Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Kansas City, MO-KS metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Kansas City, MO-KS	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	90*	106	84*	93*	88*	90*	88	94	93	95
Atlanta-Sandy Springs-Gainesville, GA-AL	102	111*	103	99	94	106*	90	103	101	104
Austin-Round Rock, TX	94*	99	93*	93*	93	95*	83	105	89	95
Birmingham-Hoover, AL	97*	111*	101	98	91*	99	86*	104	89*	106
Bloomington, IN	92*	98	93	88*	81*	93*	79*	83*	97	108
Bloomington-Normal, IL	102	108	104	108*	99	97	105	96	114*	103
Boston-Worcester-Manchester, MA-NH	113*	113*	110*	116*	107	117*	122*	116*	104	113*
Brownsville-Harlingen, TX	78*	97	89*	81*	68*	77*	67*	92*	74*	75*
Buffalo-Niagara-Cattaraugus, NY	100	96	93*	110*	91*	96	116*	103	106	101
Charleston-North Charleston-Summerville, SC	93*	99	97	89*	94	97	79*	88*	100	103
Charlotte-Gastonia-Concord, NC-SC	100	113*	95	99	98	100	92	101	101	101
Chicago-Naperville-Michigan City, IL-IN-WI	110*	112*	109*	109*	104	111*	133*	112*	101	109
Cincinnati-Middletown-Wilmington, OH-KY-IN	100	102	104	104	92	100	93	103	98	107
Cleveland-Akron-Elyria, OH	100	108	99	102	92	101	105	107	100	106
Columbus-Marion-Chillicothe, OH	100	104	98	104	97	99	101	102	99	103
Corpus Christi, TX	90*	91	90*	87*	87*	87*	101	103	90*	90*
Dallas-Fort Worth, TX	99	107*	101	94*	102	101	92	100	89*	105
Dayton-Springfield-Greenville, OH	97*	108*	94*	97	93*	93*	96	95	103	105
Denver-Aurora-Boulder, CO	106*	108*	104	109*	101	105*	100	119*	102	107
Detroit-Warren-Flint, MI	105*	103	105	102	96	104	102	102	114*	112*
Elkhart-Goshen, IN	97*	104	93*	96*	89*	95*	113	89*	96	106
Fort Collins-Loveland, CO	103*	101	98	101	100	106*	105	111*	101	117*
Grand Rapids-Wyoming, MI	101	97	97	107*	104	101	110	96	99	102
Great Falls, MT	89*	93*	78*	98	85*	82*	117*	100	91*	101
Greensboro-High Point, NC	96*	108*	96	94*	97	99	90	89*	97	106
Greenville-Mauldin-Easley, SC	95*	114	90*	96	86*	98	79*	87*	104	96
Hartford-West Hartford-Willimantic, CT	112*	114*	110*	122*	106	115*	115	110	110*	113*
Hickory-Lenoir-Morganton, NC	96*	102	86*	91*	91*	94*	99	95	99	105
Honolulu, HI	106*	114*	103	118*	107	97	120*	115*	107	99
Houston-Baytown-Huntsville, TX	99	111*	103	87*	99	101	93	99	98	98
Huntsville-Decatur, AL	97*	103	97	96	96	96	91	94	97	105
Indianapolis-Anderson-Columbus, IN	96*	87	98	95*	82*	99	94	98	106	103
Iowa City, IA	98	106	95	103	93*	100	106	102	97	98
Johnstown, PA	87*	90*	85*	93*	83*	88*	93	90*	84*	86*
Kennewick-Pasco-Richland, WA	103*	110*	97	114*	101	98	110	103	98	109
Knoxville, TN	92*	113	100	83*	96	91*	80*	84*	85*	99
Lincoln, NE	89*	90*	85*	94*	83*	89*	87*	91*	86*	102
Los Angeles-Long Beach-Riverside, CA	110*	119*	112*	115*	108*	109*	113	113*	97	106
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	96*	97	92*	100	100	98	95	93	100	95

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Kansas City, MO-KS metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	96*	101	93*	88*	100	99	97	102	92*	97
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	113*	98	103	94	102	92	98	90*	100
Milwaukee-Racine-Waukesha, WI	101	105	96	99	104	102	107	101	103	107
Minneapolis-St. Paul-St. Cloud, MN-WI	109*	117*	105	119*	105	106*	116	104	109*	111*
Mobile, AL	93*	102	92*	92*	91	95*	95	90*	94	102
New Orleans-Metairie-Kenner, LA	99	101	103	98	95	99	96	97	102	104
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	116*	125*	117*	117*	110*	118*	135*	115*	105	112*
Ocala, FL	90*	83*	85*	95	89*	92*	78*	104	92*	105
Oklahoma City, OK	93*	94	91*	93*	93	91*	116	98	83*	89*
Orlando-Kissimmee, FL	92*	97	88*	92*	94	91*	96	98	97	112
Palm Bay-Melbourne-Titusville, FL	93*	93*	87*	99	91*	89*	95	101	105	116*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	106*	113*	109*	107*	94	108*	106	113*	97	108
Phoenix-Mesa-Scottsdale, AZ	101	110*	103	101	106	100	93	104	94	103
Pittsburgh-New Castle, PA	96*	95	96	97	90*	99	95	97	95	99
Portland-Vancouver-Beaverton, OR-WA	107*	106	101	114*	107	108*	117*	118*	101	105
Providence-New Bedford-Fall River, RI-MA	109*	110*	113*	115*	100	108*	112	113*	107	112*
Reading, PA	102	114*	94	101	105	102	104	101	100	103
Reno-Sparks, NV	100	104	100	102	103	102	90	105	96	104
Richmond, VA	99	105	98	99	92*	103	90	101	103	103
Rochester, NY	100	99	100	111*	96	101	97	90	101	101
Rockford, IL	100	96	98	103*	95	97	112	98	98	107
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111*	114*	115*	115*	105	108*	115	113*	118*	113*
Salinas, CA	115*	122*	122*	126*	126*	110*	128*	127*	91*	108
San Antonio, TX	92*	103	95	91*	84*	92*	102	101	92	94
San Diego-Carlsbad-San Marcos, CA	110*	115*	109*	121*	101	107*	112	112*	104	104
San Jose-San Francisco-Oakland, CA	121*	120*	121*	128*	119*	122*	126*	120*	106	113*
Seattle-Tacoma-Olympia, WA	111*	111*	108*	120*	110*	107*	112	108	113*	114*
Springfield, MA	112*	108*	112*	111*	108*	110*	111	102	108	118*
Springfield, MO	90*	91*	87*	90*	90*	88*	80*	88*	92*	101
St. Louis, MO-IL	105*	108*	102	100	96	103	118*	115*	106	114
Tallahassee, FL	90*	90	83*	97	89*	91	93	86*	90*	97
Tampa-St. Petersburg-Clearwater, FL	95*	100	91*	96*	97	97	102	93	90*	100
Virginia Beach-Norfolk-Newport News, VA-NC	93*	92*	93*	97	92*	93*	87*	95	87*	95
Visalia-Porterville, CA	102	96	104	107*	99	98	89	99	101	110*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	110*	114*	111*	108*	106	114*	103	117*	103	112*
York-Hanover, PA	96	119*	100	98	88*	95	100	94	95	102
Youngstown-Warren-Boardman, OH-PA	94*	107	91*	95*	84*	95*	91	91*	92*	113*

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* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.