

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Tampa-St. Petersburg-Clearwater, FL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Tampa-St. Petersburg-Clearwater, FL .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	95*	106	93*	97	91*	93*	87*	100	103	95
Atlanta-Sandy Springs-Gainesville, GA-AL .....	107*	110*	113*	103	97	109*	88*	111*	112*	104
Austin-Round Rock, TX .....	100	99	102	97	96	98	82*	113*	100	95
Birmingham-Hoover, AL .....	102	111*	111*	103	93	102	85*	112*	100	105
Bloomington, IN .....	97*	98	102	91*	84*	96*	77*	89*	108*	107*
Bloomington-Normal, IL .....	108*	108	114*	113*	102	99	103	103	127*	102
Boston-Worcester-Manchester, MA-NH .....	119*	113*	120*	121*	110*	120*	120*	124*	116*	113*
Brownsville-Harlingen, TX .....	82*	96	97	85*	70*	79*	66*	99	82*	75*
Buffalo-Niagara-Cattaraugus, NY .....	106*	95	102	114*	93*	99	113*	110*	118*	101
Charleston-North Charleston-Summerville, SC .....	99	99	107*	93*	96	100	78*	94	112*	102
Charlotte-Gastonia-Concord, NC-SC .....	106*	113*	105	103	101	103	91*	108	113*	101
Chicago-Naperville-Michigan City, IL-IN-WI .....	116*	112*	120*	114*	107	114*	131*	120*	112*	108*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	106*	102	114*	108*	94	103	91	110*	110*	107
Cleveland-Akron-Elyria, OH .....	106*	108	109*	107*	95	104*	103	115*	112*	106
Columbus-Marion-Chillicothe, OH .....	106*	103	107*	108*	100	102	99	109	111*	103
Corpus Christi, TX .....	95*	91	98	91*	89*	90*	99	111*	101	89*
Dallas-Fort Worth, TX .....	104*	107	111*	98	105	104*	90*	107	100	105
Dayton-Springfield-Greenville, OH .....	103*	108*	103	101	95	96*	94	102	114*	105
Denver-Aurora-Boulder, CO .....	111*	108*	115*	113*	104	108*	98	128*	114*	107
Detroit-Warren-Flint, MI .....	111*	102	116*	106*	99	107*	100	109	127*	112*
Elkhart-Goshen, IN .....	103*	103	102	100	91*	97	110	95	108*	106
Fort Collins-Loveland, CO .....	109*	100	108*	105*	103	109*	103	119*	112*	117*
Grand Rapids-Wyoming, MI .....	106*	97	106	112*	107	103*	108	103	110*	101
Great Falls, MT .....	94*	93*	86*	103	88*	84*	114*	107	102	100
Greensboro-High Point, NC .....	102	108*	105*	98	100	102	88*	95	108*	106
Greenville-Mauldin-Easley, SC .....	100	113	99	100	89*	101	78*	93*	116*	96
Hartford-West Hartford-Willimantic, CT .....	118*	113*	120*	127*	109	118*	113	118*	122*	112*
Hickory-Lenoir-Morganton, NC .....	101	102	94*	95*	94	97*	97	102	111*	104
Honolulu, HI .....	112*	113*	113*	123*	110*	100	118*	123*	119*	99
Houston-Baytown-Huntsville, TX .....	105*	111*	113*	91*	102	103	91	106	110*	97
Huntsville-Decatur, AL .....	102	102	107*	100	99	99	89*	101	108*	104
Indianapolis-Anderson-Columbus, IN .....	101	87*	108*	99	84*	102	92	105	119*	103
Iowa City, IA .....	104*	105	104	107*	96	103	104	109*	108*	97
Johnstown, PA .....	92*	90*	93*	97	86*	90*	91	96	93*	86*
Kansas City, MO-KS .....	106*	100	110*	104*	103	103	98	107	112*	100
Kennewick-Pasco-Richland, WA .....	109*	109*	106*	119*	104	100	107	110*	109*	108*
Knoxville, TN .....	97*	113	110*	87*	98	94*	78*	90*	95*	99
Lincoln, NE .....	94*	89*	93*	97	86*	92*	85*	98	96	102
Los Angeles-Long Beach-Riverside, CA .....	116*	119*	123*	119*	111*	112*	111*	121*	108*	106

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Tampa-St. Petersburg-Clearwater, FL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	101	96	102	104	102	101	93	100	112*	94*
Memphis, TN-MS-AR .....	101	101	102	92*	102	102	95	109*	103	96
Miami-Fort Lauderdale-Pompano Beach, FL ...	105*	113*	107*	107*	97	105*	91	105	101	100
Milwaukee-Racine-Waukesha, WI .....	106*	105	106*	103	107	105*	105	108	115*	107
Minneapolis-St. Paul-St. Cloud, MN-WI .....	115*	117*	116*	124*	108	109*	114*	112*	122*	110*
Mobile, AL .....	98	101	101	96	93	97	93	96	105	101
New Orleans-Metairie-Kenner, LA .....	104*	100	114*	102	98	101	94	104	114*	104
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	122*	124*	128*	121*	113*	121*	132*	124*	117*	111*
Ocala, FL .....	95*	83*	93*	99	91*	94*	76*	111*	103	104
Oklahoma City, OK .....	98	93	100	97	96	93*	114*	106	93*	88*
Orlando-Kissimmee, FL .....	98	96	97	96	96	94*	95	105	108	111
Palm Bay-Melbourne-Titusville, FL .....	98	92*	96*	103	94	92*	93	108	117*	115*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	112*	112*	120*	111*	97	111*	104	121*	109*	107
Phoenix-Mesa-Scottsdale, AZ .....	106*	109*	113*	105*	109	103	91	112	105	103
Pittsburgh-New Castle, PA .....	102	95	105	101	92*	101	93	104	106	98
Portland-Vancouver-Beaverton, OR-WA .....	112*	106	111*	119*	110	111*	114*	127*	113*	105
Providence-New Bedford-Fall River, RI-MA .....	115*	109*	124*	120*	103	111*	110*	122*	120*	111*
Reading, PA .....	108*	114*	103	106*	108*	105*	102	109*	112*	102
Reno-Sparks, NV .....	106*	104	110*	106*	106	105*	88*	113*	108*	104
Richmond, VA .....	104*	105	108*	103	94	106*	88*	109*	115*	102
Rochester, NY .....	106*	98	109*	116*	98	104*	95	97	113*	101
Rockford, IL .....	105*	96	108*	107*	98	100	110*	106	110*	107*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	117*	114*	127*	119*	108	111*	113*	121*	132*	112*
Salinas, CA .....	121*	121*	134*	131*	130*	113*	126*	136*	102	108*
San Antonio, TX .....	97*	103	104	95*	86*	94*	100	109*	102	93
San Diego-Carlsbad-San Marcos, CA .....	116*	114*	120*	126*	104	110*	109	120*	116*	104
San Jose-San Francisco-Oakland, CA .....	128*	120*	133*	134*	123*	126*	123*	128*	118*	113*
Seattle-Tacoma-Olympia, WA .....	117*	110*	118*	125*	113*	110*	110	116*	126*	114*
Springfield, MA .....	118*	107*	123*	116*	111*	113*	109	109	120*	118*
Springfield, MO .....	95*	90*	95*	93*	93*	91*	79*	94	102	101
St. Louis, MO-IL .....	111*	108	112*	105	98	106*	116*	123*	118*	113*
Tallahassee, FL .....	95	89	92*	101	92*	93	91	92*	100	97
Virginia Beach-Norfolk-Newport News, VA-NC .....	98	92*	102	101	95	95*	85*	102	97	94
Visalia-Porterville, CA .....	107*	96	115*	111*	102	100	87*	106	113*	110*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	116*	113*	122*	113*	109*	117*	101	126*	115*	111*
York-Hanover, PA .....	102	118*	110*	102	91*	98	98	101	106*	101
Youngstown-Warren-Boardman, OH-PA .....	99	107	100	98	87*	98	90*	98	102	113*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.