Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Ocala, FL metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Ocala, FL	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	100	128*	99	98	99	98	113*	90*	100	91*
Atlanta-Sandy Springs-Gainesville, GA-AL	113*	133*	122*	104	106*	116*	115*	99	109*	99
Austin-Round Rock, TX	105*	120*	110*	98	105*	104*	107	101	97	91*
Birmingham-Hoover, AL	108*	134*	119*	103	102	108*	111*	100	96	101
Bloomington, IN	101	118*	109*	92*	92*	102	101	80*	105*	103
Bloomington-Normal, IL	113*	130*	122*	114*	111*	105*	134*	93	123*	98
Boston-Worcester-Manchester, MA-NH	125*	137*	129*	122*	120*	128*	157*	112*	112*	108*
Brownsville-Harlingen, TX	86*	117*	104*	86*	77*	84*	86*	89*	80*	72*
Buffalo-Niagara-Cattaraugus, NY	111*	115*	110*	115*	102	105*	148*	99	114*	97
Charleston-North Charleston-Summerville, SC	104*	120*	114*	94*	105*	106*	102	84*	108*	98
Charlotte-Gastonia-Concord, NC-SC	111*	136*	112*	104	110*	109*	119*	97	109*	96
Chicago-Naperville-Michigan City, IL-IN-WI	121*	135*	128*	115*	117*	121*	171*	108*	109*	103
Cincinnati-Middletown-Wilmington, OH-KY-IN	111*	123*	122*	109*	103	109*	120*	99	106*	102
Cleveland-Akron-Elyria, OH	111*	130*	117*	108*	104	111*	134*	103	108*	101
Columbus-Marion-Chillicothe, OH	111*	125*	115*	109*	109*	108*	130*	98	107*	98
Corpus Christi, TX	100	110	105*	92*	98	95*	130*	100	98	86*
Dallas-Fort Worth, TX	110*	129*	119*	99	115*	111*	118*	96	97	100
Dayton-Springfield-Greenville, OH	108*	130*	110*	102	104*	101	123*	92*	111*	101
Denver-Aurora-Boulder, CO	117*	130*	123*	114*	114*	115*	128*	115*	110*	102
Detroit-Warren-Flint, MI	117*	124*	124*	107*	108	114*	131*	98	123*	107
Elkhart-Goshen, IN	108*	125*	110*	101	100	103	145*	85*	104*	101
Fort Collins-Loveland, CO	114*	121*	115*	106*	113*	115*	135*	106	109*	112*
Grand Rapids-Wyoming, MI	112*	117*	114*	113*	117*	110*	141*	93*	107*	97
Great Falls, MT	99	112*	92*	103	96*	89*	150*	96	99	96
Greensboro-High Point, NC	107*	130*	113*	99	109*	108*	115*	85*	105*	101
Greenville-Mauldin-Easley, SC	105*	137*	106*	101	97	107*	102	83*	113*	92*
Hartford-West Hartford-Willimantic, CT	124*	137*	129*	128*	120*	125*	147*	106	119*	108
Hickory-Lenoir-Morganton, NC	106*	123*	101	96	103	103*	127*	92*	107*	100
Honolulu, HI	118*	137*	121*	124*	120*	106*	154*	110*	115*	95
Houston-Baytown-Huntsville, TX	110*	134*	121*	92*	112*	110*	119*	95	106*	93
Huntsville-Decatur, AL	107*	124*	114*	101	108	105*	116*	91*	105	100
Indianapolis-Anderson-Columbus, IN	106*	105	116*	100	92*	108*	121*	95	115*	98
Iowa City, IA	109*	127*	112*	108*	105*	110*	137*	98	105*	93*
Johnstown, PA	97	108	100	98	94	96*	119*	86*	90*	82*
Kansas City, MO-KS	111*	120*	118*	105	113*	109*	128*	96	108*	95
Kennewick-Pasco-Richland, WA	115*	132*	114*	120*	113*	106*	141*	99	106	104
Knoxville, TN	102	137*	118*	88*	108*	99	102	81*	92*	95
Lincoln, NE	99	108	100	98	94*	97*	111*	88*	93*	98
Los Angeles-Long Beach-Riverside, CA	122*	144*	132*	120*	121*	119*	145*	108*	105*	101

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Ocala, FL metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	106*	116*	109*	105	112*	107*	121*	90*	108*	90*
Memphis, TN-MS-AR	106*	122*	110*	93*	112*	108*	125*	98	100	92*
Miami-Fort Lauderdale-Pompano Beach, FL ...	110*	136*	115*	108*	106*	111*	119*	94	98	96
Milwaukee-Racine-Waukesha, WI	112*	127*	114*	104	117	112*	138*	97	111*	102
Minneapolis-St. Paul-St. Cloud, MN-WI	121*	141*	124*	125*	118*	115*	149*	100	118*	106
Mobile, AL	103	122*	109*	97	102	103*	122*	87*	102	97
New Orleans-Metairie-Kenner, LA	109*	121*	122*	102	107*	107*	123*	93	110	99
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	129*	150*	138*	123*	124*	128*	173*	111*	113*	106
Oklahoma City, OK	103*	113*	107*	98	105*	99	149*	95	90*	84*
Orlando-Kissimmee, FL	102	116*	104	97	105	99	124*	94	105	106
Palm Bay-Melbourne-Titusville, FL	103	112*	103	104	102	97*	122*	97	114*	110
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	118*	136*	128*	112*	106*	118*	136*	109*	105	103
Phoenix-Mesa-Scottsdale, AZ	112*	132*	121*	106*	119*	109*	119*	101	102	99
Pittsburgh-New Castle, PA	107*	115*	113*	102	101	108*	122*	94	102	94
Portland-Vancouver-Beaverton, OR-WA	118*	128*	119*	120*	120*	118*	150*	114*	109*	100
Providence-New Bedford-Fall River, RI-MA	121*	132*	133*	121*	112*	117*	144*	109*	116*	107
Reading, PA	113*	138*	111*	107*	118*	111*	133*	98	108*	98
Reno-Sparks, NV	111*	126*	118*	107*	116*	111*	115*	101	104	99
Richmond, VA	109*	127*	115*	104	103*	112*	116*	98	111*	98
Rochester, NY	111*	119*	117*	117*	108*	110*	125*	87*	109*	96
Rockford, IL	110*	116*	116*	108*	107*	106*	144*	95	106*	102
Sacramento-Arden-Arcade-Truckee, CA-NV ...	123*	138*	136*	120*	118*	118*	148*	109*	128*	108
Salinas, CA	128*	147*	143*	132*	142*	120*	164*	122*	98	103
San Antonio, TX	102	124*	112*	95	94*	100	130*	98	99	89*
San Diego-Carlsbad-San Marcos, CA	122*	138*	128*	127*	114*	117*	143*	107	112*	99
San Jose-San Francisco-Oakland, CA	134*	145*	142*	135*	134*	133*	161*	115*	115*	108
Seattle-Tacoma-Olympia, WA	123*	134*	127*	126*	124*	117*	144*	104	122*	109*
Springfield, MA	124*	130*	132*	117*	122*	120*	142*	98	117*	113*
Springfield, MO	100	109	102	94*	102	96*	103	85*	99	97
St. Louis, MO-IL	116*	131*	120*	105	108*	112*	151*	111*	115*	108
Tallahassee, FL	100	108	98	102	100	99	119*	83*	97	93*
Tampa-St. Petersburg-Clearwater, FL	105*	121*	107*	101	109*	106*	131*	90*	97	96
Virginia Beach-Norfolk-Newport News, VA-NC	103	111*	109*	102	104*	101	111*	92*	94*	90*
Visalia-Porterville, CA	113*	116*	123*	112*	112*	106	114*	95	109*	105
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	122*	137*	131*	114*	119*	124*	132*	113*	111*	107
York-Hanover, PA	107*	143*	118*	103	99	104	129*	91*	102	97
Youngstown-Warren-Boardman, OH-PA	104*	129*	108*	99	95*	104*	117*	88*	99	108*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
1 A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.