

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Rockford, IL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Rockford, IL .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	91*	110*	86*	90*	93*	93*	78*	95*	94*	89*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	102*	115*	105	96*	99	109*	80*	105	102	97
Austin-Round Rock, TX .....	95*	103	95*	90*	98	98*	74*	107*	91	89*
Birmingham-Hoover, AL .....	98*	116*	103	95*	95	102	77*	106*	91*	99
Bloomington, IN .....	92*	102	94	85*	86*	96*	70*	84*	99	101
Bloomington-Normal, IL .....	103*	112*	105*	105*	104*	99	93*	98	116*	96*
Boston-Worcester-Manchester, MA-NH .....	113*	118*	111*	113*	112*	120*	109*	118*	106*	106*
Brownsville-Harlingen, TX .....	78*	101	90*	79*	72*	79*	60*	94*	75*	70*
Buffalo-Niagara-Cattaraugus, NY .....	101	100	95*	106*	95*	99	103	105	107*	95*
Charleston-North Charleston-Summerville, SC .....	94*	103	99	87*	99	100	71*	89*	102	96*
Charlotte-Gastonia-Concord, NC-SC .....	101	118*	97	96	103	103	82*	103	103	94*
Chicago-Naperville-Michigan City, IL-IN-WI .....	110*	117*	111*	106*	110*	114*	118*	114*	102	101
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	101	107	105	100	96	103*	83*	104	100	100
Cleveland-Akron-Elyria, OH .....	101	112*	101	99	97	104*	93	109	102	99
Columbus-Marion-Chillicothe, OH .....	101	108	99	101	102	102	90*	103	101	96
Corpus Christi, TX .....	90*	95	91*	84*	91*	90*	90*	105*	92*	84*
Dallas-Fort Worth, TX .....	99	111*	103	91*	108*	104*	81*	101	91*	98
Dayton-Springfield-Greenville, OH .....	98*	113*	95*	94*	98	95*	85*	97	104*	98
Denver-Aurora-Boulder, CO .....	106*	113*	106*	105*	107*	108*	89*	121*	104	100
Detroit-Warren-Flint, MI .....	106*	107*	107*	99	101	107*	91*	103	116*	105
Elkhart-Goshen, IN .....	98*	108*	95*	93*	93*	97*	100	90*	98	99
Fort Collins-Loveland, CO .....	104*	105*	100	98	105*	109*	93*	112*	102	109*
Grand Rapids-Wyoming, MI .....	101*	101	98	104*	109*	103*	98	98	101	95*
Great Falls, MT .....	90*	97	80*	95*	90*	84*	104	102	93*	94*
Greensboro-High Point, NC .....	97*	113*	97	91*	102	102*	80*	90*	98	99
Greenville-Mauldin-Easley, SC .....	95*	118*	91*	93*	91*	101	70*	88*	106*	90*
Hartford-West Hartford-Willimantic, CT .....	113*	119*	111*	119*	112*	118*	102	112	112*	105
Hickory-Lenoir-Morganton, NC .....	96*	106*	87*	89*	96	97*	88*	97	101	98*
Honolulu, HI .....	107*	118*	105	115*	112*	100	107	116*	109	93
Houston-Baytown-Huntsville, TX .....	100	116*	105	84*	104	103*	82*	100	100	91*
Huntsville-Decatur, AL .....	97*	107	99	93*	101	99	81*	96	99	98
Indianapolis-Anderson-Columbus, IN .....	97*	91	100	92*	86*	101	84*	100	108*	96
Iowa City, IA .....	99	110*	97	100	98	103	95	104	99	91*
Johnstown, PA .....	88*	94*	86*	90*	88*	90*	82*	91*	85*	81*
Kansas City, MO-KS .....	100	104	102	97*	105	103	89	102	102	93
Kennewick-Pasco-Richland, WA .....	104*	114*	98	110*	106*	100	97	104	99	102
Knoxville, TN .....	92*	118*	102	81*	101	94*	71*	86*	86*	93*
Lincoln, NE .....	90*	93*	86*	91*	88*	92*	77*	93*	88*	96*
Los Angeles-Long Beach-Riverside, CA .....	111*	124*	114*	111*	114*	112*	100	114*	99	99

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Rockford, IL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	96*	100	94*	97*	105	101	84	95*	102	88*
Memphis, TN-MS-AR .....	96*	105*	95	86*	105*	101	86*	103	94*	90*
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	118*	99	100	100	105*	82*	99	92*	94*
Milwaukee-Racine-Waukesha, WI .....	101	110*	98	96	109	105*	95	102	105*	100
Minneapolis-St. Paul-St. Cloud, MN-WI .....	110*	122*	107*	115*	110*	109*	103	106	111*	103
Mobile, AL .....	93*	106	94*	89*	96	97*	85*	91*	96*	95*
New Orleans-Metairie-Kenner, LA .....	99	105	105*	95*	100	101	85*	99	104	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	117*	130*	119*	113*	116*	121*	120*	117*	106*	104*
Ocala, FL .....	91*	86*	86*	92*	94*	94*	69*	106	94*	98
Oklahoma City, OK .....	94*	97	93*	91*	98	93*	103	100	85*	83*
Orlando-Kissimmee, FL .....	93*	100	90*	89*	99	94*	86*	100	99	104
Palm Bay-Melbourne-Titusville, FL .....	94*	96*	89*	95	96	92*	84*	103	107*	108
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	107*	117*	111*	103*	100	111*	94*	115*	99	101
Phoenix-Mesa-Scottsdale, AZ .....	101	114*	105	98	111*	103	82*	106	96	97
Pittsburgh-New Castle, PA .....	97*	99	98	94*	94*	101	84*	99	96	92*
Portland-Vancouver-Beaverton, OR-WA .....	107*	110*	103	111*	112*	111*	104	120*	103	98
Providence-New Bedford-Fall River, RI-MA .....	110*	114*	115*	112*	105*	111*	100	115*	109*	104*
Reading, PA .....	102*	119*	95	98*	110*	104*	92*	103	102	96*
Reno-Sparks, NV .....	101	108*	102	99	109*	105*	80*	107*	98	97*
Richmond, VA .....	99	109*	99	96*	96*	106*	80*	103	105*	96*
Rochester, NY .....	101	103	101	108*	101	104*	86*	91	103	94*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111*	119*	117*	111*	111	111*	102	114*	120*	105*
Salinas, CA .....	116*	127*	124*	122*	133*	113*	114*	129*	93*	101
San Antonio, TX .....	93*	107*	96	88*	88*	94*	90*	103	93*	88*
San Diego-Carlsbad-San Marcos, CA .....	111*	119*	111*	117*	106	110*	99	113*	106*	97
San Jose-San Francisco-Oakland, CA .....	122*	125*	123*	125*	126*	126*	112*	121*	108	106*
Seattle-Tacoma-Olympia, WA .....	112*	115*	109*	116*	116*	110*	100	110*	115*	107*
Springfield, MA .....	112*	112*	114*	108*	114*	113*	99	103	110*	110*
Springfield, MO .....	90*	94*	88*	87*	95*	91*	71*	90*	93*	95*
St. Louis, MO-IL .....	106*	113*	104	97	101	106*	105	117*	108*	106
Tallahassee, FL .....	90*	93	85*	94	94*	93	83*	87*	91*	91*
Tampa-St. Petersburg-Clearwater, FL .....	95*	105	93*	93*	102	100	91*	95	91*	94*
Virginia Beach-Norfolk-Newport News, VA-NC .....	93*	96*	94	94*	97	95*	77*	97	89*	89*
Visalia-Porterville, CA .....	102*	100	106	104*	105*	100	79*	100	103	103
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	111*	118*	113*	105*	111*	117*	92*	119*	105*	104*
York-Hanover, PA .....	97	123*	102	95	93*	98	89*	96	96*	95
Youngstown-Warren-Boardman, OH-PA .....	95*	111*	93*	92*	89*	98	81*	93*	93*	106*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.