

2008

Arkansas Labor Market and Economic Report

Jobs for People. People for Jobs.

DWS

Department of
WORKFORCE Services

*State and
Workforce Investment Areas*

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Executive Summary

The 2008 Arkansas Labor Market and Economic Report is produced by the Labor Market Information division's Occupational/Career Information unit to provide relevant information about the economy and workforce in Arkansas and the 10 Workforce Investment Areas. The primary focus of this report includes the years 2003 to 2007, with some information covering shorter periods due to accessibility of data. Projection information for industry and occupational trends covers the years 2007 to 2009.

Arkansas's population growth has remained consistent, adding over 100,000 new residents to the state over the five-year period. Arkansas was ranked 32nd in the United States for total population in 2007 and had the 20th fastest growing general population between 2003 and 2007. In Arkansas's 10 Workforce Investment Areas, Northwest Arkansas experienced the largest population growth, while the Eastern, Southeast, and Southwest WIAs continued to see decreasing populations.

The state's labor force and employment continued to show increased numbers, while unemployment rates saw a small decline in 2005, but increased slightly in 2006 and 2007. The Northwest Arkansas WIA's unemployment rate was well below the state rate in 2007, while the Eastern Arkansas WIA saw a drop in its unemployment rate, it remained above the state rate.

Arkansas has also seen a shift in the age of its workforce. The percentage of mature workers, those 55 and older, has increased on the state level, as well as, in every WIA. While older workers increased, the percentage of younger workers, ages 14-44, has decreased since 2003.

Employment in Arkansas is projected to increase by 2.6 percent between 2007 and 2009. Of the 35,514 new jobs to be added during the projection period, 30,861 are estimated to occur in Services-Providing industries, while Goods-Producing industries are predicted to add 3,092 jobs. Arkansas is projected to add 1,561 self-employed and unpaid family workers to the workforce.

Short-term industry growth is primarily in the Services-Providing group with the fastest growing industries directly related to the Fayetteville Shale areas of North Central and West Central Arkansas. Overall, manufacturing industries are projected to continue to lose jobs.

The state's top growing occupations require only short-term on-the-job training, resulting in rapid opportunities for individuals to contribute to economic growth. Mirroring the fastest industry growth, jobs related to oil and natural gas will be among the top fastest growing occupations. Production related occupations lead the fastest declining occupations.

Arkansas's per capita personal income has increased over the five-year period, however, the state's income remains at approximately 77 percent of the United States per capita income. During the first quarter of 2008, the cost of living in Arkansas's urban areas remained below the national average for all urban areas in the index.

More than 500,000 Arkansas workers earn between \$10 and \$20 dollars an hour, with the mean wage for all employer sizes being \$32,452 a year.

Sources used for this report include the United States Department of Labor, Bureau of Labor Statistics (BLS), United States Department of Commerce, Bureau of the Census, Arkansas Department of Workforce Services, Employment Assistance Division, Labor Market Information and Analysis Section, United States Department of Commerce, Bureau of Economic Analysis (BEA), the Local Employment Dynamics Program (a partnership between the State of Arkansas and the United States Census Bureau), Population Reference Bureau and The Council for Community and Economic Research (C2ER).

Arkansas's population grew to 2,834,797, or by 4.2 percent, from 2003 to 2007, while the state's labor force grew by 98,000 to 1,367,800 during the same time period. Employment increased by 8.2 percent over the five-year period, while the annual unemployment rate dropped four-tenths of a percentage point to 5.4 percent.

Comprised of 75 counties, the State of Arkansas has 10 Local Workforce Investment Areas and six Metropolitan Statistical Areas (MSAs).

Higher education opportunities in Arkansas are abundant, giving prospective students a wide range of institutions from which to choose. From two-year community and technical colleges to four-year universities, residents can choose between state, public, private, or religious-based institutions. With a variety of programs, Arkansas's higher education institutions provide students the opportunity to earn many different degrees.

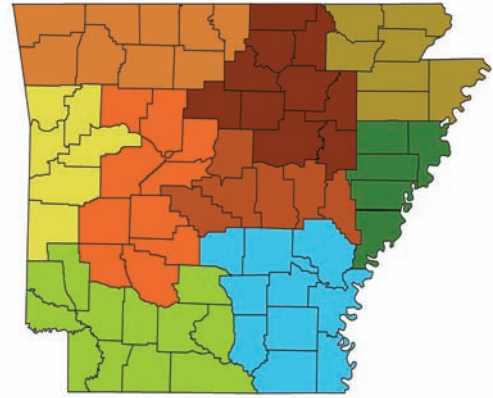
Industry

Elementary and Secondary Schools is projected to be the lead industry in the state in net growth over the 2007-2009 projection period. Private schools are estimated to outpace the public schools in percent growth, but a strong charter school movement could contribute to the industry growth. The Leisure and Hospitality supersector contains three industries on the top 10 growth industries list with Full Service Restaurants expected to add 2,459 jobs. General Freight Trucking is estimated to add 1,065 jobs, despite unstable gas prices, which will lead to a rise in food prices.

Activity in the Fayetteville Shale is likely to lead to enormous economic growth in the state, especially within the North Central and West Central regions. Oil and Gas Extraction is estimated to more than double with a 175.1 percent growth. Support Activities for Mining will increase employment by 56.4 percent. Together, they are predicted to add 2,947 jobs through the first quarter of 2009. Other highlights include a strong growth in Aerospace Product and Parts Manufacturing, as well as, an emerging presence of Ship and Boat Building. Six of the top 10 fastest growing industries are in Manufacturing, all within durable goods industries.

Manufacturing jobs overall continue to slide with eight of the top 10 declining industries projected to be in this supersector. Animal Slaughtering and Processing could lead in this decline with 778 job losses in the projection period. Electrical Equipment Manufacturing is estimated to lose 634 jobs, while a decline in lumber production will likely cause a ripple effect in the Sawmills and Wood Preservation industry, as well as, losses in Construction.

All 10 of the fastest declining industries are predicted to be in Manufacturing with apparel-related industries continuing to show a decline. Fabric Mills is estimated to be the fastest declining industry with a loss of 41.3 percent of its workforce over the two-year period. Seven of the top 10 fastest declining industries are durable



goods manufacturing jobs. Navigational, Measuring, Electromedical, and Control Instruments Manufacturing is projected to lose over a third of its total workforce. Overseas outsourcing and company consolidations tend to be the leading causes of manufacturing declines.

Occupations

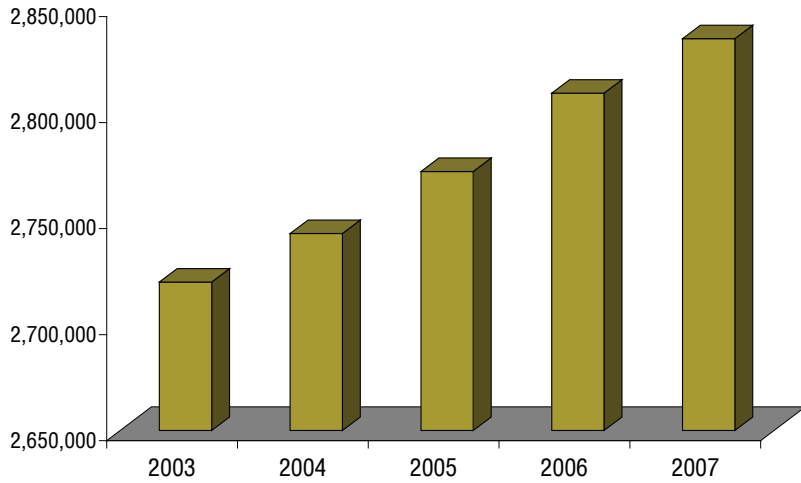
Jobs requiring on-the-job training dominate the top 10 growing occupations list. Leading the growth is Retail Salespersons with an estimated increase of 1,731 new jobs, while Truck Drivers, Heavy and Tractor-Trailer is projected to add 1,370 jobs during the 2007-2009 period. The only job in the top 10 list requiring a formal education is Registered Nurses with an anticipated growth of 896 jobs, but 40 percent of the job openings in this occupation will likely be due to turnover.

Jobs related to oil and natural gas dominate the top 10 fastest growing occupations list. Jobs in the Fayetteville Shale Zone are growing astronomically with Wellhead Pumpers topping the list at 109.5 percent. Four occupations related to oil and natural gas extraction are also on the list, with each expected to increase employment by more than 50 percent.

While truck drivers are expected to grow, jobs preparing products for shipment are the reverse. Three jobs related to the moving of materials are among the top 10 declining occupations with Packers and Packers, Hand leading the decline with 352 job losses on the horizon. Six production jobs are on the top 10 declining list with Team Assemblers in second place with 188 anticipated job losses, a notch ahead of Sewing Machine Operators, which could lose 187 jobs.

Half of the top 10 fastest declining occupations, including the top four, are in textiles and apparel production. Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers, is predicted to decline the fastest with a 23.8 percent decline. The only non-manufacturing or production job among the top 10 fastest declining is Travel Agents with a projected loss of 12.1 percent of its workforce. Online sales of travel packages will likely increase and lead to a loss of jobs for local travel agencies.

Population 2003-2007

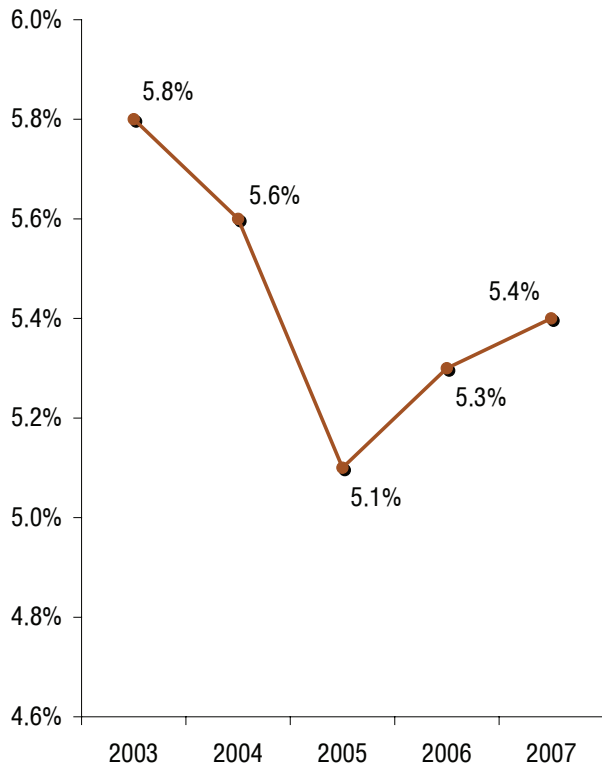


Arkansas Population 2003-2007

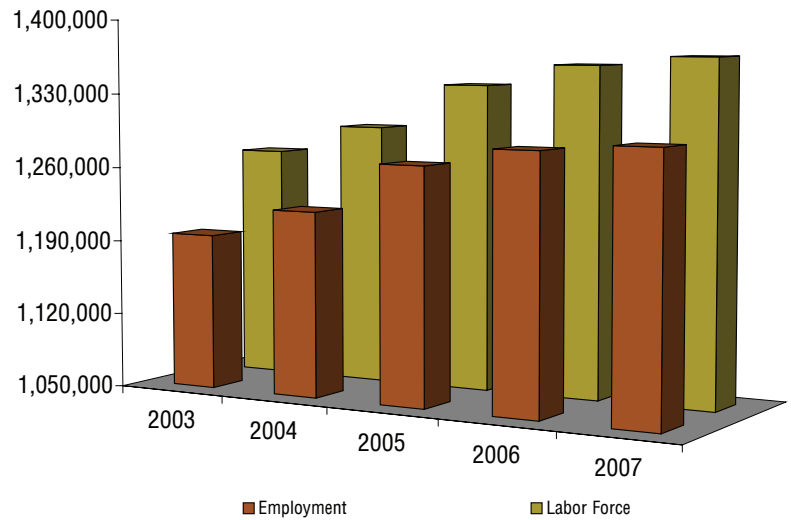
2003	2004	2005	2006	2007	Percent Change
2,720,006	2,742,898	2,772,152	2,809,111	2,834,797	4.2%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007



Labor Force/Employment 2003-2007



Arkansas Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	1,269,800	1,296,500	1,338,900	1,359,100	1,367,800
Employment	1,195,900	1,223,400	1,270,300	1,287,500	1,293,900
Unemployment	73,900	73,100	68,600	71,600	73,900
Unemployment Rate	5.8%	5.6%	5.1%	5.3%	5.4%

Source: Arkansas Department of Workforce Services

**ACCRA Cost Of Living Index
2008Q1-2007Q1**

Urban Area	100%	12.49%	29.84%	9.94%	10.73%	4.07%	32.93%
Urban Area	Composite Index	Grocery Items	Housing	Utilities	Transportation	Health Care	Misc. Goods And Services
Conway	91.7	96.9	80.9	100.0	92.0	92.4	96.9
Fayetteville	91.1	92.8	78.7	105.3	99.1	92.6	94.8
Fort Smith	89.2	94.9	70.3	100.7	89.5	91.7	100.3
Hot Springs	89.9	95.6	80.0	101.9	92.1	86.1	92.7
Jonesboro	86.8	91.1	74.9	94.0	90.7	86.4	92.5
Little Rock-North Little Rock	95.8	100.4	79.4	110.7	97.2	96.1	104.0
United States	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: The Council for Community and Economic Research

**ACCRA Cost Of Living Index
2008 Q1 Index**

Urban Area	100%	12.49%	29.84%	9.94%	10.73%	4.07%	32.93%
Urban Area	Composite Index	Grocery Items	Housing	Utilities	Transportation	Health Care	Misc. Goods And Services
Conway	92.7	96.1	80.6	102.2	98.4	93.0	97.6
Fayetteville	91.5	95.6	79.3	104.6	99.7	93.2	94.2
Fort Smith	89.9	94.8	72.8	106.5	88.8	93.0	98.6
Hot Springs	91.3	95.4	84.3	101.4	95.5	87.4	92.2
Jonesboro	87.5	92.4	77.1	94.1	92.9	86.6	91.3
Little Rock-North Little Rock	96.5	99.5	81.2	114.7	99.6	97.3	102.6

Source: The Council for Community and Economic Research

ABOUT THE INDEX: The ACCRA Cost of Living Index provides a useful and reasonably accurate measure of living cost differences among urban areas. Items on which the Index is based have been carefully chosen to reflect the different categories of consumer expenditures. Weights assigned to relative costs are based on government survey data on expenditure patterns for professional and executive households. All items are priced in each place at a specified time and according to standardized specifications.

INTERPRETING THE INDEX: The ACCRA Cost of Living Index measures relative price levels for consumer goods and services in participating areas. The average for all participating places, both metropolitan and nonmetropolitan, equals 100, and each participant's index is read as a percentage of the average for all places. The Index does not measure inflation (price change over time). For inflation data, contact the US Bureau of Labor Statistics (BLS) at www.bls.gov.

2008Q1 – 2007Q1

Based on the ACCRA composite cost of living index in Conway, Arkansas goods and services would be 91.7 percent of the national average of all participating places, both metropolitan and nonmetropolitan, while in Jonesboro, Arkansas the same goods and services would be 86.8 percent. Given a standard set of goods and services cost nationally of \$1,000 these goods and services would cost \$917 in Conway and \$868 in Jonesboro, respectively during the time period 2008Q1 – 2007Q1.

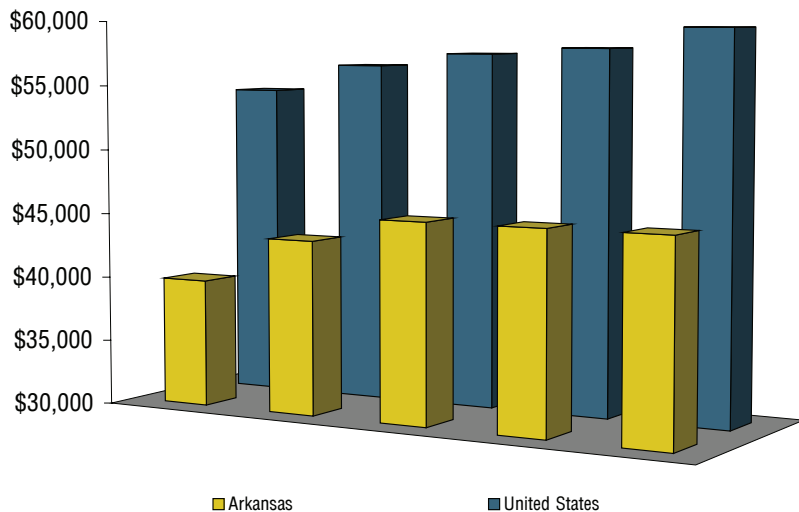
Using this information makes it possible to determine what salary would be required to move from Jonesboro to Conway and maintain the same

standard of living. Based upon a yearly salary of \$36,180 in Jonesboro a salary of \$38,225 would be required in Conway (or slightly above a 5.5 percent increase).

2008Q1

Index comparison of a city from one time period to another is possible, however. During the time period of 2008Q1 – 2007Q1 the composite index for Fort Smith, Arkansas was 89.2. During the time period 2008Q1 the composite index changed to 89.9. Since the average for all participating places equals 100 during each rating period it may be interpreted that during the 2008Q1 rating period the cost of living index was higher in Fort Smith, Arkansas relative to the national average for all participating places than it was during the 2008Q1 – 2007Q1 rating period. The same conclusion is reasonable for the sub-categories of Housing, Utilities and Health Care. During the 2008Q1 period the Housing category changed from 70.3 to 72.8. The Utilities category changed from 100.7 to 106.5 and the Health Care category changed from 91.7 to 93.0. Alternatively, during the same time period the Grocery Items, Transportation and Misc. Goods and Services categories was lower. The index for Grocery Items reduced from 94.9 to 94.8, Transportation reduced from 89.5 to 88.8, and Misc. Goods and Services lowered from 100.3 to 98.6.

Again using this information makes it possible to determine what salary would be required to move from Fort Smith to Little Rock and maintain the same standard of living. Based upon a yearly salary of \$40,000 in Fort Smith a salary of \$42,950 would be required in Little Rock (or slightly above a 7.3 percent increase).

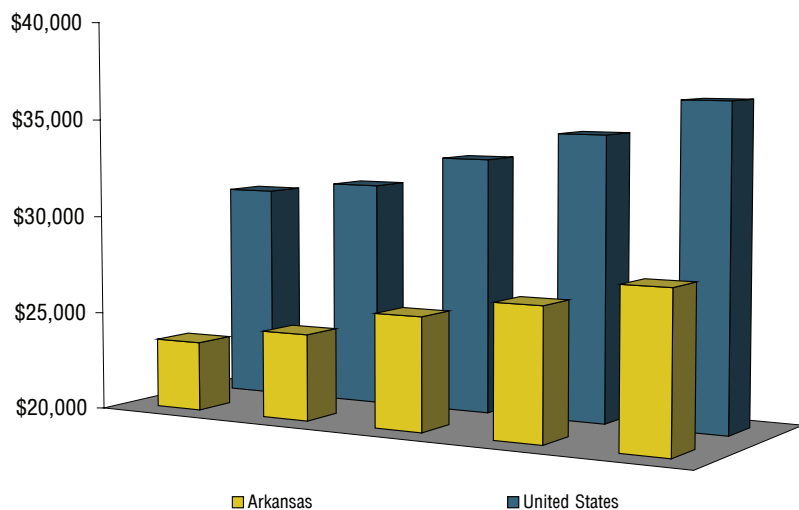


**Arkansas/United States
Median Family Income
2002 – 2006**

Year	Income	
	Arkansas	United States
2002	\$39,800	\$54,400
2003	\$43,400	\$56,500
2004	\$45,300	\$57,500
2005	\$45,300	\$58,000
2006	\$45,300	\$59,600

Source: Housing and Urban Development

Arkansas's Annual Median Family Income grew from \$39,800 in 2002 to \$45,300 in 2006, with no increase from 2004 to 2006. The United States Annual Median Family Income remains above Arkansas's level, growing from \$54,400 in 2002 to \$59,600 in 2006.



**Arkansas/United States
Per Capita Personal Income
2002 – 2006**

Year	Income	
	Arkansas	United States
2002	\$23,512	\$30,941
2003	\$24,384	\$31,472
2004	\$25,724	\$33,041
2005	\$26,681	\$34,471
2006	\$27,935	\$36,276

Source: United States Bureau of Economic Analysis (BEA)

Arkansas's Annual Per Capita Personal Income was \$27,935 in 2006 growing by \$4,423 from \$23,512 in 2002. The United States Annual Per Capita Personal Income was \$36,276 in 2006, a 17 percent increase from 2002.

State of Arkansas 2007 Employment Status

Sex and Race	Labor Force	Employment	Unemployment	Unemployment Rate (%)	Percent Distribution Labor Force	Percent Distribution Employment	Percent Distribution Unemployment
Both Sexes							
Total, Including Hispanic	1,367,801	1,293,852	73,949	5.4	100.0	100.0	100.0
White	1,133,123	1,083,123	50,000	4.4	82.8	83.7	67.6
Black	177,839	157,501	20,338	11.4	13.0	12.2	27.5
American Indian/ Alaska Native	9,240	8,662	578	6.3	0.7	0.7	0.8
Asian	10,642	10,228	414	3.9	0.8	0.8	0.6
Native Hawaiian/ Other Pacific Islander	694	595	99	14.3	0.1	0.0	0.1
Remaining Races	20,059	18,650	1,409	7.0	1.5	1.4	1.9
Two or More Races	16,203	15,092	1,111	6.9	1.2	1.2	1.5
Total: Minority Group*	234,677	210,728	23,949	10.2	17.2	16.3	32.4
Hispanic, All Races	39,961	37,312	2,649	6.6	2.9	2.9	3.6
Female							
Total, Including Hispanic	639,392	602,935	36,457	5.7	100.0	100.0	100.0
Percent of Total	46.7	46.6	49.3				
White	519,380	495,326	24,054	4.6	81.2	82.2	66.0
Black	96,339	85,655	10,684	11.1	15.1	14.2	29.3
American Indian/ Alaska Native	4,316	3,994	322	7.5	0.7	0.7	0.9
Asian	5,229	5,073	156	3.0	0.8	0.8	0.4
Native Hawaiian/ Other Pacific Islander	291	258	33	11.3	0.0	0.0	0.1
Remaining Races	6,379	5,752	627	9.8	1.0	1.0	1.7
Two or more Races	7,457	6,877	580	7.8	1.2	1.1	1.6
Total: Minority Group*	120,011	107,609	12,402	10.3	18.8	17.8	34.0
Hispanic, All Races	13,929	12,685	1,244	8.9	2.2	2.1	3.4

*Sum of Black, American Indian/Alaska Native, Asian, Native Hawaiian/Other Pacific Islander, Remaining Races, and Two or More Races.

Note: Sum of individual items may not equal because of rounding.

Persons of Hispanic Origin may be of any race.

Source: Arkansas Department of Workforce Services, June 2008.

High Growth Industries

State of Arkansas Top 10 Industries by Growth in Employment

2006Q2-2007Q2

Age=14-99

(Private Firms Only)

Rank	Industry Group: NAICS 3-digit	Growth in Employment (%)
1	211 Oil and Gas Extraction	46.53
2	213 Support Activities for Mining	43.35
3	485 Transit and Ground Passenger Transportation	19.31
4	448 Clothing and Clothing Accessories Stores	8.54
5	512 Motion Picture and Sound Recording Industries	8.47
6	515 Broadcasting (except Internet)	8.45
7	324 Petroleum and Coal Products Manufacturing	8.21
8	711 Performing Arts, Spectator Sports, and Related Industries	7.56
9	336 Transportation Equipment Manufacturing	7.55
10	238 Specialty Trade Contractors	6.85

Source: U.S. Census Bureau, Local Employment Dynamics

As of 6/26/2008

High Growth Industries

State of Arkansas Top 10 Industries by Growth in Employment

2006Q2-2007Q2

Age=45-54

(Private Firms Only)

Rank	Industry Group: NAICS 3-digit	Growth in Employment (%)
1	213 Support Activities for Mining	40.07
2	211 Oil and Gas Extraction	22.81
3	512 Motion Picture and Sound Recording Industries	13.88
4	324 Petroleum and Coal Products Manufacturing	13.65
5	485 Transit and Ground Passenger Transportation	12.89
6	711 Performing Arts, Spectator Sports, and Related Industries	11.93
7	515 Broadcasting (except Internet)	8.98
8	448 Clothing and Clothing Accessories Stores	8.63
9	238 Specialty Trade Contractors	8.26
10	541 Professional, Scientific, and Technical Services	8.09

Source: U.S. Census Bureau, Local Employment Dynamics

As of 6/26/2008

High Growth Industries**State of Arkansas Top 10 Industries by Growth in Employment
2006Q2-2007Q2****Age=55-64****(Private Firms Only)**

Rank	Industry Group: NAICS 3-digit	Growth in Employment (%)
1	213 Support Activities for Mining	26.09
2	515 Broadcasting (except Internet)	16.00
3	485 Transit and Ground Passenger Transportation	15.63
4	451 Sporting Goods, Hobby, Book, and Music Stores	14.84
5	324 Petroleum and Coal Products Manufacturing	13.48
6	486 Pipeline Transportation	12.08
7	532 Rental and Leasing Services	10.20
8	314 Textile Product Mills	8.55
9	711 Performing Arts, Spectator Sports, and Related Industries	8.49
10	238 Specialty Trade Contractors	8.33

*Source: U.S. Census Bureau, Local Employment Dynamics**As of 6/12/2008***High Growth Industries****State of Arkansas Top 10 Industries by Growth in Employment
2006Q2-2007Q2****Age=65-99****(Private Firms Only)**

Rank	Industry Group: NAICS 3-digit	Growth in Employment (%)
1	485 Transit and Ground Passenger Transportation	37.10
2	331 Primary Metal Manufacturing	18.37
3	333 Machinery Manufacturing	15.24
4	611 Educational Services	12.95
5	451 Sporting Goods, Hobby, Book, and Music Stores	12.84
6	332 Fabricated Metal Product Manufacturing	12.07
7	711 Performing Arts, Spectator Sports, and Related Industries	11.88
8	111 Crop Production	11.72
9	624 Social Assistance	11.67
10	811 Repair and Maintenance	11.06

*Source: U.S. Census Bureau, Local Employment Dynamics**As of 6/26/2008*

**Percentage of Workers by Age for Arkansas
2003-2006
(All Ownerships)**

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	63.32%	21.85%	11.67%	3.16%	14.83%
2004	62.58%	22.03%	12.11%	3.28%	15.38%
2005	61.91%	22.22%	12.47%	3.40%	15.87%
2006	61.31%	22.34%	12.81%	3.54%	16.35%
Change in Percentage Points 2003-2006	-2.01	0.49	1.14	0.38	1.52

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

**Total Workers by Age for Arkansas
2003-2006
(All Ownerships)**

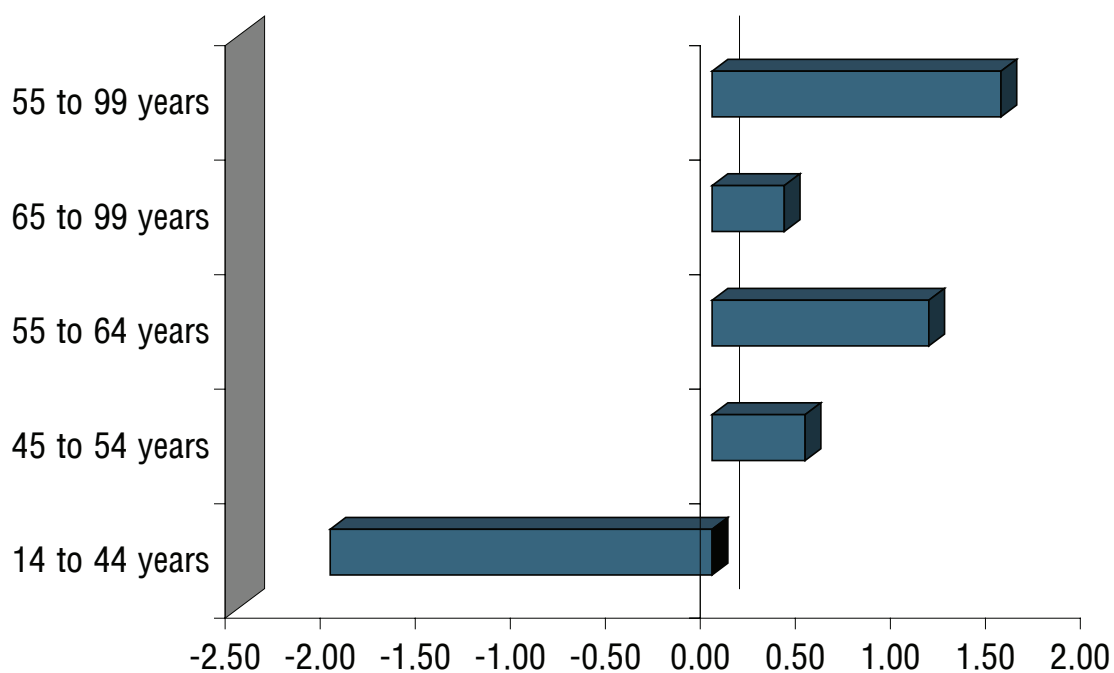
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	689,097	237,749	126,993	34,357	161,350
2004	689,258	242,635	133,337	36,094	169,431
2005	694,212	249,220	139,844	38,087	177,931
2006	700,432	255,165	146,342	40,436	186,778
Percent Change for Growth 2003-2006	1.64%	7.33%	15.24%	17.69%	15.76%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Change in Percentage Points 2003-2006



Arkansas Occupations Paying the Most

Occupation	Annual Salary
Obstetricians and Gynecologists	\$207,030
Surgeons	\$201,270
Internists, General	\$197,850
Anesthesiologists	\$196,360
Family and General Practitioners	\$176,760
Psychiatrists	\$160,340
Oral and Maxillofacial Surgeons	\$152,380
Dentists, General	\$142,300
Pediatricians, General	\$135,100
Podiatrists	\$131,440
Chief Executives	\$125,640
Optometrists	\$110,940
Chiropractors	\$101,010
Pharmacists	\$94,410
Sales Managers	\$93,830
Natural Sciences Managers	\$93,290
Architects, Except Landscape and Naval	\$92,950
Atmospheric and Space Scientists	\$91,650
Engineering Managers	\$90,440
General and Operations Managers	\$88,980
Aerospace Engineers	\$88,390
Actuaries	\$88,220
Computer Hardware Engineers	\$88,130
Computer and Information Systems Managers	\$86,670
Lawyers	\$85,630

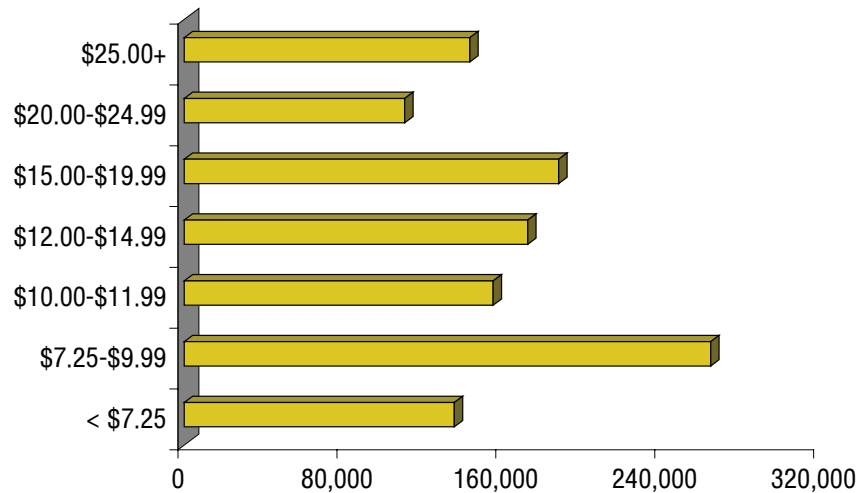
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Arkansas Wages of the 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Truck Drivers, Heavy and Tractor-Trailer	37,710	\$37,090	\$24,240	\$43,510
Retail Salespersons	36,300	\$20,770	\$14,480	\$23,920
Cashiers	33,590	\$16,300	\$14,340	\$17,280
Laborers and Freight, Stock, and Material Movers, Hand	27,190	\$21,010	\$15,570	\$23,730
Office Clerks, General	22,290	\$20,600	\$15,040	\$23,370
Registered Nurses	21,920	\$52,600	\$38,280	\$59,760
Combined Food Preparation and Serving Workers, Including Fast Food	19,000	\$14,950	\$14,370	\$15,240
Bookkeeping, Accounting, and Auditing Clerks	18,260	\$28,070	\$19,660	\$32,280
Team Assemblers	17,870	\$24,840	\$18,370	\$28,070
Waiters and Waitresses	17,360	\$16,320	\$14,390	\$17,290

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Number of Employees by Hourly Wage Rate



Arkansas Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-\$19.99	\$20.00-\$24.99	\$25.00+
1,172,763	135,958	265,030	155,524	172,924	188,522	111,009	143,796

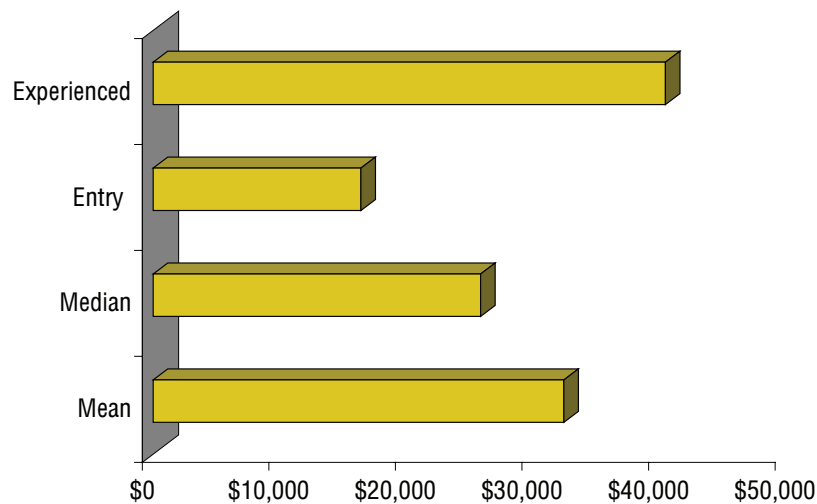
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Arkansas Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	50-99 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$32,452	\$29,975	\$30,199	\$32,242	\$31,244	\$38,676
Median	\$25,869	\$22,721	\$23,561	\$26,845	\$26,606	\$33,300
Entry	\$16,413	\$15,293	\$15,722	\$17,310	\$17,462	\$20,068
Experienced	\$40,472	\$37,316	\$37,437	\$39,708	\$38,136	\$47,980

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Wage Estimates by Employer Size, All Sizes



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
611100	Elementary and Secondary Schools	84,862	87,533	2,671	3.1%
722100	Full-Service Restaurants	34,065	36,524	2,459	7.2%
551000	Management of Companies and Enterprises	24,584	26,691	2,107	8.6%
213000	Support Activities for Mining	3,394	5,308	1,914	56.4%
722200	Limited-Service Eating Places	39,104	40,310	1,206	3.1%
939300	Local Government, Excluding Education and Hospitals	35,868	37,027	1,159	3.2%
484100	General Freight Trucking	31,385	32,450	1,065	3.4%
211000	Oil and Gas Extraction	590	1,623	1,033	175.1%
622100	General Medical and Surgical Hospitals	51,219	52,150	931	1.8%
721100	Traveler Accommodation	10,039	10,926	887	8.8%
Top 10 Fastest Growth					
211000	Oil and Gas Extraction	590	1,623	1,033	175.1%
711500	Independent Artists, Writers, and Performers	138	218	80	58.0%
213000	Support Activities for Mining	3,394	5,308	1,914	56.4%
336600	Ship and Boat Building	1,653	2,176	523	31.6%
332100	Forging and Stamping	704	901	197	28.0%
336400	Aerospace Product and Parts Manufacturing	3,586	4,392	806	22.5%
331200	Steel Product Manufacturing from Purchased Steel	2,493	3,034	541	21.7%
332800	Coating, Engraving, Heat Treating, and Allied Activities	582	707	125	21.5%
331400	Nonferrous Metal (except Aluminum) Production and Processing	582	705	123	21.1%
541600	Management, Scientific, and Technical Consulting Services	3,789	4,578	789	20.8%
Top 10 Decline					
311600	Animal Slaughtering and Processing	33,317	32,539	-778	-2.3%
335300	Electrical Equipment Manufacturing	4,894	4,260	-634	-13.0%
333900	Other General Purpose Machinery Manufacturing	3,139	2,593	-546	-17.4%
334500	Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	1,113	710	-403	-36.2%
321100	Sawmills and Wood Preservation	5,373	4,976	-397	-7.4%
331500	Foundries	1,410	1,024	-386	-27.4%
493000	Warehousing and Storage	9,263	8,884	-379	-4.1%
332400	Boiler, Tank, and Shipping Container Manufacturing	1,015	662	-353	-34.8%
322100	Pulp, Paper, and Paperboard Mills	4,323	4,007	-316	-7.3%
424900	Miscellaneous Nondurable Goods Merchant Wholesalers	4,338	4,027	-311	-7.2%
Top 10 Fastest Decline					
313200	Fabric Mills	312	183	-129	-41.3%
334500	Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	1,113	710	-403	-36.2%
332400	Boiler, Tank, and Shipping Container Manufacturing	1,015	662	-353	-34.8%
327400	Lime and Gypsum Product Manufacturing	427	303	-124	-29.0%
331500	Foundries	1,410	1,024	-386	-27.4%
315200	Cut and Sew Apparel Manufacturing	692	540	-152	-22.0%
333900	Other General Purpose Machinery Manufacturing	3,139	2,593	-546	-17.4%
332500	Hardware Manufacturing	290	243	-47	-16.2%
316200	Footwear Manufacturing	1,599	1,350	-249	-15.6%
333300	Commercial and Service Industry Machinery Manufacturing	941	804	-137	-14.6%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2007 Estimated	2009 Projected	Net	Percent	Growth	Replacement	Total
Top 10 Growth								
41-2031	Retail Salespersons	37,288	39,019	1,731	4.6%	863	1,278	2,141
53-3032	Truck Drivers, Heavy and Tractor-Trailer	41,022	42,392	1,370	3.3%	680	664	1,344
35-3031	Waiters and Waitresses	17,017	18,160	1,143	6.7%	572	1,009	1,581
29-1111	Registered Nurses	22,514	23,410	896	4.0%	447	303	750
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	18,865	19,689	824	4.4%	412	314	726
43-4051	Customer Service Representatives	13,556	14,297	741	5.5%	367	375	742
43-3031	Bookkeeping, Accounting, and Auditing Clerks	20,626	21,344	718	3.5%	359	290	649
11-9012	Farmers and Ranchers	67,001	67,702	701	1.0%	351	529	880
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	18,019	18,711	692	3.8%	334	324	658
43-9061	Office Clerks, General	23,707	24,375	668	2.8%	334	437	771
Top 10 Fastest Growth								
53-7073	Wellhead Pumpers	201	421	220	109.5%	110	10	120
17-2171	Petroleum Engineers	201	337	136	67.7%	68	5	73
47-5013	Service Unit Operators, Oil, Gas, and Mining	251	417	166	66.1%	83	2	85
47-5071	Roustabouts, Oil and Gas	153	243	90	58.8%	45	5	50
47-5011	Derrick Operators, Oil and Gas	452	716	264	58.4%	132	3	135
47-5012	Rotary Drill Operators, Oil and Gas	1,032	1,618	586	56.8%	293	7	300
53-7031	Dredge Operators	26	35	9	34.6%	5	1	6
51-8092	Gas Plant Operators	172	229	57	33.1%	29	5	34
19-2042	Geoscientists, Except Hydrologists and Geographers	75	94	19	25.3%	10	2	12
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	408	504	96	23.5%	48	10	58
Top 10 Decline								
53-7064	Packers and Packagers, Hand	8,304	7,952	-352	-4.2%	0	89	89
51-2092	Team Assemblers	18,238	18,050	-188	-1.0%	0	360	360
51-6031	Sewing Machine Operators	1,919	1,732	-187	-9.7%	0	16	16
43-4071	File Clerks	2,282	2,113	-169	-7.4%	0	71	71
53-7063	Machine Feeders and Offbearers	3,889	3,757	-132	-3.4%	0	69	69
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3,602	3,483	-119	-3.3%	0	84	84
53-7051	Industrial Truck and Tractor Operators	8,318	8,207	-111	-1.3%	0	201	201
51-2021	Coil Winders, Tapers, and Finishers	770	661	-109	-14.2%	0	12	12
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	12,116	12,019	-97	-0.8%	0	381	381
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1,094	1,011	-83	-7.6%	0	28	28
Top 10 Fastest Decline								
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	63	48	-15	-23.8%	0	2	2
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	34	26	-8	-23.5%	0	1	1
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	162	134	-28	-17.3%	0	6	6
51-6042	Shoe Machine Operators and Tenders	331	283	-48	-14.5%	0	3	3
51-2021	Coil Winders, Tapers, and Finishers	770	661	-109	-14.2%	0	12	12
41-3041	Travel Agents	207	182	-25	-12.1%	0	1	1
51-4052	Pourers and Casters, Metal	301	265	-36	-12.0%	0	4	4
51-6031	Sewing Machine Operators	1,919	1,732	-187	-9.7%	0	16	16
51-4194	Tool Grinders, Filers, and Sharpeners	328	299	-29	-8.8%	0	5	5
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	1,094	1,011	-83	-7.6%	0	28	28

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

The Central Arkansas Workforce Investment Area has seen a population increase of 31,623, or 7.2 percent, to 468,549 residents from 2003 to 2007. Over the same time period, the labor force increased by 10 percent to a total of 236,425 workers, while employment jumped by 21,600 workers, or 10.6 percent. The 2007 annual unemployment rate for the Area, including the major cities of Jacksonville, North Little Rock, and Conway, was 4.5 percent. For the five-year period from 2003 to 2007, the annual unemployment rate dropped five-tenths of a percentage point.

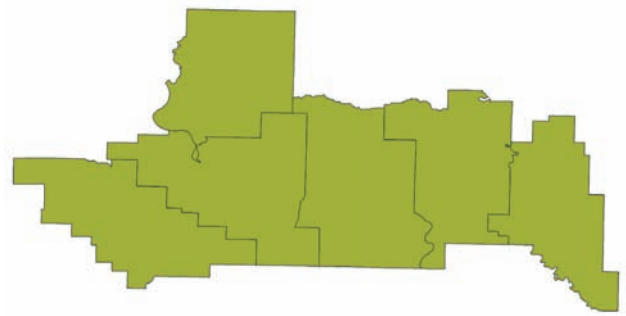
The Area is home to the Prairie County Museum in Des Arc, which contains artifacts and exhibits that tell the story of the Lower White River's influence on the first settlements in the Arkansas frontier, while Pickles Gap Village in Conway presents a unique variety of shops for those traveling through to the Ozarks. Located in Scott, the Plantation Agricultural Museum, tells of the history of cotton agriculture in the state; and the Toltec Indian Mounds State Park, a national historic landmark, preserves and interprets the state's tallest Native American mounds. Pinnacle Mountain, located near Roland, can be viewed in the western sections of the Little Rock/North Little Rock area and is famous for its cone-shaped peak with hiking trails that lead to the summit. The Little Rock Air Force Base in Jacksonville is the world's largest training ground for C-130 pilots and North Little Rock's Old Mill, an authentic reproduction of a water-powered gristmill, was seen in the opening credits of "Gone with the Wind."

The Central Arkansas WIA consists of six counties, all within commuting distance to the City of Little Rock WIA: Faulkner, Lonoke, Monroe, Prairie, Saline, and the portion of Pulaski County outside of Little Rock. The majority of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area is located in this WIA.

Three four-year colleges and universities are located in Conway: the University of Central Arkansas, home to Arkansas's Public Broadcasting Station, Arkansas Educational Television Network (AETN); Hendrix College; and Central Baptist College. There are satellite campuses of other colleges and universities, including the University of Arkansas at Little Rock-Benton and the Pulaski Technical College-Saline County Career Center in Bauxite. Two two-year colleges, Shorter College and Pulaski Technical College, are located in North Little Rock.

Industry

Food Services and Drinking Places heads up the list of the top 10 growing industries in the Area with an estimated growth of 756 new jobs during the 2007 to 2009 projection period. The Area's continued population growth will likely lead to higher growth in the local schools as 653 new jobs are projected to be added to Educational Services. All 10 of the top growing industries

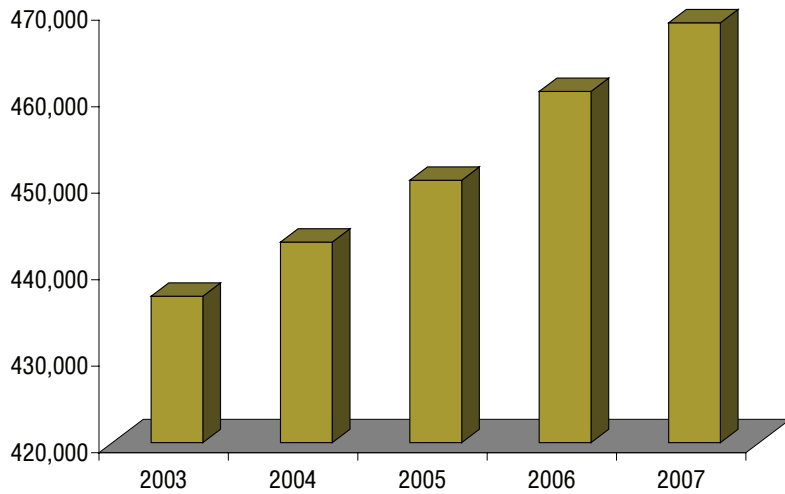


are forecast to increase employment by more than 190 jobs. Food Manufacturing is estimated to be the fastest growing industry with a growth of 23.8 percent, while Machinery Manufacturing, is a step behind at 23.4 percent. In all, four manufacturing industry groups are on the top 10 fastest growing industry list, all forecast to increase employment by over 12 percent. Furniture and Related Product Manufacturing is predicted to be the top declining industry with a loss of 102 jobs, or a decrease of 6.6 percent, placing them second in percent decline. Although construction is down in every major region of the state, the Central Arkansas WIA is the only Area where employment is affected enough for the Construction of Buildings industry to appear on the top 10 declining industry list with losses of 28 jobs or 1.4 percent. Nonstore Retailers claims the top spot among the fastest declining industries with an estimated loss of 9.3 percent of its workforce.

Occupations

Sales and food service jobs dominate the top 10 growing occupations list with Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products leading the list with 303 estimated new jobs between 2007 and 2009. Retail Salespersons is not too far behind with 297 new jobs projected, while Cashiers could add 155. Among food service jobs, Combined Food Preparation and Serving Workers, Including Fast Food, is forecast to add 217. Slaughterers and Meat Packers heads the list of the top 10 fastest growing occupations at 25.9 percent growth, while Meat, Poultry, and Fish Cutters and Trimmers could grow by an additional 23.2 percent. Six of the 10 fastest growing occupations are estimated to grow by at least 10 percent. Despite the housing and credit crisis that has affected parts of the country, Financial Analysts crept into the top 10 at seventh with an anticipated growth of 9 percent. Telemarketers are projected to lose 55 jobs, making it the top declining occupation in the Central Arkansas WIA. Team Assemblers is projected to lose 43 jobs, while Sewing Machine Operators is forecast to lose 28 and have minimal to no replacement openings. Sewing Machine Operators is also projected to be the fastest declining occupation at 14.7 percent.

Population 2003-2007

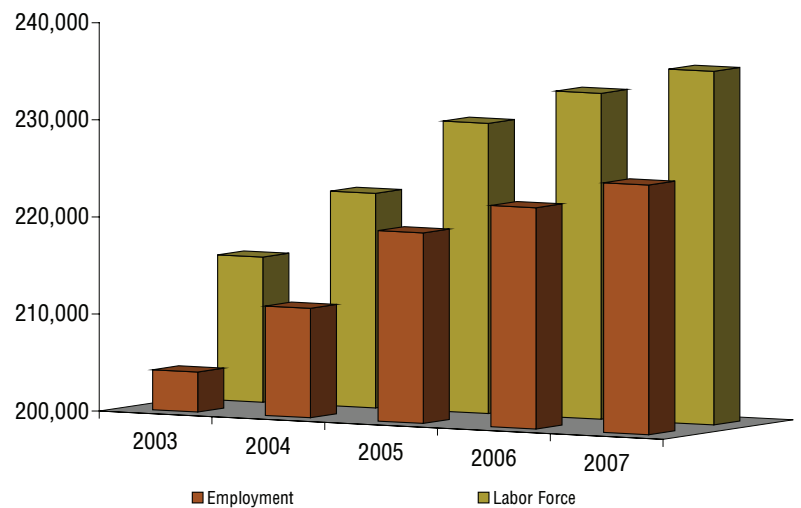
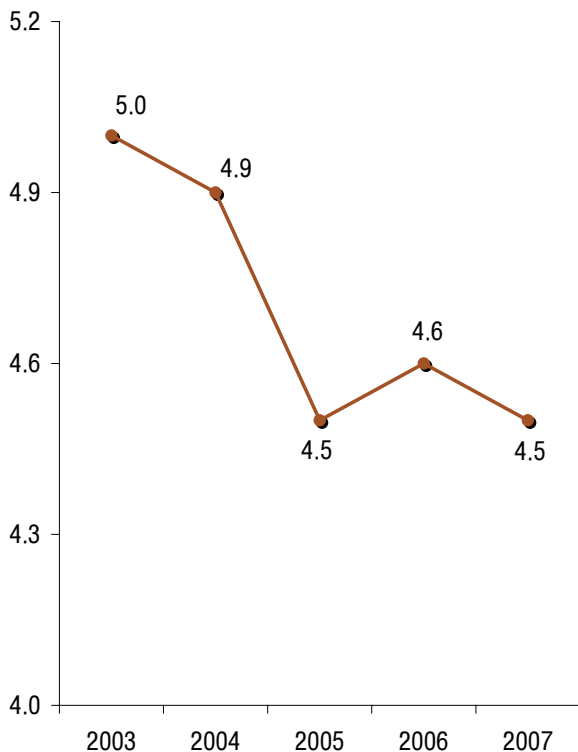


Central Arkansas WIA Population 2003-2007

2003	2004	2005	2006	2007	Percent Change
436,926	443,195	450,348	460,606	468,549	7.2%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007 Labor Force/Employment 2003-2007



Central Arkansas WIA Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	214,950	222,100	229,900	233,575	236,425
Employment	204,125	211,275	219,625	222,800	225,725
Unemployment	10,825	10,825	10,275	10,775	10,700
Unemployment Rate	5.0	4.9	4.5	4.6	4.5

Source: Arkansas Department of Workforce Services

Percentage of Workers by Age
Central Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	64.99%	20.93%	11.08%	3.00%	14.08%
2004	64.18%	21.21%	11.51%	3.10%	14.62%
2005	63.37%	21.55%	11.84%	3.24%	15.07%
2006	62.92%	21.73%	12.01%	3.32%	15.33%
Change in Percentage Points 2003-2006	-2.07	0.80	0.93	0.32	1.25

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age
Central Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

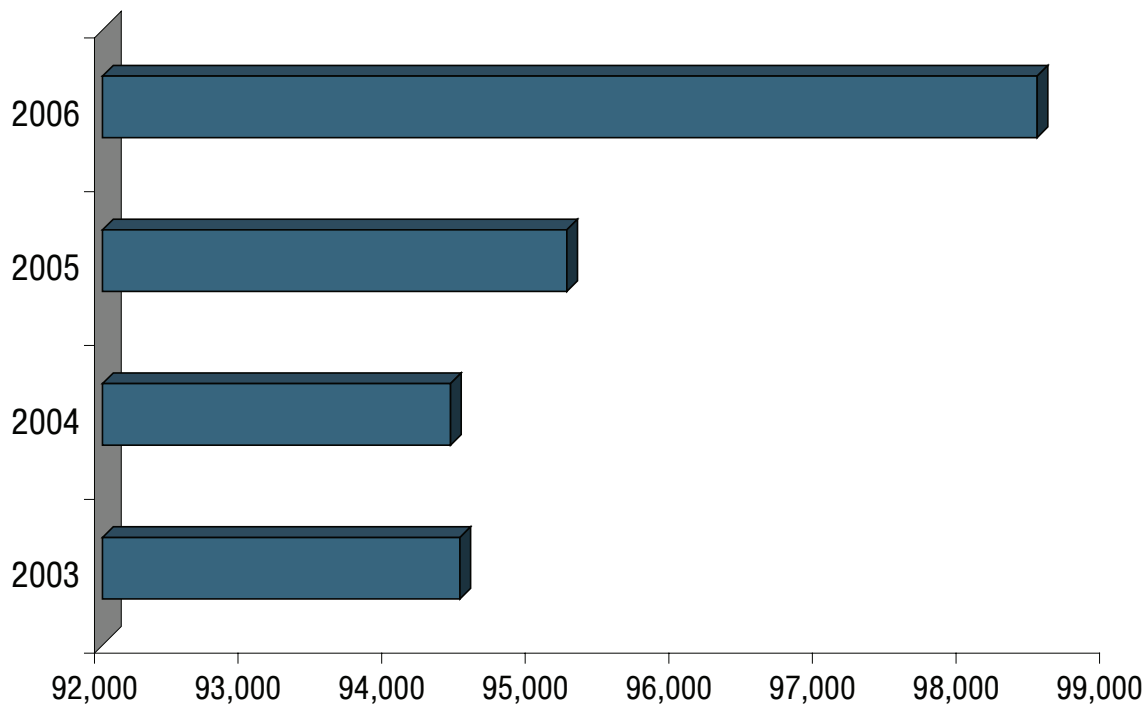
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	94,489	30,434	16,110	4,356	20,466
2004	94,424	31,202	16,938	4,565	21,503
2005	95,234	32,390	17,786	4,867	22,653
2006	98,510	34,020	18,806	5,191	23,997
Percent Change for Growth 2003-2006	4.26%	11.78%	16.73%	19.17%	17.25%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age, 14-44



Central Arkansas WIA Occupations Paying the Most

Occupation	Annual Salary
Family and General Practitioners	\$179,642
Optometrists	\$123,993
Chief Executives	\$112,760
Computer and Information Systems Managers	\$95,422
Sales Managers	\$92,051
Securities, Commodities, and Financial Services Sales Agents	\$89,750
Lawyers	\$88,975
Engineering Managers	\$88,424
Database Administrators	\$87,403
Pharmacists	\$86,991
General and Operations Managers	\$86,023
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$80,477
Education Administrators, Postsecondary	\$79,713
Computer Software Engineers, Applications	\$78,365
Civil Engineers	\$76,566
Marketing Managers	\$75,600
Management Analysts	\$74,279
Industrial Production Managers	\$70,891
Commercial Pilots	\$70,543
Computer Programmers	\$70,041
Education Administrators, Elementary and Secondary School	\$69,595
Public Relations Specialists	\$68,813
Occupational Therapists	\$68,721
Speech-Language Pathologists	\$67,754
Financial Analysts	\$67,055

Note: Pulaski County Data is not included

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

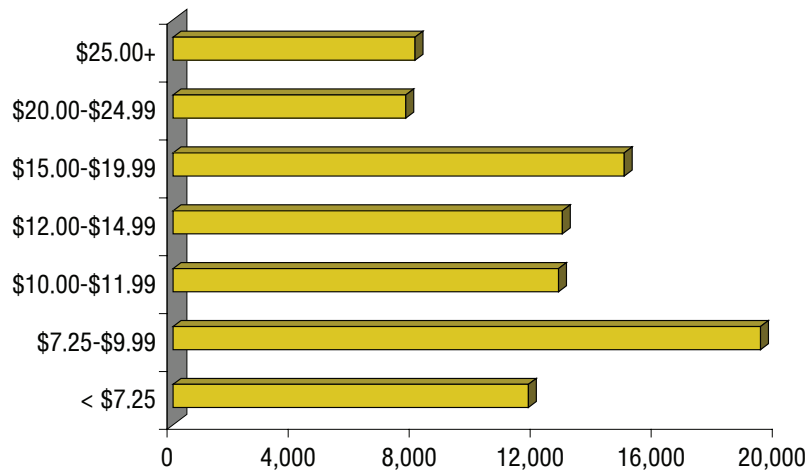
Central Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Retail Salespersons	2,400	\$20,587	\$15,144	\$23,309
Cashiers	2,230	\$16,623	\$14,454	\$17,708
Combined Food Preparation & Serving Workers	1,940	\$14,816	\$14,351	\$15,048
Nursing Aides, Orderlies, and Attendants	1,770	\$19,550	\$17,476	\$20,587
Waiters and Waitresses	1,770	\$16,060	\$14,353	\$16,913
Office Clerks, General	1,720	\$18,869	\$14,375	\$21,116
Laborers and Freight, Stock, and Material Movers, Hand	1,500	\$21,449	\$15,451	\$24,447
Cooks, Fast Food	1,480	\$14,800	\$14,331	\$15,035
Registered Nurses	1,210	\$48,707	\$33,571	\$56,275
Elementary School Teachers, Except Special Education	1,090	\$42,572	\$34,674	\$46,521

Note: Pulaski County Data is not included

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Number of Employees by Hourly Wage Rate



Central Arkansas WIA Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-\$19.99	\$20.00-\$24.99	\$25.00+
75,819	10,780	18,278	9,047	9,956	12,236	6,562	8,960

Note: Pulaski County Data is not included

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

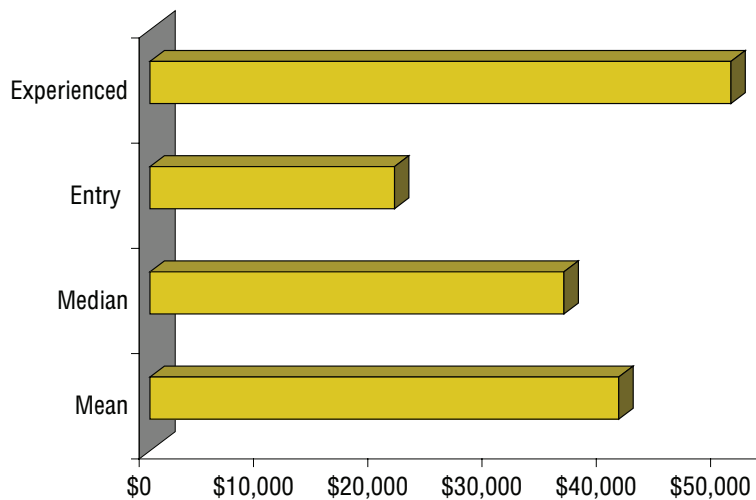
Central Arkansas WIA Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	50-99 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$31,404	\$28,468	\$26,439	\$30,120	\$30,871	\$41,019
Median	\$24,839	\$21,746	\$19,752	\$25,192	\$26,753	\$36,223
Entry	\$15,834	\$14,936	\$14,664	\$16,662	\$17,017	\$21,394
Experienced	\$39,189	\$35,234	\$32,326	\$36,849	\$37,799	\$50,831

Note: Pulaski County Data is not included

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Wage Estimates by Employer Size, 500+ Employees



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
722000	Food Services and Drinking Places	12,444	13,200	756	6.1%
611000	Educational Services	13,842	14,495	653	4.7%
541000	Professional, Scientific, and Technical Services	7,641	8,256	615	8.0%
623000	Nursing and Residential Care Facilities	4,705	5,152	447	9.5%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,209	4,503	294	7.0%
452000	General Merchandise Stores	5,986	6,259	273	4.6%
621000	Ambulatory Health Care Services	4,721	4,970	249	5.3%
423000	Merchant Wholesalers, Durable Goods	4,519	4,767	248	5.5%
238000	Specialty Trade Contractors	7,103	7,304	201	2.8%
333000	Machinery Manufacturing	824	1,017	193	23.4%
622000	Hospitals	4,520	4,713	193	4.3%
Top 10 Fastest Growth					
311000	Food Manufacturing	741	917	176	23.8%
333000	Machinery Manufacturing	824	1,017	193	23.4%
446000	Health and Personal Care Stores	1,162	1,349	187	16.1%
326000	Plastics and Rubber Products Manufacturing	620	715	95	15.3%
321000	Wood Product Manufacturing	492	553	61	12.4%
443000	Electronics and Appliance Stores	490	538	48	9.8%
562000	Waste Management and Remediation Service	135	148	13	9.6%
623000	Nursing and Residential Care Facilities	4,705	5,152	447	9.5%
551000	Management of Companies and Enterprises	734	799	65	8.9%
517000	Telecommunications	771	837	66	8.6%
Top 10 Decline					
337000	Furniture and Related Product Manufacturing	1,541	1,439	-102	-6.6%
322000	Paper Manufacturing	1,764	1,684	-80	-4.5%
424000	Merchant Wholesalers, Nondurable Goods	1,840	1,769	-71	-3.9%
919999	Federal, Excluding Post Office	3,373	3,338	-35	-1.0%
236000	Construction of Buildings	2,069	2,041	-28	-1.4%
454000	Nonstore Retailers	183	166	-17	-9.3%
334000	Computer and Electronic Product Manufacturing	1,878	1,863	-15	-0.8%
447000	Gasoline Stations	1,866	1,852	-14	-0.8%
112000	Animal Production	257	250	-7	-2.7%
444000	Building Material and Garden Equipment and Supplies Dealers	1,961	1,954	-7	-0.4%
Top 10 Fastest Decline					
454000	Nonstore Retailers	183	166	-17	-9.3%
337000	Furniture and Related Product Manufacturing	1,541	1,439	-102	-6.6%
512000	Motion Picture and Sound Recording Industries	93	87	-6	-6.5%
322000	Paper Manufacturing	1,764	1,684	-80	-4.5%
424000	Merchant Wholesalers, Nondurable Goods	1,840	1,769	-71	-3.9%
112000	Animal Production	257	250	-7	-2.7%
339000	Miscellaneous Manufacturing	393	387	-6	-1.5%
236000	Construction of Buildings	2,069	2,041	-28	-1.4%
919999	Federal, Excluding Post Office	3,373	3,338	-35	-1.0%
334000	Computer and Electronic Product Manufacturing	1,878	1,863	-15	-0.8%
447000	Gasoline Stations	1,866	1,852	-14	-0.8%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2007 Estimated	2009 Projected	Net	Percent	Growth	Replacement	Total
Top 10 Growth								
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,017	3,320	303	10.0%	152	63	215
41-2031	Retail Salespersons	5,492	5,789	297	5.4%	149	188	337
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,831	3,048	217	7.7%	109	47	156
31-1012	Nursing Aides, Orderlies, and Attendants	2,622	2,813	191	7.3%	96	19	115
43-4051	Customer Service Representatives	2,400	2,589	189	7.9%	95	67	162
43-9061	Office Clerks, General	4,243	4,421	178	4.2%	89	78	167
41-2011	Cashiers	4,639	4,794	155	3.3%	78	294	372
29-1111	Registered Nurses	2,320	2,472	152	6.6%	76	31	107
35-3031	Waiters and Waitresses	2,587	2,738	151	5.8%	76	154	230
35-2011	Cooks, Fast Food	2,148	2,269	121	5.6%	61	70	131
Top 10 Fastest Growth								
51-3023	Slaughterers and Meat Packers	243	306	63	25.9%	32	8	40
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	155	191	36	23.2%	18	5	23
29-2052	Pharmacy Technicians	441	516	75	17.0%	38	12	50
29-1051	Pharmacists	318	361	43	13.5%	22	6	28
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,017	3,320	303	10.0%	152	63	215
51-3021	Butchers and Meat Cutters	140	154	14	10.0%	7	5	12
13-2051	Financial Analysts	134	146	12	9.0%	6	1	7
53-3041	Taxi Drivers and Chauffeurs	160	174	14	8.8%	7	2	9
43-4051	Customer Service Representatives	2,400	2,589	189	7.9%	95	67	162
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,831	3,048	217	7.7%	109	47	156
Top 10 Decline								
41-9041	Telemarketers	2,084	2,029	-55	-2.6%	0	84	84
51-2092	Team Assemblers	1,654	1,611	-43	-2.6%	0	33	33
51-6031	Sewing Machine Operators	191	163	-28	-14.7%	0	2	2
51-9198	Helpers--Production Workers	1,288	1,267	-21	-1.6%	0	34	34
43-4071	File Clerks	318	299	-19	-6.0%	0	10	10
53-7051	Industrial Truck and Tractor Operators	592	576	-16	-2.7%	0	15	15
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	235	224	-11	-4.7%	0	6	6
53-7064	Packers and Packagers, Hand	659	651	-8	-1.2%	0	7	7
43-4151	Order Clerks	178	172	-6	-3.4%	0	4	4
53-7063	Machine Feeders and Offbearers	306	300	-6	-2.0%	0	6	6
Top 10 Fastest Decline								
51-6031	Sewing Machine Operators	191	163	-28	-14.7%	0	2	2
19-4031	Chemical Technicians	80	75	-5	-6.3%	0	3	3
43-4071	File Clerks	318	299	-19	-6.0%	0	10	10
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	235	224	-11	-4.7%	0	6	6
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51-9198	Helpers--Production Workers	1,288	1,267	-21	-1.6%	0	34	34

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

The City of Little Rock Workforce Investment Area saw the state's smallest population increase during the period from 2003 to 2007, with only 2,996 new residents, or 1.6 percent, moving to the capital city. However surrounded by smaller suburbs and a short commute time, the labor force grew by 5,375 workers to 98,300, or 5.8 percent, while employment figures went up 5,500 workers, or by 6.3 percent. The WIA's annual unemployment rate for 2007 was 5.0 percent, seeing a drop of four-tenths of a percentage point over the five-year period.

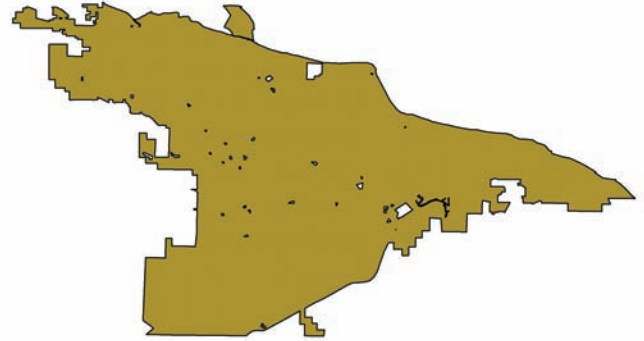
The City of Little Rock WIA has numerous attractions and resources for people to enjoy. There are a number of museums in the area, including the Arkansas Arts Center. Located in the historic MacArthur Park, the Center houses art galleries, a Children's Theater, and other attractions related to the arts. As Arkansas's only major airport, Little Rock National transports over two million passengers in and out of the city each year. Central High School is considered one of Arkansas's most important historical landmarks. The school received national attention in 1957 when it found itself in the center of one of the earliest school desegregation struggles in the modern civil rights movement. And with the addition of the Clinton Presidential Library and the revitalization of the River Market District, the downtown area has become a tourist destination for the state and Area.

The City of Little Rock WIA is a center for government operations, serving as the county seat of Pulaski County as well as the state's capital. The WIA is recognized as part of the Little Rock-North Little Rock-Conway Metropolitan Statistical Area.

Three four-year colleges are located in the City of Little Rock: one public university, the University of Arkansas at Little Rock; and three private colleges, Arkansas Baptist College, Philander Smith College, and Remington College. It is also home to the University of Arkansas for Medical Sciences and the UALR William H. Bowen School of Law, one of two law schools in the state. This amounts to a wealth of educational opportunities for the citizens of Arkansas, especially in the central part of the state.

Industry

Food Services and Drinking Places is projected to be the top growing industry in the City of Little Rock WIA with a growth of 608 jobs between 2007 and 2009. Healthcare jobs in the capital city are estimated to increase with the Hospitals industry adding an estimated 595 employees, while Ambulatory Health Care Services adds an additional 369. All 10 of the top 10 growing industries are estimated to increase employment by more than 150 jobs. Motion Picture and Sound Recording Industries is forecast to increase employment by 34.7 percent, making it the fastest growing industry in the area, while Food Manufacturing is estimated to be second

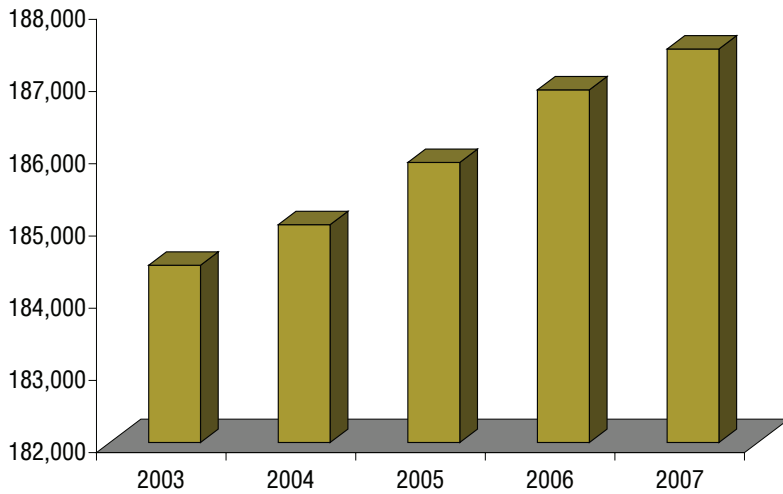


with 9.4 percent. The credit and housing crisis may hit the City of Little Rock WIA harder than other areas of the state as Credit Intermediation and Related Activities is expected to lose 304 jobs between 2007 and 2009. Two other industries are forecast to lose more than 175 jobs with Merchant Wholesalers, Durable Goods losing 189 and Religious, Grantmaking, Civic, Professional, and Similar Organizations losing 179, largely due to the loss of funding for non-profit organizations. Five of the top 10 fastest declining industries are in manufacturing with Electrical Equipment, Appliance, and Component Manufacturing leading with a 13.9 percent anticipated decrease. Machinery Manufacturing and Furniture and Related Product Manufacturing are both forecast to lose over 10 percent of the jobs in their respective industries.

Occupations

Registered Nurses leads the list of the top 10 growing occupations with an estimated gain of 311 jobs. Half of the occupations on the top 10 list are projected to add over 135 jobs with Retail Salespersons coming in second with 228 new jobs projected. Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic tops the list of the top 10 fastest growing occupations with an estimated growth of 46.8 percent. Aircraft Structure, Surfaces, Rigging, and Systems Assemblers are estimated to increase employment by 26.8 percent. All 10 of the top 10 fastest growing occupations are forecast to increase employment by more than 12.5 percent. Administrative and Support Occupations dominates the list of the top 10 declining occupations list with Tellers heading the list with 57 job losses, while File Clerks are anticipating 35 job losses. At least 15 jobs are forecast to be lost in each of the top 10 declining occupations. Tool and Die Makers tops the list of the top 10 fastest declining occupations with a loss of 11.8 percent. New Account Clerks is second and heads a list of four occupations in the Information and Records Clerks family with an estimated loss of 11.3 percent. Six of the 10 occupations on the list could be contributed to the credit crisis facing every major area in the country.

Population 2003-2007

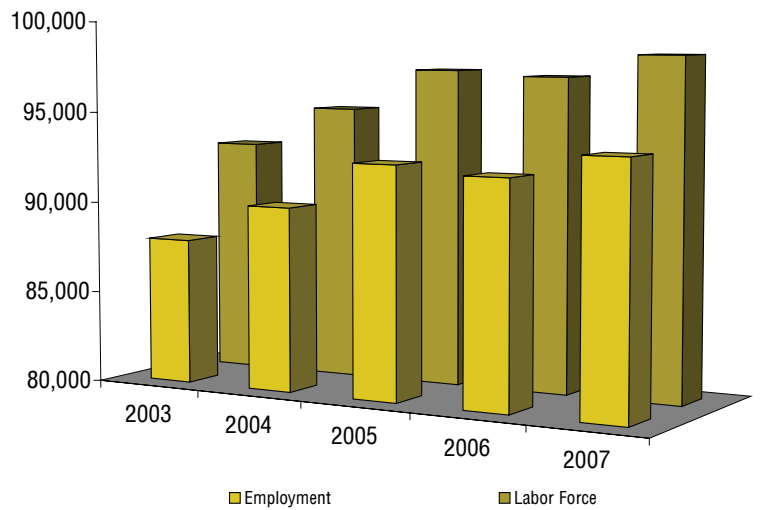
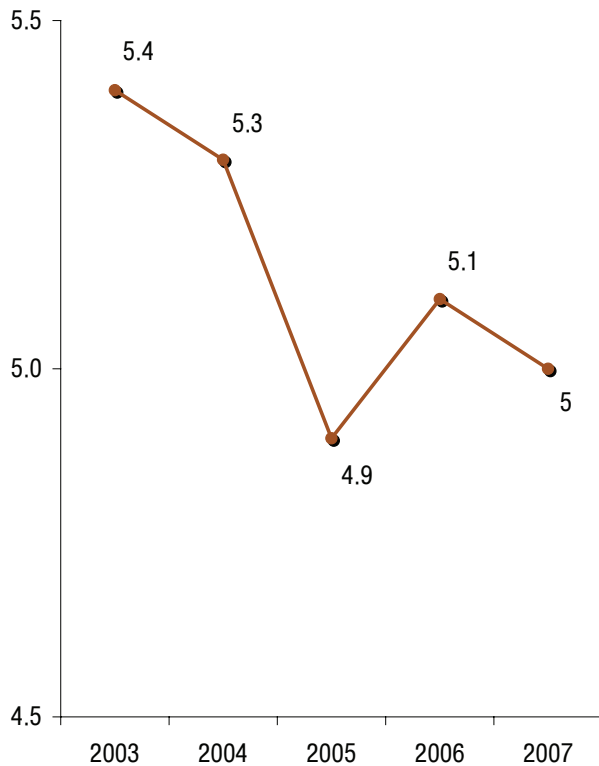


City of Little Rock WIA 2003-2007 Population

2003	2004	2005	2006	2007	Percent Change
184,456	185,017	185,880	186,886	187,452	1.6%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007 Labor Force/Employment 2003-2007



City of Little Rock WIA 2003-2007 Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	92,925	95,100	97,350	97,075	98,300
Employment	87,925	90,025	92,575	92,150	93,425
Unemployment	5,000	5,075	4,775	4,925	4,875
Unemployment Rate	5.4	5.3	4.9	5.1	5.0

Source: Arkansas Department of Workforce Services

Percentage of Workers by Age
City of Little Rock Workforce Investment Area
2003-2006
(All Ownerships)

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	62.80%	23.27%	11.25%	2.68%	13.93%
2004	61.99%	23.36%	11.82%	2.83%	14.65%
2005	61.15%	23.46%	12.42%	2.96%	15.38%
2006	60.25%	23.54%	13.09%	3.12%	16.21%
Change in Percentage Points 2003-2006	-2.56	0.28	1.84	0.44	2.28

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age
City of Little Rock Workforce Investment Area
2003-2006
(All Ownerships)

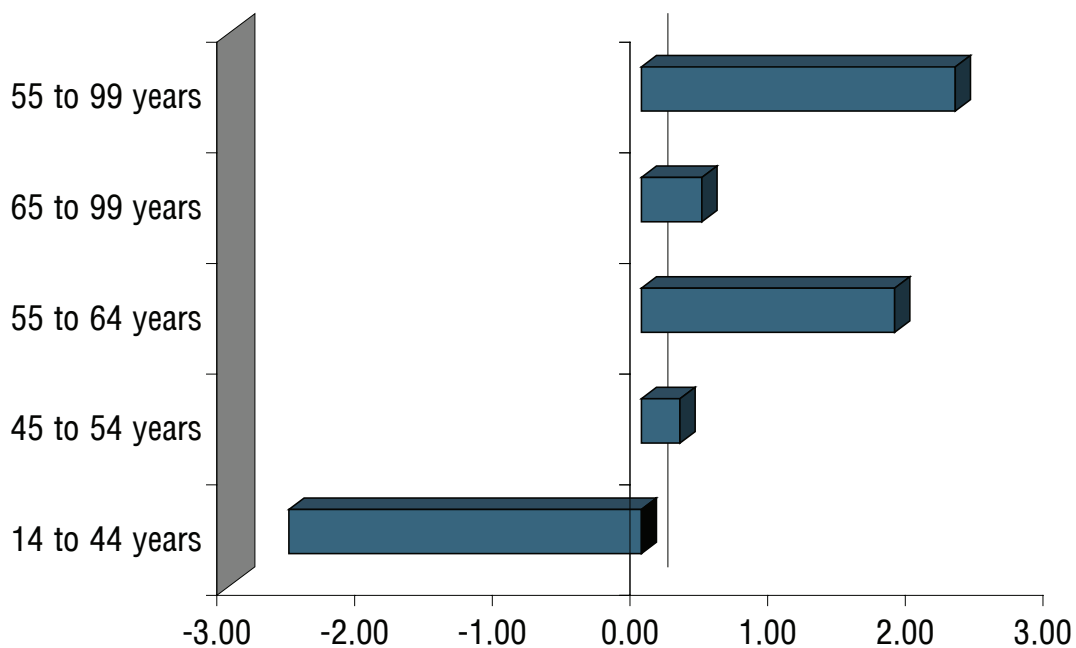
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	104,442	38,689	18,709	4,456	23,165
2004	103,930	39,170	19,821	4,741	24,562
2005	103,263	39,620	20,980	4,995	25,975
2006	102,606	40,094	22,289	5,311	27,600
Percent Change for Growth 2003-2006	-1.76%	3.63%	19.14%	19.19%	19.15%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Change in Percentage Points 2003-2006



City of Little Rock WIA Occupations Paying the Most

Occupation	Annual Salary
Psychiatrists	\$161,133
Podiatrists	\$154,497
Dentists, General	\$153,900
Family and General Practitioners	\$149,639
Chief Executives	\$149,287
Education Administrators, Postsecondary	\$118,487
Chiropractors	\$107,153
Architects, Except Landscape and Naval	\$103,133
Marketing Managers	\$100,843
Engineering Managers	\$99,831
General and Operations Managers	\$99,341
Lawyers	\$97,260
Computer and Information Systems Managers	\$94,071
Pharmacists	\$91,440
Sales Managers	\$90,429
Natural Sciences Managers	\$89,581
Actuaries	\$88,214
Industrial Production Managers	\$87,289
Real Estate Brokers	\$86,988
Financial Managers	\$86,767
Purchasing Managers	\$80,727
Advertising and Promotions Managers	\$80,009
Mechanical Engineers	\$77,088
Electrical Engineers	\$75,844
Computer Hardware Engineers	\$75,009

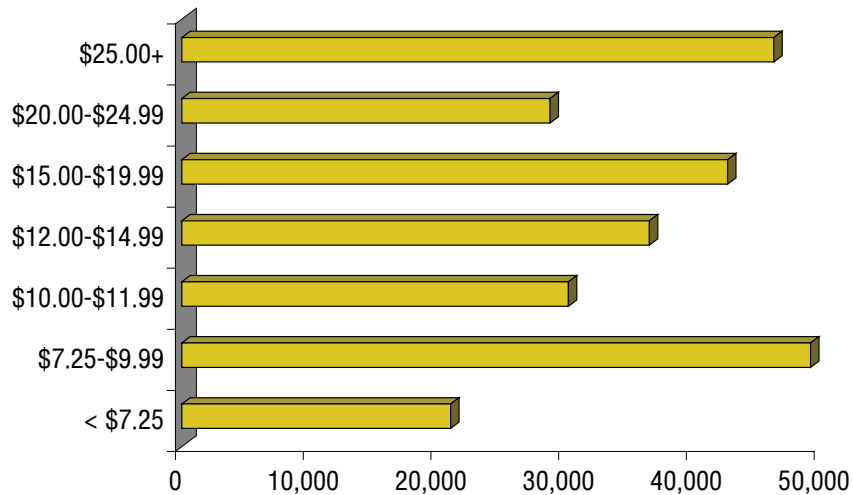
*Note: Pulaski County Data is used for City of Little Rock WIA
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey*

City of Little Rock WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Retail Salespersons	8,780	\$21,189	\$14,720	\$24,424
Registered Nurses	7,730	\$58,903	\$42,176	\$67,266
Laborers and Freight, Stock, and Material Movers, Hand	6,340	\$21,294	\$15,735	\$24,073
Truck Drivers, Heavy and Tractor-Trailer	5,750	\$35,868	\$25,596	\$41,004
Customer Service Representatives	5,580	\$28,544	\$19,652	\$32,991
Cashiers	5,420	\$16,966	\$14,330	\$18,285
Office Clerks, General	4,710	\$22,963	\$15,814	\$26,043
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	4,500	\$20,416	\$14,688	\$23,279
Bookkeeping, Accounting, and Auditing Clerks	4,480	\$31,158	\$22,232	\$35,621

*Note: Pulaski County Data is used for City of Little Rock WIA
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey*

Number of Employees by Hourly Wage Rate



City of Little Rock WIA Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-\$19.99	\$20.00-\$24.99	\$25.00+
255,102	21,046	49,238	30,277	36,613	42,730	28,839	46,359

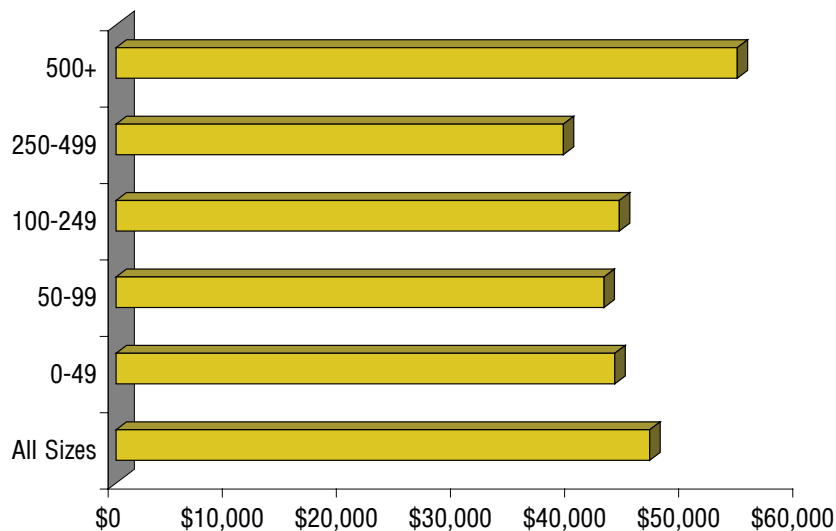
*Note: Pulaski County Data is used for City of Little Rock WIA
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey*

City of Little Rock WIA Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	50-99 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$37,065	\$34,560	\$34,005	\$35,365	\$31,638	\$43,619
Median	\$29,423	\$26,298	\$25,526	\$28,000	\$24,521	\$38,273
Entry	\$17,662	\$16,265	\$16,477	\$17,879	\$16,510	\$21,975
Experienced	\$46,767	\$43,708	\$42,769	\$44,108	\$39,202	\$54,441

*Note: Pulaski County Data is used for City of Little Rock WIA
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey*

Wage Estimates by Employer Size, Experienced



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
722000	Food Services and Drinking Places	9,813	10,421	608	6.2%
622000	Hospitals	19,956	20,551	595	3.0%
621000	Ambulatory Health Care Services	7,825	8,194	369	4.7%
611000	Educational Services	11,909	12,259	350	2.9%
561000	Administrative and Support Services	11,545	11,889	344	3.0%
551000	Management of Companies and Enterprises	3,828	4,124	296	7.7%
929200	State Government, Excluding Education and Hospitals	12,966	13,208	242	1.9%
541000	Professional, Scientific, and Technical Services	9,372	9,608	236	2.5%
939300	Local Government, Excluding Education and Hospitals	4,840	5,009	169	3.5%
624000	Social Assistance	3,629	3,787	158	4.4%
Top 10 Fastest Growth					
512000	Motion Picture and Sound Recording Industries	317	427	110	34.7%
311000	Food Manufacturing	840	919	79	9.4%
551000	Management of Companies and Enterprises	3,828	4,124	296	7.7%
562000	Waste Management and Remediation Service	233	249	16	6.9%
722000	Food Services and Drinking Places	9,813	10,421	608	6.2%
425000	Wholesale Electronic Markets and Agents and Brokers	840	892	52	6.2%
326000	Plastics and Rubber Products Manufacturing	428	453	25	5.8%
448000	Clothing and Clothing Accessories Stores	2,133	2,252	119	5.6%
453000	Miscellaneous Store Retailers	927	976	49	5.3%
621000	Ambulatory Health Care Services	7,825	8,194	369	4.7%
Top 10 Decline					
522000	Credit Intermediation and Related Activities	3,699	3,395	-304	-8.2%
423000	Merchant Wholesalers, Durable Goods	4,401	4,212	-189	-4.3%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	4,522	4,343	-179	-4.0%
511000	Publishing Industries	1,827	1,739	-88	-4.8%
493000	Warehousing and Storage	986	922	-64	-6.5%
333000	Machinery Manufacturing	453	400	-53	-11.7%
424000	Merchant Wholesalers, Nondurable Goods	2,633	2,584	-49	-1.9%
919999	Federal, Excluding Post Office	3,164	3,115	-49	-1.5%
814000	Private Households	286	255	-31	-10.8%
339000	Miscellaneous Manufacturing	300	271	-29	-9.7%
Top 10 Fastest Decline					
335000	Electrical Equipment, Appliance, and Component Manufacturing	173	149	-24	-13.9%
333000	Machinery Manufacturing	453	400	-53	-11.7%
814000	Private Households	286	255	-31	-10.8%
337000	Furniture and Related Product Manufacturing	255	229	-26	-10.2%
339000	Miscellaneous Manufacturing	300	271	-29	-9.7%
322000	Paper Manufacturing	111	101	-10	-9.0%
522000	Credit Intermediation and Related Activities	3,699	3,395	-304	-8.2%
493000	Warehousing and Storage	986	922	-64	-6.5%
518000	Internet Service Providers, Web Search Portals, and Data Processing Services	269	255	-14	-5.2%
511000	Publishing Industries	1,827	1,739	-88	-4.8%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2007 Estimated	2009 Projected	Net	Percent	Growth	Replacement	Total
Top 10 Growth								
29-1111	Registered Nurses	6,752	7,063	311	4.6%	156	91	247
41-2031	Retail Salespersons	5,315	5,543	228	4.3%	114	182	296
35-3031	Waiters and Waitresses	2,618	2,764	146	5.6%	73	155	228
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,963	2,102	139	7.1%	70	33	103
43-4051	Customer Service Representatives	4,091	4,227	136	3.3%	68	113	181
31-1012	Nursing Aides, Orderlies, and Attendants	2,468	2,560	92	3.7%	46	18	64
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,156	3,234	78	2.5%	39	57	96
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	287	364	77	26.8%	39	6	45
35-2014	Cooks, Restaurant	1,061	1,125	64	6.0%	32	34	66
41-2011	Cashiers	3,218	3,282	64	2.0%	32	204	236
Top 10 Fastest Growth								
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	79	116	37	46.8%	19	1	20
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	287	364	77	26.8%	39	6	45
27-4011	Audio and Video Equipment Technicians	49	62	13	26.5%	7	2	9
49-2091	Avionics Technicians	289	347	58	20.1%	29	3	32
51-6093	Upholsterers	146	174	28	19.2%	14	2	16
51-9122	Painters, Transportation Equipment	180	213	33	18.3%	17	4	21
51-4121	Welders, Cutters, Solderers, and Brazers	324	375	51	15.7%	26	7	33
51-5023	Printing Machine Operators	204	236	32	15.7%	16	4	20
17-2141	Mechanical Engineers	276	314	38	13.8%	19	6	25
49-3011	Aircraft Mechanics and Service Technicians	299	337	38	12.7%	19	3	22
Top 10 Decline								
43-3071	Tellers	773	716	-57	-7.4%	0	41	41
43-4071	File Clerks	434	399	-35	-8.1%	0	14	14
13-2072	Loan Officers	425	392	-33	-7.8%	0	4	4
53-7064	Packers and Packagers, Hand	645	614	-31	-4.8%	0	7	7
43-4131	Loan Interviewers and Clerks	315	287	-28	-8.9%	0	5	5
41-3031	Securities, Commodities, and Financial Services Sales Agents	679	659	-20	-2.9%	0	17	17
43-4151	Order Clerks	288	272	-16	-5.6%	0	6	6
43-6014	Secretaries, Except Legal, Medical, and Executive	2,514	2,498	-16	-0.6%	0	35	35
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	436	421	-15	-3.4%	0	4	4
43-5081	Stock Clerks and Order Fillers	1,825	1,810	-15	-0.8%	0	52	52
Top 10 Fastest Decline								
51-4111	Tool and Die Makers	51	45	-6	-11.8%	0	1	1
43-4141	New Accounts Clerks	97	86	-11	-11.3%	0	3	3
43-4131	Loan Interviewers and Clerks	315	287	-28	-8.9%	0	5	5
43-4071	File Clerks	434	399	-35	-8.1%	0	14	14
13-2072	Loan Officers	425	392	-33	-7.8%	0	4	4
43-3071	Tellers	773	716	-57	-7.4%	0	41	41
43-4041	Credit Authorizers, Checkers, and Clerks	99	92	-7	-7.1%	0	3	3
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	80	75	-5	-6.3%	0	2	2
51-9196	Paper Goods Machine Setters, Operators, and Tenders	88	83	-5	-5.7%	0	2	2
13-2041	Credit Analysts	107	101	-6	-5.6%	0	4	4

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

The Eastern Arkansas Workforce Investment Area has seen a drop in population of 2.8 percent from 2003 to 2007. Conversely, the labor force and employment have seen an increase of 1.1 percent and 1.3 percent, respectively. The annual unemployment rate for Eastern Arkansas for 2007 was 7.8 percent, a decrease of two-tenths of a percentage point since 2003.

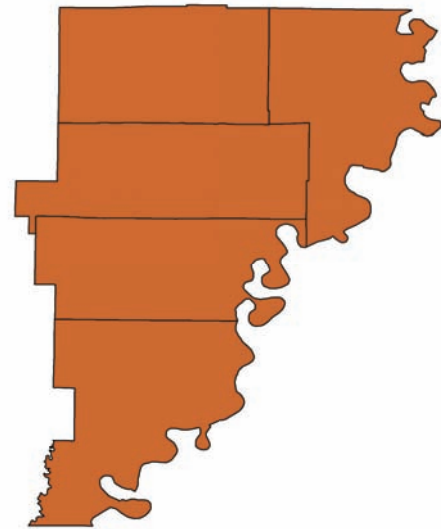
The Eastern Arkansas WIA is home to several national historic landmarks and interesting facts. The Parkin Archeological Park, in Parkin, is a former American Indian village that some scholars believe was visited by the expedition of Hernando de Soto in 1541. Also, on the border of Lee and Phillips Counties, a granite monument marks the initial site for the East/West baseline of the 1815 survey of the Louisiana Purchase. Village Creek State Park, located in the Crowley's Ridge Area, is known for its fishing, hiking trails, and lush scenery. The King Biscuit Time radio show, the longest running daily radio show in the nation, has broadcast blues music for over 60 years on KKFA in Helena.

The Eastern Arkansas Workforce Investment Area consists of five counties: Crittenden, Cross, Lee, Phillips, and St. Francis. With Tennessee bordering this area to the east, Crittenden County, makes up a portion of the Memphis Metropolitan Statistical Area, the fifty-fifth largest in the United States.

Although there are no four-year colleges in the Area, there are several two-year institutions that offer a variety of programs. Crowley's Ridge Technical Institute and East Arkansas Community College are in Forrest City, Phillips County Community College of the University of Arkansas System is in Helena, and Mid-South Community College is in West Memphis.

Industry

Transportation Equipment Manufacturing is forecast to be the top industry in both net and percent growth with an estimated gain of 356 jobs from 2007 to 2009, or an 84.2 percent increase in employment. Four industries on the top 10 growing industries list are estimated to increase employment by more than 100 jobs. Despite a population decline from 2006 to 2007, Educational Services is estimated to add 169 jobs. The top four fastest growing industries in the Area are manufacturing industries, all growing at a rate faster than 13 percent, making the Area a hub for future manufacturing growth

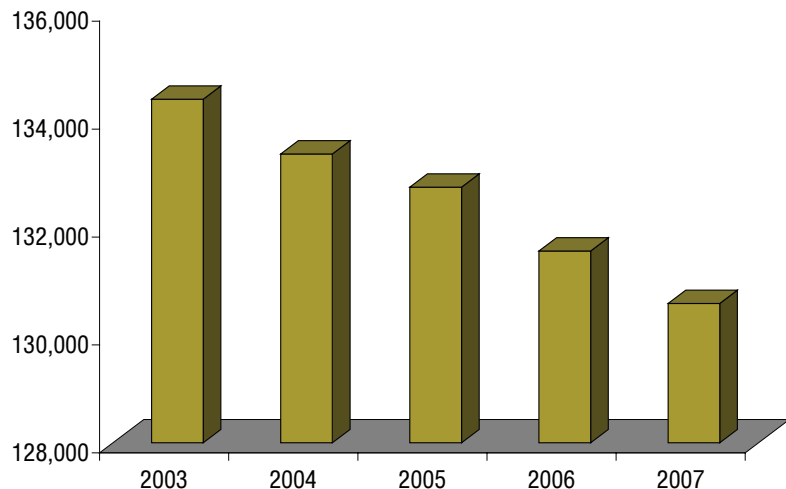


and activity. Credit Intermediation and Related Activities tops the list of the top 10 declining industries with 24 job losses, while Warehousing and Storage could lose 21 jobs. Wood Product Manufacturing is forecast to be the fastest declining industry with a loss of 17.8 percent of its workforce, while Nonstore Retailers could fall by 13.2 percent.

Occupations

Welders, Cutters, Solderers, and Brazers is estimated to rank number one in both net growth and percent growth with an estimated growth of 53 jobs, or an increase of 39.8 percent. On the top 10 growing occupations list are representatives from nine of the 22 occupational major groups, meaning that no occupational major group is expected to dominate the Area in net growth. However, in terms of percent growth, Construction and Production Occupation groups dominate growth with seven of the top 10 fastest growing occupations in these two major groups. Electricians is forecast to increase employment by 20.4 percent, while First-Line Supervisors/Managers of Production and Operating Workers is ranked third with an 11.5 percent rise in employment. Among the top 10 declining occupations, Stock Clerks and Order Fillers is estimated to lead the Area with a loss of 11 jobs, while Tellers could be a step behind with 10 job losses. Most of the fastest declining occupations listed for the Eastern Arkansas WIA have small employment.

Population 2003-2007

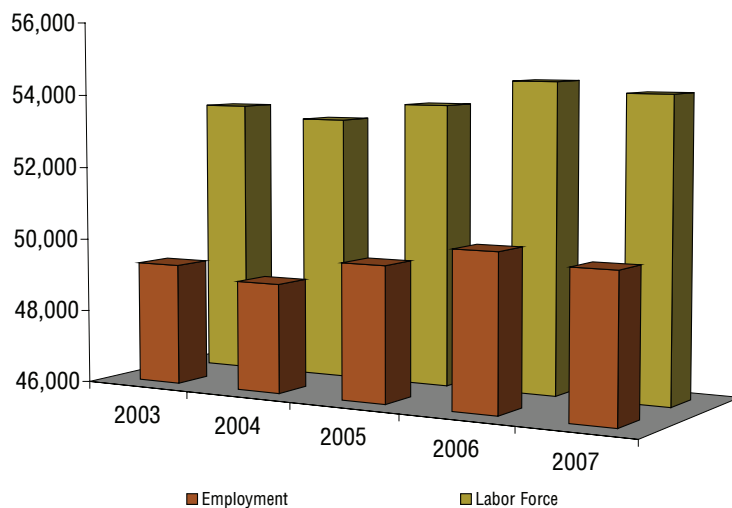
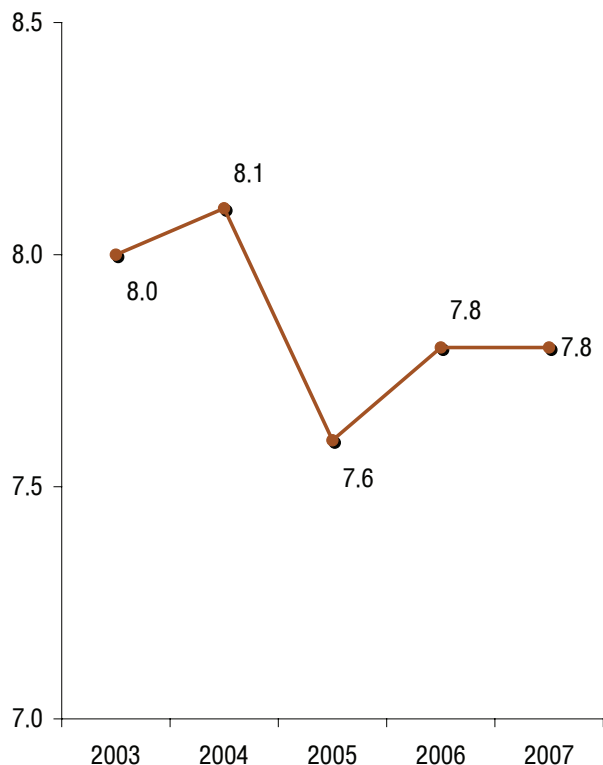


Eastern Arkansas WIA 2003-2007 Population

2003	2004	2005	2006	2007	Percent Change
134,370	133,355	132,740	131,556	130,582	-2.8%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007 Labor Force/Employment 2003-2007



Eastern Arkansas WIA 2003-2007 Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	53,600	53,275	53,750	54,450	54,175
Employment	49,300	48,975	49,675	50,225	49,950
Unemployment	4,300	4,300	4,075	4,225	4,225
Unemployment Rate	8.0	8.1	7.6	7.8	7.8

Source: Arkansas Department of Workforce Services

Percentage of Workers by Age
Eastern Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	59.54%	23.21%	13.24%	4.01%	17.25%
2004	58.86%	23.48%	13.68%	3.98%	17.66%
2005	57.87%	23.68%	14.29%	4.16%	18.45%
2006	57.08%	24.10%	14.51%	4.31%	18.81%
Change in Percentage Points 2003-2006	-2.46	0.89	1.26	0.30	1.56

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age
Eastern Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

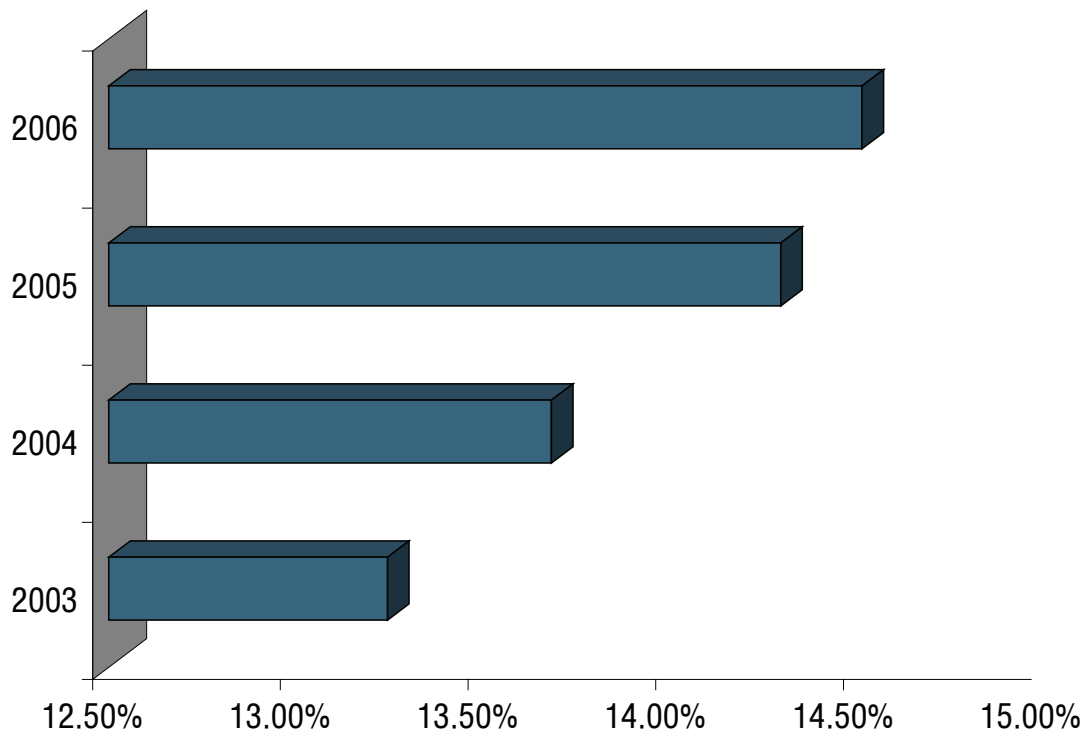
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	23,005	8,969	5,117	1,550	6,667
2004	22,475	8,966	5,223	1,519	6,742
2005	21,855	8,945	5,397	1,571	6,968
2006	21,783	9,196	5,536	1,644	7,180
Percent Change for Growth 2003-2006	-5.31%	2.53%	8.19%	6.06%	7.69%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Percentage of Workers by Age, 55 to 64



Eastern Arkansas WIA Occupations Paying the Most

Occupation	Annual Salary
Family and General Practitioners	\$153,209
Psychiatrists	\$148,748
Veterinarians	\$107,748
Pharmacists	\$104,549
Physical Therapists	\$104,133
Construction Managers	\$98,941
Chief Executives	\$91,881
Engineering Managers	\$88,088
General and Operations Managers	\$80,007
Industrial Production Managers	\$76,176
Computer and Information Systems Managers	\$75,317
Industrial Engineers	\$71,810
Education Administrators, Elementary and Secondary School	\$67,055
Clinical, Counseling, and School Psychologists	\$65,707
Mechanical Engineers	\$64,255
Civil Engineers	\$63,621
Computer Software Engineers, Applications	\$62,906
Claims Adjusters, Examiners, and Investigators	\$62,839
Education Administrators, Postsecondary	\$62,269
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$61,254
Electrical Engineers	\$61,104
Transportation, Storage, and Distribution Managers	\$61,062
Sales Managers	\$60,217
Loan Officers	\$60,171
Medical and Health Services Managers	\$59,939

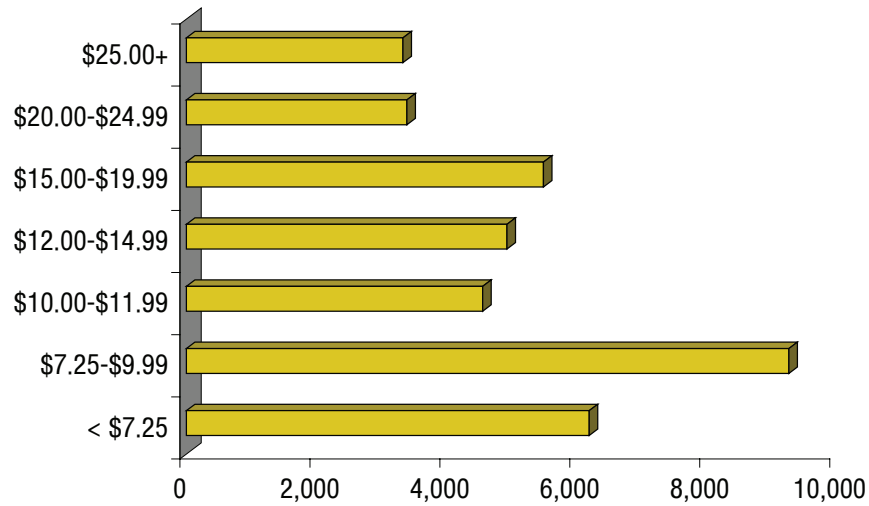
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Eastern Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Cashiers	1,270	\$16,040	\$14,298	\$16,912
Truck Drivers, Heavy and Tractor-Trailer	1,100	\$32,938	\$21,365	\$38,724
Retail Salespersons	980	\$20,828	\$14,444	\$24,020
Laborers and Freight, Stock, and Material Movers, Hand	960	\$18,113	\$14,325	\$20,007
Office Clerks, General	910	\$18,991	\$14,789	\$21,092
Correctional Officers and Jailers	690	\$34,953	\$25,102	\$39,878
Combined Food Preparation & Serving Workers	690	\$14,798	\$14,373	\$15,010
Maintenance and Repair Workers, General	640	\$25,337	\$16,632	\$29,689
Bookkeeping, Accounting, and Auditing Clerks	630	\$27,748	\$19,970	\$31,637
Secretaries, Except Legal, Medical and Executive	620	\$22,718	\$16,403	\$25,875

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Number of Employees by Hourly Wage Rate



Eastern Arkansas WIA Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-\$19.99	\$20.00-\$24.99	\$25.00+
37,192	6,201	9,274	4,560	4,934	5,495	3,395	3,333

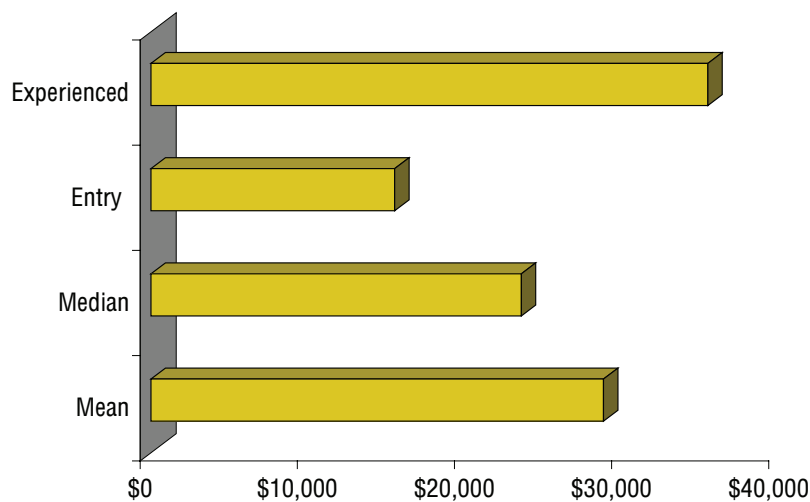
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Eastern Arkansas WIA Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	50-99 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$29,306	\$26,741	\$28,795	\$32,613	\$29,209	\$36,693
Median	\$23,510	\$20,488	\$23,566	\$27,231	\$25,619	\$34,356
Entry	\$15,453	\$14,775	\$15,508	\$16,552	\$16,431	\$18,617
Experienced	\$36,232	\$32,724	\$35,438	\$40,643	\$35,598	\$45,731

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Wage Estimates by Employer Size, 50-99 Employees



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
336000	Transportation Equipment Manufacturing	423	779	356	84.2%
611000	Educational Services	5,363	5,532	169	3.2%
722000	Food Services and Drinking Places	2,590	2,699	109	4.2%
621000	Ambulatory Health Care Services	1,663	1,769	106	6.4%
311000	Food Manufacturing	628	712	84	13.4%
325000	Chemical Manufacturing	319	389	70	21.9%
939300	Local Government, Excluding Education and Hospitals	1,859	1,925	66	3.6%
624000	Social Assistance	1,471	1,531	60	4.1%
541000	Professional, Scientific, and Technical Services	834	881	47	5.6%
484000	Truck Transportation	1,387	1,432	45	3.2%
Top 10 Fastest Growth					
336000	Transportation Equipment Manufacturing	423	779	356	84.2%
323000	Printing and Related Support Activities	25	36	11	44.0%
325000	Chemical Manufacturing	319	389	70	21.9%
332000	Fabricated Metal Product Manufacturing	223	253	30	13.5%
311000	Food Manufacturing	628	712	84	13.4%
532000	Rental and Leasing Services	237	258	21	8.9%
551000	Management of Companies and Enterprises	183	198	15	8.2%
561000	Administrative and Support Services	566	608	42	7.4%
621000	Ambulatory Health Care Services	1,663	1,769	106	6.4%
115000	Support Activities for Agriculture and Forestry	248	263	15	6.0%
Top 10 Decline					
522000	Credit Intermediation and Related Activities	708	684	-24	-3.4%
493000	Warehousing and Storage	703	682	-21	-3.0%
327000	Nonmetallic Mineral Product Manufacturing	234	214	-20	-8.5%
333000	Machinery Manufacturing	409	391	-18	-4.4%
424000	Merchant Wholesalers, Nondurable Goods	1,058	1,041	-17	-1.6%
321000	Wood Product Manufacturing	73	60	-13	-17.8%
444000	Building Material and Garden Equipment and Supplies Dealers	162	149	-13	-8.0%
919999	Federal, Excluding Post Office	680	672	-8	-1.2%
454000	Nonstore Retailers	53	46	-7	-13.2%
453000	Miscellaneous Store Retailers	211	205	-6	-2.8%
Top 10 Fastest Decline					
321000	Wood Product Manufacturing	73	60	-13	-17.8%
454000	Nonstore Retailers	53	46	-7	-13.2%
327000	Nonmetallic Mineral Product Manufacturing	234	214	-20	-8.5%
444000	Building Material and Garden Equipment and Supplies Dealers	162	149	-13	-8.0%
814000	Private Households	84	79	-5	-6.0%
333000	Machinery Manufacturing	409	391	-18	-4.4%
511000	Publishing Industries	115	110	-5	-4.3%
522000	Credit Intermediation and Related Activities	708	684	-24	-3.4%
493000	Warehousing and Storage	703	682	-21	-3.0%
453000	Miscellaneous Store Retailers	211	205	-6	-2.8%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2007 Estimated	2009 Projected	Net	Percent	Growth	Replacement	Total
Top 10 Growth								
51-4121	Welders, Cutters, Solderers, and Brazers	133	186	53	39.8%	27	3	30
43-9061	Office Clerks, General	1,060	1,105	45	4.2%	23	20	43
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	908	951	43	4.7%	22	15	37
49-9042	Maintenance and Repair Workers, General	694	726	32	4.6%	16	2	18
39-9021	Personal and Home Care Aides	478	509	31	6.5%	16	8	24
33-3012	Correctional Officers and Jailers	767	793	26	3.4%	13	16	29
25-2021	Elementary School Teachers, Except Special Education	607	631	24	4.0%	12	12	24
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	471	495	24	5.1%	12	9	21
41-2031	Retail Salespersons	986	1,009	23	2.3%	12	34	46
43-3031	Bookkeeping, Accounting, and Auditing Clerks	689	711	22	3.2%	11	10	21
Top 10 Fastest Growth								
51-4121	Welders, Cutters, Solderers, and Brazers	133	186	53	39.8%	27	3	30
47-2111	Electricians	93	112	19	20.4%	10	3	13
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	182	203	21	11.5%	11	3	14
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	156	167	11	7.1%	6	2	8
43-5071	Shipping, Receiving, and Traffic Clerks	242	259	17	7.0%	9	6	15
51-9111	Packaging and Filling Machine Operators and Tenders	186	199	13	7.0%	7	3	10
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	166	177	11	6.6%	6	4	10
39-9021	Personal and Home Care Aides	478	509	31	6.5%	16	8	24
47-2061	Construction Laborers	308	327	19	6.2%	10	2	12
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	213	225	12	5.6%	6	5	11
Top 10 Decline								
43-5081	Stock Clerks and Order Fillers	528	517	-11	-2.1%	0	15	15
43-3071	Tellers	365	355	-10	-2.7%	0	19	19
43-4071	File Clerks	99	90	-9	-9.1%	0	3	3
53-7063	Machine Feeders and Offbearers	72	68	-4	-5.6%	0	2	2
43-5021	Couriers and Messengers	19	17	-2	-10.5%	0	1	1
13-2072	Loan Officers	56	54	-2	-3.6%	0	1	1
49-3093	Tire Repairers and Changers	71	69	-2	-2.8%	0	2	2
11-3031	Financial Managers	96	94	-2	-2.1%	0	1	1
43-3051	Payroll and Timekeeping Clerks	96	94	-2	-2.1%	0	3	3
53-7011	Conveyor Operators and Tenders	109	107	-2	-1.8%	0	2	2
Top 10 Fastest Decline								
43-5021	Couriers and Messengers	19	17	-2	-10.5%	0	1	1
43-4071	File Clerks	99	90	-9	-9.1%	0	3	3
53-7063	Machine Feeders and Offbearers	72	68	-4	-5.6%	0	2	2
13-2072	Loan Officers	56	54	-2	-3.6%	0	1	1
49-3093	Tire Repairers and Changers	71	69	-2	-2.8%	0	2	2
43-3071	Tellers	365	355	-10	-2.7%	0	19	19
11-3031	Financial Managers	96	94	-2	-2.1%	0	1	1
43-3051	Payroll and Timekeeping Clerks	96	94	-2	-2.1%	0	3	3
43-5081	Stock Clerks and Order Fillers	528	517	-11	-2.1%	0	15	15
53-7011	Conveyor Operators and Tenders	109	107	-2	-1.8%	0	2	2

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

The North Central Arkansas Workforce Investment Area had a population increase of 2.4 percent or 5,388 new residents from 2003 to 2007. The labor force increased 3.8 percent to 101,625 workers over the five-year period while employment increased by 4.2 percent, or 3,800 workers. Annual unemployment rates fell four-tenths of a percentage point over the five-year period, with the annual unemployment rate for 2007 being 6.5 percent.

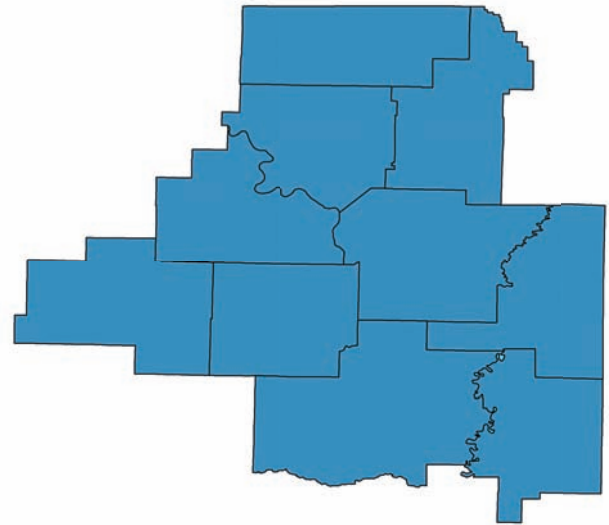
The North Central Arkansas WIA has numerous tourist attractions within its borders. Near Mountain View, visitors can tour the underground beauty of Blanchard Springs Caverns and listen to traditional American mountain music at the Ozark Folk Center. Created by a dam in 1964, the 40,000-acre Greers Ferry Lake offers outdoor adventurers plenty of fishing, boating, and camping opportunities. Nearby, the Little Red River flows out of the lake's tailwaters, providing excellent trout fishing. In fact, the world-record brown trout, weighing 40.4 pounds, was caught on the river in 1992. And located in the heart of downtown Searcy, Yarnell's ice cream plant continues to produce the homemade delicacy that made them famous throughout the region.

The North Central Arkansas WIA consists of 10 counties: Cleburne, Fulton, Independence, Izard, Jackson, Sharp, Stone, Van Buren, White, and Woodruff, with Missouri bordering the Area to the north.

The Area is home to three public two-year colleges that are part of the Arkansas State University system with campuses located in Beebe, Newport, and Searcy. The Area is also home to two private four-year institutions, Lyon College in Batesville and Harding University in Searcy. Several community, technical and trade schools, including the UA Community College in Batesville and Ozarka College in Melbourne, round out the Area's educational opportunities.

Industry

The North Central Arkansas WIA is a major player in the Fayetteville Shale activity. During the 2007 to 2009 projection period, the top two industries in both net and percent growth are at the center of this economic activity in the region. Oil and Gas Extraction is projected to add 622 jobs, an increase of 485.9 percent, while Support Activities for Mining could increase by 556 new jobs, or 712.8 percent. This large amount of growth will likely have an impact on every major industry sector in the Area economy, both financially and employment-wise. The top 10 growing industries are expected to add over 100 jobs



each, while the top 10 fastest growing industries in this Area are expected to increase employment by more than 11 percent apiece. Three manufacturing industries claim the top three spots in net and percent decline. Electrical Equipment, Appliance, and Component Manufacturing top both lists with an anticipated loss of 65 jobs, or 18.7 percent of its workforce, and Nonmetallic Mineral Product Manufacturing could drop its employment by close to 15 percent.

Occupations

Rotary Drill Operators, Oil and Gas is projected to be the top growing occupation as well as the fastest growing in the Area with an increase of 169 new jobs, or 650 percent. Half of the top 10 growing occupations are estimated to add over 100 jobs, including Wellhead Pumpers, which is forecast to add 114 jobs. The top four fastest growing occupations, all of which are directly related to Fayetteville Shale activity, are likely to grow by at least 475 percent. Service Unit Operators, Oil, Gas, and Mining is second in percent growth with an estimated increase of 610 percent. The top three declining occupations are in production with Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic topping the list with 89 projected job losses and second in percent decline behind Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic, which is forecast to lose 38.5 percent of its workforce. Only three occupations among the top 10 declining or fastest declining occupations are estimated to have more than 10 open positions.

Population 2003-2007

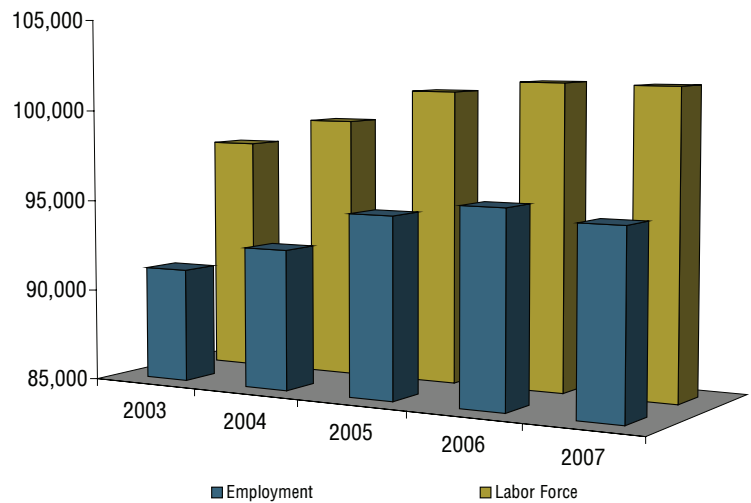
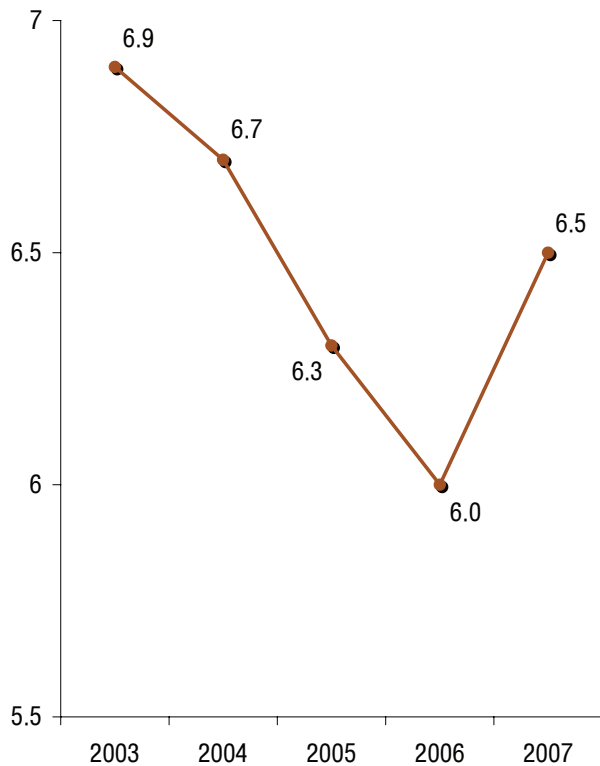


North Central Arkansas WIA 2003-2007 Population

2003	2004	2005	2006	2007	Percent Change
223,950	225,606	226,794	228,466	229,338	2.4%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007 Labor Force/Employment 2003-2007



North Central Arkansas WIA 2003-2007 Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	97,875	99,325	101,100	101,700	101,625
Employment	91,175	92,650	94,825	95,550	94,975
Unemployment	6,700	6,675	6,275	6,150	6,650
Unemployment Rate	6.9	6.7	6.3	6.0	6.5

Source: Arkansas Department of Workforce Services

Percentage of Workers by Age
North Central Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	61.49%	21.93%	12.81%	3.77%	16.58%
2004	60.81%	21.96%	13.26%	3.97%	17.23%
2005	60.15%	22.19%	13.58%	4.09%	17.66%
2006	59.45%	22.34%	13.95%	4.26%	18.21%
Change in Percentage Points 2003-2006	-2.05	0.42	1.13	0.49	1.63

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age
North Central Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

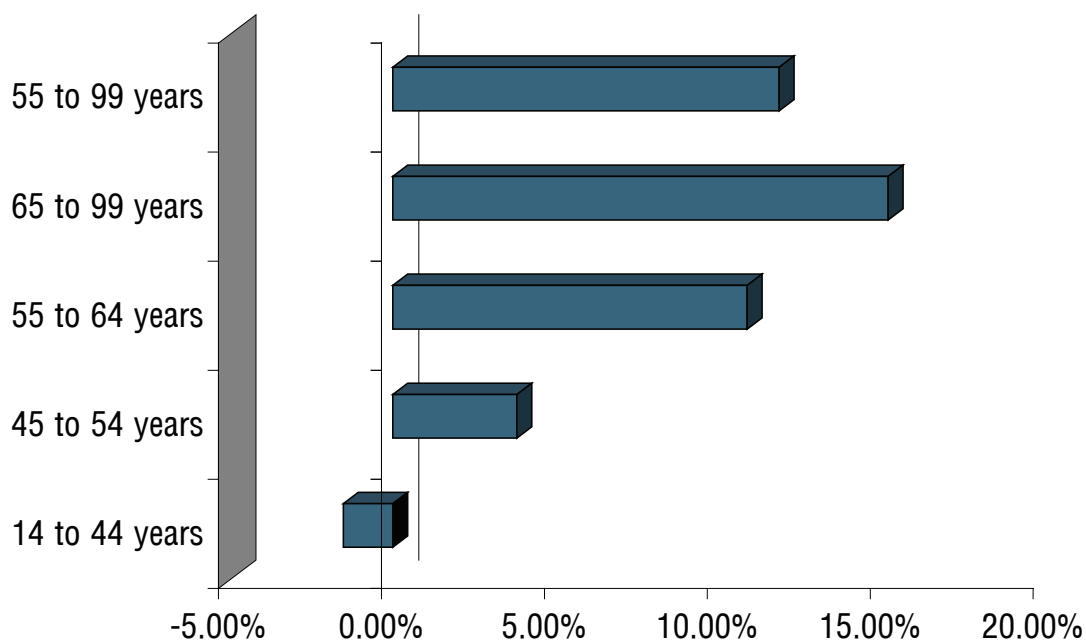
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	41,865	14,929	8,724	2,565	11,289
2004	42,085	15,195	9,175	2,747	11,922
2005	41,815	15,422	9,437	2,840	12,277
2006	41,230	15,498	9,673	2,955	12,628
Percent Change for Growth 2003-2006	-1.52%	3.81%	10.88%	15.20%	11.86%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age, Percent Change for Growth 2003-2006



North Central Arkansas WIA Occupations Paying the Most

Occupation	Annual Salary
Dentists, General	\$169,586
Family and General Practitioners	\$165,363
Chief Executives	\$110,084
Optometrists	\$100,660
Engineering Managers	\$90,435
Pharmacists	\$87,492
Management Analysts	\$87,477
Chiropractors	\$84,223
Commercial Pilots	\$81,689
Industrial Production Managers	\$80,390
General and Operations Managers	\$80,117
Electrical Engineers	\$73,131
Computer and Information Systems Managers	\$71,282
Occupational Therapists	\$70,704
Marketing Managers	\$69,422
Veterinarians	\$69,292
Dental Hygienists	\$68,995
Financial Managers	\$68,421
Transportation, Storage, and Distribution Managers	\$67,220
Mechanical Engineers	\$67,005
Physical Therapists	\$65,879
Industrial Engineers	\$65,602
Education Administrators, Elementary and Secondary School	\$65,387
Lawyers	\$61,703
Construction Managers	\$60,419

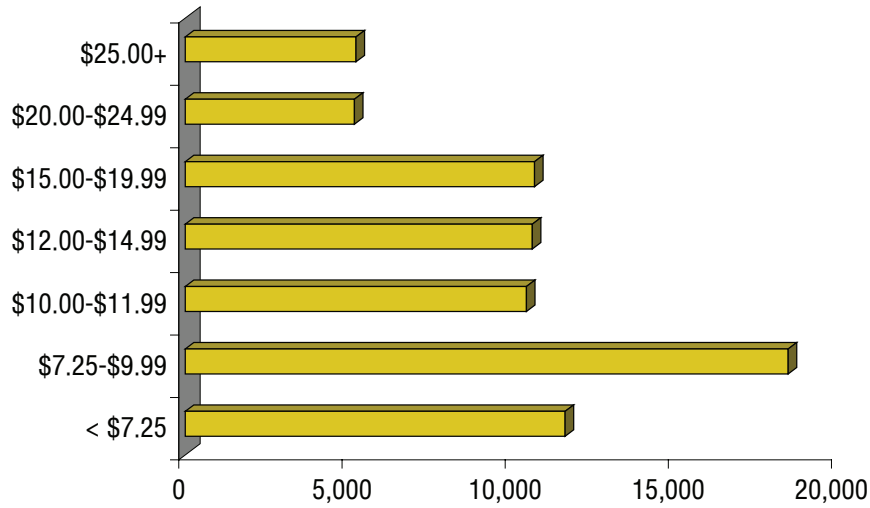
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

North Central Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Cashiers	3,210	\$15,881	\$14,340	\$16,652
Truck Drivers, Heavy and Tractor-Trailer	1,950	\$33,534	\$21,674	\$39,464
Retail Salespersons	1,830	\$21,878	\$14,473	\$25,580
Office Clerks, General	1,610	\$19,260	\$14,462	\$21,658
Team Assemblers	1,530	\$21,377	\$16,531	\$23,800
Combined Food Preparation and Serving Workers	1,500	\$14,891	\$14,379	\$15,147
Waiters and Waitresses	1,440	\$15,150	\$14,375	\$15,538
Laborers and Freight, Stock, and Material Movers, Hand	1,390	\$20,776	\$14,804	\$23,762
Cooks, Fast Food	1,380	\$15,004	\$14,354	\$15,328
Registered Nurses	1,300	\$45,464	\$35,722	\$50,335

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Number of Employees by Hourly Wage Rate



North Central WIA Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-\$19.99	\$20.00-\$24.99	\$25.00+
72,337	11,641	18,479	10,456	10,635	10,706	5,186	5,234

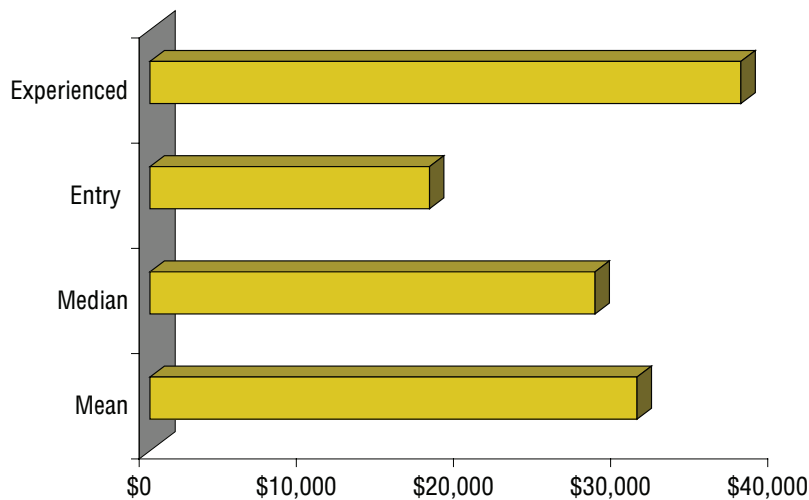
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

North Central WIA Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	50-99 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$28,381	\$26,482	\$27,522	\$30,267	\$30,998	\$31,634
Median	\$23,055	\$20,005	\$21,968	\$26,154	\$28,323	\$27,133
Entry	\$15,512	\$14,599	\$15,258	\$17,145	\$17,788	\$20,241
Experienced	\$34,816	\$32,424	\$33,655	\$36,828	\$37,603	\$37,330

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Wage Estimates by Employer Size, 250-499 Employees



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
211000	Oil and Gas Extraction	128	750	622	485.9%
213000	Support Activities for Mining	78	634	556	712.8%
561000	Administrative and Support Services	1,592	1,940	348	21.9%
611000	Educational Services	9,448	9,751	303	3.2%
722000	Food Services and Drinking Places	4,917	5,182	265	5.4%
332000	Fabricated Metal Product Manufacturing	972	1,189	217	22.3%
452000	General Merchandise Stores	2,526	2,664	138	5.5%
541000	Professional, Scientific, and Technical Services	1,096	1,212	116	10.6%
621000	Ambulatory Health Care Services	2,847	2,963	116	4.1%
524000	Insurance Carriers and Related Activities	400	507	107	26.8%
Top 10 Fastest Growth					
213000	Support Activities for Mining	78	634	556	712.8%
211000	Oil and Gas Extraction	128	750	622	485.9%
523000	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	56	96	40	71.4%
814000	Private Households	57	94	37	64.9%
524000	Insurance Carriers and Related Activities	400	507	107	26.8%
323000	Printing and Related Support Activities	83	102	19	22.9%
332000	Fabricated Metal Product Manufacturing	972	1,189	217	22.3%
561000	Administrative and Support Services	1,592	1,940	348	21.9%
532000	Rental and Leasing Services	250	278	28	11.2%
425000	Wholesale Electronic Markets and Agents and Brokers	171	190	19	11.1%
Top 10 Decline					
335000	Electrical Equipment, Appliance, and Component Manufacturing	347	282	-65	-18.7%
327000	Nonmetallic Mineral Product Manufacturing	303	258	-45	-14.9%
326000	Plastics and Rubber Products Manufacturing	623	580	-43	-6.9%
424000	Merchant Wholesalers, Nondurable Goods	874	846	-28	-3.2%
447000	Gasoline Stations	1,078	1,067	-11	-1.0%
919999	Federal, Excluding Post Office	280	269	-11	-3.9%
236000	Construction of Buildings	614	605	-9	-1.5%
112000	Animal Production	241	234	-7	-2.9%
453000	Miscellaneous Store Retailers	478	472	-6	-1.3%
451000	Sporting Goods, Hobby, Book, and Music Stores	221	218	-3	-1.4%
Top 10 Fastest Decline					
335000	Electrical Equipment, Appliance, and Component Manufacturing	347	282	-65	-18.7%
327000	Nonmetallic Mineral Product Manufacturing	303	258	-45	-14.9%
326000	Plastics and Rubber Products Manufacturing	623	580	-43	-6.9%
919999	Federal, Excluding Post Office	280	269	-11	-3.9%
424000	Merchant Wholesalers, Nondurable Goods	874	846	-28	-3.2%
112000	Animal Production	241	234	-7	-2.9%
236000	Construction of Buildings	614	605	-9	-1.5%
453000	Miscellaneous Store Retailers	478	472	-6	-1.3%
447000	Gasoline Stations	1,078	1,067	-11	-1.0%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2007 Estimated	2009 Projected	Net	Percent Growth	Replacement	Total	
Top 10 Growth								
47-5012	Rotary Drill Operators, Oil and Gas	26	195	169	650.0%	85	0	85
43-9061	Office Clerks, General	1,977	2,123	146	7.4%	73	37	110
11-9012	Farmers and Ranchers	11,197	11,313	116	1.0%	58	89	147
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,303	1,419	116	8.9%	58	19	77
53-7073	Wellhead Pumpers	24	138	114	475.0%	57	1	58
41-2031	Retail Salespersons	1,974	2,068	94	4.8%	47	68	115
53-3032	Truck Drivers, Heavy and Tractor-Trailer	2,222	2,300	78	3.5%	39	36	75
43-6014	Secretaries, Except Legal, Medical, and Executive	1,000	1,076	76	7.6%	38	14	52
47-5011	Derrick Operators, Oil and Gas	13	89	76	584.6%	38	0	38
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	261	335	74	28.4%	37	3	40
Top 10 Fastest Growth								
47-5012	Rotary Drill Operators, Oil and Gas	26	195	169	650.0%	85	0	85
47-5013	Service Unit Operators, Oil, Gas, and Mining	10	71	61	610.0%	31	0	31
47-5011	Derrick Operators, Oil and Gas	13	89	76	584.6%	38	0	38
53-7073	Wellhead Pumpers	24	138	114	475.0%	57	1	58
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	261	335	74	28.4%	37	3	40
11-9141	Property, Real Estate, and Community Association Managers	115	141	26	22.6%	13	2	15
43-9041	Insurance Claims and Policy Processing Clerks	76	93	17	22.4%	9	1	10
37-2021	Pest Control Workers	94	113	19	20.2%	10	2	12
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	55	66	11	20.0%	6	1	7
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	152	178	26	17.1%	13	2	15
Top 10 Decline								
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	288	199	-89	-30.9%	0	7	7
51-2092	Team Assemblers	1,386	1,322	-64	-4.6%	0	28	28
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	156	96	-60	-38.5%	0	4	4
53-7063	Machine Feeders and Offbearers	389	361	-28	-7.2%	0	7	7
53-7064	Packers and Packagers, Hand	389	377	-12	-3.1%	0	4	4
43-4071	File Clerks	129	118	-11	-8.5%	0	4	4
43-5061	Production, Planning, and Expediting Clerks	141	131	-10	-7.1%	0	4	4
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	66	59	-7	-10.6%	0	2	2
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	172	165	-7	-4.1%	0	2	2
53-7051	Industrial Truck and Tractor Operators	458	452	-6	-1.3%	0	11	11
Top 10 Fastest Decline								
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	156	96	-60	-38.5%	0	4	4
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	288	199	-89	-30.9%	0	7	7
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	66	59	-7	-10.6%	0	2	2
43-4071	File Clerks	129	118	-11	-8.5%	0	4	4
53-7063	Machine Feeders and Offbearers	389	361	-28	-7.2%	0	7	7
43-5061	Production, Planning, and Expediting Clerks	141	131	-10	-7.1%	0	4	4
51-2092	Team Assemblers	1,386	1,322	-64	-4.6%	0	28	28
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	172	165	-7	-4.1%	0	2	2
53-7064	Packers and Packagers, Hand	389	377	-12	-3.1%	0	4	4
43-5071	Shipping, Receiving, and Traffic Clerks	379	374	-5	-1.3%	0	9	9

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

The population in the Northeast Arkansas Workforce Investment Area increased by 5,362, or 2.2 percent, from 2003 to 2007, while the labor force saw an increase of 4.3 percent, to 119,125 workers, over the same five-year period. Employment also saw an increase in the number of people employed in the Area of 5.4 percent, or 5,725 workers. The annual unemployment rate in 2007 was 6.6 percent, a drop of one percentage point since 2003.

The Hemingway-Pfeiffer Museum and Educational Center in Piggott, including the home and barn studio where Ernest Hemingway lived and wrote portions of "A Farewell to Arms," is just one of the many attractions located in the Northeast Arkansas WIA. A unique land formation, one of only two in the world, can be found in Crowley's Ridge State Park near Paragould. Lake Charles, in Powhatan, is one of several lakes in this region, offering camping and fishing. Built in 1888 and restored in the 1970s, the historical Powhatan Courthouse is the main attraction at Powhatan Historic State Park.

The Northeast Arkansas WIA consists of seven counties: Clay, Craighead, Greene, Lawrence, Mississippi, Poinsett, and Randolph, with Missouri bordering the Area to the north and Tennessee to the east. The Jonesboro Metropolitan Statistical Area is located in this Area.

This Area is home to two four-year colleges, one private and one public: Williams Baptist College in Walnut Ridge and Arkansas State University in Jonesboro. The area is also home to three two-year colleges: Crowley's Ridge College, a private college in Paragould; Arkansas Northeastern College in Blytheville; and Black River Technical College in Pocahontas.

Industry

Manufacturing jobs get top billing in the 2007-2009 projections period in the Northeast Arkansas WIA, as the top two growing industries are in that supersector. Food Manufacturing is expected to be the top growing industry with an anticipated growth of 620 jobs, followed by Transportation Equipment Manufacturing with 496 new jobs projected. In all, four manufacturing industries make the top 10 growing industries list. Chemical Manufacturing heads a list of five manufacturing industries in the top 10 fastest growing industries list, with employment projected to increase by 425 percent over the projection period, while Food Manufacturing employment could move upward by 32.1 percent. Fabricated Metal Product Manufacturing heads a list of five durable goods

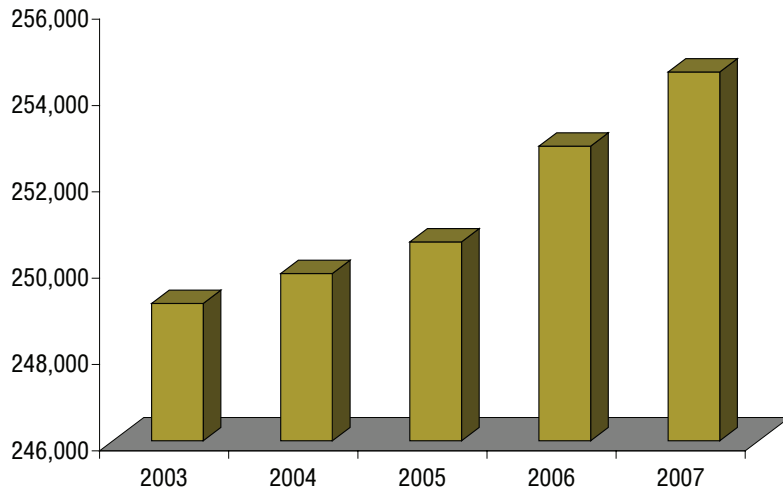


manufacturing industries in the top 10 declining industries list. This industry could lose 530 jobs or about one-fourth of its workforce in the projection period, while Machinery Manufacturing is forecast to lose 397 jobs. Manufacturing industries hold seven of the 10 places on the fastest declining industries list, with Apparel Manufacturing being estimated to decline the fastest with a loss of 27.8 percent.

Occupations

Retail Salespersons leads all occupations in the Northeast Arkansas WIA in net growth with an estimated increase of 187 jobs. Four occupations, including Registered Nurses, are forecast to add a least 100 jobs between 2007 and 2009. Six production occupations, including the top five, are among the top 10 fastest growing occupations with Mixing and Blending Machine Setters, Operators, and Tenders leading the list with an 81.1 percent projected growth. Each of the occupations among the top 10 fastest growing are forecast to increase employment by more than 10 percent. Seven production occupations are among the top 10 declining in the Area, with Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic topping the list with 49 job losses anticipated. Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders, third in net decline, heads the list of the top 10 fastest declining occupations with an estimated loss of 13.5 percent of its workforce. Four of the top 10 declining and half of the top 10 fastest declining occupations are in the same occupational family, Metal Workers and Plastic Workers.

Population 2003-2007

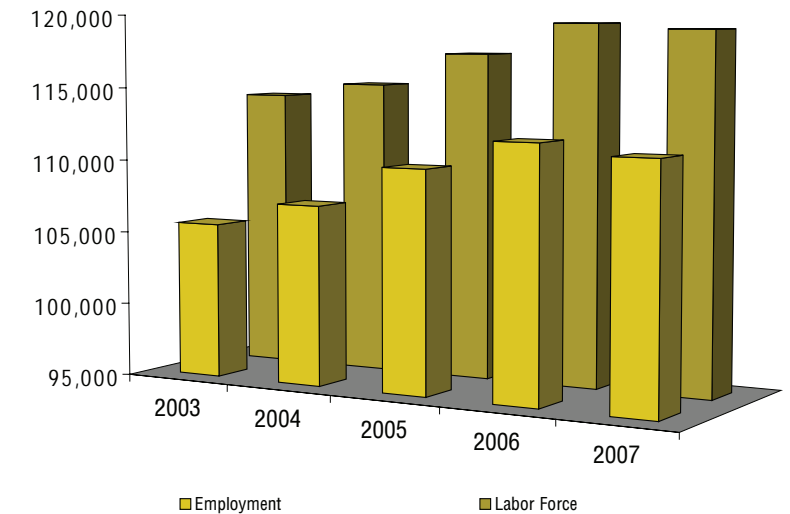
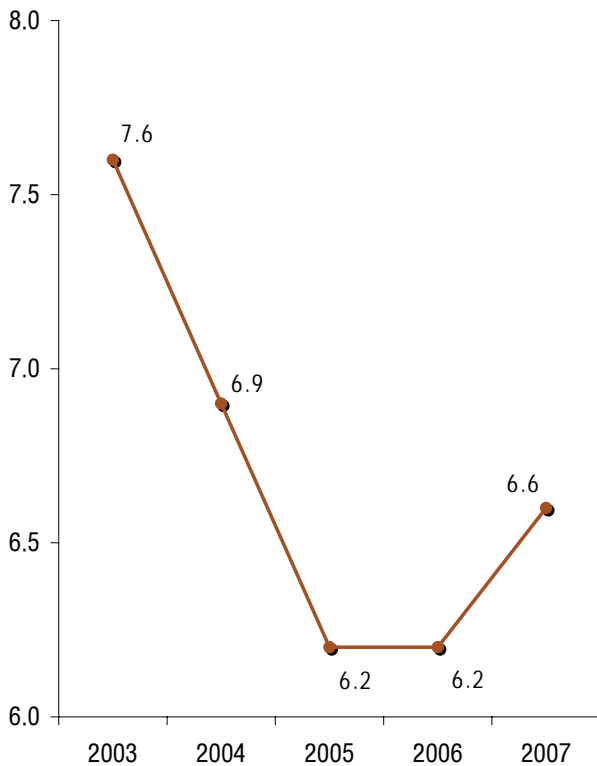


Northeast Arkansas WIA 2003-2007 Population

2003	2004	2005	2006	2007	Percent Change
249,184	249,876	250,610	252,826	254,546	2.2%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007 Labor Force/Employment 2003-2007



Northeast Arkansas WIA 2003-2007 Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	114,225	115,125	117,350	119,475	119,125
Employment	105,575	107,225	110,025	112,000	111,300
Unemployment	8,650	7,900	7,325	7,475	7,825
Unemployment Rate	7.6	6.9	6.2	6.2	6.6

Source: Arkansas Department of Workforce Services

Percentage of Workers by Age (In Years)
Northeast Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	64.09%	21.34%	11.49%	3.08%	14.57%
2004	63.57%	21.52%	11.75%	3.16%	14.91%
2005	62.98%	21.61%	12.09%	3.31%	15.41%
2006	62.43%	21.67%	12.47%	3.43%	15.91%
Change in Percentage Points 2003-2006	-1.66	0.32	0.99	0.35	1.34

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age
Northeast Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

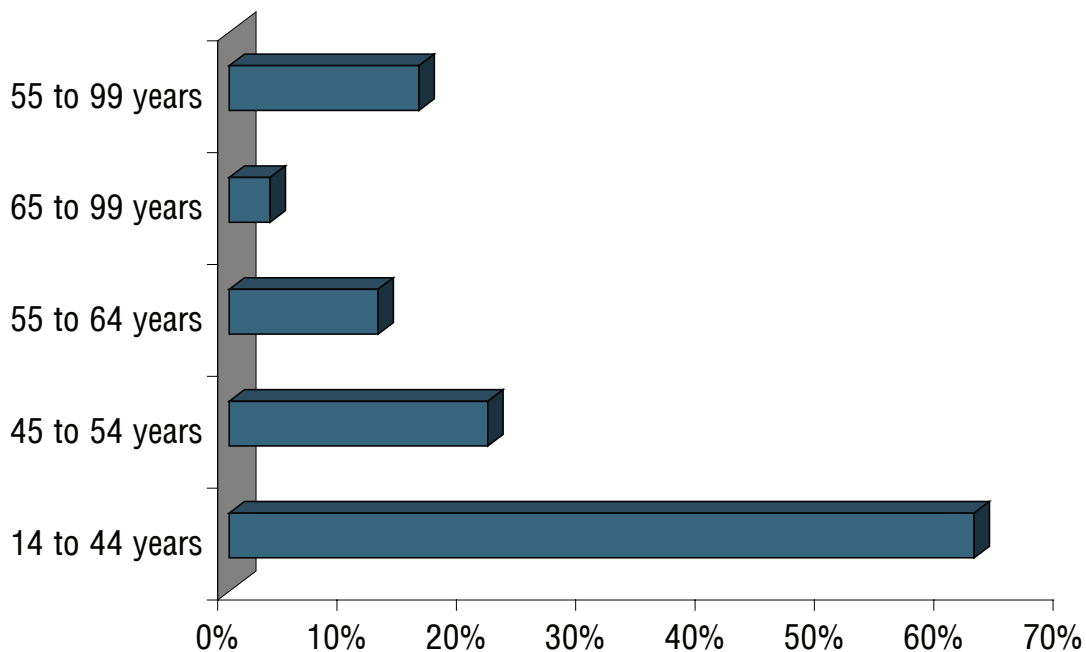
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	58,158	19,366	10,422	2,798	13,220
2004	59,069	19,994	10,920	2,935	13,855
2005	58,887	20,206	11,308	3,098	14,406
2006	59,298	20,580	11,848	3,261	15,109
Percent Change for Growth 2003-2006	1.96%	6.27%	13.68%	16.55%	14.29%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Percent of Workers by Age, 2006



Northeast Arkansas WIA Occupations Paying the Most

Occupation	Annual Salary
Surgeons	\$169,643
Family and General Practitioners	\$169,231
Dentists, General	\$137,477
Construction Managers	\$126,194
Chief Executives	\$111,550
Pharmacists	\$98,139
Optometrists	\$96,757
Veterinarians	\$95,826
General and Operations Managers	\$86,077
Engineering Managers	\$84,359
Clinical, Counseling, and School Psychologists	\$84,299
Sales Managers	\$75,407
Marketing Managers	\$74,158
Purchasing Managers	\$73,926
Education Administrators, Postsecondary	\$72,996
Computer and Information Systems Managers	\$71,859
Personal Financial Advisors	\$70,562
Public Relations Managers	\$70,292
Compensation and Benefits Managers	\$70,117
Physical Therapists	\$69,947
Transportation, Storage, and Distribution Managers	\$69,511
Financial Managers	\$68,983
Industrial Production Managers	\$68,783
Computer Systems Analysts	\$67,913
Occupational Therapists	\$67,752

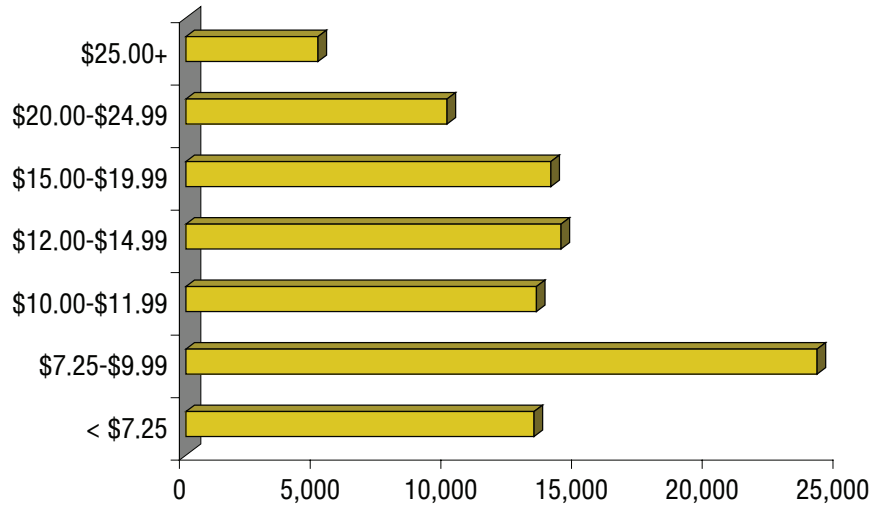
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Northeast Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Cashiers	3,120	\$15,462	\$14,316	\$16,036
Retail Salespersons	3,060	\$20,760	\$14,347	\$23,967
Laborers and Freight, Stock, and Material Movers, Hand	2,690	\$21,987	\$14,723	\$25,619
Team Assemblers	2,600	\$21,565	\$17,350	\$23,673
Combo Food Prep & Serving Workers, Including Fast Food	1,880	\$14,820	\$14,408	\$15,027
Truck Drivers, Heavy and Tractor-Trailer	1,840	\$29,797	\$20,203	\$34,594
Office Clerks, General	1,770	\$19,546	\$14,765	\$21,937
Stock Clerks and Order Fillers	1,620	\$18,394	\$14,370	\$20,406
Registered Nurses	1,500	\$47,309	\$36,423	\$52,752
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	1,450	\$18,294	\$14,618	\$20,132

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Number of Employees by Hourly Wage Rate



Northeast Arkansas WIA Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-\$19.99	\$20.00-\$24.99	\$25.00+
94,240	13,321	24,148	13,414	14,351	13,964	9,991	5,051

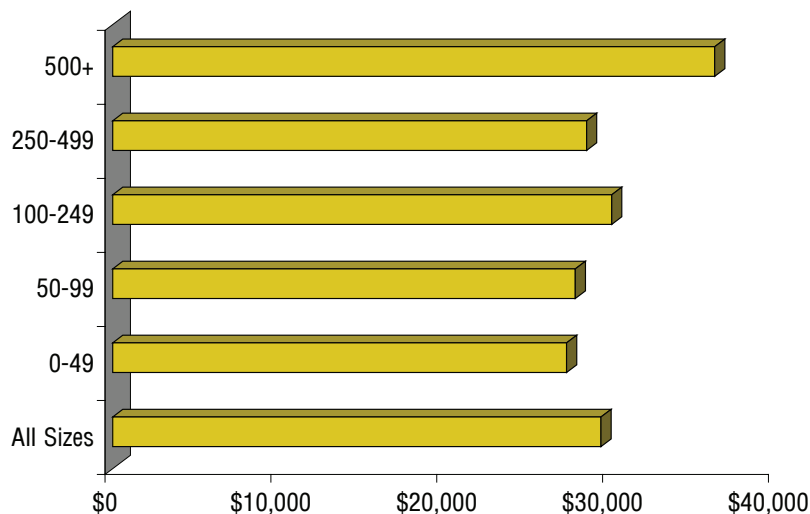
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Northeast Arkansas WIA Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	50-99 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$29,444	\$27,369	\$27,893	\$30,089	\$28,576	\$36,299
Median	\$23,735	\$20,802	\$22,439	\$25,343	\$24,447	\$31,101
Entry	\$15,787	\$14,934	\$15,513	\$16,742	\$16,632	\$19,860
Experienced	\$36,273	\$33,586	\$34,084	\$36,762	\$34,548	\$44,518

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Wage Estimates by Employer Size, Mean



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
311000	Food Manufacturing	1,929	2,549	620	32.1%
336000	Transportation Equipment Manufacturing	3,925	4,421	496	12.6%
511000	Publishing Industries	1,506	1,910	404	26.8%
325000	Chemical Manufacturing	80	420	340	425.0%
722000	Food Services and Drinking Places	6,502	6,799	297	4.6%
622000	Hospitals	4,364	4,659	295	6.8%
331000	Primary Metal Manufacturing	3,456	3,745	289	8.4%
611000	Educational Services	11,603	11,872	269	2.3%
452000	General Merchandise Stores	3,605	3,794	189	5.2%
621000	Ambulatory Health Care Services	3,969	4,158	189	4.8%
Top 10 Fastest Growth					
325000	Chemical Manufacturing	80	420	340	425.0%
311000	Food Manufacturing	1,929	2,549	620	32.1%
511000	Publishing Industries	1,506	1,910	404	26.8%
444000	Building Material and Garden Equipment and Supplies Dealers	887	1,004	117	13.2%
336000	Transportation Equipment Manufacturing	3,925	4,421	496	12.6%
326000	Plastics and Rubber Products Manufacturing	1,448	1,615	167	11.5%
551000	Management of Companies and Enterprises	414	449	35	8.5%
331000	Primary Metal Manufacturing	3,456	3,745	289	8.4%
115000	Support Activities for Agriculture and Forestry	548	592	44	8.0%
622000	Hospitals	4,364	4,659	295	6.8%
Top 10 Decline					
332000	Fabricated Metal Product Manufacturing	2,103	1,573	-530	-25.2%
333000	Machinery Manufacturing	2,381	1,984	-397	-16.7%
335000	Electrical Equipment, Appliance, and Component Manufacturing	1,897	1,727	-170	-9.0%
337000	Furniture and Related Product Manufacturing	939	830	-109	-11.6%
424000	Merchant Wholesalers, Nondurable Goods	1,695	1,617	-78	-4.6%
339000	Miscellaneous Manufacturing	608	559	-49	-8.1%
447000	Gasoline Stations	1,071	1,032	-39	-3.6%
919999	Federal, Excluding Post Office	250	214	-36	-14.4%
454000	Nonstore Retailers	151	119	-32	-21.2%
517000	Telecommunications	356	332	-24	-6.7%
Top 10 Fastest Decline					
315000	Apparel Manufacturing	36	26	-10	-27.8%
332000	Fabricated Metal Product Manufacturing	2,103	1,573	-530	-25.2%
454000	Nonstore Retailers	151	119	-32	-21.2%
333000	Machinery Manufacturing	2,381	1,984	-397	-16.7%
919999	Federal, Excluding Post Office	250	214	-36	-14.4%
337000	Furniture and Related Product Manufacturing	939	830	-109	-11.6%
814000	Private Households	102	92	-10	-9.8%
335000	Electrical Equipment, Appliance, and Component Manufacturing	1,897	1,727	-170	-9.0%
339000	Miscellaneous Manufacturing	608	559	-49	-8.1%
322000	Paper Manufacturing	177	164	-13	-7.3%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2007 Estimated	2009 Projected	Net	Percent	Growth	Replacement	Total
Top 10 Growth								
41-2031	Retail Salespersons	3,037	3,224	187	6.2%	94	104	198
29-1111	Registered Nurses	1,458	1,568	110	7.5%	55	20	75
51-9198	Helpers--Production Workers	1,383	1,493	110	8.0%	55	36	91
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,892	1,992	100	5.3%	50	32	82
43-9061	Office Clerks, General	1,848	1,947	99	5.4%	50	34	84
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,441	1,529	88	6.1%	44	20	64
51-4041	Machinists	1,469	1,548	79	5.4%	40	19	59
31-1012	Nursing Aides, Orderlies, and Attendants	1,580	1,655	75	4.7%	38	12	50
51-9111	Packaging and Filling Machine Operators and Tenders	365	440	75	20.5%	38	6	44
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,759	1,827	68	3.9%	34	35	69
Top 10 Fastest Growth								
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	74	134	60	81.1%	30	1	31
51-3092	Food Batchmakers	76	104	28	36.8%	14	2	16
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	75	94	19	25.3%	10	1	11
51-3093	Food Cooking Machine Operators and Tenders	88	109	21	23.9%	11	4	15
51-9111	Packaging and Filling Machine Operators and Tenders	365	440	75	20.5%	38	6	44
53-7063	Machine Feeders and Offbearers	175	203	28	16.0%	14	3	17
53-7061	Cleaners of Vehicles and Equipment	196	224	28	14.3%	14	9	23
41-3011	Advertising Sales Agents	122	138	16	13.1%	8	2	10
49-9041	Industrial Machinery Mechanics	361	403	42	11.6%	21	5	26
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	209	231	22	10.5%	11	5	16
Top 10 Decline								
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	698	649	-49	-7.0%	0	16	16
51-2092	Team Assemblers	2,722	2,685	-37	-1.4%	0	54	54
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	245	212	-33	-13.5%	0	5	5
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	853	821	-32	-3.8%	0	18	18
51-4121	Welders, Cutters, Solderers, and Brazers	1,429	1,407	-22	-1.5%	0	28	28
51-2041	Structural Metal Fabricators and Fitters	163	144	-19	-11.7%	0	3	3
47-2211	Sheet Metal Workers	143	127	-16	-11.2%	0	4	4
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	132	119	-13	-9.8%	0	3	3
43-4071	File Clerks	176	165	-11	-6.3%	0	6	6
51-7011	Cabinetmakers and Bench Carpenters	92	83	-9	-9.8%	0	3	3
Top 10 Fastest Decline								
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	245	212	-33	-13.5%	0	5	5
51-2041	Structural Metal Fabricators and Fitters	163	144	-19	-11.7%	0	3	3
47-2211	Sheet Metal Workers	143	127	-16	-11.2%	0	4	4
13-1031	Claims Adjusters, Examiners, and Investigators	70	63	-7	-10.0%	0	2	2
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	132	119	-13	-9.8%	0	3	3
51-7011	Cabinetmakers and Bench Carpenters	92	83	-9	-9.8%	0	3	3
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	698	649	-49	-7.0%	0	16	16
17-3013	Mechanical Drafters	102	95	-7	-6.9%	0	3	3
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	121	113	-8	-6.6%	0	1	1
51-4111	Tool and Die Makers	122	114	-8	-6.6%	0	2	2

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

The Northwest Arkansas Workforce Investment Area has seen Arkansas's largest increase in population at 12.7 percent over the past five years, jumping from 489,829 to 551,925 residents from 2003 to 2007. In turn, the labor force increased 14.6 percent, or by 35,600 workers to 279,525, since 2003 while employment increased 14.7 percent, or by 34,250 workers. The Northwest Arkansas WIA has the lowest unemployment rate in the state. The annual average unemployment rate for 2007 was 4.1 percent, dropping one-tenth of a percentage point over the past five years, with the lowest annual unemployment rate being in 2005 at 3.6 percent.

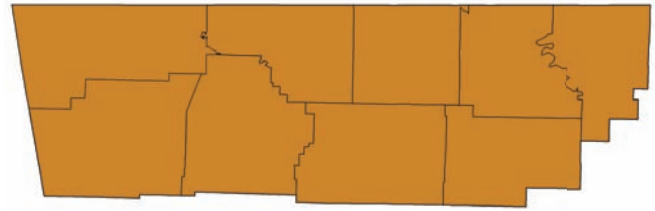
The Northwest Arkansas WIA has many tourist attractions. Among these are the Buffalo National River and the Prairie Grove Civil War Battlefield. Nestled in the Ozark Mountains, the Area gives visitors a chance to view Rocky Mountain Elk near Ponca while the picturesque city of Eureka Springs offers shopping and unique architecture. Opening in late 2009, the Crystal Bridges Museum of American Art in Bentonville will house a permanent collection of signature works from American artists along with galleries dedicated to regional art, including American Indian art.

The Northwest Arkansas WIA consists of nine counties: Baxter, Benton, Boone, Carroll, Madison, Marion, Newton, Searcy, and Washington. The Area is bordered by two states, Missouri to the north and Oklahoma to the west. The Fayetteville-Springdale-Rogers Metropolitan Statistical Area, the sixth fastest growing MSA in the country according to the 2000 Census, is located within this Area. Several large companies, including Wal-Mart and Tyson, are headquartered here along with many trucking companies.

The University of Arkansas, the state's largest public university, is located in Washington County in the city of Fayetteville. It offers a large variety of educational programs ranging from bachelor's degrees to doctoral programs, leading to a variety of job and career opportunities for its graduates. John Brown University, a private four-year university, is located in Siloam Springs. Offering associate degrees and certificate programs, Arkansas State University-Mountain Home, North Arkansas College, and Northwest Arkansas Community College are two-year colleges located in this Area.

Industry

Management of Companies and Enterprises is estimated to add the most new jobs with 1,388 anticipated between 2007 and 2009. Wholesale Electronic Markets and Agents

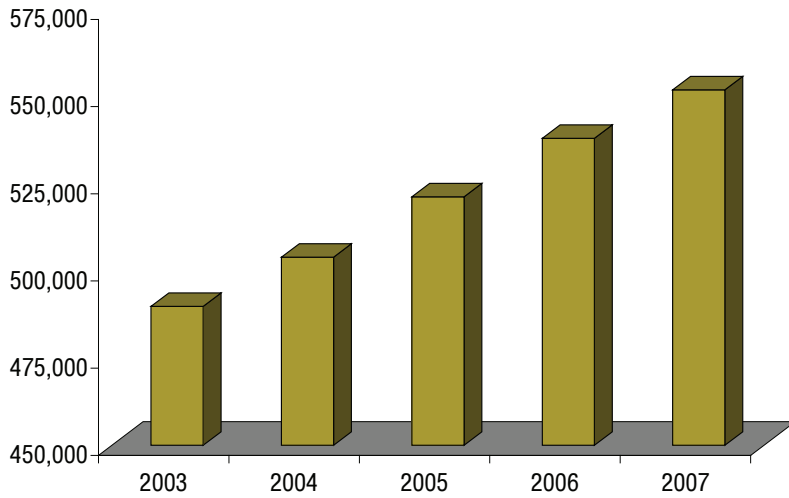


and Brokers, which deals with the wholesale trade of goods through electronic means, is also projected to increase employment by more than 1,300 jobs, or an increase of 70.6 percent, making it the fastest growing industry in the Northwest Arkansas WIA. A rise in construction of hotels in the Area could drive employment in the Accommodation industry up sharply at a rate of 34.8 percent. Electrical Equipment, Appliance, and Component Manufacturing is projected to lose 282 jobs over the two year period, or a loss of 31 percent of its workforce, making it the top industry in both net and percent decline.

Occupations

Retail Salespersons is estimated to be the top growing occupation in Northwest Arkansas with a growth of 481 jobs. Jobs in restaurants, hotels, and retail sales establishments are all found within the top 10 growing occupations. Hotel, Motel, and Resort Desk Clerks are projected to add an additional 35 percent to its workforce due to new hotels locating in the area. Four of the top 10 fastest growing occupations are in management or supervisory positions, with Lodging Managers projected to lead the list at 33.7 percent. All of the fastest growing occupations found in the Northwest Arkansas WIA are estimated to increase by more than 10 percent. Two occupations, Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic; and Industrial Truck and Tractor Operators, lead the top declining occupations list with 45 anticipated job losses each. Overall, seven of the top 10 declining occupations, are in either production/manufacturing or transportation/material moving industries. Seven of the top 10 fastest declining occupations, including the top five, are in production with Sewing Machine Operators topping the list at 8.5 percent.

Population 2003-2007

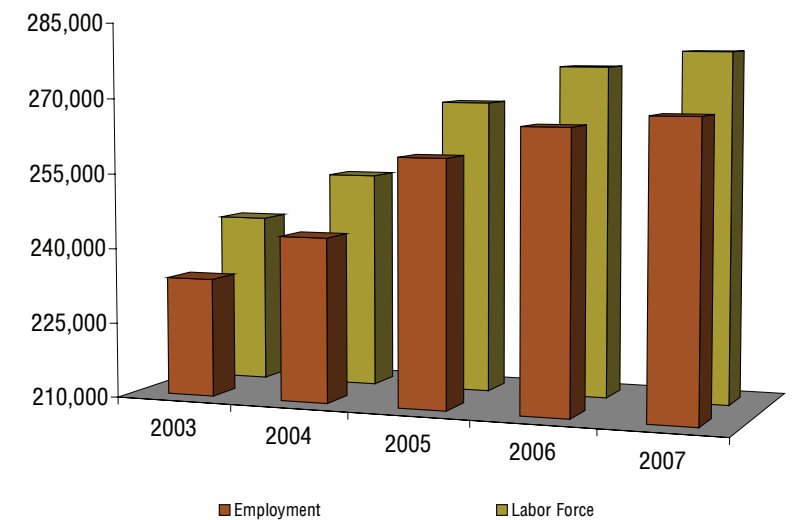
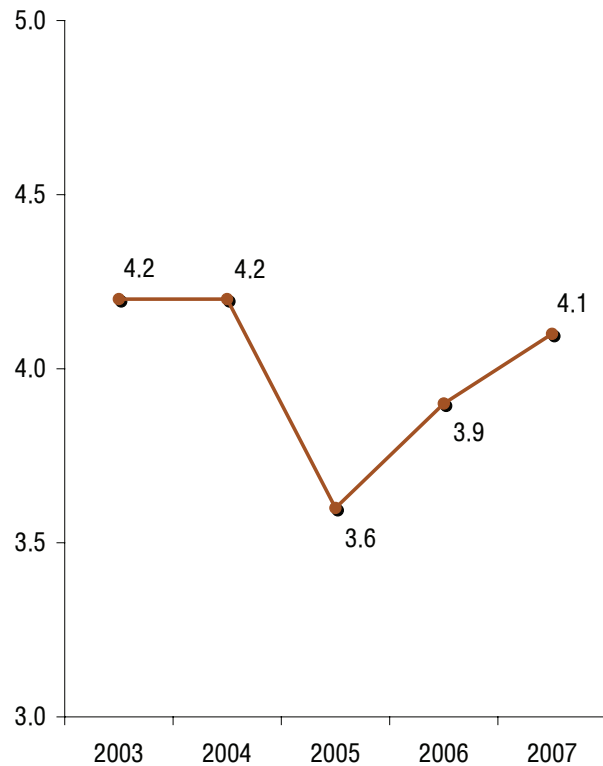


Northwest Arkansas WIA 2003-2007 Population

2003	2004	2005	2006	2007	Percent Change
489,829	503,938	521,247	537,994	551,925	12.7%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007 Labor Force/Employment 2003-2007



Northwest Arkansas WIA 2003-2007 Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	243,925	253,525	268,925	276,350	279,525
Employment	233,700	242,900	259,150	265,550	267,950
Unemployment	10,225	10,625	9,775	10,800	11,575
Unemployment Rate	4.2	4.2	3.6	3.9	4.1

Source: Arkansas Department of Workforce Services

Percentage of Workers by Age
Northwest Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	65.13%	20.61%	11.28%	2.99%	14.26%
2004	64.57%	20.72%	11.62%	3.09%	14.72%
2005	64.12%	20.87%	11.84%	3.17%	15.01%
2006	63.50%	20.99%	12.13%	3.38%	15.51%
Change in Percentage Points 2003-2006	-1.63	0.38	0.86	0.39	1.25

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age
Northwest Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

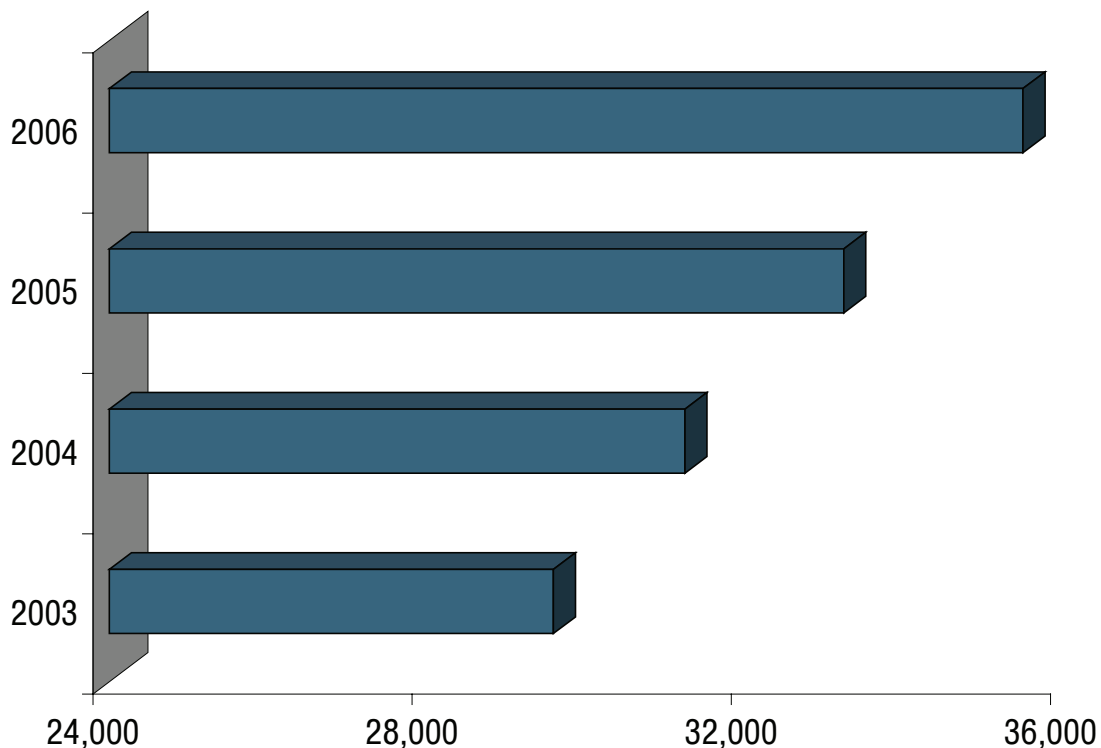
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	135,004	42,724	23,375	6,189	29,564
2004	136,940	43,940	24,655	6,556	31,211
2005	141,793	46,150	26,185	7,017	33,202
2006	145,144	47,986	27,732	7,716	35,448
Percent Change for Growth 2003-2006	7.51%	12.32%	18.64%	24.67%	19.90%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age, 55-99



Northwest Arkansas WIA Occupations Paying the Most

Occupation	Annual Salary
Family and General Practitioners	\$178,108
Chief Executives	\$139,019
Chiropractors	\$136,221
Dentists, General	\$131,762
Sales Managers	\$103,999
Business Teachers, Postsecondary	\$102,537
Pharmacists	\$99,432
Architects, Except Landscape and Naval	\$97,696
Computer Science Teachers, Postsecondary	\$95,341
Veterinarians	\$90,738
Natural Sciences Managers	\$87,275
General and Operations Managers	\$87,028
Chemistry Teachers, Postsecondary	\$86,155
Engineering Managers	\$85,978
Optometrists	\$85,877
Education Administrators, Postsecondary	\$85,520
Computer and Information Systems Managers	\$85,514
Training and Development Managers	\$85,444
Securities, Commodities, and Financial Services Sales Agents	\$84,074
Construction Managers	\$82,672
Medical Scientists, Except Epidemiologists	\$82,543
Biochemists and Biophysicists	\$80,249
Financial Managers	\$79,832
Transportation, Storage, and Distribution Managers	\$77,944
Advertising and Promotions Managers	\$77,697

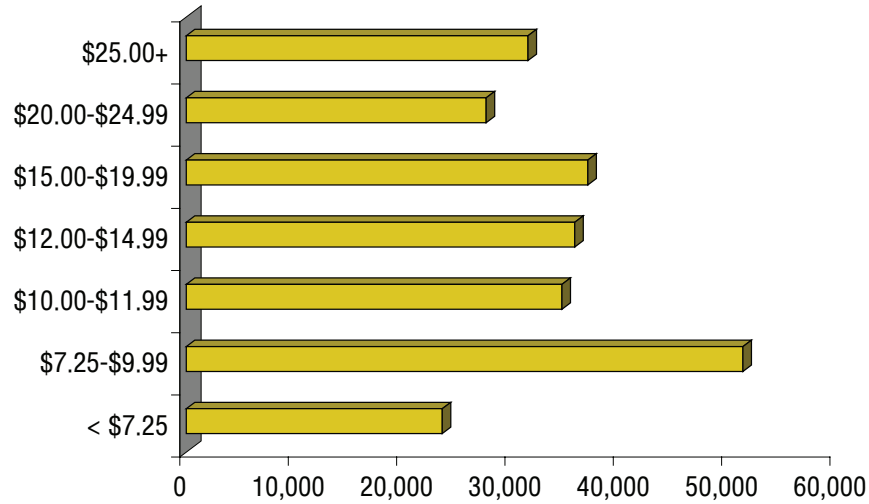
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Northwest Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Truck Drivers, Heavy and Tractor-Trailer	14,300	\$41,150	\$27,918	\$47,767
Retail Salespersons	7,880	\$20,087	\$14,465	\$22,899
Cashiers	6,540	\$16,723	\$14,337	\$17,915
Laborers and Freight, Stock, and Material Movers, Hand	4,880	\$20,144	\$15,706	\$22,363
Office Clerks, General	4,170	\$21,540	\$15,486	\$24,567
Waiters and Waitresses	4,120	\$16,529	\$14,396	\$17,595
Meat, Poultry, and Fish Cutters and Trimmers	3,870	\$20,429	\$17,282	\$22,003
Team Assemblers	3,820	\$26,567	\$17,890	\$30,905
Bookkeeping, Accounting, and Auditing Clerks	3,540	\$28,328	\$20,602	\$32,191
Combined Food Preparation and Serving Workers, Including Fast Food	3,530	\$15,227	\$14,312	\$15,684

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Number of Employees by Hourly Wage Rate



Northwest Arkansas WIA Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-\$19.99	\$20.00-\$24.99	\$25.00+
241,857	23,635	51,380	34,679	35,861	37,075	27,675	31,552

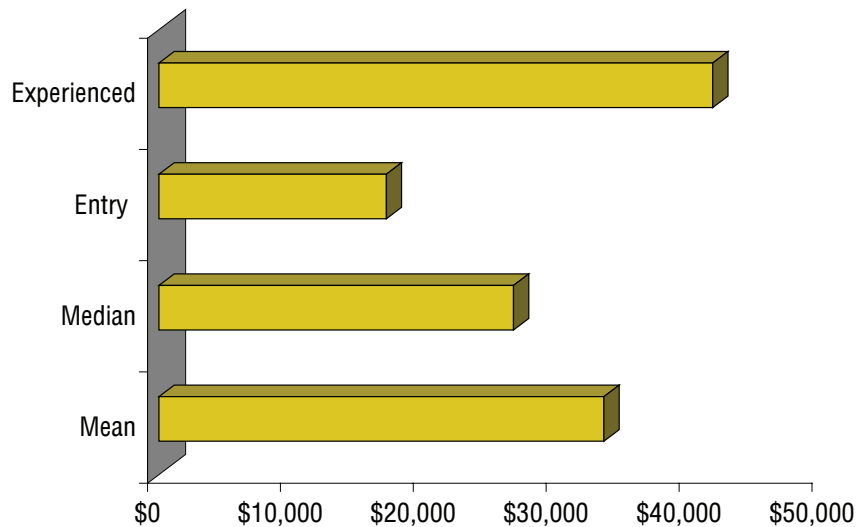
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Northwest Arkansas WIA Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	50-99 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$33,487	\$31,072	\$29,654	\$32,753	\$33,066	\$38,642
Median	\$26,684	\$23,463	\$23,176	\$27,018	\$28,297	\$33,874
Entry	\$17,110	\$15,630	\$15,868	\$17,777	\$18,644	\$20,100
Experienced	\$41,675	\$38,793	\$36,547	\$40,240	\$40,277	\$47,913

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Wage Estimates by Employer Size, All Sizes



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
551000	Management of Companies and Enterprises	15,886	17,274	1,388	8.7%
425000	Wholesale Electronic Markets and Agents and Brokers	1,907	3,253	1,346	70.6%
722000	Food Services and Drinking Places	16,326	17,247	921	5.6%
721000	Accommodation	2,568	3,461	893	34.8%
611000	Educational Services	24,936	25,752	816	3.3%
621000	Ambulatory Health Care Services	8,067	8,539	472	5.9%
541000	Professional, Scientific, and Technical Services	9,448	9,860	412	4.4%
452000	General Merchandise Stores	7,609	7,963	354	4.7%
484000	Truck Transportation	14,318	14,617	299	2.1%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,920	4,189	269	6.9%
Top 10 Fastest Growth					
425000	Wholesale Electronic Markets and Agents and Brokers	1,907	3,253	1,346	70.6%
721000	Accommodation	2,568	3,461	893	34.8%
488000	Support Activities for Transportation	1,205	1,441	236	19.6%
562000	Waste Management and Remediation Service	506	559	53	10.5%
221000	Utilities	1,481	1,630	149	10.1%
551000	Management of Companies and Enterprises	15,886	17,274	1,388	8.7%
332000	Fabricated Metal Product Manufacturing	3,554	3,821	267	7.5%
336000	Transportation Equipment Manufacturing	3,422	3,674	252	7.4%
448000	Clothing and Clothing Accessories Stores	2,056	2,203	147	7.1%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	3,920	4,189	269	6.9%
Top 10 Decline					
335000	Electrical Equipment, Appliance, and Component Manufacturing	911	629	-282	-31.0%
333000	Machinery Manufacturing	1,895	1,751	-144	-7.6%
493000	Warehousing and Storage	1,909	1,805	-104	-5.4%
322000	Paper Manufacturing	1,023	939	-84	-8.2%
812000	Personal and Laundry Services	1,902	1,828	-74	-3.9%
237000	Heavy and Civil Engineering Construction	1,244	1,193	-51	-4.1%
311000	Food Manufacturing	15,752	15,704	-48	-0.3%
337000	Furniture and Related Product Manufacturing	1,198	1,152	-46	-3.8%
321000	Wood Product Manufacturing	1,145	1,102	-43	-3.8%
331000	Primary Metal Manufacturing	533	490	-43	-8.1%
Top 10 Fastest Decline					
335000	Electrical Equipment, Appliance, and Component Manufacturing	911	629	-282	-31.0%
115000	Support Activities for Agriculture and Forestry	73	65	-8	-11.0%
814000	Private Households	224	202	-22	-9.8%
322000	Paper Manufacturing	1,023	939	-84	-8.2%
331000	Primary Metal Manufacturing	533	490	-43	-8.1%
315000	Apparel Manufacturing	113	104	-9	-8.0%
333000	Machinery Manufacturing	1,895	1,751	-144	-7.6%
519000	Other Information Services	80	75	-5	-6.3%
493000	Warehousing and Storage	1,909	1,805	-104	-5.4%
237000	Heavy and Civil Engineering Construction	1,244	1,193	-51	-4.1%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2007 Estimated	2009 Projected	Net	Percent	Growth	Replacement	Total
Top 10 Growth								
41-2031	Retail Salespersons	7,940	8,421	481	6.1%	241	272	513
37-2012	Maids and Housekeeping Cleaners	1,990	2,348	358	18.0%	179	35	214
53-3032	Truck Drivers, Heavy and Tractor-Trailer	15,254	15,579	325	2.1%	163	247	410
11-9012	Farmers and Ranchers	15,952	16,201	249	1.6%	125	126	251
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	3,366	3,611	245	7.3%	123	56	179
35-3031	Waiters and Waitresses	3,897	4,137	240	6.2%	120	231	351
43-4051	Customer Service Representatives	2,535	2,757	222	8.8%	111	70	181
43-4081	Hotel, Motel, and Resort Desk Clerks	554	748	194	35.0%	97	28	125
29-1111	Registered Nurses	3,487	3,671	184	5.3%	92	47	139
43-9061	Office Clerks, General	4,395	4,578	183	4.2%	92	81	173
Top 10 Fastest Growth								
43-4081	Hotel, Motel, and Resort Desk Clerks	554	748	194	35.0%	97	28	125
11-9081	Lodging Managers	190	254	64	33.7%	32	4	36
41-9011	Demonstrators and Product Promoters	187	228	41	21.9%	21	6	27
49-3041	Farm Equipment Mechanics	157	190	33	21.0%	17	3	20
37-2012	Maids and Housekeeping Cleaners	1,990	2,348	358	18.0%	179	35	214
45-2093	Farmworkers, Farm and Ranch Animals	443	518	75	16.9%	38	12	50
11-2022	Sales Managers	681	788	107	15.7%	54	14	68
43-5011	Cargo and Freight Agents	314	355	41	13.1%	21	9	30
11-2021	Marketing Managers	616	693	77	12.5%	39	13	52
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	844	947	103	12.2%	52	11	63
Top 10 Decline								
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	651	606	-45	-6.9%	0	15	15
53-7051	Industrial Truck and Tractor Operators	1,805	1,760	-45	-2.5%	0	44	44
53-7064	Packers and Packagers, Hand	1,674	1,635	-39	-2.3%	0	18	18
51-6031	Sewing Machine Operators	355	325	-30	-8.5%	0	3	3
51-2022	Electrical and Electronic Equipment Assemblers	317	291	-26	-8.2%	0	5	5
39-5012	Hairdressers, Hairstylists, and Cosmetologists	752	730	-22	-2.9%	0	8	8
53-7063	Machine Feeders and Offbearers	671	649	-22	-3.3%	0	12	12
43-5081	Stock Clerks and Order Fillers	3,275	3,254	-21	-0.6%	0	94	94
43-4071	File Clerks	344	325	-19	-5.5%	0	11	11
51-5023	Printing Machine Operators	405	386	-19	-4.7%	0	8	8
Top 10 Fastest Decline								
51-6031	Sewing Machine Operators	355	325	-30	-8.5%	0	3	3
51-2022	Electrical and Electronic Equipment Assemblers	317	291	-26	-8.2%	0	5	5
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	651	606	-45	-6.9%	0	15	15
51-4111	Tool and Die Makers	155	146	-9	-5.8%	0	2	2
51-6021	Pressers, Textile, Garment, and Related Materials	177	167	-10	-5.6%	0	1	1
43-4071	File Clerks	344	325	-19	-5.5%	0	11	11
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	146	139	-7	-4.8%	0	3	3
51-5023	Printing Machine Operators	405	386	-19	-4.7%	0	8	8
53-7011	Conveyor Operators and Tenders	134	128	-6	-4.5%	0	2	2
43-4151	Order Clerks	291	279	-12	-4.1%	0	6	6

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

The Southeast Arkansas Workforce Investment Area had the largest decrease in population for the state from 2003 to 2007, losing 6,870 residents. But both labor force and employment increased by 1.9 percent, or by 1,900 and 1,750 workers, respectively. The annual unemployment rate for 2007 was 7.7 percent, remaining the same for each year of the five-year period except in 2005 when the rate dropped to 7.4 percent.

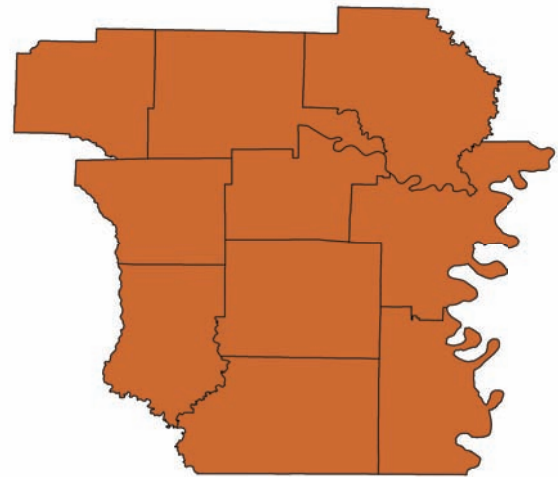
Several attractions can be found in the Southeast Arkansas WIA. In Gillett, the Arkansas Post Museum, the first capital of the Arkansas Territory, explores the history of and life on the Grand Prairie and the Delta. Lake Chicot, near Lake Village, is Arkansas's largest natural lake and the largest natural oxbow lake in the nation, offering excellent fishing opportunities. The Arkansas River flows into the Mississippi River near Arkansas City, while Stuttgart is home to the World Championship Duck Calling Contest each fall.

The Southeast Arkansas WIA consists of 10 counties: Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Grant, Jefferson, and Lincoln. Two states border the Southeast Arkansas WIA, with Louisiana to the south and Mississippi to the east; and the Pine Bluff Metropolitan Statistical Area is located in this Area.

Two campuses of the University of Arkansas system are in the Area; one in Pine Bluff, and the other in Monticello. Southeast Arkansas College, a two-year institution, is also located in Pine Bluff. Also, two campuses of Phillips County Community College, affiliated with the University of Arkansas System, are located in the Arkansas County cities of DeWitt and Stuttgart. This gives students a variety of choices for their academic studies.

Industry

During the 2007 to 2009 projection period, eight of the top 10 growing industries are forecast to grow by more than 100 jobs. Educational Services is estimated to be the top growing industry in the Area with a gain of 367 new jobs. The second top growing industry, Ambulatory Health Care Services, could increase staff by 185. The state and local government sectors are both predicted to increase with a combined total of 174 new jobs. Chemical Manufacturing heads the list of the top 10 fastest growing industries with an estimated increase of 17.1 percent, while Warehousing and Storage is following close behind with a gain of 10 percent. Wood Product Manufacturing is projected to lose the most jobs in the Southeast Arkansas WIA with a loss of 372 jobs. Two other industries, Paper

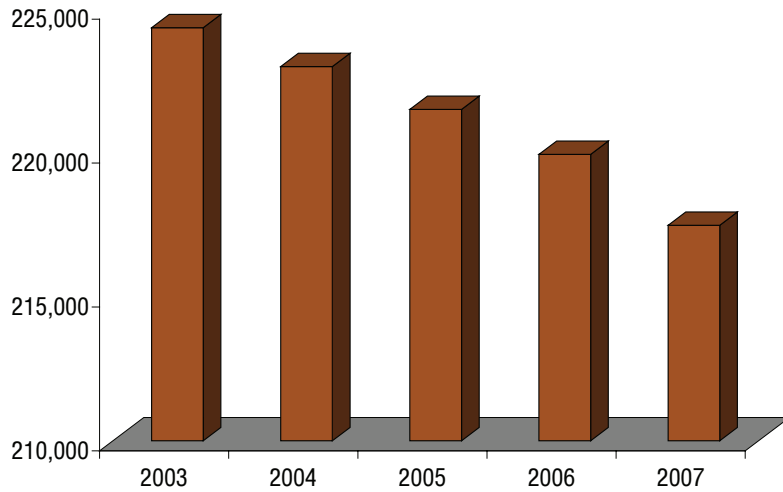


Manufacturing and Apparel Manufacturing, are forecast to lose more than 135 jobs each, but losses of 20.2 percent would put Apparel Manufacturing as the fastest declining industry in the Area.

Occupations

Correctional Officers and Jailers is forecast to add the most jobs in the Southeast Arkansas WIA with 93 jobs to be added over the 2007 to 2009 projection period, while Registered Nurses is projected to be second with 61 new jobs on the horizon. The Southeast Arkansas WIA is the only Area in the state where Licensed Practical and Licensed Vocational Nurses made the top 10 list, increasing employment by 30. Even with the Area having the largest decrease in population from 2006 to 2007, healthcare jobs continue to be among the fastest growing occupations. Personal and Home Care Aides top the fastest growing occupations list with an estimated increase of 7.9 percent, while Emergency Medical Technicians and Paramedics could add an additional 7.7 percent to its workforce. All 10 of the top declining occupations, expected to lose at least 24 jobs each, are involved in production or material moving, with Helpers-Production Workers leading the list with 83 job losses during the period. Following close behind, is Laborers and Freight, Stock, and Material Movers, Hand with a forecast of 81 job losses. Tool Grinders, Filers, and Sharpeners is forecast to be the fastest declining occupation with a decrease of 20 percent of its workforce. Seven of the 10 occupations on the list are estimated to decrease at a rate of more than 10.5 percent. Six of the top 10 declining occupations are in production and all should have minimal openings available.

Population 2003-2007

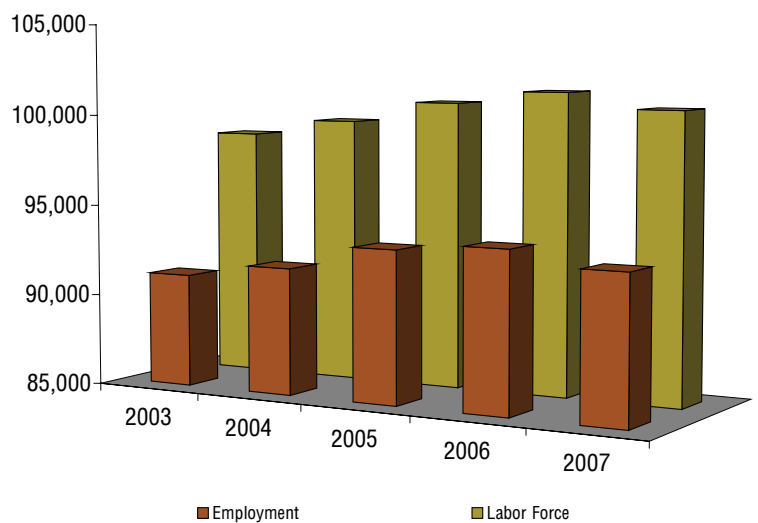
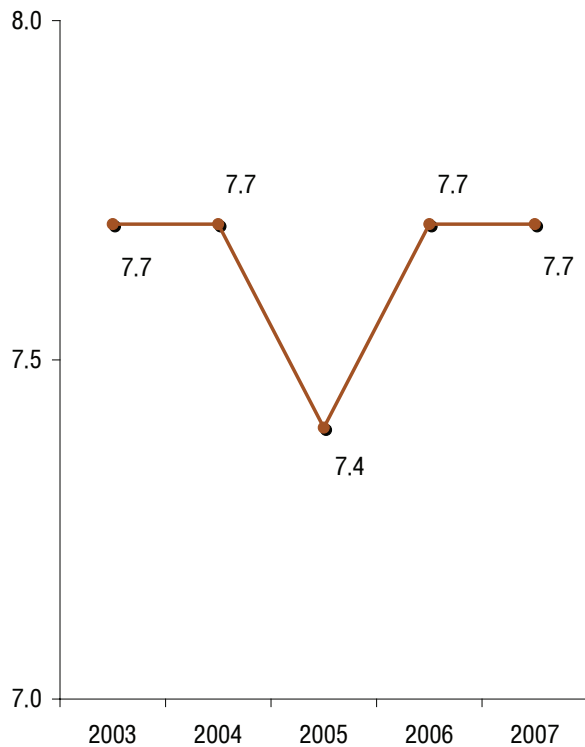


Southeast Arkansas WIA 2003-2007 Population

2003	2004	2005	2006	2007	Percent Change
224,360	223,006	221,516	219,954	217,490	-3.1%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007 Labor Force/Employment 2003-2007



Southeast Arkansas WIA 2003-2007 Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	98,700	99,575	100,725	101,425	100,600
Employment	91,150	91,900	93,275	93,675	92,900
Unemployment	7,550	7,675	7,450	7,750	7,700
Unemployment Rate	7.7	7.7	7.4	7.7	7.7

Source: Arkansas Department of Workforce Services

Percentage of Workers by Age
Southeast Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	60.70%	23.23%	12.51%	3.55%	16.07%
2004	59.67%	23.59%	13.03%	3.71%	16.74%
2005	58.70%	23.93%	13.49%	3.88%	17.37%
2006	57.93%	24.12%	13.90%	4.04%	17.94%
Change in Percentage Points 2003-2006	-2.77	0.89	1.39	0.49	1.88

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age
Southeast Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

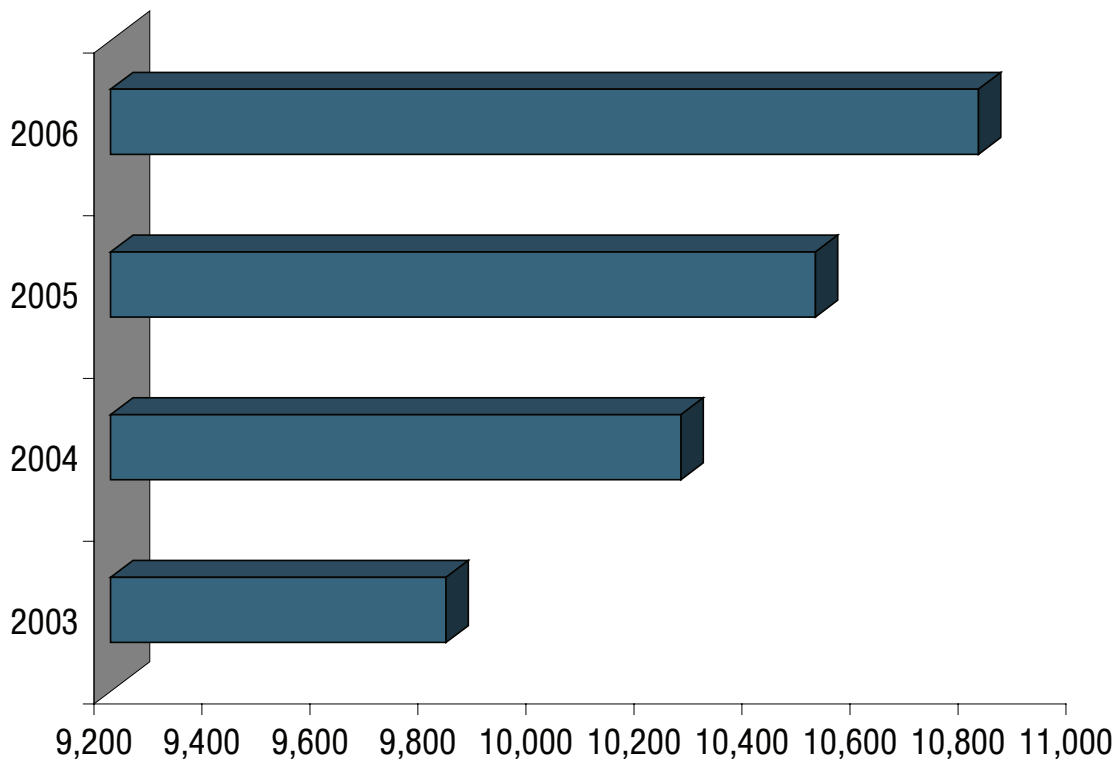
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	47,633	18,234	9,821	2,789	12,610
2004	46,982	18,575	10,256	2,923	13,179
2005	45,708	18,633	10,505	3,025	13,530
2006	45,030	18,751	10,807	3,142	13,949
Percent Change for Growth 2003-2006	-5.46%	2.84%	10.04%	12.66%	10.62%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age, 55-64



Southeast Arkansas WIA Occupations Paying the Most

Occupation	Annual Salary
Family and General Practitioners	\$195,911
Anesthesiologists	\$156,719
Chief Executives	\$120,591
Natural Sciences Managers	\$109,442
Dentists, General	\$101,475
Sales Managers	\$96,604
Pharmacists	\$90,893
Engineering Managers	\$89,422
Industrial Production Managers	\$88,454
Microbiologists	\$83,232
Construction Managers	\$83,088
Purchasing Managers	\$82,969
Chiropractors	\$82,465
General and Operations Managers	\$81,797
Medical Scientists, Except Epidemiologists	\$80,817
Chemists	\$79,493
Computer Programmers	\$77,948
Environmental Engineers	\$76,190
Electrical Engineers	\$75,741
Financial Managers	\$75,150
Chemical Engineers	\$73,524
Commercial Pilots	\$72,611
Computer and Information Systems Managers	\$72,410
Operations Research Analysts	\$71,215
Compensation and Benefits Managers	\$70,996

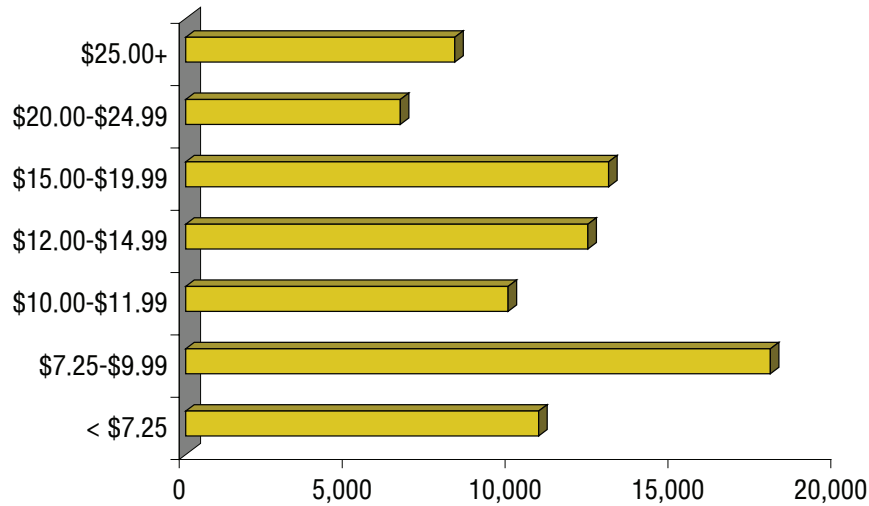
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Southeast Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Cashiers	2,150	\$15,745	\$14,349	\$16,444
Retail Salespersons	1,920	\$19,572	\$14,415	\$22,150
Laborers and Freight, Stock, and Material Movers, Hand	1,750	\$21,860	\$16,232	\$24,675
Correctional Officers and Jailers	1,720	\$29,640	\$25,484	\$31,718
Helpers--Production Workers	1,530	\$26,956	\$17,753	\$31,558
Truck Drivers, Heavy and Tractor-Trailer	1,430	\$28,759	\$18,992	\$33,642
Nursing Aides, Orderlies, and Attendants	1,380	\$17,921	\$15,151	\$19,305
Office Clerks, General	1,370	\$19,249	\$14,640	\$21,554
Combined Food Preparation and Serving Workers, Including Fast Food	1,250	\$14,631	\$14,386	\$14,754
Team Assemblers	1,190	\$22,802	\$19,495	\$24,456

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Number of Employees by Hourly Wage Rate



Southeast Arkansas WIA Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-\$19.99	\$20.00-\$24.99	\$25.00+
78,864	10,836	17,949	9,898	12,348	12,986	6,587	8,260

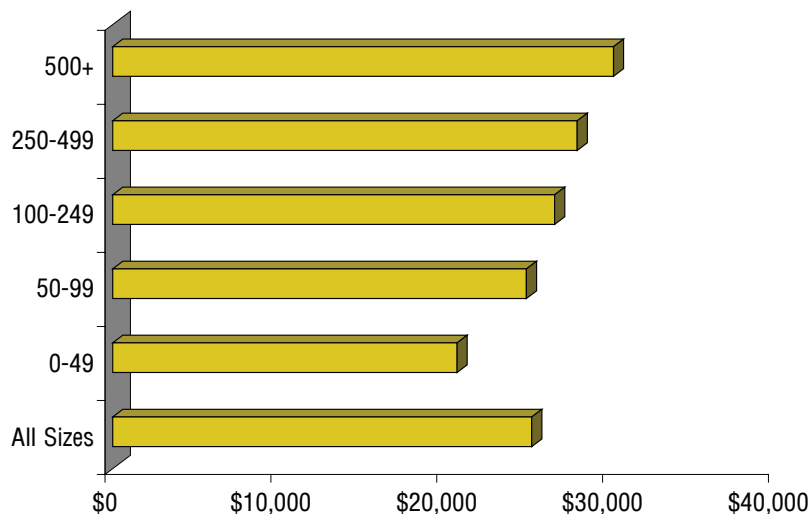
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Southeast Arkansas WIA Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	50-99 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$30,780	\$27,968	\$31,434	\$31,135	\$31,226	\$35,125
Median	\$25,269	\$20,765	\$24,944	\$26,650	\$28,006	\$30,196
Entry	\$15,943	\$14,765	\$15,936	\$16,688	\$18,249	\$19,380
Experienced	\$38,199	\$34,570	\$39,183	\$38,358	\$37,715	\$42,997

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Wage Estimates by Employer Size, Median



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
611000	Educational Services	10,334	10,701	367	3.6%
621000	Ambulatory Health Care Services	2,508	2,693	185	7.4%
424000	Merchant Wholesalers, Nondurable Goods	1,392	1,520	128	9.2%
333000	Machinery Manufacturing	1,696	1,817	121	7.1%
722000	Food Services and Drinking Places	4,170	4,281	111	2.7%
624000	Social Assistance	2,496	2,603	107	4.3%
622000	Hospitals	3,311	3,416	105	3.2%
452000	General Merchandise Stores	2,403	2,507	104	4.3%
939300	Local Government, Excluding Education and Hospitals	2,671	2,763	92	3.4%
929200	State Government, Excluding Education and Hospitals	4,535	4,617	82	1.8%
Top 10 Fastest Growth					
325000	Chemical Manufacturing	315	369	54	17.1%
493000	Warehousing and Storage	339	373	34	10.0%
424000	Merchant Wholesalers, Nondurable Goods	1,392	1,520	128	9.2%
551000	Management of Companies and Enterprises	333	361	28	8.4%
621000	Ambulatory Health Care Services	2,508	2,693	185	7.4%
333000	Machinery Manufacturing	1,696	1,817	121	7.1%
488000	Support Activities for Transportation	262	279	17	6.5%
713000	Amusement, Gambling, and Recreation Industries	251	263	12	4.8%
332000	Fabricated Metal Product Manufacturing	1,145	1,198	53	4.6%
452000	General Merchandise Stores	2,403	2,507	104	4.3%
Top 10 Decline					
321000	Wood Product Manufacturing	2,164	1,792	-372	-17.2%
322000	Paper Manufacturing	3,849	3,563	-286	-7.4%
315000	Apparel Manufacturing	672	536	-136	-20.2%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,533	1,443	-90	-5.9%
423000	Merchant Wholesalers, Durable Goods	858	789	-69	-8.0%
113000	Forestry and Logging	893	844	-49	-5.5%
811000	Repair and Maintenance	574	528	-46	-8.0%
522000	Credit Intermediation and Related Activities	1,770	1,740	-30	-1.7%
454000	Nonstore Retailers	153	124	-29	-19.0%
919999	Federal, Excluding Post Office	2,057	2,035	-22	-1.1%
Top 10 Fastest Decline					
315000	Apparel Manufacturing	672	536	-136	-20.2%
454000	Nonstore Retailers	153	124	-29	-19.0%
321000	Wood Product Manufacturing	2,164	1,792	-372	-17.2%
814000	Private Households	110	99	-11	-10.0%
423000	Merchant Wholesalers, Durable Goods	858	789	-69	-8.0%
811000	Repair and Maintenance	574	528	-46	-8.0%
322000	Paper Manufacturing	3,849	3,563	-286	-7.4%
327000	Nonmetallic Mineral Product Manufacturing	142	132	-10	-7.0%
337000	Furniture and Related Product Manufacturing	229	213	-16	-7.0%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	1,533	1,443	-90	-5.9%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2007 Estimated	2009 Projected	Net	Percent	Growth	Replacement	Total
Top 10 Growth								
33-3012	Correctional Officers and Jailers	2,051	2,144	93	4.5%	47	42	89
29-1111	Registered Nurses	1,165	1,226	61	5.2%	31	16	47
39-9021	Personal and Home Care Aides	749	808	59	7.9%	30	12	42
25-2021	Elementary School Teachers, Except Special Education	1,104	1,152	48	4.3%	24	22	46
41-2031	Retail Salespersons	1,935	1,979	44	2.3%	22	67	89
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,210	1,252	42	3.5%	21	20	41
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,312	1,347	35	2.7%	18	21	39
25-9041	Teacher Assistants	1,072	1,104	32	3.0%	16	16	32
29-2061	Licensed Practical and Licensed Vocational Nurses	1,186	1,216	30	2.5%	15	31	46
25-2031	Secondary School Teachers, Except Special and Vocational Education	915	941	26	2.8%	13	28	41
Top 10 Fastest Growth								
39-9021	Personal and Home Care Aides	749	808	59	7.9%	8	2	10
29-2041	Emergency Medical Technicians and Paramedics	208	224	16	7.7%	8	2	10
31-1011	Home Health Aides	180	191	11	6.1%	6	2	8
29-2052	Pharmacy Technicians	216	229	13	6.0%	7	6	13
29-1111	Registered Nurses	1,165	1,226	61	5.2%	31	16	47
33-3012	Correctional Officers and Jailers	2,051	2,144	93	4.5%	47	42	89
25-2021	Elementary School Teachers, Except Special Education	1,104	1,152	48	4.3%	24	22	46
25-2022	Middle School Teachers, Except Special and Vocational Education	609	634	25	4.1%	13	12	25
53-3022	Bus Drivers, School	535	554	19	3.6%	10	6	16
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,210	1,252	42	3.5%	21	20	41
Top 10 Decline								
51-9198	Helpers--Production Workers	1,522	1,439	-83	-5.5%	0	40	40
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,614	1,533	-81	-5.0%	0	56	56
51-6031	Sewing Machine Operators	319	274	-45	-14.1%	0	3	3
51-9196	Paper Goods Machine Setters, Operators, and Tenders	570	531	-39	-6.8%	0	13	13
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	257	221	-36	-14.0%	0	7	7
53-7063	Machine Feeders and Offbearers	327	292	-35	-10.7%	0	6	6
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	695	661	-34	-4.9%	0	9	9
53-7051	Industrial Truck and Tractor Operators	665	633	-32	-4.8%	0	16	16
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	168	142	-26	-15.5%	0	4	4
51-9111	Packaging and Filling Machine Operators and Tenders	545	521	-24	-4.4%	0	10	10
Top 10 Fastest Decline								
51-4194	Tool Grinders, Filers, and Sharpeners	40	32	-8	-20.0%	0	1	1
45-4023	Log Graders and Scalers	29	24	-5	-17.2%	0	1	1
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	168	142	-26	-15.5%	0	4	4
51-6031	Sewing Machine Operators	319	274	-45	-14.1%	0	3	3
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	257	221	-36	-14.0%	0	7	7
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	125	108	-17	-13.6%	0	3	3
53-7063	Machine Feeders and Offbearers	327	292	-35	-10.7%	0	6	6
43-4071	File Clerks	153	138	-15	-9.8%	0	5	5
51-8021	Stationary Engineers and Boiler Operators	102	92	-10	-9.8%	0	2	2
49-9052	Telecommunications Line Installers and Repairers	63	57	-6	-9.5%	0	2	2

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

The Southwest Arkansas Workforce Investment Area decreased in population by 3,313, or lost 1.4 percent of its residents from 2003 to 2007. The labor force still increased by 1.8 percent to 108,175 workers, while employment increased by 2.2 percent or by 2,150 workers over the five-year period. The annual unemployment rate for the Southwest Arkansas WIA in 2007 was 6.0 percent, decreasing three-tenths of a percentage point over the five-year period.

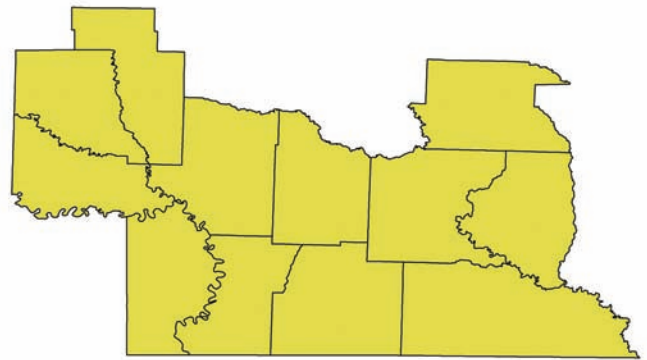
The Southwest Arkansas WIA contains some of the finest attractions in Arkansas. The Arkansas Museum of Natural Resources in Smackover revisits the industrial and social history associated with the oil boom of the 1920s. The South Arkansas Arboretum State Park in El Dorado preserves exotic plants and flowering species native to the West Gulf Coastal Plain region of the United States. And the City of Hope, the center for watermelon production in Arkansas, was ranked 16th in the nation in total poundage in 2005. The area is known for producing large watermelons, with a 268.8-pound watermelon recorded in 2005 and certified by the Guinness Book of World Records in 2006.

The Southwest Arkansas WIA is the largest workforce area in the state in terms of the number of counties represented. Twelve counties are located within this region: Calhoun, Columbia, Dallas, Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Ouachita, Sevier, and Union. Three states border the Area: Oklahoma to the west, Texas to the southwest, and Louisiana to the south. Miller County is part of the Texarkana AR/TX Metropolitan Statistical Area.

Several educational opportunities are available in the Southwest Arkansas WIA. Southern Arkansas University in Magnolia is the only four-year college, while Cossatot Community College, University of Arkansas Community College at Hope, South Arkansas Community College, and Southern Arkansas University-Tech are all two-year colleges located in this Area.

Industry

Truck Transportation is forecast to lead the Area in net growth with a gain of 522 jobs between 2007 and 2009. Educational Services is estimated to increase jobs by 331, while Fabricated Metal Product Manufacturing is predicted to add 314 to its workforce. Every industry on the top 10 growing industries list is projected to add more than 110 jobs. A continued presence of the Mining Industry in Southwest Arkansas is predicted with the top two fastest growing industries of Oil and Gas Extraction and Support Activities for Mining, to grow at an estimated rate of 46.5 and 38.6 percent, respectively. Six of the

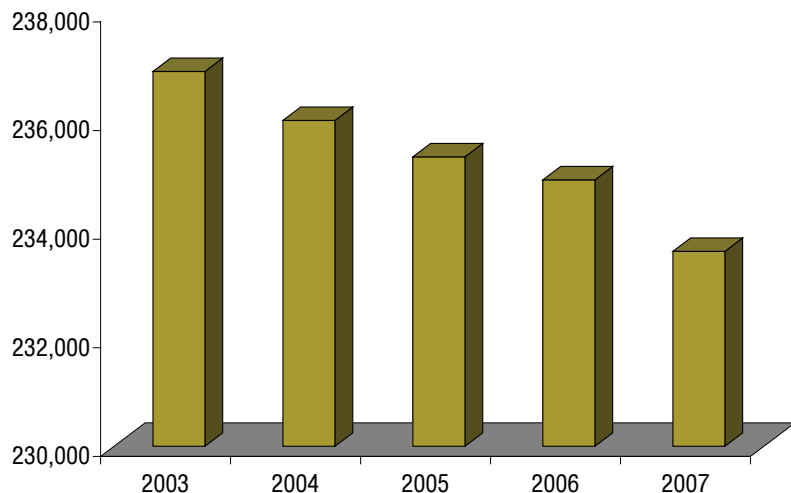


10 fastest growing industries are forecast to do so at a rate greater than 10 percent. Transportation Equipment Manufacturing is projected to lead the Area in both net and percent decline with a loss of 252 jobs, or 29.6 percent of its workforce. Three other industries, all in manufacturing, are estimated to decrease employment by more than 60 jobs. Hospital staffing is forecast to decline by 54 jobs, corresponding to an Area population loss between 2006 and 2007. Besides Transportation Equipment Manufacturing, five other manufacturing industries are among the fastest declining in the Southwest Arkansas WIA, including Nonmetallic Mineral Product Manufacturing, which anticipates a loss of 11.7 percent.

Occupations

Truck Drivers, Heavy and Tractor Trailer is projected to top the list of the top 10 growing occupations with a gain of 433 jobs. A distant second is Bookkeeping, Accounting, and Auditing Clerks with an increase of 76 jobs. Although not a part of the Fayetteville Shale, the Area has a strong oil and gas presence as the top four fastest growing occupations are related to oil and natural gas with Derrick Operators, Oil and Gas leading at 40 percent. Eight of the 10 fastest growing occupations are predicted to do so at a rate faster than 12 percent, but the four oil and gas occupations are projected to grow at rates faster than 25 percent. Seven of the top 10 declining occupations are in either production or material moving with Machine Feeders and Offbearers leading the list with 35 job losses. All 10 of the top declining occupations are forecast to lose more than 10 jobs. Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic is forecast to be the fastest declining occupation in the Southwest Arkansas WIA with a loss of 11 percent of its workforce. Four of the occupations are in the office and administrative support family with File Clerks losing an estimated 8.3 percent.

Population 2003-2007

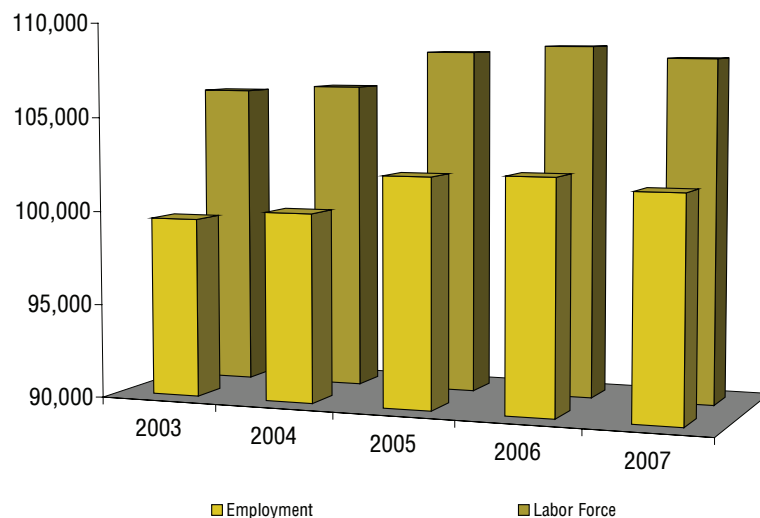
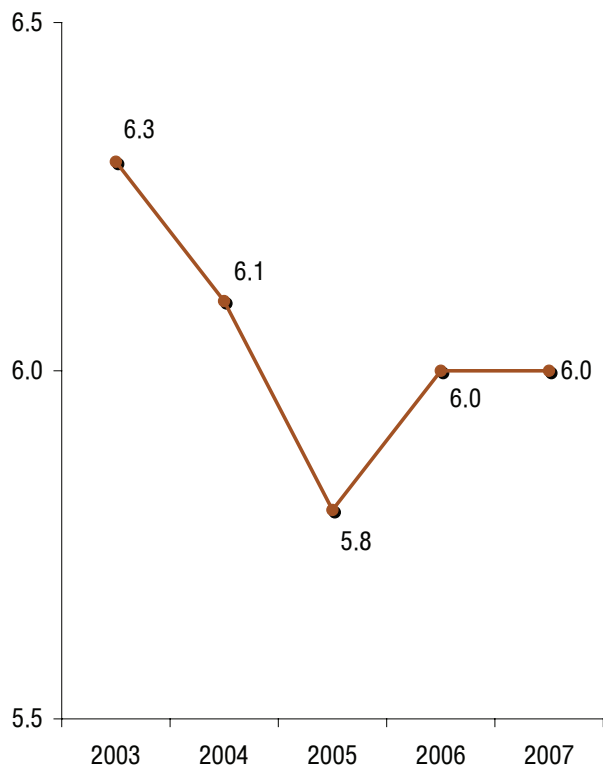


Southwest Arkansas WIA 2003-2007 Population

2003	2004	2005	2006	2007	Percent Change
236,904	236,000	235,330	234,908	233,591	-1.4%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007 Labor Force/Employment 2003-2007



Southwest Arkansas WIA 2003-2007 Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	106,225	106,500	108,425	108,775	108,175
Employment	99,550	100,050	102,150	102,300	101,700
Unemployment	6,675	6,450	6,275	6,475	6,475
Unemployment Rate	6.3	6.1	5.8	6.0	6.0

Source: Arkansas Department of Workforce Services

Percentage of Workers by Age
Southwest Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	61.46%	22.81%	12.17%	3.56%	15.73%
2004	60.29%	23.19%	12.78%	3.74%	16.52%
2005	59.45%	23.50%	13.23%	3.83%	17.05%
2006	58.72%	23.68%	13.58%	4.01%	17.60%
Change in Percentage Points 2003-2006	-2.74	0.87	1.42	0.45	1.87

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age
Southwest Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

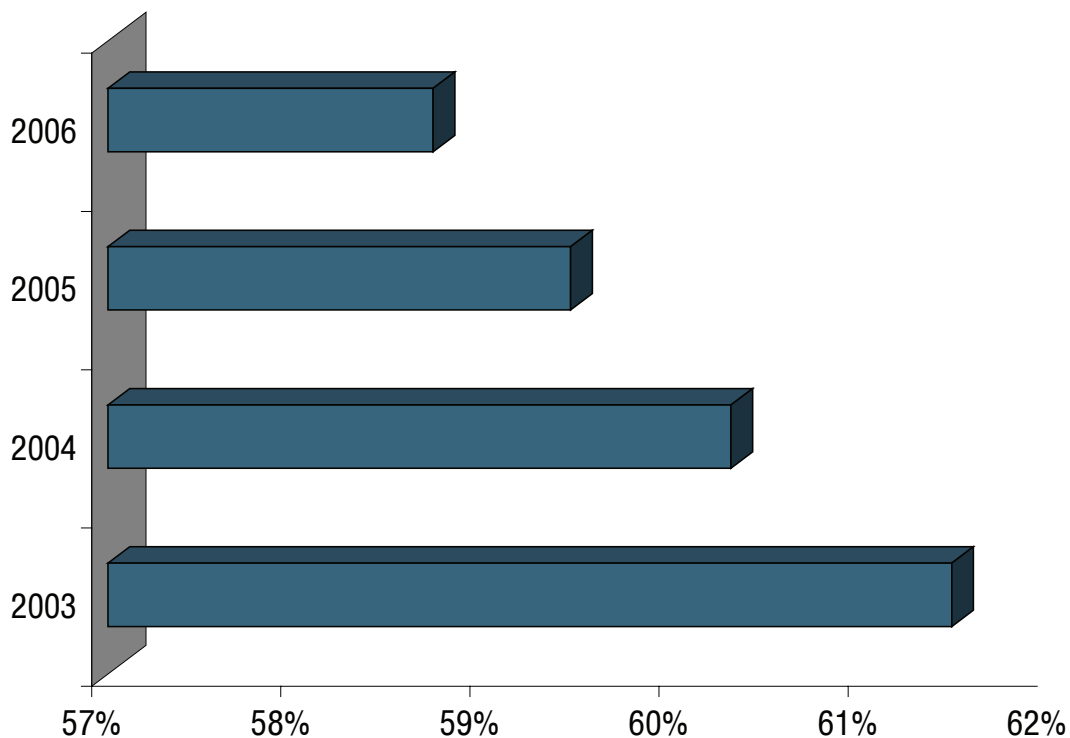
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	53,078	19,701	10,506	3,074	13,580
2004	51,545	19,825	10,924	3,195	14,119
2005	51,564	20,384	11,473	3,319	14,792
2006	50,287	20,279	11,634	3,437	15,071
Percent Change for Growth 2003-2006	-5.26%	2.93%	10.74%	11.81%	10.98%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Percentage of Workers by Age, 14-44



Southwest Arkansas WIA Occupations Paying the Most

Occupation	Annual Salary
Family and General Practitioners	\$188,131
Internists, General	\$177,741
Dentists, General	\$156,019
Chief Executives	\$115,388
Pharmacists	\$107,224
Engineering Managers	\$88,184
General and Operations Managers	\$87,880
Securities, Commodities, and Financial Services Sales Agents	\$86,767
Physical Therapists	\$86,718
Construction Managers	\$80,488
Chemical Engineers	\$80,291
Sales Managers	\$79,192
Real Estate Sales Agents	\$78,856
Civil Engineers	\$78,058
Marketing Managers	\$77,908
Purchasing Managers	\$76,170
Compensation and Benefits Managers	\$76,098
Industrial Production Managers	\$75,198
Computer and Information Systems Managers	\$72,997
Veterinarians	\$71,872
Transportation, Storage, and Distribution Managers	\$70,559
Electronics Engineers, Except Computer	\$69,319
Chemists	\$68,558
Mechanical Engineers	\$68,403
Logisticians	\$68,285

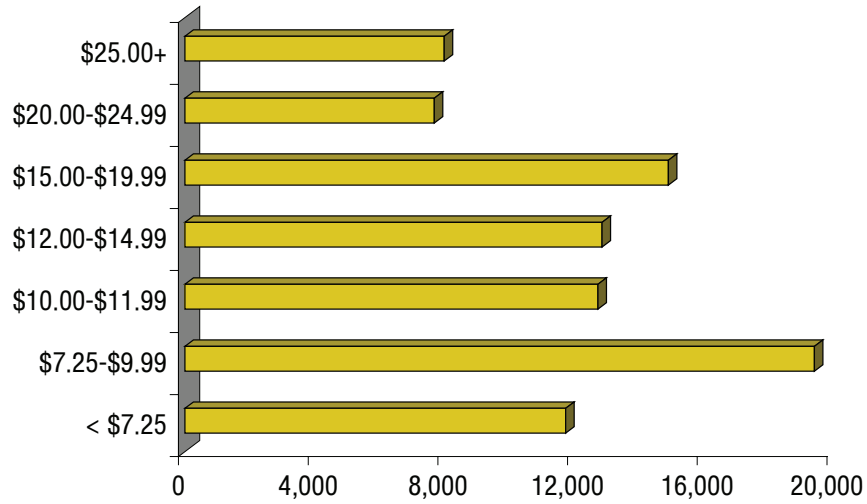
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Southwest Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Cashiers	2,970	\$15,710	\$14,331	\$16,400
Laborers & Freight, Stock and Material Movers, Hand	2,660	\$22,025	\$15,824	\$25,126
Truck Drivers, Heavy and Tractor-Trailer	2,630	\$34,611	\$21,809	\$41,011
Retail Salespersons	1,980	\$20,280	\$14,441	\$23,200
Team Assemblers	1,900	\$22,254	\$18,369	\$24,197
Helpers--Production Workers	1,710	\$24,000	\$17,362	\$27,318
Office Clerks, General	1,690	\$20,374	\$15,641	\$22,741
Meat, Poultry, and Fish Cutters and Trimmers	1,570	\$19,710	\$15,893	\$21,619
Bookkeeping, Accounting, and Auditing Clerks	1,530	\$25,285	\$17,187	\$29,334
Nursing Aides, Orderlies, and Attendants	1,470	\$16,958	\$14,603	\$18,135

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Number of Employees by Hourly Wage Rate



Southwest Arkansas WIA Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-\$19.99	\$20.00-\$24.99	\$25.00+
87,366	11,745	19,415	12,742	12,866	14,912	7,690	7,996

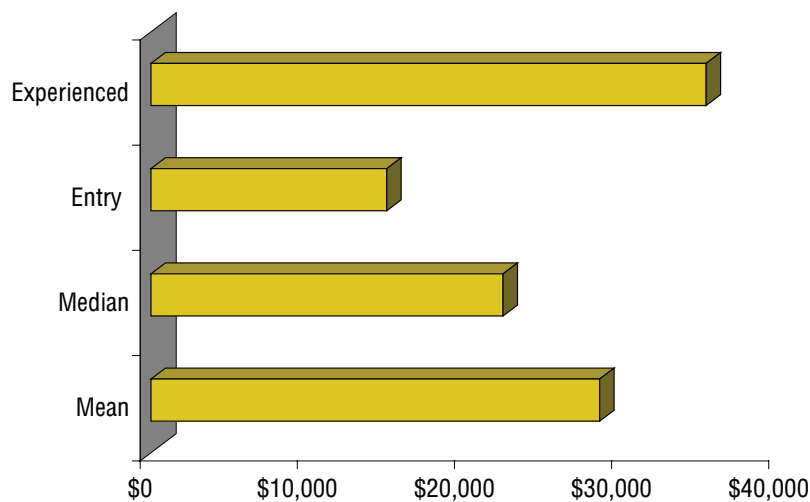
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Southwest Arkansas WIA Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	50-99 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$30,307	\$28,554	\$29,726	\$31,574	\$32,261	\$32,026
Median	\$24,860	\$22,405	\$24,239	\$28,133	\$27,981	\$24,978
Entry	\$16,101	\$15,005	\$15,493	\$17,746	\$18,080	\$18,594
Experienced	\$37,410	\$35,329	\$36,843	\$38,488	\$39,352	\$38,741

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Wage Estimates by Employer Size, 0-49 Employees



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
484000	Truck Transportation	2,847	3,369	522	18.3%
611000	Educational Services	10,086	10,417	331	3.3%
332000	Fabricated Metal Product Manufacturing	2,758	3,072	314	11.4%
213000	Support Activities for Mining	735	1,019	284	38.6%
722000	Food Services and Drinking Places	4,195	4,335	140	3.3%
424000	Merchant Wholesalers, Nondurable Goods	886	1,024	138	15.6%
623000	Nursing and Residential Care Facilities	3,185	3,322	137	4.3%
211000	Oil and Gas Extraction	269	394	125	46.5%
325000	Chemical Manufacturing	1,796	1,918	122	6.8%
621000	Ambulatory Health Care Services	2,283	2,395	112	4.9%
Top 10 Fastest Growth					
211000	Oil and Gas Extraction	269	394	125	46.5%
213000	Support Activities for Mining	735	1,019	284	38.6%
484000	Truck Transportation	2,847	3,369	522	18.3%
424000	Merchant Wholesalers, Nondurable Goods	886	1,024	138	15.6%
332000	Fabricated Metal Product Manufacturing	2,758	3,072	314	11.4%
811000	Repair and Maintenance	760	837	77	10.1%
551000	Management of Companies and Enterprises	515	559	44	8.5%
541000	Professional, Scientific, and Technical Services	1,212	1,301	89	7.3%
325000	Chemical Manufacturing	1,796	1,918	122	6.8%
237000	Heavy and Civil Engineering Construction	415	443	28	6.7%
Top 10 Decline					
336000	Transportation Equipment Manufacturing	852	600	-252	-29.6%
321000	Wood Product Manufacturing	3,403	3,211	-192	-5.6%
326000	Plastics and Rubber Products Manufacturing	2,985	2,812	-173	-5.8%
327000	Nonmetallic Mineral Product Manufacturing	530	468	-62	-11.7%
522000	Credit Intermediation and Related Activities	1,557	1,495	-62	-4.0%
622000	Hospitals	2,330	2,276	-54	-2.3%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,071	2,017	-54	-2.6%
113000	Forestry and Logging	991	957	-34	-3.4%
721000	Accommodation	580	559	-21	-3.6%
447000	Gasoline Stations	1,563	1,543	-20	-1.3%
Top 10 Fastest Decline					
336000	Transportation Equipment Manufacturing	852	600	-252	-29.6%
327000	Nonmetallic Mineral Product Manufacturing	530	468	-62	-11.7%
814000	Private Households	171	154	-17	-9.9%
339000	Miscellaneous Manufacturing	103	94	-9	-8.7%
326000	Plastics and Rubber Products Manufacturing	2,985	2,812	-173	-5.8%
321000	Wood Product Manufacturing	3,403	3,211	-192	-5.6%
493000	Warehousing and Storage	114	108	-6	-5.3%
453000	Miscellaneous Store Retailers	347	331	-16	-4.6%
334000	Computer and Electronic Product Manufacturing	134	128	-6	-4.5%
522000	Credit Intermediation and Related Activities	1,557	1,495	-62	-4.0%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2007 Estimated	2009 Projected	Net	Percent	Growth	Replacement Total	
Top 10 Growth								
53-3032	Truck Drivers, Heavy and Tractor-Trailer	3,121	3,554	433	13.9%	217	51	268
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,657	1,733	76	4.6%	38	24	62
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,329	1,384	55	4.1%	28	22	50
25-2021	Elementary School Teachers, Except Special Education	1,237	1,286	49	4.0%	25	25	50
47-5011	Derrick Operators, Oil and Gas	110	154	44	40.0%	22	1	23
31-1012	Nursing Aides, Orderlies, and Attendants	1,471	1,514	43	2.9%	22	11	33
43-9061	Office Clerks, General	1,891	1,933	42	2.2%	21	35	56
25-2022	Middle School Teachers, Except Special and Vocational Education	1,128	1,169	41	3.6%	21	23	44
41-2031	Retail Salespersons	2,022	2,062	40	2.0%	20	70	90
51-4121	Welders, Cutters, Solderers, and Brazers	511	550	39	7.6%	20	10	30
Top 10 Fastest Growth								
47-5011	Derrick Operators, Oil and Gas	110	154	44	40.0%	22	1	23
53-7073	Wellhead Pumpers	80	111	31	38.8%	16	4	20
47-5013	Service Unit Operators, Oil, Gas, and Mining	48	64	16	33.3%	8	1	9
47-5071	Roustabouts, Oil and Gas	80	103	23	28.8%	12	3	15
43-5032	Dispatchers, Except Police, Fire, and Ambulance	125	143	18	14.4%	9	3	12
53-3032	Truck Drivers, Heavy and Tractor-Trailer	3,121	3,554	433	13.9%	217	51	268
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	255	287	32	12.5%	16	5	21
49-3021	Automotive Body and Related Repairers	98	110	12	12.2%	6	3	9
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	231	249	18	7.8%	9	5	14
51-4121	Welders, Cutters, Solderers, and Brazers	511	550	39	7.6%	20	10	30
Top 10 Decline								
53-7063	Machine Feeders and Offbearers	864	829	-35	-4.1%	0	16	16
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	721	693	-28	-3.9%	0	9	9
53-7051	Industrial Truck and Tractor Operators	959	933	-26	-2.7%	0	23	23
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,602	2,577	-25	-1.0%	0	90	90
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	191	170	-21	-11.0%	0	5	5
43-3071	Tellers	629	609	-20	-3.2%	0	33	33
53-7064	Packers and Packagers, Hand	431	412	-19	-4.4%	0	5	5
37-2012	Maids and Housekeeping Cleaners	642	628	-14	-2.2%	0	12	12
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	341	327	-14	-4.1%	0	7	7
41-2011	Cashiers	2,981	2,968	-13	-0.4%	0	189	189
Top 10 Fastest Decline								
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	191	170	-21	-11.0%	0	5	5
43-4071	File Clerks	121	111	-10	-8.3%	0	4	4
45-4023	Log Graders and Scalers	80	74	-6	-7.5%	0	2	2
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	120	112	-8	-6.7%	0	3	3
43-4151	Order Clerks	76	71	-5	-6.6%	0	2	2
43-4131	Loan Interviewers and Clerks	125	117	-8	-6.4%	0	2	2
43-9021	Data Entry Keyers	155	146	-9	-5.8%	0	4	4
45-4022	Logging Equipment Operators	145	138	-7	-4.8%	0	3	3
53-7064	Packers and Packagers, Hand	431	412	-19	-4.4%	0	5	5
53-7063	Machine Feeders and Offbearers	864	829	-35	-4.1%	0	16	16

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

The West Central Arkansas Workforce Investment Area has seen a population increase of 4.2 percent, or 12,375 residents, from 2003 to 2007. During the same time period, the labor force saw an increase of 11,250 workers to 146,375, or 8.3 percent, while employment saw an increase of 11,775 workers, or 9.3 percent. The average unemployment rate for 2007 was 5.2 percent, with the rate dropping eight-tenths of a percentage point over the five-year period.

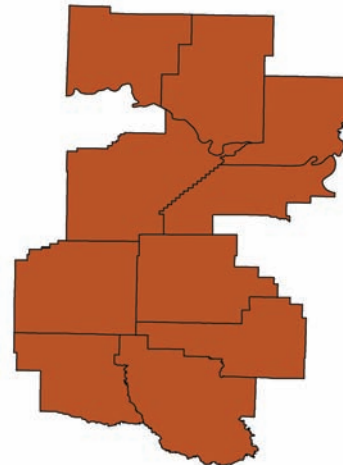
The West Central Arkansas WIA contains unbelievable natural resources for recreational use, including multiple lakes and mountains. Petit Jean State Park, located near Morrilton, is home to Cedar Falls, the tallest continuous flowing waterfall in the state. The Crater of Diamonds State Park, located in Murfreesboro, is recognized as the only public diamond mine in the world where you keep what you find. Visitors found 252.73 total carats in 2007. Hot Springs is also a center for tourism with its famous Bathhouse Row, a theme park, and other historic attractions.

The West Central Arkansas WIA consists of 10 counties: Clark, Conway, Garland, Hot Spring, Johnson, Montgomery, Perry, Pike, Pope, and Yell; with the Hot Springs Metropolitan Statistical Area located within the WIA.

The Area has several four-year colleges: Arkansas Tech University in Russellville; Henderson State University and Ouachita Baptist University in Arkadelphia; and the University of the Ozarks in Clarksville. There are also a number of two-year community and technical colleges in the Area: National Park Community College in Hot Springs; a campus of the University of Arkansas Community College System in Morrilton; and Ouachita Technical College in Malvern.

Industry

Educational Services is expected to be the top growing industry in the Area with 472 new jobs projected to be added between 2007 and 2009. Every industry on the Area's top 10 growing industries list is projected to add over 120 new jobs. Support Activities for Transportation is projected to lead the list of the top 10 fastest growing industries at an estimated rate of 44.3 percent. A distant second and one of only two Goods-Producing industries on the list, Beverage and Tobacco Product Manufacturing should gain 14.7 percent. The Hospital industry has seen a

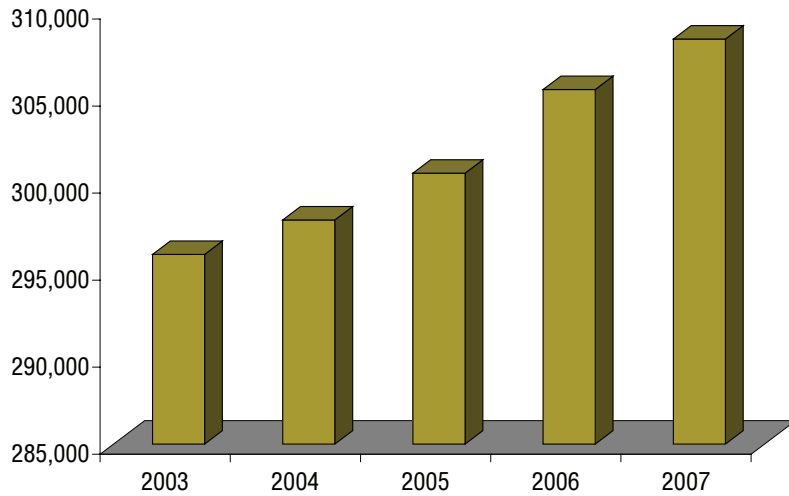


staffing decline since the summer of 2005 and could continue that trend during the projection period with 262 job losses, making it the top declining industry in the Area. Primary Metal Manufacturing and Machinery Manufacturing are estimated to lose 172 and 129 jobs, respectively. Chemical Manufacturing, although small, is likely to lose an estimated 20 percent of its workforce, making it the fastest declining industry. Four industries, all Goods-producing, are anticipating losses of more than 10 percent.

Occupations

Retail Salespersons is forecast to be the top growing occupation in the Area, with 159 jobs anticipated, but the occupation also has an extremely high turnover rate. Four occupations are expected to add over 100 jobs over the next two years. Transportation-related occupations are among the top 10 fastest growing with Aircraft Mechanics and Service Technicians leading the list with an anticipated growth rate of 35.6 percent, while Cargo and Freight Agents could increase by 34 percent. Half of the top 10 fastest growing occupations are projected to increase employment by more than 10 percent. Tellers is projected to increase by 6.8 percent but is forecast to have the highest turnover among the top 10 fastest growth occupations. Packers and Packagers, Hand, is forecast to lose 45 jobs over the 2007 to 2009 projection period, making it the top declining occupation in the area and eighth in fastest decline at 5.5 percent. Electrical and Electronic Equipment Assemblers leads the top 10 fastest declining occupations list with an estimated loss of 10.8 percent.

Population 2003-2007

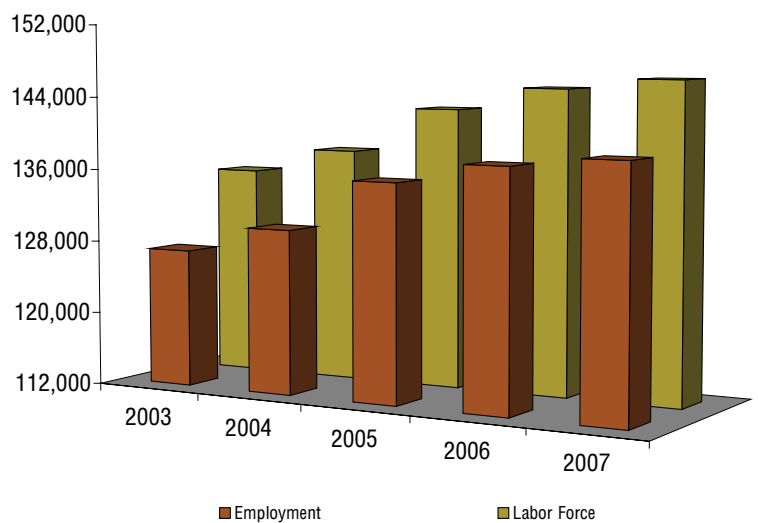
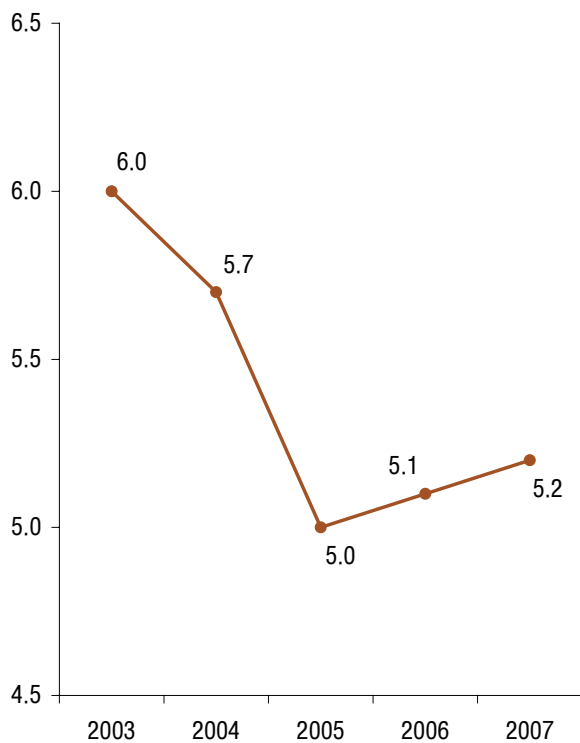


West Central Arkansas WIA 2003-2007 Population

2003	2004	2005	2006	2007	Percent Change
295,895	297,877	300,567	305,374	308,270	4.2%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007 Labor Force/Employment 2003-2007



West Central Arkansas WIA 2003-2007 Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	135,125	137,800	142,750	145,225	146,375
Employment	127,025	129,950	135,600	137,775	138,800
Unemployment	8,100	7,850	7,150	7,450	7,575
Unemployment Rate	6.0	5.7	5.0	5.1	5.2

Source: Arkansas Department of Workforce Services

Percentage of Workers by Age
West Central Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	62.55%	21.61%	12.12%	3.72%	15.84%
2004	61.72%	21.86%	12.56%	3.87%	16.42%
2005	61.19%	21.99%	12.82%	4.01%	16.82%
2006	60.77%	22.04%	13.10%	4.08%	17.18%
Change in Percentage Points 2003-2006	-1.78	0.43	0.98	0.36	1.34

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age
West Central Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

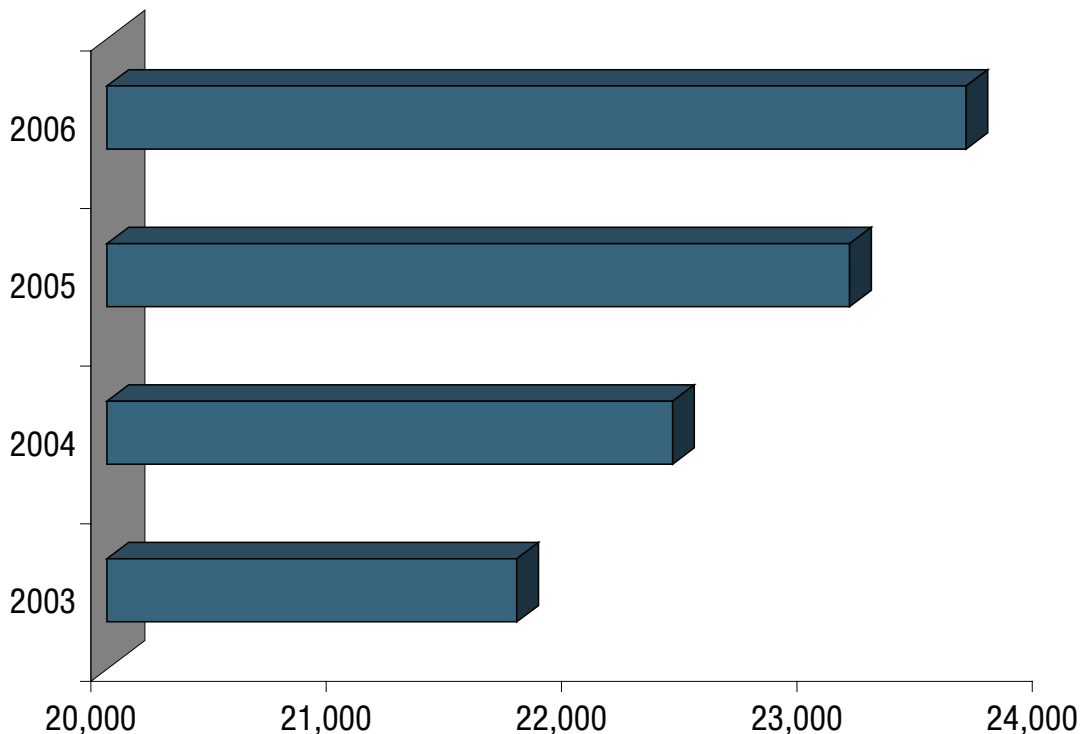
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	62,936	21,741	12,193	3,742	15,935
2004	63,253	22,403	12,869	3,963	16,832
2005	64,423	23,155	13,497	4,217	17,714
2006	65,202	23,650	14,058	4,377	18,435
Percent Change for Growth 2003-2006	3.60%	8.78%	15.30%	16.97%	15.69%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age, 45-54



West Central Arkansas Occupations Paying the Most

Occupation	Annual Salary
Family and General Practitioners	\$190,954
Dentists, General	\$128,575
Chief Executives	\$101,556
Engineering Managers	\$91,035
Pharmacists	\$90,873
Marketing Managers	\$87,136
Chiropractors	\$84,378
Sales Managers	\$82,343
Optometrists	\$81,001
General and Operations Managers	\$80,624
Natural Sciences Managers	\$76,279
Purchasing Managers	\$72,458
Education Administrators, Postsecondary	\$71,113
Lawyers	\$70,966
Computer Software Engineers, Systems Software	\$70,567
Medical and Health Services Managers	\$70,519
Securities, Commodities, and Financial Services Sales Agents	\$68,960
Compensation and Benefits Managers	\$68,844
Computer and Information Systems Managers	\$68,446
Transportation, Storage, and Distribution Managers	\$68,441
Industrial Production Managers	\$68,340
Financial Managers	\$66,907
Education Administrators, Elementary and Secondary School	\$66,764
Chemists	\$66,046
Construction Managers	\$62,415

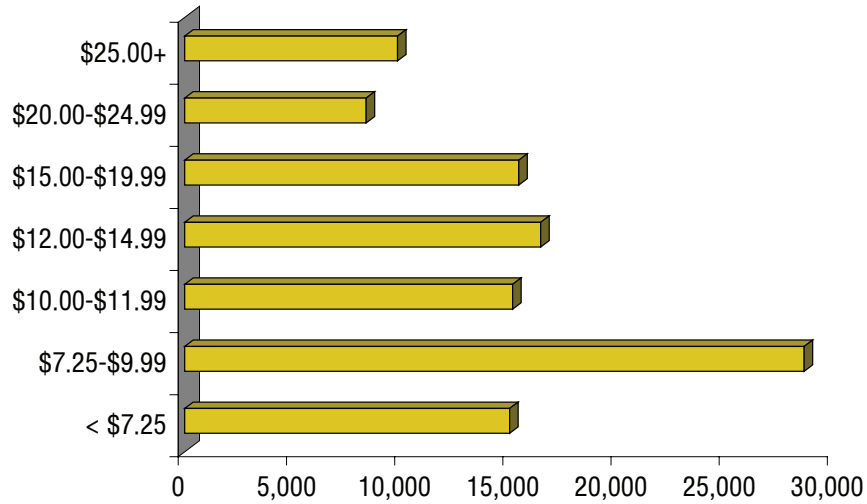
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

West Central Arkansas Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Retail Salespersons	3,930	\$21,470	\$14,369	\$25,020
Cashiers	3,760	\$16,176	\$14,326	\$17,101
Office Clerks, General	2,390	\$19,429	\$14,718	\$21,785
Truck Drivers, Heavy and Tractor-Trailer	2,360	\$33,438	\$21,708	\$39,303
Meat, Poultry, and Fish Cutters and Trimmers	2,350	\$20,792	\$16,683	\$22,846
Laborers and Freight, Stock, and Material Movers, Hand	2,350	\$20,262	\$15,886	\$22,450
Combined Food Preparation and Serving Workers, Including Fast Food	2,110	\$14,711	\$14,348	\$14,892
Registered Nurses	2,080	\$49,133	\$35,718	\$55,840
Janitors and Cleaners, Except Maids and Housekeeping	1,850	\$19,555	\$14,688	\$21,988
Waiters and Waitresses	1,780	\$15,552	\$14,455	\$16,100

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Number of Employees by Hourly Wage Rate



West Central Arkansas WIA Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-19.99	\$20.00-24.99	\$25.00+
108,954	15,023	28,639	15,161	16,456	15,448	8,390	9,837

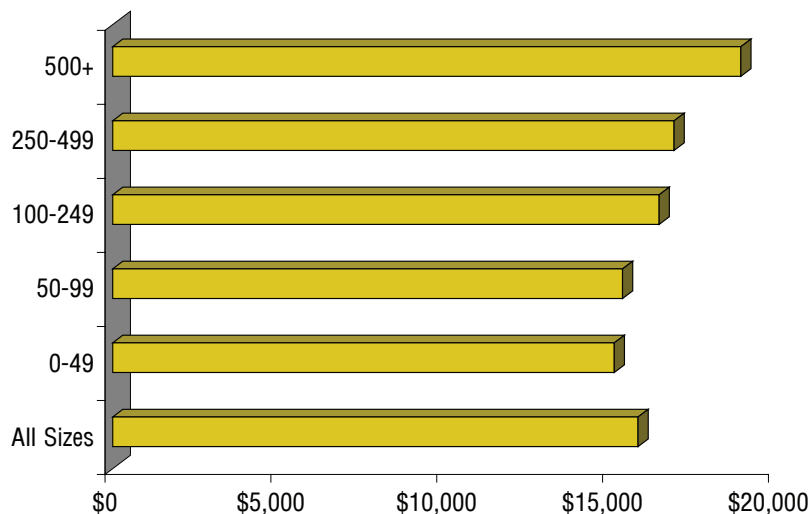
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

West Central Arkansas WIA Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$29,403	\$27,613	\$30,007	\$30,218	\$34,420
Median	\$23,673	\$21,601	\$25,080	\$25,857	\$28,237
Entry	\$15,839	\$15,122	\$16,477	\$16,925	\$18,939
Experienced	\$36,185	\$33,859	\$36,773	\$36,864	\$42,161

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Wage Estimates by Employer Size, Entry



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
611000	Educational Services	13,556	14,028	472	3.5%
722000	Food Services and Drinking Places	8,407	8,750	343	4.1%
541000	Professional, Scientific, and Technical Services	2,516	2,810	294	11.7%
621000	Ambulatory Health Care Services	4,421	4,646	225	5.1%
452000	General Merchandise Stores	4,244	4,444	200	4.7%
561000	Administrative and Support Services	3,963	4,141	178	4.5%
488000	Support Activities for Transportation	345	498	153	44.3%
624000	Social Assistance	2,762	2,899	137	5.0%
522000	Credit Intermediation and Related Activities	1,957	2,080	123	6.3%
939300	Local Government, Excluding Education and Hospitals	3,514	3,637	123	3.5%
Top 10 Fastest Growth					
488000	Support Activities for Transportation	345	498	153	44.3%
312000	Beverage and Tobacco Product Manufacturing	156	179	23	14.7%
541000	Professional, Scientific, and Technical Services	2,516	2,810	294	11.7%
551000	Management of Companies and Enterprises	484	527	43	8.9%
522000	Credit Intermediation and Related Activities	1,957	2,080	123	6.3%
448000	Clothing and Clothing Accessories Stores	735	779	44	6.0%
713000	Amusement, Gambling, and Recreation Industries	937	992	55	5.9%
237000	Heavy and Civil Engineering Construction	1,290	1,359	69	5.3%
621000	Ambulatory Health Care Services	4,421	4,646	225	5.1%
624000	Social Assistance	2,762	2,899	137	5.0%
Top 10 Decline					
622000	Hospitals	4,765	4,503	-262	-5.5%
331000	Primary Metal Manufacturing	1,166	994	-172	-14.8%
333000	Machinery Manufacturing	1,259	1,130	-129	-10.2%
493000	Warehousing and Storage	1,574	1,495	-79	-5.0%
112000	Animal Production	465	414	-51	-11.0%
424000	Merchant Wholesalers, Nondurable Goods	1,053	1,021	-32	-3.0%
311000	Food Manufacturing	6,901	6,870	-31	-0.4%
113000	Forestry and Logging	584	555	-29	-5.0%
447000	Gasoline Stations	1,419	1,392	-27	-1.9%
327000	Nonmetallic Mineral Product Manufacturing	504	483	-21	-4.2%
Top 10 Fastest Decline					
325000	Chemical Manufacturing	30	24	-6	-20.0%
331000	Primary Metal Manufacturing	1,166	994	-172	-14.8%
112000	Animal Production	465	414	-51	-11.0%
333000	Machinery Manufacturing	1,259	1,130	-129	-10.2%
337000	Furniture and Related Product Manufacturing	178	165	-13	-7.3%
622000	Hospitals	4,765	4,503	-262	-5.5%
814000	Private Households	118	112	-6	-5.1%
335000	Electrical Equipment, Appliance, and Component Manufacturing	396	376	-20	-5.1%
493000	Warehousing and Storage	1,574	1,495	-79	-5.0%
113000	Forestry and Logging	584	555	-29	-5.0%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings		
		2007 Estimated	2009 Projected	Net	Percent	Growth	Replacement	Total
Top 10 Growth								
41-2031	Retail Salespersons	4,071	4,230	159	3.9%	80	140	220
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	2,217	2,331	114	5.1%	57	37	94
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,090	2,198	108	5.2%	54	30	84
43-9061	Office Clerks, General	2,488	2,589	101	4.1%	51	46	97
39-9021	Personal and Home Care Aides	820	892	72	8.8%	36	13	49
35-3031	Waiters and Waitresses	1,858	1,925	67	3.6%	34	110	144
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,086	2,150	64	3.1%	32	38	70
49-3011	Aircraft Mechanics and Service Technicians	180	244	64	35.6%	32	2	34
25-2021	Elementary School Teachers, Except Special Education	1,454	1,512	58	4.0%	29	29	58
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	2,237	2,290	53	2.4%	27	44	71
Top 10 Fastest Growth								
49-3011	Aircraft Mechanics and Service Technicians	180	244	64	35.6%	32	2	34
43-5011	Cargo and Freight Agents	97	130	33	34.0%	17	3	20
13-1111	Management Analysts	108	121	13	12.0%	7	2	9
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	179	199	20	11.2%	10	2	12
17-1022	Surveyors	94	104	10	10.6%	5	3	8
39-9021	Personal and Home Care Aides	820	892	72	8.8%	36	13	49
41-2021	Counter and Rental Clerks	331	354	23	6.9%	12	15	27
43-3071	Tellers	622	664	42	6.8%	21	33	54
13-2011	Accountants and Auditors	430	459	29	6.7%	15	7	22
29-2052	Pharmacy Technicians	315	336	21	6.7%	11	9	20
Top 10 Decline								
53-7064	Packers and Packagers, Hand	817	772	-45	-5.5%	0	9	9
43-5081	Stock Clerks and Order Fillers	1,641	1,608	-33	-2.0%	0	47	47
51-9198	Helpers--Production Workers	1,335	1,302	-33	-2.5%	0	35	35
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	496	473	-23	-4.6%	0	13	13
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	312	290	-22	-7.1%	0	7	7
53-7051	Industrial Truck and Tractor Operators	939	921	-18	-1.9%	0	23	23
51-2092	Team Assemblers	1,556	1,539	-17	-1.1%	0	31	31
43-4071	File Clerks	226	212	-14	-6.2%	0	7	7
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	245	231	-14	-5.7%	0	7	7
51-6031	Sewing Machine Operators	377	363	-14	-3.7%	0	3	3
Top 10 Fastest Decline								
51-2022	Electrical and Electronic Equipment Assemblers	65	58	-7	-10.8%	0	1	1
43-4151	Order Clerks	146	134	-12	-8.2%	0	3	3
51-4194	Tool Grinders, Filers, and Sharpeners	65	60	-5	-7.7%	0	1	1
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	127	118	-9	-7.1%	0	4	4
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	312	290	-22	-7.1%	0	7	7
43-4071	File Clerks	226	212	-14	-6.2%	0	7	7
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	245	231	-14	-5.7%	0	7	7
53-7064	Packers and Packagers, Hand	817	772	-45	-5.5%	0	9	9
43-9021	Data Entry Keyers	110	104	-6	-5.5%	0	3	3
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	93	88	-5	-5.4%	0	3	3

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

The Western Arkansas Workforce Investment Area had a population increase of 3.7 percent, or 8,922 residents, from 2003 to 2007. Over the same five-year period, the labor force increased by 9.9 percent to 123,400 workers in 2007, while employment increased by 10 percent, or by 10,675 workers. The annual unemployment rate for 2007 was 5.1 percent with annual averages fluctuating over the five-year period with a rate of 5.2 percent in 2003 to 4.3 percent in 2005.

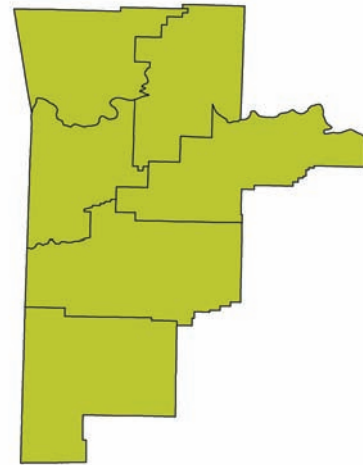
The Western Arkansas WIA is home to the two highest mountain peaks in Arkansas; Mount Magazine near Paris and Rich Mountain at the Queen Wilhelmina State Park near Mena. The Cossatot River, an American Indian word for “skull crusher,” provides some of the most challenging whitewater rafting in the state. Settled by Swiss and German immigrants in the 1880s, Altus has become the wine capital of Arkansas, producing several award-winning wines from grapes grown in the Boston Mountains. Area visitors can also see an eight-foot tall statue of Popeye in Alma, the self-proclaimed “spinach capital of the world.”

The Western Arkansas WIA consists of six counties: Crawford, Franklin, Logan, Polk, Scott, and Sebastian; and is bordered to the west by Oklahoma. The Arkansas portion of the Fort Smith Metropolitan Statistical Area is located in the Western Arkansas WIA.

The Area is home to the University of Arkansas at Fort Smith, a four-year public university located in Sebastian County. Offering associate degrees and certificates, Rich Mountain Community College in Mena and Arkansas Tech-Ozark are two-year colleges located in this Area, providing residents with a range of educational options.

Industry

Mining in the Western Arkansas WIA is projected to see strong growth over the 2007 to 2009 projection period. Support Activities for Mining leads the top 10 growing industries with a projected growth of 590 new jobs, and is second in percent growth with a 38.6 percent growth rate. Transportation Equipment Manufacturing is second in net job growth with an estimated 437 new jobs due in large part to an emerging presence of the manufacturing of boats, ships, and other water-based transportation products. All three mining industries are among the top 10 fastest growing industries in the region. Oil and Gas Extraction is forecast to top this list at 50.9 percent, while Mining (except Oil and Gas) is predicted to increase

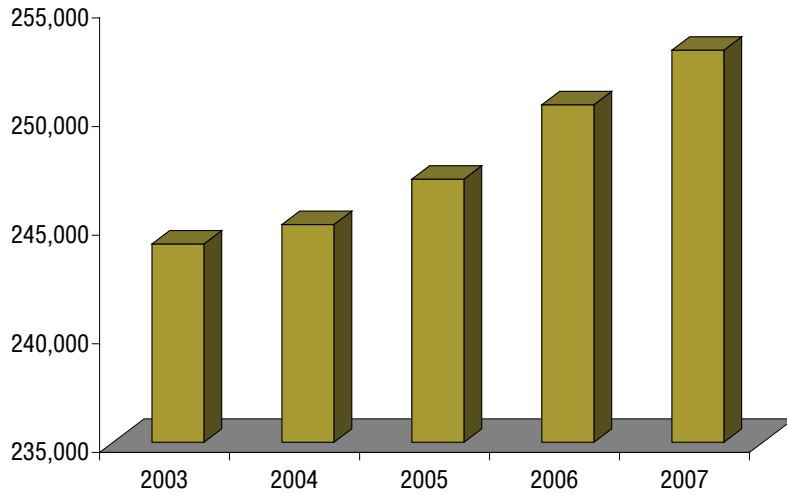


workers by 16.2 percent. Six manufacturing industries are among the top 10 declining industries in the region with Food Manufacturing at the top of this list with a projected loss of 818 jobs. Electrical Equipment, Appliance, and Component Manufacturing is second in net decline with an anticipated loss of 548 jobs, or a 9.9 percent decline, making it the fastest declining industry in the Western Arkansas WIA.

Occupations

Rotary Drill Operators, Oil and Gas, is projected to be the top growing occupation in the Area with an estimated growth of 206 jobs. Retail Salespersons and Truck Drivers, Heavy and Tractor-Trailer are forecast to add over 150 jobs each. Activity related to oil and gas extraction dominates the top 10 fastest growing occupations list. Wellhead Pumpers tops the list at 51.6 percent, while Service Unit Operators, Oil, Gas, and Mining is predicted to increase employment by 39.3 percent. Meat, Poultry, and Fish Cutters and Trimmers is forecast to lead the list of declining occupations with a loss of 164 jobs. In all, the top three declining occupations are estimated to lose at least 120 jobs each. Weighers, Measurers, Checkers, and Samplers, Recordkeeping is projected to be the fastest declining occupation in the Western Arkansas WIA with an 11.8 percent loss in employment with Electrical and Electronic Equipment Assemblers following close behind with an 11 percent decline. Eight of the top 10 fastest declining occupations are in either production or office and administrative support jobs.

Population 2003-2007

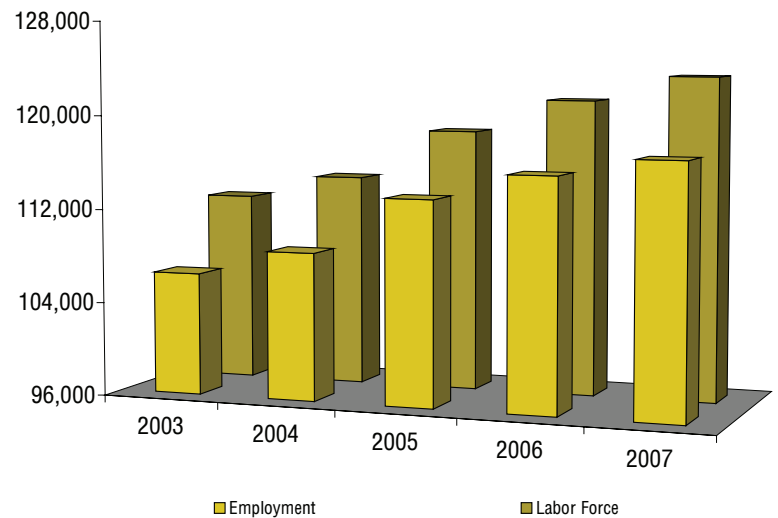
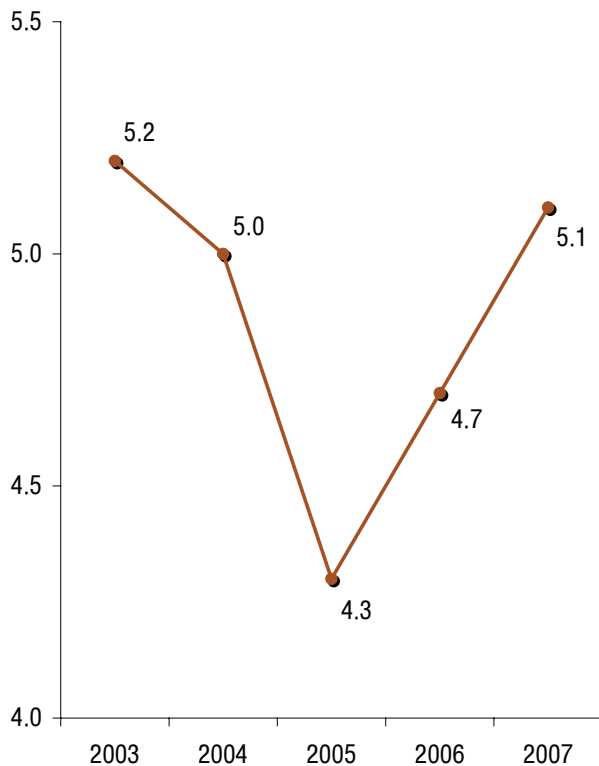


Western Arkansas WIA 2003-2007 Population

2003	2004	2005	2006	2007	Percent Change
244,132	245,028	247,120	250,541	253,054	3.7%

Source: U.S. Census Bureau, Population Estimates Program

Unemployment Rate 2003-2007 Labor Force/Employment 2003-2007



Western Arkansas WIA 2003-2007 Labor Force/Employment

	2003	2004	2005	2006	2007
Labor Force	112,275	114,225	118,475	121,275	123,400
Employment	106,425	108,575	113,400	115,625	117,100
Unemployment	5,850	5,650	5,075	5,650	6,300
Unemployment Rate	5.2	5.0	4.3	4.7	5.1

Source: Arkansas Department of Workforce Services

Percentage of Workers by Age
Western Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	64.44%	21.60%	11.30%	2.67%	13.97%
2004	63.83%	21.74%	11.69%	2.74%	14.43%
2005	63.12%	22.02%	12.02%	2.84%	14.86%
2006	62.68%	22.06%	12.27%	2.98%	15.25%
Change in Percentage Points 2003-2006	-1.76	0.47	0.97	0.32	1.29

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age
Western Arkansas Workforce Investment Area
2003-2006
(All Ownerships)

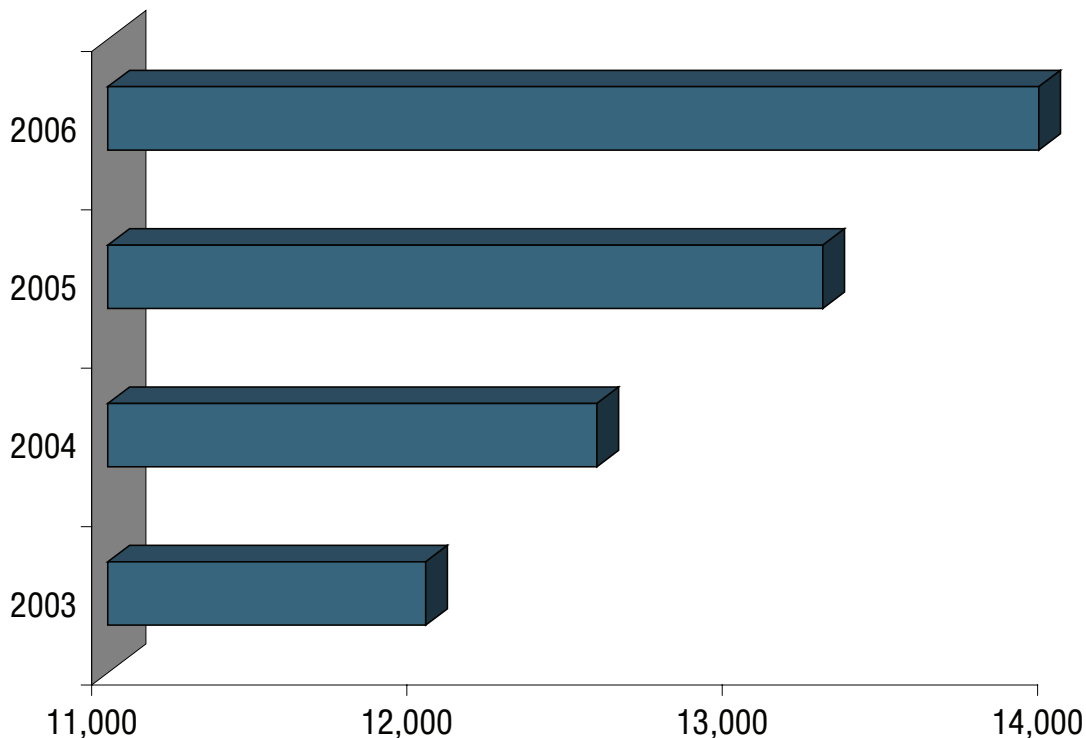
Year	14 to 44 years	45 to 54 years	55 to 64 years	65 to 99 years	55 to 99 years
2003	68,471	22,948	12,008	2,834	14,842
2004	68,542	23,348	12,551	2,943	15,494
2005	69,658	24,297	13,267	3,134	16,401
2006	71,280	25,090	13,952	3,394	17,346
Percent Change for Growth 2003-2006	4.10%	9.33%	16.19%	19.76%	16.87%

As of 5/30/2008

Source: U.S. Census Bureau and the State of Arkansas, Local Employment Dynamics Program

Note: Discrepancies may occur due to rounding

Total Workers by Age, 55 to 64 years



Western Arkansas WIA Occupations Paying the Most

Occupation	Annual Salary
Petroleum Engineers	\$194,280
Family and General Practitioners	\$183,758
Pediatricians, General	\$145,311
Chief Executives	\$120,396
Dentists, General	\$114,508
Purchasing Managers	\$110,895
Marketing Managers	\$108,443
Lawyers	\$106,055
Sales Managers	\$102,928
Pharmacists	\$98,816
Engineering Managers	\$86,355
General and Operations Managers	\$86,353
Advertising and Promotions Managers	\$85,678
Financial Managers	\$83,300
Computer and Information Systems Managers	\$83,161
Physical Therapists	\$80,128
Occupational Therapists	\$80,012
Physician Assistants	\$78,283
Personal Financial Advisors	\$75,292
Industrial Production Managers	\$72,950
Civil Engineers	\$72,718
Education Administrators, Elementary and Secondary School	\$71,162
Electronics Engineers, Except Computer	\$70,834
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$70,710
Compensation and Benefits Managers	\$70,074

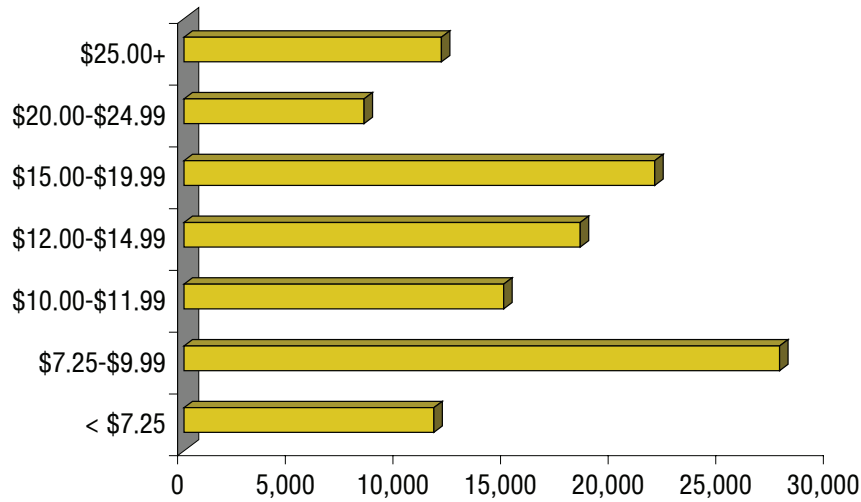
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Western Arkansas WIA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Average Wage	Entry Wage	Experienced Wage
Truck Drivers, Heavy and Tractor-Trailer	5,360	\$38,534	\$26,301	\$44,650
Retail Salespersons	3,530	\$20,972	\$14,471	\$24,222
Cashiers	2,900	\$16,478	\$14,364	\$17,535
Team Assemblers	2,500	\$27,073	\$20,483	\$30,368
Laborers and Freight, Stock, and Material Movers, Hand	2,380	\$20,947	\$15,920	\$23,461
Meat, Poultry, and Fish Cutters and Trimmers	2,370	\$18,346	\$16,690	\$19,173
Helpers--Production Workers	2,230	\$22,443	\$16,472	\$25,428
Registered Nurses	2,020	\$53,511	\$37,410	\$61,562
Office Clerks, General	1,890	\$20,299	\$15,225	\$22,835
Combined Food Preparation & Serving Workers	1,860	\$14,752	\$14,344	\$14,956

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Number of Employees by Hourly Wage Rate



Western Arkansas WIA Number of Employees by Hourly Wage Rate

Total	< \$7.25	\$7.25-\$9.99	\$10.00-\$11.99	\$12.00-\$14.99	\$15.00-\$19.99	\$20.00-\$24.99	\$25.00+
114,755	11,614	27,674	14,855	18,411	21,871	8,367	11,963

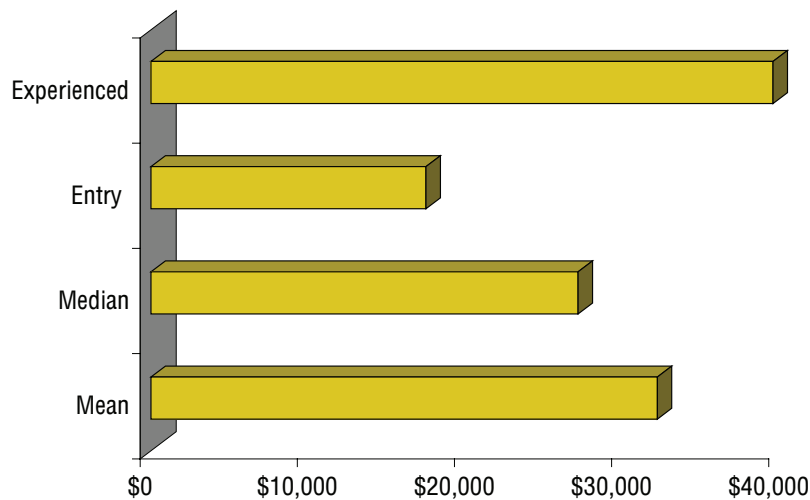
Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Western Arkansas WIA Wage Estimates by Employer Size

Type of Wage	All Sizes	0-49 Employees	50-99 Employees	100-249 Employees	250-499 Employees	500+ Employees
Mean	\$31,578	\$30,364	\$30,454	\$32,224	\$31,186	\$33,903
Median	\$25,924	\$22,668	\$24,939	\$27,181	\$26,604	\$30,937
Entry	\$16,535	\$15,277	\$16,342	\$17,499	\$17,822	\$19,347
Experienced	\$39,099	\$37,907	\$37,510	\$39,586	\$37,868	\$41,180

Source: Arkansas Department of Workforce Services, May 2007 Wage Survey

Wage Estimates by Employer Size, 100-249 Employees



NAICS Code	NAICS Title	2007 Estimated Employment	2009 Projected Employment	Net Growth	Percent Growth
Top 10 Growth					
213000	Support Activities for Mining	1,527	2,117	590	38.6%
336000	Transportation Equipment Manufacturing	1,147	1,584	437	38.1%
611000	Educational Services	8,655	8,958	303	3.5%
722000	Food Services and Drinking Places	6,945	7,230	285	4.1%
561000	Administrative and Support Services	6,479	6,718	239	3.7%
621000	Ambulatory Health Care Services	4,364	4,588	224	5.1%
326000	Plastics and Rubber Products Manufacturing	808	980	172	21.3%
551000	Management of Companies and Enterprises	1,970	2,141	171	8.7%
452000	General Merchandise Stores	3,827	3,995	168	4.4%
423000	Merchant Wholesalers, Durable Goods	2,123	2,288	165	7.8%
Top 10 Fastest Growth					
211000	Oil and Gas Extraction	173	261	88	50.9%
213000	Support Activities for Mining	1,527	2,117	590	38.6%
336000	Transportation Equipment Manufacturing	1,147	1,584	437	38.1%
312000	Beverage and Tobacco Product Manufacturing	334	424	90	26.9%
326000	Plastics and Rubber Products Manufacturing	808	980	172	21.3%
212000	Mining (except Oil and Gas)	241	280	39	16.2%
221000	Utilities	736	822	86	11.7%
425000	Wholesale Electronic Markets and Agents and Brokers	293	323	30	10.2%
551000	Management of Companies and Enterprises	1,970	2,141	171	8.7%
423000	Merchant Wholesalers, Durable Goods	2,123	2,288	165	7.8%
Top 10 Decline					
311000	Food Manufacturing	9,540	8,722	-818	-8.6%
335000	Electrical Equipment, Appliance, and Component Manufacturing	5,551	5,003	-548	-9.9%
333000	Machinery Manufacturing	2,543	2,327	-216	-8.5%
337000	Furniture and Related Product Manufacturing	1,634	1,520	-114	-7.0%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,067	1,960	-107	-5.2%
493000	Warehousing and Storage	578	547	-31	-5.4%
321000	Wood Product Manufacturing	819	789	-30	-3.7%
511000	Publishing Industries	284	257	-27	-9.5%
445000	Food and Beverage Stores	1,466	1,442	-24	-1.6%
339000	Miscellaneous Manufacturing	333	311	-22	-6.6%
Top 10 Fastest Decline					
335000	Electrical Equipment, Appliance, and Component Manufacturing	5,551	5,003	-548	-9.9%
511000	Publishing Industries	284	257	-27	-9.5%
814000	Private Households	96	87	-9	-9.4%
311000	Food Manufacturing	9,540	8,722	-818	-8.6%
333000	Machinery Manufacturing	2,543	2,327	-216	-8.5%
337000	Furniture and Related Product Manufacturing	1,634	1,520	-114	-7.0%
339000	Miscellaneous Manufacturing	333	311	-22	-6.6%
493000	Warehousing and Storage	578	547	-31	-5.4%
813000	Religious, Grantmaking, Civic, Professional, and Similar Organizations	2,067	1,960	-107	-5.2%
454000	Nonstore Retailers	218	208	-10	-4.6%

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

SOC Code	SOC Title	Employment		Growth		Annual Openings	
		2007 Estimated	2009 Projected	Net	Percent	Growth	Replacement
Top 10 Growth							
47-5012	Rotary Drill Operators, Oil and Gas	540	746	206	38.1%	103	4 107
41-2031	Retail Salespersons	3,643	3,823	180	4.9%	90	125 215
53-3032	Truck Drivers, Heavy and Tractor-Trailer	5,817	5,971	154	2.6%	77	94 171
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	1,840	1,933	93	5.1%	47	31 78
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	795	880	85	10.7%	43	9 52
29-1111	Registered Nurses	2,048	2,131	83	4.1%	42	28 70
47-5011	Derrick Operators, Oil and Gas	197	274	77	39.1%	39	2 41
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,180	1,247	67	5.7%	34	25 59
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,913	1,975	62	3.2%	31	27 58
51-4121	Welders, Cutters, Solderers, and Brazers	841	902	61	7.3%	31	17 48
Top 10 Fastest Growth							
53-7073	Wellhead Pumpers	64	97	33	51.6%	17	3 20
47-5013	Service Unit Operators, Oil, Gas, and Mining	122	170	48	39.3%	24	1 25
47-5011	Derrick Operators, Oil and Gas	197	274	77	39.1%	39	2 41
47-5012	Rotary Drill Operators, Oil and Gas	540	746	206	38.1%	103	4 107
51-9122	Painters, Transportation Equipment	57	68	11	19.3%	6	1 7
51-6031	Sewing Machine Operators	130	154	24	18.5%	12	1 13
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	150	174	24	16.0%	12	1 13
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	281	314	33	11.7%	17	6 23
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	795	880	85	10.7%	43	9 52
49-9051	Electrical Power-Line Installers and Repairers	106	116	10	9.4%	5	3 8
Top 10 Decline							
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,396	2,232	-164	-6.8%	0	75 75
51-2092	Team Assemblers	2,633	2,499	-134	-5.1%	0	52 52
51-9198	Helpers--Production Workers	2,252	2,132	-120	-5.3%	0	59 59
53-7051	Industrial Truck and Tractor Operators	970	930	-40	-4.1%	0	24 24
53-7061	Cleaners of Vehicles and Equipment	719	680	-39	-5.4%	0	31 31
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	923	886	-37	-4.0%	0	12 12
53-7063	Machine Feeders and Offbearers	440	406	-34	-7.7%	0	8 8
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	204	180	-24	-11.8%	0	6 6
43-5081	Stock Clerks and Order Fillers	1,413	1,391	-22	-1.6%	0	41 41
51-2022	Electrical and Electronic Equipment Assemblers	173	154	-19	-11.0%	0	3 3
Top 10 Fastest Decline							
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	204	180	-24	-11.8%	0	6 6
51-2022	Electrical and Electronic Equipment Assemblers	173	154	-19	-11.0%	0	3 3
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	128	115	-13	-10.2%	0	4 4
43-4071	File Clerks	189	173	-16	-8.5%	0	6 6
51-3093	Food Cooking Machine Operators and Tenders	183	168	-15	-8.2%	0	8 8
53-7063	Machine Feeders and Offbearers	440	406	-34	-7.7%	0	8 8
27-3041	Editors	79	73	-6	-7.6%	0	3 3
43-9011	Computer Operators	79	73	-6	-7.6%	0	1 1
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	249	231	-18	-7.2%	0	5 5
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	2,396	2,232	-164	-6.8%	0	75 75

Source: Arkansas Department of Workforce Services, Short-Term Industry and Occupational Projections Program

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WORKFORCE**Services**

Mike Beebe, Governor
State of Arkansas

Artee Williams, Director
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