

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Mobile, AL metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                    | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Mobile, AL .....                                  | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....                                | 97*             | 104                                 | 91*                      | 101     | 97                | 95*                               | 93*                         | 104                                   | 98         | 93*                                |
| Atlanta-Sandy Springs-Gainesville, GA-AL .....    | 109*            | 109                                 | 112*                     | 107*    | 104               | 112*                              | 94                          | 115*                                  | 107*       | 103                                |
| Austin-Round Rock, TX .....                       | 102             | 98                                  | 101                      | 101     | 102               | 100                               | 88                          | 117*                                  | 95         | 94*                                |
| Birmingham-Hoover, AL .....                       | 104*            | 109                                 | 110*                     | 107*    | 100               | 104*                              | 91*                         | 116*                                  | 95*        | 104*                               |
| Bloomington, IN .....                             | 98              | 97                                  | 100                      | 95*     | 90*               | 98*                               | 83*                         | 92*                                   | 103        | 106*                               |
| Bloomington-Normal, IL .....                      | 110*            | 106                                 | 112*                     | 118*    | 109*              | 102*                              | 110*                        | 107                                   | 121*       | 101                                |
| Boston-Worcester-Manchester, MA-NH .....          | 121*            | 112                                 | 119*                     | 126*    | 118*              | 124*                              | 129*                        | 129*                                  | 110*       | 112*                               |
| Brownsville-Harlingen, TX .....                   | 84*             | 95                                  | 96*                      | 88*     | 75*               | 81*                               | 71*                         | 103                                   | 78*        | 74*                                |
| Buffalo-Niagara-Cattaraugus, NY .....             | 108*            | 94                                  | 101                      | 119*    | 100               | 102                               | 122*                        | 115*                                  | 112*       | 100                                |
| Charleston-North Charleston-Summerville, SC ..... | 100             | 98                                  | 105*                     | 97      | 103               | 102*                              | 83*                         | 97                                    | 106*       | 101                                |
| Charlotte-Gastonia-Concord, NC-SC .....           | 108*            | 111                                 | 103                      | 107*    | 108               | 106*                              | 97                          | 112*                                  | 107*       | 100                                |
| Chicago-Naperville-Michigan City, IL-IN-WI .....  | 118*            | 111                                 | 118*                     | 118*    | 115*              | 117*                              | 140*                        | 125*                                  | 107*       | 107*                               |
| Cincinnati-Middletown-Wilmington, OH-KY-IN .....  | 108*            | 101                                 | 112*                     | 112*    | 101               | 106*                              | 98                          | 114*                                  | 105        | 105*                               |
| Cleveland-Akron-Elyria, OH .....                  | 108*            | 106                                 | 107*                     | 111*    | 102               | 107*                              | 110*                        | 119*                                  | 106*       | 104                                |
| Columbus-Marion-Chillicothe, OH .....             | 108*            | 102                                 | 106*                     | 113*    | 107               | 105*                              | 106                         | 113*                                  | 105        | 102                                |
| Corpus Christi, TX .....                          | 97*             | 90                                  | 97*                      | 95*     | 95                | 92*                               | 106                         | 115*                                  | 96         | 88*                                |
| Dallas-Fort Worth, TX .....                       | 106*            | 105                                 | 109*                     | 102     | 113*              | 107*                              | 96                          | 111*                                  | 95*        | 104                                |
| Dayton-Springfield-Greenville, OH .....           | 104*            | 106                                 | 102                      | 105*    | 102               | 98                                | 100                         | 106                                   | 109*       | 104*                               |
| Denver-Aurora-Boulder, CO .....                   | 113*            | 106                                 | 113*                     | 118*    | 112*              | 111*                              | 105                         | 132*                                  | 108*       | 105*                               |
| Detroit-Warren-Flint, MI .....                    | 113*            | 101                                 | 114*                     | 111*    | 106               | 110*                              | 108                         | 113*                                  | 121*       | 110*                               |
| Elkhart-Goshen, IN .....                          | 105*            | 102                                 | 101                      | 105*    | 97                | 100                               | 118*                        | 99                                    | 102        | 104*                               |
| Fort Collins-Loveland, CO .....                   | 111*            | 99                                  | 106*                     | 110*    | 110*              | 112*                              | 111*                        | 123*                                  | 107*       | 115*                               |
| Grand Rapids-Wyoming, MI .....                    | 108*            | 96                                  | 105                      | 117*    | 114*              | 106*                              | 116*                        | 107                                   | 105*       | 100                                |
| Great Falls, MT .....                             | 96*             | 92                                  | 85*                      | 107*    | 94                | 86*                               | 123*                        | 111*                                  | 97         | 99                                 |
| Greensboro-High Point, NC .....                   | 104*            | 106                                 | 104*                     | 102     | 107               | 105*                              | 94*                         | 98                                    | 103        | 104                                |
| Greenville-Mauldin-Easley, SC .....               | 102             | 112                                 | 97                       | 105*    | 95                | 104                               | 83*                         | 96                                    | 111*       | 95*                                |
| Hartford-West Hartford-Willimantic, CT .....      | 121*            | 112                                 | 119*                     | 133*    | 117*              | 121*                              | 121*                        | 122*                                  | 116*       | 111*                               |
| Hickory-Lenoir-Morganton, NC .....                | 103*            | 101                                 | 93*                      | 99      | 101               | 99                                | 104                         | 106                                   | 106*       | 103*                               |
| Honolulu, HI .....                                | 114*            | 112                                 | 111*                     | 128*    | 118*              | 103                               | 126*                        | 127*                                  | 113        | 98                                 |
| Houston-Baytown-Huntsville, TX .....              | 107*            | 109                                 | 111*                     | 95*     | 109*              | 106*                              | 98                          | 110*                                  | 104        | 96                                 |
| Huntsville-Decatur, AL .....                      | 104*            | 101                                 | 105*                     | 104     | 106               | 102                               | 95                          | 105                                   | 103        | 103                                |
| Indianapolis-Anderson-Columbus, IN .....          | 103*            | 86                                  | 106*                     | 103     | 90*               | 104*                              | 99                          | 109                                   | 113*       | 101                                |
| Iowa City, IA .....                               | 106*            | 104                                 | 103*                     | 112*    | 103               | 106*                              | 112                         | 113*                                  | 103        | 96*                                |
| Johnstown, PA .....                               | 94*             | 88                                  | 92*                      | 101     | 92                | 93*                               | 97                          | 100                                   | 89*        | 85*                                |
| Kansas City, MO-KS .....                          | 107*            | 98                                  | 108*                     | 109*    | 110               | 106*                              | 105                         | 111*                                  | 106        | 98                                 |
| Kennewick-Pasco-Richland, WA .....                | 111*            | 108                                 | 105*                     | 124*    | 111*              | 103*                              | 115*                        | 114*                                  | 104        | 107*                               |
| Knoxville, TN .....                               | 99              | 112                                 | 109*                     | 91*     | 105               | 96*                               | 84*                         | 94                                    | 90*        | 98                                 |
| Lincoln, NE .....                                 | 96*             | 88                                  | 92*                      | 102     | 92*               | 94*                               | 91*                         | 102                                   | 92*        | 101                                |
| Los Angeles-Long Beach-Riverside, CA .....        | 118*            | 117*                                | 121*                     | 124*    | 119*              | 115*                              | 119*                        | 125*                                  | 103        | 104                                |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Mobile, AL metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                               | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|--|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Louisville/Jefferson   |                 |                                     |                          |         |                   |                                   |                             |                                       |            |                                    |
| County-Elizabethtown-Scottsburg, KY-IN .....                 | 103*            | 95                                  | 100                      | 108*    | 110*              | 104*                              | 99                          | 104                                   | 106*       | 93*                                |
| Memphis, TN-MS-AR .....                                      | 103*            | 99                                  | 101                      | 96*     | 110*              | 104*                              | 102                         | 113*                                  | 98         | 95*                                |
| Miami-Fort Lauderdale-Pompano Beach, FL ...                  | 107*            | 111                                 | 106*                     | 112*    | 104               | 108*                              | 97                          | 109*                                  | 96         | 99                                 |
| Milwaukee-Racine-Waukesha, WI .....                          | 108*            | 104                                 | 104*                     | 107*    | 114               | 108*                              | 113*                        | 112*                                  | 109*       | 106                                |
| Minneapolis-St. Paul-St. Cloud, MN-WI .....                  | 118*            | 115                                 | 114*                     | 129*    | 115*              | 112*                              | 122*                        | 116*                                  | 116*       | 109*                               |
| New Orleans-Metairie-Kenner, LA .....                        | 106*            | 99                                  | 112*                     | 106*    | 105               | 104*                              | 101                         | 108                                   | 108        | 103                                |
| New York-Newark-Bridgeport, NY-NJ-CT-PA ..                   | 125*            | 123*                                | 127*                     | 127*    | 121*              | 124*                              | 142*                        | 128*                                  | 111*       | 110*                               |
| Ocala, FL .....  | 97              | 82*                                 | 92*                      | 103     | 98                | 97*                               | 82*                         | 115*                                  | 98         | 103                                |
| Oklahoma City, OK .....                                      | 100             | 92                                  | 99                       | 101     | 102               | 96*                               | 122*                        | 109                                   | 89*        | 87*                                |
| Orlando-Kissimmee, FL .....                                  | 99              | 95                                  | 96*                      | 100     | 103               | 96*                               | 101                         | 109                                   | 103        | 110                                |
| Palm Bay-Melbourne-Titusville, FL .....                      | 100             | 91                                  | 94*                      | 107     | 100               | 94*                               | 100                         | 112*                                  | 112*       | 114*                               |
| Philadelphia-Camden-Vineland,<br>PA-NJ-DE-MD .....           | 114*            | 111                                 | 118*                     | 116*    | 104               | 114*                              | 111*                        | 126*                                  | 103        | 106                                |
| Phoenix-Mesa-Scottsdale, AZ .....                            | 108*            | 108                                 | 112*                     | 109*    | 116*              | 106*                              | 98                          | 116*                                  | 100        | 102                                |
| Pittsburgh-New Castle, PA .....                              | 103*            | 94                                  | 104                      | 105*    | 99                | 104*                              | 100                         | 108                                   | 101        | 97                                 |
| Portland-Vancouver-Beaverton, OR-WA .....                    | 115*            | 104                                 | 110*                     | 124*    | 118*              | 114*                              | 123*                        | 131*                                  | 107*       | 103                                |
| Providence-New Bedford-Fall River, RI-MA .....               | 117*            | 108                                 | 122*                     | 125*    | 110*              | 114*                              | 118*                        | 126*                                  | 114*       | 110*                               |
| Reading, PA .....  | 110*            | 112                                 | 102                      | 110*    | 115*              | 107*                              | 109*                        | 113*                                  | 107*       | 101                                |
| Reno-Sparks, NV .....  | 108*            | 103                                 | 108*                     | 110*    | 113*              | 108*                              | 94*                         | 117*                                  | 102        | 103                                |
| Richmond, VA .....   | 106*            | 103                                 | 106*                     | 107*    | 101               | 108*                              | 95                          | 113*                                  | 109*       | 101                                |
| Rochester, NY .....  | 108*            | 97                                  | 108*                     | 121*    | 105               | 106*                              | 102                         | 100                                   | 108*       | 99                                 |
| Rockford, IL .....   | 107*            | 95                                  | 107*                     | 112*    | 104               | 103*                              | 118*                        | 109*                                  | 104*       | 105*                               |
| Sacramento-Arden-Arcade-Truckee, CA-NV ...                   | 119*            | 112                                 | 125*                     | 124*    | 116*              | 114*                              | 121*                        | 125*                                  | 126*       | 111*                               |
| Salinas, CA .....  | 124*            | 120*                                | 132*                     | 136*    | 139*              | 116*                              | 135*                        | 141*                                  | 97         | 106*                               |
| San Antonio, TX .....  | 99              | 101                                 | 103*                     | 99      | 92                | 97*                               | 107*                        | 113*                                  | 97         | 92*                                |
| San Diego-Carlsbad-San Marcos, CA .....                      | 118*            | 113                                 | 118*                     | 131*    | 111*              | 113*                              | 117*                        | 124*                                  | 110*       | 102                                |
| San Jose-San Francisco-Oakland, CA .....                     | 130*            | 118*                                | 131*                     | 139*    | 131*              | 129*                              | 132*                        | 133*                                  | 113*       | 111*                               |
| Seattle-Tacoma-Olympia, WA .....                             | 120*            | 109                                 | 116*                     | 130*    | 121*              | 113*                              | 118*                        | 120*                                  | 120*       | 112*                               |
| Springfield, MA .....  | 120*            | 106                                 | 121*                     | 121*    | 119*              | 116*                              | 117*                        | 113*                                  | 115*       | 117*                               |
| Springfield, MO .....  | 97*             | 89                                  | 94*                      | 97      | 99                | 93*                               | 84*                         | 98                                    | 97         | 100                                |
| St. Louis, MO-IL .....                                       | 113*            | 107                                 | 110*                     | 109*    | 105               | 109*                              | 124*                        | 128*                                  | 113*       | 112*                               |
| Tallahassee, FL .....  | 97              | 88                                  | 90*                      | 105     | 98                | 96                                | 98                          | 95                                    | 95         | 96*                                |
| Tampa-St. Petersburg-Clearwater, FL .....                    | 102             | 99                                  | 99                       | 104     | 107               | 103                               | 107                         | 104                                   | 95         | 99                                 |
| Virginia Beach-Norfolk-Newport News,<br>VA-NC .....          | 100             | 91                                  | 100                      | 105*    | 102               | 98*                               | 91*                         | 106                                   | 92*        | 93*                                |
| Visalia-Porterville, CA .....                                | 109*            | 95                                  | 113*                     | 116*    | 109*              | 103                               | 94                          | 110*                                  | 108*       | 109*                               |
| Washington-Baltimore-Northern Virginia,<br>DC-MD-VA-WV ..... | 118*            | 112                                 | 121*                     | 118*    | 116*              | 120*                              | 108*                        | 130*                                  | 109*       | 110*                               |
| York-Hanover, PA .....                                       | 104             | 117                                 | 108*                     | 106*    | 97                | 100                               | 105                         | 105                                   | 100        | 100                                |
| Youngstown-Warren-Boardman, OH-PA .....                      | 101             | 105                                 | 99                       | 103     | 93                | 100                               | 96                          | 102                                   | 97         | 112*                               |

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.