Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Rochester, NY metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Rochester, NY	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	90*	108	85*	84*	93*	89*	91*	104	91*	94*
Atlanta-Sandy Springs-Gainesville, GA-AL	102	112*	104	89*	99	105*	93	115*	99	103
Austin-Round Rock, TX	94*	101	93*	84*	97	94*	86*	117*	88*	94*
Birmingham-Hoover, AL	97*	113*	102	89*	95	98	89*	116*	88*	105*
Bloomington, IN	92*	100	93*	79*	85*	92*	81*	92	96	107*
Bloomington-Normal, IL	102*	110	104*	97	104*	96*	108	107	112*	102
Boston-Worcester-Manchester, MA-NH	113*	115*	110*	105*	112*	116*	126*	129*	103	112*
Brownsville-Harlingen, TX	78*	98	89*	73*	71*	77*	69*	103	73*	74*
Buffalo-Niagara-Cattaraugus, NY	100	97	94*	99	95*	95*	119*	114*	104	100
Charleston-North Charleston-Summerville, SC	93*	101	97*	80*	98	96*	82*	97	99	102
Charlotte-Gastonia-Concord, NC-SC	100	115*	96	89*	102	99	95	112*	100	100
Chicago-Naperville-Michigan City, IL-IN-WI	110*	114*	109*	98	109*	110*	137*	125*	99	107*
Cincinnati-Middletown-Wilmington, OH-KY-IN	100	104	104	93*	96	99	96	114*	97	106*
Cleveland-Akron-Elyria, OH	100	110	99	92*	97	101	108	119*	99	105
Columbus-Marion-Chillicothe, OH	100	105	98	93*	102	99	104	113	98	102
Corpus Christi, TX	90*	93	90*	78*	91*	87*	104	115*	89*	89*
Dallas-Fort Worth, TX	99	109	101	85*	107*	101	94	111	88*	104
Dayton-Springfield-Greenville, OH	97*	110	94*	87*	97*	92*	98	106	101	104*
Denver-Aurora-Boulder, CO	106*	110	105*	98	106	104*	103	132*	101	106*
Detroit-Warren-Flint, MI	105*	104	105*	92*	101	103*	105	113*	113*	111*
Elkhart-Goshen, IN	97*	105	94*	87*	93*	94*	116*	98	95*	105*
Fort Collins-Loveland, CO	103*	102	98	91*	105*	105*	108*	123*	99	116*
Grand Rapids-Wyoming, MI	101	99	97	97*	109*	100	113*	107	98	101
Great Falls, MT	89*	95	79*	89*	89*	81*	120*	111	90*	100
Greensboro-High Point, NC	96*	110	96*	85*	101	98*	92*	98	96	105
Greenville-Mauldin-Easley, SC	95*	115	90*	87*	90*	97	81*	96	103	95*
Hartford-West Hartford-Willimantic, CT	112*	116*	110*	110*	111*	114*	118*	122*	108*	112*
Hickory-Lenoir-Morganton, NC	95*	104	86*	82*	96	93*	102	106	98	104*
Honolulu, HI	106*	115*	103	106*	112*	96*	124*	127*	105	98
Houston-Baytown-Huntsville, TX	99	113*	103	78*	104	100	96	110	97	96
Huntsville-Decatur, AL	97*	104	98	86*	101	96*	93	105	96	104
Indianapolis-Anderson-Columbus, IN	96*	88	98	85*	86*	98	97	109	105	102
Iowa City, IA	98*	107	95*	93*	98	100	110	113*	96*	97*
Johnstown, PA	87*	91	85*	83*	87*	87*	95	100	83*	86*
Kansas City, MO-KS	100	101	100	90*	105	99	103	111	99	99
Kennewick-Pasco-Richland, WA	103*	111	97	103	105*	97*	113*	114*	96	108*
Knoxville, TN	92*	115	101	75*	100	90*	82*	94	84*	98
Lincoln, NE	89*	91	85*	84*	87*	89*	89*	102	85*	101
Los Angeles-Long Beach-Riverside, CA	110*	121*	112*	103	113*	108*	116*	125*	96	105*

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Rochester, NY metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	96*	98	93*	90*	104	97*	97	104	99	94*
Memphis, TN-MS-AR	96*	103	93*	79*	104*	98	100	113*	91*	96*
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	115*	98	93*	99	101	95	109	89*	99
Milwaukee-Racine-Waukesha, WI	101	107	97	89*	109	101	111	112	102	106*
Minneapolis-St. Paul-St. Cloud, MN-WI	109*	119*	106*	107*	110*	105*	119*	116*	108*	110*
Mobile, AL	93*	103	93*	83*	95	94*	98	100	93*	101
New Orleans-Metairie-Kenner, LA	99	102	104*	88*	100	98	99	108	101	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	116*	126*	117*	105*	115*	117*	139*	128*	103	111*
Ocala, FL	90*	84*	85*	86*	93*	91*	80*	115*	91*	104
Oklahoma City, OK	93*	95	91*	84*	97	90*	119*	109	82*	88*
Orlando-Kissimmee, FL	92*	98	89*	83*	98	90*	99	109	96	110
Palm Bay-Melbourne-Titusville, FL	93*	94	87*	89*	95	88*	98	112*	104	114*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	106*	114*	109*	96*	99	107*	109	126*	96	107*
Phoenix-Mesa-Scottsdale, AZ	101	111	103	91*	111*	99	96	116*	93*	102
Pittsburgh-New Castle, PA	96*	97	96	87*	94*	98	98	108	94*	98
Portland-Vancouver-Beaverton, OR-WA	107*	108	102	103	112*	108*	120*	131*	100	104
Providence-New Bedford-Fall River, RI-MA	109*	112	113*	104*	104*	107*	115*	126*	106*	111*
Reading, PA	102*	116*	94	91*	109*	101	107*	113*	99	102
Reno-Sparks, NV	100	106	100	91*	108*	101	92*	117*	95	103*
Richmond, VA	99*	107	98	89*	96*	102	93	113*	102	102
Rockford, IL	99	97	99	93*	99	97*	116*	109	97	106*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111*	116*	116*	103	110	107*	119*	125*	117*	112*
Salinas, CA	115*	124*	122*	113*	132*	109*	132*	141*	90*	107*
San Antonio, TX	92*	105	95*	82*	88*	91*	105	113*	90*	93
San Diego-Carlsbad-San Marcos, CA	110*	116*	109*	109*	106	106*	115*	124*	103	103
San Jose-San Francisco-Oakland, CA	121*	122*	121*	116*	125*	121*	130*	133*	105	112*
Seattle-Tacoma-Olympia, WA	111*	113*	108*	108*	115*	106*	116*	120*	112*	113*
Springfield, MA	111*	109	112*	100	113*	109*	114*	113	107*	117*
Springfield, MO	90*	92	87*	81*	95*	88*	83*	98	91*	100
St. Louis, MO-IL	105*	110	102	90*	100	102	122*	128*	105	112*
Tallahassee, FL	90*	91	84*	87*	93*	90*	96	95	89*	96*
Tampa-St. Petersburg-Clearwater, FL	95*	102	91*	86*	102	96*	105	104	89*	99
Virginia Beach-Norfolk-Newport News, VA-NC	93*	93	93*	87*	97*	92*	89*	106	86*	94*
Visalia-Porterville, CA	101*	98	105	96*	104*	97	92	109	100	109*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	110*	115*	112*	98	111*	113*	106	130*	102	111*
York-Hanover, PA	96*	120*	100	88*	92*	94	103	105	93*	100
Youngstown-Warren-Boardman, OH-PA	94*	109	92*	85*	88*	94*	94	102	91*	112*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.