

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Portland-Vancouver-Beaverton, OR-WA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Portland-Vancouver-Beaverton, OR-WA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	85*	100	83*	81*	83*	83*	76*	79*	92*	90*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	95*	104	102	86*	88*	98	77*	87*	100	99
Austin-Round Rock, TX .....	89*	94	92*	81*	87*	88*	72*	89*	88	90*
Birmingham-Hoover, AL .....	91*	105	100	86*	85*	91*	74*	88*	88*	101
Bloomington, IN .....	86*	93	91*	77*	76*	86*	68*	70*	96	102
Bloomington-Normal, IL .....	96*	102	102	95	93	89*	90*	82*	112*	98
Boston-Worcester-Manchester, MA-NH .....	106*	107	108*	102	100	108*	105	98	103	108*
Brownsville-Harlingen, TX .....	73*	91*	88*	71*	64*	71*	58*	78*	73*	71*
Buffalo-Niagara-Cattaraugus, NY .....	94*	90*	92*	96	85*	89*	99	87*	104	96
Charleston-North Charleston-Summerville, SC .....	88*	94	96*	78*	88*	89*	68*	74*	99	98
Charlotte-Gastonia-Concord, NC-SC .....	94*	107	94*	87*	92*	92*	79*	85*	100	96
Chicago-Naperville-Michigan City, IL-IN-WI .....	103*	106	107*	95*	98	103	114*	95	99	103
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	94*	97	102	91*	86*	93*	80*	87*	97	102
Cleveland-Akron-Elyria, OH .....	94*	102	98	90*	86*	94	90*	90	99	101
Columbus-Marion-Chillicothe, OH .....	94*	98	97	91*	91	92*	87*	86*	98	98
Corpus Christi, TX .....	84*	86*	88*	76*	81*	81*	87*	87*	89*	85*
Dallas-Fort Worth, TX .....	93*	101	100	82*	96	94*	79*	84*	88*	100
Dayton-Springfield-Greenville, OH .....	91*	102	93*	85*	87*	86*	82*	80*	101	100
Denver-Aurora-Boulder, CO .....	99	102	103	95*	95	97	86*	101	101	102
Detroit-Warren-Flint, MI .....	99	97	104*	89*	90	96	88*	86*	113*	107
Elkhart-Goshen, IN .....	91*	98	92*	84*	83*	87*	97	75*	95	101
Fort Collins-Loveland, CO .....	97*	95	97	88*	94	98	90*	93	99	111*
Grand Rapids-Wyoming, MI .....	95*	92*	96	94*	97	93*	94	81*	98	97
Great Falls, MT .....	84*	88*	77*	86*	80*	75*	100	85*	90*	96
Greensboro-High Point, NC .....	90*	102	95*	82*	91*	92*	77*	75*	96	101
Greenville-Mauldin-Easley, SC .....	89*	107	89*	84*	81*	90*	68*	73*	103	92*
Hartford-West Hartford-Willimantic, CT .....	105*	107	108*	107*	100	106	99	93	108*	107*
Hickory-Lenoir-Morganton, NC .....	90*	97	85*	80*	86*	87*	85*	80*	98	100
Honolulu, HI .....	100	107	102	103	100	90*	103	97	105	95
Houston-Baytown-Huntsville, TX .....	93*	105	102	76*	93	93*	80*	83*	97	93*
Huntsville-Decatur, AL .....	91*	97	96	84*	90	89*	78*	80*	96	100
Indianapolis-Anderson-Columbus, IN .....	90*	82*	97	83*	77*	91*	81*	83*	105	98
Iowa City, IA .....	92*	100	94*	90*	87*	93*	91	86*	96	93*
Johnstown, PA .....	82*	85*	84*	81*	78*	81*	80*	76*	83*	82*
Kansas City, MO-KS .....	94*	94	99	88*	94	92*	86*	84*	99	95
Kennewick-Pasco-Richland, WA .....	97*	104	95*	100	94	90*	94	87*	96	104
Knoxville, TN .....	86*	107	99	73*	90*	84*	68*	71*	84*	95*
Lincoln, NE .....	84*	85*	83*	82*	78*	82*	74*	77*	85*	97
Los Angeles-Long Beach-Riverside, CA .....	103*	112*	110*	100	101	101	97	95	96	101

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Portland-Vancouver-Beaverton, OR-WA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	90*	91	91*	87*	93	91*	81*	79*	99	90*
Memphis, TN-MS-AR .....	90*	95	92*	77*	93	91*	83*	86*	91*	92*
Miami-Fort Lauderdale-Pompano Beach, FL ...	93*	107	96	90*	89*	94	79*	83*	89*	95
Milwaukee-Racine-Waukesha, WI .....	95*	99	95*	87*	97	94	92	85*	102	102
Minneapolis-St. Paul-St. Cloud, MN-WI .....	103	110	104*	104	98	98	99	88*	108*	105
Mobile, AL .....	87*	96	91*	81*	85*	87*	82*	76*	93*	97
New Orleans-Metairie-Kenner, LA .....	93*	95	102	85*	89*	91*	82*	82*	101	99
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	109*	117*	115*	102	103	109*	116*	97	103	106*
Ocala, FL .....	85*	78*	84*	83*	83*	85*	67*	88*	91*	100
Oklahoma City, OK .....	87*	88*	90*	82*	87*	84*	99	83*	83*	84*
Orlando-Kissimmee, FL .....	87*	91	87*	81*	88*	84*	83*	83*	96	106
Palm Bay-Melbourne-Titusville, FL .....	87*	87*	86*	86*	85*	82*	81*	85*	104	110*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	100	106	108*	93*	88*	100	91*	96	96	102
Phoenix-Mesa-Scottsdale, AZ .....	95*	104	102	88*	99	93*	80*	88	93*	98
Pittsburgh-New Castle, PA .....	90*	90*	95*	85*	84*	91*	81*	82*	94	94
Providence-New Bedford-Fall River, RI-MA .....	102	104	111*	101	93	99	96	96	106*	106*
Reading, PA .....	96*	108	93	89*	98	94*	89*	86*	99	98
Reno-Sparks, NV .....	94*	98	99	89*	96	94	77*	89*	95	99
Richmond, VA .....	92*	99	97*	87*	86*	95	77*	86*	102	98
Rochester, NY .....	94*	93	98	97	89*	93*	83*	76*	100	96
Rockford, IL .....	93*	91*	97	90*	89*	90*	97	83*	97	102
Sacramento-Arden-Arcade-Truckee, CA-NV ...	104*	108	114*	100	98	100	99	95	117*	107*
Salinas, CA .....	108*	115*	120*	110	118*	102	110	107	90*	103
San Antonio, TX .....	87*	97	94*	79*	79*	84*	87*	86*	91*	89*
San Diego-Carlsbad-San Marcos, CA .....	103*	108	108*	106*	94	99	96	94	103	99
San Jose-San Francisco-Oakland, CA .....	113*	113*	119*	112*	112*	113*	108	101	105	108*
Seattle-Tacoma-Olympia, WA .....	104*	105	106*	105*	103	99	96	92	112*	109*
Springfield, MA .....	105*	102	110*	97	101	102	95	86*	107*	113*
Springfield, MO .....	84*	85*	86*	79*	85*	82*	69*	74*	91*	96
St. Louis, MO-IL .....	99	102	101	88*	90*	95	101	97	105	108
Tallahassee, FL .....	84*	85*	82*	85*	84*	84*	80*	72*	89*	93*
Tampa-St. Petersburg-Clearwater, FL .....	89*	95	90*	84*	91	90*	87*	79*	89*	96
Virginia Beach-Norfolk-Newport News, VA-NC .....	87*	87*	92*	85*	86*	86*	74*	81*	86*	90*
Visalia-Porterville, CA .....	95*	91	103	93*	93	90*	76*	83*	100	105
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	103*	107	110*	95*	99	105	88*	99	102	106*
York-Hanover, PA .....	90*	112*	99	86*	83*	88*	86*	80*	94*	97
Youngstown-Warren-Boardman, OH-PA .....	88*	101	90*	83*	79*	88*	78*	77*	91*	108*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.