

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the San Antonio, TX metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
San Antonio, TX .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	98*	103	89*	102	105*	99	87*	92*	101	101
Atlanta-Sandy Springs-Gainesville, GA-AL .....	110*	107*	109*	109*	112*	116*	89*	102	110*	111*
Austin-Round Rock, TX .....	102*	96	98	103	111*	104*	82*	104	98	101
Birmingham-Hoover, AL .....	105*	108*	107*	108*	108	108*	85*	103	97	113*
Bloomington, IN .....	99	95	98	97*	97	102	78*	82*	106	115*
Bloomington-Normal, IL .....	111*	105	109*	119*	118*	106*	103	95	124*	110*
Boston-Worcester-Manchester, MA-NH .....	122*	110*	115*	128*	127*	128*	120*	114*	114*	121*
Brownsville-Harlingen, TX .....	85*	94*	94*	90*	81*	84*	66*	91*	81*	80*
Buffalo-Niagara-Cattaraugus, NY .....	108*	93*	98	121*	108*	105*	114*	102	115*	108*
Charleston-North Charleston-Summerville, SC .....	101*	96	102	98	112*	106*	78*	86*	109*	109*
Charlotte-Gastonia-Concord, NC-SC .....	108*	110*	101	109*	117*	109*	91*	100	110*	108
Chicago-Naperville-Michigan City, IL-IN-WI .....	119*	109*	115*	120*	124*	122*	131*	111*	110*	116*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	109*	99	109*	114*	109	110*	92	101	108	114*
Cleveland-Akron-Elyria, OH .....	109*	105	104	113*	110*	111*	103	106	109*	113*
Columbus-Marion-Chillicothe, OH .....	109*	100	103	114*	116*	109*	99	100	108*	110*
Corpus Christi, TX .....	98*	89*	94*	96*	103	96*	100	102	99	96
Dallas-Fort Worth, TX .....	107*	104	107*	103	122*	111*	90*	98	98	112*
Dayton-Springfield-Greenville, OH .....	105*	105*	99	107*	111*	102	94*	94*	112*	112*
Denver-Aurora-Boulder, CO .....	114*	105	110*	120*	121*	115*	98	117*	112*	114*
Detroit-Warren-Flint, MI .....	114*	100	111*	112*	115*	114*	101	100	125*	119*
Elkhart-Goshen, IN .....	105*	101	98	106*	106*	103*	111*	87*	105	113*
Fort Collins-Loveland, CO .....	112*	98	103*	111*	119*	116*	104	109*	110*	125*
Grand Rapids-Wyoming, MI .....	109*	94*	102	118*	124*	110*	108*	95*	108*	109*
Great Falls, MT .....	97*	91*	83*	108*	102	89*	115*	99	100	107
Greensboro-High Point, NC .....	104*	105*	101	104*	115*	108*	88*	87*	106	113*
Greenville-Mauldin-Easley, SC .....	103*	110	95*	106*	103	107*	78*	85*	114*	103
Hartford-West Hartford-Willimantic, CT .....	122*	111*	116*	135*	127*	126*	113*	109	120*	120*
Hickory-Lenoir-Morganton, NC .....	104*	99	91*	101	109*	103*	97	94*	109*	112*
Honolulu, HI .....	115*	110*	109*	130*	127*	106*	119*	113*	116*	106
Houston-Baytown-Huntsville, TX .....	108*	108*	108*	96*	118*	110*	91*	97	107	104
Huntsville-Decatur, AL .....	105*	100	102	106*	115*	105*	89*	93	106	112*
Indianapolis-Anderson-Columbus, IN .....	104*	84*	103	104*	98	108*	93	97	116*	110*
Iowa City, IA .....	106*	102	100	113*	111*	110*	105	101	106	104
Johnstown, PA .....	94*	87*	90*	102	99	96*	91	88*	91*	92
Kansas City, MO-KS .....	108*	97	105	110*	119*	109*	98	99	109	107
Kennewick-Pasco-Richland, WA .....	112*	107	102	125*	120*	107*	108*	101	107	116*
Knoxville, TN .....	100	110	106	92*	114*	100	78*	83*	93*	106
Lincoln, NE .....	97*	87*	89*	103*	99	98*	85*	90*	94*	109*
Los Angeles-Long Beach-Riverside, CA .....	119*	116*	118*	126*	129*	119*	111*	111*	106	113*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the San Antonio, TX metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	104*	94	97	110*	119*	107*	93	92*	109*	101
Memphis, TN-MS-AR .....	104*	98	98	97*	119*	108*	96	100	101	103
Miami-Fort Lauderdale-Pompano Beach, FL ...	108*	110*	103	113*	113*	112*	91*	97	99	107
Milwaukee-Racine-Waukesha, WI .....	109*	102	102	109*	124*	112*	106	99	112*	114*
Minneapolis-St. Paul-St. Cloud, MN-WI .....	119*	114*	111*	131*	125*	116*	114*	103	119*	118*
Mobile, AL .....	101	99	97*	101	108	103*	94*	89*	103	108*
New Orleans-Metairie-Kenner, LA .....	107*	98	109*	107*	113*	108*	94	96	111	111*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	126*	121*	123*	128*	131*	129*	133*	114*	114*	119*
Ocala, FL .....	98	81*	90*	105	106*	100	77*	102	101	112*
Oklahoma City, OK .....	101	91*	96	103	111*	99	114*	97	91*	94
Orlando-Kissimmee, FL .....	100	94	93*	101	112*	99	95	97	106	119*
Palm Bay-Melbourne-Titusville, FL .....	101	90*	92*	108*	108*	97*	93*	100	115*	123*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	115*	109*	115*	118*	113*	118*	104	112*	106	115*
Phoenix-Mesa-Scottsdale, AZ .....	109*	106*	109*	111*	126*	110*	91	103	103	110*
Pittsburgh-New Castle, PA .....	104*	92*	101	107*	107*	108*	94	96	104	105
Portland-Vancouver-Beaverton, OR-WA .....	116*	103	107*	126*	127*	118*	115*	117*	110*	112*
Providence-New Bedford-Fall River, RI-MA .....	118*	107*	119*	127*	119*	118*	110*	112*	117*	119*
Reading, PA .....	110*	111*	99	112*	125*	111*	102	100	110*	110*
Reno-Sparks, NV .....	109*	101	105*	112*	123*	111*	88*	104	105	111*
Richmond, VA .....	107*	102	103	109*	109*	112*	89*	100	113*	110*
Rochester, NY .....	108*	96	105*	122*	114*	110*	96	89*	111*	108
Rockford, IL .....	108*	93*	104	114*	113*	106*	111*	97	107*	114*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	120*	111*	122*	126*	125*	118*	113*	111*	129*	120*
Salinas, CA .....	125*	118*	128*	138*	150*	120*	126*	125*	99	115*
San Diego-Carlsbad-San Marcos, CA .....	119*	111*	115*	133*	120*	117*	110	110*	114*	111*
San Jose-San Francisco-Oakland, CA .....	131*	117*	127*	142*	142*	134*	124*	118*	116*	121*
Seattle-Tacoma-Olympia, WA .....	121*	108*	113*	132*	131*	117*	111*	107*	124*	122*
Springfield, MA .....	121*	104*	118*	122*	129*	120*	109*	100	118*	126*
Springfield, MO .....	97*	88*	92*	99	108*	97*	79*	87*	100	108
St. Louis, MO-IL .....	114*	105	107*	111*	114*	112*	116*	113*	116*	121*
Tallahassee, FL .....	97	87	88*	107	106*	99	92*	85*	98	104
Tampa-St. Petersburg-Clearwater, FL .....	103*	97	96	106*	116*	106*	100	92*	98	107
Virginia Beach-Norfolk-Newport News, VA-NC .....	101	89*	98	107*	110*	101	85*	94*	95	101
Visalia-Porterville, CA .....	110*	93	110	118*	118*	107*	88*	97	111*	118*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	119*	110*	117*	119*	126*	124*	101	116*	112*	119*
York-Hanover, PA .....	104*	115*	105*	108*	105	104	99	93*	103	108
Youngstown-Warren-Boardman, OH-PA .....	102*	104	96*	104*	101	104*	90*	90*	100	121*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.