

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Orlando-Kissimmee, FL metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Orlando-Kissimmee, FL	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	98	110*	95*	101	94	99	92*	96	95	85*
Atlanta-Sandy Springs-Gainesville, GA-AL	110*	115*	117*	107*	101	117*	93	105	104	93
Austin-Round Rock, TX	102	103	105*	101	99	104*	87*	107	92	85*
Birmingham-Hoover, AL	105*	115*	114*	107*	97	109*	90*	106	92	95
Bloomington, IN	99	102	105	95*	87*	102	82*	85*	100	97
Bloomington-Normal, IL	111*	112	117*	118*	106	106*	109*	98	117*	92
Boston-Worcester-Manchester, MA-NH	122*	118*	124*	127*	114*	129*	127*	118*	107	102
Brownsville-Harlingen, TX	84*	100	100	89*	73*	85*	70*	94	76*	67*
Buffalo-Niagara-Cattaraugus, NY	108*	99	105*	119*	97	106*	120*	105	109	91
Charleston-North Charleston-Summerville, SC	101	103	110*	97	100	106*	82*	89	103	92
Charlotte-Gastonia-Concord, NC-SC	108*	117*	108*	108*	104	110*	96	103	104	91
Chicago-Naperville-Michigan City, IL-IN-WI	119*	116*	123*	118*	111*	122*	138*	115*	103	97
Cincinnati-Middletown-Wilmington, OH-KY-IN	109*	106	117*	113*	98	110*	97	105	101	96
Cleveland-Akron-Elyria, OH	109*	112*	112*	111*	98	111*	109	109	103	95
Columbus-Marion-Chillicothe, OH	108*	107	111*	113*	104	109*	105	104	102	93
Corpus Christi, TX	97	95	101	95*	93*	96*	105	106	93	80*
Dallas-Fort Worth, TX	107*	111*	114*	102	109*	111*	95	102	92	94
Dayton-Springfield-Greenville, OH	105*	112*	106*	106*	99	102	99	97	106	94
Denver-Aurora-Boulder, CO	114*	112*	118*	118*	108	116*	104	121*	105	96
Detroit-Warren-Flint, MI	114*	107	119*	111*	103	115*	106	104	117	100
Elkhart-Goshen, IN	105*	108	105*	105*	95	104	117*	90*	99	95
Fort Collins-Loveland, CO	112*	104	111*	110*	107*	116*	109*	113*	103	105
Grand Rapids-Wyoming, MI	109*	101	109	117*	111*	110*	114*	98	102	91
Great Falls, MT	97*	97	89*	107*	91*	90*	121*	102	94	90
Greensboro-High Point, NC	104*	112*	108*	102	103	109*	93*	90*	99	95
Greenville-Mauldin-Easley, SC	102	118*	102	105	92*	108*	82*	88*	107	86*
Hartford-West Hartford-Willimantic, CT	121*	118*	124*	133*	114*	126*	119*	112	113	101
Hickory-Lenoir-Morganton, NC	103*	106	97	99	98	103	103	97	102	94
Honolulu, HI	115*	118*	116*	129*	114*	107*	125*	117*	110	89
Houston-Baytown-Huntsville, TX	107*	115*	116*	95*	106	110*	96	101	101	87*
Huntsville-Decatur, AL	105*	107	110*	104	103	106*	94	96	100	94
Indianapolis-Anderson-Columbus, IN	104*	90	111*	103	87*	108*	98	100	109	92
Iowa City, IA	106*	109*	107*	112*	100	110*	111	104	100	87*
Johnstown, PA	94*	93	96	101	89*	97	96	92	86	77*
Kansas City, MO-KS	108*	104	113*	109*	107	110*	104	102	103	90
Kennewick-Pasco-Richland, WA	112*	114*	109*	124*	108*	107*	114*	105	100	98
Knoxville, TN	99	118*	113*	91*	102	100	83*	86*	87	89*
Lincoln, NE	97	93	96	102	89*	98	90*	93	89	92
Los Angeles-Long Beach-Riverside, CA	119*	123*	126*	125*	115*	120*	117*	115*	100	95

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	104*	100	105	108*	106	108*	98	95	103	85*
Memphis, TN-MS-AR	104*	105	105	96*	106	109*	101	104	95	87*
Miami-Fort Lauderdale-Pompano Beach, FL ...	107*	117*	110*	112*	101	112*	96	100	93	90
Milwaukee-Racine-Waukesha, WI	109*	109	109*	107*	111	112*	111	103	106	96
Minneapolis-St. Paul-St. Cloud, MN-WI	118*	121*	119*	129*	112*	116*	120*	106	112	99
Mobile, AL	101	105	104*	100	97	104*	99	92	97	91
New Orleans-Metairie-Kenner, LA	107*	104	117*	106*	102	108*	99	99	105	93
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	126*	129*	132*	127*	118*	129*	140*	118*	108	100
Ocala, FL	98	86*	96	103	95	101	81*	106	95	94
Oklahoma City, OK	101	97	103	102	99	100	120*	100	86	79*
Palm Bay-Melbourne-Titusville, FL	101	96	99	107	97	98	98	103	108	104
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	115*	117*	123*	116*	101	119*	110*	115*	100	97
Phoenix-Mesa-Scottsdale, AZ	109*	114*	117*	110*	113*	110*	96	107	97	93
Pittsburgh-New Castle, PA	104*	99	109*	105*	96	108*	99	99	98	88
Portland-Vancouver-Beaverton, OR-WA	115*	110	115*	124*	114*	119*	121*	121*	104	94
Providence-New Bedford-Fall River, RI-MA	118*	114*	127*	125*	106*	118*	116*	116*	110	100
Reading, PA	110*	118*	106	110*	112*	112*	108*	104	103	92
Reno-Sparks, NV	108*	108	113*	111*	110*	112*	93*	107	99	93
Richmond, VA	107*	109	111*	108*	98	113*	93*	103	106	92
Rochester, NY	108*	102	113*	121*	102	111*	101	92	104	91
Rockford, IL	108*	100	111*	112*	101	107*	117*	100	101	96
Sacramento-Arden-Arcade-Truckee, CA-NV	120*	118*	130*	125*	112	119*	120*	115*	122*	101
Salinas, CA	124*	126*	138*	136*	135*	121*	133*	129*	94	97
San Antonio, TX	100	107	107*	99	90*	101	105	103	94	84*
San Diego-Carlsbad-San Marcos, CA	119*	119*	123*	131*	108	118*	116*	114*	107	93
San Jose-San Francisco-Oakland, CA	131*	125*	137*	140*	127*	134*	131*	122*	109	101
Seattle-Tacoma-Olympia, WA	120*	115*	122*	130*	118*	117*	116*	111*	117	102
Springfield, MA	121*	111*	126*	121*	115*	121*	115*	104	111	106
Springfield, MO	97*	94	98	98	96	97	83*	90*	94	91
St. Louis, MO-IL	114*	112*	115*	109*	102	113*	122*	117*	109	102
Tallahassee, FL	97	93	94	105	95	99	97	88*	92	87*
Tampa-St. Petersburg-Clearwater, FL	102	104	103	104	104	107*	106	95	92	90
Virginia Beach-Norfolk-Newport News, VA-NC	101	95	105	106*	99	102	90*	97	89	85*
Visalia-Porterville, CA	110*	100	118*	116*	106	107	92	101	104	99
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	119*	118*	126*	118*	113*	125*	107*	119*	106	100
York-Hanover, PA	104	123*	113*	106	94	104	104	96	97	91
Youngstown-Warren-Boardman, OH-PA	102	111*	103	103	90*	105	95	93	94	102

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.