

**New York Metro Area
U. S. Postal Service**

**Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee
Antidiscrimination
and Retaliation Act of 2002 (No FEAR Act), Public Law 107-174**

Last Updated: December 31, 2008

N/A means Data Not Available

Complaint Activity (29 CFR 1614.704(a), (b), and (c))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 12/31/2008
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Number of Complaints Filed	513	354	448	468	438	89
Number of Complainants	494	338	407	448	408	89
Repeat Filers	N/A	N/A	N/A	18	27	0

Complaints by Basis (29 CFR 1614.704(d))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 12/31/2008
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	149	122	144	116	133	29
Color	62	54	64	45	66	10
Religion	74	25	25	22	24	2
Reprisal	173	138	190	198	211	40
Sex	191	108	169	148	178	34
National Origin	99	71	72	71	66	11
Equal Pay Act	3	0	0	0	0	0
Age	108	75	104	154	153	30
Disability	180	124	137	169	159	29
Non-EEO	N/A	N/A	N/A	9	5	2

Complaints by Issue (29 CFR 1614.704(e))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 12/31/2008
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	3	9	6	8	9	0
Assignment of Duties	33	21	18	27	22	4
Awards	3	1	1	2	1	0
Conversion to Full Time	0	2	2	0	2	0
Disciplinary Action						
Demotion	1	0	1	0	0	0
Reprimand	8	34	54	42	57	6
Suspension	43	23	29	54	65	13
Removal	50	37	51	43	52	12
Other	0	0	0	15	11	3
Duty Hours	59	19	18	32	25	8
Evaluation/Appraisal	3	12	5	14	3	1
Examination/Test	7	0	3	1	2	1
Harassment						
Non-Sexual	106	35	94	177	132	32
Sexual	13	11	18	8	18	3
Medical Examination	9	1	2	6	11	1
Pay (Including Overtime)	28	54	43	37	39	5
Promotion/Non-Selection	30	12	13	21	26	5
Reassignment						
Denied	34	21	37	17	17	1
Directed	15	4	2	7	3	3
Reasonable Accommodation	8	17	15	26	28	8
Reinstatement	1	4	7	4	1	0
Retirement	3	2	0	0	1	0
Termination	28	29	33	49	28	7
Terms/Conditions of Employment	121	91	128	76	93	11
Time and Attendance	47	37	54	55	42	9
Training	0	4	8	7	4	1
Other	0	0	11	12	28	2

Processing Time (29 CFR 1614.704(f))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 12/31/2008
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
<i>The average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>						
Complaints pending (for any length of time) during the fiscal year (1614.704(f)(1))						
Average number of days in investigation stage	347.75	261.76	115.48	98.91	102.41	106.85
Average number of days in final action stage	76.04	50.59	42.50	68.72	72.49	51.27
Complaints pending (for any length of time) during the fiscal year where a hearing was requested (1614.704(f)(3))						
Average number of days in investigation stage	332.04	235.86	133.85	100.23	101.02	102.06
Average number of days in final action stage	15.93	32.82	14.07	19.78	31.07	6.16
Complaints pending (for any length of time) during the fiscal year where a hearing was not requested (1614.704(f)(2))						

Average number of days in investigation stage	361.36	276.70	101.20	98.59	103.52	110.15
Average number of days in final action stage	139.01	62.18	81.08	111.73	103.83	161.56

Complaints Dismissed by Agency (29 CFR 1614.704(g))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 12/31/2008
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Total complaints dismissed by agency under 1614.107(a) (prior to a request for a hearing)	271	157	224	106	169	35
Average days pending prior to dismissal	79.2	27.27	24.75	68.57	27.20	54
Complaints Withdrawn by Complainants (29 CFR 1614.704(h))						
Total complaints withdrawn by complainants	44	58	28	31	41	4

Total Final Actions Involving a Finding of Discrimination (29 CFR 1614.704(i))	Comparative Data (29 CFR 1614.705)										FY 2009 Thru 12/31/2008	
	Previous Fiscal Year Data											
	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008		#	%
	#	%	#	%	#	%	#	%	#	%		
Total number of findings	2		0		1		1		0		0	
Total without a hearing	0	0	0	0	0	0	0	0	0	0	0	0
Total with a hearing	2	100	0	0	1	100	1	100	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status (29 CFR 1614.704(l))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 12/31/2008
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Total complaints from previous Fiscal Years	465	469	303	290	336	347
Total complainants from previous Fiscal Years	N/A	N/A	N/A	N/A	N/A	324
Number of Complaints Pending						
Investigation	N/A	N/A	8	2	1	63
Hearing	N/A	N/A	78	102	156	198
Final Action	N/A	N/A	5	2	7	21
Appeal with EEOC Office of Federal Operations	N/A	N/A	N/A	N/A	53	76

Complaint Investigations (29 CFR 1614.704(m))	Comparative Data (29 CFR 1614.705)					FY 2009 Thru 12/31/2008
	Previous Fiscal Year Data					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	
Pending Complaints Where Investigation Exceeds Required Time Frames	63	0	0	0	0	1

