

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Memphis, TN-MS-AR metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	94*	105	91*	105*	89*	91*	91*	92*	101	98
Atlanta-Sandy Springs-Gainesville, GA-AL .....	106*	110*	111*	112*	95	108*	93	101	109*	108*
Austin-Round Rock, TX .....	99	98	100	105*	93*	96*	86*	103	97	98
Birmingham-Hoover, AL .....	101	110*	109*	112*	91*	100	89*	102	97	109*
Bloomington, IN .....	96*	97	100	99	82*	94*	81*	82*	105*	111*
Bloomington-Normal, IL .....	107*	107	111*	123*	100	98	108*	95	124*	106*
Boston-Worcester-Manchester, MA-NH .....	118*	112*	118*	132*	107*	118*	126*	114*	113*	117*
Brownsville-Harlingen, TX .....	81*	96	95*	92*	68*	78*	69*	91*	80*	77*
Buffalo-Niagara-Cattaraugus, NY .....	105*	95*	100	124*	91*	97	119*	101	115*	105*
Charleston-North Charleston-Summerville, SC .....	98*	98	104	101	94*	98	82*	86*	109*	106*
Charlotte-Gastonia-Concord, NC-SC .....	104*	112*	103	112*	98	101	95*	99	110*	104
Chicago-Naperville-Michigan City, IL-IN-WI .....	114*	111*	117*	123*	105	113*	137*	110*	109*	112*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	105*	101	111*	117*	92	102	96	101	107*	111*
Cleveland-Akron-Elyria, OH .....	105*	107	106*	116*	93*	103	108	105	109*	109*
Columbus-Marion-Chillicothe, OH .....	105*	102	105	118*	98	101	104	100	108*	107*
Corpus Christi, TX .....	94*	90*	96	99	87*	89*	104	102	98	93*
Dallas-Fort Worth, TX .....	103*	106*	109*	106*	103	103	94	98	97	109*
Dayton-Springfield-Greenville, OH .....	102*	107*	101	110*	93*	94*	98	94*	111*	109*
Denver-Aurora-Boulder, CO .....	110*	107*	112*	123*	102	106*	103	117*	111*	111*
Detroit-Warren-Flint, MI .....	110*	102	113*	116*	97	106*	105	100	124*	116*
Elkhart-Goshen, IN .....	102*	103	100	109*	89*	96*	116*	87*	105*	110*
Fort Collins-Loveland, CO .....	108*	100	105	114*	101	107*	108*	109*	109*	121*
Grand Rapids-Wyoming, MI .....	105*	96*	104	122*	104	102	113*	94*	108*	105*
Great Falls, MT .....	93*	92*	84*	111*	86*	83*	120*	98	99	104*
Greensboro-High Point, NC .....	101	107*	103	106*	97	100	92*	87*	105*	110*
Greenville-Mauldin-Easley, SC .....	99	112	97	109*	87*	99	81*	85*	113*	99
Hartford-West Hartford-Willimantic, CT .....	117*	113*	118*	138*	107	116*	118*	108	119*	117*
Hickory-Lenoir-Morganton, NC .....	100	101	92*	103*	92*	95*	102	93*	108*	108*
Honolulu, HI .....	111*	112*	111*	134*	107*	98	124*	113*	116*	103
Houston-Baytown-Huntsville, TX .....	104*	110*	111*	99	100	102	96	97	107*	101
Huntsville-Decatur, AL .....	101	102	104	109*	97	98	93	93*	105	108*
Indianapolis-Anderson-Columbus, IN .....	100	86*	105	107*	82*	100	97	97	116*	106*
Iowa City, IA .....	103*	104	102	117*	94*	102	110	100	105*	101
Johnstown, PA .....	91*	89*	91*	105*	84*	89*	95	88*	91*	89*
Kansas City, MO-KS .....	104*	99	108*	113*	101	101	103	98	109*	103
Kennewick-Pasco-Richland, WA .....	108*	109*	104	129*	101	99	113*	101	106	112*
Knoxville, TN .....	96*	112	108	95*	96*	92*	82*	83*	92*	103
Lincoln, NE .....	93*	89*	91*	106*	84*	90*	89*	90*	94*	106*
Los Angeles-Long Beach-Riverside, CA .....	115*	118*	120*	130*	108*	111*	116*	111*	106*	109*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	100	95	99	113*	100	99	97	92*	109*	98
Miami-Fort Lauderdale-Pompano Beach, FL ...	104*	112*	105	117*	95*	103*	95	96	98	104
Milwaukee-Racine-Waukesha, WI .....	105*	104	104	112*	104	104	111	99	112*	111*
Minneapolis-St. Paul-St. Cloud, MN-WI .....	114*	116*	113*	134*	105	107*	119*	102	118*	114*
Mobile, AL .....	97*	101	99	104*	91*	96*	98	88*	102	105*
New Orleans-Metairie-Kenner, LA .....	103*	100	111*	110*	96*	100	98	95*	111	108*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	121*	123*	126*	132*	111*	119*	139*	113*	114*	115*
Ocala, FL .....	94*	82*	91*	108*	89*	93*	80*	102	100	108*
Oklahoma City, OK .....	97*	93*	98	106*	93*	92*	119*	97	91*	91*
Orlando-Kissimmee, FL .....	97*	95	95	104*	94	92*	99	96	106	115*
Palm Bay-Melbourne-Titusville, FL .....	97	92*	94*	112*	91*	90*	98	99	114*	119*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	111*	112*	117*	121*	95	109*	109*	111*	106*	111*
Phoenix-Mesa-Scottsdale, AZ .....	105*	109*	111*	114*	106	101	95	103	102	107*
Pittsburgh-New Castle, PA .....	101	94	103	110*	90*	100	98	95	103	102
Portland-Vancouver-Beaverton, OR-WA .....	111*	105	109*	129*	107	110*	120*	116*	110*	109*
Providence-New Bedford-Fall River, RI-MA .....	114*	109*	121*	131*	100	109*	115*	111*	117*	115*
Reading, PA .....	106*	113*	101	115*	105*	103*	107*	100	109*	106*
Reno-Sparks, NV .....	105*	103	107*	115*	104	103*	92*	103	105*	108*
Richmond, VA .....	103*	104	105*	112*	92*	104*	93*	100	112*	106*
Rochester, NY .....	104*	98	107*	126*	96*	102	100	88*	110*	104*
Rockford, IL .....	104*	95*	106	117*	95*	99	116*	97	107*	111*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	116*	113*	124*	130*	105	109*	119*	111*	128*	117*
Salinas, CA .....	120*	120*	131*	142*	127*	112*	132*	124*	99	112*
San Antonio, TX .....	96*	102	102	103*	84*	93*	105	100	99	97
San Diego-Carlsbad-San Marcos, CA .....	115*	113*	117*	137*	101	108*	115*	110*	113*	108*
San Jose-San Francisco-Oakland, CA .....	126*	119*	130*	146*	120*	124*	129*	117*	115*	117*
Seattle-Tacoma-Olympia, WA .....	116*	110*	116*	136*	111*	108*	115*	106*	123*	118*
Springfield, MA .....	117*	106*	120*	126*	109*	112*	114*	100	117*	122*
Springfield, MO .....	94*	90*	93*	102	91*	89*	82*	87*	100	105*
St. Louis, MO-IL .....	110*	107*	110*	114*	96	104	121*	113*	115*	117*
Tallahassee, FL .....	94	89	90*	110*	90*	92	96	84*	98	101
Tampa-St. Petersburg-Clearwater, FL .....	99	99	98	109*	98	98	105	92*	97	104
Virginia Beach-Norfolk-Newport News, VA-NC .....	97*	91*	100	110*	93*	94*	89*	94*	94*	98
Visalia-Porterville, CA .....	106*	95	112*	121*	100	99	92*	97	110*	114*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	115*	112*	120*	123*	106*	115*	106*	115*	112*	115*
York-Hanover, PA .....	101	117*	107*	111*	89*	96	103	93*	103	105
Youngstown-Warren-Boardman, OH-PA .....	98*	106	98	107*	85*	96*	94*	90*	100	117*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.