



The White House

PRESIDENT GEORGE W. BUSH



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Equal Employment Opportunity Data Posted Pursuant to the NO FEAR Act: Office of Management and Budget Data as of December 31, 2003 - End of First Quarter FY 2004

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY2004 end of 1st Qtr	2003	2002	2001	2000	1999
Number of Complaints Filed in FY 1614.704(a)	0	1	1	2	0	*
Number of Complainants 1614.704(b)	0	1	1	2	0	*
Repeat Filers 1614.704(c)	0	0	0	0	0	*
29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis	FY2004 end of 1st Qtr	2003	2002	2001	2000	1999
Race	0	1	1	2	0	*
Color	0	0	0	0	0	*
Religion	0	0	0	0	0	*
National Origin	0	1	0	0	0	*
Sex (including complaints filed under Equal Pay Act)	0	0	1	0	0	*
Disability	0	0	1	0	0	*
Age	0	0	1	2	0	*
Reprisal	0	0	0	0	0	*
Other	0	0	0	0	0	*
29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue	FY2004 end of 1st Qtr	2003	2002	2001	2000	1999
Appointment/Hire	0	0	0	2	0	*
Assignment of Duties	0	0	0	0	0	*
Awards	0	1	0	0	0	*

Conversion to Full-time	0	0	0	0	0	*
Disciplinary Action						
Demotion	0	0	0	0	0	*
Reprimand	0	0	1	0	0	*
Suspension	0	0	1	0	0	*
Removal	0	0	0	0	0	*
Other	0	0	1	0	0	*
Duty Hours	0	0	0	0	0	*
Evaluation Appraisal	0	0	0	0	0	*
Examination/Test	0	0	0	0	0	*
Harassment						
Non-Sexual	0	0	1	2	0	*
Sexual	0	0	0	0	0	*
Medical Examination	0	0	0	0	0	*
Pay (Including Overtime)	0	0	0	2	0	*
Promotion/Non-Selection	0	0	0	0	0	*
Reassignment						
Denied	0	0	0	0	0	*
Directed	0	0	0	0	0	*
Reasonable Accommodation	0	0	0	0	0	*
Reinstatement	0	0	0	0	0	*
Retirement	0	0	0	0	0	*
Termination	0	0	0	0	0	*
Terms/Conditions of Employment	0	0	0	0	0	*
Time and Attendance	0	0	0	2	0	*
Training	0	0	0	2	0	*
Other	0	0	0	0	0	*
29 CFR §1614.704(f)						
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."				2004 end of 1st Qtr		
				Number	Average Days	
All complaints pending in Investigative Stage			1614.704(f)(1)	0	0	
All complaints pending in Final Agency Action Stage				1	355	

All complaints pending in which Hearing was not requested	1614.704(f)(2)		0	0		
Time in Investigation Stage			0	0		
Time to issue Final Agency Action			0	0		
All complaints pending in which a Hearing was requested	1614.704(f)(3)		1	355		
Time in Investigation Stage			0	0		
Time to issue Final Agency Action			1	355		
29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2004 end of 1st Qtr	2003	2002	2001	2000	1999
Total Complaints Dismissed by Agency	0	0	0	1	0	*
Average days pending prior to dismissal	0	0	0	0	0	*
29 CFR §1614.704(h)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Total Final Agency Actions Finding Discrimination	2004 1st Qtr	2003	2002	2001	2000	1999
	# %	# %	# %	# %	# %	# %
Total Number Findings 704(h)(1)	0	0	0	0	0	*
Without Hearing 704(h)(2)	0	0	0	0	0	*
With Hearing 704(h)(3)	0	0	0	0	0	*
29 CFR §1614.704(i)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Findings of Discrimination Rendered by Basis	2004 1st Qtr	2003	2002	2001	2000	1999
	# %	# %	# %	# %	# %	# %
Total Number Findings 704(i)(1)	0	0	0	0	0	*
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0	0	*
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	*
Race	0	0	0	0	0	*
Color	0	0	0	0	0	*
Religion	0	0	0	0	0	*
National Origin	0	0	0	0	0	*
Sex (include Equal Pay Act)	0	0	0	0	0	*

Reinstatement	0	0	0	0	0	0	*
Retirement	0	0	0	0	0	0	*
Termination	0	0	0	0	0	0	*
Terms/Conditions of Employment	0	0	0	0	0	0	*
Time and Attendance	0	0	0	0	0	0	*
Training	0	0	0	0	0	0	*
Other	0	0	0	0	0	0	*
29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data					
Complaints Pending From Previous Fiscal Years by Status		Previous Fiscal Year Data					
	2004 1st Qtr	2003	2002	2001	2000	1999	
Total complaints from previous Fiscal Years 704(k)(1)	1	1	2	0	0		*
Total Complainants 704(k)(2)	1	1	2	0	0		*
Number complaints pending [as of 9/30]: 704(k)(3)							
Investigation	0	0	1	2	0		*
ROI issued, pending Complainant's action	0	0	0	0	0		*
Hearing	0	1	0	0	0		*
Final Agency Action	1	2	2	2	0		*
Appeal with EEOC Office of Federal Operations	0	0	1	0	0		*
*Unable to reconstruct data							
29 CFR §1614.704(l)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data			
Complaint Investigations	2004 end of 1st Qtr	2003	2002	2001	2000	1999	
Number Pending Completion of Investigation	0	0	1	0	0		*

Pending Investigations Over Required Time Frames	0	0	0	0	0	*
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NA - not applicable
* - Data not available

This page was last modified on March 12, 2004.

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