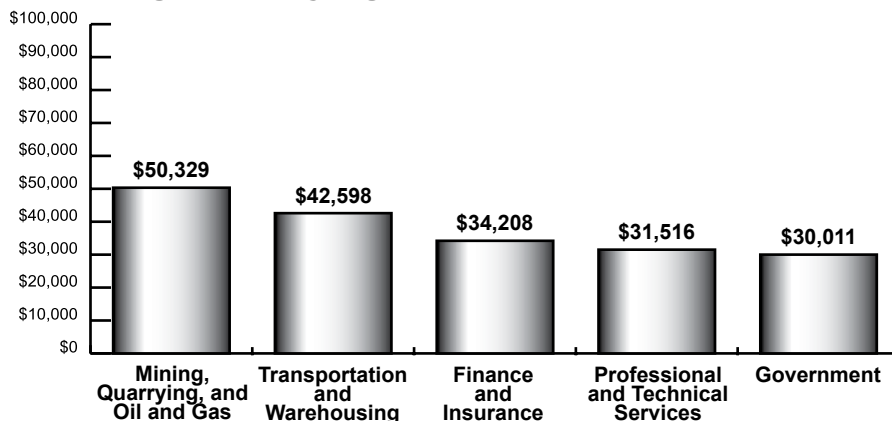
Population (2007 estimate).....	6,409
Percent of North Dakota Total	1.0%
Population Per Square Mile (2007 estimate).....	4
County Turnover Rate (2006).....	8.9%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007).....	\$37 million
Percent of North Dakota Total	0.4%
Per Capita Personal Income (2006).....	\$31,672
Percent Change 1996-2006	33.3%

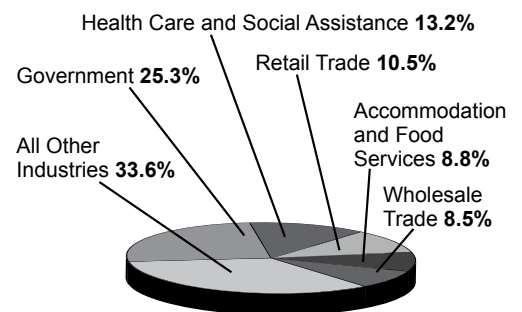
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

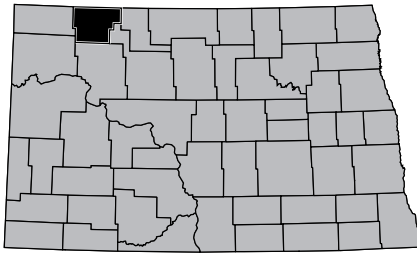


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

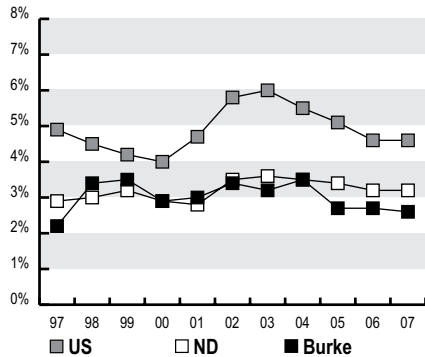


Burke County

Region 2

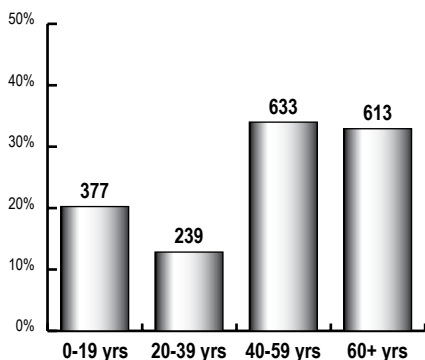
Land Area in Square Miles.....	1,104
Percent of North Dakota Total	1.6%
Largest City (2007 estimate).....	Bowbells
Population	330

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007).....	589
Percent Change 1997-2007	-9.1%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment).....	Government
Percent of County Employment	42.4%
Annual Average Wage (2007).....	\$32,282
Percent Change 1997-2007	67.5%
Highest Paying Industry (2007).....	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$43,771
Number of Worksites (2007).....	121

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

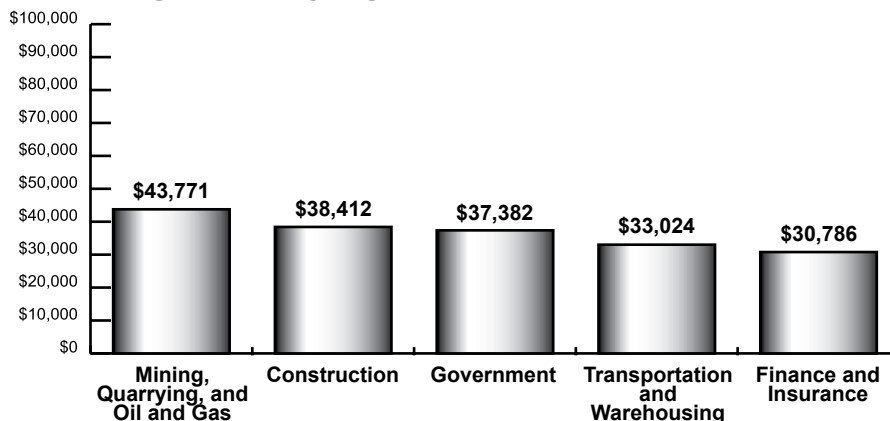
Population (2007 estimate).....	1,862
Percent of North Dakota Total	0.3%
Population Per Square Mile (2007 estimate).....	2
County Turnover Rate (2006).....	8.9%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007).....	\$10 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006).....	\$30,134
Percent Change 1996-2006	25.9%

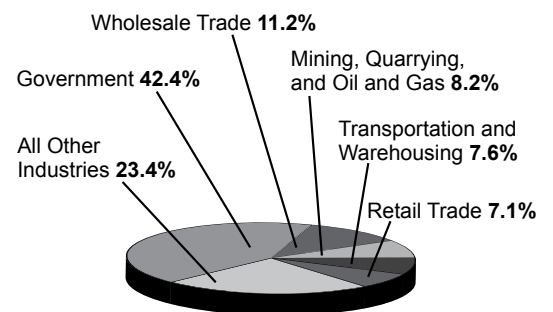
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

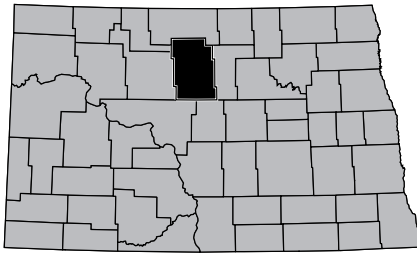


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



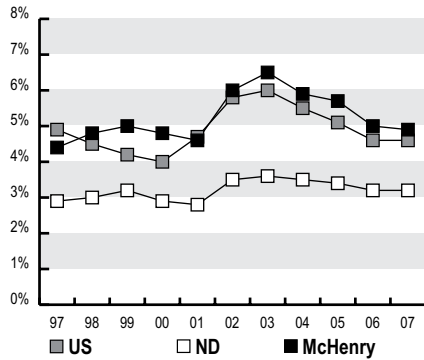
Due to rounding, percentages in the pie chart may not equal 100%.



McHenry County Region 2

Land Area in Square Miles	1,874
Percent of North Dakota Total	2.7%
Largest City (2007 estimate)	Velva
Population	915

Annual Average Unemployment Rate

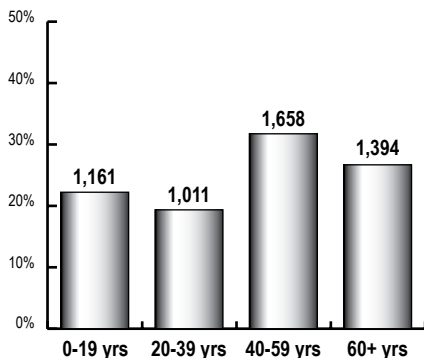


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007)	1,186
Percent Change 1997-2007	2.2%
Percent of North Dakota Total	0.3%
Largest Industry (2007 Employment)	Government
Percent of County Employment	35.9%
Annual Average Wage (2007)	\$28,000
Percent Change 1997-2007	57.1%
Highest Paying Industry (2007)	Construction
Annual Average Wage (2007)	\$45,705
Number of Worksites (2007)	181

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

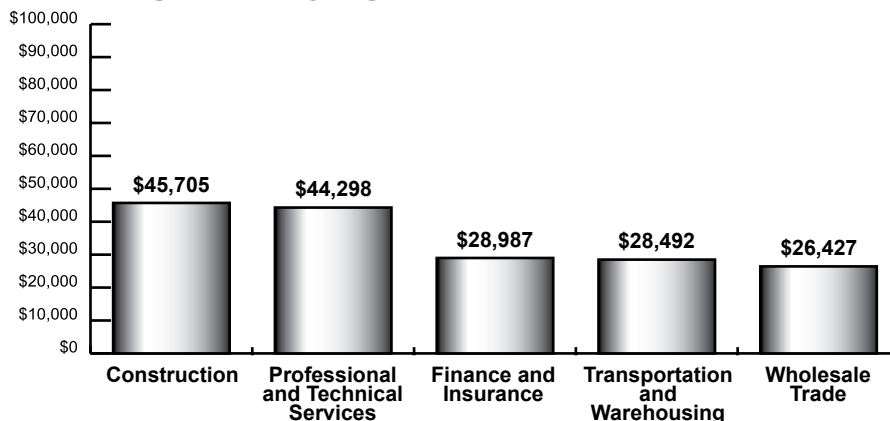
Population (2007 estimate)	5,224
Percent of North Dakota Total	0.8%
Population Per Square Mile (2007 estimate)	3
County Turnover Rate (2006)	8.9%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$13 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$25,258
Percent Change 1996-2006	44.4%

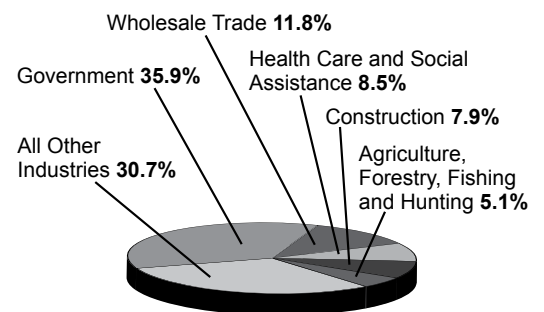
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

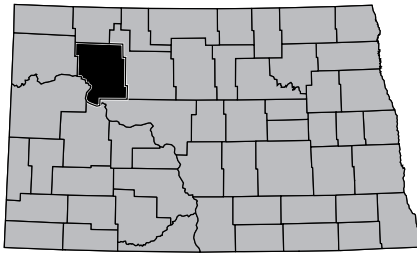


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

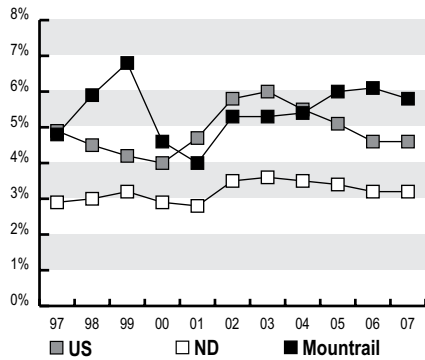


Mountrail County

Region 2

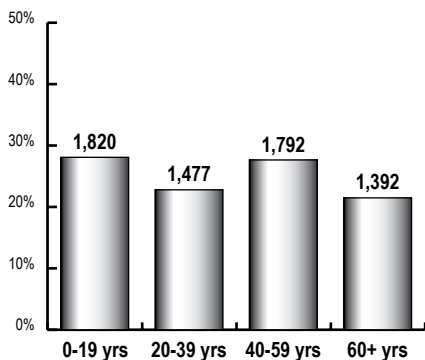
Land Area in Square Miles	1,824
Percent of North Dakota Total	2.6%
Largest City (2007 estimate)	New Town
Population	1,696

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	2,217
Percent Change 1997-2007	8.7%
Percent of North Dakota Total	0.6%
Largest Industry (2007 Employment)	Government
Percent of County Employment	32.7%
Annual Average Wage (2007)	\$28,776
Percent Change 1997-2007	57.7%
Highest Paying Industry (2007)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$66,605
Number of Worksites (2007)	265

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

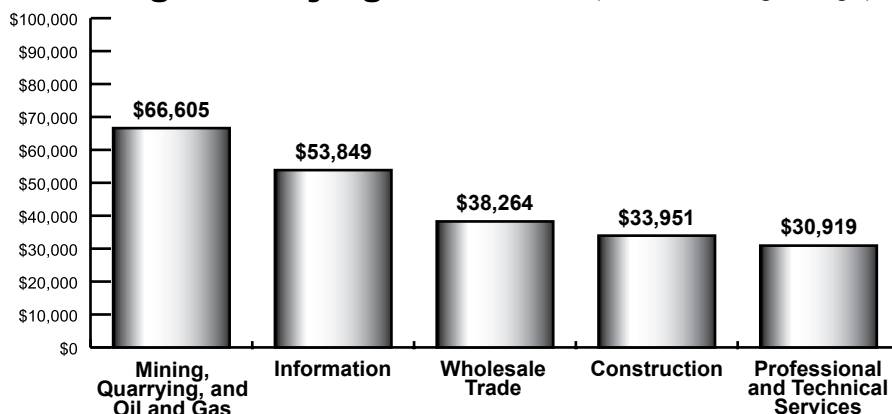
Population (2007 estimate)	6,481
Percent of North Dakota Total	1.0%
Population Per Square Mile (2007 estimate)	4
County Turnover Rate (2006)	10.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$27 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2006)	\$27,437
Percent Change 1996-2006	29.7%

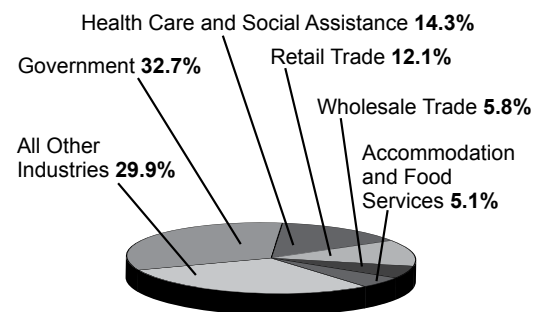
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

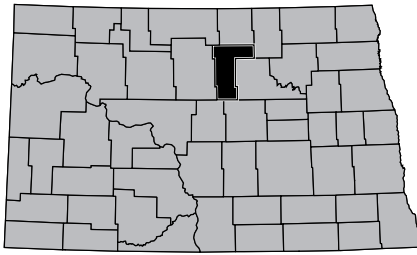


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

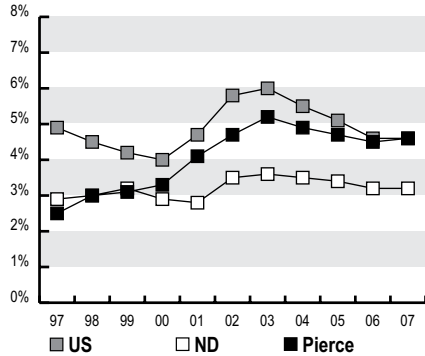


Pierce County

Region 2

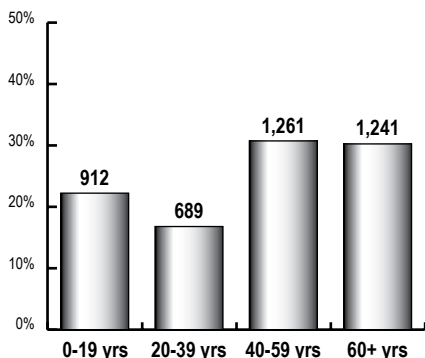
Land Area in Square Miles	1,018
Percent of North Dakota Total	1.5%
Largest City (2007 estimate)	Rugby
Population	2,578

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	1,801
Percent Change 1997-2007	0.5%
Percent of North Dakota Total	0.5%
Largest Industry (2007 Employment)	Government
Percent of County Employment	15.2%
Annual Average Wage (2007)	\$24,933
Percent Change 1997-2007	42.6%
Highest Paying Industry (2007)	Finance and Insurance
Annual Average Wage (2007)	\$32,503
Number of Worksites (2007)	200

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

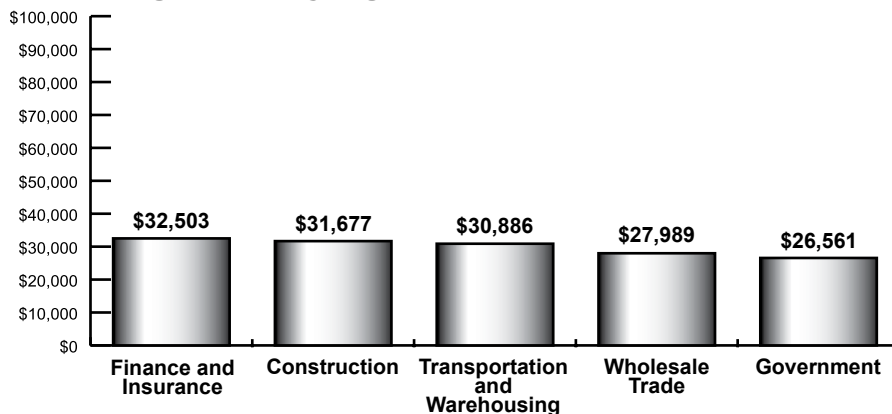
Population (2007 estimate)	4,103
Percent of North Dakota Total	0.6%
Population Per Square Mile (2007 estimate)	4
County Turnover Rate (2006)	9.0%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$33 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2006)	\$24,131
Percent Change 1996-2006	27.9%

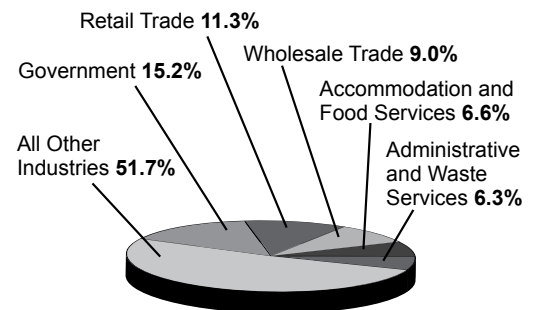
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

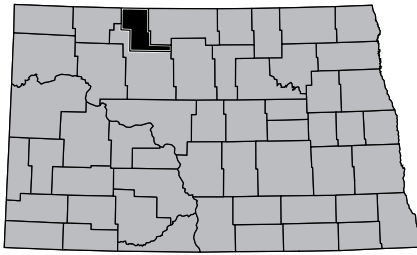


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

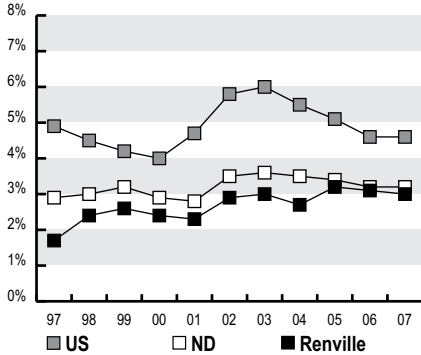


Renville County

Region 2

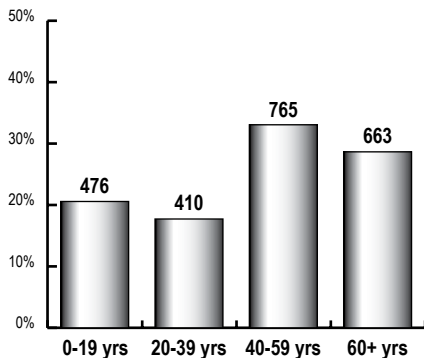
Land Area in Square Miles	875
Percent of North Dakota Total	1.3%
Largest City (2007 estimate)	Mohall
Population	723

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	819
Percent Change 1997-2007	13.8%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	28.2%
Annual Average Wage (2007)	\$28,618
Percent Change 1997-2007	63.1%
Highest Paying Industry (2007)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$46,315
Number of Worksites (2007)	123

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

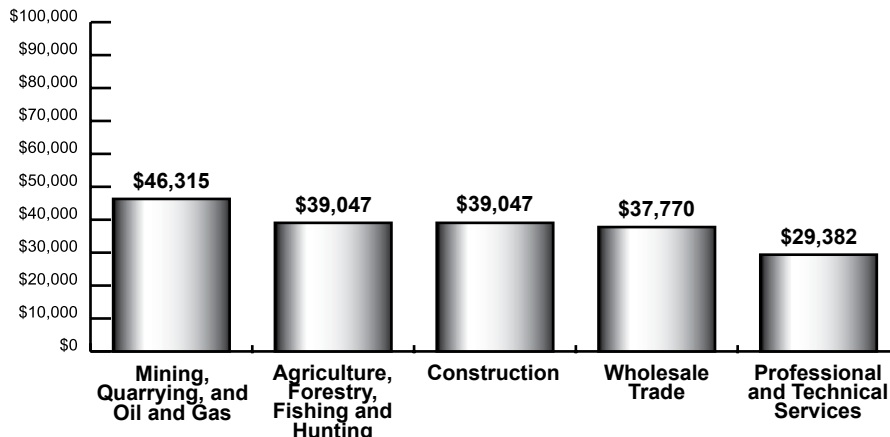
Population (2007 estimate)	2,314
Percent of North Dakota Total	0.4%
Population Per Square Mile (2007 estimate)	3
County Turnover Rate (2006)	10.1%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$19 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2006)	\$28,533
Percent Change 1996-2006	4.7%

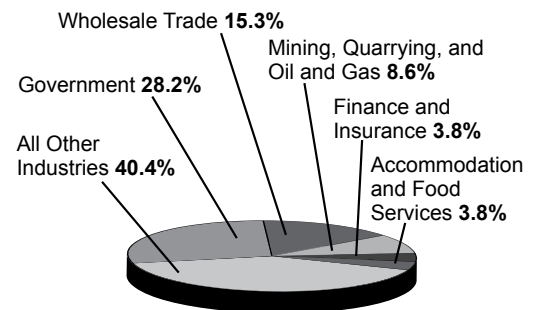
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

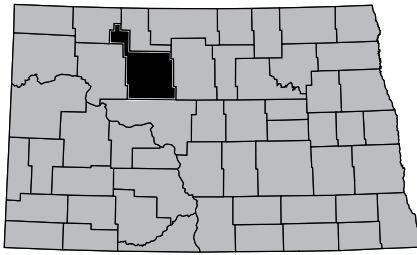


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

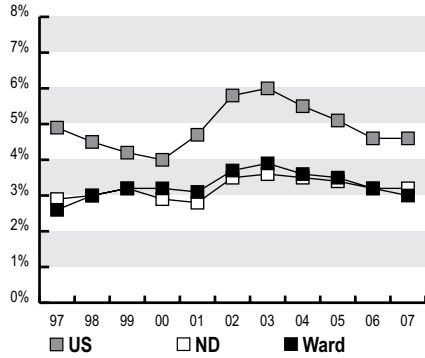


Ward County

Region 2

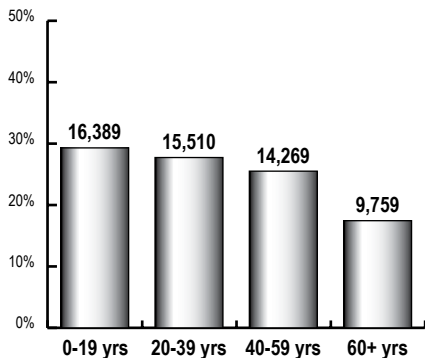
Land Area in Square Miles	2,013
Percent of North Dakota Total	2.9%
Largest City (2007 estimate)	Minot
Population	35,281

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	27,919
Percent Change 1997-2007	8.7%
Percent of North Dakota Total	8.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	17.4%
Annual Average Wage (2007)	\$29,462
Percent Change 1997-2007	44.3%
Highest Paying Industry (2007)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$66,554
Number of Worksites (2007)	1,969

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

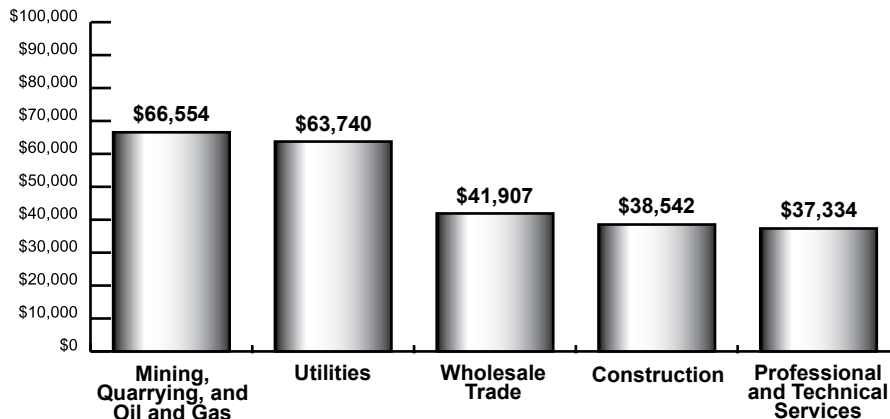
Population (2007 estimate)	55,927
Percent of North Dakota Total	8.7%
Population Per Square Mile (2007 estimate)	28
County Turnover Rate (2006)	10.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$775 million
Percent of North Dakota Total	7.6%
Per Capita Personal Income (2006)	\$34,805
Percent Change 1996-2006	64.1%

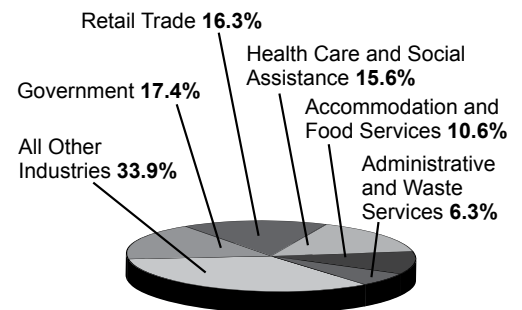
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

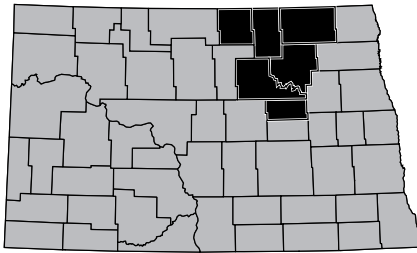


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



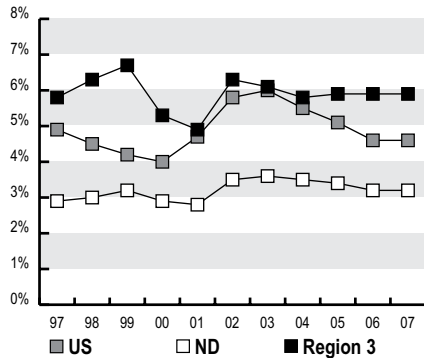
Due to rounding, percentages in the pie chart may not equal 100%.



Region 3

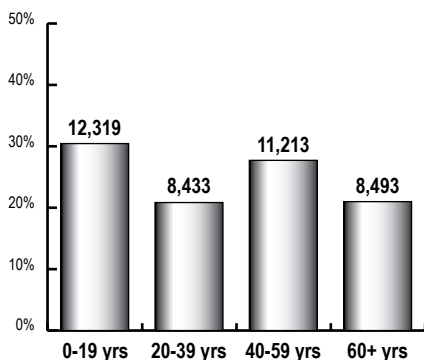
Land Area in Square Miles	6,611
Percent of North Dakota Total	9.6%
Largest City (2007 estimate)	Devils Lake
Population	6,675

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	15,346
Percent Change 1997-2007	-1.7%
Percent of North Dakota Total	4.5%
Largest Industry (2007 Employment)	Government
Percent of Regional Employment	41.9%
Annual Average Wage (2007)	\$27,585
Percent Change 1997-2007	45.8%
Highest Paying Industry (2007)	Utilities
Annual Average Wage (2007)	\$56,543
Number of Worksites (2007)	1,394

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

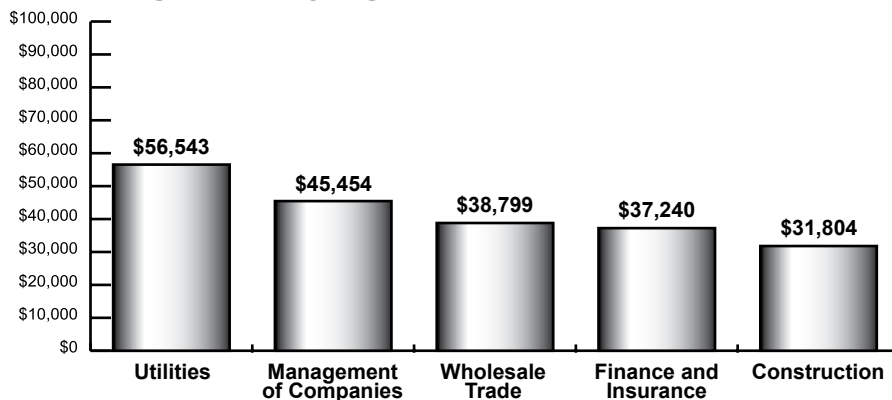
Population (2007 estimate)	40,458
Percent of North Dakota Total	6.3%
Population Per Square Mile (2007 estimate)	6
Regional Turnover Rate (2006)	9.3%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$205 million
Percent of North Dakota Total	2.0%
Per Capita Personal Income (2006)	\$25,610
Percent Change 1996-2006	36.9%

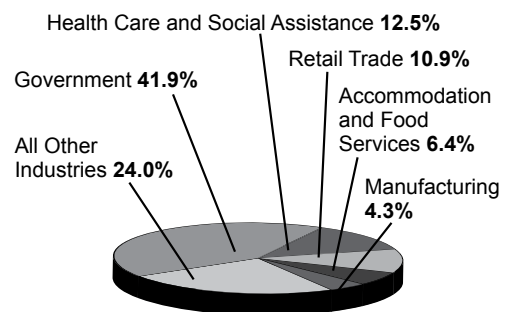
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

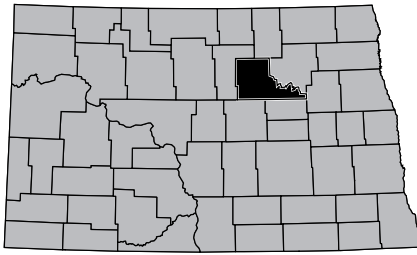


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

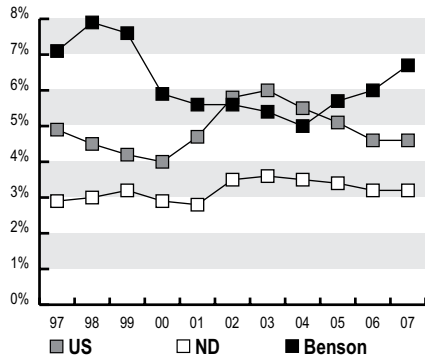


Benson County

Region 3

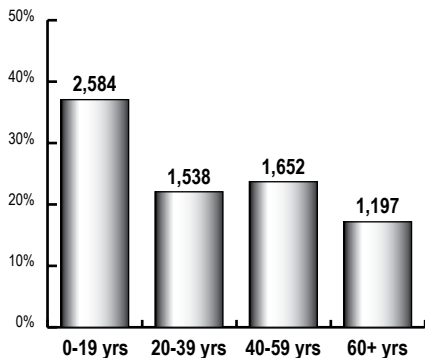
Land Area in Square Miles.....	1,381
Percent of North Dakota Total	2.0%
Largest City (2007 estimate).....	Maddock
Population	479

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007).....	1,992
Percent Change 1997-2007	10.2%
Percent of North Dakota Total	0.6%
Largest Industry (2007 Employment).....	Government
Percent of County Employment	79.3%
Annual Average Wage (2007).....	\$28,826
Percent Change 1997-2007	50.8%
Highest Paying Industry (2007).....	Professional and Technical Services
Annual Average Wage (2007)	\$41,481
Number of Worksites (2007).....	158

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

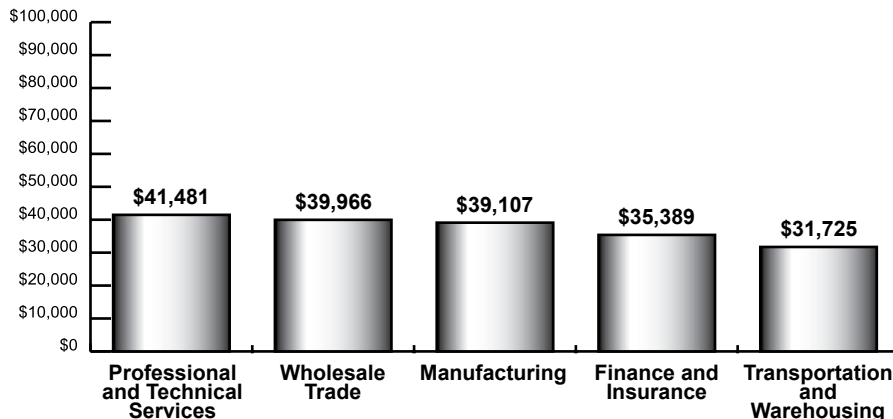
Population (2007 estimate).....	6,971
Percent of North Dakota Total	1.1%
Population Per Square Mile (2007 estimate).....	5
County Turnover Rate (2006).....	10.3%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007).....	\$11 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006).....	\$19,996
Percent Change 1996-2006	24.6%

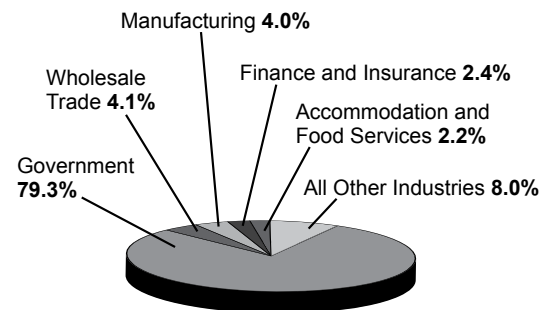
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

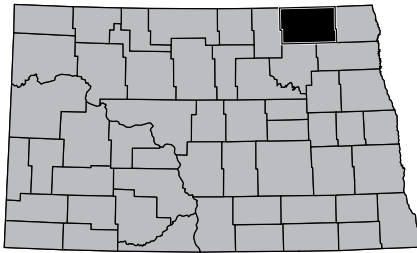


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

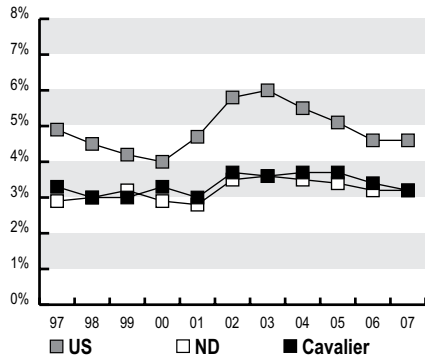


Cavalier County

Region 3

Land Area in Square Miles	1,488
Percent of North Dakota Total	2.2%
Largest City (2007 estimate)	Langdon
Population	1,691

Annual Average Unemployment Rate

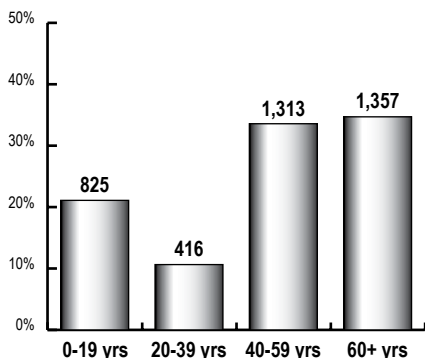


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007)	1,502
Percent Change 1997-2007	-5.6%
Percent of North Dakota Total	0.4%
Largest Industry (2007 Employment)	Government
Percent of County Employment	18.0%
Annual Average Wage (2007)	\$28,774
Percent Change 1997-2007	56.8%
Highest Paying Industry (2007)	Utilities
Annual Average Wage (2007)	\$49,115
Number of Worksites (2007)	206

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

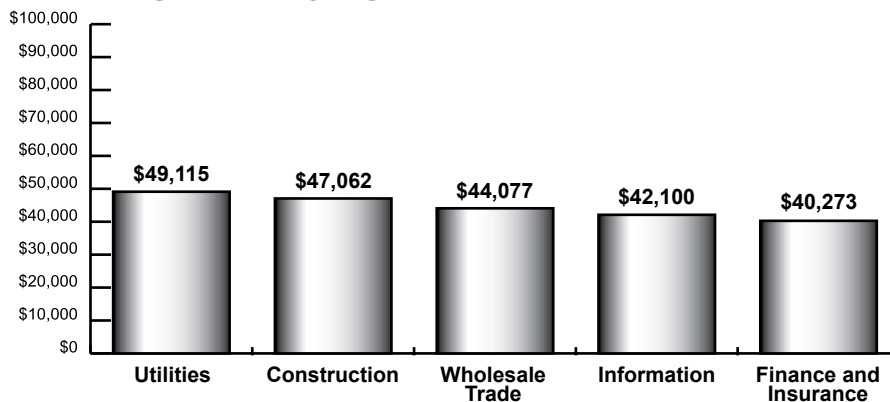
Population (2007 estimate)	3,911
Percent of North Dakota Total	0.6%
Population Per Square Mile (2007 estimate)	3
County Turnover Rate (2006)	9.6%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$27 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2006)	\$33,837
Percent Change 1996-2006	34.4%

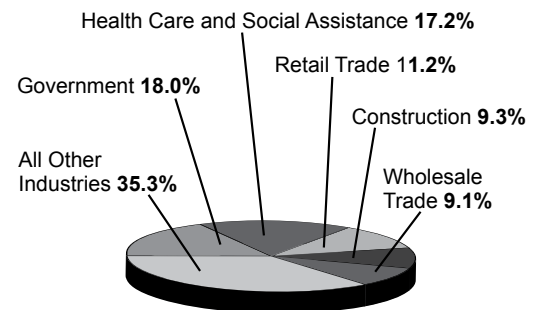
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

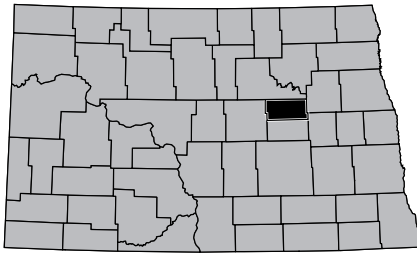


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

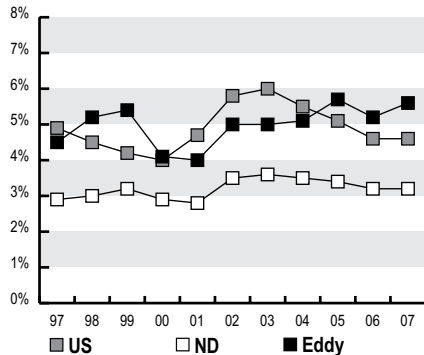


Eddy County

Region 3

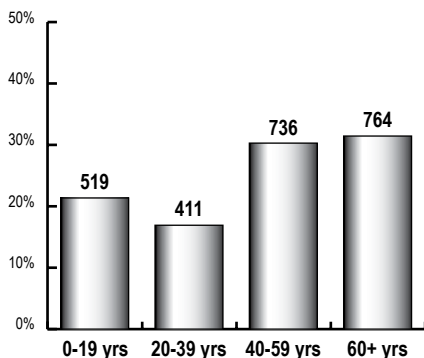
Land Area in Square Miles	630
Percent of North Dakota Total	0.9%
Largest City (2007 estimate)	New Rockford
Population	1,274

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	739
Percent Change 1997-2007	-0.7%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Health Care and Social Assistance
Percent of County Employment	26.9%
Annual Average Wage (2007)	\$23,157
Percent Change 1997-2007	45.6%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$31,495
Number of Worksites (2007)	92

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

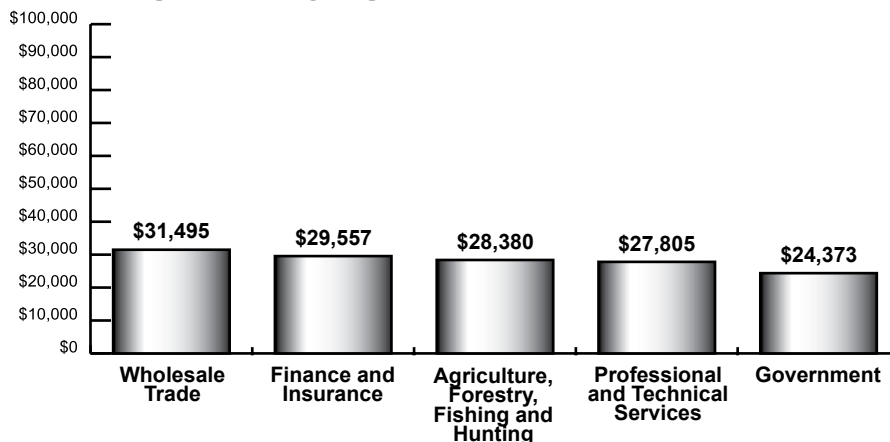
Population (2007 estimate)	2,430
Percent of North Dakota Total	0.4%
Population Per Square Mile (2007 estimate)	4
County Turnover Rate (2006)	11.6%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$8 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$25,158
Percent Change 1996-2006	38.2%

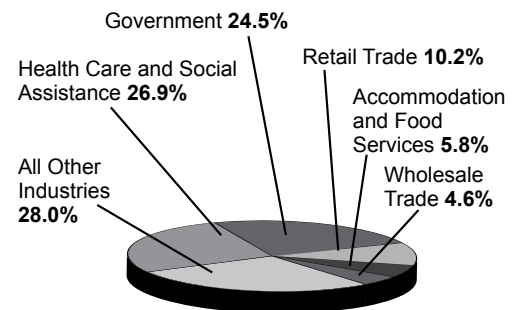
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

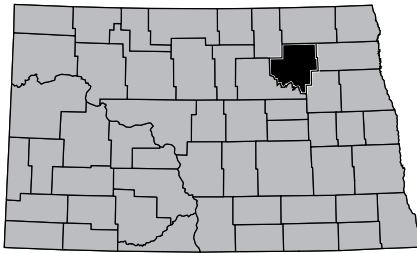


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



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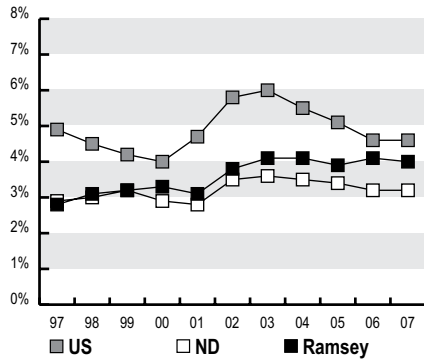


Ramsey County

Region 3

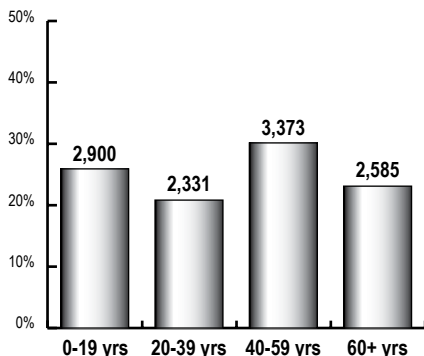
Land Area in Square Miles	1,185
Percent of North Dakota Total	1.7%
Largest City (2007 estimate)	Devils Lake
Population	6,675

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	5,563
Percent Change 1997-2007	-5.4%
Percent of North Dakota Total	1.6%
Largest Industry (2007 Employment)	Government
Percent of County Employment	24.6%
Annual Average Wage (2007)	\$27,091
Percent Change 1997-2007	47.6%
Highest Paying Industry (2007)	Utilities
Annual Average Wage (2007)	\$62,192
Number of Worksites (2007)	521

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

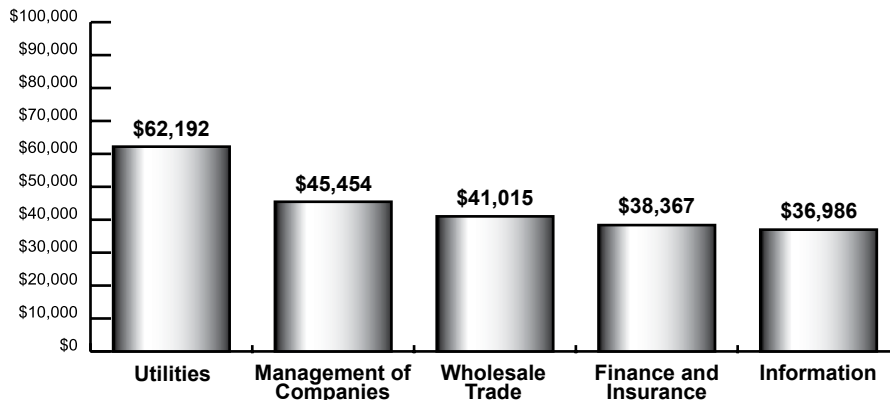
Population (2007 estimate)	11,189
Percent of North Dakota Total	1.7%
Population Per Square Mile (2007 estimate)	9
County Turnover Rate (2006)	9.1%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$124 million
Percent of North Dakota Total	1.2%
Per Capita Personal Income (2006)	\$30,140
Percent Change 1996-2006	43.9%

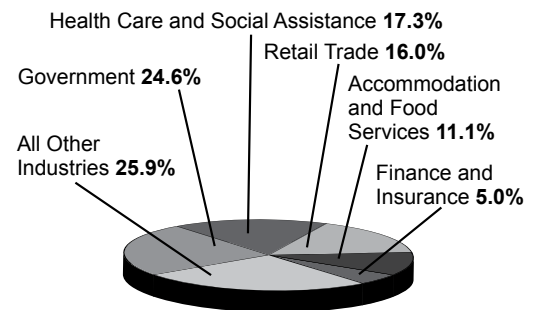
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

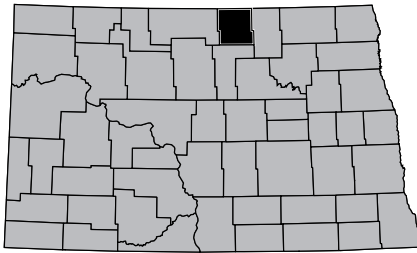


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



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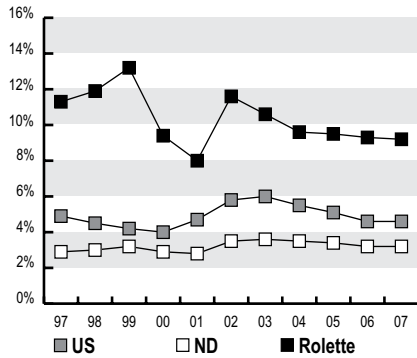


Rolette County

Region 3

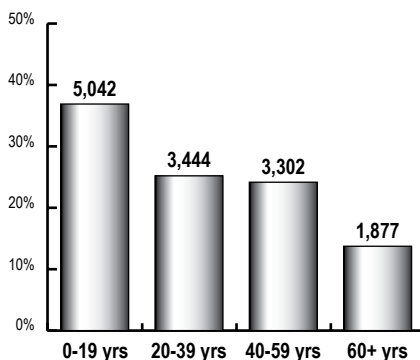
Land Area in Square Miles	902
Percent of North Dakota Total	1.3%
Largest City (2007 estimate)	Rolla
Population	1,423

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	4,715
Percent Change 1997-2007	5.1%
Percent of North Dakota Total	1.4%
Largest Industry (2007 Employment)	Government
Percent of County Employment	60.5%
Annual Average Wage (2007)	\$28,482
Percent Change 1997-2007	38.4%
Highest Paying Industry (2007)	Professional and Technical Services
Annual Average Wage (2007)	\$38,532
Number of Worksites (2007)	288

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

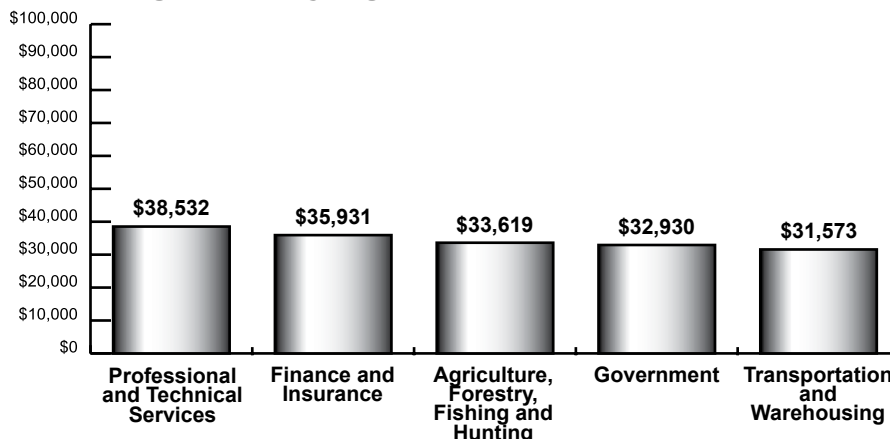
Population (2007 estimate)	13,665
Percent of North Dakota Total	2.1%
Population Per Square Mile (2007 estimate)	15
County Turnover Rate (2006)	8.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$24 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2006)	\$21,806
Percent Change 1996-2006	49.0%

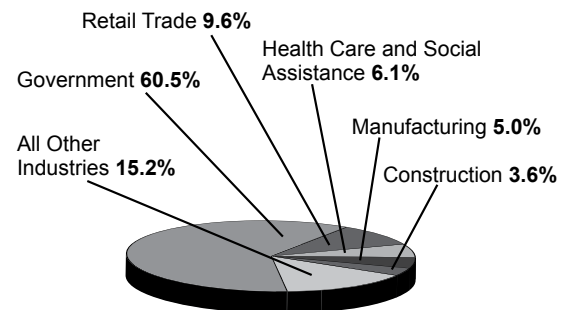
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

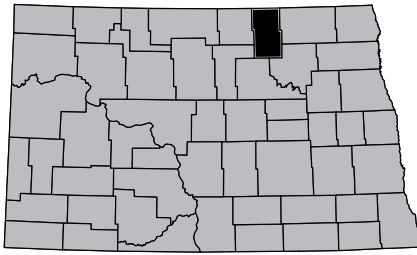


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



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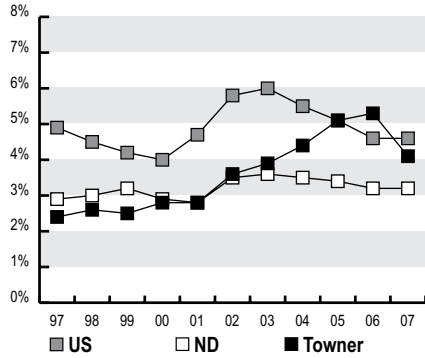


Towner County

Region 3

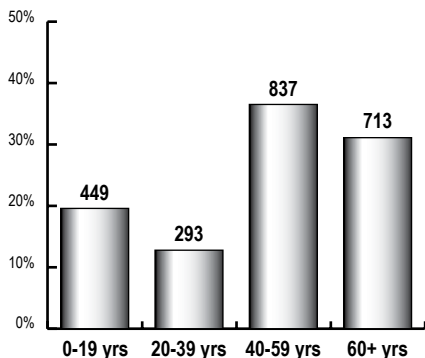
Land Area in Square Miles	1,025
Percent of North Dakota Total	1.5%
Largest City (2007 estimate)	Cando
Population	1,060

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	837
Percent Change 1997-2007	-23.6%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	21.0%
Annual Average Wage (2007)	\$24,575
Percent Change 1997-2007	39.3%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$38,501
Number of Worksites (2007)	129

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

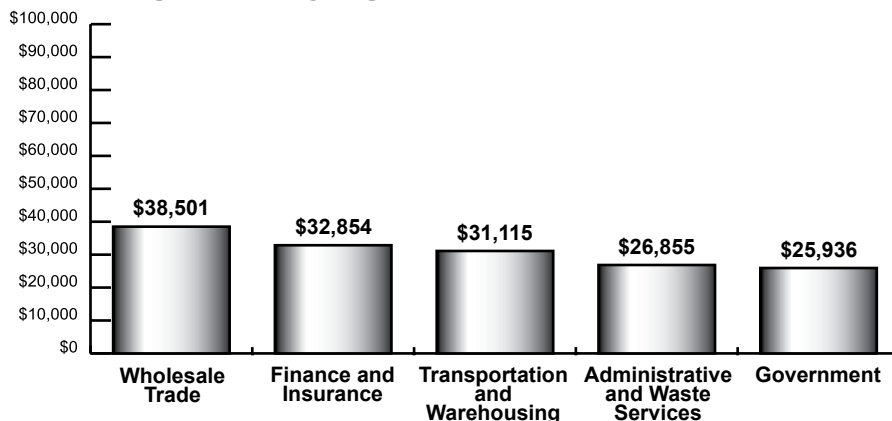
Population (2007 estimate)	2,292
Percent of North Dakota Total	0.4%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	9.7%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$10 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$28,826
Percent Change 1996-2006	26.9%

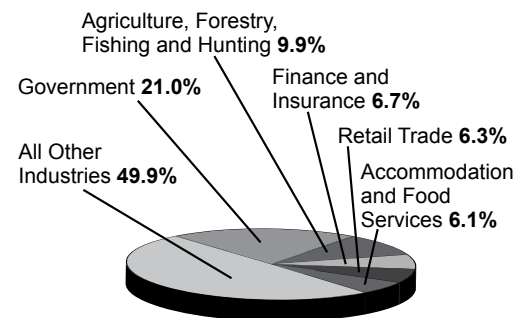
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

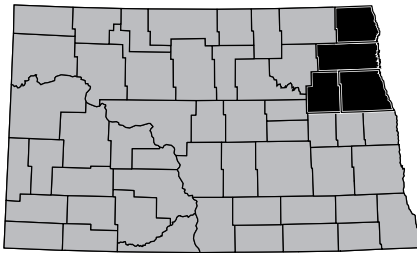


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



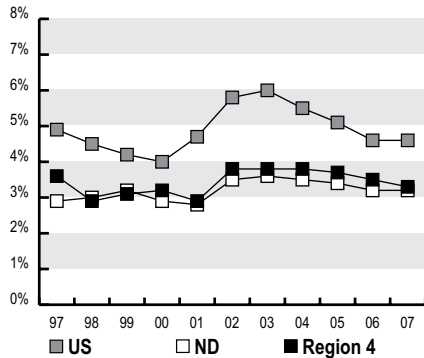
Due to rounding, percentages in the pie chart may not equal 100%.



Region 4

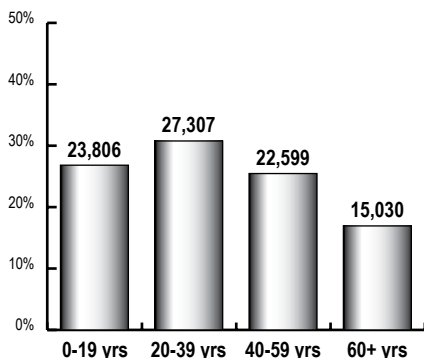
Land Area in Square Miles	4,820
Percent of North Dakota Total	7.0%
Largest City (2007 estimate)	Grand Forks
Population	51,740

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	48,843
Percent Change 1997-2007	11.4%
Percent of North Dakota Total	14.3%
Largest Industry (2007 Employment)	Government
Percent of Regional Employment	21.3%
Annual Average Wage (2007)	\$30,869
Percent Change 1997-2007	41.1%
Highest Paying Industry (2007)	Utilities
Annual Average Wage (2007)	\$71,788
Number of Worksites (2007)	3,317

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

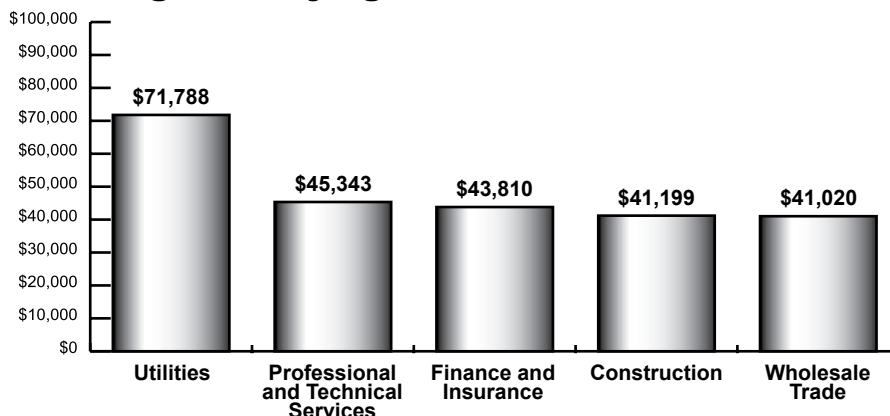
Population (2007 estimate)	88,742
Percent of North Dakota Total	13.9%
Population Per Square Mile (2007 estimate)	18
Regional Turnover Rate (2006)	10.4%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$1,090 million
Percent of North Dakota Total	10.6%
Per Capita Personal Income (2006)	\$30,853
Percent Change 1996-2006	48.7%

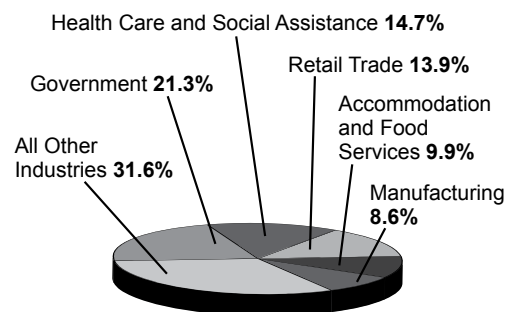
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

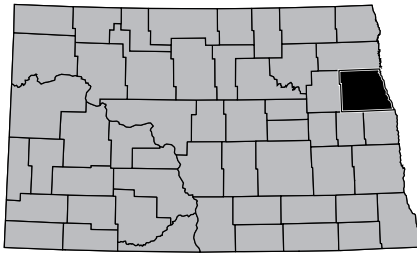


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

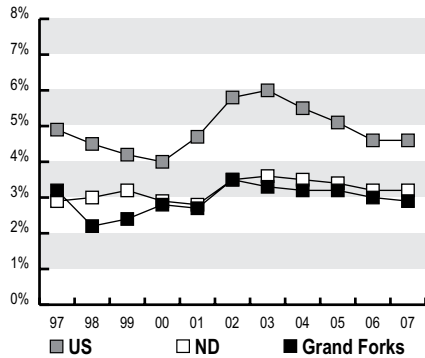


Grand Forks County

Region 4

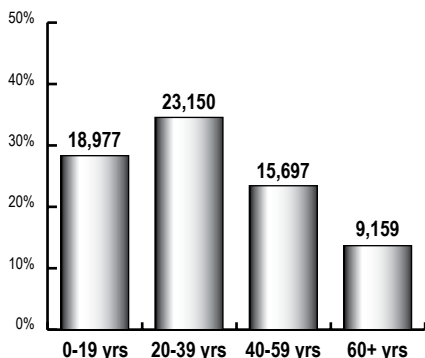
Land Area in Square Miles	1,438
Percent of North Dakota Total	2.1%
Largest City (2007 estimate)	Grand Forks
Population	51,740

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	38,474
Percent Change 1997-2007	15.4%
Percent of North Dakota Total	11.3%
Largest Industry (2007 Employment)	Government
Percent of County Employment	20.9%
Annual Average Wage (2007)	\$31,647
Percent Change 1997-2007	39.9%
Highest Paying Industry (2007)	Utilities
Annual Average Wage (2007)	\$73,609
Number of Worksites (2007)	2,174

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

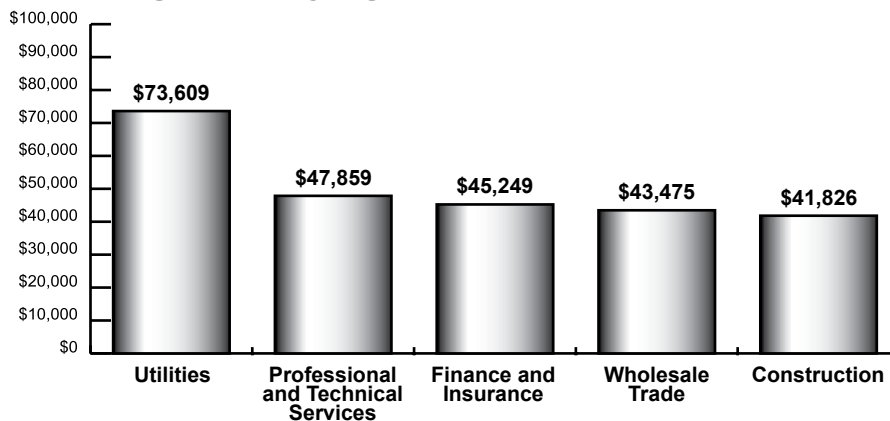
Population (2007 estimate)	66,983
Percent of North Dakota Total	10.5%
Population Per Square Mile (2007 estimate)	47
County Turnover Rate (2006)	10.6%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$963 million
Percent of North Dakota Total	9.4%
Per Capita Personal Income (2006)	\$30,924
Percent Change 1996-2006	55.2%

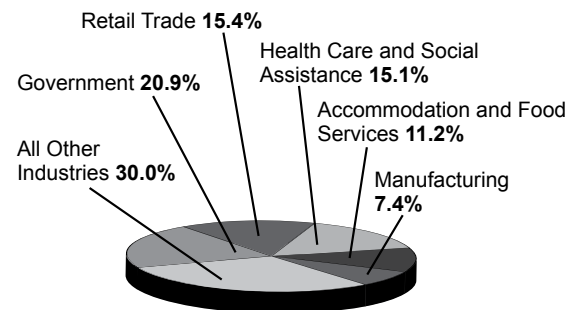
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

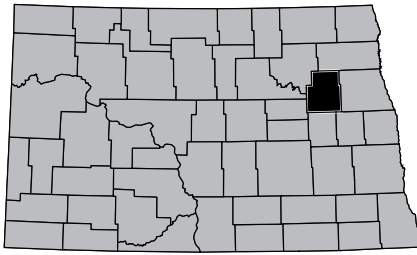


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



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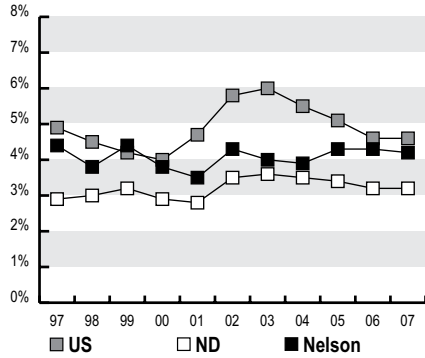


Nelson County

Region 4

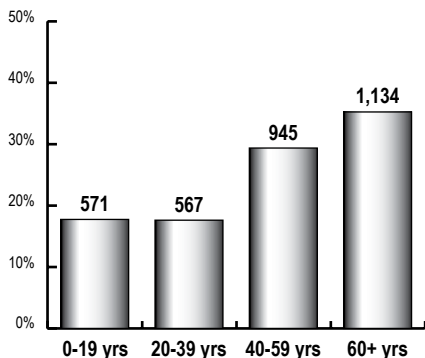
Land Area in Square Miles	982
Percent of North Dakota Total	1.4%
Largest City (2007 estimate)	Lakota
Population	712

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	1,002
Percent Change 1997-2007	-9.0%
Percent of North Dakota Total	0.3%
Largest Industry (2007 Employment)	Government
Percent of County Employment	24.9%
Annual Average Wage (2007)	\$23,209
Percent Change 1997-2007	39.0%
Highest Paying Industry (2007)	Finance and Insurance
Annual Average Wage (2007)	\$38,145
Number of Worksites (2007)	162

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

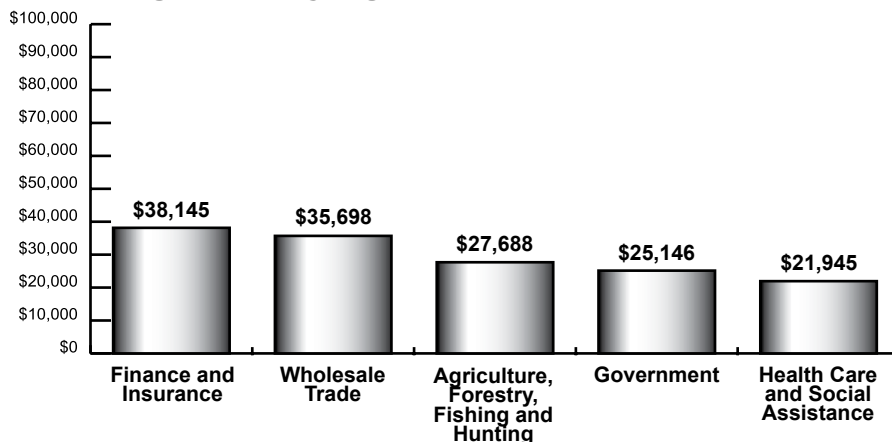
Population (2007 estimate)	3,217
Percent of North Dakota Total	0.5%
Population Per Square Mile (2007 estimate)	3
County Turnover Rate (2006)	8.2%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$11 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$26,544
Percent Change 1996-2006	26.6%

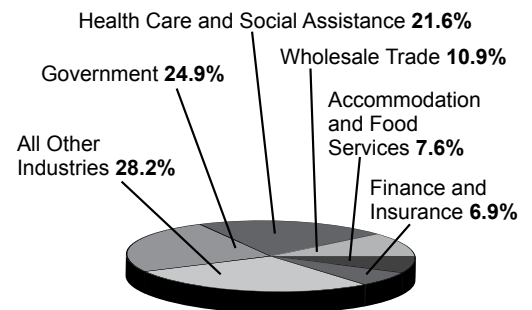
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

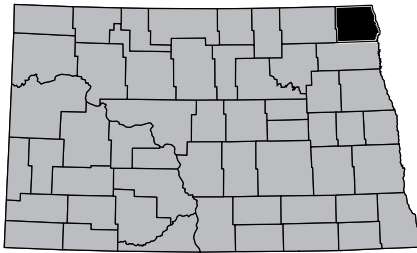


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

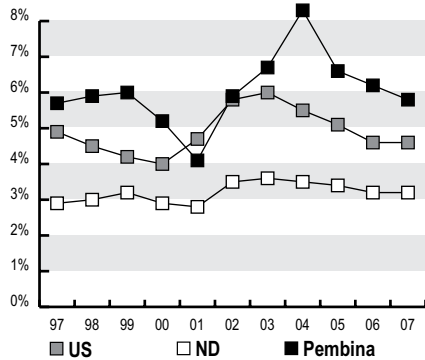


Pembina County

Region 4

Land Area in Square Miles	1,119
Percent of North Dakota Total	1.6%
Largest City (2007 estimate)	Cavalier
Population	1,354

Annual Average Unemployment Rate

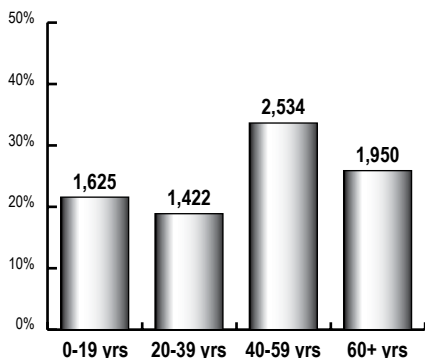


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007)	3,886
Percent Change 1997-2007	-5.8%
Percent of North Dakota Total	1.1%
Largest Industry (2007 Employment)	Government
Percent of County Employment	19.2%
Annual Average Wage (2007)	\$31,898
Percent Change 1997-2007	40.9%
Highest Paying Industry (2007)	Utilities
Annual Average Wage (2007)	\$50,455
Number of Worksites (2007)	430

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

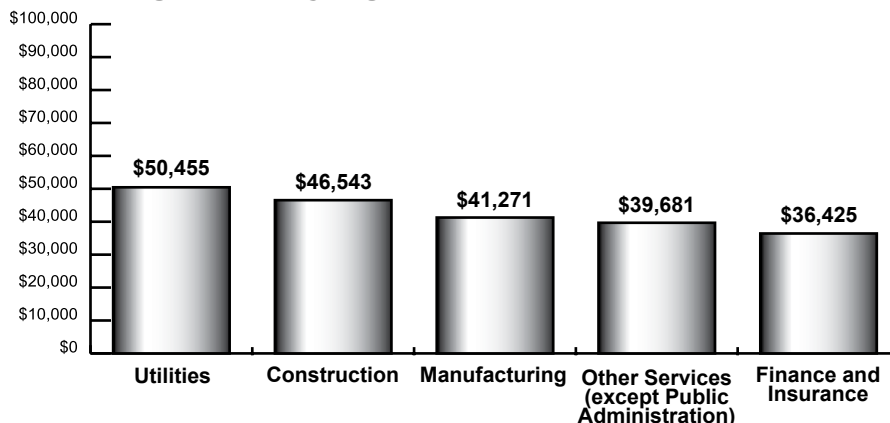
Population (2007 estimate)	7,531
Percent of North Dakota Total	1.2%
Population Per Square Mile (2007 estimate)	7
County Turnover Rate (2006)	10.0%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$49 million
Percent of North Dakota Total	0.5%
Per Capita Personal Income (2006)	\$32,167
Percent Change 1996-2006	23.3%

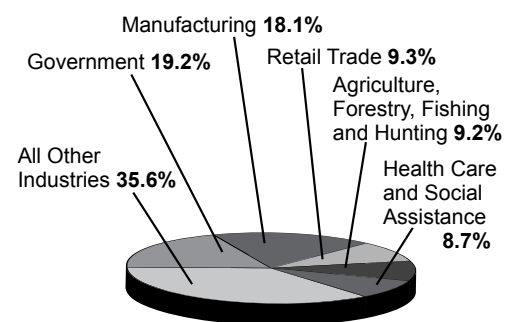
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

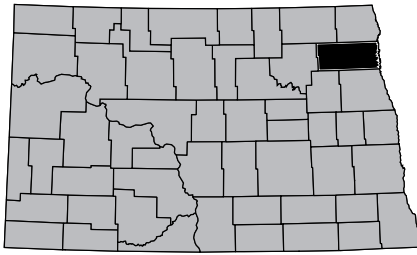


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

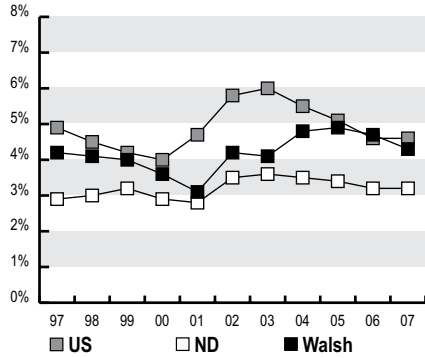


Walsh County

Region 4

Land Area in Square Miles	1,282
Percent of North Dakota Total	1.9%
Largest City (2007 estimate)	Grafton
Population	4,045

Annual Average Unemployment Rate

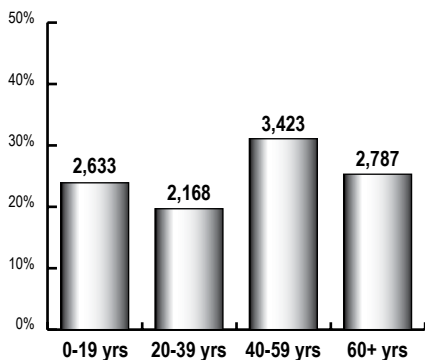


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007)	5,482
Percent Change 1997-2007	3.7%
Percent of North Dakota Total	1.6%
Largest Industry (2007 Employment)	Government
Percent of County Employment	24.7%
Annual Average Wage (2007)	\$26,073
Percent Change 1997-2007	47.6%
Highest Paying Industry (2007)	Finance and Insurance
Annual Average Wage (2007)	\$42,904
Number of Worksites (2007)	551

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

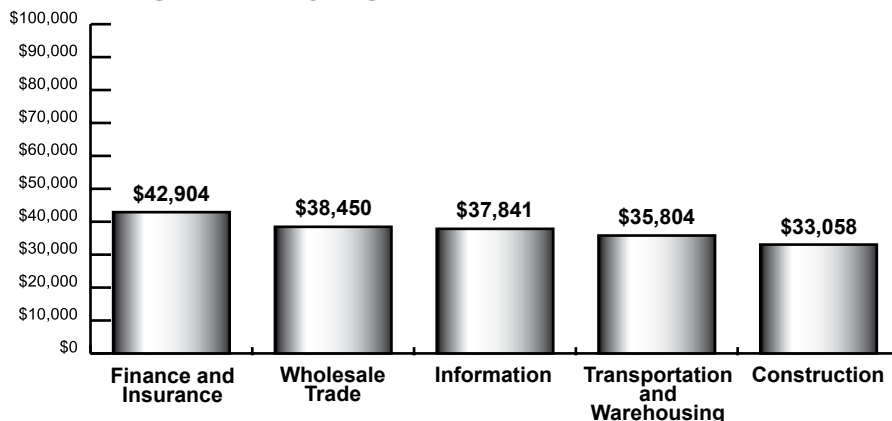
Population (2007 estimate)	11,011
Percent of North Dakota Total	1.7%
Population Per Square Mile (2007 estimate)	9
County Turnover Rate (2006)	9.9%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$67 million
Percent of North Dakota Total	0.7%
Per Capita Personal Income (2006)	\$30,773
Percent Change 1996-2006	42.7%

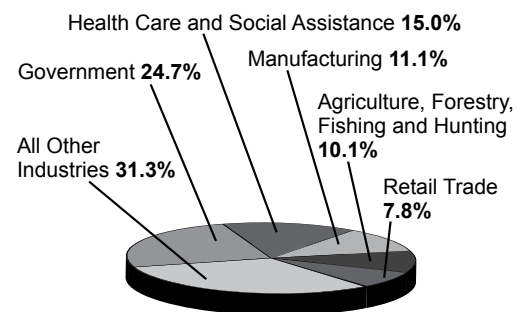
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

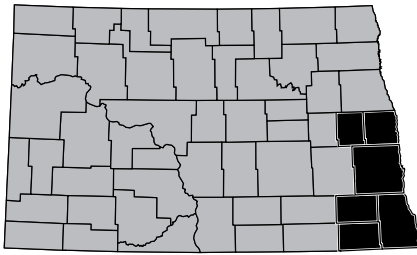


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



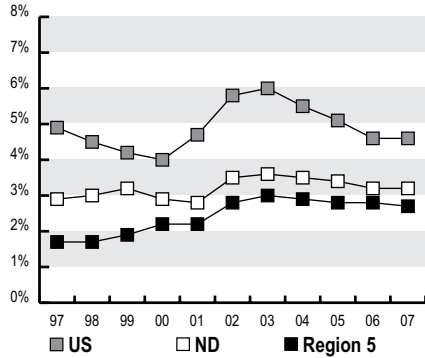
Due to rounding, percentages in the pie chart may not equal 100%.



Region 5

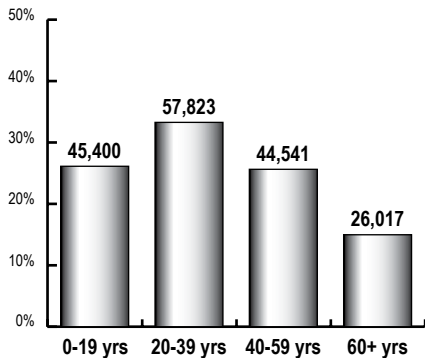
Land Area in Square Miles	6,498
Percent of North Dakota Total	9.4%
Largest City (2007 estimate)	Fargo
Population	92,660

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	113,076
Percent Change 1997-2007	23.2%
Percent of North Dakota Total	33.1%
Largest Industry (2007 Employment)	Government
Percent of Regional Employment	12.6%
Annual Average Wage (2007)	\$35,724
Percent Change 1997-2007	49.3%
Highest Paying Industry (2007)	Utilities
Annual Average Wage (2007)	\$74,227
Number of Worksites (2007)	7,772

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

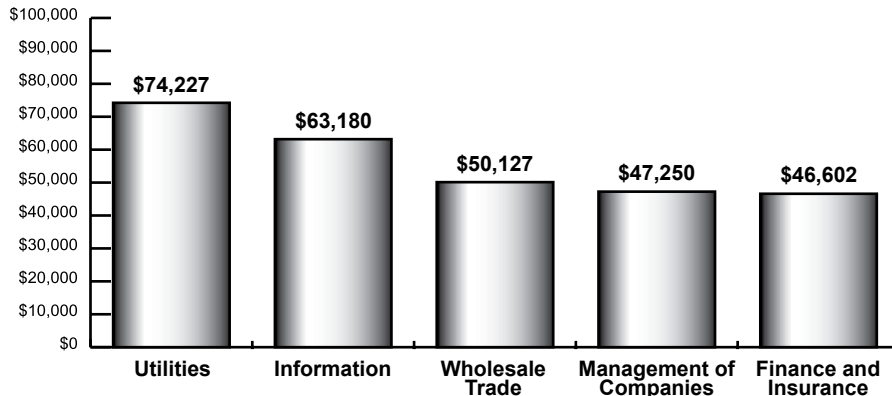
Population (2007 estimate)	173,781
Percent of North Dakota Total	27.2%
Population Per Square Mile (2007 estimate)	27
Regional Turnover Rate (2006)	10.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$2,631 million
Percent of North Dakota Total	25.7%
Per Capita Personal Income (2006)	\$35,786
Percent Change 1996-2006	53.9%

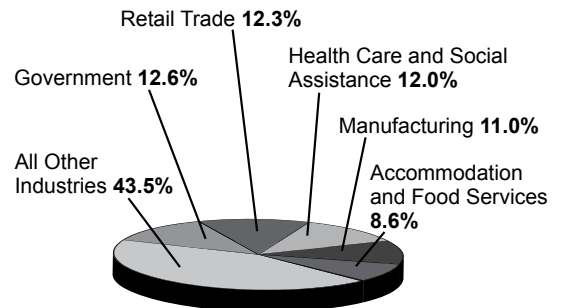
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

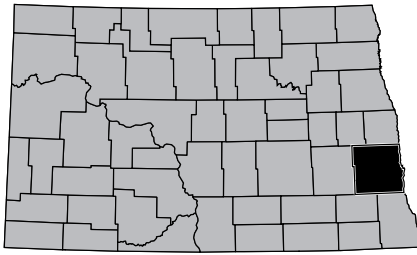


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

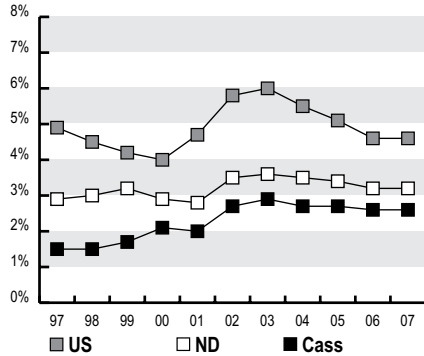


Cass County

Region 5

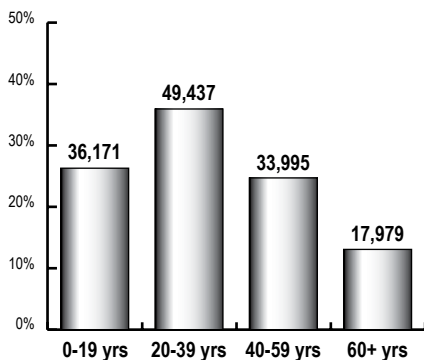
Land Area in Square Miles	1,765
Percent of North Dakota Total	2.6%
Largest City (2007 estimate)	Fargo
Population	92,660

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	96,876
Percent Change 1997-2007	27.9%
Percent of North Dakota Total	28.4%
Largest Industry (2007 Employment)	Retail Trade
Percent of County Employment	12.9%
Annual Average Wage (2007)	\$36,395
Percent Change 1997-2007	49.4%
Highest Paying Industry (2007)	Information
Annual Average Wage (2007)	\$64,854
Number of Worksites (2007)	6,236

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

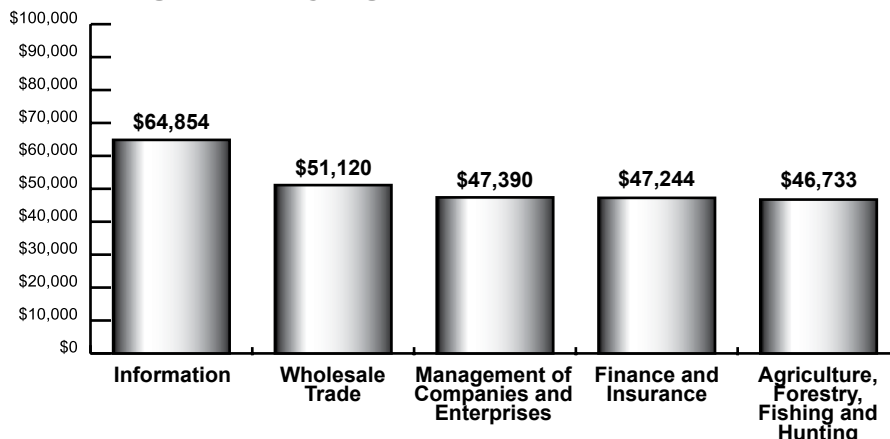
Population (2007 estimate)	137,582
Percent of North Dakota Total	21.5%
Population Per Square Mile (2007 estimate)	78
County Turnover Rate (2006)	10.8%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$2,378 million
Percent of North Dakota Total	23.2%
Per Capita Personal Income (2006)	\$37,173
Percent Change 1996-2006	57.2%

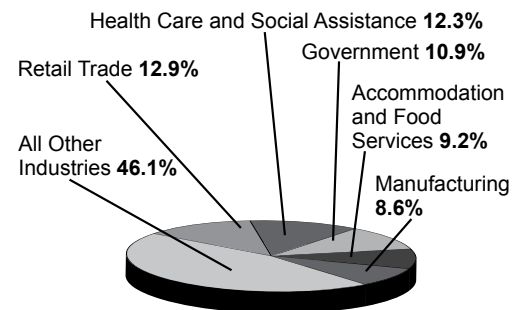
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

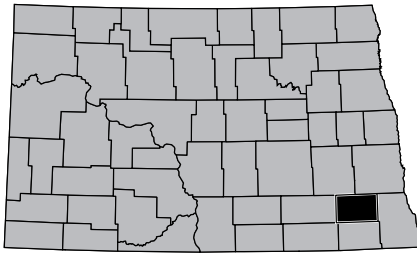


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



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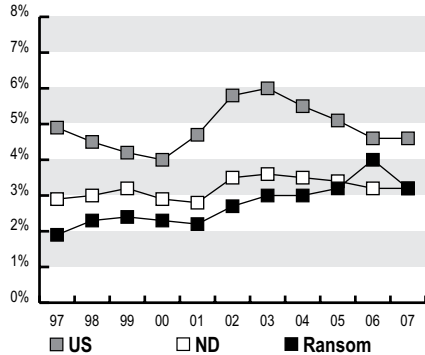


Ransom County

Region 5

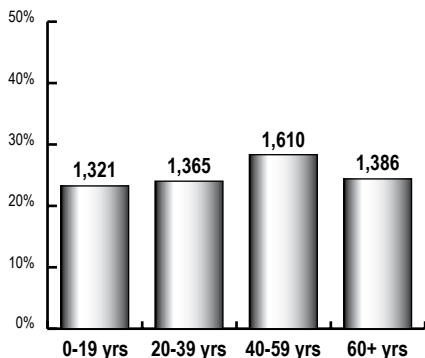
Land Area in Square Miles	863
Percent of North Dakota Total	1.3%
Largest City (2007 estimate)	Lisbon
Population	2,194

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	2,148
Percent Change 1997-2007	5.9%
Percent of North Dakota Total	0.6%
Largest Industry (2007 Employment)	Government
Percent of County Employment	22.7%
Annual Average Wage (2007)	\$26,001
Percent Change 1997-2007	46.4%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$44,449
Number of Worksites (2007)	257

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

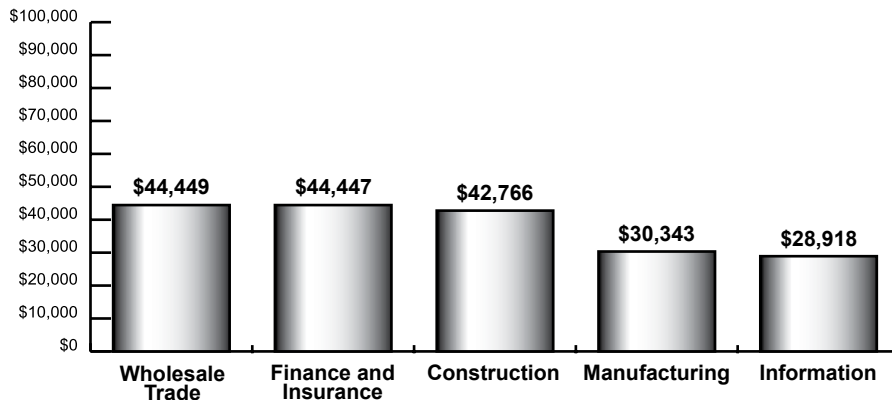
Population (2007 estimate)	5,682
Percent of North Dakota Total	0.9%
Population Per Square Mile (2007 estimate)	7
County Turnover Rate (2006)	8.3%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

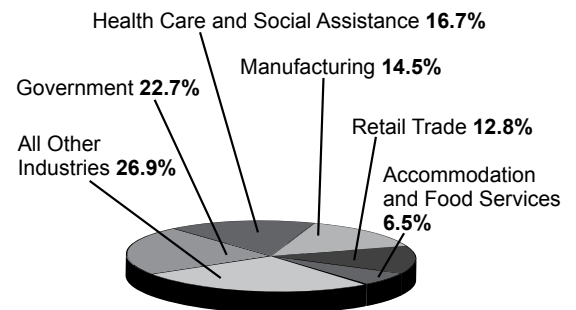
Taxable Sales & Purchases (2007)	\$35 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2006)	\$30,537
Percent Change 1996-2006	41.1%

2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

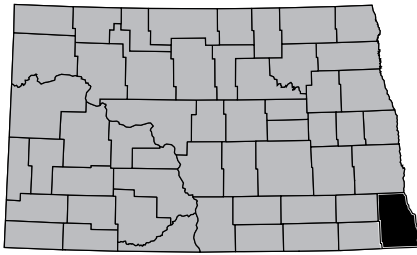


2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

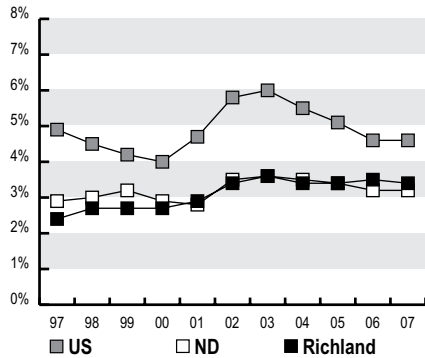


Richland County

Region 5

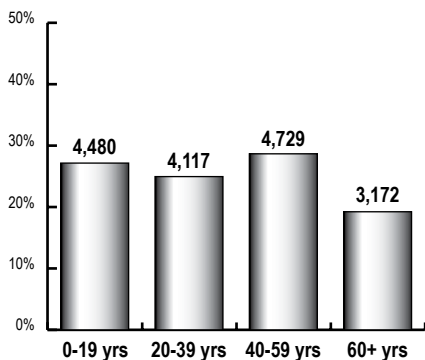
Land Area in Square Miles	1,437
Percent of North Dakota Total	2.1%
Largest City (2007 estimate)	Wahpeton
Population	7,703

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	7,882
Percent Change 1997-2007	-5.3%
Percent of North Dakota Total	2.3%
Largest Industry (2007 Employment)	Government
Percent of County Employment	26.9%
Annual Average Wage (2007)	\$31,894
Percent Change 1997-2007	44.5%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$48,096
Number of Worksites (2007)	648

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

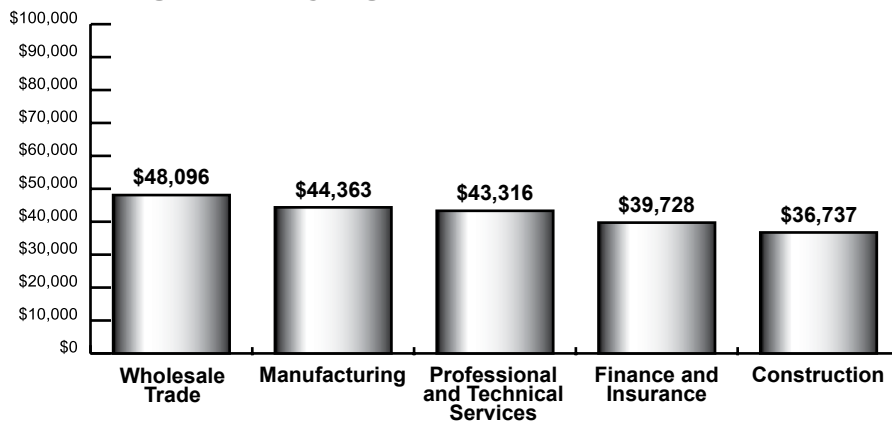
Population (2007 estimate)	16,498
Percent of North Dakota Total	2.6%
Population Per Square Mile (2007 estimate)	11
County Turnover Rate (2006)	9.2%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$118 million
Percent of North Dakota Total	1.2%
Per Capita Personal Income (2006)	\$28,894
Percent Change 1996-2006	37.3%

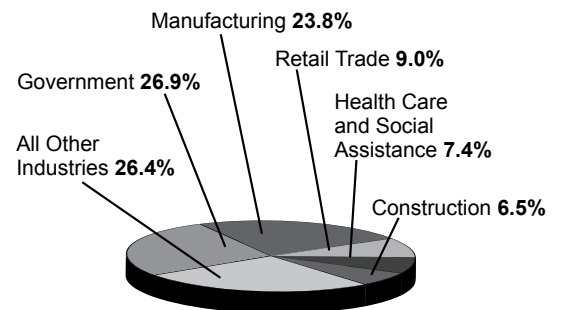
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

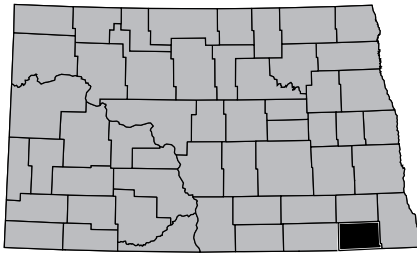


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

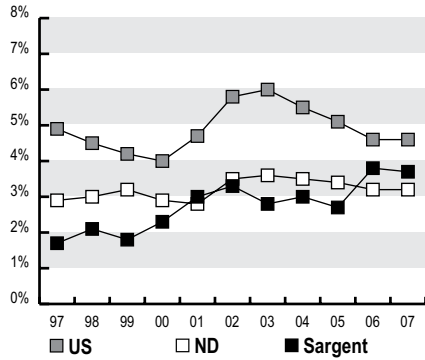


Sargent County

Region 5

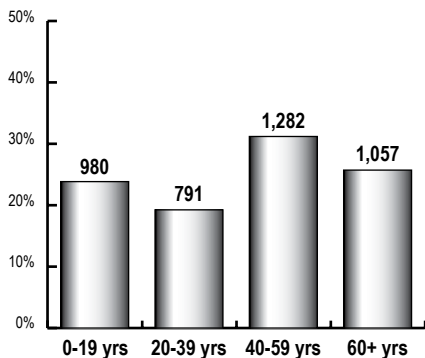
Land Area in Square Miles	859
Percent of North Dakota Total	1.2%
Largest City (2007 estimate)	Gwinner
Population	715

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	2,472
Percent Change 1997-2007	17.9%
Percent of North Dakota Total	0.7%
Largest Industry (2007 Employment)	Manufacturing
Percent of County Employment	58.1%
Annual Average Wage (2007)	\$41,471
Percent Change 1997-2007	40.3%
Highest Paying Industry (2007)	Manufacturing
Annual Average Wage (2007)	\$53,257
Number of Worksites (2007)	176

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

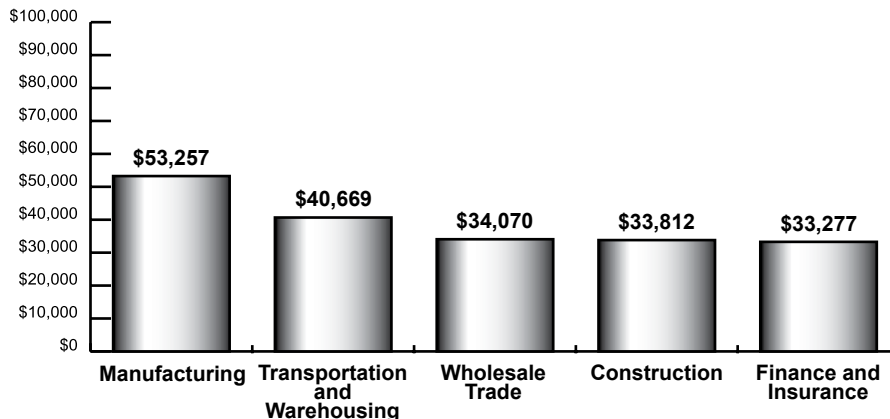
Population (2007 estimate)	4,110
Percent of North Dakota Total	0.6%
Population Per Square Mile (2007 estimate)	5
County Turnover Rate (2006)	7.4%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$59 million
Percent of North Dakota Total	0.6%
Per Capita Personal Income (2006)	\$39,572
Percent Change 1996-2006	55.0%

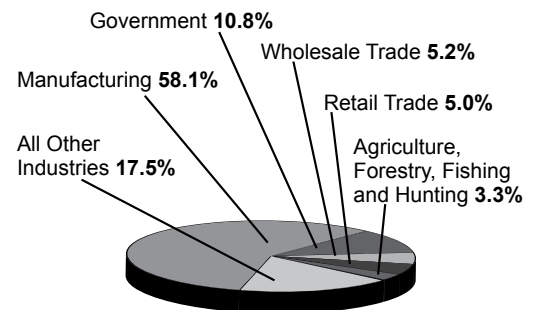
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

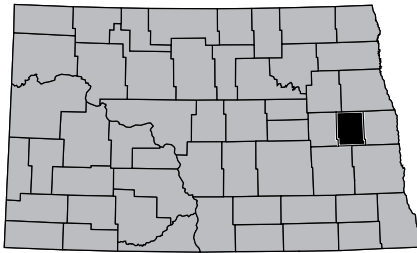


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

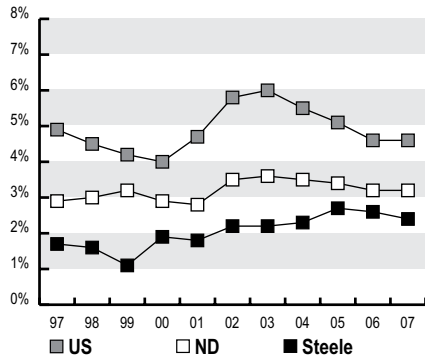


Steele County

Region 5

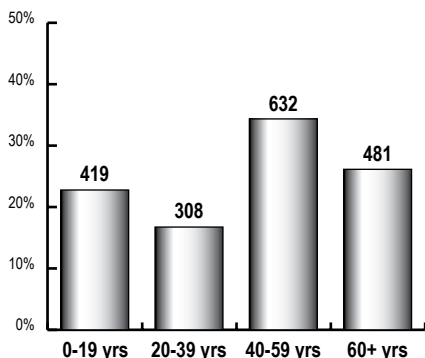
Land Area in Square Miles	712
Percent of North Dakota Total	1.0%
Largest City (2007 estimate)	Finley
Population	413

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	563
Percent Change 1997-2007	12.8%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	24.9%
Annual Average Wage (2007)	\$28,237
Percent Change 1997-2007	42.7%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$42,099
Number of Worksites (2007)	87

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

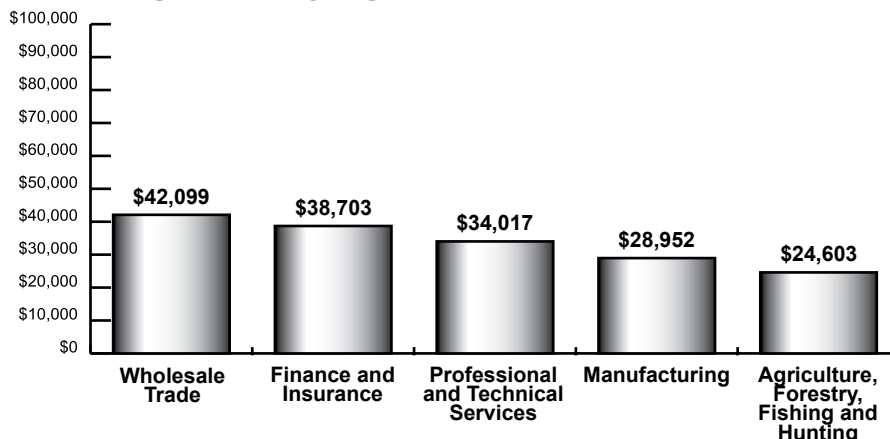
Population (2007 estimate)	1,840
Percent of North Dakota Total	0.3%
Population Per Square Mile (2007 estimate)	3
County Turnover Rate (2006)	9.0%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$7 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$29,503
Percent Change 1996-2006	24.3%

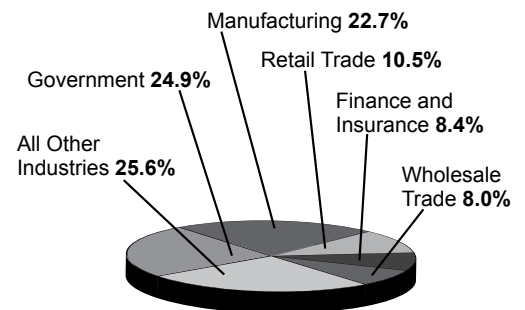
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

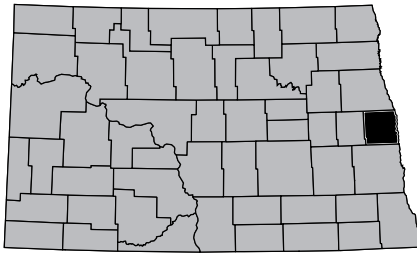


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

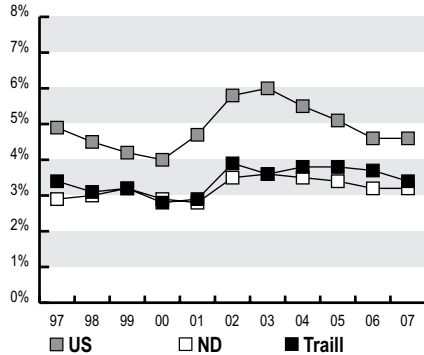


Trail County

Region 5

Land Area in Square Miles	862
Percent of North Dakota Total	1.2%
Largest City (2007 estimate)	Mayville
Population	1,982

Annual Average Unemployment Rate

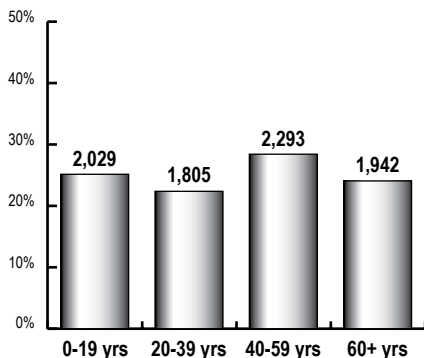


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007)	3,135
Percent Change 1997-2007	1.1%
Percent of North Dakota Total	0.9%
Largest Industry (2007 Employment)	Government
Percent of County Employment	21.0%
Annual Average Wage (2007)	\$28,069
Percent Change 1997-2007	46.9%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$39,573
Number of Worksites (2007)	368

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

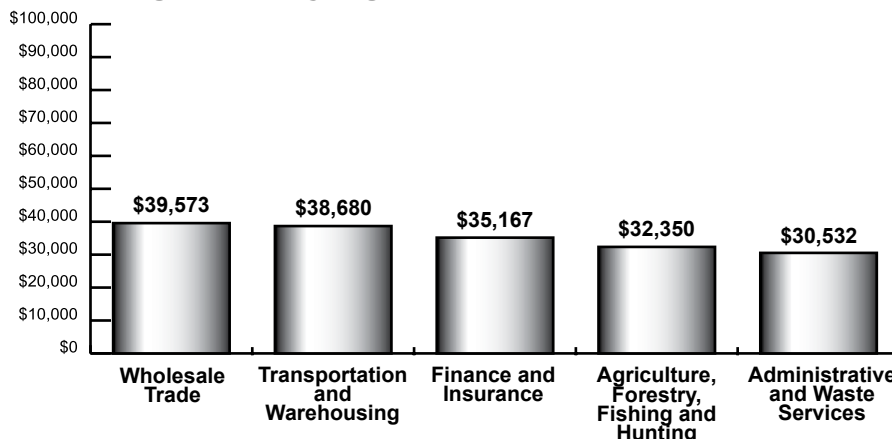
Population (2007 estimate)	8,069
Percent of North Dakota Total	1.3%
Population Per Square Mile (2007 estimate)	9
County Turnover Rate (2006)	9.2%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$34 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2006)	\$30,058
Percent Change 1996-2006	32.8%

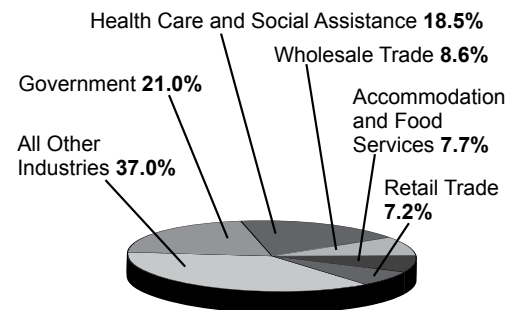
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

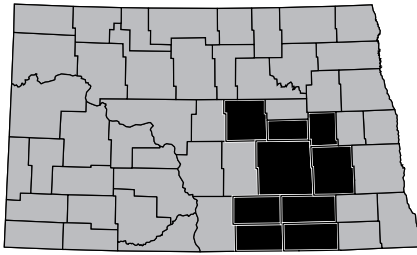


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



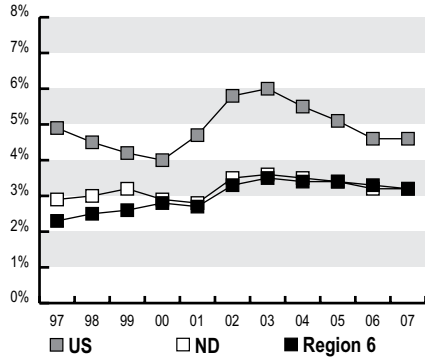
Due to rounding, percentages in the pie chart may not equal 100%.



Region 6

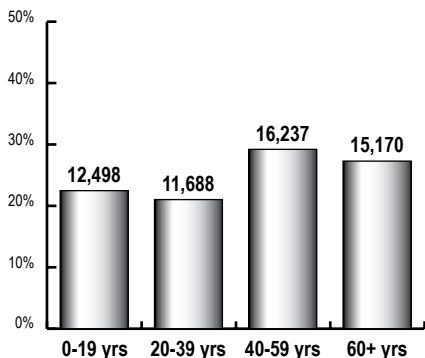
Land Area in Square Miles	10,574
Percent of North Dakota Total	15.3%
Largest City (2007 estimate)	Jamestown
Population	14,680

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	24,423
Percent Change 1997-2007	3.3%
Percent of North Dakota Total	7.1%
Largest Industry (2007 Employment)	Government
Percent of Regional Employment	19.5%
Annual Average Wage (2007)	\$27,428
Percent Change 1997-2007	49.2%
Highest Paying Industry (2007)	Utilities
Annual Average Wage (2007)	\$58,160
Number of Worksites (2007)	2,475

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

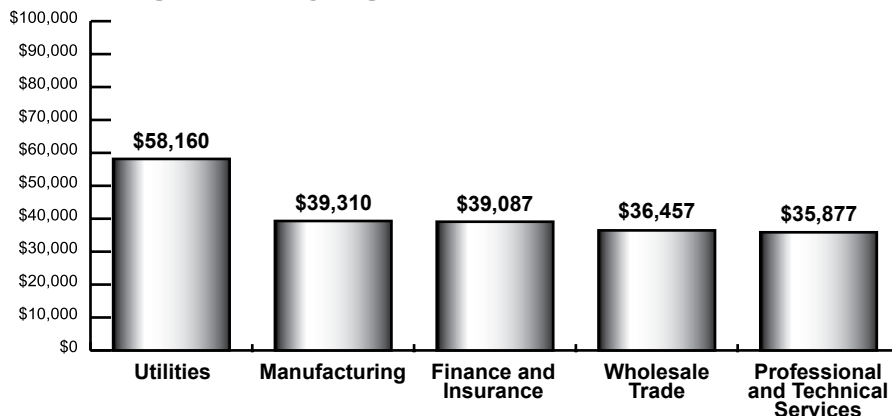
Population (2007 estimate)	55,593
Percent of North Dakota Total	8.7%
Population Per Square Mile (2007 estimate)	5
Regional Turnover Rate (2006)	8.7%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$411 million
Percent of North Dakota Total	4.0%
Per Capita Personal Income (2006)	\$32,388
Percent Change 1996-2006	55.0%

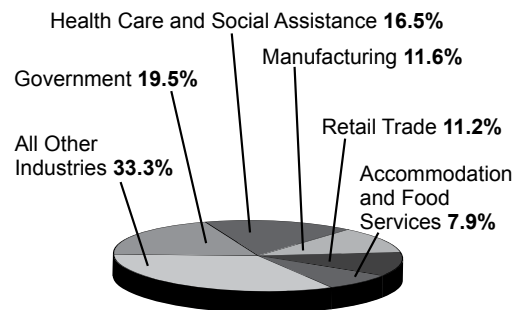
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

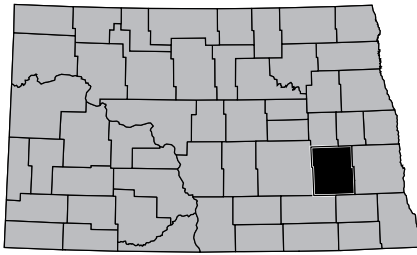


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

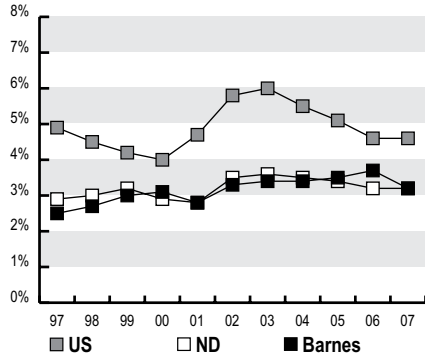


Barnes County

Region 6

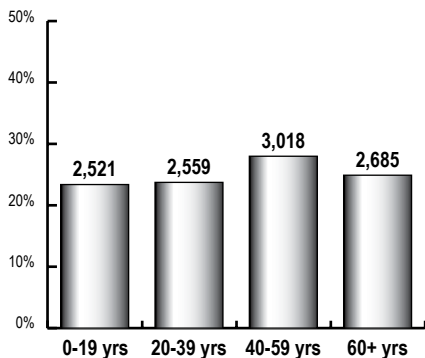
Land Area in Square Miles.....	1,492
Percent of North Dakota Total	2.2%
Largest City (2007 estimate).....	Valley City
Population	6,300

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007).....	4,544
Percent Change 1997-2007	1.4%
Percent of North Dakota Total	1.3%
Largest Industry (2007 Employment).....	Health Care and Social Assistance
Percent of County Employment	19.9%
Annual Average Wage (2007).....	\$27,007
Percent Change 1997-2007	49.1%
Highest Paying Industry (2007).....	Finance and Insurance
Annual Average Wage (2007)	\$43,954
Number of Worksites (2007).....	443

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

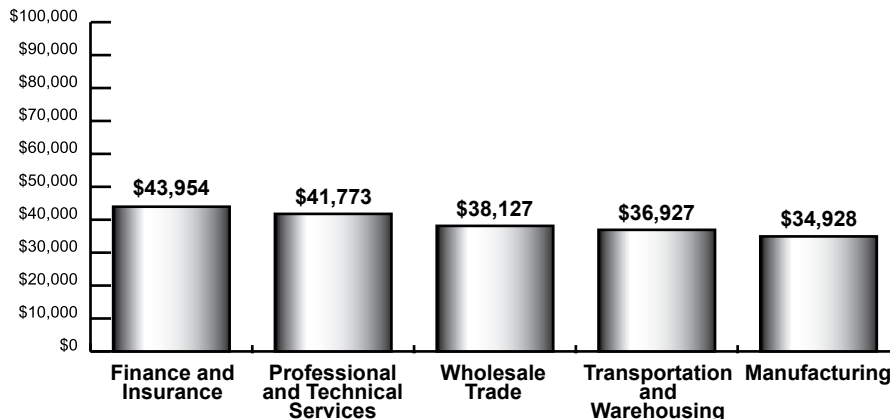
Population (2007 estimate).....	10,783
Percent of North Dakota Total	1.7%
Population Per Square Mile (2007 estimate).....	7
County Turnover Rate (2006).....	8.9%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007).....	\$62 million
Percent of North Dakota Total	0.6%
Per Capita Personal Income (2006).....	\$32,607
Percent Change 1996-2006	59.8%

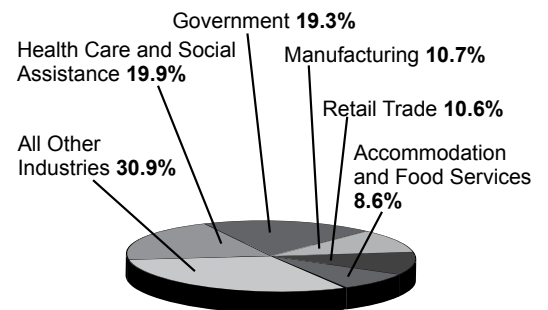
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

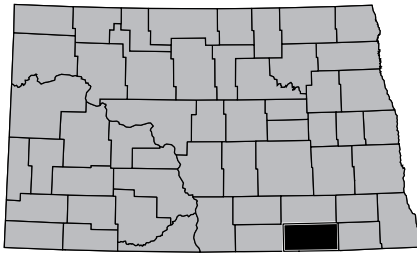


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

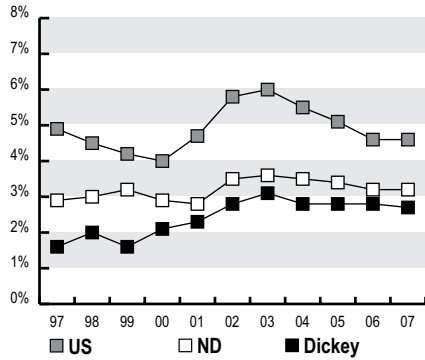


Dickey County

Region 6

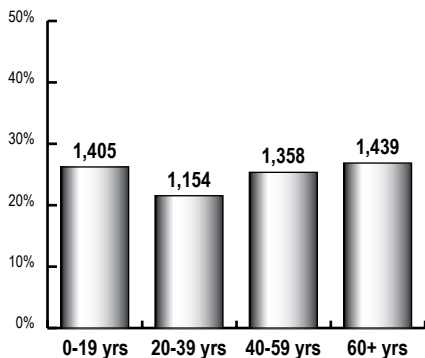
Land Area in Square Miles	1,131
Percent of North Dakota Total	1.6%
Largest City (2007 estimate)	Oakes
Population	1,799

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	2,104
Percent Change 1997-2007	17.0%
Percent of North Dakota Total	0.6%
Largest Industry (2007 Employment)	Health Care and Social Assistance
Percent of County Employment	19.5%
Annual Average Wage (2007)	\$26,137
Percent Change 1997-2007	47.9%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$37,179
Number of Worksites (2007)	261

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

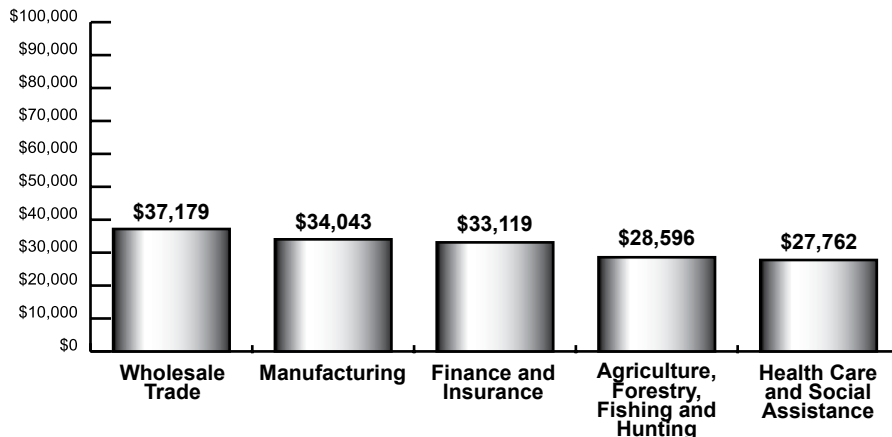
Population (2007 estimate)	5,356
Percent of North Dakota Total	0.8%
Population Per Square Mile (2007 estimate)	5
County Turnover Rate (2006)	9.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$33 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2006)	\$33,498
Percent Change 1996-2006	66.8%

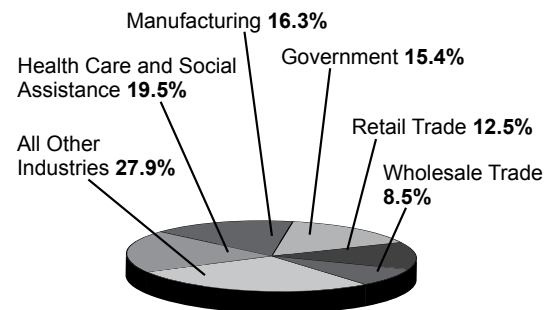
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

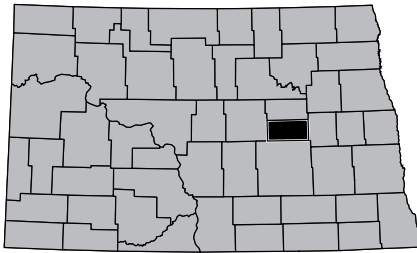


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

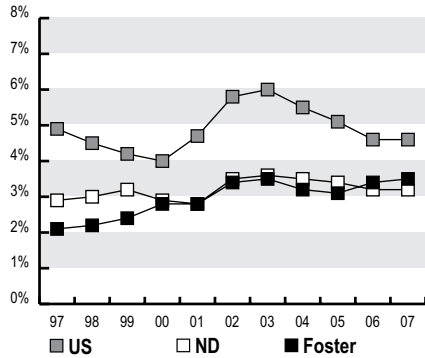


Foster County

Region 6

Land Area in Square Miles	635
Percent of North Dakota Total	0.9%
Largest City (2007 estimate)	Carrington
Population	2,098

Annual Average Unemployment Rate

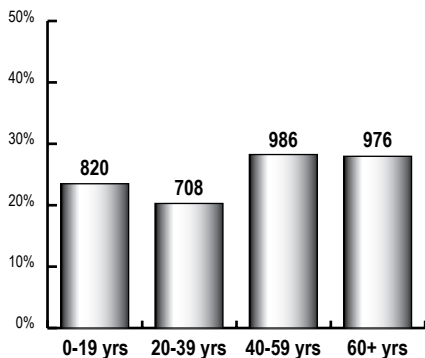


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007)	1,588
Percent Change 1997-2007	-7.8%
Percent of North Dakota Total	0.5%
Largest Industry (2007 Employment)	Government
Percent of County Employment	16.2%
Annual Average Wage (2007)	\$30,154
Percent Change 1997-2007	61.5%
Highest Paying Industry (2007)	Administrative and Waste Services
Annual Average Wage (2007)	\$67,939
Number of Worksites (2007)	174

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

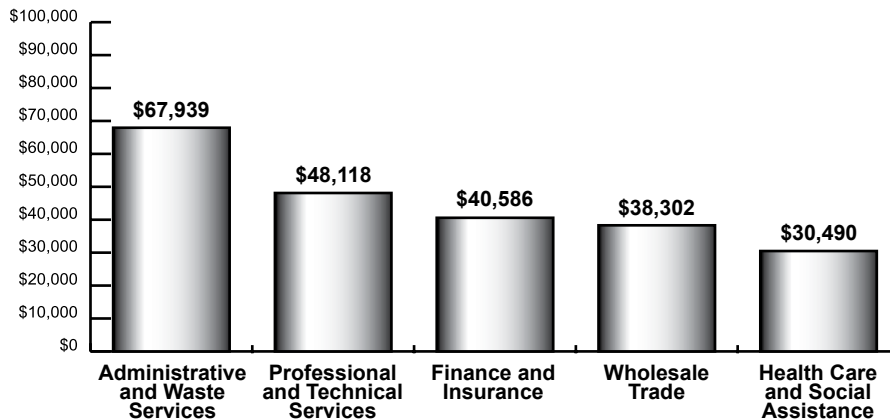
Population (2007 estimate)	3,490
Percent of North Dakota Total	0.5%
Population Per Square Mile (2007 estimate)	5
County Turnover Rate (2006)	7.4%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$37 million
Percent of North Dakota Total	0.4%
Per Capita Personal Income (2006)	\$30,196
Percent Change 1996-2006	37.6%

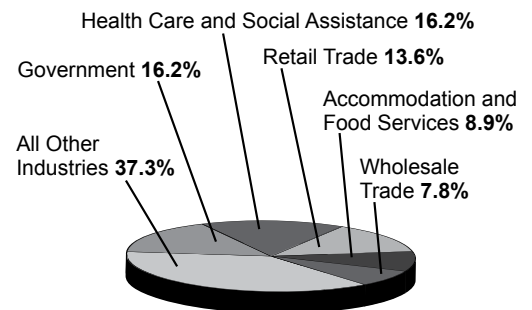
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

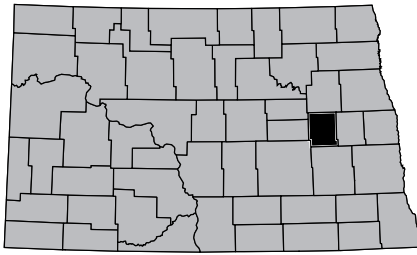


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



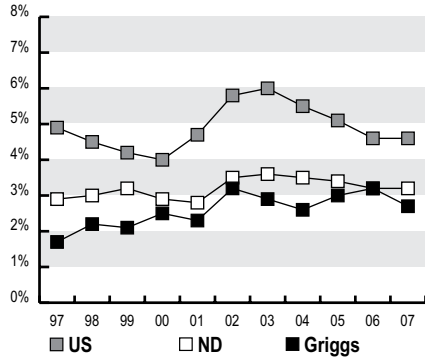
Due to rounding, percentages in the pie chart may not equal 100%.



Griggs County Region 6

Land Area in Square Miles	709
Percent of North Dakota Total	1.0%
Largest City (2007 estimate)	Cooperstown
Population	909

Annual Average Unemployment Rate

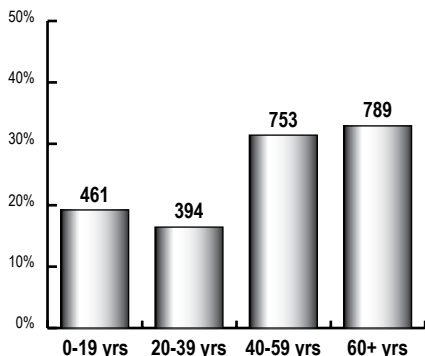


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007)	973
Percent Change 1997-2007	0.8%
Percent of North Dakota Total	0.3%
Largest Industry (2007 Employment)	Government
Percent of County Employment	21.7%
Annual Average Wage (2007)	\$23,347
Percent Change 1997-2007	36.2%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$45,202
Number of Worksites (2007)	122

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

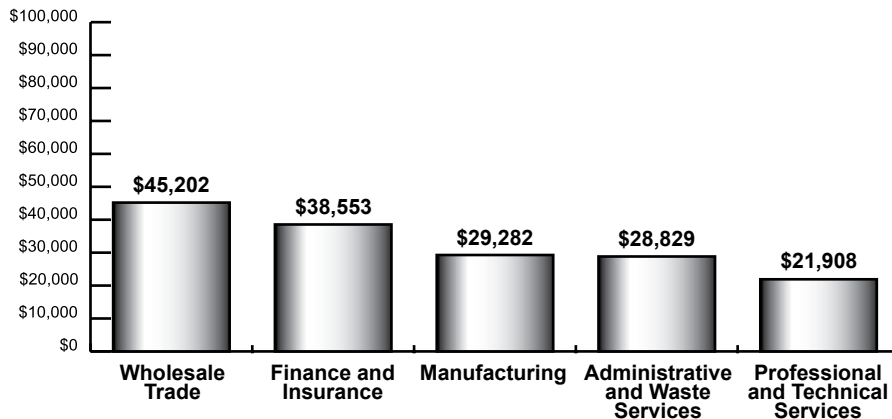
Population (2007 estimate)	2,397
Percent of North Dakota Total	0.4%
Population Per Square Mile (2007 estimate)	3
County Turnover Rate (2006)	9.1%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$13 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$31,434
Percent Change 1996-2006	44.9%

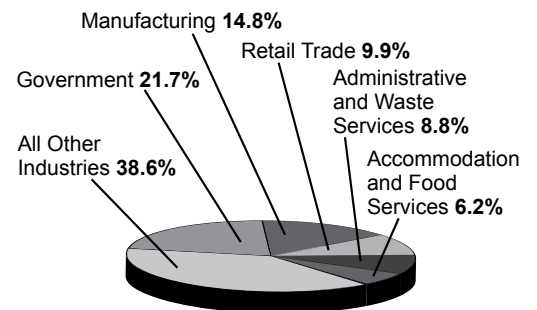
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

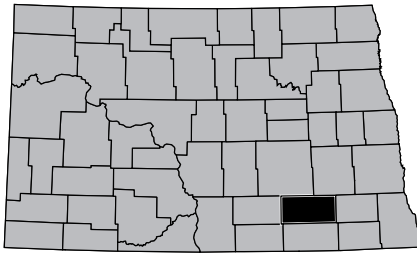


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

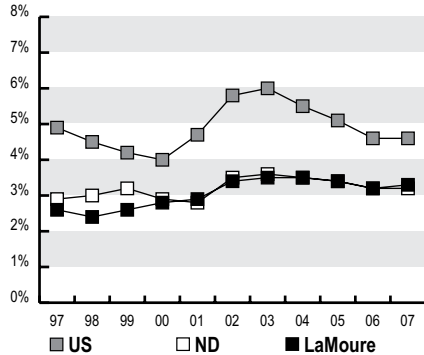


LaMoure County

Region 6

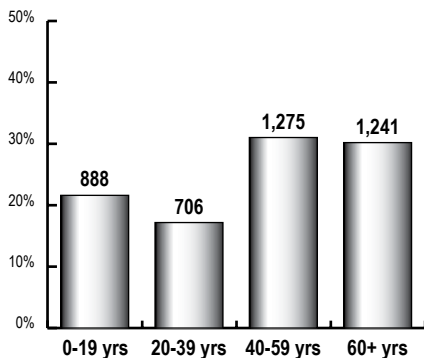
Land Area in Square Miles	1,147
Percent of North Dakota Total	1.7%
Largest City (2007 estimate)	LaMoure
Population	831

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	1,279
Percent Change 1997-2007	4.3%
Percent of North Dakota Total	0.4%
Largest Industry (2007 Employment)	Government
Percent of County Employment	25.3%
Annual Average Wage (2007)	\$26,511
Percent Change 1997-2007	66.3%
Highest Paying Industry (2007)	Professional and Technical Services
Annual Average Wage (2007)	\$45,311
Number of Worksites (2007)	210

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

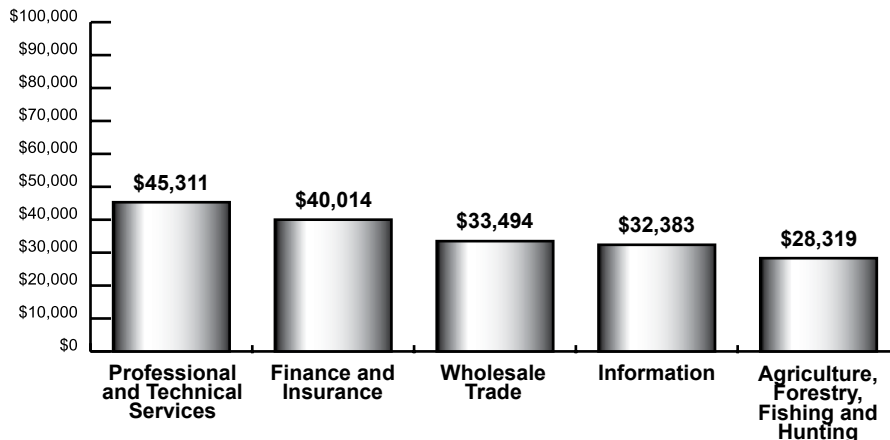
Population (2007 estimate)	4,110
Percent of North Dakota Total	0.6%
Population Per Square Mile (2007 estimate)	4
County Turnover Rate (2006)	7.1%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$29 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2006)	\$37,312
Percent Change 1996-2006	70.4%

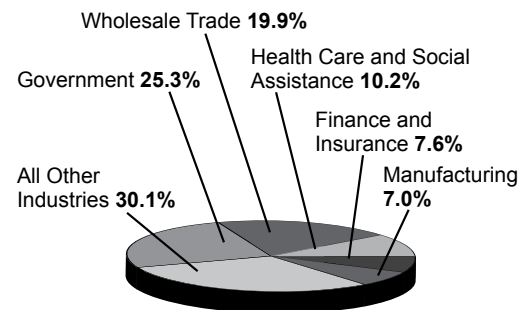
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

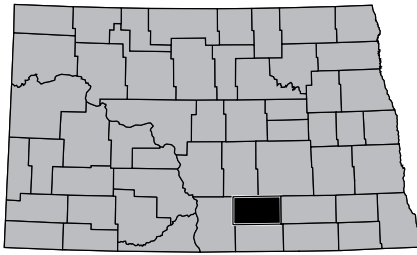


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



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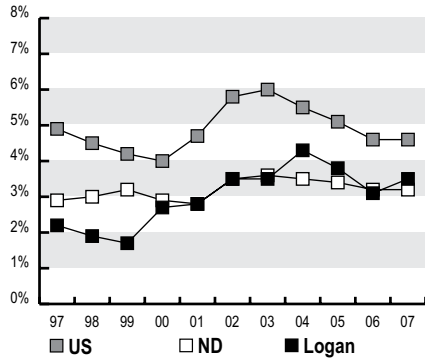


Logan County

Region 6

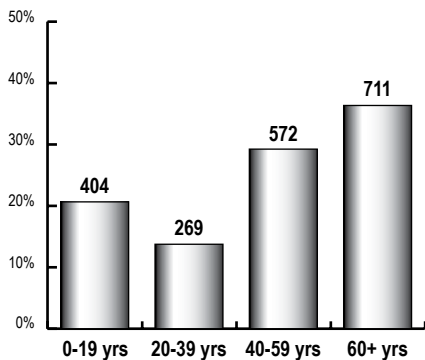
Land Area in Square Miles	993
Percent of North Dakota Total	1.4%
Largest City (2007 estimate)	Napoleon
Population	713

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	541
Percent Change 1997-2007	-5.3%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	27.2%
Annual Average Wage (2007)	\$20,782
Percent Change 1997-2007	47.2%
Highest Paying Industry (2007)	Finance and Insurance
Annual Average Wage (2007)	\$32,684
Number of Worksites (2007)	95

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

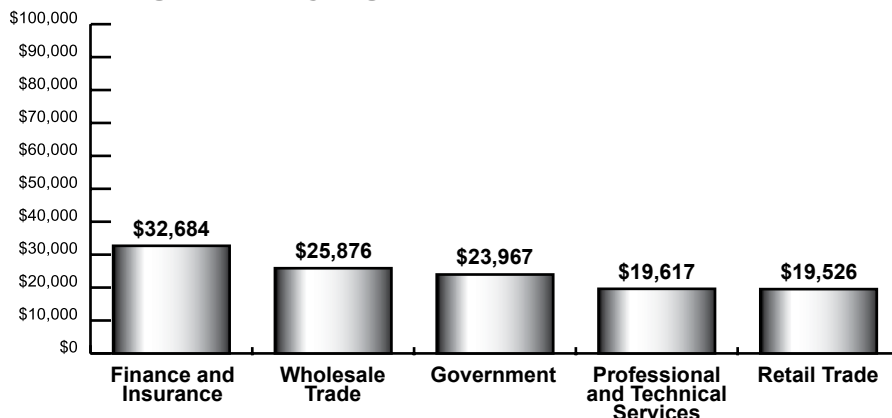
Population (2007 estimate)	1,956
Percent of North Dakota Total	0.3%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	8.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$9 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$28,832
Percent Change 1996-2006	44.1%

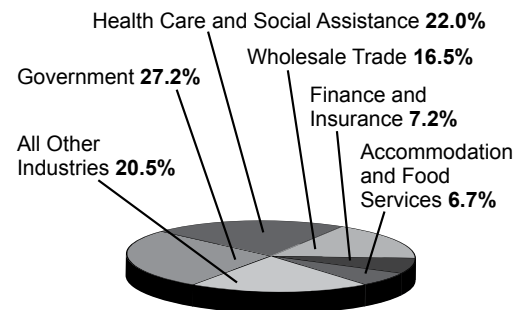
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

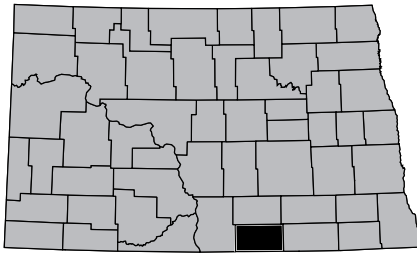


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



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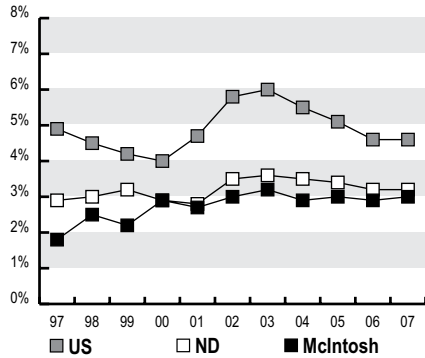


McIntosh County

Region 6

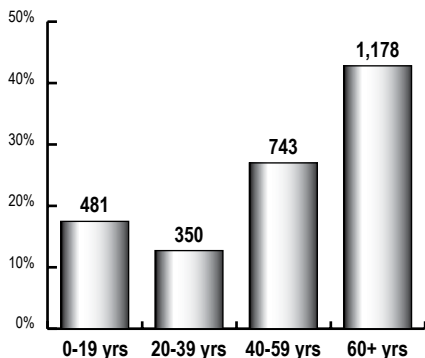
Land Area in Square Miles	975
Percent of North Dakota Total	1.4%
Largest City (2007 estimate)	Wishek
Population	918

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	1,166
Percent Change 1997-2007	-0.6%
Percent of North Dakota Total	0.3%
Largest Industry (2007 Employment)	Health Care and Social Assistance
Percent of County Employment	30.1%
Annual Average Wage (2007)	\$22,316
Percent Change 1997-2007	53.3%
Highest Paying Industry (2007)	Transportation and Warehousing
Annual Average Wage (2007)	\$42,009
Number of Worksites (2007)	156

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

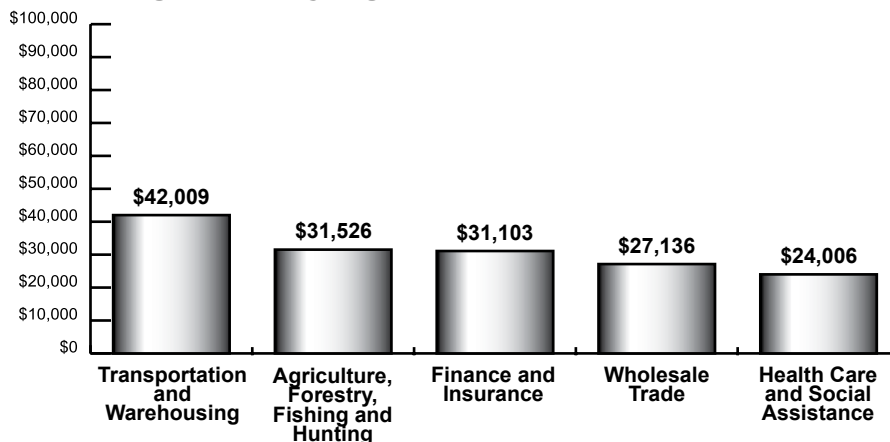
Population (2007 estimate)	2,752
Percent of North Dakota Total	0.4%
Population Per Square Mile (2007 estimate)	3
County Turnover Rate (2006)	8.9%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$19 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2006)	\$27,156
Percent Change 1996-2006	42.3%

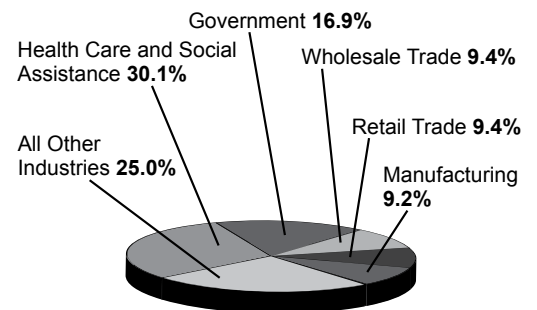
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

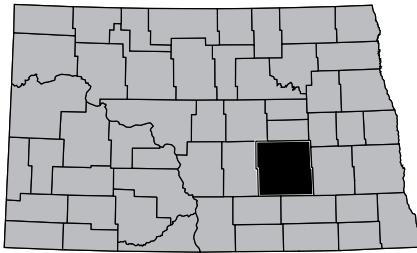


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

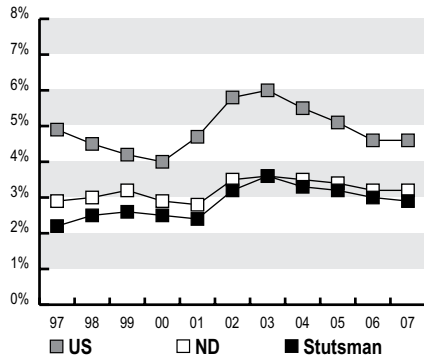


Stutsman County

Region 6

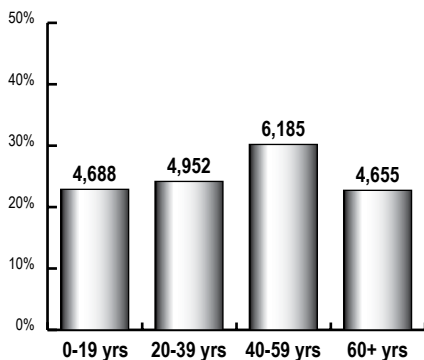
Land Area in Square Miles.....	2,221
Percent of North Dakota Total	3.2%
Largest City (2007 estimate).....	Jamestown
Population	14,680

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007).....	10,593
Percent Change 1997-2007	5.4%
Percent of North Dakota Total	3.1%
Largest Industry (2007 Employment).....	Government
Percent of County Employment	19.7%
Annual Average Wage (2007).....	\$29,649
Percent Change 1997-2007	47.5%
Highest Paying Industry (2007).....	Utilities
Annual Average Wage (2007)	\$63,111
Number of Worksites (2007).....	797

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

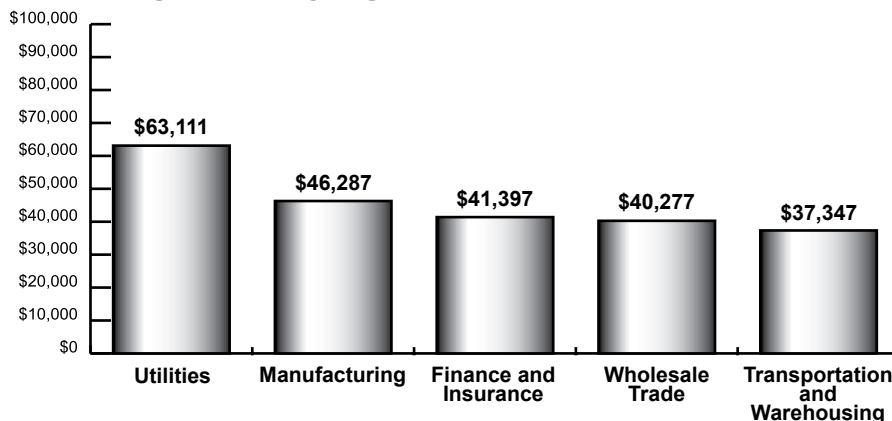
Population (2007 estimate).....	20,480
Percent of North Dakota Total	3.2%
Population Per Square Mile (2007 estimate).....	9
County Turnover Rate (2006).....	8.8%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007).....	\$186 million
Percent of North Dakota Total	1.8%
Per Capita Personal Income (2006).....	\$33,148
Percent Change 1996-2006	60.6%

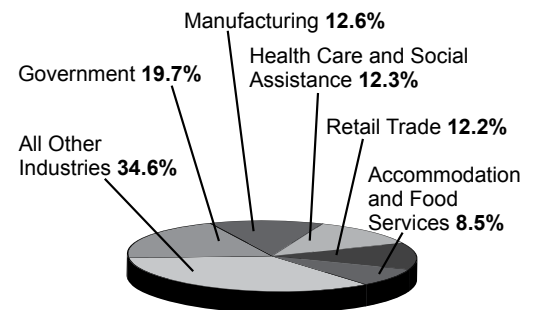
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

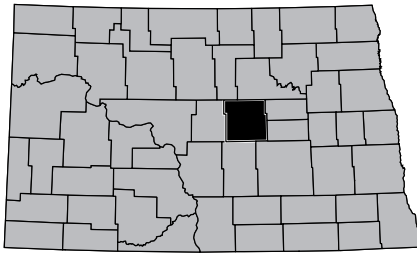


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

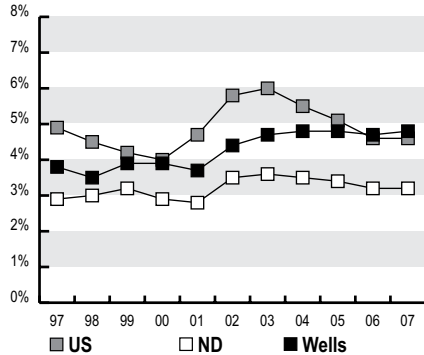


Wells County

Region 6

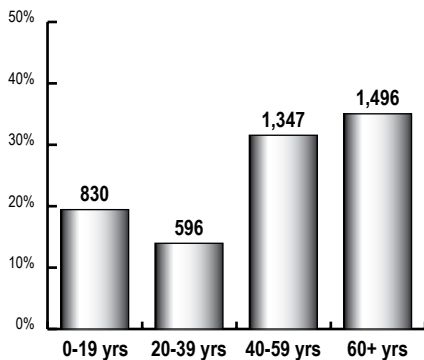
Land Area in Square Miles.....	1,271
Percent of North Dakota Total	1.8%
Largest City (2007 estimate).....	Harvey
Population	1,647

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007).....	1,634
Percent Change 1997-2007	-0.7%
Percent of North Dakota Total	0.5%
Largest Industry (2007 Employment).....	Health Care and Social Assistance
Percent of County Employment	24.8%
Annual Average Wage (2007).....	\$22,221
Percent Change 1997-2007	40.3%
Highest Paying Industry (2007).....	Construction
Annual Average Wage (2007)	\$37,953
Number of Worksites (2007).....	217

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

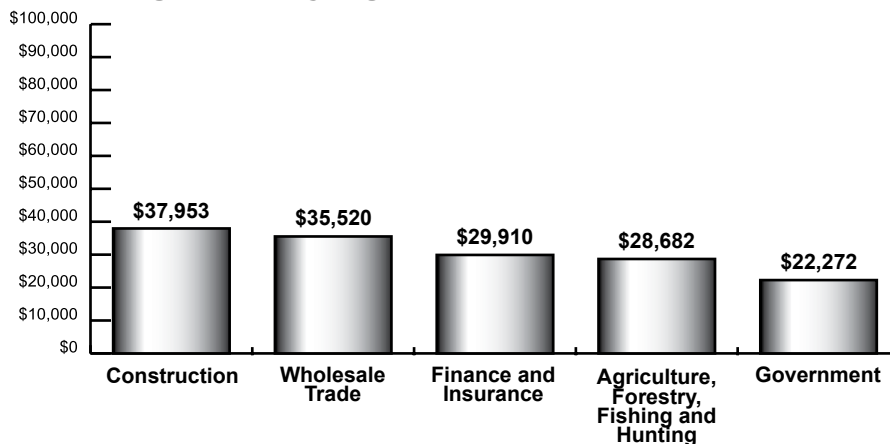
Population (2007 estimate).....	4,269
Percent of North Dakota Total	0.7%
Population Per Square Mile (2007 estimate).....	3
County Turnover Rate (2006).....	8.6%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007).....	\$23 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2006).....	\$29,474
Percent Change 1996-2006	25.6%

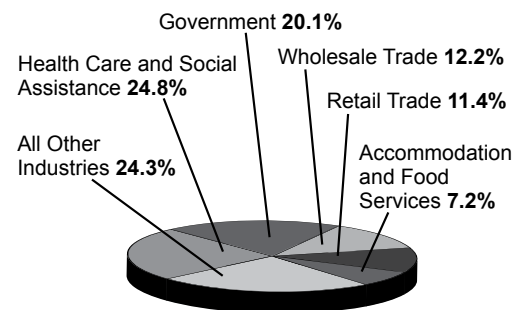
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

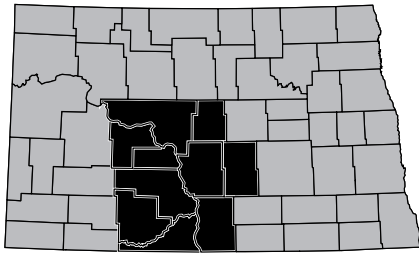


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



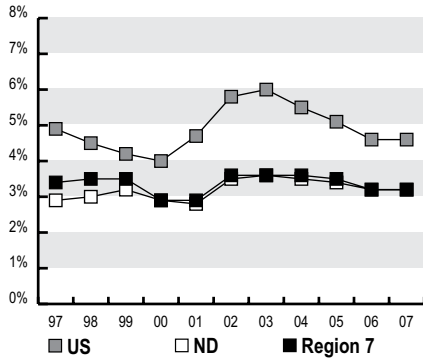
Due to rounding, percentages in the pie chart may not equal 100%.



Region 7

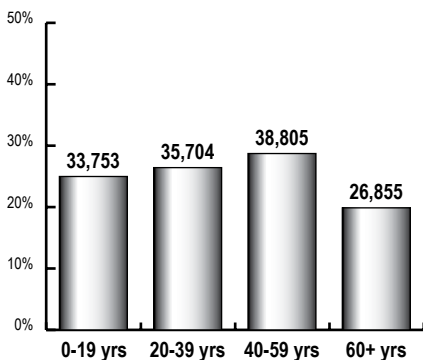
Land Area in Square Miles	14,024
Percent of North Dakota Total	20.3%
Largest City (2007 estimate)	Bismarck
Population	59,503

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	70,731
Percent Change 1997-2007	20.1%
Percent of North Dakota Total	20.7%
Largest Industry (2007 Employment)	Government
Percent of Regional Employment	20.8%
Annual Average Wage (2007)	\$34,802
Percent Change 1997-2007	45.8%
Highest Paying Industry (2007)	Management of Companies
Annual Average Wage (2007)	\$85,031
Number of Worksites (2007)	5,306

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

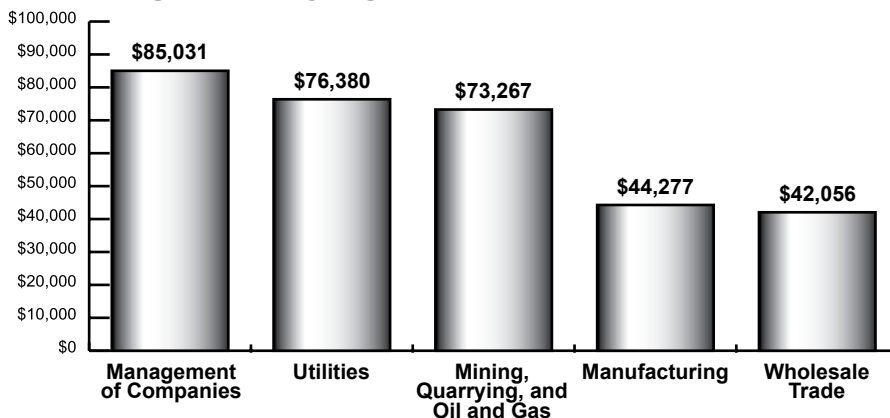
Population (2007 estimate)	135,117
Percent of North Dakota Total	21.1%
Population Per Square Mile (2007 estimate)	10
Regional Turnover Rate (2006)	9.0%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$1,546 million
Percent of North Dakota Total	15.1%
Per Capita Personal Income (2006)	\$33,102
Percent Change 1996-2006	61.5%

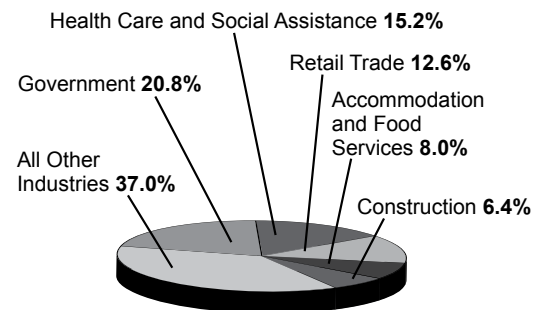
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

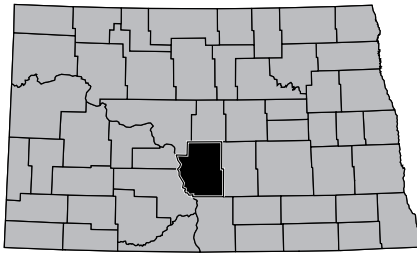


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

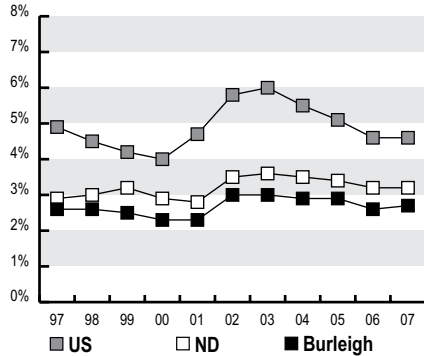


Burleigh County

Region 7

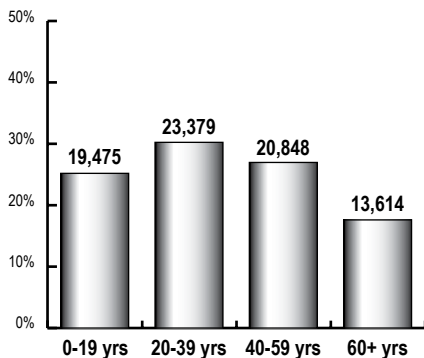
Land Area in Square Miles.....	1,633
Percent of North Dakota Total	2.4%
Largest City (2007 estimate).....	Bismarck
Population	59,503

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007).....	49,043
Percent Change 1997-2007	26.7%
Percent of North Dakota Total	14.4%
Largest Industry (2007 Employment).....	Government
Percent of County Employment	19.5%
Annual Average Wage (2007).....	\$34,735
Percent Change 1997-2007	45.8%
Highest Paying Industry (2007).....	Management of Companies
Annual Average Wage (2007)	\$90,854
Number of Worksites (2007).....	3,178

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

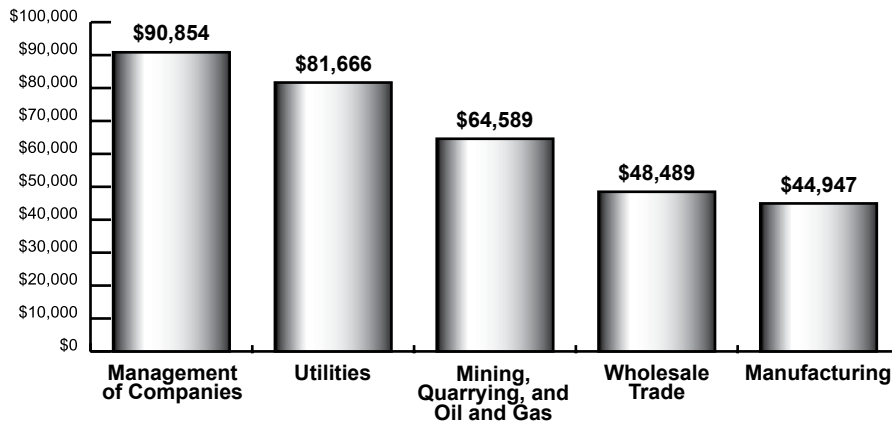
Population (2007 estimate).....	77,316
Percent of North Dakota Total	12.1%
Population Per Square Mile (2007 estimate).....	47
County Turnover Rate (2006).....	9.0%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007).....	\$1,239 million
Percent of North Dakota Total	12.1%
Per Capita Personal Income (2006).....	\$35,856
Percent Change 1996-2006	62.1%

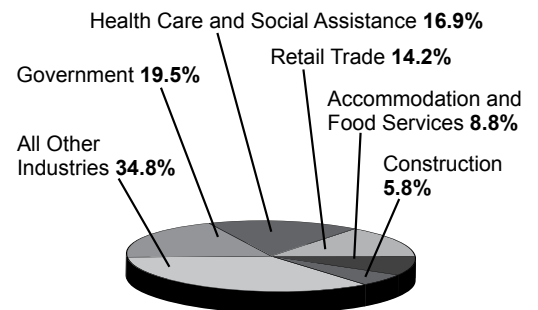
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

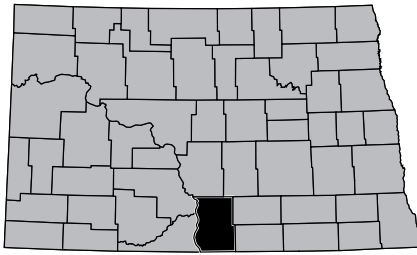


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

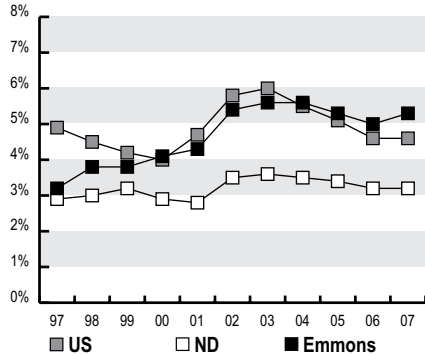


Emmons County

Region 7

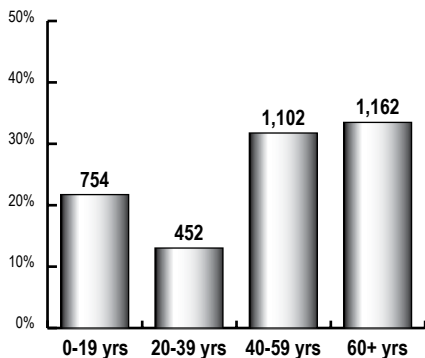
Land Area in Square Miles	1,510
Percent of North Dakota Total	2.2%
Largest City (2007 estimate)	Linton
Population	1,044

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	1,067
Percent Change 1997-2007	-15.3%
Percent of North Dakota Total	0.3%
Largest Industry (2007 Employment)	Government
Percent of County Employment	21.7%
Annual Average Wage (2007)	\$24,265
Percent Change 1997-2007	46.7%
Highest Paying Industry (2007)	Transportation and Warehousing
Annual Average Wage (2007)	\$36,387
Number of Worksites (2007)	171

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

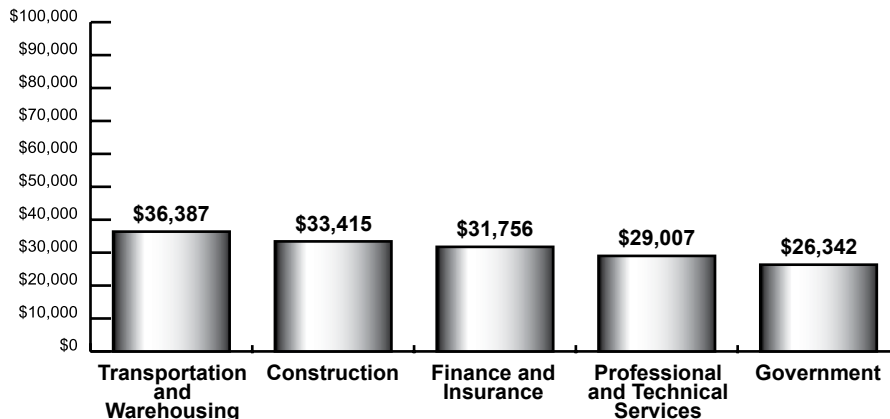
Population (2007 estimate)	3,470
Percent of North Dakota Total	0.5%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	8.7%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$16 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2006)	\$22,317
Percent Change 1996-2006	30.9%

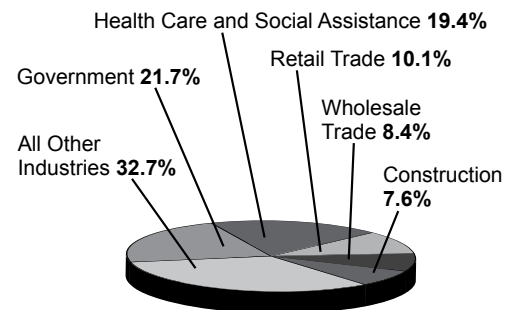
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

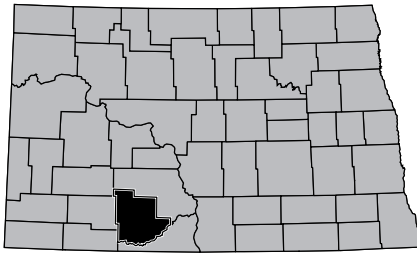


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

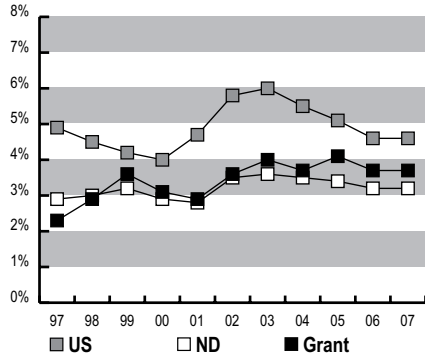


Grant County

Region 7

Land Area in Square Miles	1,659
Percent of North Dakota Total	2.4%
Largest City (2007 estimate)	Elgin
Population	557

Annual Average Unemployment Rate

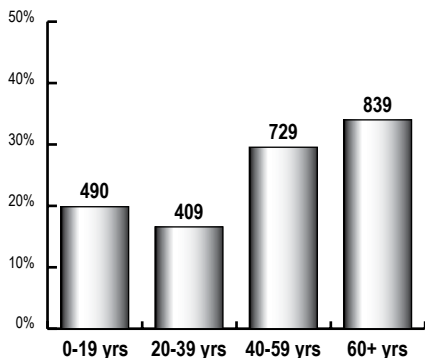


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007)	604
Percent Change 1997-2007	-3.7%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Health Care and Social Assistance
Percent of County Employment	32.3%
Annual Average Wage (2007)	\$23,084
Percent Change 1997-2007	46.5%
Highest Paying Industry (2007)	Transportation and Warehousing
Annual Average Wage (2007)	\$31,013
Number of Worksites (2007)	90

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

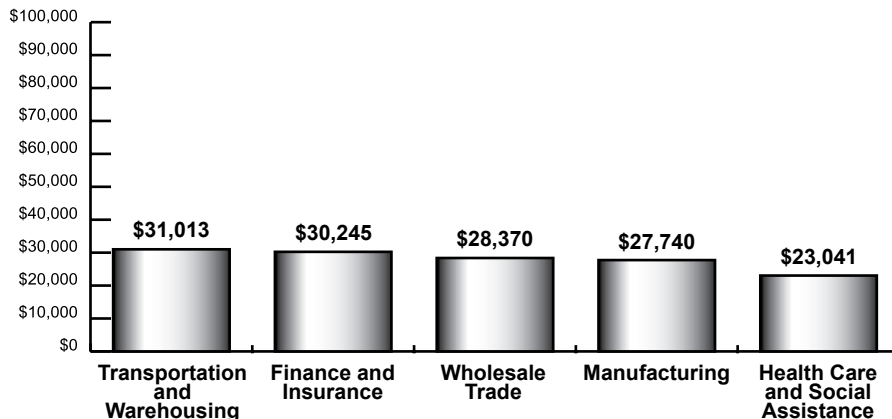
Population (2007 estimate)	2,467
Percent of North Dakota Total	0.4%
Population Per Square Mile (2007 estimate)	1
County Turnover Rate (2006)	8.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$8 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$23,586
Percent Change 1996-2006	76.3%

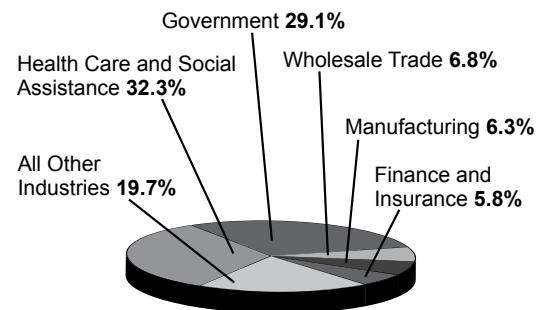
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

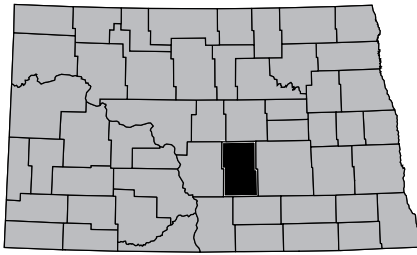


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

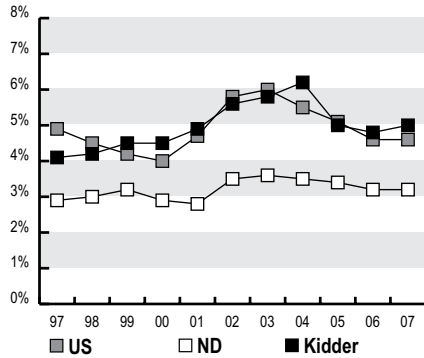


Kidder County

Region 7

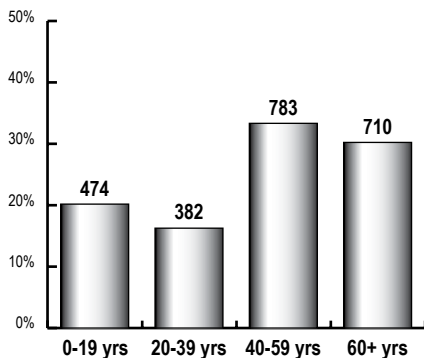
Land Area in Square Miles	1,351
Percent of North Dakota Total	2.0%
Largest City (2007 estimate)	Steele
Population	660

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	695
Percent Change 1997-2007	15.3%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	27.9%
Annual Average Wage (2007)	\$23,944
Percent Change 1997-2007	52.7%
Highest Paying Industry (2007)	Finance and Insurance
Annual Average Wage (2007)	\$39,095
Number of Worksites (2007)	102

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

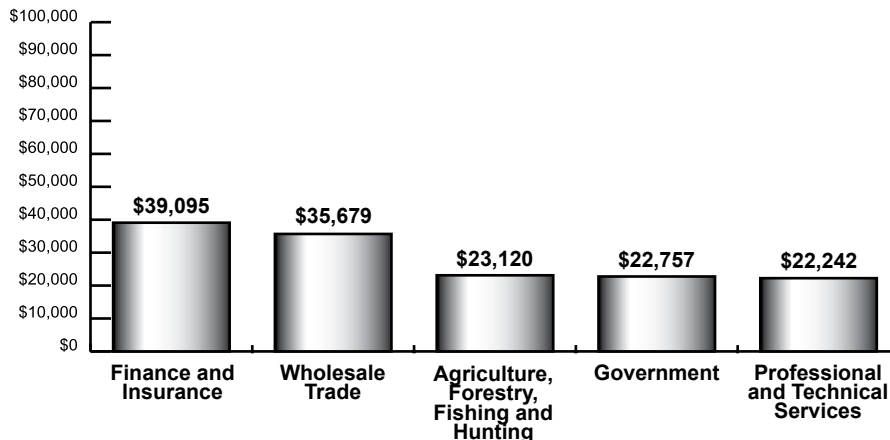
Population (2007 estimate)	2,349
Percent of North Dakota Total	0.4%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	10.4%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$8 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$26,052
Percent Change 1996-2006	57.6%

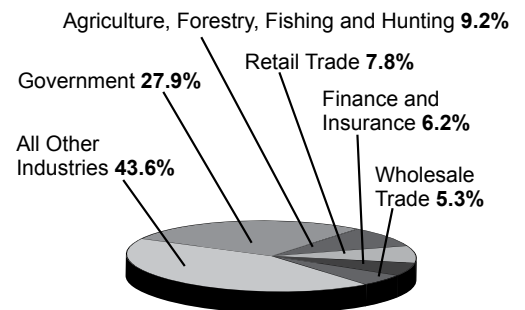
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

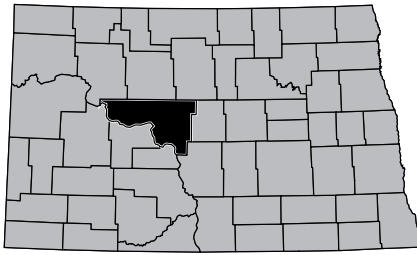


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

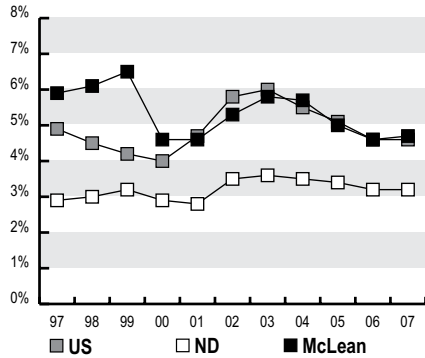


McLean County

Region 7

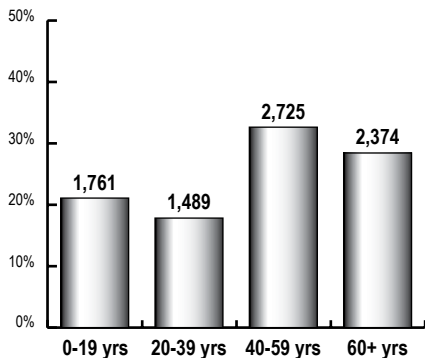
Land Area in Square Miles	2,110
Percent of North Dakota Total	3.1%
Largest City (2007 estimate)	Washburn
Population	1,228

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	3,068
Percent Change 1997-2007	5.8%
Percent of North Dakota Total	0.9%
Largest Industry (2007 Employment)	Government
Percent of County Employment	24.4%
Annual Average Wage (2007)	\$37,107
Percent Change 1997-2007	55.7%
Highest Paying Industry (2007)	Construction
Annual Average Wage (2007)	\$50,656
Number of Worksites (2007)	370

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

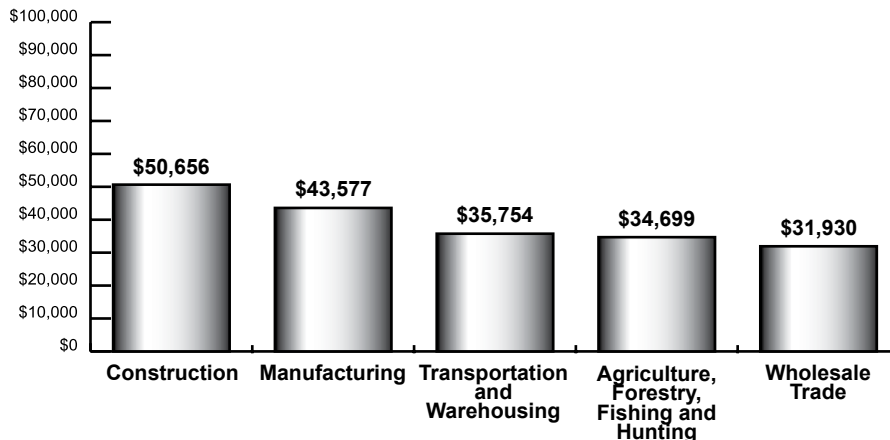
Population (2007 estimate)	8,349
Percent of North Dakota Total	1.3%
Population Per Square Mile (2007 estimate)	4
County Turnover Rate (2006)	8.7%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$32 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2006)	\$32,387
Percent Change 1996-2006	44.7%

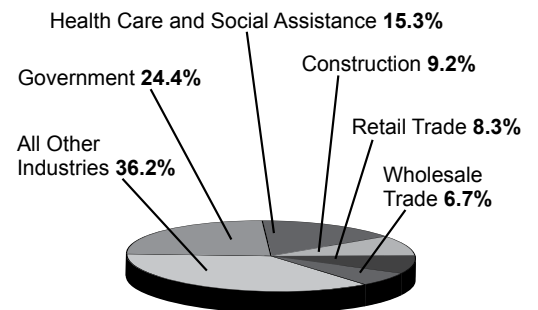
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

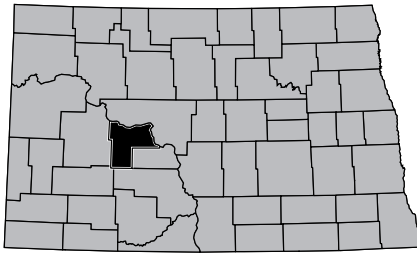


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

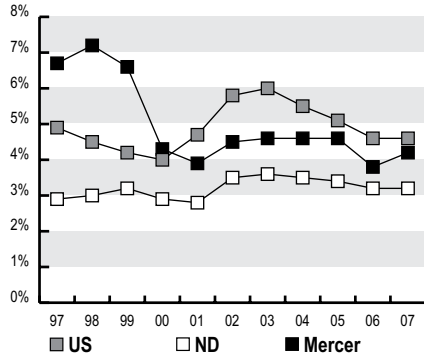


Mercer County

Region 7

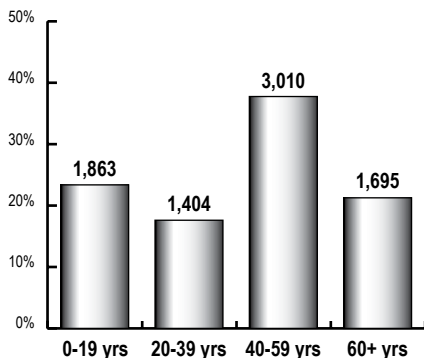
Land Area in Square Miles	1,045
Percent of North Dakota Total	1.5%
Largest City (2007 estimate)	Beulah
Population	2,904

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	4,734
Percent Change 1997-2007	5.4%
Percent of North Dakota Total	1.4%
Largest Industry (2007 Employment)	Utilities
Percent of County Employment	26.9%
Annual Average Wage (2007)	\$46,776
Percent Change 1997-2007	43.4%
Highest Paying Industry (2007)	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$76,403
Number of Worksites (2007)	331

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

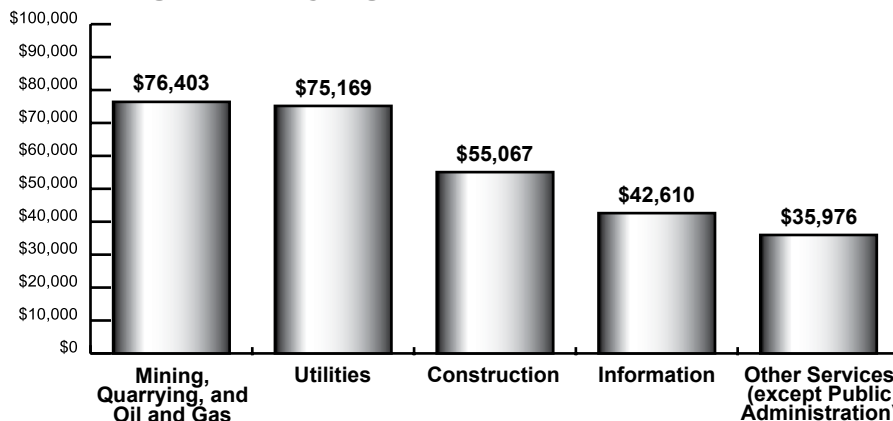
Population (2007 estimate)	7,972
Percent of North Dakota Total	1.2%
Population Per Square Mile (2007 estimate)	8
County Turnover Rate (2006)	8.0%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$41 million
Percent of North Dakota Total	0.4%
Per Capita Personal Income (2006)	\$37,547
Percent Change 1996-2006	58.7%

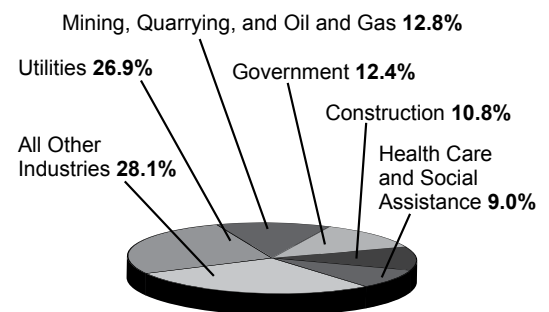
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

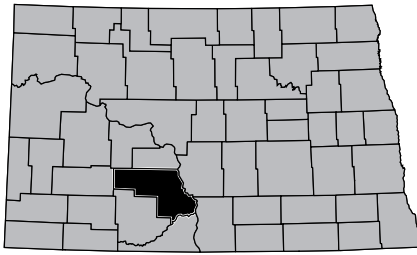


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

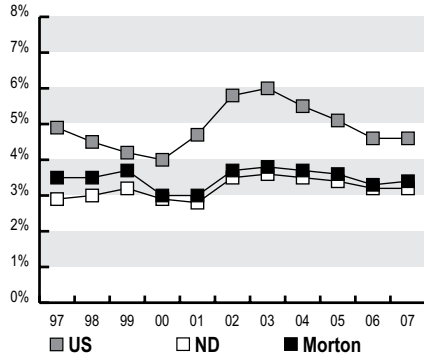


Morton County

Region 7

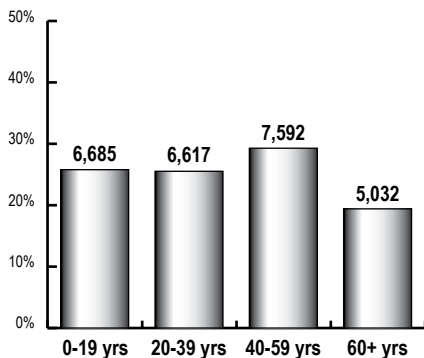
Land Area in Square Miles.....	1,926
Percent of North Dakota Total	2.8%
Largest City (2007 estimate).....	Mandan
Population	17,736

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007).....	9,053
Percent Change 1997-2007	13.9%
Percent of North Dakota Total	2.6%
Largest Industry (2007 Employment).....	Government
Percent of County Employment	17.1%
Annual Average Wage (2007).....	\$30,772
Percent Change 1997-2007	47.5%
Highest Paying Industry (2007).....	Utilities
Annual Average Wage (2007)	\$71,371
Number of Worksites (2007).....	884

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

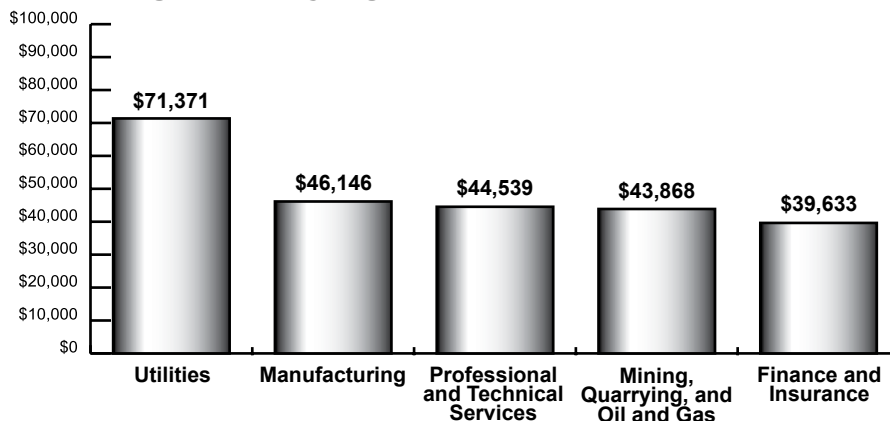
Population (2007 estimate).....	25,926
Percent of North Dakota Total	4.1%
Population Per Square Mile (2007 estimate).....	13
County Turnover Rate (2006).....	9.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007).....	\$196 million
Percent of North Dakota Total	1.9%
Per Capita Personal Income (2006).....	\$29,920
Percent Change 1996-2006	64.9%

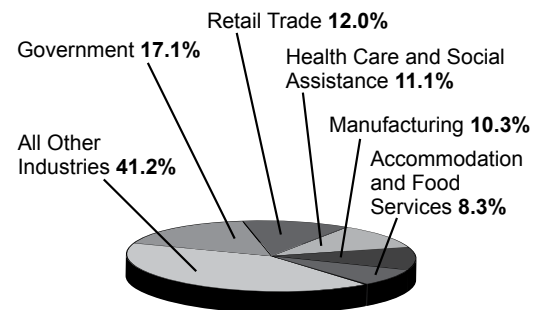
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

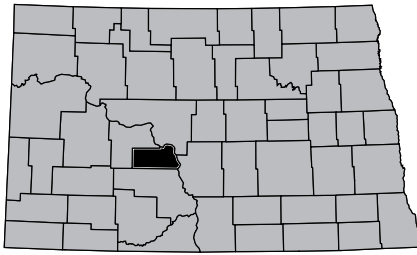


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



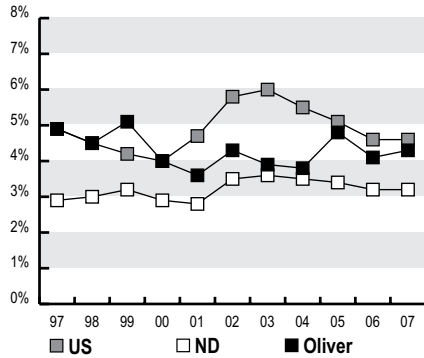
Due to rounding, percentages in the pie chart may not equal 100%.



Oliver County Region 7

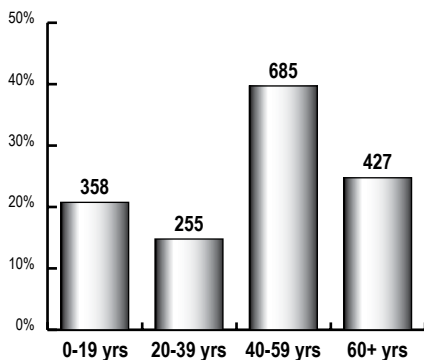
Land Area in Square Miles	724
Percent of North Dakota Total	1.0%
Largest City (2007 estimate)	Center
Population	564

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	660
Percent Change 1997-2007	-0.3%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	18.5%
Annual Average Wage (2007)	\$48,931
Percent Change 1997-2007	24.8%
Highest Paying Industry (2007)	Transportation and Warehousing
Annual Average Wage (2007)	\$45,542
Number of Worksites (2007)	59

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

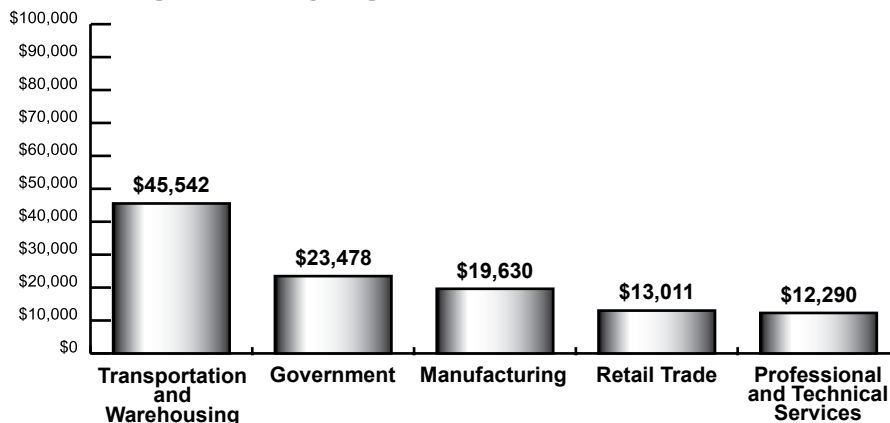
Population (2007 estimate)	1,725
Percent of North Dakota Total	0.3%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	8.0%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$3 million
Percent of North Dakota Total	0.0%
Per Capita Personal Income (2006)	\$33,779
Percent Change 1996-2006	87.6%

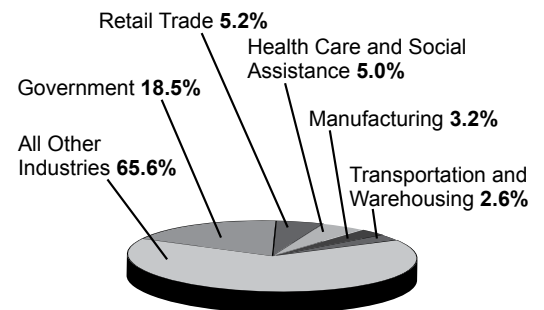
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

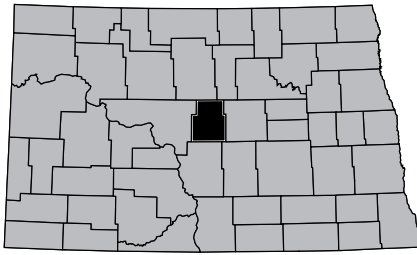


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

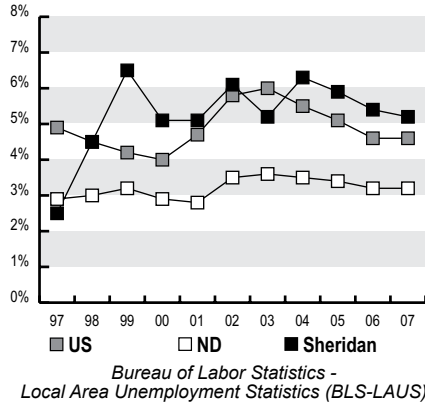


Sheridan County

Region 7

Land Area in Square Miles	972
Percent of North Dakota Total	1.4%
Largest City (2007 estimate)	McClusky
Population	314

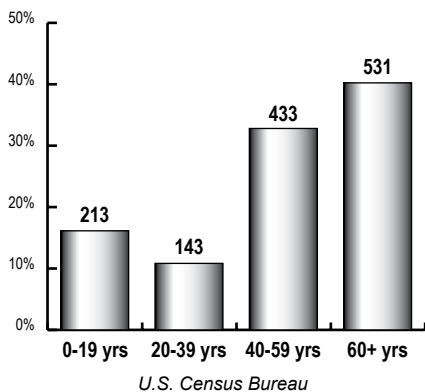
Annual Average Unemployment Rate



Total Employment (2007)	255
Percent Change 1997-2007	-16.7%
Percent of North Dakota Total	0.1%
Largest Industry (2007 Employment)	Government
Percent of County Employment	38.8%
Annual Average Wage (2007)	\$21,444
Percent Change 1997-2007	9.6%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$33,114
Number of Worksites (2007)	53

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



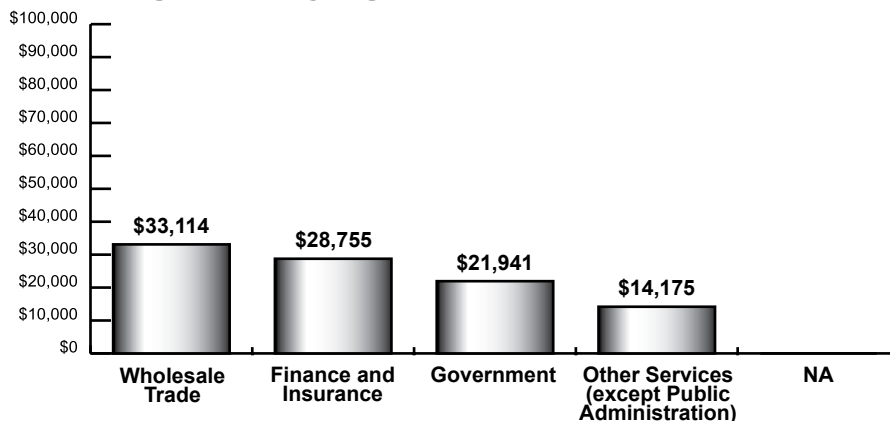
Population (2007 estimate)	1,320
Percent of North Dakota Total	0.2%
Population Per Square Mile (2007 estimate)	1
County Turnover Rate (2006)	9.7%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

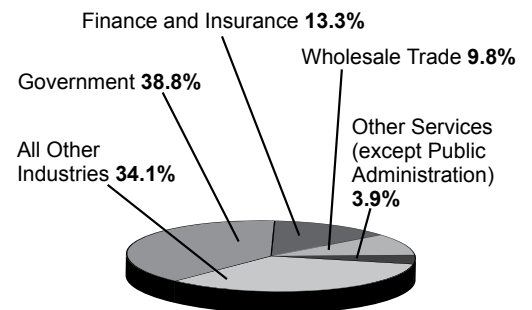
Taxable Sales & Purchases (2007)	\$2 million
Percent of North Dakota Total	0.0%
Per Capita Personal Income (2006)	\$23,469
Percent Change 1996-2006	24.9%

2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

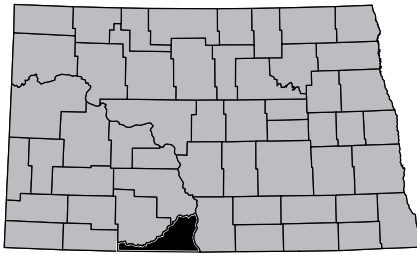


2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

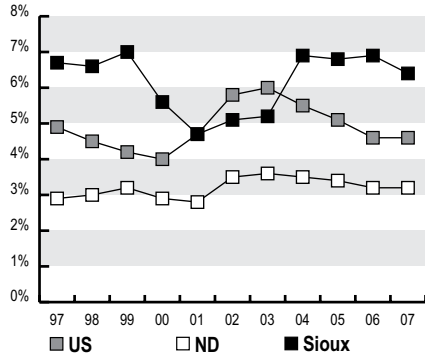


Sioux County

Region 7

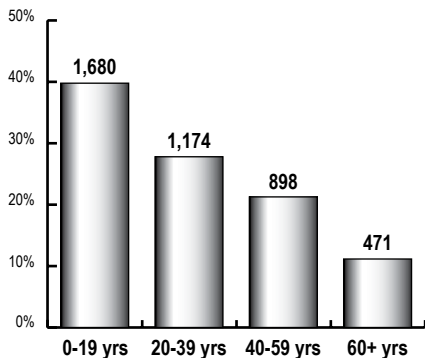
Land Area in Square Miles	1,094
Percent of North Dakota Total	1.6%
Largest City (2007 estimate)	Fort Yates
Population	287

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	1,554
Percent Change 1997-2007	13.8%
Percent of North Dakota Total	0.5%
Largest Industry (2007 Employment)	Government
Percent of County Employment	92.3%
Annual Average Wage (2007)	\$32,164
Percent Change 1997-2007	49.5%
Highest Paying Industry (2007)	Government
Annual Average Wage (2007)	\$33,283
Number of Worksites (2007)	68

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

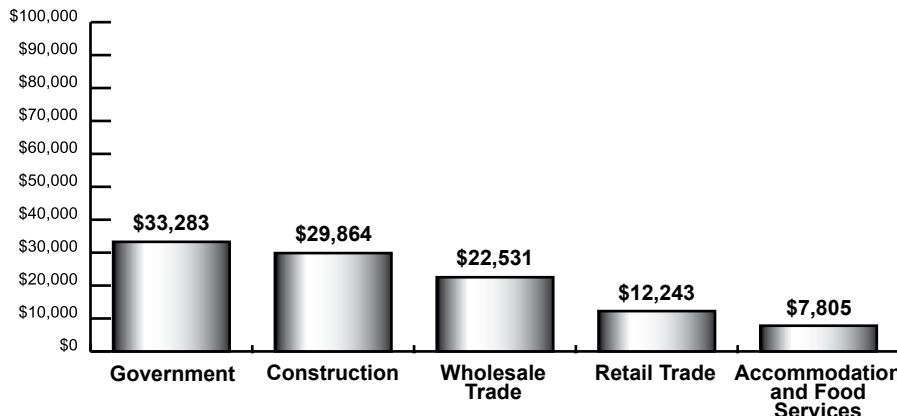
Population (2007 estimate)	4,223
Percent of North Dakota Total	0.7%
Population Per Square Mile (2007 estimate)	4
County Turnover Rate (2006)	10.4%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$1 million
Percent of North Dakota Total	0.0%
Per Capita Personal Income (2006)	\$17,642
Percent Change 1996-2006	62.1%

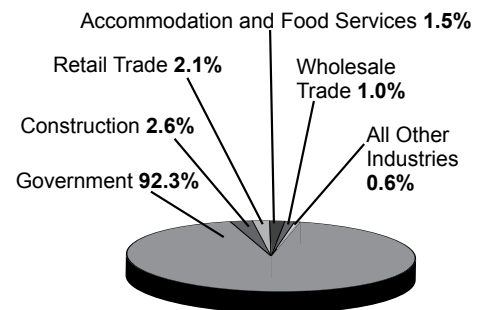
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

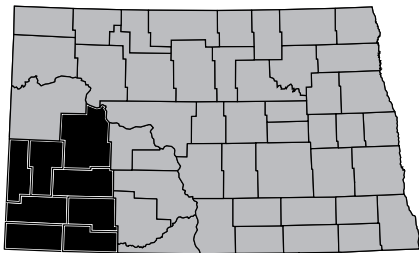


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



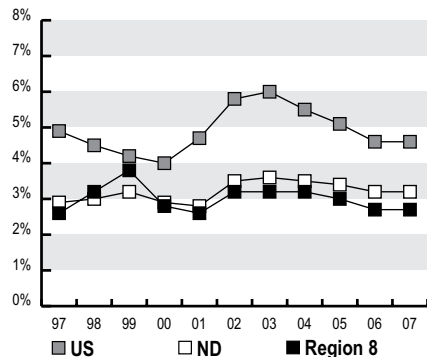
Due to rounding, percentages in the pie chart may not equal 100%.



Region 8

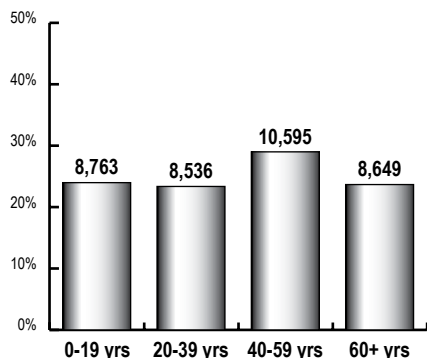
Land Area in Square Miles	10,001
Percent of North Dakota Total	14.5%
Largest City (2007 estimate)	Dickinson
Population	15,916

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	17,329
Percent Change 1997-2007	13.2%
Percent of North Dakota Total	5.1%
Largest Industry (2007 Employment)	Government
Percent of Regional Employment	18.5%
Annual Average Wage (2007)	\$30,012
Percent Change 1997-2007	59.1%
Highest Paying Industry (2007)	Management of Companies
Annual Average Wage (2007)	\$88,135
Number of Worksites (2007)	1,793

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

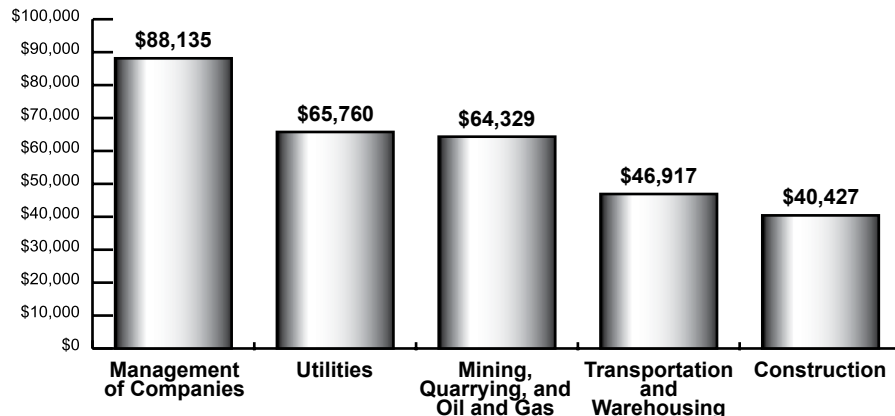
Population (2007 estimate)	36,543
Percent of North Dakota Total	5.7%
Population Per Square Mile (2007 estimate)	4
Regional Turnover Rate (2006)	10.0%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$432 million
Percent of North Dakota Total	4.2%
Per Capita Personal Income (2006)	\$30,211
Percent Change 1996-2006	65.0%

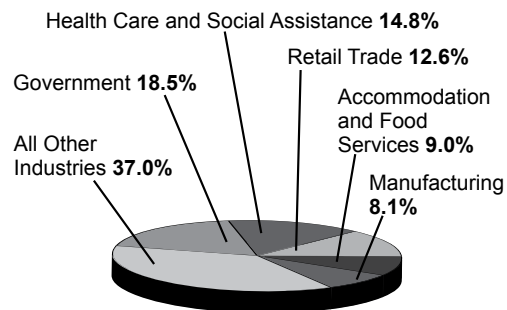
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

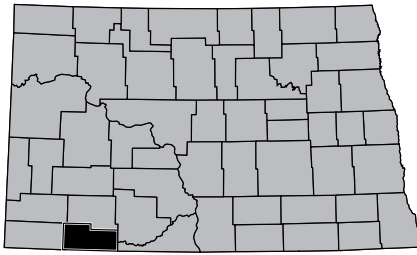


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



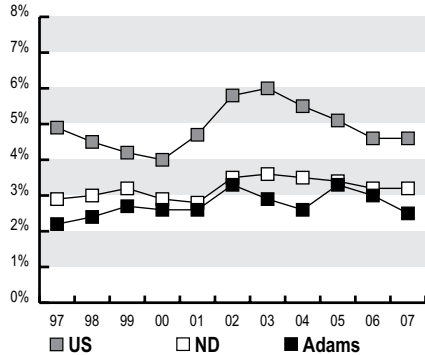
Due to rounding, percentages in the pie chart may not equal 100%.



Adams County Region 8

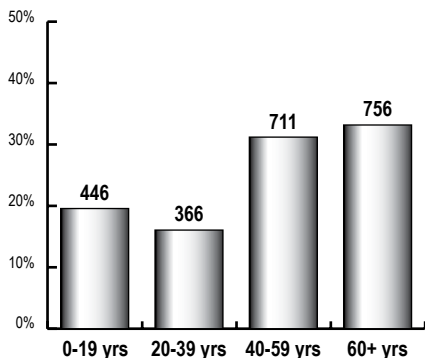
Land Area in Square Miles	988
Percent of North Dakota Total	1.4%
Largest City (2007 estimate)	Hettinger
Population	1,156

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	993
Percent Change 1997-2007	2.4%
Percent of North Dakota Total	0.3%
Largest Industry (2007 Employment)	Health Care and Social Assistance
Percent of County Employment	33.6%
Annual Average Wage (2007)	\$26,269
Percent Change 1997-2007	44.5%
Highest Paying Industry (2007)	Transportation and Warehousing
Annual Average Wage (2007)	\$36,317
Number of Worksites (2007)	133

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

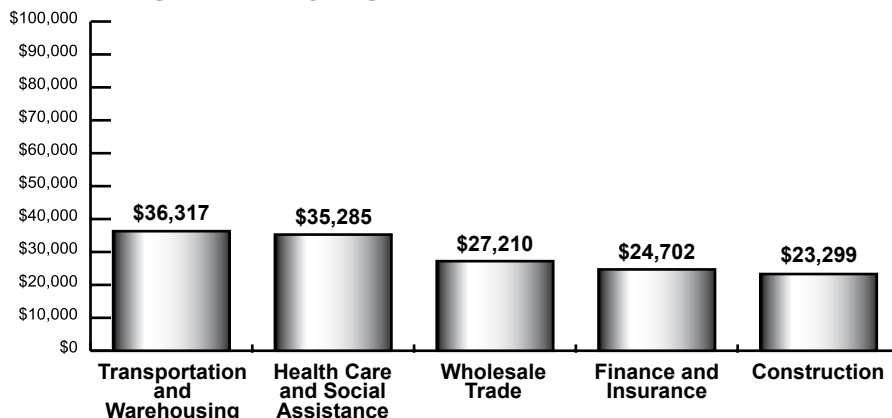
Population (2007 estimate)	2,279
Percent of North Dakota Total	0.4%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	8.2%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

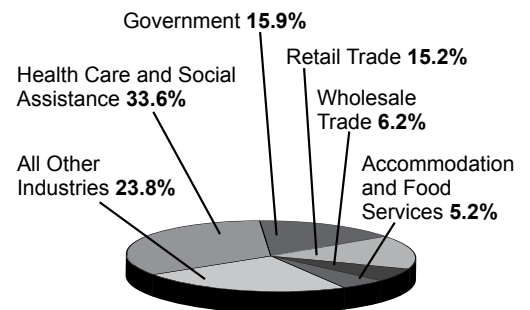
Taxable Sales & Purchases (2007)	\$17 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2006)	\$26,657
Percent Change 1996-2006	38.0%

2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

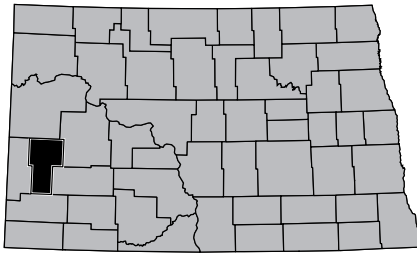


2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

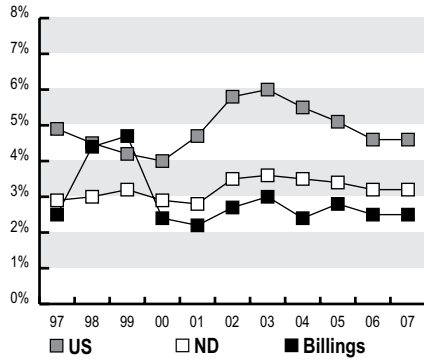
Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)



Billings County Region 8

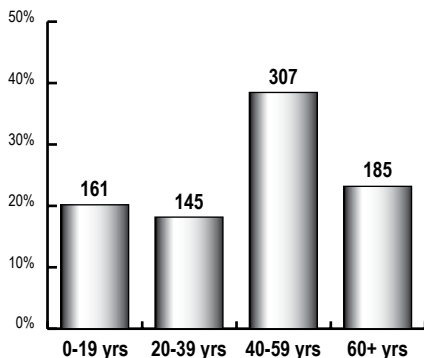
Land Area in Square Miles	1,151
Percent of North Dakota Total	1.7%
Largest City (2007 estimate)	Medora
Population	92

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	405
Percent Change 1997-2007	-1.2%
Percent of North Dakota Total	0.1%
Largest Industry (2007 Employment)	Government
Percent of County Employment	37.8%
Annual Average Wage (2007)	\$28,854
Percent Change 1997-2007	108.8%
Highest Paying Industry (2007)	Government
Annual Average Wage (2007)	\$33,885
Number of Worksites (2007)	48

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

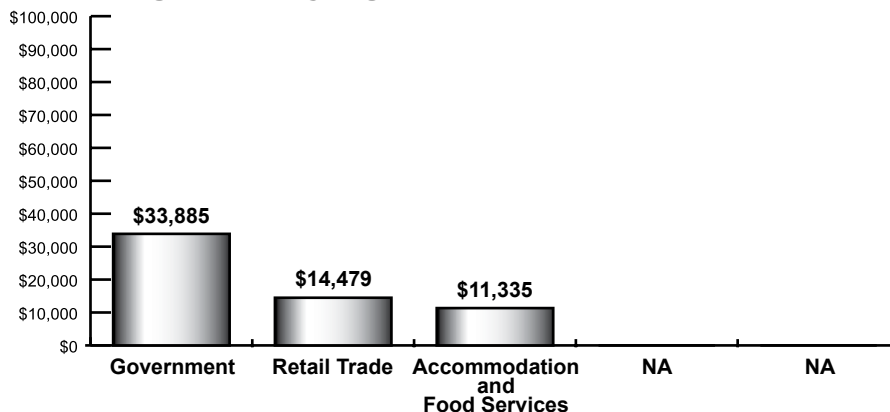
Population (2007 estimate)	798
Percent of North Dakota Total	0.1%
Population Per Square Mile (2007 estimate)	1
County Turnover Rate (2006)	18.3%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

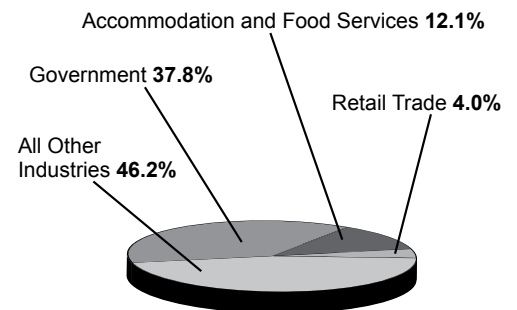
Taxable Sales & Purchases (2007)	\$15 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$31,060
Percent Change 1996-2006	157.7%

2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

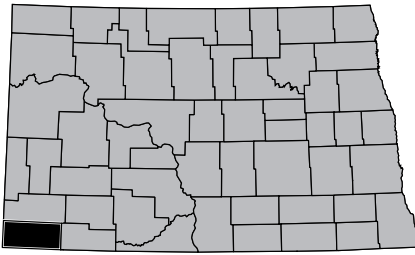


2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

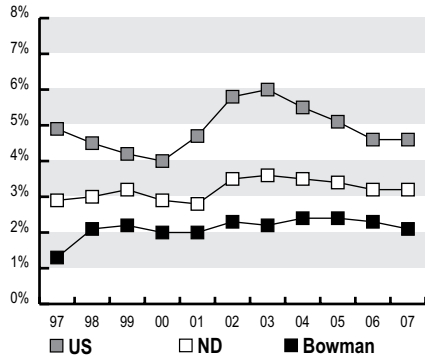


Bowman County

Region 8

Land Area in Square Miles.....	1,162
Percent of North Dakota Total	1.7%
Largest City (2007 estimate).....	Bowman
Population	1,466

Annual Average Unemployment Rate

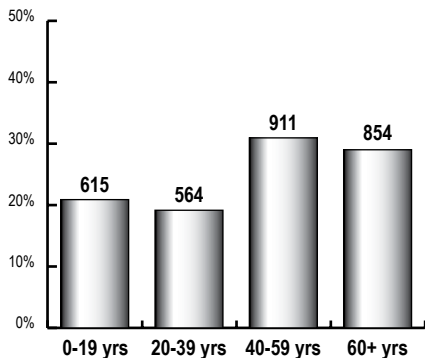


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007).....	1,454
Percent Change 1997-2007	9.5%
Percent of North Dakota Total	0.4%
Largest Industry (2007 Employment).....	Government
Percent of County Employment	16.6%
Annual Average Wage (2007).....	\$28,576
Percent Change 1997-2007	68.6%
Highest Paying Industry (2007).....	Mining, Quarrying, and Oil and Gas
Annual Average Wage (2007)	\$61,082
Number of Worksites (2007).....	213

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

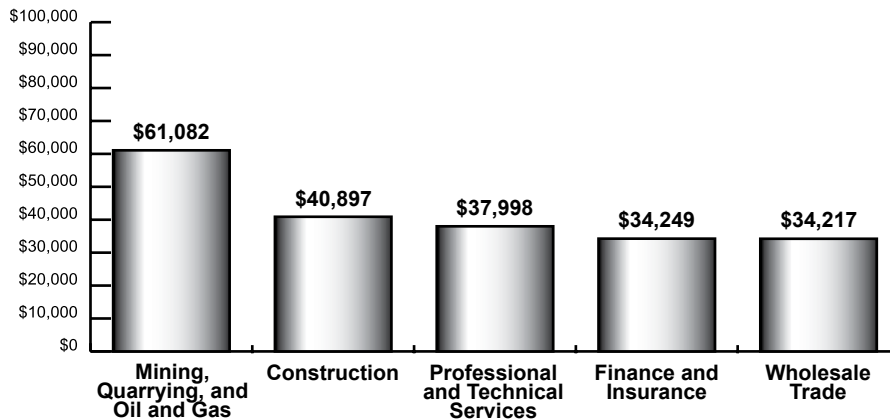
Population (2007 estimate).....	2,944
Percent of North Dakota Total	0.5%
Population Per Square Mile (2007 estimate).....	3
County Turnover Rate (2006).....	11.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007).....	\$28 million
Percent of North Dakota Total	0.3%
Per Capita Personal Income (2006).....	\$35,966
Percent Change 1996-2006	76.5%

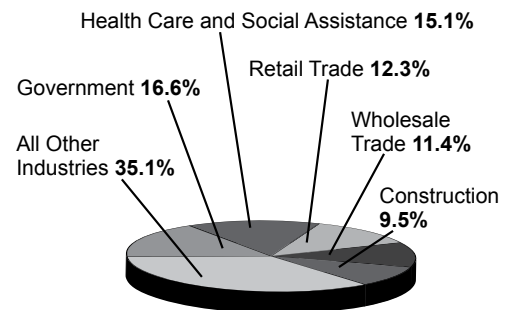
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

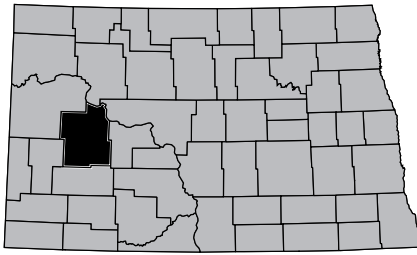


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

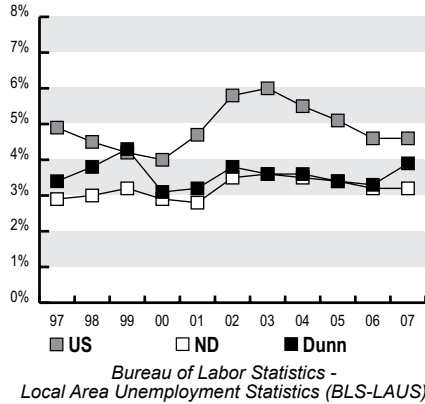


Dunn County

Region 8

Land Area in Square Miles	2,010
Percent of North Dakota Total	2.9%
Largest City (2007 estimate)	Killdeer
Population	670

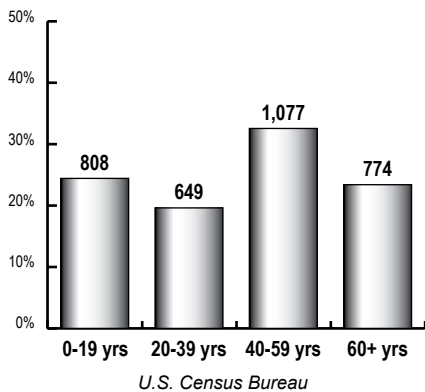
Annual Average Unemployment Rate



Total Employment (2007)	852
Percent Change 1997-2007	3.4%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	29.1%
Annual Average Wage (2007)	\$26,609
Percent Change 1997-2007	44.5%
Highest Paying Industry (2007)	Transportation and Warehousing
Annual Average Wage (2007)	\$42,538
Number of Worksites (2007)	122

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



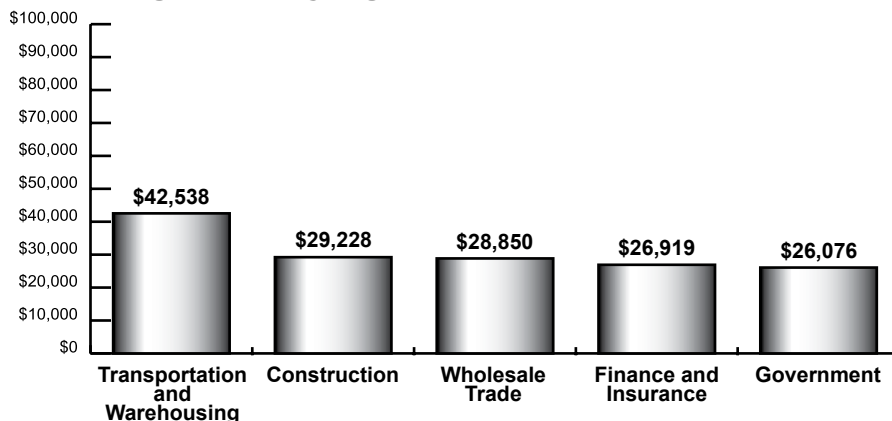
Population (2007 estimate)	3,308
Percent of North Dakota Total	0.5%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	8.5%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$18 million
Percent of North Dakota Total	0.2%
Per Capita Personal Income (2006)	\$22,691
Percent Change 1996-2006	66.8%

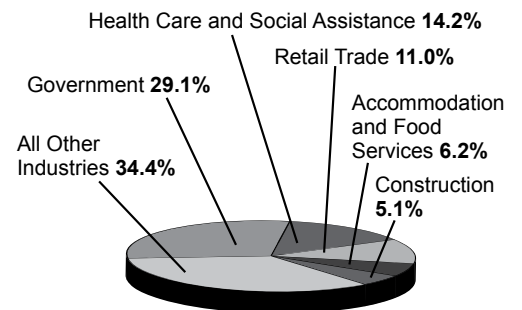
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

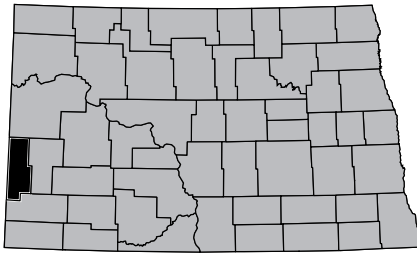


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



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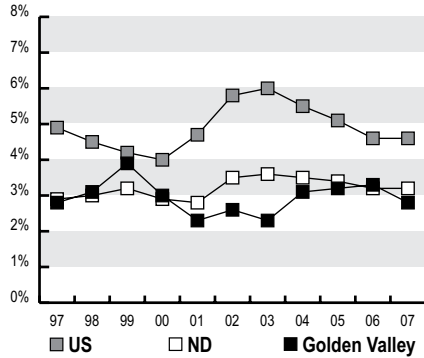


Golden Valley County

Region 8

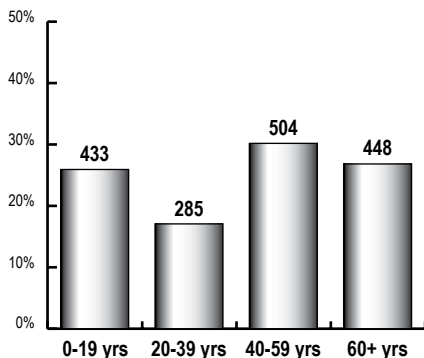
Land Area in Square Miles	1,002
Percent of North Dakota Total	1.5%
Largest City (2007 estimate)	Beach
Population	958

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	644
Percent Change 1997-2007	11.6%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	28.6%
Annual Average Wage (2007)	\$22,576
Percent Change 1997-2007	32.4%
Highest Paying Industry (2007)	Wholesale Trade
Annual Average Wage (2007)	\$35,459
Number of Worksites (2007)	95

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

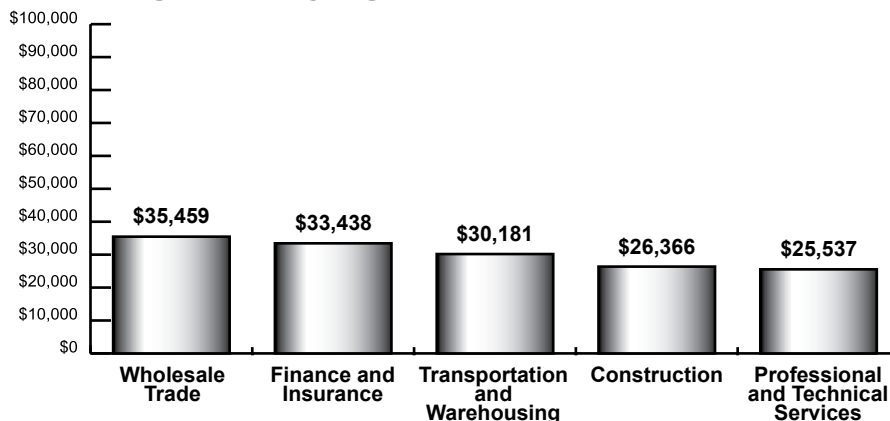
Population (2007 estimate)	1,670
Percent of North Dakota Total	0.3%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	9.4%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$15 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$24,031
Percent Change 1996-2006	53.2%

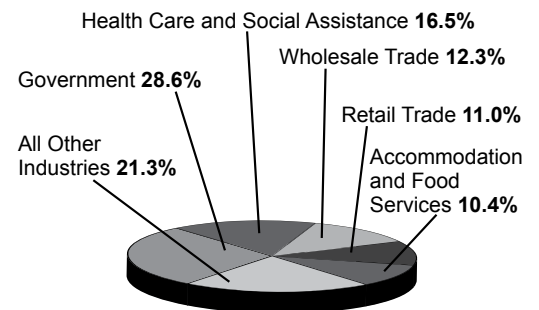
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

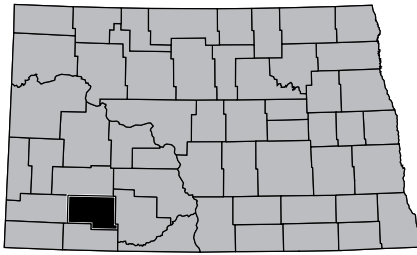


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

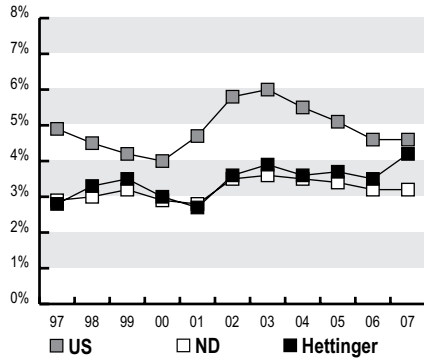


Hettinger County

Region 8

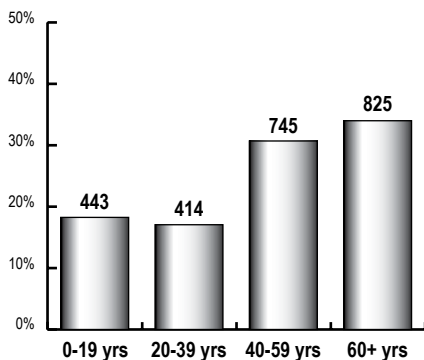
Land Area in Square Miles	1,132
Percent of North Dakota Total	1.6%
Largest City (2007 estimate)	Mott
Population	692

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	627
Percent Change 1997-2007	-8.1%
Percent of North Dakota Total	0.2%
Largest Industry (2007 Employment)	Government
Percent of County Employment	29.5%
Annual Average Wage (2007)	\$25,371
Percent Change 1997-2007	48.7%
Highest Paying Industry (2007)	Construction
Annual Average Wage (2007)	\$36,976
Number of Worksites (2007)	125

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

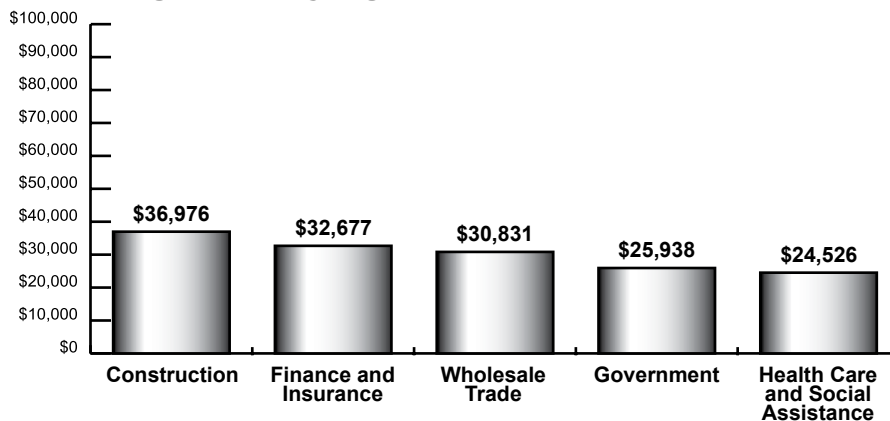
Population (2007 estimate)	2,427
Percent of North Dakota Total	0.4%
Population Per Square Mile (2007 estimate)	2
County Turnover Rate (2006)	8.2%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$8 million
Percent of North Dakota Total	0.1%
Per Capita Personal Income (2006)	\$24,835
Percent Change 1996-2006	1.5%

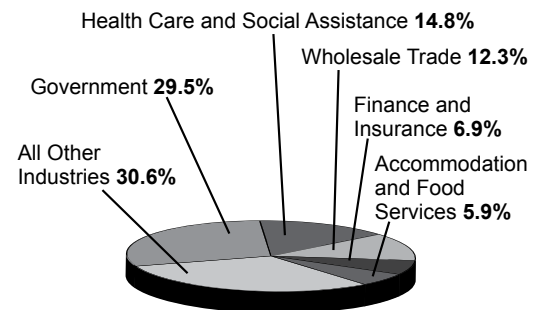
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

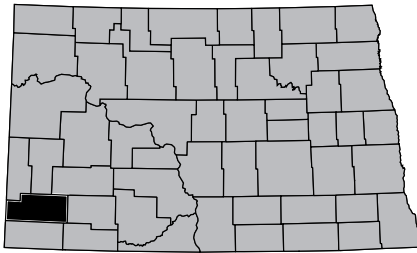


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

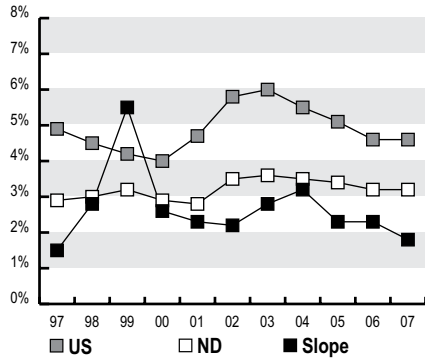


Slope County

Region 8

Land Area in Square Miles	1,218
Percent of North Dakota Total	1.8%
Largest City (2007 estimate)	Marmarth
Population	116

Annual Average Unemployment Rate

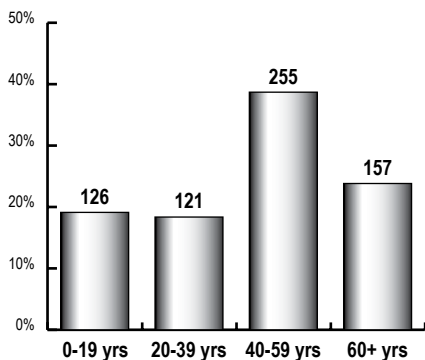


Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

Total Employment (2007)	157
Percent Change 1997-2007	121.1%
Percent of North Dakota Total	0.0%
Largest Industry (2007 Employment)	Construction
Percent of County Employment	25.5%
Annual Average Wage (2007)	\$48,644
Percent Change 1997-2007	387.2%
Highest Paying Industry (2007)	Construction
Annual Average Wage (2007)	\$58,196
Number of Worksites (2007)	25

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Population by Age



U.S. Census Bureau

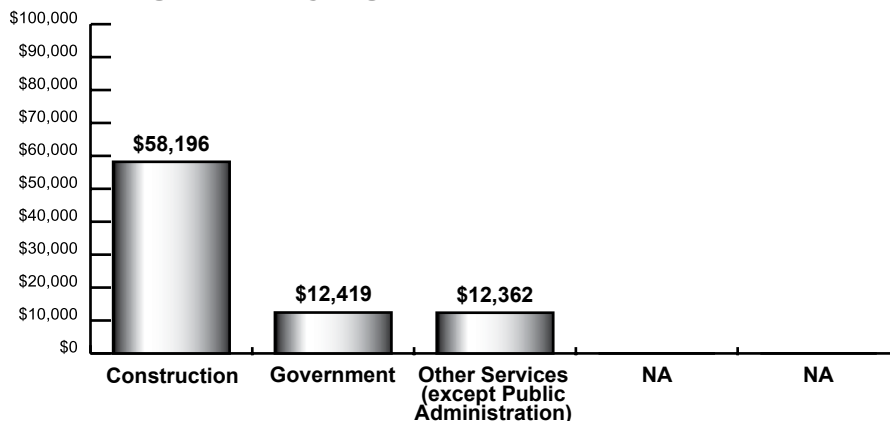
Population (2007 estimate)	659
Percent of North Dakota Total	0.1%
Population Per Square Mile (2007 estimate)	1
County Turnover Rate (2006)	11.9%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$1 million
Percent of North Dakota Total	0.0%
Per Capita Personal Income (2006)	\$13,885
Percent Change 1996-2006	-15.5%

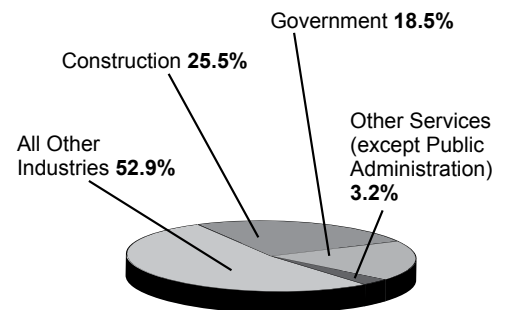
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)

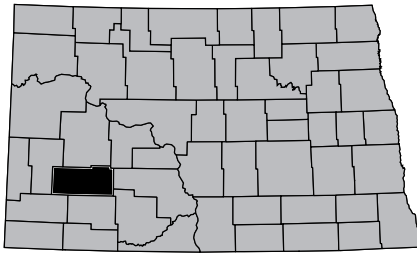


Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

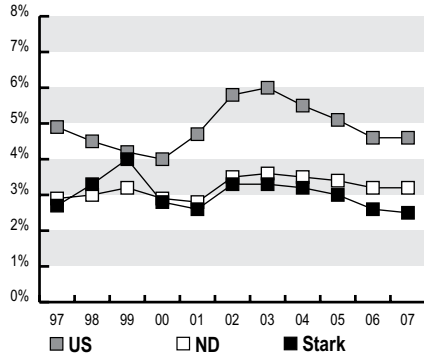


Stark County

Region 8

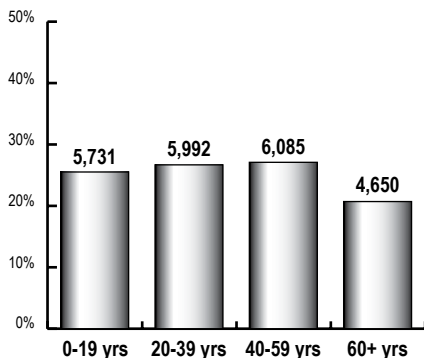
Land Area in Square Miles	1,338
Percent of North Dakota Total	1.9%
Largest City (2007 estimate)	Dickinson
Population	15,916

Annual Average Unemployment Rate



Bureau of Labor Statistics - Local Area Unemployment Statistics (BLS-LAUS)

2007 Population by Age



U.S. Census Bureau

Total Employment (2007)	12,199
Percent Change 1997-2007	16.8%
Percent of North Dakota Total	3.6%
Largest Industry (2007 Employment)	Government
Percent of County Employment	16.4%
Annual Average Wage (2007)	\$31,150
Percent Change 1997-2007	58.3%
Highest Paying Industry (2007)	Management of Companies
Annual Average Wage (2007)	\$82,457
Number of Worksites (2007)	1,032

Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

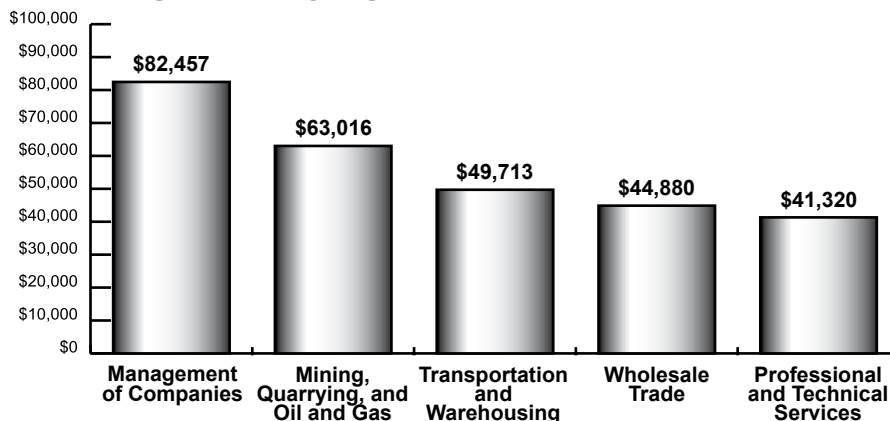
Population (2007 estimate)	22,458
Percent of North Dakota Total	3.5%
Population Per Square Mile (2007 estimate)	17
County Turnover Rate (2006)	10.1%
North Dakota Turnover Rate	9.9%

U.S. Census Bureau

Taxable Sales & Purchases (2007)	\$331 million
Percent of North Dakota Total	3.2%
Per Capita Personal Income (2006)	\$32,489
Percent Change 1996-2006	76.0%

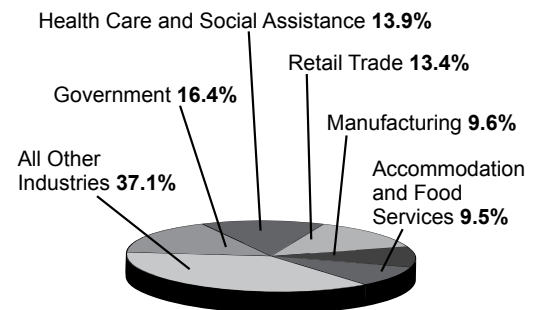
2007 ND Tax Department and Bureau of Economic Analysis (BEA)

2007 Highest Paying Industries (Annual Average Wage)



Bureau of Labor Statistics - ND Quarterly Census of Employment & Wages (BLS-QCEW)

2007 Largest Industries



Due to rounding, percentages in the pie chart may not equal 100%.

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**NORTH DAKOTA
STATE OF THE
WORKFORCE 2008**

NOVEMBER 2008

*A publication prepared by:
ND Labor Market Information Center*

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