

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Salinas, CA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Salinas, CA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	78*	87*	69*	74*	70*	82*	69*	74*	102	88*
Atlanta-Sandy Springs-Gainesville, GA-AL	88*	91*	85*	79*	75*	97	70*	82*	111*	96
Austin-Round Rock, TX	82*	82*	76*	74*	74*	86*	65*	83*	98	88*
Birmingham-Hoover, AL	84*	91*	83*	78*	72*	90*	67*	82*	98	98
Bloomington, IN	80*	81*	76*	70*	64*	85*	62*	66*	107	100
Bloomington-Normal, IL	89*	89*	85*	86*	78*	88*	82*	76*	125*	95*
Boston-Worcester-Manchester, MA-NH	98	93*	90*	93	85*	106*	96	92	114*	105*
Brownsville-Harlingen, TX	68*	80*	73*	65*	54*	70*	52*	73*	81*	69*
Buffalo-Niagara-Cattaraugus, NY	87*	79*	76*	87*	72*	87*	90	81*	116*	94*
Charleston-North Charleston-Summerville, SC	81*	82*	80*	71*	74*	88*	62*	69*	110*	95*
Charlotte-Gastonia-Concord, NC-SC	87*	93	78*	79*	77*	91*	72*	80*	111*	94*
Chicago-Naperville-Michigan City, IL-IN-WI	95*	92*	89*	87*	82*	101	104	89	111*	100
Cincinnati-Middletown-Wilmington, OH-KY-IN	87*	84*	85*	82*	72*	91*	73*	81*	108*	99
Cleveland-Akron-Elyria, OH	87*	89*	81*	82*	73*	92*	82*	85	110*	98
Columbus-Marion-Chillicothe, OH	87*	85*	80*	83*	77*	90*	79*	80*	109*	95
Corpus Christi, TX	78*	75*	73*	69*	69*	79*	79*	82*	99	83*
Dallas-Fort Worth, TX	86*	88*	83*	75*	81*	92*	72*	79*	98	97
Dayton-Springfield-Greenville, OH	84*	89*	77*	77*	74*	84*	75*	75*	113*	98
Denver-Aurora-Boulder, CO	92*	89*	86*	86*	80*	95*	78*	94	112*	99
Detroit-Warren-Flint, MI	91*	85*	86*	81*	76*	95*	80*	80*	125*	104
Elkhart-Goshen, IN	85*	85*	77*	77*	70*	86*	88*	70*	106*	98
Fort Collins-Loveland, CO	90*	83*	80*	80*	79*	96*	82*	87	110*	108*
Grand Rapids-Wyoming, MI	88*	80*	79*	85*	82*	91*	86*	76*	109*	94*
Great Falls, MT	78*	77*	64*	78*	68*	74*	91	79*	100	93*
Greensboro-High Point, NC	84*	89*	79*	75*	77*	90*	70*	70*	106	98
Greenville-Mauldin-Easley, SC	82*	93	74*	77*	68*	89*	62*	68*	115*	89*
Hartford-West Hartford-Willimantic, CT	97	94	90*	97	84*	104	90	87	120*	104
Hickory-Lenoir-Morganton, NC	83*	84*	70*	73*	72*	85*	77*	75*	109*	97*
Honolulu, HI	92*	93	84*	94	85*	88*	94	91	117*	92*
Houston-Baytown-Huntsville, TX	86*	91*	84*	69*	79*	91*	72*	78*	108*	90*
Huntsville-Decatur, AL	84*	84*	80*	76*	76*	88*	71*	75*	106	97
Indianapolis-Anderson-Columbus, IN	83*	72*	81*	76*	65*	90*	74*	78*	117*	95
Iowa City, IA	85*	87*	78*	82*	74*	91*	83	81*	106*	90*
Johnstown, PA	76*	74*	70*	74*	66*	80*	72*	71*	92*	80*
Kansas City, MO-KS	87*	82*	82*	80*	79*	91*	78*	79*	110*	92
Kennewick-Pasco-Richland, WA	90*	90*	79*	91*	80*	89*	86*	81*	107*	101
Knoxville, TN	80*	93	82*	66*	76*	83*	62*	67*	93*	92*
Lincoln, NE	78*	74*	69*	74*	66*	81*	68*	72*	95	95*
Los Angeles-Long Beach-Riverside, CA	96*	98	92*	91	85*	99	88*	89	107*	98

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	83*	79*	76*	79*	79*	89*	74*	74*	110*	87*
Memphis, TN-MS-AR	83*	83*	76*	70*	79*	90*	76*	80*	101	90*
Miami-Fort Lauderdale-Pompano Beach, FL ...	86*	93*	80*	82*	75*	93*	72*	77*	99	93*
Milwaukee-Racine-Waukesha, WI	88*	87*	79*	79*	82	93*	84*	80*	113*	99
Minneapolis-St. Paul-St. Cloud, MN-WI	95*	96	86*	95	83*	96*	90	82*	120*	102
Mobile, AL	81*	83*	76*	73*	72*	86*	74*	71*	103	94*
New Orleans-Metairie-Kenner, LA	86*	83*	85*	78*	75*	89*	75*	77*	112*	96
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	101	102	96*	93	87*	107*	105	91	115*	103
Ocala, FL	78*	68*	70*	76*	70*	83*	61*	82*	102	97
Oklahoma City, OK	81*	77*	75*	74*	74*	82*	90	78*	92*	82*
Orlando-Kissimmee, FL	80*	79*	73*	73*	74*	83*	75*	77*	107	103
Palm Bay-Melbourne-Titusville, FL	81*	76*	72*	78*	72*	81*	74*	80*	115*	107
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	92*	93*	89*	85*	75*	98	82*	89	107	100
Phoenix-Mesa-Scottsdale, AZ	88*	90*	85*	80*	84*	91*	72*	83*	103	96
Pittsburgh-New Castle, PA	84*	78*	79*	77*	71*	90*	74*	77*	104	91*
Portland-Vancouver-Beaverton, OR-WA	93*	87*	83*	91	85*	98	91	94	111*	97
Providence-New Bedford-Fall River, RI-MA	95*	90*	93*	92	79*	98	88*	90	118*	103
Reading, PA	89*	94*	77*	81*	83*	92*	81*	80*	110*	95*
Reno-Sparks, NV	87*	86*	82*	81*	82*	93*	70*	83*	106	96*
Richmond, VA	86*	86*	80*	79*	72*	93*	70*	80*	113*	95*
Rochester, NY	87*	81*	82*	89*	76*	92*	76*	71*	111*	93*
Rockford, IL	86*	79*	81*	82*	75*	88*	88*	78*	108*	99
Sacramento-Arden-Arcade-Truckee, CA-NV ...	96*	94	95*	91	83*	98	90	89	130*	104*
San Antonio, TX	80*	85*	78*	72*	66*	83*	79*	80*	101	87*
San Diego-Carlsbad-San Marcos, CA	96*	94	90*	96	80*	97	87*	88	114*	96
San Jose-San Francisco-Oakland, CA	105*	99	99	102	94	111*	98	94	116*	105
Seattle-Tacoma-Olympia, WA	97*	91*	88*	96	87*	97	88*	86	124*	106*
Springfield, MA	97	88*	92*	88*	86*	100	87*	80*	119*	109*
Springfield, MO	78*	74*	71*	71*	72*	80*	63*	70*	101	94*
St. Louis, MO-IL	91*	89*	84*	80*	76*	93*	92	91	117*	105
Tallahassee, FL	78*	74*	68*	77*	71*	82*	73*	68*	99	90*
Tampa-St. Petersburg-Clearwater, FL	82*	82*	75*	76*	77*	88*	80*	74*	98	93*
Virginia Beach-Norfolk-Newport News, VA-NC	81*	76*	76*	77*	73*	84*	68*	75*	96	88*
Visalia-Porterville, CA	88*	79*	86*	85*	79*	89*	70*	78*	111*	102
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	96*	93*	91*	86*	84*	103	80*	93	113*	103
York-Hanover, PA	84*	97	82*	78*	70*	86*	78*	75*	104	94*
Youngstown-Warren-Boardman, OH-PA	82*	88*	75*	75*	67*	86*	71*	72*	101	105*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.