

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the York-Hanover, PA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
York-Hanover, PA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	94*	89*	84*	95	100	95	88*	99	98	94
Atlanta-Sandy Springs-Gainesville, GA-AL	105*	93*	103	101	107	112*	90*	109*	106*	103
Austin-Round Rock, TX	98	84*	93*	95	105	100	83*	111*	94	94
Birmingham-Hoover, AL	101	94*	101	101	103	104	86*	110*	94*	104
Bloomington, IN	95*	83*	93*	90*	92*	98	79*	88*	103	106
Bloomington-Normal, IL	106*	91	104*	111*	112*	102	104	102	120*	101
Boston-Worcester-Manchester, MA-NH	117*	96*	110*	119*	121*	123*	122*	123*	110*	112*
Brownsville-Harlingen, TX	81*	82*	89*	83*	77*	81*	67*	98	78*	74*
Buffalo-Niagara-Cattaraugus, NY	104*	81*	93*	112*	103	101	115*	109*	112*	100
Charleston-North Charleston-Summerville, SC	97	84*	97*	91*	106*	102	79*	93	106*	101
Charlotte-Gastonia-Concord, NC-SC	104	96	95	101	111*	105	92*	107*	107*	100
Chicago-Naperville-Michigan City, IL-IN-WI	114*	95*	109*	111*	118*	117*	133*	119*	106*	107*
Cincinnati-Middletown-Wilmington, OH-KY-IN	104*	86*	104	106	104	106	93	109*	104	106
Cleveland-Akron-Elyria, OH	104*	91*	99	105	104	107	104	114*	106*	104
Columbus-Marion-Chillicothe, OH	104*	87*	98	106	110*	105	101	108	105	102
Corpus Christi, TX	93*	77*	90*	89*	98	92*	101	110*	95*	89*
Dallas-Fort Worth, TX	103	90*	101	96	116*	107	91*	106	94*	104
Dayton-Springfield-Greenville, OH	101	91*	94*	99	105	98	95	101	108*	104
Denver-Aurora-Boulder, CO	110*	91*	104*	111*	115*	111*	100	126*	108*	106
Detroit-Warren-Flint, MI	109*	87*	105*	104	109	110*	102	108*	120*	110*
Elkhart-Goshen, IN	101	88*	93*	99	100	100	112*	94*	102	105
Fort Collins-Loveland, CO	107*	85*	98	103	113*	112*	105*	117*	106	115*
Grand Rapids-Wyoming, MI	105*	82*	97	110*	118*	106	110*	102	105*	100
Great Falls, MT	93*	79*	78*	101	97	86*	116*	106	97	99
Greensboro-High Point, NC	100	91*	96*	96	110*	104	89*	94*	102	105
Greenville-Mauldin-Easley, SC	98	96	90*	99	98	103	79*	92*	110*	95
Hartford-West Hartford-Willimantic, CT	116*	96	110*	125*	120*	121*	115*	117*	116*	111*
Hickory-Lenoir-Morganton, NC	99	86*	86*	93*	104	99	99	101	105*	103
Honolulu, HI	110*	96	103	121*	121*	102	120*	122*	113	98
Houston-Baytown-Huntsville, TX	103	94*	103	89*	112*	106	93*	105	104	96
Huntsville-Decatur, AL	101	87*	97	98	109	102	90*	100	102	103
Indianapolis-Anderson-Columbus, IN	100	73*	98	97	93	104	94	104	112*	102
Iowa City, IA	102	89*	95*	105	106*	106	106	108*	102	96
Johnstown, PA	90*	76*	85*	95	94	93*	93	95	88*	85*
Kansas City, MO-KS	104	84*	100	102	113*	105	100	106	106	99
Kennewick-Pasco-Richland, WA	107*	93*	97	116*	114*	103	109*	109*	103	107*
Knoxville, TN	95*	96	100	85*	108*	96	79*	89*	90*	98
Lincoln, NE	93*	76*	85*	96	94	94	87*	97	91*	101
Los Angeles-Long Beach-Riverside, CA	114*	101	112*	117*	122*	115*	113*	119*	103	104

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	99	81*	93*	102	113*	104	94	99	106*	93*
Memphis, TN-MS-AR	99	85*	93*	90*	113*	104	97	108*	97	95
Miami-Fort Lauderdale-Pompano Beach, FL ...	103	95	98	105	107*	108*	92	104	95	99
Milwaukee-Racine-Waukesha, WI	105*	89*	96	101	118	108*	107	107	109*	106
Minneapolis-St. Paul-St. Cloud, MN-WI	113*	99	105*	121*	119*	111*	116*	110*	115*	109*
Mobile, AL	97	86	92*	94*	103	100	95	95	100	100
New Orleans-Metairie-Kenner, LA	102	85*	103*	100	108*	104	95	103	108	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	120*	105*	117*	119*	125*	124*	134*	122*	111*	110*
Ocala, FL	94*	70*	85*	97	101	97	78*	110*	98	103
Oklahoma City, OK	97	79*	91*	96	105	95	116*	104	88*	87*
Orlando-Kissimmee, FL	96	81*	89*	94	106	96	96	104	103	110
Palm Bay-Melbourne-Titusville, FL	97	78*	87*	101	103	94	95	107	111*	114*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	110*	95*	109*	109*	107	114*	105	120*	103	106
Phoenix-Mesa-Scottsdale, AZ	105*	93*	103	103	120*	106	93	111	99	102
Pittsburgh-New Castle, PA	100	80*	96	99	102	104	95	103	100	97
Portland-Vancouver-Beaverton, OR-WA	111*	89*	101	117*	121*	114*	116*	125*	107*	104
Providence-New Bedford-Fall River, RI-MA	113*	93*	113*	118*	113*	113*	112*	120*	114*	110*
Reading, PA	106*	96	94	104	118*	107*	104	108*	106*	101
Reno-Sparks, NV	104*	88*	100	104	117*	107*	89*	111*	102	103
Richmond, VA	102	89*	98	101	104	108*	90*	108*	109*	101
Rochester, NY	104*	83*	100	114*	108*	106	97	95	107*	100
Rockford, IL	103	81*	98	105	107*	103	112*	104	104*	106
Sacramento-Arden-Arcade-Truckee, CA-NV ...	115*	96	115*	117*	119*	114*	115*	119*	125*	111*
Salinas, CA	119*	103	122*	128*	143*	116*	128*	134*	96	107*
San Antonio, TX	96*	87*	95*	93*	95	96	101	107*	97	92
San Diego-Carlsbad-San Marcos, CA	114*	97	109*	123*	114*	113*	111*	118*	110*	103
San Jose-San Francisco-Oakland, CA	126*	101	121*	131*	135*	129*	126*	127*	112*	111*
Seattle-Tacoma-Olympia, WA	116*	94*	108*	123*	125*	113*	112*	115*	120*	113*
Springfield, MA	116*	91*	112*	113*	122*	116*	111*	108	114*	117*
Springfield, MO	93*	76*	87*	92*	102	93*	80*	93*	97*	100
St. Louis, MO-IL	109*	91*	102	103	108	108*	118*	122*	112*	112
Tallahassee, FL	93	76*	83*	99	101	95	93	91*	95	96
Tampa-St. Petersburg-Clearwater, FL	98	85*	91*	98	110*	102	102	99	95*	99
Virginia Beach-Norfolk-Newport News, VA-NC	97	78*	93*	99	105	98	87*	101	92*	93*
Visalia-Porterville, CA	105*	81*	104	109*	112*	103	89*	105*	107*	109*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	114*	96*	111*	111*	120*	120*	103	124*	109*	110*
Youngstown-Warren-Boardman, OH-PA	98	90*	91*	97	96	100	91*	97	97*	112*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.