

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Springfield, MO metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Springfield, MO .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	100	117*	97*	104	98	102*	110*	106*	101	94*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	113*	122*	119*	110*	104	120*	112*	117*	110*	103
Austin-Round Rock, TX .....	105*	110*	107*	104	103	108*	104	119*	97	94*
Birmingham-Hoover, AL .....	108*	123*	117*	110*	100	112*	108*	118*	97	104*
Bloomington, IN .....	102*	108*	107	98	90*	105*	98	94*	106*	106*
Bloomington-Normal, IL .....	114*	119*	119*	121*	110*	109*	131*	109	124*	102
Boston-Worcester-Manchester, MA-NH .....	125*	125*	126*	130*	118*	132*	153*	131*	113*	112*
Brownsville-Harlingen, TX .....	87*	107*	102	91*	75*	87*	84*	105*	81*	74*
Buffalo-Niagara-Cattaraugus, NY .....	111*	106*	107*	122*	100	109*	144*	117*	115*	100
Charleston-North Charleston-Summerville, SC .....	104*	110*	112*	100	104*	110*	99	99	109*	101
Charlotte-Gastonia-Concord, NC-SC .....	111*	125*	110*	110*	108*	113*	115*	115*	110*	100
Chicago-Naperville-Michigan City, IL-IN-WI .....	122*	124*	125*	121*	115*	126*	166*	127*	110*	107*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	112*	113*	119*	115*	101	113*	116*	117*	107*	106*
Cleveland-Akron-Elyria, OH .....	112*	119*	114*	114*	102	115*	131*	121*	109*	105
Columbus-Marion-Chillicothe, OH .....	112*	114*	113*	116*	108*	112*	126*	115*	108*	102
Corpus Christi, TX .....	100	101	103	97	96*	99	126*	117*	98	89*
Dallas-Fort Worth, TX .....	110*	118*	116*	105	113*	115*	114*	113*	97	104
Dayton-Springfield-Greenville, OH .....	108*	119*	108*	108*	103	105*	119*	108*	112*	104*
Denver-Aurora-Boulder, CO .....	118*	119*	120*	121*	112*	119*	125*	135*	111*	106*
Detroit-Warren-Flint, MI .....	117*	114*	121*	114*	106	118*	128*	115*	124*	110*
Elkhart-Goshen, IN .....	108*	115*	107*	107*	98	107*	141*	101	105*	105*
Fort Collins-Loveland, CO .....	115*	111*	113*	113*	111*	120*	131*	125*	110*	115*
Grand Rapids-Wyoming, MI .....	112*	107*	112*	120*	115*	114*	137*	109*	108*	101
Great Falls, MT .....	99	103	90*	110*	94*	93*	145*	114*	100	99
Greensboro-High Point, NC .....	107*	119*	110*	105*	107*	112*	112*	101	105*	105
Greenville-Mauldin-Easley, SC .....	105*	125*	103	107*	96*	111*	99	98	114*	95*
Hartford-West Hartford-Willimantic, CT .....	125*	126*	126*	136*	118*	130*	143*	125*	120*	111*
Hickory-Lenoir-Morganton, NC .....	106*	113*	99	102	101	107*	123*	108*	108*	103*
Honolulu, HI .....	118*	125*	119*	132*	118*	110*	150*	130*	116*	98
Houston-Baytown-Huntsville, TX .....	110*	123*	119*	97	110*	114*	116*	112*	107*	96
Huntsville-Decatur, AL .....	108*	113*	112*	107*	106	109*	113*	107	106*	103
Indianapolis-Anderson-Columbus, IN .....	107*	96	113*	106*	91*	112*	117*	112	116*	102
Iowa City, IA .....	109*	117*	109*	115*	103*	114*	133*	116*	106*	96*
Johnstown, PA .....	97	99	98	103	92*	99	116*	102	91*	85*
Kansas City, MO-KS .....	111*	110*	115*	111*	111*	113*	125*	111*	109*	99
Kennewick-Pasco-Richland, WA .....	115*	121*	111*	127*	112*	110*	137*	116*	106*	107*
Knoxville, TN .....	102*	125*	116*	93*	106*	103*	99	96*	92*	98
Lincoln, NE .....	100	99	97	104*	92*	101	108*	104*	94*	101
Los Angeles-Long Beach-Riverside, CA .....	123*	132*	129*	128*	119*	124*	141*	128*	106*	105*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Springfield, MO metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	107*	106	107*	111*	110*	111*	118	106*	109*	93*
Memphis, TN-MS-AR .....	107*	112*	107*	98	110*	112*	121*	115*	100	95*
Miami-Fort Lauderdale-Pompano Beach, FL ...	111*	125*	112*	115*	105*	115*	115*	111*	98	99
Milwaukee-Racine-Waukesha, WI .....	112*	116*	111*	110*	115	116*	134*	114*	112*	106
Minneapolis-St. Paul-St. Cloud, MN-WI .....	122*	129*	121*	132*	116*	120*	144*	118*	119*	109*
Mobile, AL .....	104*	112	106*	103	101	107*	119*	102	103	100
New Orleans-Metairie-Kenner, LA .....	110*	111*	119*	109*	105*	112*	119*	110*	111*	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	129*	137*	135*	130*	122*	133*	168*	131*	114*	110*
Ocala, FL .....	100	92	98	106*	98	104*	97	118*	101	103
Oklahoma City, OK .....	104*	103	105*	104	103	103*	145*	112*	91*	87*
Orlando-Kissimmee, FL .....	103*	107	102	103	104	103	120*	111*	106	110
Palm Bay-Melbourne-Titusville, FL .....	104	102	100	110*	101	101	118*	115*	114*	114*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	118*	124*	126*	119*	105	122*	132*	128*	106*	106
Phoenix-Mesa-Scottsdale, AZ .....	112*	121*	119*	112*	117*	113*	116*	118*	103	102
Pittsburgh-New Castle, PA .....	107*	105	111*	108*	99	112*	118*	110*	103	97
Portland-Vancouver-Beaverton, OR-WA .....	119*	117*	117*	127*	118*	123*	145*	134*	110*	104
Providence-New Bedford-Fall River, RI-MA .....	122*	121*	130*	128*	110*	122*	140*	129*	117*	110*
Reading, PA .....	113*	126*	108*	113*	116*	115*	130*	115*	109*	102
Reno-Sparks, NV .....	112*	115*	115*	113*	114*	115*	112*	119*	105*	103*
Richmond, VA .....	110*	116*	113*	110*	101	116*	112*	115*	112*	101
Rochester, NY .....	111*	109	115*	124*	106*	114*	121*	102	110*	100
Rockford, IL .....	111*	106*	113*	115*	105*	110*	140*	112*	107*	106*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	123*	126*	133*	128*	116*	122*	144*	128*	129*	111*
Salinas, CA .....	128*	134*	140*	140*	140*	125*	160*	144*	99	107*
San Antonio, TX .....	103*	114*	109*	101	93*	104*	127*	115*	100	92
San Diego-Carlsbad-San Marcos, CA .....	123*	126*	126*	134*	112*	121*	139*	127*	113*	103
San Jose-San Francisco-Oakland, CA .....	135*	133*	139*	143*	132*	138*	157*	136*	116*	112*
Seattle-Tacoma-Olympia, WA .....	124*	122*	124*	134*	122*	121*	140*	123*	124*	113*
Springfield, MA .....	124*	119*	129*	124*	120*	125*	138*	115*	118*	117*
St. Louis, MO-IL .....	117*	120*	117*	112*	106	116*	147*	130*	116*	112*
Tallahassee, FL .....	100	99	96	108	99	102	116*	97	98	96*
Tampa-St. Petersburg-Clearwater, FL .....	106*	111*	105*	107*	108*	110*	127*	106	98	99
Virginia Beach-Norfolk-Newport News, VA-NC .....	104*	102	107*	108*	102	105*	108*	108*	95*	94*
Visalia-Porterville, CA .....	113*	106	120*	119*	110*	110*	111*	112*	110*	109*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	123*	125*	128*	121*	117*	129*	128*	133*	112*	110*
York-Hanover, PA .....	107*	131*	115*	109*	98	107*	125*	107*	103*	100
Youngstown-Warren-Boardman, OH-PA .....	105*	118*	105*	105*	93*	108*	114*	104*	100	112*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.