

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Springfield, MA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Springfield, MA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	81*	98	75*	84*	82*	82*	80*	92	86*	80*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	91*	103	92*	89*	87*	96	81*	101	93*	88*
Austin-Round Rock, TX .....	85*	92*	83*	84*	86*	86*	75*	103	83*	80*
Birmingham-Hoover, AL .....	87*	103	90*	89*	84*	90*	78*	102	83*	89*
Bloomington, IN .....	82*	91*	83*	79*	75*	85*	71*	82*	90*	91*
Bloomington-Normal, IL .....	92*	100	93*	98	92*	88*	94	95	105*	87*
Boston-Worcester-Manchester, MA-NH .....	101	105*	98	105*	99	106	110*	114*	96	96
Brownsville-Harlingen, TX .....	70*	90*	79*	73*	63*	70*	61*	91*	68*	63*
Buffalo-Niagara-Cattaraugus, NY .....	90*	89*	83*	99	84*	87*	104	101	98	86*
Charleston-North Charleston-Summerville, SC .....	84*	92*	87*	81*	87*	88*	72*	86*	93*	87*
Charlotte-Gastonia-Concord, NC-SC .....	90*	105	85*	89*	91*	91*	83*	99	94*	85*
Chicago-Naperville-Michigan City, IL-IN-WI .....	98	104	97	98	96	101	120*	110*	93*	92*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	90*	95	93	93*	85*	91*	84*	101	91*	90*
Cleveland-Akron-Elyria, OH .....	90*	100	89*	92*	85*	92*	94	105	93*	90*
Columbus-Marion-Chillicothe, OH .....	90*	96	87*	94*	90*	90*	91*	100	92*	87*
Corpus Christi, TX .....	81*	85*	80*	78*	80*	79*	91	102	84*	76*
Dallas-Fort Worth, TX .....	89*	100	90*	85*	95	92*	83*	98	83*	89*
Dayton-Springfield-Greenville, OH .....	87*	100	84*	87*	86*	84*	86*	94	95*	89*
Denver-Aurora-Boulder, CO .....	95*	101	93*	98	94	95	90*	117*	95	91*
Detroit-Warren-Flint, MI .....	94*	96*	94*	92*	89*	95	92*	100	106	95
Elkhart-Goshen, IN .....	87*	96	83*	87*	82*	86*	102	87*	89*	90*
Fort Collins-Loveland, CO .....	92*	94*	88*	91*	93*	96	95*	109	93*	99
Grand Rapids-Wyoming, MI .....	90*	90*	87*	97*	96	91*	99	94	92*	86*
Great Falls, MT .....	80*	87*	70*	89*	79*	74*	105	98	85*	85*
Greensboro-High Point, NC .....	86*	101	86*	85*	90*	90*	81*	87*	90*	90*
Greenville-Mauldin-Easley, SC .....	85*	106	80*	87*	80*	89*	71*	85*	97	81*
Hartford-West Hartford-Willimantic, CT .....	101	106	98	110*	98	104	104	108	102	95
Hickory-Lenoir-Morganton, NC .....	86*	95*	77*	82*	85*	85*	89*	93	92*	88*
Honolulu, HI .....	95*	106	92*	107*	99	88*	109*	113*	99	84*
Houston-Baytown-Huntsville, TX .....	89*	103	92*	78*	92*	91*	84*	97	91*	82*
Huntsville-Decatur, AL .....	87*	96	87*	86*	89*	88*	82*	93	90*	89*
Indianapolis-Anderson-Columbus, IN .....	86*	81*	88*	85*	76*	90*	85*	97	99	87*
Iowa City, IA .....	88*	98	85*	93*	86*	91*	96	100	90*	82*
Johnstown, PA .....	78*	84*	76*	84*	77*	80*	84*	88*	77*	73*
Kansas City, MO-KS .....	90*	93*	89*	90*	92*	91*	90	98	93	84*
Kennewick-Pasco-Richland, WA .....	93*	102	86*	103*	93*	89*	99	101	90*	92*
Knoxville, TN .....	82*	105	90*	75*	88*	83*	72*	83*	79*	84*
Lincoln, NE .....	80*	83*	76*	84*	77*	81*	78*	90*	80*	86*
Los Angeles-Long Beach-Riverside, CA .....	99	111*	100	103*	100	99	102	111*	90*	90*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Springfield, MA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	86*	90*	83*	90*	92*	89*	85	92	93*	80*
Memphis, TN-MS-AR .....	86*	94*	83*	80*	92*	90*	88*	100	85*	82*
Miami-Fort Lauderdale-Pompano Beach, FL ...	89*	105	87*	93*	87*	93*	83*	96	84*	85*
Milwaukee-Racine-Waukesha, WI .....	90*	98	86*	89*	96	93*	97	99	95	91*
Minneapolis-St. Paul-St. Cloud, MN-WI .....	98	109	94*	107*	97	96	104	102	101	94*
Mobile, AL .....	83*	94	83*	83*	84*	86*	86*	88*	87*	86*
New Orleans-Metairie-Kenner, LA .....	88*	93*	92*	88*	88*	89*	86*	95	95	88*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	104*	116*	105	105*	102	107	121*	113*	97	94*
Ocala, FL .....	81*	77*	76*	86*	82*	83*	70*	102	86*	89*
Oklahoma City, OK .....	84*	87*	81*	84*	86*	82*	104	97	77*	75*
Orlando-Kissimmee, FL .....	83*	90*	79*	83*	87*	83*	87*	96	90	94
Palm Bay-Melbourne-Titusville, FL .....	83*	86*	78*	89*	84*	81*	86*	99	97	98
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	95*	105*	97	96*	87*	98	95	111*	90*	91*
Phoenix-Mesa-Scottsdale, AZ .....	90*	102	92*	91*	98	91*	84*	103	87*	87*
Pittsburgh-New Castle, PA .....	86*	89*	86*	87*	83*	90*	86*	95	88*	83*
Portland-Vancouver-Beaverton, OR-WA .....	96*	99	91*	103	99	98	105	116*	94*	89*
Providence-New Bedford-Fall River, RI-MA .....	98	102	101	104*	92*	98	101	111*	100	94*
Reading, PA .....	91*	106*	84*	91*	97	92*	94*	100	93*	87*
Reno-Sparks, NV .....	90*	97	89*	92*	95*	93*	81*	103	89*	88*
Richmond, VA .....	88*	98	88*	89*	85*	93*	81*	100	96*	87*
Rochester, NY .....	90*	92	89*	100	88*	91*	88*	88	94*	85*
Rockford, IL .....	89*	89*	88*	93*	88*	88*	101	97	91*	91*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	99	106*	103	103	97	98	104	111*	110	95*
Salinas, CA .....	103	113*	109*	113*	117*	100	115*	124*	84*	91*
San Antonio, TX .....	83*	96*	85*	82*	78*	83*	92*	100	85*	79*
San Diego-Carlsbad-San Marcos, CA .....	99	107*	98	109*	93	97	101	110	96	88*
San Jose-San Francisco-Oakland, CA .....	108*	112*	108*	116*	110*	111*	113*	117*	98	96
Seattle-Tacoma-Olympia, WA .....	100	103	96	108*	102	97	101	107	105	97
Springfield, MO .....	81*	84*	78*	81*	84*	80*	72*	87*	85*	86*
St. Louis, MO-IL .....	94*	101	91*	90*	89*	93	106	113*	98	96
Tallahassee, FL .....	81*	83*	75*	87*	83*	82*	84*	84*	83*	82*
Tampa-St. Petersburg-Clearwater, FL .....	85*	93*	81*	86*	90*	88*	92	92	83*	85*
Virginia Beach-Norfolk-Newport News, VA-NC .....	83*	86*	83*	87*	85*	84*	78*	94	81*	80*
Visalia-Porterville, CA .....	91*	89*	93	96*	92*	89*	80*	97	94*	93*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	99	106*	100	98	98	103	93*	115*	95	94*
York-Hanover, PA .....	86*	110*	89*	88*	82*	86*	90*	93	88*	86*
Youngstown-Warren-Boardman, OH-PA .....	84*	99	82*	85*	78*	86*	82*	90*	85*	96*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.