Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Departmental Offices (DO)

For 3rd Quarter 2009 for period ending June 30, 2009

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 6/30/09 for the current and past five fiscal years. Mixed cases are included in this report.

	Comparative Data												
	F	Previous	Fiscal \	ear Data	a	2009							
		2005	2006	2007	2008	Thru 06-30							
Number of Complaints Filed	7	7	9	10	3	12							
Number of Complainants	7	7	8	10	3	12							
Repeat Filers	n/a	n/a	1	0	0	0							

		C	ompara	ative Da	ata							
Complaints by Basis	Previous Fiscal Year Data											
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 Thru 06- 30						
Race	5	3	6	5	1	2						
Color	0	0	0	3	0	1						
Religion	2	0	1	0	0	0						
Reprisal	4	4	5	2	2	5						
Sex	3	4	4	6	1	3						
National Origin	1	0	0	1	1	0						
Equal Pay Act	0	0	0	0	0	1						
Age	5	6	7	3	1	3						
Disability	2	1	3	0	1	3						
Non-EEO	0	0	0	3	0	3						

		C	ompara	ative Da	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 Thru 06- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	0	1	3	1	2
Awards	0	1	0	0	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	2	1	2	0	0
Suspension	1	1	0	1	1	2
Removal	0	0	1	1	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	2	0	0
Evaluation Appraisal	2	0	4	0	1	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	3	3	4	3	6
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	2	3	1	1	1
Reassignment						
Denied	0	0	1	0	0	0
Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	0	0	1	1
Reinstatement	0	0	0	0	0	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2004	2005	2006	2007	2008	2009 Thru 06- 30
Retirement	0	0	0	0	0	0
Termination	1	0	2	0	0	3
Terms/Conditions of Employment	3	3	5	1	2	4
Time and Attendance	1	1	1	1	0	1
Training	1	0	0	0	0	0
Other	0	0	0	0	0	0

		C	omparat	ive Data	l	
	Pi	revious	Fiscal Y	ear Data	I	2009
Processing Time	2004	2005	2006	2007	2008	Thru 06-30
Complaints pending during fiscal year						
Average number of days in investigation	213.67	251.33	382.50	263.00	346.11	355.40
Average number of days in final action	1,007.00	542.67	31.00	99.00	49.00	85.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	213.67	185.00	380.75	249.00	351.67	402.00
Average number of days in final action	0	0	0	5.33	2.00	4.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	213.67	284.50	386.00	291.00	343.33	324.33
Average number of days in final action	1,007.00	542.67	31.00	192.67	64.67	166.00

	Comparative Data											
	Pro	evious	Fiscal	Year D	ata	2009						
Complaints Dismissed by Agency*	2004	2005	2006	2007	2008	Thru 06- 30						
Total Complaints Dismissed by Agency	0	0	1	4	1	2						
Average days pending prior to dismissal	0	0	68	420	308	53						
Complaints Withdrawn by Complainants						-						
Total Complaints Withdrawn by Complainants	0	0	0	1	1	0						

* Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data												
		Pr	evi	ous	Fis	cal	Yea	ır Da	ata		-	009	
Total Final Agency Actions Finding	ling 2004		20	2005 20		2006		2007		800	0	nru 16- 30	
Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	

* FY 2004-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2009 findings do not include AJ decisions not fully implemented.

Findings of Discrimination	Comparative Data											
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2009 Thru	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	004	20	2005 2		006	20	07	2008		0	nru 6- 30
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				С	om	para	tive	e Da	ta				
Rendered by Basis*		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		-	009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not</i>	20	04	2005		2006		200		07 20		0	Thru 06- 30	
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination		Comparative Data												
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	ır Da	ata		1 1	009		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	004	20	005	20	006	20	007	20	908	0	hru 16- 30		
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		

* Complete data for FY 2004-2005 is not available due to migration to ICMS.

				С	om	para	tiv	e Da	ta			
		Pr	evi	ous	Fis	cal	Yea	ır Da	ata			009
Findings of Discrimination	20	004	20	005	20	006	20	007	20	008	0	nru 6- 30
Rendered by Issue*	# % # % # % # % # %									%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0 0 0 0 0 0 0 0 0 0 0 0									0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

				С	om	para	tiv	e Da	ta			
		Pr	evi	ous	Fis	cal	Yea	r Da	ata)09
Findings of Discrimination	20	004	20	005	20	006	20	007	20	008	0	nru 6- 80
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data											
		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2009		
Findings of Discrimination Rendered by Issue* Findings After Hearing	20	2004		2005		2006		2007		2008		Thru 06- 30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Findings After Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	

		Comparative Data											
		Pr	evi	ous	Fis	cal	Yea	r Da	ata		2009 Thru		
Findings of Discrimination	20	2004 2005		2006		2007		2008		06- 30			
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action									-	·			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	4												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

				С	om	para	tiv	e Da	Data											
Findings of Discrimination		Previous Fiscal Year Data																		
	20	2004		2005		2006		007	2008		Thru 06- 30									
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%								
Sexual	0	0	0	0	0	0	0	0	0	0	0	0								
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0								
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0								
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0								
Reassignment																				
Denied	0	0	0	0	0	0	0	0	0	0	0	0								
Directed	0	0	0	0	0	0	0	0	0	0	0	0								
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0								
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0								
Retirement	0	0	0	0	0	0	0	0	0	0	0	0								
Termination	0	0	0	0	0	0	0	0	0	0	0	0								
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0								
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0								
Training	0	0	0	0	0	0	0	0	0	0	0	0								
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0								

* Complete data for FY 2004-2005 is not available due to migration to ICMS.

	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	2009									
	2004	2005	2006	2007	2008	Thru 06- 30					
Total complaints from previous Fiscal Years	12	15	10	14	16	9					
Total Complainants	12	15	10	13	16	9					
Number complaints pending											
Investigation	0	2	1	0	0	1					

	Comparative Data									
	Pre	2009								
Pending Complaints Filed in Previous Fiscal Years by Status	2004	2005	2006	2007	2008	Thru 06- 30				
ROI issued, pending Complainant's action	0	0	0	0	0	0				
Hearing	0	2	1	0	0	1				
Final Agency Action	0	0	0	1	0	0				

	Comparative Data											
	Previous Fiscal Year Data											
Complaint Investigations	2004	2005	2006	2007	2008	Thru 06- 30						
Pending Complaints Where Investigations Exceed Required Time Frames	4	3	4	1	2	1						