

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Miami-Fort Lauderdale-Pompano Beach, FL metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                    | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Miami-Fort Lauderdale-Pompano Beach, FL ...       | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....                                | 91*             | 94                                  | 86*                      | 90*     | 94*               | 88*                               | 95                          | 96                                    | 103        | 95                                 |
| Atlanta-Sandy Springs-Gainesville, GA-AL .....    | 102             | 98                                  | 106*                     | 96*     | 100               | 104*                              | 97                          | 105                                   | 112*       | 104                                |
| Austin-Round Rock, TX .....                       | 95*             | 88*                                 | 95*                      | 91*     | 98                | 93*                               | 90                          | 107*                                  | 99         | 95                                 |
| Birmingham-Hoover, AL .....                       | 98*             | 98                                  | 104                      | 96*     | 96                | 97                                | 94                          | 106                                   | 99         | 105*                               |
| Bloomington, IN .....                             | 92*             | 87*                                 | 95                       | 85*     | 86*               | 91*                               | 85*                         | 85*                                   | 107*       | 107*                               |
| Bloomington-Normal, IL .....                      | 103*            | 95                                  | 106*                     | 105     | 105*              | 95*                               | 113*                        | 99                                    | 126*       | 103                                |
| Boston-Worcester-Manchester, MA-NH .....          | 113*            | 100                                 | 112*                     | 113*    | 113*              | 115*                              | 132*                        | 118*                                  | 115*       | 113*                               |
| Brownsville-Harlingen, TX .....                   | 79*             | 86*                                 | 91*                      | 79*     | 72*               | 76*                               | 73*                         | 94*                                   | 82*        | 75*                                |
| Buffalo-Niagara-Cattaraugus, NY .....             | 101             | 85*                                 | 96*                      | 107*    | 96                | 94*                               | 125*                        | 105                                   | 117*       | 101                                |
| Charleston-North Charleston-Summerville, SC ..... | 94*             | 88*                                 | 99                       | 87*     | 99                | 95*                               | 86*                         | 89*                                   | 111*       | 102                                |
| Charlotte-Gastonia-Concord, NC-SC .....           | 101             | 100                                 | 98                       | 96      | 104               | 98                                | 100                         | 103                                   | 112*       | 101                                |
| Chicago-Naperville-Michigan City, IL-IN-WI .....  | 110*            | 99                                  | 111*                     | 106*    | 110*              | 109*                              | 144*                        | 115*                                  | 111*       | 108*                               |
| Cincinnati-Middletown-Wilmington, OH-KY-IN .....  | 101             | 91*                                 | 106                      | 101     | 97                | 98                                | 101                         | 105                                   | 109*       | 107*                               |
| Cleveland-Akron-Elyria, OH .....                  | 101             | 96                                  | 102                      | 99      | 98                | 99                                | 113*                        | 109                                   | 111*       | 106                                |
| Columbus-Marion-Chillicothe, OH .....             | 101             | 92                                  | 100                      | 101     | 103               | 97                                | 109                         | 104                                   | 110*       | 103                                |
| Corpus Christi, TX .....                          | 91*             | 81*                                 | 92*                      | 85*     | 92*               | 86*                               | 110                         | 106                                   | 100        | 89*                                |
| Dallas-Fort Worth, TX .....                       | 99              | 95                                  | 104                      | 91*     | 108*              | 99                                | 99                          | 102                                   | 99         | 105                                |
| Dayton-Springfield-Greenville, OH .....           | 98*             | 96                                  | 96                       | 94*     | 98                | 91*                               | 103                         | 97                                    | 114*       | 105*                               |
| Denver-Aurora-Boulder, CO .....                   | 106*            | 96                                  | 107*                     | 105*    | 107               | 103                               | 108                         | 122*                                  | 113*       | 107                                |
| Detroit-Warren-Flint, MI .....                    | 106*            | 91*                                 | 108*                     | 99      | 102               | 102                               | 111*                        | 104                                   | 126*       | 112*                               |
| Elkhart-Goshen, IN .....                          | 98*             | 92*                                 | 96                       | 94*     | 94*               | 93*                               | 122*                        | 91*                                   | 107*       | 106*                               |
| Fort Collins-Loveland, CO .....                   | 104*            | 89*                                 | 100                      | 98      | 106*              | 104*                              | 114*                        | 113*                                  | 111*       | 117*                               |
| Grand Rapids-Wyoming, MI .....                    | 101             | 86*                                 | 99                       | 104*    | 110*              | 99                                | 119*                        | 98                                    | 110*       | 102                                |
| Great Falls, MT .....                             | 90*             | 82*                                 | 80*                      | 96*     | 90*               | 80*                               | 126*                        | 102                                   | 101        | 100                                |
| Greensboro-High Point, NC .....                   | 97*             | 96                                  | 98                       | 91*     | 102               | 97*                               | 97                          | 91*                                   | 107*       | 106                                |
| Greenville-Mauldin-Easley, SC .....               | 95*             | 100                                 | 92*                      | 94*     | 91*               | 96                                | 86*                         | 88*                                   | 116*       | 96                                 |
| Hartford-West Hartford-Willimantic, CT .....      | 113*            | 101                                 | 112*                     | 119*    | 113*              | 113*                              | 124*                        | 112                                   | 121*       | 112*                               |
| Hickory-Lenoir-Morganton, NC .....                | 96*             | 90*                                 | 88*                      | 89*     | 97                | 92*                               | 107                         | 97                                    | 110*       | 104                                |
| Honolulu, HI .....                                | 107*            | 100                                 | 105*                     | 115*    | 113*              | 95*                               | 130*                        | 117*                                  | 118*       | 99                                 |
| Houston-Baytown-Huntsville, TX .....              | 100             | 98                                  | 105*                     | 85*     | 105               | 99                                | 100                         | 101                                   | 109*       | 97                                 |
| Huntsville-Decatur, AL .....                      | 98              | 91*                                 | 100                      | 93*     | 102               | 94*                               | 98                          | 96                                    | 107        | 105                                |
| Indianapolis-Anderson-Columbus, IN .....          | 97*             | 77*                                 | 101                      | 92*     | 87*               | 97                                | 102                         | 100                                   | 118*       | 103                                |
| Iowa City, IA .....                               | 99              | 93*                                 | 97                       | 100     | 99                | 98                                | 115                         | 104                                   | 107*       | 97                                 |
| Johnstown, PA .....                               | 88*             | 79*                                 | 87*                      | 90*     | 88*               | 86*                               | 100                         | 92*                                   | 93*        | 86*                                |
| Kansas City, MO-KS .....                          | 101             | 88*                                 | 102                      | 97      | 106               | 98                                | 108                         | 102                                   | 111*       | 100                                |
| Kennewick-Pasco-Richland, WA .....                | 104*            | 97                                  | 99                       | 111*    | 107*              | 96*                               | 119*                        | 105                                   | 108*       | 108*                               |
| Knoxville, TN .....                               | 92*             | 100                                 | 103                      | 81*     | 101               | 89*                               | 86*                         | 86*                                   | 94*        | 99                                 |
| Lincoln, NE .....                                 | 90*             | 79*                                 | 87*                      | 91*     | 88*               | 88*                               | 94                          | 93*                                   | 96         | 102                                |
| Los Angeles-Long Beach-Riverside, CA .....        | 111*            | 105                                 | 115*                     | 111*    | 114*              | 107*                              | 122*                        | 115*                                  | 108*       | 106                                |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Miami-Fort Lauderdale-Pompano Beach, FL metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                               | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|--|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Louisville/Jefferson   |                 |                                     |                          |         |                   |                                   |                             |                                       |            |                                    |
| County-Elizabethtown-Scottsburg, KY-IN .....                 | 96*             | 85*                                 | 95*                      | 97      | 105               | 96*                               | 102                         | 95                                    | 111*       | 94*                                |
| Memphis, TN-MS-AR .....                                      | 96*             | 89*                                 | 95                       | 86*     | 105*              | 97*                               | 105                         | 104                                   | 102        | 96                                 |
| Milwaukee-Racine-Waukesha, WI .....                          | 101             | 93                                  | 99                       | 96      | 110               | 100                               | 116*                        | 103                                   | 114*       | 107                                |
| Minneapolis-St. Paul-St. Cloud, MN-WI .....                  | 110*            | 103                                 | 108*                     | 115*    | 111*              | 104*                              | 125*                        | 106                                   | 121*       | 110*                               |
| Mobile, AL .....   | 94*             | 90                                  | 95*                      | 90*     | 96                | 93*                               | 103                         | 92*                                   | 104        | 101                                |
| New Orleans-Metairie-Kenner, LA .....                        | 99              | 89*                                 | 106*                     | 95*     | 101               | 97                                | 104                         | 99                                    | 113*       | 104                                |
| New York-Newark-Bridgeport, NY-NJ-CT-PA ..                   | 117*            | 110*                                | 120*                     | 113*    | 117*              | 115*                              | 146*                        | 118*                                  | 116*       | 111*                               |
| Ocala, FL .....  | 91*             | 73*                                 | 87*                      | 92*     | 94*               | 90*                               | 84*                         | 106                                   | 102        | 105                                |
| Oklahoma City, OK .....                                      | 94*             | 83*                                 | 93*                      | 91*     | 98                | 89*                               | 125*                        | 101                                   | 93*        | 88*                                |
| Orlando-Kissimmee, FL .....                                  | 93*             | 85*                                 | 91*                      | 89*     | 99                | 89*                               | 104                         | 100                                   | 108        | 111                                |
| Palm Bay-Melbourne-Titusville, FL .....                      | 94*             | 82*                                 | 89*                      | 96      | 96                | 87*                               | 103                         | 103                                   | 116*       | 115*                               |
| Philadelphia-Camden-Vineland,<br>PA-NJ-DE-MD .....           | 107*            | 100                                 | 112*                     | 104*    | 100               | 106*                              | 114*                        | 115*                                  | 108*       | 107                                |
| Phoenix-Mesa-Scottsdale, AZ .....                            | 101             | 97                                  | 106                      | 98      | 112*              | 98                                | 100                         | 107                                   | 104        | 103                                |
| Pittsburgh-New Castle, PA .....                              | 97*             | 84*                                 | 98                       | 94*     | 95                | 97                                | 103                         | 99                                    | 105        | 98                                 |
| Portland-Vancouver-Beaverton, OR-WA .....                    | 107*            | 94                                  | 104                      | 111*    | 113*              | 106                               | 126*                        | 121*                                  | 112*       | 105                                |
| Providence-New Bedford-Fall River, RI-MA .....               | 110*            | 97                                  | 116*                     | 112*    | 106*              | 106*                              | 121*                        | 116*                                  | 119*       | 111*                               |
| Reading, PA .....  | 103*            | 101                                 | 96                       | 99      | 111*              | 100                               | 113*                        | 104                                   | 111*       | 103                                |
| Reno-Sparks, NV .....  | 101             | 92*                                 | 102                      | 99      | 109*              | 100                               | 97                          | 107*                                  | 107*       | 104                                |
| Richmond, VA .....   | 99              | 93*                                 | 100                      | 96*     | 97                | 101                               | 97                          | 104                                   | 114*       | 102                                |
| Rochester, NY .....  | 101             | 87*                                 | 102                      | 108*    | 101               | 99                                | 105                         | 92                                    | 112*       | 101                                |
| Rockford, IL .....   | 100             | 85*                                 | 101                      | 100     | 100               | 95*                               | 122*                        | 101                                   | 109*       | 107*                               |
| Sacramento-Arden-Arcade-Truckee, CA-NV ...                   | 111*            | 101                                 | 118*                     | 111*    | 111               | 106*                              | 125*                        | 115*                                  | 131*       | 112*                               |
| Salinas, CA .....  | 116*            | 108*                                | 125*                     | 122*    | 134*              | 108*                              | 139*                        | 129*                                  | 101        | 108*                               |
| San Antonio, TX .....  | 93*             | 91*                                 | 97                       | 88*     | 89*               | 90*                               | 110*                        | 104                                   | 101        | 93                                 |
| San Diego-Carlsbad-San Marcos, CA .....                      | 111*            | 101                                 | 112*                     | 117*    | 107               | 105*                              | 121*                        | 114*                                  | 115*       | 104                                |
| San Jose-San Francisco-Oakland, CA .....                     | 122*            | 106                                 | 124*                     | 125*    | 126*              | 120*                              | 136*                        | 122*                                  | 117*       | 113*                               |
| Seattle-Tacoma-Olympia, WA .....                             | 112*            | 98                                  | 110*                     | 117*    | 117*              | 105*                              | 121*                        | 111*                                  | 126*       | 114*                               |
| Springfield, MA .....  | 112*            | 95                                  | 115*                     | 108*    | 114*              | 108*                              | 120*                        | 104                                   | 120*       | 118*                               |
| Springfield, MO .....  | 90*             | 80*                                 | 89*                      | 87*     | 96*               | 87*                               | 87*                         | 90*                                   | 102        | 101                                |
| St. Louis, MO-IL .....                                       | 106*            | 96                                  | 104                      | 98      | 101               | 101                               | 128*                        | 117*                                  | 118*       | 113*                               |
| Tallahassee, FL .....  | 90*             | 79*                                 | 85*                      | 94      | 94*               | 89*                               | 101                         | 88*                                   | 100        | 97                                 |
| Tampa-St. Petersburg-Clearwater, FL .....                    | 95*             | 89*                                 | 93*                      | 93*     | 103               | 95*                               | 110                         | 95                                    | 99         | 100                                |
| Virginia Beach-Norfolk-Newport News,<br>VA-NC .....          | 94*             | 81*                                 | 95                       | 94*     | 98                | 91*                               | 94                          | 97                                    | 96         | 95*                                |
| Visalia-Porterville, CA .....                                | 102*            | 85*                                 | 107                      | 104     | 105*              | 96                                | 96                          | 101                                   | 112*       | 110*                               |
| Washington-Baltimore-Northern Virginia,<br>DC-MD-VA-WV ..... | 111*            | 100                                 | 114*                     | 105*    | 112*              | 112*                              | 111*                        | 120*                                  | 114*       | 111*                               |
| York-Hanover, PA .....                                       | 97              | 105                                 | 102                      | 95      | 93*               | 93*                               | 108                         | 96                                    | 105        | 101                                |
| Youngstown-Warren-Boardman, OH-PA .....                      | 95*             | 95                                  | 94*                      | 92*     | 89*               | 93*                               | 99                          | 93*                                   | 102        | 113*                               |

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.