



# NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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(ER-468)

## **N.L.R.B. ELECTION REPORT**

### **CASES CLOSED NOVEMBER 2000**

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570. This publication is distributed monthly on a subscription basis by the Government Printing Office. New subscription requests, questions regarding current subscription, or requests for individual issues covering each of the previous six months should be addressed to Subscription Research Section, U.S. Government Printing Office, Washington, D.C. 20402. Use stock number 731-001-00000-6 when ordering from GPO. Orders should not be sent to the NLRB. An annual subscription is \$39.00; individual issues are \$4.25

During FY 2001, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2001 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report..

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## TO USERS OF ELECTION REPORT: HOW TO READ CODES

<b>RESULTS OF SINGLE UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	3 <sup>rd</sup> & 4 <sup>th</sup> COLUMNS	5 <sup>th</sup> COLUMN	6 <sup>th</sup> COLUMN	7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	10 <sup>th</sup> COLUMN
<u>UNION &amp; EMPLOYERS</u>  Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	<u>CITY &amp; STATE</u>  Abbreviations for city and state location of employer's plant.  <i>See page 5 for state abbreviations.</i>	<u>CASE NO.</u>  Region number, type of case, and docket number.  EXAMPLE: 08-RC-04347  <i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i>  <i>'RC' - Indicates type of case - see page 4 for definition.</i>  <i>'04347' - Is the docket number.</i>	<u>INDUSTRY CODE</u>  Code for industry of employer.  <i>See page 6 for code interpretation</i>	<u>UNIT</u>  Code for unit involved in election.  <i>See page 4 for description of units.</i>	<u>TYPE ELECTION</u>  Code for type of election.  <i>See page 4 for description of types.</i>	<u>EMPLOYEES ELIGIBLE IN UNIT</u>  Number of employees in unit eligible to vote.	<u>VALID VOTES</u>  Number of votes cast for and against union named in 1 <sup>st</sup> column
<b>RESULTS OF MULTI-UNION ELECTIONS</b>							
1 <sup>st</sup> COLUMN	2 <sup>nd</sup> THRU 7 <sup>th</sup> COLUMN	8 <sup>th</sup> COLUMN	9 <sup>th</sup> COLUMN	11 <sup>th</sup> COLUMN	12 <sup>th</sup> COLUMN	13 <sup>th</sup> COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 <sup>rd</sup> thru 8 <sup>th</sup> Column.	<u>WON / LOST</u>  Indicates whether the union won or lost the election.	<u>ROLE</u>  Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	<u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u>  Same as Results of Single Union Elections, 9 <sup>th</sup> Column.	<u>VALID VOTES FOR</u>  Number of votes cast for union.	<u>VALID VOTES AGAINST</u>  Number of votes cast against participating union(s)	

## TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

## REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

<b>Region Code</b>	<b>Regional Office</b>	<b>Region Code</b>	<b>Regional Office</b>	<b>Region Code</b>	<b>Regional Office</b>
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Sub-Region)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Sub-Region)
12	Tampa	25	Indianapolis		

## STATE/TERRITORY ABBREVIATIONS

<b>Code</b>	<b>State</b>	<b>Code</b>	<b>State</b>	<b>Code</b>	<b>State</b>
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

## INDUSTRIAL CLASSIFICATION CODES<sup>1</sup>

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

<sup>1</sup> Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
451	Sporting Goods, Hobby, Book and Music Stores	532	Rental and Leasing Services
452	General Merchandise Stores	533	Owners and Lessors of Other Non-Financial Assets
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
481	Air Transportation		Management of Companies and Enterprises
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		Administrative and Support, Waste Management and Remediation Services
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	561	Administrative and Support Services
486	Pipeline Transportation	562	Waste Management and Remediation Services
487	Scenic and Sightseeing Transportation		Educational Services
488	Support Activities for Transportation		
	49-Transportation	611	Educational Services
491	Postal Service		Health Care and Social Assistance
492	Couriers and Messengers	621	Ambulatory Health Care Services
493	Warehousing and Storage Facilities	622	Hospitals
	Information	623	Nursing and Residential Care Facilities
511	Publishing Industries	624	Social Assistance
512	Motion Picture and Sound Recording Industries		Arts, Entertainment and Recreation
513	Broadcasting and Telecommunications	711	Performing Arts, Spectator Sports and Related Industries
514	Information Services and Data Processing Services	712	Museums, Historical Sites and Similar Institutions
	Finance and Insurance	713	Amusement, Gambling and Recreation Industries
521	Monetary Authorities - Central Bank		Accommodation and Foodservices
522	Credit Intermediation and Related Activities		
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<b><u>Industry Code</u></b>	<b><u>Industrial Group</u></b>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments



**ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD**

**NOVEMBER 2000**

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED NOVEMBER 2000)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	237	49.4	117	117		120	13,969	6,243	6,243		7,726
Unaffiliated	24	58.3	14		14	10	1,589	710		710	879
1-union elections	261	50.2	131	117	14	130	15,558	6,953	6,243	710	8,605
AFL-CIO v. AFL-CIO	3	100.0	3	3		0	195	195	195		0
AFL-CIO v. Unaffiliated	5	80.0	4	4	0	1	325	310	310	0	15
2-union elections <u>2/</u>	8	87.5	7	7	0	1	520	505	505	0	15
Total Representation Elections	269	51.3	138	124	14	131	16,078	7,458	6,748	710	8,620

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
 BY RESULTS OF ELECTIONS  
 (CASES CLOSED NOVEMBER 2000)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	11,763	3,565	3,565		1,613	2,493	2,493		4,092
Unaffiliated	1,375	329		329	223	272		272	551
1-union elections	13,138	3,894	3,565	329	1,836	2,765	2,493	272	4,643
AFL-CIO v. AFL-CIO	128	117	117	0	11	0	0		0
AFL-CIO v. Unaffiliated	291	233	171	62	45	13	7	6	0
2-union elections <u>2/</u>	419	350	288	62	56	13	7	6	0
Total Representation Elections	13,557	4,244	3,853	391	1,892	2,778	2,500	278	4,643

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE  
(CASES CLOSED NOVEMBER 2000)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	12	7	7		5	633	463	463		170
* Unaffiliated	1	0		0	1	30	0		0	30
1-union elections	13	7	7	0	6	663	463	463	0	200
* AFL-CIO v. AFL-CIO	1	1	1		0	50	50	50		0
* AFL-CIO v. Unaffiliated	1	0	0	0	1	15	0	0	0	15
* Unaffiliated v. AFL-CIO	2	2	2	0	0	190	190	190	0	0
2-union elections <u>2/</u>	4	3	3	0	1	255	240	240	0	15
Total Representation Elections	17	10	10	0	7	918	703	703	0	215

\* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/  
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS  
(CASES CLOSED NOVEMBER 2000)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	562	271	271		133	60	60		98
* Unaffiliated	26	0		0	0	6		6	20
1-union elections	588	271	271	0	133	66	60	6	118
* AFL-CIO v. AFL-CIO	44	44	44		0	0	0		0
* AFL-CIO v. Unaffiliated	13	0	0	0	0	13	7	6	0
* Unaffiliated v. AFL-CIO	172	165	106	59	7	0	0	0	0
2-union elections <u>2/</u>	229	209	150	59	7	13	7	6	0
Total Representation Elections	817	480	421	59	140	79	67	12	118

\* Incumbent union

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS  
(CASES CLOSED NOVEMBER 2000)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	26	8	30.8	18	69.2	1,809	861	47.6	948	52.4	1,516	83.8	774	51.1
Unaffiliated	1	1	100.0	0	0.0	502	502	100.0	0	0.0	451	89.8	287	63.6
1-union elections	27	9	33.3	18	66.7	2,311	1,363	59.0	948	41.0	1,967	85.1	1,061	53.9
Total Decertification Elections	27	9	33.3	18	66.7	2,311	1,363	59.0	948	41.0	1,967	85.1	1,061	53.9

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS  
(CASES CLOSED NOVEMBER 2000)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	861	772	89.7	510	262	948	744	78.5	264	480
Unaffiliated	502	451	89.8	287	164	0	0	0.0	0	0
1-Union Elections	1,363	1,223	89.7	797	426	948	744	78.5	264	480
Total Decertification Elections	1,363	1,223	89.7	797	426	948	744	78.5	264	480

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED NOVEMBER 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) First Student, Inc.	WON	Warwick	RI	01-RC-21244	485	Dept	S	81	47	31
Amalgamated Transit Union, AFL-CIO (ATU) Paratransit Brokerage Services, Inc.	LOST	Worcester	MA	01-RC-21252	485	Dept	S	9	2	7
Leonardo Transportation d/b/a R&B Transit First Transit, Inc.		New York	NY	02-RC-22279	485	Other	S	45	12	26
		Portland	OR	36-RC-05899	485	Truck	S	118	36	56
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
St. Clair Associated Vocational Enterprises, Inc.		Belleville	IL	14-RC-12204	624	Prof	S	6	6	0
Maytag Aircraft Corporation		Columbus	OH	09-RC-17457	488	Dept	S	9	6	0
Care At Home, Inc.		East Orange	NJ	22-RC-11969	623	PrCl	S	20	11	8
St. Clair Associated Vocational Enterprises, Inc.		Belleville	IL	14-RC-12204	624	Indus	S	74	53	13
American Federation of Television and Radio Artists, AFL-CIO (AFTRA) (AAAA)	WON									
WUBT-FM/Clear Channel Communications		Chicago	IL	13-RC-20452	513	Other	S	14	8	5
American Postal Workers Union, AFL-CIO (APWU) E. F. Thompson, Inc.	LOST	Thornburg	VA	05-RC-15005	484	Other	S	150	65	74
Associated Actors and Artistes of America, AFL-CIO (AAAA) Seattle Opera	WON	Seattle	WA	19-RC-13939	711	Other	R	34	24	0
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU)	WON									
Earthgrains of Delta, Colorado		Delta	CO	27-RC-08089	311	Cler	S	3	3	0
Jon Donaire, Inc.		Cypress	CA	21-RC-20263	311	Indus	S	29	18	10
Communications Workers of America, AFL-CIO (CWA) Norway Telephone Company, Inc.	WON	Williston	SC	11-RC-06420	513	Dept	S	2	2	0
* Small Wonders of Buffalo Daycare Center, Inc.		Williamsville	NY	03-RC-11037	624	Other	S	15	8	4
Reformed Church Home		Old Bridge	NJ	22-RC-11967	623	Dept	S	89	41	26
Communications Workers of America, AFL-CIO (CWA) Kaleida/Family Pharmaceuticas Services, L.L.C.	LOST	Buffalo	NY	03-RC-11038	622	Prof	S	6	3	3
TDS Telecom - Williston; TDS Telecom - Norway; TDS Telecom - North		Williston	SC	11-RC-06418	513	Prof	S	12	5	7
Insight Communications Midwest		Kokomo	IN	25-RC-09978	513	Dept	S	21	5	13



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS  
(CASES CLOSED NOVEMBER 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP) Danko Arlington, Inc.	LOST	Baltimore	MD	05-RD-01256	235	Indus	S	25	10	15
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) * Holiday Inn (Runnemede) * SBSB, LLC, d/b/a The Eveleth Inn	WON	Runnemede Eveleth	NJ MN	04-RD-01864 18-RD-02340	721 721	Other Other	S S	39 54	24 34	8 7
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) suite-Tel of lansing d/b/a Comfort Suites Sleep Inn Quality Inn Boardwalk Weglarz Mart, LLC d/b/a/ Hampton Inn Weglarz Mart, LLC d/b/a Courtyard By Marriott	LOST	Lansing Lansing Ocean City Bedford Park Bedford Park	IL IL MD IL IL	13-RC-20455 13-RC-20456 05-RC-15090 13-RC-20459 13-RC-20432	721 721 721 721 721	Other Other Other Truck Other	S S S S S	13 17 42 44 72	3 1 0 10 3	8 13 36 29 52
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) Aaron Davis Hall, Inc. DEBBIE REYNOLDS HOTEL & CASINO	WON	New York Las Vegas	NY NV	02-RC-22284 28-RC-05468	711 713	Other Prof	S r	0 23	23 8	0 5
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Merchants Metals, Inc.	WON	Riverside	CA	21-RC-20268	339	Indus	S	13	8	5
International Association of Fire Fighters, AFL-CIO (IAFF) American Care and Transport, Inc.	WON	Kansas City	MO	17-RC-11911	485	Other	S	4	3	0
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA) * Tempco Insulation	WON	Riverside	NJ	04-RC-20067	327	Craft	S	22	12	7
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) * TESCO RAYTHEON TEAM (TRT) JOINT UNDERGRADUATE NAVIGATOR TRAINING (JUNT) T-1A * Flight Safety Services Corporation * The Hertz Corporation Kitz Corp of America Lockheed Martin Technology Services	WON	NAS Pensacola Tacoma Cincinnati Alameda Albuquerque	FL WA OH CA NM	15-RC-08300 19-RC-14022 09-RD-01955 32-RC-04781 28-RC-05894	488 561 488 333 541	PrCl Other Dept Other Prof	r S S r S	5 15 23 46 56	4 12 10 19 51	0 0 8 16 3

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Lockheed Martin Missiles & Space	Kings Bay	GA	12-RD-00799	541	PrCl	r	234	116	107
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)	LOST								
Z Frank L.L.C. d/b/a Z Frank Chevrolet	Chicago	IL	13-RC-20435	441	Dept	S	4	2	2
Armstrong Tools, Inc.	Chicago	IL	13-RD-02336	332	Dept	S	9	1	8
Olin Employees Credit Union	Alton	IL	14-RD-01691	522	Cler	S	74	24	47
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO	WON								
Kentucky Tennessee Clay Company	Langley	SC	11-RC-06376	212	Indus	r	45	23	21
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	WON								
Citizens Telecommunications of Minnesota, Inc., a division of Citizens Communications Company	Mound	MN	18-RC-16733	513	PrCl	S	4	4	0
Poling Electric	Kirkwood	MO	14-RC-12197	235	Craft	S	4	4	0
Oahe Electric Cooperative, Inc.	Blunt	SD	18-RC-16722	221	Other	S	7	4	2
Basin Electric Power Cooperative	Bismarck	ND	18-RC-16725	221	Dept	S	8	5	2
Dolinger Electric Inc.	Nottingham	PA	05-RC-15096	235	Craft	S	11	7	2
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)	LOST								
FPLE-Maine Operating Services, LLC	Boston	MA	01-RC-21247	221	Other	S	3	0	3
Superior Essex	Saint Joseph	MO	17-RC-11913	421	Indus	S	21	8	11
Ohio Gas Company	Bryan	OH	08-RC-16008	221	Indus	R	49	16	33
Jet Park Electric Inc.	New York	NY	02-RC-22296	221	Craft	S	80	25	39
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	WON								
Dressler Painting	Prairie du Chien	WI	30-RC-06241	235	Indus	S	3	2	0
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	LOST								
Jay Griffin Painting, Inc.	Norman	OK	17-RC-11909	999	Craft	S	13	4	8
Cassidy Painting Inc.	Newport	DE	05-RC-15084	235	Other	S	27	1	22
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
California Emergency Foodlink	Bell	CA	21-RC-20274	311	Truck	S	2	2	0
J.A. Jones Management Services	San Juan	PR	24-RC-08137	561	Indus	S	2	2	0
Transportation Unlimited, Inc.	Union City	IN	25-RC-09990	484	Dept	S	2	2	0
Aikler Asphalt Paving Co.	New York	NY	02-RC-22263	235	Truck	S	4	4	0
Ulrich Chemical Inc	Bartonville	IL	33-RC-04540	325	Truck	S	5	4	1
USF Holland, Inc.	Miner	MO	14-RC-12200	488	Cler	S	5	5	0

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							EMPLOYEES IN UNIT	FOR	AGAINST
PARIS HOTEL	Las Vegas	NV	28-RC-05898	721	Dept	S	6	6	0
Hutchinson Medical	Salem	MA	01-RC-21256	421	Indus	R	7	6	1
Bayridge Lumber	Bensalem	PA	04-RC-20078	444	Other	S	8	7	1
Doren, Inc.	Wampum	PA	06-RC-11825	327	Indus	r	9	4	3
Tuscarora Inc.	Hayward	CA	32-RC-04813	493	Indus	S	9	6	1
Jack Hood Transportation, Inc.	Orlando	FL	12-RC-08535	484	Truck	r	11	8	1
VELCO, INC. D/B/A COIT SERVICES	CINCINNATI	OH	09-RC-17458	812	Dept	S	12	8	3
* Industrial Towel and Uniform, Inc.	Neenah	WI	30-RD-01306	333	Truck	S	13	10	3
Auto Star	Warminster	PA	04-RC-20085	488	Craft	S	13	8	3
McDonald Distributing	Rush City	MN	18-RC-16730	422	Truck	S	14	8	6
Restaurant El Original	R'Yo Piedras	PR	24-RC-08136	722	Craft	S	14	13	1
Link Cartage Company, Inc. and Lakeville Motor Express, Inc., A Single Employer	McCook	IL	13-RC-20430	484	Truck	R	20	14	2
BOC Gases	Bellmawr	NJ	04-RC-20075	325	Other	S	21	17	4
Interstate Brands Corporation	Tulsa, Muskogee and Sand Sprin	OK	17-RC-11917	311	Cler	S	22	13	6
Outlook Point	Reading	PA	04-RC-20079	623	Other	S	30	15	12
Tosco Union 76	San Jose	CA	32-RC-04808	422	Truck		30	15	6
Head Start Program d/b/a Hansel Neighborhood Service Center, Inc.	South Bend	IN	25-RC-09989	488	Dept	S	38	29	5
Kenneth O. Lester Company, Inc., d/b/a PFG Customized Distribution	LaSalle	IL	33-RC-04541	422	Truck	S	42	26	15
Central Waste Systems	Urbana	IL	33-RC-04545	562	Truck	S	43	25	18
Associated Milk Producers, Inc.	Arlington	IA	18-RC-16204	112	Indus	R	48	23	20
WFOR-TV	Miami	FL	12-RC-08551	513	PrCl	S	51	29	16
Waste Management Inc.	Fife and Woodinville	WA	19-RC-13951	562	Truck	R	76	37	35
Waste Management, Inc.	Fife and Woodinville	WA	19-RC-13984	562	Truck	r	76	37	35
Interpane Glass Company, Inc.	Clinton	NC	11-RC-06422	339	Indus	S	89	57	25
Marriott International d/b/a Marriott Distribution Services, Inc.	Savage	MD	05-RC-15087	422	Indus	S	130	103	17
Corporate Express Office Products, Inc.	Woodridge	IL	13-RC-20465	453	Indus	S	133	77	51
Las Vegas Limousines	Las Vegas	NV	28-RC-05891	485	Truck	S	333	182	4
* Kraft Foods Inc.	Avon	NY	03-RD-01339	311	Indus	S	446	281	115
Sears Logistics	Wilkes-Barre	PA	04-RC-20084	493	Other	S	675	318	267
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
Control de Desperdicios Solidos, Inc.	Humacao	PR	24-RC-08139	562	Craft	S	2	0	2
Cheesecakes By J.R., Inc.	Chicago	IL	13-RC-20433	311	Truck	S	3	1	2
Motiva Enterprises, LLC	Baltimore	MD	05-RC-15095	484	Other	S	3	0	3
Interstate Brands, Inc.	Oakland	CA	32-RC-04811	311	Indus	S	4	0	4
Particular Iron Works	New York	NY	02-RC-22283	811	Craft	S	4	2	2

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							EMPLOYEES IN UNIT	FOR	AGAINST
Royal Paper Stock Company, Inc.	CINCINNATI	OH	09-RC-17460	322	Dept	S	4	2	2
* DynPar, LLC	Tinker AFB	OK	17-RC-11920	561	Other	S	5	2	3
ABC Supply Co., Inc.	Cicero	IL	13-RC-20460	454	Truck	S	6	2	3
Chemcentral Corporation	Oklahoma City	OK	17-RD-01595	422	Truck	S	6	3	3
* Hartman Beverage Company	Peoria	IL	33-RD-00764	422	Truck	S	7	1	3
Robinson Bus Service/National Express	Detroit	MI	07-RC-21882	485	Dept	S	7	1	4
ABC Supply Co., Inc.	Tinley Park	IL	13-RC-20461	444	Truck	S	11	1	9
* United Anesthesia Services	Wynnewood & Paoli	PA	04-RD-01896	622	Other	S	12	5	7
Harborside Healthcare, Inc.	Swanton	OH	08-RC-15774	623	PrCl		13	2	9
* Cintas Corporation	Eagan	MN	18-RD-02318	532	Truck	S	17	6	9
BFI Waste Systems of North America, Inc.	San Jose	CA	32-RC-04756	562	Indus	S	17	6	10
Ikon Office Solutions, Inc.	Northwood	OH	08-RD-01872	421	PrCl	S	17	3	14
Packaging Dynamics, L.L.C., Bagcraft Division	Chicago	IL	13-RC-20445	322	Truck	S	17	7	9
* Perma-Flex Rollers Inc.	Newark	DE	05-RD-01259	325	Indus	S	18	6	9
* U.S. Truck Driving Training School	Detroit	MI	07-RC-21890	484	Dept	S	18	3	9
Reinhart FoodService	Marquette	MI	30-RC-06240	493	Truck	S	18	7	11
Road Services, Inc.	Bedford Park	IL	13-RC-20458	488	Truck	S	19	7	10
U S Office Products, Chicago District LLC	Roselle	IL	13-RC-20451	493	Truck	S	19	5	14
Arnold Transportation Services, Inc.	Cold Spring	NY	34-RC-01854	484	Truck	S	20	6	13
NWS-ILLINOIS LLC d/b/a HAMBURG DISTRIBUTING	Peoria	IL	33-RC-04544	445	Truck	S	20	2	15
ARG Trucking Corporation	Tonawanda	NY	03-RC-11030	484	Truck	S	21	7	12
Columbia Pipe and Supply	Rockford	IL	33-RC-04543		Indus	S	21	8	12
Central Parcel Express, Inc.	Huber Heights	OH	09-RC-17449	484	Dept	R	22	4	18
Bella Mobile Care, Inc.	Kenosha	WI	30-RC-06242	621	PrCl	S	23	5	10
Spartan Stores	Plymouth	MI	07-RC-21892	422	Dept	S	23	7	15
Laidlaw Transit Services, Inc.	Madera	CA	32-RC-04804	485	Indus	r	24	10	11
Coca Cola Enterprises (Vending Services)	San Leandro	CA	32-RC-04822	493	Craft	S	26	7	19
Hearthstone	Brownstown Township	MI	07-RC-21887	623	Dept	S	31	7	19
F.P. Winner	Baltimore	MD	05-RC-15085	422	Other	S	32	9	22
Iron Mountain	EAST BRUNSWICK	NJ	22-RC-11949	493	Dept		36	9	22
Newark Airport Hilton	Elizabeth	NJ	22-RC-11898	721	Dept	r	37	13	21
Crabtree-Harmon Corporation	Harrisonville	MO	17-RC-11908	485	Other	S	42	16	22
G I Plastek	Marysville	OH	08-RC-16118	325	Dept	S	42	10	30
Container Port Group	Detroit	MI	07-RC-21877	493	Dept	S	44	19	25
Iron Mountain	Freehold	NJ	22-RC-11950	491	Dept	S	47	14	25
Techalloy	Baltimore	MD	05-RC-15092	235	Indus	S	48	15	25
Harborside Healthcare, Inc.	Swanton	OH	08-RC-15774	623	Craft	R	52	9	29
D & D Distribution	York	PA	05-RC-15082	493	Other	S	54	25	29
Janovic Plaza Inc	Long Island City	NY	29-RC-09543		Indus	S	54	10	35

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							EMPLOYEES IN UNIT	FOR	AGAINST
Browning Ferris Industries	New Port Richey	FL	12-RC-08554	562	Truck	S	55	23	31
R&M Materials Handling, Inc.	Springfield	OH	09-RC-17424	333	Dept	S	56	28	28
Quality Stores, Inc.	York	PA	05-RC-15103	493	Other	S	61	17	38
WLI Industries, A Wholly Owned Subsidiary of United Rentals	Villa Park	IL	13-RC-20463	999	Indus	S	61	18	39
Highway Technologies, Inc.									
Iron Mountain	EAST BRUNSWICK	NJ	22-RC-11949	493	Dept	S	82	24	48
Nolato, Texas	Fort Worth	TX	16-RC-10247	334	Indus	S	86	12	55
Clarkson University	Potsdam	NY	03-RC-11044	611	Dept	S	94	35	54
Sav-A-Lot Dist. Center	Holt	MI	07-RC-21825	422	Dept	S	100	45	47
Nordic Refrigerated Services	Atlanta	GA	10-RC-15159	493	Indus	R	111	41	62
Care Ambulance Service, Inc.	Anaheim	CA	21-RC-20271	621	Other	S	117	47	53
AmeriCold Logistics, LLC	Ontario	CA	31-RC-07932	493	Indus	S	118	45	71
Laser Tek Industries, Inc	Richmond	IL	33-RC-04536	325	Indus	S	123	17	106
Atlantic Limousine Service	Atlantic City	NJ	04-RC-18132	485	Other	R	167	24	106
KI (USA) Corporation, Inc.	Berea	KY	09-RC-17456	336	Dept	S	181	34	139
O-Cedar Brands, Inc.	Springfield	OH	09-RC-17462	339	Dept	S	312	90	183
Weis Markets, Inc.	Milton	PA	06-RC-11889	445	Other	S	419	158	221
International Longshore and Warehouse Union, AFL-CIO (ILWU)	LOST								
Suisan Company, Ltd.	Hilo	HI	37-RC-03962	422	Dept	R	63	20	37
International Union of Operating Engineers, AFL-CIO (IUOE)	WON								
Cohen Brothers	New York	NY	02-RC-22266	811	Dept	R	3	3	0
EG&G Alabama, Inc.	Marshall Space Flight Center	AL	10-RC-15170	235	Other	S	6	6	0
Griffin Dewatering North Central, L.L.C.	Omaha	NE	17-RC-11910	235	Other	S	9	5	0
Western Aggregates, Inc.	Marysville	CA	20-RC-17612	212	Craft	r	9	5	4
Orthopaedic Hospital	Los Angeles	CA	21-RC-20262	622	Craft	S	11	6	5
CHJ, Inc.	Colton	CA	31-RC-07921	235	Other	S	14	10	0
Nations Rent	Novi	MI	07-RC-21849	234	Dept	R	15	10	5
Nations Rent	Fraser	MI	07-RC-21850	234	Dept	R	15	10	2
Dole Fresh Vegetables, Inc.	Springfield	OH	09-RC-17437	311	Dept	R	17	14	2
HydroLines, Inc.	HIGHLANDS	NJ	22-RC-11971	487	Dept	S	20	11	8
County Landfill, Inc. d/b/a County Environmental of Clarion	Leeper	PA	06-RC-11879	562	Truck	S	29	14	11
International Union of Operating Engineers, AFL-CIO (IUOE)	LOST								
* Brookfield Properties (US) LLC	Minneapolis	MN	18-RD-02338	561	Craft	S	3	0	3
Falconite, Inc.	Louisville	KY	09-RC-17429	488	Dept	r	8	0	1
* Children's Hospital	Boston	MA	01-RC-21257	622	Dept	S	11	4	5
North Shore Country Club	Glenview	IL	13-RC-20449	713	Other	S	12	1	11
* 29-45 Tenants Association	New York	NY	02-RD-01453	531	Dept	S	13	0	13

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								FOR	AGAINST
Del Webb Communities of Illinois, Inc.	Huntley	IL	13-RC-20457	713	Other	S	18	4	14
Duke Energy Field Services	Sholem, Fox, Ratliff City & Br Blair	OK	17-RC-11890	221	Craft	S	31	12	19
Fort Calhoun Stone Company		NE	17-RC-11916	212	Other	S	34	9	23
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)									
DaimlerChrysler Corp.	Sterling Heights	MI	07-RC-21883	336	Dept	S	4	3	1
Tenneco Automotive Operating Company, Inc.	Kansas City	MO	17-RC-11906	336	Indus	R	18	13	5
Penski Logistics	Brownsville	TX	16-RC-10261	484	Truck	S	41	27	13
Engineered and Machine Products Company	Greenfield	IN	25-RC-09980	333	Dept	S	55	38	14
Grupo Antolin	Canton	MI	07-RC-21879	336	Dept	S	61	49	8
Bridon American	Wilkes-Barre	PA	04-RC-20070	493	Other	S	85	76	3
Thermospas, Inc.	Wallingford	CT	34-RC-01858	339	Indus	S	99	55	39
Bridon American	Wilkes-Barre	PA	04-RC-20070	493	Other		115	85	22
Sherwood - Division of Harsco	Niagara Falls (Wheatfield)	NY	03-RC-11045	333	Indus	S	524	278	176
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)									
Shiloh Inds Wellington Die Div.	Wellington	OH	08-RC-16105	333	Indus	R	58	13	42
New York University	New York	NY	02-RC-22082	611	PrCl	R	1,508	597	418
Laborers' International Union of North America, AFL-CIO (LIUNA)									
Harborside Healthcare-The Reservoir * MFA, Incorporated	West Hartford	CT	34-RC-01840	623	Other	S	11	6	4
	Kirksville and Mexico	MO	17-RD-01594	311	Indus	S	21	13	8
Hospital Hosuekeeping Systems	Indio	CA	21-RC-20273	561	Other	S	21	21	0
Lane Construction Company	Presque Isle, etc.	ME	01-RC-21216	234	Dept	r	60	34	22
Laborers' International Union of North America, AFL-CIO (LIUNA)									
Trinity Construction Enterprises, Inc. dba TC Enterprises, Inc.	Albuquerque	NM	28-RC-05895	233	Craft	S	11	4	4
WAS Concrete Company	Chicago	IL	13-RC-20437	234	Truck	S	12	0	0
Home Wood Suites Hotel	Farmington	CT	34-RC-01856	721	Other	S	28	10	16
Anderson University	Anderson	IN	25-RC-09988	611	Dept	S	41	13	26
* K.T.I.	Newark	NJ	22-RC-11766	562	Indus	r	134	51	79
Oil, Chemical and Atomic Workers International Union, AFL-CIO (OCAW)									
Bechtel B W X T Idaho, LLC	Idaho Falls	ID	27-RC-08088	221		S	4	4	0

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								FOR	AGAINST
Cenex Harvest States Cooperatives	Laurel	MT	27-RC-08084	211		S	5	4	0
Seafarers International Union of North America, AFL-CIO (SIUNA) VaquerYa Tres Monjitas, Inc.	Hato Rey	PR	24-RC-08132	311	Craft	S	15	9	5
Seafarers International Union of North America, AFL-CIO (SIUNA) ITT Industries, Systems Divisions, AFWTF, SCA	Roosevelt Roads, Ceiba	PR	24-RC-08141	999	Craft	S	15	5	10
Service Employees International Union, AFL-CIO (SEIU) 253 East Delaware Condominium Association	Chicago	IL	13-RC-20454	561	Other	S	5	3	0
Mingo County Economic Opportunity Commission, Inc.	Williamson	WV	09-RC-17464	621	Dept	S	26	25	0
St. Luke's Hospital	San Francisco	CA	20-RC-17624	622	Dept	S	27	26	0
Double A Transportation	East Haven	CT	34-RC-01851	485	Dept	S	50	30	17
Regina Medical Center	Hastings	MN	18-RC-16723	621	Other	S	51	32	14
Amada Enterprises Inc. d/b/a View Heights Convalescent Hospital	Los Angeles	CA	21-RC-20272	623	Other	S	68	26	13
NY United Hospital Medical Center	New York	NY	02-RC-22299	622	Cler	S	85	41	2
South Tampa Health and Rehabilitation Center	Tampa	FL	12-RC-08555	623	Other	S	85	56	15
* St. Paul's Tower	Oakland	CA	32-RM-00776	623	Indus	S	130	67	33
Areba Casriel, Inc. Pan American Medical Center	New York	NY	02-RC-22218	624	PrCl		159	104	10
Pyramid Homemaker Services, Inc.	St. Louis	MO	14-RC-12188	621	Cler	r	244	58	24
Bertrand Chaffee Hospital and Jenny B. Richmond Nursing Home	Springville	NY	03-RC-11039	622	Other		246	105	95
Service Employees International Union, AFL-CIO (SEIU) Senior Suites Chicago South Shore Limited Partnership	Chicago	IL	13-RC-20429	531	Other	R	4	1	2
Beverly Enterprises-Wisconsin Inc., d/b/a Kilbourn Care Center	Milwaukee	WI	30-RC-06159	623	Dept	R	5	1	2
Health Resouces of Lakeview, Inc.	Lakewood	NJ	04-RC-19816	623	Indus	S	19	8	9
Sun Mar Healthcare d/b/a Paramount Convalescent Hospital	Paramount	CA	21-RC-20266	623	Other	S	49	11	28
Swissport Services, Inc.	Sanford	FL	12-RC-08547	481	Other	S	124	40	63
Nueces County Community Action Agency	San Antonio	TX	16-RD-01462	624	PrCl	S	190	19	25
Sheet Metal Workers International Association, AFL-CIO (SMWIA) Howard Stern Mechanical Inc.	Yaphank	NY	29-RC-09549	235	Craft	S	18	12	5
Sheet Metal Workers International Association, AFL-CIO (SMWIA) Steven D. Jones T/A Jones & Company	Norfolk	VA	05-RC-15105	235	Dept	S	8	3	4
B W Heating & Cooling, Inc.	Mishawaka	IN	25-RC-09870	235	Indus	R	24	1	21
International Ironworks, Inc.	Los Angeles	CA	21-RC-20188	337	Indus	S	24	9	15

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								FOR	AGAINST
Cannon Equipment Midwest, Inc.	Cannon Falls	MN	18-RC-16724	333	Indus	S	218	70	126
Union of Needletrades, Industrial and Textile Employees, AFL-CIO (UNITE)									
* Saks Fifth Avenue	New York	NY	02-RD-01444	448	Other	S	51	22	23
Natural Science Industries Ltd	West Hempstead	NY	29-RC-09540	339	Indus	S	119	17	87
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)									
St. Joseph Medical Center	Bloomington	IL	33-RC-04542	622	Dept	S	15	4	8
Steven D. Jones Inc. T/A Jones & Company	Norfolk	VA	05-RC-15083	235	Craft		15	4	7
Goldberg Energy Management, Inc.	Peabody	MA	01-RC-21255	221	Other	S	16	0	11
Duke Realty Services, L.P.	St. Louis	MO	14-RC-12190	531	Prof	S	19	5	13
Leahy's Fuel	Danbury	CT	34-RC-01863	486	Other	S	29	10	18
Okemah Construction, Inc.	Gillette	WY	27-RC-08077	486	Indus	S	42	13	16
Jered Industries, Inc.	Brunswick	GA	12-RC-08453	332	Craft	R	55	11	38
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)									
Pro Craft Laminations, Inc.	Marine City	MI	07-RC-21881	235	Dept	S	8	6	2
Caseworks, Inc.	Youngwood	PA	06-RC-11894	321	Truck	S	12	9	2
T.C. Enterprises, Inc.	Albuquerque	NM	28-RC-05897	235	Craft	S	12	8	1
Gelco International	Miami	FL	12-RC-08550	493	Other	S	30	15	7
Maui Disposal Company	Wailuku, Maui	HI	37-RC-03965	562	Dept	S	38	18	14
Archer Construction Service, Inc./ HM Corporation	Melbourne (Poll 1); Cape Canav	FL	12-RC-08530	233	Craft	S	90	23	1
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)									
Advanced Drainage Systems	Washougal	WA	36-RC-06027	339	Indus	R	48	14	32
United Food and Commercial Workers International Union, AFL-CIO (UFCW)									
Fred Meyer, Inc.	Florence	OR	36-RC-06031	452	Dept	S	7	7	0
Grace Davison	Elkridge	MD	05-RC-15094	484	Indus	S	13	8	5
Cincinnati Processing; Empire Packing Co., L.P. d/b/a	Fairfield	OH	09-RC-16855	311	Indus	r	34	22	4
Jofran, Inc.	Norfolk	MA	01-RC-21250	235	Dept	R	57	35	14
Chartwells	Swiftwater	PA	04-RC-20082	611	Other	S	115	54	47
The ARC of Jefferson County	Birmingham	AL	10-RC-15169	624	PrCl	S	225	106	64
Guy Chaddock & Company	Bakersfield	CA	31-RC-07933	321	Indus	S	299	191	99



NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
AFL-CIO UNIONS

(CASES CLOSED NOVEMBER 2000)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
United Food and Commercial Workers International Union, AFL-CIO (UFCW)	LOST								
* Rosauers Supermarkets	Seattle	WA	19-RC-14021	445	Dept	S	2	0	2
Boskovich Farms, Inc.	Oxnard	CA	31-RC-07931	422	Other	S	24	3	19
Great Valu Super Saverite	Philadelphia	PA	04-RC-20045	445	Other	S	37	6	12
Behavioral Connections of Wood County	Bowling Green	OH	08-RC-16112	621	PrCl	S	64	25	34
H.P. HOOD, INC. SUFFIELD, CONNECTICUT	Suffield	CT	34-RC-01829	311	Other	S	151	71	70
* Harris Teeter Supermarkets Inc.	Charlotte	NC	11-RD-00608	445	Dept	S	395	124	234
United Paperworkers International Union, AFL-CIO (UPIU)	WON								
* Louisiana Pacific	Clayton	AL	15-RC-08307	321	Craft	S	161	114	42
United Paperworkers International Union, AFL-CIO (UPIU)	LOST								
Auto Parts Express	Augusta	ME	01-RC-21246	421	Dept	S	26	5	18
Standard Gypsum LLC	Cumberland	TN	26-RC-08214	327	Indus	R	126	33	80
Graphic Packaging Corporation	Richmond	VA	05-RC-15071	339	Other	R	153	68	79
United Steelworkers of America, AFL-CIO (USWA)	WON								
Olympic Rent A Car	Christiansted, St. Croix	VI	24-RC-08125	532	Cler	S	10	6	4
Exide, Inc.	Michigan City	IN	25-RC-09982	339	Dept	S	18	18	0
C & F Foods, Inc.	Sikeston	MO	14-RD-01689	311	Indus	S	31	22	6
International Metal Processing	Indianapolis	IN	25-RC-09984	332	Dept	S	32	18	11
United Steelworkers of America, AFL-CIO (USWA)	LOST								
WM R. Hubbell Corporation	Fairfield	AL	10-RC-15171	339	Craft	S	7	2	4
* Martin Marietta Materials, Inc.	Philippi (see notes)	WV	06-RD-01424	327	Indus	S	21	7	13
* Red Man Pipe and Supply Company	Galena Park	TX	16-RD-01464	326	Other	S	21	10	10
* Dietrich Ind	East Brunswick	NJ	22-RD-01310	332	Indus	S	27	9	16
Bandag, Inc.	Muscatine	IA	33-RD-00769	326	Indus	S	42	14	28
Gaffey Cranes, Inc.	Claremore	OK	17-RC-11907	339	Craft	S	50	20	27
Steel Services, Inc.	Anderson	IN	25-RC-09981	331	Dept	S	76	18	45
Charleston Marine Container, Inc.	Charleston	SC	11-RC-06367	331	Indus	R	81	38	39
Lake City Forge	Lake City	MI	07-RC-21871	336	Dept	S	159	61	89
Stahl/A Scott Fetzer Company	Cardington	OH	08-RC-16119	333	Indus	S	175	59	111

Total Elections: 263

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
UNAFFILIATED UNIONS  
(CASES CLOSED NOVEMBER 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Guild of Musical Artists, AFL-CIO (AGMA) (AAAA) Argonne National Laboratory West	LOST	Idaho Falls	ID	27-RC-08087	561	Guard	S	34	13	20
American Nurses' Association (ANA) St. Catherine of Sienna Medical Center	WON	Smithtown	NY	29-RC-09545		Prof	S	2	2	0
Sisters of Charity/St. Elizabeth Ann's Healthcare & Rehab		Staten Island	NY	29-RC-09544	623	Cler	S	49	20	17
Association of Western Pulp and Paper Workers (WPPW) Willamette Industries, Inc. - Duraflake Div.	LOST	Albany	OR	36-RC-06030	321	Indus	S	182	47	131
International Security Officers', Police and Guards' Union (SPGU) Jay J. Armes Investigators, Inc. dba The Investigators, Inc.	WON	Austin	TX	16-RC-10264	922	Guard	S	31	14	1
International Union, Security, Police, and Fire Professionals of America (SPFPA)	WON	Springfield	OH	09-RC-17468	611	Guard	S	10	9	1
Wittenberg University		Seabrook	NH	01-RC-21258	928	Guard	S	41	23	14
Burns International Security Services		Janesville	WI	30-RC-06244	561	PrCl	S	59	17	13
Pinkerton's Inc.										
Local Independent Union PGA Tour	WON	Philadelphia Regional Office	PA	04-RC-20076	711	Other	S	5	4	1
Manhattan Cafe		Carolina	PR	24-RC-08133	722	Craft	S	28	21	2
Blackhawk Security, Inc.		Washington	DC	05-RC-15100	561	Guard	S	34	22	1
Hospital San Cristobal		Cotto Laurel, Ponce	PR	24-RC-08124	622	Cler	S	58	28	25
Corpak, Inc.		Hato Tejas, Bayamón	PR	24-RC-08131	322	Craft	S	75	35	23
RJAG Corp.		Villalba	PR	24-RC-08127	233	Craft	R	87	1	63
INOVA VNA Home Health		See Notes (Various locations)	VA	05-RC-15097	623	PrCl	S	112	83	16
Hospital San Cristobal		Cotto Laurel, Ponce	PR	24-RC-08124	622	Prof	S	119	50	46
* Good Samaritan Hospital		Los Angeles	CA	31-RD-01424	622	Prof	S	502	287	164
Local Independent Union Kress Store of Puerto Rico, Inc.	LOST	Puerto Nuevo, San Juan	PR	24-RC-08129	452	Truck	S	115	30	76
Foreign Auto Servicing, Inc.		Charlestown	MA	01-RC-21251	331	PrCl	S	120	31	75
Hudson Valley Hospital Center		New York	NY	02-RC-22289	622	Dept	S	178	60	101
National Education Association of the United States (NEA)	LOST									

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS  
 UNAFFILIATED UNIONS  
 (CASES CLOSED NOVEMBER 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
The Sawyer School		Warwick and Pawtucket	RI	01-RC-21248	611	Dept	S	57	26	29
National Federation of Independent Unions (NFIU) APC Industries, Packaging Division of NR & T Industries, Inc.	LOST	Los Angeles	CA	31-RC-07919	493	Indus	S	60	28	30
National Production Workers Union (NPWU) Reman Manufacturing * Artistic Impressions, Inc.	LOST	Elk Grove Village Lombard	IL IL	13-RC-20423 13-RM-01693	336 323	Indus Indus	R S	28 30	8 6	20 20
United Electrical, Radio and Machine Workers of America (UE) Otis Spunkmeyer, Inc., et al.	LOST	Export	PA	06-RC-11892	311	Indus	S	75	23	49

Total Elections: 25

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 AFL-CIO VS AFL-CIO  
 (CASES CLOSED NOVEMBER 2000)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
International Brotherhood of Teamsters, AFL-CIO (IBT) Service Employees International Union, AFL-CIO (SEIU) Medic Ambulance Service	Vallejo	CA	20-RC-17620	621	Other	S	WON LOST	P I	118	51 0	10
International Brotherhood of Teamsters, AFL-CIO (IBT) Laborers' International Union of North America, AFL-CIO (LIUNA) Washington House Inc.	Fort Wayne	IN	25-RC-09986	624	PrCl	S	WON LOST	P I	27	22 0	1
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)							WON	P		33	
* United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA) Boro Kitchen Cabinets Inc	Ridgewood	NY	29-RC-09541	337	Craft	S	LOST	I	50	11	0

Total Elections: 3

\* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS  
 AFL-CIO VS UNAFFILIATED  
 (CASES CLOSED NOVEMBER 2000)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
International Brotherhood of Teamsters, AFL-CIO (IBT) American Nurses' Association (ANA) Aroostook Medical Center	Presque Isle	ME	01-RC-21253	622	Other	S	WON LOST	P U	108	58 1	38
Local Independent Union * Laborers' International Union of North America, AFL-CIO (LIUNA) Mr. Natural	Pelham Parkway	NY	02-RC-22161	452	Other		LOST LOST	P U	15	6 7	0
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) * Local Independent Union Ryder Integrated Logistics	Fort Worth	TX	16-RC-10255	484	Truck	S	WON LOST	P U	50	30 3	7
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Local Independent Union Bacardi Corporation	Cataño	PR	24-RC-08126	312	Craft	S	WON LOST	P U	140	76 56	0
International Union of Operating Engineers, AFL-CIO (IUOE) Congress of Independent Unions (CIU) Lowe Excavating Co., Inc.	CARY	IL	33-RC-04538	234	Craft	S	WON LOST	P I	12	7 2	0

Total Elections: 5

\* Incumbent union.

