

OPERATING PRINCIPLES

Safety

We are committed to providing a safe and healthy environment for staff and offenders.

Efficiency

We are committed to providing quality services that are cost effective through effective communication, proper alignment of functions, creativity, and a genuine understanding of our mission to serve the public.

Professionalism

We demonstrate our commitment to our jobs through the pride that we take in our work and by upholding the integrity of our profession.

Empowerment and Accountability

We are committed to self-development for our staff as well as our offenders, while at the same time accepting responsibility for our own decisions and actions and recognizing our relative responsibility for others.

PEOPLE PRINCIPLES

Loyalty

We are committed to supporting each other and what we stand for.

Respect and Humane Treatment

We recognize the diversity of individuals and their contributions and we strive to treat all people—offenders, staff, and the public—with utmost dignity and understanding.

Cooperation

While we encourage individualism, we promote unity and teamwork as we all move in the same direction and strive toward the same goals.