

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Reno-Sparks, NV metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Reno-Sparks, NV .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	90*	102	84*	92*	86*	88*	98	89*	96	91*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	101	106*	103	97	91*	104*	100	98	104	100
Austin-Round Rock, TX .....	94*	95*	93*	92*	90*	93*	93	100	93	91*
Birmingham-Hoover, AL .....	97*	107*	101	97*	88*	97*	96	99	92*	102
Bloomington, IN .....	91*	94	93*	86*	79*	91*	88*	79*	101	103
Bloomington-Normal, IL .....	102*	104	104*	107*	96*	95*	117*	92	118*	99
Boston-Worcester-Manchester, MA-NH .....	112*	109*	110*	114*	104	115*	137*	110*	108*	109*
Brownsville-Harlingen, TX .....	78*	93*	89*	80*	66*	76*	75*	88*	77*	72*
Buffalo-Niagara-Cattaraugus, NY .....	100	92*	93*	108*	88*	94*	129*	98	109*	97*
Charleston-North Charleston-Summerville, SC .....	93*	95	97*	88*	91*	95*	89*	83*	104	99
Charlotte-Gastonia-Concord, NC-SC .....	100	109*	95*	97	95*	98	103	96	105	97
Chicago-Naperville-Michigan City, IL-IN-WI .....	109*	108*	109*	107*	101	109*	149*	107*	104	104*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	100	98	104	102	89*	98	104	98	102	103
Cleveland-Akron-Elyria, OH .....	100	104	99	101	90*	99	117*	102	104	102
Columbus-Marion-Chillicothe, OH .....	100	99	98	102	94	97	113*	97	103	99
Corpus Christi, TX .....	90*	88*	90*	86*	84*	86*	113*	99	94*	86*
Dallas-Fort Worth, TX .....	99	103	101	92*	99	99	102	95	93*	101
Dayton-Springfield-Greenville, OH .....	97*	104	94*	95*	90*	91*	107*	91*	106*	101
Denver-Aurora-Boulder, CO .....	105*	104	104*	107*	98	103*	111*	113*	106	103
Detroit-Warren-Flint, MI .....	105*	99	105*	100	93	102	114*	97	118*	108*
Elkhart-Goshen, IN .....	97*	100	93*	95*	86*	93*	126*	84*	100	102
Fort Collins-Loveland, CO .....	103*	97*	98	99	97	104*	117*	105	104	112*
Grand Rapids-Wyoming, MI .....	101	93*	97	106*	101	99	123*	92*	103	98
Great Falls, MT .....	89*	90*	78*	97*	83*	80*	130*	95	95	97*
Greensboro-High Point, NC .....	96*	104	96*	92*	94*	97*	100	84*	100	102
Greenville-Mauldin-Easley, SC .....	94*	109	90*	95*	84*	96	88*	83*	108*	92*
Hartford-West Hartford-Willimantic, CT .....	112*	109*	110*	120*	103	113*	128*	105	114*	108*
Hickory-Lenoir-Morganton, NC .....	95*	98	86*	90*	89*	92*	110*	91*	103	100
Honolulu, HI .....	106*	109*	103	116*	104	95*	134*	109*	111	95
Houston-Baytown-Huntsville, TX .....	99	107*	103	86*	96	99	104	94	102	94*
Huntsville-Decatur, AL .....	97*	99	97	94*	93	95*	101	90*	100	101
Indianapolis-Anderson-Columbus, IN .....	96*	84*	98	93*	80*	97	105	94	110*	99
Iowa City, IA .....	98*	101	95*	101	91*	98	119*	97	100	94*
Johnstown, PA .....	87*	86*	85*	91*	81*	86*	103	85*	87*	83*
Kansas City, MO-KS .....	100	96	100	98	97	98	112	95	104	96
Kennewick-Pasco-Richland, WA .....	103*	105	97	112*	98	96*	122*	98	101	105*
Knoxville, TN .....	92*	109	100	82*	93*	89*	89*	80*	88*	95*
Lincoln, NE .....	89*	86*	85*	92*	81*	88*	97	87*	90*	98
Los Angeles-Long Beach-Riverside, CA .....	110*	114*	112*	113*	105	107*	126*	107*	101	102

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Reno-Sparks, NV metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	96*	93*	92*	98	97	96*	105	89*	104	91*
Memphis, TN-MS-AR .....	96*	97	93*	87*	97	97*	108*	97	95*	93*
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	109*	98	101	92*	100	103	93*	94*	96
Milwaukee-Racine-Waukesha, WI .....	101	101	96	97	101	100	120*	96	107*	103
Minneapolis-St. Paul-St. Cloud, MN-WI .....	109*	112*	105*	117*	102	104*	129*	99	113*	106*
Mobile, AL .....	93*	98	92*	91*	88*	93*	106*	86*	98	98
New Orleans-Metairie-Kenner, LA .....	98*	97	103*	96*	92*	97	107	92*	106	100
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	116*	119*	117*	115*	107*	115*	150*	110*	108*	107*
Ocala, FL .....	90*	80*	85*	94*	86*	90*	87*	99	96	101
Oklahoma City, OK .....	93*	90*	91*	92*	90*	89*	129*	94	87*	85*
Orlando-Kissimmee, FL .....	92*	93	88*	90*	91*	89*	108*	93	101	107
Palm Bay-Melbourne-Titusville, FL .....	93*	89*	87*	97	88*	87*	106*	96	109*	111*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	106*	108*	109*	105*	92*	106*	118*	108*	101	103
Phoenix-Mesa-Scottsdale, AZ .....	101	105	103	99	103	98	104	99	97	99
Pittsburgh-New Castle, PA .....	96*	91*	96	95*	87*	97*	106	93*	98	95
Portland-Vancouver-Beaverton, OR-WA .....	106*	102	101	112*	104	106	130*	113*	105	101
Providence-New Bedford-Fall River, RI-MA .....	109*	106	113*	113*	97	106*	125*	108*	111*	107*
Reading, PA .....	102*	110*	94	100	102	100	116*	97	104*	99
Richmond, VA .....	98*	101	98	97*	89*	101	100	97	107*	99
Rochester, NY .....	100	95	100	109*	93*	99	108*	86*	105	97*
Rockford, IL .....	99	92*	98	101	92*	95*	126*	94*	102	103*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110*	110*	115*	113*	102	106*	129*	107*	122*	108*
Salinas, CA .....	115*	117*	122*	124*	123*	108*	143*	121*	94	104*
San Antonio, TX .....	92*	99	95*	89*	81*	90*	113*	97	95	90*
San Diego-Carlsbad-San Marcos, CA .....	110*	110*	109*	119*	98	105*	124*	106*	108*	100
San Jose-San Francisco-Oakland, CA .....	121*	115*	121*	126*	116*	120*	140*	114*	110*	109*
Seattle-Tacoma-Olympia, WA .....	111*	106*	108*	118*	107*	105*	125*	103	117*	110*
Springfield, MA .....	111*	103	112*	109*	105*	108*	124*	97	112*	114*
Springfield, MO .....	90*	87*	87*	88*	88*	87*	89*	84*	95*	97*
St. Louis, MO-IL .....	105*	104	102	99	93*	101	132*	109*	110*	109
Tallahassee, FL .....	90*	86*	83*	95	87*	89*	104	82*	93*	94*
Tampa-St. Petersburg-Clearwater, FL .....	95*	96	91*	94*	94	95*	114*	89*	93*	96
Virginia Beach-Norfolk-Newport News, VA-NC .....	93*	88*	93*	96*	90*	91*	97	91*	90*	91*
Visalia-Porterville, CA .....	101*	92	104	105*	96	96	99	94*	105	106*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	110*	109*	111*	107*	103	112*	115*	112*	107*	107*
York-Hanover, PA .....	96*	114*	100	96	86*	93*	112*	90*	98	97
Youngstown-Warren-Boardman, OH-PA .....	94*	103	91*	93*	82*	93*	102	87*	95*	109*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.