

ETA Annual Performance Report

Labor Market Information Services, Kansas Department of Labor

PY 2007

Accomplishments

- A. Continue to populate the Workforce Information Database (WIDb) with State and Local data.

LMIS has awarded the contract to Geographic Solutions from Florida. There was a kickoff meeting held at KDOL on September 10, 2008. Geographic Solutions is anticipating a 'go live' date of November 6, 2008. The ALMIS database is currently populated with all the core data tables with the exception of IOMATRIX, which LMIS is currently working with the IT department to resolve this issue. All of the 'pre-assigned' lookup tables need to be conformed and formatted to the data that Kansas produces so once those relationships are established this data will be populated in the ALMIS database.

The KDOL LMIS ALMIS website will have the same look and feel as the site that Geographic Solutions produced for Tennessee. Their website is located at: <http://www.sourcetn.org/analyzer/startanalyzer.asp>

Estimated Cost:

- B. Produce and Disseminate Industry and Occupational Employment Projections.

LMIS recently completed the 2007-2009 Short Term Projections. Files from these projections have been submitted to appropriate individuals for the ETA deliverable. LMIS has completed the 2004-2014 Projections and published several products based on these data, such as two brochures, one targeting students and the other targeting workforce development and policy making entities. We are currently working on the 2006-2016 Projections.

We have experienced a slight drawback recently as there was a turnover in our labor economist position. We recently hired a new individual in this position who would require training in the next few months in projections and other ETA products.

- C. Publish an Annual Economic Analysis Report for the Governor and the state WIB.

LMIS recently published the 2008 Economic Report. The report was used by Secretary of Kansas Department of Labor, Jim Garner, to deliver the annual state of the labor address.

Estimated Cost:

D. Post Products, Information and Reports on the Internet.

As stated, our website will undergo another major change once the ALMIS project has been completed by Geographic Solutions. This will further increase usability for our customers.

Some of the new additions to Kansas LMIS website include the following:

1. Updating information for the workforce investment areas (local areas) – last updated June 2008.
2. Posting of the Healthcare Industry Report
3. Posting of the 2008 Economic Report
4. Posting of the 2004-2014 Occupational Projections
5. Posting of the 2007 Job Vacancy Survey
6. Posting of the Kansas Wage Survey
7. Posting of the monthly CPI updates
8. Posting of the monthly Current Employment Statistics and the Local Area Unemployment Statistics data
9. Posting of the workplace safety statistics

Estimated Cost:

E. Partner and Consult on a Continuing Basis with Workforce Investment Boards and Key Talent Development Partners and Stakeholders.

Kansas LMIS has continued to work with Workforce Investment Boards this year. We have been a part of many groups to improve visibility of LMIS as well as providing our data to aid these groups.

Consensus Revenue Estimating Group:

The Consensus Revenue Estimating (CRE) group is part of the Kansas Division of the Budget. The CRE along with the Legislative Research Department, Department of Revenue, Labor Market Information Services and three consulting economists from state universities provide estimates for state revenue for the Governor and Legislators. Kansas LMIS presents labor market analysis along with two year projections to this group.

Economic Growth Sub-Cabinet Committee:

This is a group of the Governor's cabinet members tasked with researching and developing Economic Growth and workforce development ideas and initiatives. The group met regularly once a week to study and discuss various efforts of economic development in all states (including Kansas) and in related literature. The group also worked with National Governors' Association (NGA) and other institutions to seek input. LMIS provided support by researching and providing labor market and other economic data, participated in weekly discussions and

helped in developing economic development and workforce development initiatives.

Employment Security Advisory Council (ESAC):

The ESAC is a body of private and public officials tasked with reviewing and recommending changes to employment security laws in Kansas. The Kansas LMIS provides labor market and Unemployment Insurance (UI) data and informs the council of the labor market conditions and also effects of new legislations introduced on the UI trust fund balances and its impact on UI claimants.

Kansas Works:

Kansas Works is the State Workforce Board. LMIS provides support in terms of expertise and data for Kansas Works projects such as the Workforce Study task group. Representatives from LMIS are present in state workforce meetings and respond to any request for data.

Kansas LMIS is also part of a sub-committee formed by the Kansas Works Board which is tasked with determining ways to identify “high demand” occupations for state and local workforce boards.

Kansas Postsecondary Technical Education Authority:

This is a division within the Board of Regents and is responsible for postsecondary technical education. Kansas LMIS has presented available labor market data and provided data to help them guide their policy making. LMIS has collaborated with them to conduct special studies such as the nursing demand model which examines two occupations (RN and LPN) and projects demand for the next two decades.

Not only is LMIS a part of these various groups but just this year we have reached out to the Job Corps Center in Manhattan, Kansas. They had shown interest in LMIS data. LMIS will stay in contact with the Job Corps Center to serve their future needs.

LMIS has worked with the Department of Commerce to devise a plan of action when WARN notices are issued. We work with Commerce to provide any data to help areas affected by a mass layoff and try to help those laid off workers find jobs in similar industries.

Estimated Cost:

F. Conduct Special Studies and Economic Analyses.

One of the major special studies LMIS puts together is the Job Vacancy Survey. This is a widely used product (based on internet downloads) and is an invaluable source to our customers, including the state and local workforce boards.

We have completed the data collection and analysis of the 2008 Job Vacancy Survey and expecting to release the data in the coming two weeks.

Another special study we conducted in 2007 was the Healthcare Assessment Report in collaboration with Kansas Department of Commerce. This report examines one of the important and growing industries in Kansas, Healthcare. The report is broken down into two sections. The first highlights various indicators in the areas of the Healthcare Industry: Ambulatory Care, Hospitals and Nursing Facilities. The second part highlights the top occupations within those three sub-sectors. Information in this section includes a brief job description, knowledge, skills, abilities and education requirements and other data such as employment, wages, demand, job vacancy rate and length of recruiting period. This report can be used to study various aspects of the Healthcare industries and occupations.

Estimated Cost:

Customer Consultations

In May 16, 2008 LMIS began conducting the Customer Satisfaction Survey. The purpose of this was to reach out to our customers and look for areas of improvement. We pulled customers from our Special Request and Publications databases and sent out a variety of mediums. We sent postcards to customers we only had a mailing address for, called them if they only had a phone number with us and emailed them when available. We provided a link to our customer satisfaction survey which was created in Survey Monkey on the internet. Having this survey on the internet made it even more accessible for our customers. This survey can be found at the following link:

http://www.surveymonkey.com/s.aspx?sm=sXgCx6mGobhAAfGexRmBEQ_3d3d

Recommendations for Improvements or Changes to the Deliverables

- How to find jobs for high school graduates.
- Would like to see the Labor Market Information published in hard form again
- Business and industry projected training needs.
- Any detailed analysis on Wyandotte County labor, employment, unemployed
- I would like to see the LMIS database that's on the web be more flexible to allow county-level and MSA-level analysis. I also would want the information to be much more current.
- More geographic and industry detail

Many of these recommendations will be addressed with the implementation of the new website and the ALMIS database.