

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Visalia-Porterville, CA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Visalia-Porterville, CA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	89*	110*	81*	87*	89*	92*	99	95*	91*	86*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	100	115*	99	92*	95*	109*	101	105	99	94
Austin-Round Rock, TX .....	93*	103	89*	87*	94*	97	94	107*	88*	86*
Birmingham-Hoover, AL .....	96*	115*	97	92*	91*	101	97	106*	88*	96
Bloomington, IN .....	90*	102	89*	82*	82*	95	89*	84*	96	98
Bloomington-Normal, IL .....	101	112	99	101	100	99	118*	98	112*	93*
Boston-Worcester-Manchester, MA-NH .....	111*	118*	105	109*	108*	120*	137*	117*	103	103
Brownsville-Harlingen, TX .....	77*	101	85*	76*	69*	79*	75*	94*	73*	68*
Buffalo-Niagara-Cattaraugus, NY .....	99*	100	89*	103	91*	98	130*	105	104	92*
Charleston-North Charleston-Summerville, SC .....	92*	103	93	84*	94*	99	89*	89*	99	93*
Charlotte-Gastonia-Concord, NC-SC .....	99	118*	91	93*	99	103	104	103	100	92*
Chicago-Naperville-Michigan City, IL-IN-WI .....	108*	117*	104	102	105	114*	150*	114*	99	98
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	99	107	99	97	92	103	105	104	97	97
Cleveland-Akron-Elyria, OH .....	99	112*	95	96*	93*	104	118*	109	99	96
Columbus-Marion-Chillicothe, OH .....	99	108	94	97	98	102	113*	103	98	94
Corpus Christi, TX .....	89*	95	86*	82*	87*	90*	114*	105*	89*	81*
Dallas-Fort Worth, TX .....	97*	111*	97	88*	103	104	103	101	88*	95
Dayton-Springfield-Greenville, OH .....	96*	112*	90*	91*	93*	95	107	97	101	96
Denver-Aurora-Boulder, CO .....	104*	113*	100	102	102	108*	112*	121*	101	97
Detroit-Warren-Flint, MI .....	104*	107	101	96	97	107	115*	103	113*	102
Elkhart-Goshen, IN .....	96*	108	89*	90*	89*	97	127*	90*	95*	96
Fort Collins-Loveland, CO .....	102*	105	94	95*	101	108*	118*	112*	99	106*
Grand Rapids-Wyoming, MI .....	99	101	93	101	105	103	123*	97	98	92*
Great Falls, MT .....	88*	97	75*	92*	86*	84*	131*	102	90*	91*
Greensboro-High Point, NC .....	95*	112*	92	88*	97	102	101	90*	96	96
Greenville-Mauldin-Easley, SC .....	93*	118*	86*	90*	87*	100	89*	88*	103	87*
Hartford-West Hartford-Willimantic, CT .....	110*	118*	105	115*	107	118*	129*	112	108*	102
Hickory-Lenoir-Morganton, NC .....	94*	106	82*	85*	92*	96	111*	97	98	95*
Honolulu, HI .....	105*	118*	99	111*	108*	100	135*	116*	105	90*
Houston-Baytown-Huntsville, TX .....	98*	116*	99	82*	100	103	104	100	97	88*
Huntsville-Decatur, AL .....	96*	107	93	90*	97	99	102	96	105	95
Indianapolis-Anderson-Columbus, IN .....	95*	91	94	89*	82*	101	106	100	106	93
Iowa City, IA .....	97*	110*	91	96	94*	103	120*	104	96	88*
Johnstown, PA .....	86*	93	81*	87*	84*	90*	104	91*	83*	78*
Kansas City, MO-KS .....	98	104	96	94*	101	102	112	101	99	91*
Kennewick-Pasco-Richland, WA .....	102*	114*	92	107*	101	100	123*	104	96	99
Knoxville, TN .....	90*	118*	96	78*	96*	93*	89*	86*	84*	90*
Lincoln, NE .....	88*	93	81*	88*	84*	92*	97	93*	85*	93*
Los Angeles-Long Beach-Riverside, CA .....	109*	124*	107	107*	109*	112*	127*	114*	96	96

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Visalia-Porterville, CA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	94*	100	89*	93*	100	101	106	95*	99	86*
Memphis, TN-MS-AR .....	94*	105	89*	83*	100	101	109*	103	91*	88*
Miami-Fort Lauderdale-Pompano Beach, FL ...	98*	118*	93	96	95*	105	104	99	89*	91*
Milwaukee-Racine-Waukesha, WI .....	99	110	92	93*	105	105	121*	102	102	97
Minneapolis-St. Paul-St. Cloud, MN-WI .....	108*	122*	101	111*	106	108*	130*	106	108*	100
Mobile, AL .....	92*	106	88*	86*	91*	97	107	91*	93*	92*
New Orleans-Metairie-Kenner, LA .....	97*	105	99	91*	96*	101	107	98	101	94
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	114*	129*	112*	109*	111*	121*	151*	117*	103	101
Ocala, FL .....	89*	86*	81*	89*	89*	94	88*	105	91*	95
Oklahoma City, OK .....	92*	97	87*	88*	94*	93*	130*	100	82*	80*
Orlando-Kissimmee, FL .....	91*	100	85*	86*	94	93	108	99	96	101
Palm Bay-Melbourne-Titusville, FL .....	92*	96	84*	92	92*	91*	107	103	104	105
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	105*	117*	104	100	95	110*	119*	115*	96	98
Phoenix-Mesa-Scottsdale, AZ .....	99	114*	99	94*	106	103	104	106	93*	94
Pittsburgh-New Castle, PA .....	95*	99	92	91*	90*	101	107	99	94*	90*
Portland-Vancouver-Beaverton, OR-WA .....	105*	110	97	107*	108	111*	131*	120*	100	95
Providence-New Bedford-Fall River, RI-MA .....	108*	114*	108	108*	100	110*	126*	115*	106*	101
Reading, PA .....	100	119*	90	95*	105*	104	117*	103	99	93*
Reno-Sparks, NV .....	99*	108	96	95*	104	104	101	106*	95	94*
Richmond, VA .....	97*	109*	94	93*	92*	105	101	103	102	93*
Rochester, NY .....	99*	102	95	104*	96*	103	109	91	100	92*
Rockford, IL .....	98*	100	94	97*	96*	100	126*	100	97	97
Sacramento-Arden-Arcade-Truckee, CA-NV ...	109*	119*	111	107*	106	110*	129*	114*	117*	102
Salinas, CA .....	113*	127*	117*	118*	127*	113*	144*	128*	90*	98
San Antonio, TX .....	91*	107	91	85*	85*	94*	114*	103	90*	85*
San Diego-Carlsbad-San Marcos, CA .....	108*	119*	104	113*	102	110*	125*	113*	103	94
San Jose-San Francisco-Oakland, CA .....	119*	125*	116*	120*	120*	125*	141*	121*	105	103
Seattle-Tacoma-Olympia, WA .....	110*	115*	103	112*	111*	109*	126*	110*	112*	104
Springfield, MA .....	110*	112*	107	104*	109*	113*	125*	103	107*	107*
Springfield, MO .....	88*	94	83*	84*	91*	91*	90*	89*	91*	92*
St. Louis, MO-IL .....	103*	113*	98	94*	96	105	133*	116*	105	103
Tallahassee, FL .....	89*	93	80*	91*	90*	93	105	87*	89*	88*
Tampa-St. Petersburg-Clearwater, FL .....	93*	104	87*	90*	98	100	114*	95	89*	91*
Virginia Beach-Norfolk-Newport News, VA-NC .....	92*	96	89*	91*	93*	95	97	97	86*	86*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	108*	118*	107	101	106*	117*	116*	119*	102	101
York-Hanover, PA .....	95*	123*	96	92*	89*	97	113*	96*	93*	92*
Youngstown-Warren-Boardman, OH-PA .....	93*	111*	88*	89*	85*	97	103	93*	91*	103

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.