

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Reading, PA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Reading, PA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	88*	93*	90*	92*	85*	89*	85*	92*	92*	92*
Atlanta-Sandy Springs-Gainesville, GA-AL	100	97	110*	97	90*	105*	86*	102	100	101
Austin-Round Rock, TX	93*	87*	99	92*	89*	93*	80*	103	89*	92*
Birmingham-Hoover, AL	95*	97	108	97*	87*	97	83*	103	89*	103*
Bloomington, IN	90*	86*	99	86*	78*	92*	76*	82*	97	105*
Bloomington-Normal, IL	100	95	110*	107*	95*	95*	101	95	113*	100
Boston-Worcester-Manchester, MA-NH	111*	99	117*	115*	102	115*	118*	114*	104	110*
Brownsville-Harlingen, TX	77*	85*	95	80*	65*	76*	65*	91*	74*	73*
Buffalo-Niagara-Cattaraugus, NY	98*	84*	99	108*	87*	95*	111*	102	105*	98
Charleston-North Charleston-Summerville, SC	92*	87*	103	88*	90*	95*	76*	86*	100	100
Charlotte-Gastonia-Concord, NC-SC	98	99	102	98	94*	98	89*	100	101	98
Chicago-Naperville-Michigan City, IL-IN-WI	108*	98	116*	107*	100	109*	128*	111*	100	105*
Cincinnati-Middletown-Wilmington, OH-KY-IN	98	90*	110*	102	88*	99	90	101	98	104
Cleveland-Akron-Elyria, OH	99	95	106	101	88*	100	101	106	100	103
Columbus-Marion-Chillicothe, OH	98	91*	104	102	93*	98	97	100	99	100
Corpus Christi, TX	88*	80*	95	86*	83*	86*	97	102	90*	87*
Dallas-Fort Worth, TX	97*	94*	108	93*	98	100	88*	98	89*	102
Dayton-Springfield-Greenville, OH	95*	95*	100	96*	89*	91*	92*	94*	102	102
Denver-Aurora-Boulder, CO	104*	95*	111*	107*	97	103*	96	117*	102	104
Detroit-Warren-Flint, MI	103*	90*	112*	101	92	103	98	100	114*	109*
Elkhart-Goshen, IN	95*	91*	99	95*	85*	93*	108*	87*	96*	103*
Fort Collins-Loveland, CO	101*	88*	104	100	96*	104*	101	109*	100	114*
Grand Rapids-Wyoming, MI	99	85*	103	106*	99	99	106*	95*	99	99
Great Falls, MT	88*	82*	84*	97*	82*	80*	112*	99	91*	98
Greensboro-High Point, NC	94*	95*	102	93*	93*	98*	86*	87*	96*	103
Greenville-Mauldin-Easley, SC	93*	99	96	95*	83*	96	76*	85*	104	94*
Hartford-West Hartford-Willimantic, CT	110*	100	117*	121*	102	113*	110*	108	109*	110*
Hickory-Lenoir-Morganton, NC	94*	90*	91*	90*	87*	93*	95*	94*	99	102
Honolulu, HI	104*	100	110*	117*	102	96*	116*	113*	106	97
Houston-Baytown-Huntsville, TX	97*	97	110*	86*	95*	99	89*	97	98	95*
Huntsville-Decatur, AL	95*	90*	104	95*	92*	95*	87*	93	97	102
Indianapolis-Anderson-Columbus, IN	94*	76*	105	94*	78*	97	91*	97	106*	100
Iowa City, IA	96*	92*	101	102	89*	99	102	101	97*	95*
Johnstown, PA	85*	79*	90*	92*	80*	86*	89*	88*	83*	84*
Kansas City, MO-KS	98	88*	107	99	96	98	96	99	100	97
Kennewick-Pasco-Richland, WA	101*	96	103	112*	96*	96*	105*	101	97	106*
Knoxville, TN	90*	99	107	82*	91*	90*	76*	83*	84*	97*
Lincoln, NE	88*	79*	90*	92*	80*	88*	83*	90*	86*	99
Los Angeles-Long Beach-Riverside, CA	108*	104	119*	113*	103	107*	109*	111*	97	103

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Reading, PA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	94*	84*	98	98	95	97*	91	92*	100	92*
Memphis, TN-MS-AR	94*	88*	99	87*	95*	97*	93*	100	92*	94*
Miami-Fort Lauderdale-Pompano Beach, FL ...	98*	99	104	101	90*	100	89*	96	90*	98
Milwaukee-Racine-Waukesha, WI	99	92*	103	98	99	101	103	99	102	104
Minneapolis-St. Paul-St. Cloud, MN-WI	107*	102	112*	117*	100	104*	111*	103	109*	108*
Mobile, AL	91*	89	98	91*	87*	93*	91*	89*	94*	99
New Orleans-Metairie-Kenner, LA	97*	88*	110*	96*	91*	97	92*	96	102	101
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	114*	109*	125*	115*	105	116*	129*	114*	104	109*
Ocala, FL	89*	73*	90*	94*	85*	90*	75*	102	92*	102
Oklahoma City, OK	91*	82*	97	92*	89*	89*	111*	97	83*	86*
Orlando-Kissimmee, FL	91*	84*	94	91*	90*	90*	93*	97	97	108
Palm Bay-Melbourne-Titusville, FL	91*	81*	93	97	87*	88*	91*	100	105	112*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	104*	99	116*	105*	90*	106*	102	111*	97	105
Phoenix-Mesa-Scottsdale, AZ	99	96	110*	99	101	99	89*	103	94*	101
Pittsburgh-New Castle, PA	94*	83*	102	96*	86*	97*	91*	96	94*	96
Portland-Vancouver-Beaverton, OR-WA	105*	93	108	113*	102	107*	112*	117*	101	102
Providence-New Bedford-Fall River, RI-MA	107*	96	120*	114*	95*	106*	108*	112*	107*	109*
Reno-Sparks, NV	98*	91*	107	100	99	100	86*	103	96*	101
Richmond, VA	97*	92*	104	98*	88*	101	87*	100	103	100
Rochester, NY	98*	86*	106	110*	91*	99	93*	89*	101	98
Rockford, IL	98*	84*	105	102*	91*	96*	108*	97	98	104*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	109*	100	123*	113*	100	106*	111*	111*	118*	110*
Salinas, CA	113*	107*	130*	124*	121*	108*	123*	125*	91*	105*
San Antonio, TX	91*	90*	101	90*	80*	90*	98	100	91*	91*
San Diego-Carlsbad-San Marcos, CA	108*	100	116*	119*	96	105*	107	110*	104	101
San Jose-San Francisco-Oakland, CA	119*	105	129*	127*	114*	120*	121*	118*	106	110*
Seattle-Tacoma-Olympia, WA	109*	97	115*	118*	105	105*	108*	107*	113*	111*
Springfield, MA	109*	94*	119*	109*	103	108*	107*	100	108*	115*
Springfield, MO	88*	79*	92*	89*	86*	87*	77*	87*	91*	99
St. Louis, MO-IL	103*	95	109*	99	92*	101	113*	113*	106	110
Tallahassee, FL	88*	79*	89*	95	85*	89*	90*	85*	90*	95*
Tampa-St. Petersburg-Clearwater, FL	93*	88*	97	95*	93*	96*	98	92*	89*	98
Virginia Beach-Norfolk-Newport News, VA-NC	91*	81*	99	96*	88*	91*	83*	94*	87*	92*
Visalia-Porterville, CA	100	84*	111	105*	95*	96	86*	97	101	107*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	108*	99	119*	107*	101	112*	99	115*	103	109*
York-Hanover, PA	95*	104	106	97	84*	93*	96	93*	94*	99
Youngstown-Warren-Boardman, OH-PA	92*	94	97	93*	81*	94*	88*	90*	91*	110*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.