

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Youngstown-Warren-Boardman, OH-PA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Youngstown-Warren-Boardman, OH-PA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	96*	99	92*	98	105*	95*	96	102	101	84*
Atlanta-Sandy Springs-Gainesville, GA-AL	108*	103	113*	104*	112*	112*	98	113*	110*	92*
Austin-Round Rock, TX	100	93*	102	98	110*	100	91	115*	97	84*
Birmingham-Hoover, AL	103*	104	111*	104*	107	104	94*	114*	97	93*
Bloomington, IN	97*	92	101	93*	96*	98	86*	91*	106*	95*
Bloomington-Normal, IL	109*	101	113*	115*	117*	101	114*	105	124*	91*
Boston-Worcester-Manchester, MA-NH	120*	106	120*	123*	126*	123*	134*	127*	113*	100
Brownsville-Harlingen, TX	83*	91*	97*	86*	81*	81*	73*	101	80*	66*
Buffalo-Niagara-Cattaraugus, NY	106*	90*	102	116*	107*	101	126*	113*	115*	89*
Charleston-North Charleston-Summerville, SC	99	93	106*	95*	111*	102	87*	96	109*	91*
Charlotte-Gastonia-Concord, NC-SC	106*	106	104	105	116*	105*	101	111*	110*	89*
Chicago-Naperville-Michigan City, IL-IN-WI	116*	105	119*	115*	123*	117*	146*	123*	110*	96*
Cincinnati-Middletown-Wilmington, OH-KY-IN	106*	96	113*	110*	108	105*	102	112*	107*	94*
Cleveland-Akron-Elyria, OH	107*	101	108*	108*	109*	107*	114*	117*	109*	94*
Columbus-Marion-Chillicothe, OH	106*	97	107*	110*	115*	104*	110*	111*	108*	91*
Corpus Christi, TX	96*	85*	98	92*	103	92*	111*	113*	98	79*
Dallas-Fort Worth, TX	105*	100	111*	99	121*	107*	100	109*	97	93*
Dayton-Springfield-Greenville, OH	103*	101	103	103	110*	98	105	104*	112*	93*
Denver-Aurora-Boulder, CO	112*	101	114*	115*	120*	111*	109*	130*	111*	94*
Detroit-Warren-Flint, MI	112*	96	115*	108*	114*	110*	112*	111*	124*	99
Elkhart-Goshen, IN	103*	97	102	102	105*	99	123*	97	105*	94*
Fort Collins-Loveland, CO	109*	94	107*	107*	118*	111*	115*	121*	110*	103
Grand Rapids-Wyoming, MI	107*	91*	106	114*	123*	106*	120*	105*	108*	90*
Great Falls, MT	95*	87*	86*	104*	101	86*	127*	110*	100	89*
Greensboro-High Point, NC	102*	101	105*	99	115*	104*	98	97	105*	94
Greenville-Mauldin-Easley, SC	100	106	98	102	102	103	87*	95*	114*	85*
Hartford-West Hartford-Willimantic, CT	119*	106	120*	129*	126*	121*	126*	120*	119*	100
Hickory-Lenoir-Morganton, NC	101*	96	94*	97*	108*	99	108*	104*	108*	92*
Honolulu, HI	113*	106	113*	125*	126*	102	132*	125*	116*	88*
Houston-Baytown-Huntsville, TX	105*	104	113*	92*	117*	106*	101	108*	107*	86*
Huntsville-Decatur, AL	103*	96	106*	101	114*	101	99	103	106*	93*
Indianapolis-Anderson-Columbus, IN	102	81*	107*	100	97	104	103	108	116*	91*
Iowa City, IA	104*	99	104*	109*	111*	106*	116	112*	106*	86*
Johnstown, PA	92*	84*	93*	98	99	92*	101	98	91*	76*
Kansas City, MO-KS	106*	93	109*	106*	118*	105*	109	109*	109*	88*
Kennewick-Pasco-Richland, WA	110*	103	106*	121*	119*	103	120*	112*	106*	96
Knoxville, TN	97*	106	110*	88*	113*	96*	87*	92*	92*	88*
Lincoln, NE	95*	84*	93*	99	98	94*	95*	100	94*	90*
Los Angeles-Long Beach-Riverside, CA	117*	111*	122*	121*	128*	115*	124*	123*	106*	93*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Youngstown-Warren-Boardman, OH-PA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	102*	90*	101	105*	118*	103*	103	102	109*	83*
Memphis, TN-MS-AR	102*	94	102	93*	118*	104*	106*	111*	100	85*
Miami-Fort Lauderdale-Pompano Beach, FL ...	105*	106	107*	109*	112*	107*	101	107*	98	89*
Milwaukee-Racine-Waukesha, WI	107*	99	106*	105*	123*	107*	117*	110*	112*	95
Minneapolis-St. Paul-St. Cloud, MN-WI	116*	109	115*	126*	124*	111*	127*	114*	119*	98
Mobile, AL	99	95	101	97	108	100	104	98	103	90*
New Orleans-Metairie-Kenner, LA	105*	94	113*	103*	113*	104	105	106*	111*	92*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	123*	116*	128*	123*	131*	124*	147*	126*	114*	99
Ocala, FL	96*	78*	93*	101	105*	96*	85*	114*	101	93*
Oklahoma City, OK	99	87*	100	99	110*	95*	127*	108	91*	78*
Orlando-Kissimmee, FL	98	90*	97	97	111*	96	105	107	106	98
Palm Bay-Melbourne-Titusville, FL	99	87*	95*	104	108*	94*	104	111*	114*	102
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	113*	105	119*	113*	112*	113*	115*	124*	106*	95
Phoenix-Mesa-Scottsdale, AZ	107*	103	113*	107*	125*	105*	101	114*	102	91*
Pittsburgh-New Castle, PA	102*	89*	105*	103	106*	104*	104	106	103	87*
Portland-Vancouver-Beaverton, OR-WA	113*	99	111*	121*	126*	114*	127*	129*	110*	93*
Providence-New Bedford-Fall River, RI-MA	116*	103	123*	122*	118*	113*	123*	124*	117*	99
Reading, PA	108*	107	103	107*	124*	107*	114*	111*	109*	91*
Reno-Sparks, NV	106*	97	109*	108*	122*	107*	98	115*	105*	92*
Richmond, VA	105*	98	107*	105*	108*	108*	98	111*	112*	91*
Rochester, NY	106*	92	109*	118*	113*	106*	106	98	110*	89*
Rockford, IL	106*	90*	108*	109*	112*	102	123*	108*	107*	94*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	118*	107	126*	121*	124*	113*	126*	123*	129*	100
Salinas, CA	122*	114*	133*	133*	150*	116*	140*	138*	99	95*
San Antonio, TX	98*	96	104*	96*	99	96*	111*	111*	100	83*
San Diego-Carlsbad-San Marcos, CA	117*	107	119*	128*	119*	113*	122*	122*	113*	92*
San Jose-San Francisco-Oakland, CA	128*	112*	132*	136*	141*	128*	138*	131*	115*	100
Seattle-Tacoma-Olympia, WA	118*	104	118*	127*	131*	112*	123*	119*	123*	101
Springfield, MA	118*	101	122*	117*	128*	116*	121*	111*	118*	104*
Springfield, MO	95*	85*	95*	95*	107*	93*	88*	96*	100	89*
St. Louis, MO-IL	111*	101	112*	106*	113*	108*	129*	126*	116*	100
Tallahassee, FL	95	84*	91*	102	106*	95	102	94*	98	86*
Tampa-St. Petersburg-Clearwater, FL	101	94	100	102	115*	102	111*	102	98	89*
Virginia Beach-Norfolk-Newport News, VA-NC	99	86*	101	103	109*	98	95*	104	95*	84*
Visalia-Porterville, CA	108*	90*	114*	113*	118*	103	97	108*	110*	97
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	117*	106	122*	115*	125*	120*	113*	128*	112*	99
York-Hanover, PA	102	111*	109*	104	105	100	110*	103	103*	89*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.