

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Richmond, VA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Richmond, VA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	92*	101	86*	94*	97*	88*	98	92*	90*	92*
Atlanta-Sandy Springs-Gainesville, GA-AL	103*	105*	105*	100	103	104*	100	102	98	101
Austin-Round Rock, TX	96*	94*	95*	94*	102	93*	93	104	87*	92*
Birmingham-Hoover, AL	98	106*	103	100	99	96*	96	103	87*	103*
Bloomington, IN	93*	93	95	89*	89*	91*	88*	82*	94*	105*
Bloomington-Normal, IL	104*	103	106*	109*	108*	94*	116*	95	110*	100
Boston-Worcester-Manchester, MA-NH	114*	108*	112*	118*	117*	114*	136*	114*	101	110*
Brownsville-Harlingen, TX	79*	92*	91*	82*	74*	75*	75*	91*	72*	73*
Buffalo-Niagara-Cattaraugus, NY	102*	91*	95*	111*	99	94*	128*	102	102	99
Charleston-North Charleston-Summerville, SC	95*	95*	99	90*	102	94*	88*	86*	97	100
Charlotte-Gastonia-Concord, NC-SC	101	108*	98	100	107*	97	103	100	98	98
Chicago-Naperville-Michigan City, IL-IN-WI	111*	107*	111*	110*	114*	108*	148*	111*	98	106*
Cincinnati-Middletown-Wilmington, OH-KY-IN	102	97	106	105*	100	98	103	101	96	104*
Cleveland-Akron-Elyria, OH	102	103	101	103*	101	99	116*	106	97	103
Columbus-Marion-Chillicothe, OH	102	99	100	105*	106	97*	112*	100	96	100
Corpus Christi, TX	91*	87*	92*	88*	95*	85*	112*	102	88*	87*
Dallas-Fort Worth, TX	100	102	103	95*	112*	99	102	98	87*	102
Dayton-Springfield-Greenville, OH	99*	103	96*	98	101	90*	106*	94*	100	103*
Denver-Aurora-Boulder, CO	107*	103	107*	110*	111*	102	111*	117*	99	104
Detroit-Warren-Flint, MI	107*	98	107*	103	105	102	114*	100	111*	109*
Elkhart-Goshen, IN	99*	99	95*	97*	97*	92*	125*	87*	94*	103*
Fort Collins-Loveland, CO	105*	96*	100	102	109*	103*	117*	109*	98	114*
Grand Rapids-Wyoming, MI	102*	93*	99	108*	113*	98	122*	95*	96*	99
Great Falls, MT	91*	89*	80*	99	93*	80*	129*	99	89*	98
Greensboro-High Point, NC	98*	103	98	95*	106*	97*	100	87*	94*	103
Greenville-Mauldin-Easley, SC	96*	108	92*	97	94*	95	88*	85*	101	94*
Hartford-West Hartford-Willimantic, CT	114*	108*	112*	124*	116*	112*	128*	108	106*	110*
Hickory-Lenoir-Morganton, NC	97*	97	88*	92*	100	92*	110*	94*	96*	102
Honolulu, HI	108*	108*	105*	120*	117*	95*	134*	113*	103	97
Houston-Baytown-Huntsville, TX	101	106*	105*	88*	108*	98	103	97	95	95*
Huntsville-Decatur, AL	98	98	99	97	105	94*	101	93	94*	102
Indianapolis-Anderson-Columbus, IN	97*	83*	100	96*	89*	96	105	97	103	100
Iowa City, IA	100	100	97*	104*	102	98	118	101	94*	95*
Johnstown, PA	88*	86*	87*	94*	91*	86*	103	88*	81*	84*
Kansas City, MO-KS	101	95	102	101	109*	97	111	99	97	97
Kennewick-Pasco-Richland, WA	105*	104	99	115*	110*	95*	122*	101	95	106*
Knoxville, TN	93*	108	103	84*	105*	89*	88*	83*	82*	97*
Lincoln, NE	91*	85*	86*	95*	91*	87*	96	90*	84*	100
Los Angeles-Long Beach-Riverside, CA	112*	113*	114*	116*	118*	106*	126*	111*	94*	103

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN	97*	92*	94*	101	109*	96*	105	92*	97	92*
Memphis, TN-MS-AR	97*	96	95*	89*	109*	96*	108*	100	89*	94*
Miami-Fort Lauderdale-Pompano Beach, FL ...	101	108*	100	104*	103	99	103	97	88*	98
Milwaukee-Racine-Waukesha, WI	102	100	99	100	113	100	119*	99	100	104
Minneapolis-St. Paul-St. Cloud, MN-WI	111*	111*	107*	120*	114*	103*	129*	103	106*	108*
Mobile, AL	94*	97	94*	93*	99	92*	106	89*	91*	99
New Orleans-Metairie-Kenner, LA	100	96	106*	99	104*	96*	106	96	99	101
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	118*	118*	119*	118*	120*	115*	150*	114*	101	109*
Ocala, FL	92*	79*	87*	96	97*	89*	87*	102	90*	102
Oklahoma City, OK	95*	89*	93*	94*	101	88*	129*	97	81*	86*
Orlando-Kissimmee, FL	94*	92	90*	93*	102	89*	107*	97	94	109
Palm Bay-Melbourne-Titusville, FL	94*	88*	89*	100	99	87*	105	100	102	113*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	108*	107*	111*	108*	103	105*	117*	111*	94*	105
Phoenix-Mesa-Scottsdale, AZ	102*	104	105	102	115*	98	103	103	91*	101
Pittsburgh-New Castle, PA	98*	91*	98	98	98	96*	105	96	92*	96
Portland-Vancouver-Beaverton, OR-WA	108*	101	104*	116*	117*	106	129*	117*	98	102
Providence-New Bedford-Fall River, RI-MA	111*	105	115*	117*	109*	105*	125*	112*	104*	109*
Reading, PA	103*	109*	96	102*	114*	99	116*	100	97	100
Reno-Sparks, NV	102*	99	102	103*	113*	99	100	103	94*	101
Rochester, NY	102*	94	102	112*	104*	98	108	89*	98	98
Rockford, IL	101	91*	101	104*	104*	95*	125*	97	95*	104*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	112*	109*	118*	116*	115*	105*	128*	111*	115*	110*
Salinas, CA	117*	116*	125*	127*	138*	107*	142*	125*	88*	105*
San Antonio, TX	94*	98	97	92*	92*	89*	113*	100	89*	91*
San Diego-Carlsbad-San Marcos, CA	112*	109*	111*	122*	110*	104*	124*	110*	101	101
San Jose-San Francisco-Oakland, CA	123*	114*	123*	130*	130*	119*	140*	118*	103	110*
Seattle-Tacoma-Olympia, WA	113*	106*	110*	121*	120*	104*	125*	107*	110*	111*
Springfield, MA	113*	102	114*	112*	118*	107*	123*	100	105*	115*
Springfield, MO	91*	86*	89*	91*	99	86*	89*	87*	89*	99
St. Louis, MO-IL	107*	103	104*	101	105	100	131*	113*	103	111
Tallahassee, FL	91*	85*	85*	98	98	88*	103	85*	87*	95*
Tampa-St. Petersburg-Clearwater, FL	96*	96	93*	97	106	95*	113*	92*	87*	98
Virginia Beach-Norfolk-Newport News, VA-NC	94*	88*	95	98	101	90*	96	94*	84*	92*
Visalia-Porterville, CA	103*	92*	107	108*	108*	95	99	97	98	107*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	112*	108*	114*	110*	116*	111*	114*	115*	100	109*
York-Hanover, PA	98	113*	102	99	96	92*	111*	93*	92*	99
Youngstown-Warren-Boardman, OH-PA	96*	102	93*	96*	92*	93*	102	90*	89*	110*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.