

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the San Diego-Carlsbad-San Marcos, CA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
San Diego-Carlsbad-San Marcos, CA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	82*	92*	77*	77*	88*	84*	79*	84*	89*	91*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	92*	97	95	82*	93	99	81*	93*	97	100
Austin-Round Rock, TX .....	86*	87*	85*	77*	92*	89*	75*	94*	86*	91*
Birmingham-Hoover, AL .....	88*	97	93*	82*	90*	92*	77*	93*	86*	102
Bloomington, IN .....	83*	86*	85*	73*	81*	87*	71*	74*	93*	103
Bloomington-Normal, IL .....	93*	94	95*	90*	98	90*	94	86	109*	99
Boston-Worcester-Manchester, MA-NH .....	102	99	100	96	106	109*	110	104	100	109*
Brownsville-Harlingen, TX .....	71*	85*	81*	68*	68*	72*	60*	83*	71*	72*
Buffalo-Niagara-Cattaraugus, NY .....	91*	84*	85*	91*	90*	90*	104	92*	102	97
Charleston-North Charleston-Summerville, SC .....	85*	87*	89*	74*	93*	90*	71*	79*	96	99
Charlotte-Gastonia-Concord, NC-SC .....	91*	99	87*	82*	97	93*	83*	91*	97	97
Chicago-Naperville-Michigan City, IL-IN-WI .....	100	98	100	90*	103	104	119*	101	97	104
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	91*	89*	95	86*	91	94*	83*	92*	95	103
Cleveland-Akron-Elyria, OH .....	91*	94	91*	85*	91*	95*	94	96	96	102
Columbus-Marion-Chillicothe, OH .....	91*	90*	90*	86*	96	93*	91	91	95	99
Corpus Christi, TX .....	82*	80*	82*	72*	86*	82*	91	93*	87*	86*
Dallas-Fort Worth, TX .....	90*	93*	93*	78*	101	95*	82*	89*	86*	101
Dayton-Springfield-Greenville, OH .....	88*	94*	86*	80*	92*	87*	86*	85*	99	101
Denver-Aurora-Boulder, CO .....	96*	94	96	90*	100	98	90*	107	98	103
Detroit-Warren-Flint, MI .....	96*	90*	96	85*	95	97	92	91*	110*	108*
Elkhart-Goshen, IN .....	88*	91*	86*	80*	88*	88*	101	79*	93*	102
Fort Collins-Loveland, CO .....	94*	88*	90*	84*	99	99	94	99	97	112*
Grand Rapids-Wyoming, MI .....	92*	85*	89*	89*	103	94*	99	86*	95	98
Great Falls, MT .....	81*	81*	72*	82*	85*	76*	105	90*	88*	97
Greensboro-High Point, NC .....	87*	94	88*	78*	96	93*	80*	79*	93*	102
Greenville-Mauldin-Easley, SC .....	86*	99	82*	80*	86*	91*	71*	78*	100	92*
Hartford-West Hartford-Willimantic, CT .....	102	99	100	101	105	107*	103	99	105	108*
Hickory-Lenoir-Morganton, NC .....	87*	89*	79*	76*	91*	88*	89*	85*	96	100
Honolulu, HI .....	96*	99	94	98	106	91*	108	103	103	96
Houston-Baytown-Huntsville, TX .....	90*	97	94*	72*	98	94*	83*	88*	94	94*
Huntsville-Decatur, AL .....	88*	90*	89*	79*	95	90*	81*	85*	93	101
Indianapolis-Anderson-Columbus, IN .....	87*	76*	90*	79*	81*	92*	84*	88*	102	99
Iowa City, IA .....	89*	92*	87*	85*	93*	94*	95	92*	93*	94*
Johnstown, PA .....	79*	78*	78*	77*	83*	82*	83*	80*	80*	83*
Kansas City, MO-KS .....	91*	87*	92*	83*	99	93*	90	90*	96	96
Kennewick-Pasco-Richland, WA .....	94*	96	88*	94*	100	91*	98	92*	94	105
Knoxville, TN .....	83*	99	92	69*	95	85*	71*	76*	82*	95
Lincoln, NE .....	81*	78*	77*	78*	82*	83*	78*	82*	83*	98
Los Angeles-Long Beach-Riverside, CA .....	100	104	102	95*	107	102	101	101	93*	102

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	87*	84*	85*	83*	99	92*	85	84*	96	91*
Memphis, TN-MS-AR .....	87*	88*	85*	73*	99	92*	87*	91*	89*	93*
Miami-Fort Lauderdale-Pompano Beach, FL ...	90*	99	89*	85*	94	95*	83*	88*	87*	96
Milwaukee-Racine-Waukesha, WI .....	92*	92*	88*	82*	103	95*	96	90*	99	103
Minneapolis-St. Paul-St. Cloud, MN-WI .....	99	102	96	98	104	99	104	93	105	106*
Mobile, AL .....	84*	89	85*	76*	90*	88*	85*	81*	91*	98
New Orleans-Metairie-Kenner, LA .....	90*	88*	95*	81*	94	92*	86*	87*	98	100
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	105*	109*	107*	97	109	110*	121*	103	101	107*
Ocala, FL .....	82*	72*	78*	79*	88*	86*	70*	93	89*	101
Oklahoma City, OK .....	85*	82*	84*	77*	92*	85*	104	88*	80*	85*
Orlando-Kissimmee, FL .....	84*	84*	81*	76*	93	85*	86*	88*	94	107
Palm Bay-Melbourne-Titusville, FL .....	85*	81*	80*	82*	90*	83*	85*	91*	101	111*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	97*	98	100	88*	94	101	95	101	94	103
Phoenix-Mesa-Scottsdale, AZ .....	92*	96	95	84*	105	94*	83*	94	90*	99
Pittsburgh-New Castle, PA .....	87*	83*	88*	80*	89*	92*	85*	87*	91*	95
Portland-Vancouver-Beaverton, OR-WA .....	97*	92	93*	95*	106	101	105	106	97	101
Providence-New Bedford-Fall River, RI-MA .....	99	96	103	96	99	101	101	102	103	107*
Reading, PA .....	93*	100	86*	84*	104	95*	93	91*	97	99
Reno-Sparks, NV .....	91*	91*	92*	84*	102	95*	80*	94*	93*	100
Richmond, VA .....	90*	92*	90*	82*	91*	96*	81*	91*	99	99
Rochester, NY .....	91*	86*	91*	92*	95	94*	87*	81*	97	97
Rockford, IL .....	90*	84*	90*	86*	94	91*	101	88*	95*	103
Sacramento-Arden-Arcade-Truckee, CA-NV ...	101	100	106	95	104	101	103	101	114*	108*
Salinas, CA .....	105*	106	112*	104	125*	103	115*	113	88*	104
San Antonio, TX .....	84*	90*	87*	75*	83*	85*	91	91*	88*	90*
San Jose-San Francisco-Oakland, CA .....	110*	105	111*	107*	118*	114*	113*	107*	102	109*
Seattle-Tacoma-Olympia, WA .....	101	97	99	100	109*	100	101	97	109*	110*
Springfield, MA .....	101	94*	103	92*	107	103	99	91	104	114*
Springfield, MO .....	82*	79*	80*	74*	90*	82*	72*	79*	88*	97
St. Louis, MO-IL .....	95*	95	93*	83*	95	96	106	103	102	109
Tallahassee, FL .....	82*	78*	76*	80*	88*	84*	83*	77*	86*	94*
Tampa-St. Petersburg-Clearwater, FL .....	86*	88*	83*	80*	96	91*	91	84*	86*	96
Virginia Beach-Norfolk-Newport News, VA-NC .....	84*	80*	85*	81*	92*	87*	78*	85*	84*	91*
Visalia-Porterville, CA .....	92*	84*	96	89*	98	91*	80*	88*	97	106
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	100	99	102	90*	105	106*	92	105	99	107*
York-Hanover, PA .....	88*	103	92*	81*	88*	89*	90*	85*	91*	97
Youngstown-Warren-Boardman, OH-PA .....	86*	93	84*	78*	84*	89*	82*	82*	88*	109*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.