



**Department of Defense
National Security Personnel System
Worldwide Pay Table**



Schedule #4

Issue Date: 4 January 2009

Standard Career Group			
PAY SCHEDULES		BASE SALARY (PER ANNUM)	
Professional/Analytical (YA)	Minimum		Maximum
Pay Band 1	\$26,461	-	\$64,403
Pay Band 2	\$40,093	-	\$91,801
Pay Band 3	\$78,359	-	\$133,985
Technician/Support (YB)	Minimum		Maximum
Pay Band 1	\$17,174	-	\$39,161
Pay Band 2	\$32,778	-	\$58,622
Pay Band 3	\$48,509	-	\$77,194
Supervisor/Manager (YC)	Minimum		Maximum
Pay Band 1	\$32,778	-	\$64,403
Pay Band 2	\$58,141	-	\$113,908
Pay Band 3	\$81,700	-	\$133,985
Student (YP)	Minimum		Maximum
Pay Band 1	\$17,174	-	\$64,403

Authority: This schedule of minimum and maximum rates has been established under the authority of paragraphs 9901.321 and 9901.322 of title 5, Code of Federal Regulations.

[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 4 January 2009
Supersedes Schedule Issued: 6 January 2008



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Schedule #4

Issue Date: 15 January 2009

Medical Career Group			
PAY SCHEDULES		BASE SALARY (PER ANNUM)	
Physician/Dentist (YG)		Minimum	Maximum
Pay Band 2		\$89,269	\$180,075*
Pay Band 3		\$115,143	\$231,525*
Professional (YH)		Minimum	Maximum
Pay Band 1		\$26,461	\$64,403
Pay Band 2		\$40,093	\$108,483
Pay Band 3		\$78,359	\$133,985
Technician/Support (YI)		Minimum	Maximum
Pay Band 1		\$17,174	\$39,161
Pay Band 2		\$32,778	\$58,622
Pay Band 3		\$48,509	\$77,194
Supervisor/Manager (YJ)		Minimum	Maximum
Pay Band 1		\$32,778	\$64,403
Pay Band 2		\$58,141	\$113,908
Pay Band 3		\$81,700	\$133,985
Pay Band 4		\$105,023	\$205,800*

Authority: This schedule of minimum and maximum rates has been established under the authority of paragraphs 9901.321 and 9901.322 of title 5, Code of Federal Regulations.

* Rate adjusted in accordance with paragraph 9901.322(e) of title 5, Code of Federal Regulations.

[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 4 January 2009
Rescinds and Replaces Schedule Issued: 4 January 2009



**Department of Defense
National Security Personnel System
Worldwide Pay Table**



Schedule #4

Issue Date: 4 January 2009

Scientific and Engineering Career Group			
PAY SCHEDULES	BASE SALARY (PER ANNUM)		
Professional (YD)	Minimum		Maximum
Pay Band 1	\$26,461	-	\$64,403
Pay Band 2	\$40,093	-	\$91,801
Pay Band 3	\$78,359	-	\$133,985
Technician/Support (YE)	Minimum		Maximum
Pay Band 1	\$17,174	-	\$39,161
Pay Band 2	\$32,778	-	\$58,622
Pay Band 3	\$48,509	-	\$77,194
Pay Band 4	\$65,894	-	\$91,801
Supervisor/Manager (YF)	Minimum		Maximum
Pay Band 1	\$32,778	-	\$64,403
Pay Band 2	\$58,141	-	\$113,908
Pay Band 3	\$78,359	-	\$133,985

Authority: This schedule of minimum and maximum rates has been established under the authority of paragraphs 9901.321 and 9901.322 of title 5, Code of Federal Regulations.

[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 4 January 2009
Supersedes Schedule Issued: 6 January 2008



Department of Defense
National Security Personnel System
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Schedule #4

Issue Date: 4 January 2009

Investigative and Protective Services			
PAY SCHEDULES	BASE SALARY (PER ANNUM)		
Investigative (YK)	Minimum		Maximum
Pay Band 1	\$26,461	-	\$64,403
Pay Band 2	\$40,093	-	\$91,801
Pay Band 3	\$78,359	-	\$133,985
Fire Protection (YL)	Minimum		Maximum
Pay Band 1	\$17,174	-	\$39,161
Pay Band 2	\$32,778	-	\$58,622
Pay Band 3	\$48,509	-	\$77,194
Pay Band 4	\$65,894	-	\$108,483
Police/Security Guard (YM)	Minimum		Maximum
Pay Band 1	\$17,174	-	\$39,161
Pay Band 2	\$32,778	-	\$58,622
Supervisor/Manager (YN)	Minimum		Maximum
Pay Band 1	\$32,778	-	\$64,403
Pay Band 2	\$58,141	-	\$113,908
Pay Band 3	\$81,700	-	\$133,985

Authority: This schedule of minimum and maximum rates has been established under the authority of paragraphs 9901.321 and 9901.322 of title 5, Code of Federal Regulations.

[Standard Local Market Supplements](#)

[Target \(Occupation\) Local Market Supplement](#)

Effective Date: 4 January 2009
 Supersedes Schedule Issued: 6 January 2008