Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay nationally for all occupations and for each occupational group shown = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
United States	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	89*	98	83*	91*	91*	89*	86*	91*	94*	92*
Atlanta-Sandy Springs-Gainesville, GA-AL	100	102	102	96*	96	105*	88*	101	103	101
Austin-Round Rock, TX	93*	92*	92*	91*	95*	94*	82*	103	91	92*
Birmingham-Hoover, AL	96*	103	100	96*	93	97	85*	102	91*	102
Bloomington, IN	90*	91*	91*	86*	83*	92*	77*	81*	99	104*
Bloomington-Normal, IL	101	100	102*	106*	102	95*	103	94	116*	99
Boston-Worcester-Manchester, MA-NH	111*	105*	108*	114*	109*	115*	120*	113*	106*	110*
Brownsville-Harlingen, TX	77*	90*	87*	80*	70*	76*	66*	90*	75*	72*
Buffalo-Niagara-Cattaraugus, NY	99*	89*	92*	107*	93*	95*	113*	101	108*	98*
Charleston-North Charleston-Summerville, SC	92*	92*	95*	87*	96*	95*	78*	86*	102	99
Charlotte-Gastonia-Concord, NC-SC	99	105	94*	97	100	99	91*	99	103	98
Chicago-Naperville-Michigan City, IL-IN-WI	108*	104	107*	107*	107*	110*	131*	110*	103	105*
Cincinnati-Middletown-Wilmington, OH-KY-IN	99	95	102	101	94	99	91	100	100	103
Cleveland-Akron-Elyria, OH	99	100	97	100	94*	100	103	105	102	102
Columbus-Marion-Chillicothe, OH	99	96	96*	102	100	98	99	99	101	100
Corpus Christi, TX	89*	85*	88*	85*	89*	86*	99	101	92*	87*
Dallas-Fort Worth, TX	97*	99	99	92*	105	100	90*	97	91*	102
Dayton-Springfield-Greenville, OH	96*	100	92*	95*	95*	91*	94*	93*	105*	102*
Denver-Aurora-Boulder, CO	104*	100	103	106*	104	104*	98	116*	104	104
Detroit-Warren-Flint, MI	104*	95*	103*	100	99	103*	100	99	116*	108*
Elkhart-Goshen, IN	96*	96*	92*	94*	91*	93*	110*	87*	98	102*
Fort Collins-Loveland, CO	102*	93*	96*	99	103*	104*	103*	108*	103	113*
Grand Rapids-Wyoming, MI	99	90*	95	105*	106	99	108*	94*	101	98
Great Falls, MT	88*	86*	77*	96*	87*	80*	114*	98	93*	97*
Greensboro-High Point, NC	95*	100	94*	92*	99	98*	88*	87*	99	103
Greenville-Mauldin-Easley, SC	93*	105	88*	94*	88*	97	78*	85*	106*	93*
Hartford-West Hartford-Willimantic, CT	111*	105	108*	120*	109	113*	113*	107	112*	109*
Hickory-Lenoir-Morganton, NC	94*	95*	84*	89*	94*	93*	97	93*	101	101
Honolulu, HI	105*	105	101	116*	109*	96*	118*	112*	109	96
Houston-Baytown-Huntsville, TX	98*	103	101	85*	102	99	91*	96	100	94*
Huntsville-Decatur, AL	96*	95	96*	94*	99	95*	89*	92*	99	101
Indianapolis-Anderson-Columbus, IN	95*	81*	97*	93*	84*	97	92*	96	109*	100
Iowa City, IA	97*	98	93*	101	96*	99	104	100	99	94*
Johnstown, PA	86*	83*	84*	91*	85*	87*	91	88*	85*	83*
Kansas City, MO-KS	99	92*	98	98	102	98	98	98	102	97
Kennewick-Pasco-Richland, WA	102*	102	95*	111*	103*	96*	107*	100	100	105*
Knoxville, TN	91*	105	99	82*	98*	90*	78*	82*	86*	96*
Lincoln, NE	88*	83*	83*	91*	85*	88*	85*	89*	88*	99
Los Angeles-Long Beach-Riverside, CA	109*	110*	110*	112*	111*	107*	111*	110*	99	102

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay nationally for all occupations and for each occupational group shown = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	94*	89*	91*	97*	102	97*	93	91*	102	91*
Memphis, TN-MS-AR	94*	93*	92*	86*	102	97*	95*	99	94*	94*
Miami-Fort Lauderdale-Pompano Beach, FL ...	98*	105	96*	101	97	100	91*	96	92*	97
Milwaukee-Racine-Waukesha, WI	99	97	95*	97	106	101	105	98	105*	104
Minneapolis-St. Paul-St. Cloud, MN-WI	108*	108	103*	116*	107*	104*	114*	102	111*	107*
Mobile, AL	92*	94	91*	90*	93	93*	93*	88*	96*	98
New Orleans-Metairie-Kenner, LA	97*	93*	102	95*	97	97	94	95*	104	101
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	114*	115*	115*	114*	113*	116*	132*	113*	107*	108*
Ocala, FL	89*	77*	84*	93*	91*	90*	76*	101	94*	101
Oklahoma City, OK	92*	87*	90*	91*	95*	89*	114*	96	85*	86*
Orlando-Kissimmee, FL	91*	89*	87*	90*	96	90*	94*	96	99	108
Palm Bay-Melbourne-Titusville, FL	92*	86*	86*	96	93*	88*	93*	99	107*	112*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	105*	104*	107*	104*	97	106*	104	110*	99	104
Phoenix-Mesa-Scottsdale, AZ	99	102	101	99	108*	99	91*	102	96	100
Pittsburgh-New Castle, PA	95*	88*	94*	95*	92*	97*	93*	95	97	95
Portland-Vancouver-Beaverton, OR-WA	105*	98	100	112*	109*	107*	114*	116*	103	102
Providence-New Bedford-Fall River, RI-MA	108*	102	111*	113*	102	106*	110*	111*	110*	108*
Reading, PA	101	106*	92*	99	107*	100	102	99	102*	99
Reno-Sparks, NV	99*	96*	98*	99	106*	100	88*	102	98	101
Richmond, VA	97*	97	96*	97*	94*	101	88*	99	105*	99
Rochester, NY	99*	91	98*	109*	98*	99	95	88*	103	98*
Rockford, IL	98*	89*	97	101	97*	96*	110*	96*	100	103*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	109*	106*	114*	112*	108	106*	113*	110*	121*	109*
Salinas, CA	113*	113*	120*	123*	129*	108*	126*	124*	93*	104*
San Antonio, TX	91*	95*	93*	89*	86*	90*	100	99	93*	91*
San Diego-Carlsbad-San Marcos, CA	109*	106*	107*	118*	103	105*	109*	109*	106*	101
San Jose-San Francisco-Oakland, CA	119*	111*	119*	126*	122*	120*	123*	117*	108*	109*
Seattle-Tacoma-Olympia, WA	110*	103	106*	117*	113*	105*	110*	106*	116*	110*
Springfield, MA	110*	100	110*	109*	111*	108*	109*	99	110*	114*
Springfield, MO	89*	84*	85*	88*	93*	87*	79*	86*	94*	98*
St. Louis, MO-IL	104*	100	100	98	98	101	116*	112*	108*	110
Tallahassee, FL	89*	83*	82*	95	91*	89*	91*	84*	92*	94*
Tampa-St. Petersburg-Clearwater, FL	93*	93*	90*	94*	100	96*	100	91*	91*	97
Virginia Beach-Norfolk-Newport News, VA-NC	92*	85*	91*	95*	95*	91*	85*	93*	89*	92*
Visalia-Porterville, CA	100	89*	103	104*	102	96	87*	96*	103	107*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	109*	105*	110*	106*	108*	112*	101	114*	105*	108*
York-Hanover, PA	95*	110*	98	96	90*	93*	98	92*	96*	98
Youngstown-Warren-Boardman, OH-PA	93*	99	90*	93*	87*	94*	90*	89*	94*	110*