

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Phoenix-Mesa-Scottsdale, AZ metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Phoenix-Mesa-Scottsdale, AZ .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	89*	97	82*	92*	84*	90*	95	90*	98	92*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	101	101	100	98	89*	106*	97	99	107*	101
Austin-Round Rock, TX .....	94*	90*	90*	92*	88*	95*	90	101	95	92*
Birmingham-Hoover, AL .....	96*	101	98	98	86*	99	93	100	95	102
Bloomington, IN .....	91*	89*	90*	87*	77*	93*	85*	80*	103	104
Bloomington-Normal, IL .....	101	98	100	107*	94	96*	113*	92	121*	100
Boston-Worcester-Manchester, MA-NH .....	112*	103	106	115*	101	117*	132*	111	111*	110*
Brownsville-Harlingen, TX .....	77*	88*	86*	81*	64*	77*	72*	88*	79*	73*
Buffalo-Niagara-Cattaraugus, NY .....	99	87*	90*	109*	86*	96*	125*	99	112*	98
Charleston-North Charleston-Summerville, SC .....	93*	91*	94*	89*	89*	97	86*	84*	106*	99
Charlotte-Gastonia-Concord, NC-SC .....	99	103	93*	98	93	100	100	97	108*	98
Chicago-Naperville-Michigan City, IL-IN-WI .....	109*	102	105	108*	99	111*	144*	108	107*	105
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	99	93	100	103	87*	100	100	98	105	104
Cleveland-Akron-Elyria, OH .....	100	98	96	102	87*	101	113*	103	106*	102
Columbus-Marion-Chillicothe, OH .....	99	94	95	103	92	99	109	97	105	100
Corpus Christi, TX .....	89*	83*	87*	86*	82*	87*	109	99	96	87*
Dallas-Fort Worth, TX .....	98	98	98	93*	97	101	99	96	95	102
Dayton-Springfield-Greenville, OH .....	96*	98	91*	96*	88*	93*	103	91	109*	102
Denver-Aurora-Boulder, CO .....	105*	99	101	108*	96	105*	108	114*	109*	104
Detroit-Warren-Flint, MI .....	104*	94*	102	101	91	104	110	97	121*	108*
Elkhart-Goshen, IN .....	96*	95	90*	96*	84*	94*	121*	85*	103	103
Fort Collins-Loveland, CO .....	102*	92*	95	100	95	106*	113*	106	107	113*
Grand Rapids-Wyoming, MI .....	100	89*	94	106*	98	100	119*	92	105*	99
Great Falls, MT .....	89*	85*	76*	98	81*	82*	126*	96	97	97
Greensboro-High Point, NC .....	95*	99	93*	93*	92*	99	97	85*	103	103
Greenville-Mauldin-Easley, SC .....	94*	104	87*	96*	82*	98	85*	83*	111*	93*
Hartford-West Hartford-Willimantic, CT .....	111*	104	106	121*	101	115*	124*	105	117*	109*
Hickory-Lenoir-Morganton, NC .....	95*	93*	83*	91*	87*	94*	107	91	106*	101
Honolulu, HI .....	105*	104	100	117*	101	97	130*	110	113	96
Houston-Baytown-Huntsville, TX .....	98	101	100	86*	94	100	100	94	104	94
Huntsville-Decatur, AL .....	96*	94	94	95*	91	96	98	90	103	101
Indianapolis-Anderson-Columbus, IN .....	95*	79*	95	94*	78*	98	101	94	113*	100
Iowa City, IA .....	97*	96	92*	102	88*	100	115	98	103	94
Johnstown, PA .....	86*	82*	82*	92*	79*	88*	100	86*	89*	84*
Kansas City, MO-KS .....	99	91*	97	99	95	100	108	96	106	97
Kennewick-Pasco-Richland, WA .....	102*	100	94*	113*	95	97	118*	98	104	105
Knoxville, TN .....	91*	103	97	83*	91*	91*	86*	81*	90*	96
Lincoln, NE .....	89*	82*	82*	93*	79*	89*	94	88*	92*	99
Los Angeles-Long Beach-Riverside, CA .....	109*	109*	108*	114*	102	109*	122*	108	103	102

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Phoenix-Mesa-Scottsdale, AZ metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	95*	88*	90*	99	94	98	102	90*	106*	91*
Memphis, TN-MS-AR .....	95*	92*	90*	88*	94	99	105	97	98	94*
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	103	95	102	89*	102	100	94	96	97
Milwaukee-Racine-Waukesha, WI .....	100	96	93*	98	98	102	116*	96	109*	104
Minneapolis-St. Paul-St. Cloud, MN-WI .....	108*	107	102	118*	99	106*	125*	100	116*	107*
Mobile, AL .....	92*	93	89*	91*	86*	91*	103	86*	100	98
New Orleans-Metairie-Kenner, LA .....	98	92*	100	97*	90*	98	103	93	109	101
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	115*	113*	113*	116*	104	117*	145*	110	111*	108*
Ocala, FL .....	89*	76*	82*	94*	84*	91*	84*	99	98	101
Oklahoma City, OK .....	92*	85*	88*	93*	88*	90*	125*	94	89*	86*
Orlando-Kissimmee, FL .....	92*	88*	86*	91*	89*	91*	104	94	103	108
Palm Bay-Melbourne-Titusville, FL .....	92*	84*	85*	98	86*	89*	102	97	112*	112*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	105*	103	106	106*	89*	108*	114*	108	103	104
Pittsburgh-New Castle, PA .....	95*	87*	93*	96	85*	98	102	93	101	95
Portland-Vancouver-Beaverton, OR-WA .....	106*	97	98	113*	101	108*	126*	113	108*	102
Providence-New Bedford-Fall River, RI-MA .....	108*	100	109*	114*	94	107*	121*	109	114*	108*
Reading, PA .....	101	104	91*	101	99	101	112*	97	107*	100
Reno-Sparks, NV .....	99	95	97	101	97	102	97	101	103	101
Richmond, VA .....	98*	96	95	98	87*	102	97	97	110*	99
Rochester, NY .....	99	90	97	110*	90*	101	105	86*	108*	98
Rockford, IL .....	99	88*	95	102	90*	97	121*	94	104	104
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110*	104	112*	114*	99	108*	124*	108	126*	109*
Salinas, CA .....	114*	111*	118*	125*	119*	110*	138*	121*	97	105
San Antonio, TX .....	91*	94*	92*	90*	79*	91*	109	97	97	91*
San Diego-Carlsbad-San Marcos, CA .....	109*	104	106	120*	95	107*	120*	107	111*	101
San Jose-San Francisco-Oakland, CA .....	120*	110*	117*	127*	113*	122*	136*	115*	113*	109*
Seattle-Tacoma-Olympia, WA .....	110*	101	104	119*	104	107*	121*	104	120*	110*
Springfield, MA .....	111*	98	108*	110*	102	110*	120*	97	115*	114*
Springfield, MO .....	89*	83*	84*	89*	85*	88*	86*	84*	98	98
St. Louis, MO-IL .....	104*	99	99	100	91*	103	127*	110	113*	110
Tallahassee, FL .....	89*	82*	81*	96	84*	90	100	82*	96	94*
Tampa-St. Petersburg-Clearwater, FL .....	94*	91*	88*	95*	92	97	110	89	95	97
Virginia Beach-Norfolk-Newport News, VA-NC .....	92*	84*	90*	96	87*	93*	93	91	93*	92*
Visalia-Porterville, CA .....	101	88*	101	106*	94	97	96	94	108*	107
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	109*	103	108*	108*	100	114*	111*	112*	109*	108*
York-Hanover, PA .....	96*	108*	97	97	84*	95	108	90	101	98
Youngstown-Warren-Boardman, OH-PA .....	93*	97	89*	94*	80*	95*	99	88*	98	110*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.