

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Virginia Beach-Norfolk-Newport News, VA-NC metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Virginia Beach-Norfolk-Newport News, VA-NC .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	97*	115*	91*	96*	96*	97*	102	98	106*	100
Atlanta-Sandy Springs-Gainesville, GA-AL .....	109*	120*	111*	102	102	115*	104	108*	116*	110*
Austin-Round Rock, TX .....	102	108*	100	96	101	102*	96	110*	103	100
Birmingham-Hoover, AL .....	104*	121*	109*	101	98	106*	100	109*	103	111*
Bloomington, IN .....	98	107	100	90*	88*	100	91*	87*	112*	114*
Bloomington-Normal, IL .....	110*	117*	112*	111*	107*	104*	121*	101	131*	109*
Boston-Worcester-Manchester, MA-NH .....	121*	123*	118*	120*	116*	126*	141*	121*	120*	120*
Brownsville-Harlingen, TX .....	84*	105*	96	84*	74*	83*	78*	97	85*	79*
Buffalo-Niagara-Cattaraugus, NY .....	108*	104*	101	113*	98	104*	133*	108*	121*	107*
Charleston-North Charleston-Summerville, SC .....	100	108*	105	92*	101	104*	92*	92	115*	108*
Charlotte-Gastonia-Concord, NC-SC .....	108*	123*	103	102	106*	108*	107*	106*	116*	107*
Chicago-Naperville-Michigan City, IL-IN-WI .....	118*	122*	117*	112*	113*	120*	154*	118*	116*	114*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	108*	111*	112*	107*	99	108*	107	108*	113*	113*
Cleveland-Akron-Elyria, OH .....	108*	117*	107	105*	100	109*	121*	112*	115*	112*
Columbus-Marion-Chillicothe, OH .....	108*	112*	106	107*	105	107*	117*	107	114*	109*
Corpus Christi, TX .....	97*	99	97	90*	94*	94*	117*	108*	104	95*
Dallas-Fort Worth, TX .....	106*	116*	109*	97	111*	109*	106	105	103	111*
Dayton-Springfield-Greenville, OH .....	105*	117*	101	100	101	100	110*	100	118*	111*
Denver-Aurora-Boulder, CO .....	114*	118*	112*	112*	110*	113*	115*	125*	117*	113*
Detroit-Warren-Flint, MI .....	113*	112*	113*	105*	104	112*	118*	106	131*	118*
Elkhart-Goshen, IN .....	105*	113*	101	99	96*	102	130*	93*	111*	112*
Fort Collins-Loveland, CO .....	111*	109*	106	104	108*	114*	121*	116*	116*	123*
Grand Rapids-Wyoming, MI .....	108*	106*	104	110*	112*	108*	127*	101	114*	107*
Great Falls, MT .....	96*	101	85*	101	92*	88*	134*	105	105	106*
Greensboro-High Point, NC .....	104*	117*	103	97	105*	107*	103	93*	111*	112*
Greenville-Mauldin-Easley, SC .....	102	123*	97	99	94*	106*	91*	91*	120*	101
Hartford-West Hartford-Willimantic, CT .....	121*	124*	118*	126*	115*	124*	132*	115*	126*	119*
Hickory-Lenoir-Morganton, NC .....	103*	111*	93*	94*	99	101	114*	100	114*	110*
Honolulu, HI .....	114*	124*	111*	122*	116*	105*	139*	120*	123*	105
Houston-Baytown-Huntsville, TX .....	107*	121*	111*	90*	107*	108*	107*	103	113*	103
Huntsville-Decatur, AL .....	104*	112*	105	99	104	104	104	99	111*	111*
Indianapolis-Anderson-Columbus, IN .....	103*	95	106	98	89*	106*	109*	103	122*	109*
Iowa City, IA .....	106*	115*	103	106*	101	108*	123*	107*	111*	103
Johnstown, PA .....	94*	98	92*	96*	90*	95*	107	94	96*	91*
Kansas City, MO-KS .....	108*	109*	108*	103	108*	108*	115*	105	115*	105
Kennewick-Pasco-Richland, WA .....	111*	119*	104	117*	109*	105*	126*	108*	112*	115*
Knoxville, TN .....	99	123*	108	86*	104*	98	92*	89*	97	105*
Lincoln, NE .....	96*	97	91*	96*	90*	96*	100	96	99	108*
Los Angeles-Long Beach-Riverside, CA .....	118*	129*	121*	118*	117*	118*	130*	118*	112*	112*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	103*	105	100	103	108*	106*	109	98	115*	100
Memphis, TN-MS-AR .....	103*	110*	100	91*	108*	106*	112*	107*	106*	102
Miami-Fort Lauderdale-Pompano Beach, FL ...	107*	123*	105	106*	102	110*	107	103	104	106*
Milwaukee-Racine-Waukesha, WI .....	108*	115*	104	102	112	110*	124*	106	118*	113*
Minneapolis-St. Paul-St. Cloud, MN-WI .....	118*	127*	113*	122*	113*	114*	134*	109*	125*	117*
Mobile, AL .....	100	110	100	95*	98	102*	110*	94	108*	107*
New Orleans-Metairie-Kenner, LA .....	106*	109*	112*	100	103	106*	110*	102	117*	110*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	125*	135*	126*	120*	119*	127*	155*	121*	120*	118*
Ocala, FL .....	97	90*	92*	98	96*	99	90*	109*	106*	111*
Oklahoma City, OK .....	100	102	98	96	101	98*	134*	103	96	93*
Orlando-Kissimmee, FL .....	99	105	95	95*	101	98	111*	103	112	118*
Palm Bay-Melbourne-Titusville, FL .....	100	101	94*	101	99	96*	109*	106	121*	122*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	114*	123*	118*	110*	102	116*	122*	119*	112*	114*
Phoenix-Mesa-Scottsdale, AZ .....	108*	119*	111*	104	114*	108*	107	110	108*	109*
Pittsburgh-New Castle, PA .....	104*	104	104	100	97	106*	110*	102	109*	104
Portland-Vancouver-Beaverton, OR-WA .....	115*	115*	109*	118*	116*	117*	134*	124*	116*	111*
Providence-New Bedford-Fall River, RI-MA .....	117*	119*	122*	119*	108*	116*	129*	119*	123*	118*
Reading, PA .....	110*	124*	101	104*	113*	110*	120*	106*	115*	108*
Reno-Sparks, NV .....	108*	113*	108*	105*	112*	110*	103	110*	111*	110*
Richmond, VA .....	106*	114*	106	102	99	111*	104	106*	118*	108*
Rochester, NY .....	108*	107	108*	114*	103*	109*	112*	94	116*	107*
Rockford, IL .....	107*	104*	106	106*	103	105*	130*	103	113*	113*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	119*	124*	125*	118*	114*	116*	133*	118*	136*	119*
Salinas, CA .....	124*	132*	131*	129*	137*	119*	148*	133*	105	114*
San Antonio, TX .....	99	112*	102	93*	91*	99	117*	106*	105	99
San Diego-Carlsbad-San Marcos, CA .....	118*	124*	118*	124*	109*	115*	129*	117*	120*	110*
San Jose-San Francisco-Oakland, CA .....	130*	131*	130*	132*	129*	132*	145*	125*	122*	119*
Seattle-Tacoma-Olympia, WA .....	120*	120*	116*	124*	119*	115*	129*	114*	130*	120*
Springfield, MA .....	120*	117*	121*	114*	117*	119*	128*	107	124*	125*
Springfield, MO .....	97*	98	94*	92*	98	95*	92*	92*	105*	107*
St. Louis, MO-IL .....	113*	118*	110*	103	104	111*	136*	120*	122*	120*
Tallahassee, FL .....	97	98	90*	100	97*	98	107	90*	103	103
Tampa-St. Petersburg-Clearwater, FL .....	102	109*	98	99	105	105*	118*	98	103	106
Visalia-Porterville, CA .....	109*	104	113*	110*	108*	105	103	103	116*	116*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	118*	123*	120*	112*	115*	123*	119*	123*	118*	118*
York-Hanover, PA .....	104	129*	108*	101	96	102	116*	99	109*	107*
Youngstown-Warren-Boardman, OH-PA .....	101	116*	99	97	91*	103	105*	96	105*	120*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.