

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Iowa City, IA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Iowa City, IA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	92*	100	89*	90*	95*	90*	83*	92*	96	97
Atlanta-Sandy Springs-Gainesville, GA-AL	103*	105*	109*	96*	101	106*	84	101	104	107*
Austin-Round Rock, TX	96*	94*	98	90*	100	95*	78*	103	92	97
Birmingham-Hoover, AL	99	105*	106*	96*	97	98	81*	102	92*	108*
Bloomington, IN	93*	93	97	85*	87*	93*	74*	81*	100	110*
Bloomington-Normal, IL	104*	102	109*	105	106*	96	98	94	117*	106*
Boston-Worcester-Manchester, MA-NH	115*	107*	115*	113*	114*	117*	115	113*	107*	116*
Brownsville-Harlingen, TX	79*	92*	93*	79*	73*	77*	63*	90*	76*	77*
Buffalo-Niagara-Cattaraugus, NY	102*	91*	98	107*	97	96	109	101	109*	104*
Charleston-North Charleston-Summerville, SC	95*	94*	102	87*	100	97	75*	86*	103*	105*
Charlotte-Gastonia-Concord, NC-SC	102	107	100	96	105*	100	87	99	104	104
Chicago-Naperville-Michigan City, IL-IN-WI	112*	106*	114*	106*	112*	111*	125*	110*	104	111*
Cincinnati-Middletown-Wilmington, OH-KY-IN	102	97	109*	101	98	100	87	101	102	110*
Cleveland-Akron-Elyria, OH	102	102	104	99	99	101	98	105	103	109*
Columbus-Marion-Chillicothe, OH	102	98	103	101	104	99	95	100	102	106*
Corpus Christi, TX	92*	87*	94*	85*	93*	87*	95	101	93*	92*
Dallas-Fort Worth, TX	101	101	106*	91*	110*	101	86	98	92*	108*
Dayton-Springfield-Greenville, OH	99	102	99	94*	99	93*	90	93*	106*	108*
Denver-Aurora-Boulder, CO	107*	102	110*	105*	109*	105	94	117*	105*	110*
Detroit-Warren-Flint, MI	107*	97	111*	99	103	104	96	99	118*	115*
Elkhart-Goshen, IN	99	98	98	94*	95*	94*	106	87*	100	109*
Fort Collins-Loveland, CO	105*	95	103	98	107*	105*	99	108*	104	120*
Grand Rapids-Wyoming, MI	103*	92*	102	104*	111*	100	103	94*	102	104*
Great Falls, MT	91*	88*	83*	96*	91*	81*	109	98	94*	103
Greensboro-High Point, NC	98*	102	101	91*	104*	99	84*	87*	100	109*
Greenville-Mauldin-Easley, SC	96*	108	95*	94*	93*	98	74*	85*	108*	99
Hartford-West Hartford-Willimantic, CT	114*	108	115*	119*	114*	114*	108	108	113*	116*
Hickory-Lenoir-Morganton, NC	97*	97	90*	89*	98	94*	93	93*	103	107*
Honolulu, HI	108*	108*	108*	115*	114*	97	113	112*	110	102
Houston-Baytown-Huntsville, TX	101	105	108*	85*	106*	100	87	97	101	100
Huntsville-Decatur, AL	99	97	102	93*	103	96	85	92*	100	108*
Indianapolis-Anderson-Columbus, IN	98	82*	103	92*	88*	98	88	96	110*	106
Johnstown, PA	89*	85*	89*	90*	89*	88*	87	88*	86*	89*
Kansas City, MO-KS	102	95	105	97	107*	100	94	98	103	102
Kennewick-Pasco-Richland, WA	105*	104	102	111*	108*	97	103	100	101	112*
Knoxville, TN	93*	107	106	81*	102	91*	75*	83*	88*	102
Lincoln, NE	91*	85*	89*	91*	89*	89*	82*	90*	89*	105*
Los Angeles-Long Beach-Riverside, CA	112*	113*	118*	111*	116*	109*	106	110*	100	109*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	98*	91*	97	97	107*	98	89	92*	103	97*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	97*	96	98	86*	107*	98	91	100	95*	99
Miami-Fort Lauderdale-Pompano Beach, FL ...	101	107*	103	100	101	102	87	96	93*	103
Milwaukee-Racine-Waukesha, WI	103	100	101	96	111	102	101	99	106*	110*
Minneapolis-St. Paul-St. Cloud, MN-WI	111*	111	111*	115*	112*	105*	109	102	112*	114*
Mobile, AL	95*	96	97*	89*	97	94*	89	88*	97	104*
New Orleans-Metairie-Kenner, LA	100	95	109*	95*	102	98	90	95*	105	107*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	118*	118*	123*	113*	118*	117*	126*	113*	108*	115*
Ocala, FL	92*	79*	89*	92*	95*	91*	73*	102	96*	108*
Oklahoma City, OK	95*	89*	96*	91*	99	90*	109	96	86*	91*
Orlando-Kissimmee, FL	94*	91*	93*	89*	100	91*	90	96	100	114*
Palm Bay-Melbourne-Titusville, FL	95*	88*	92*	96	97	89*	89	99	108*	119*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	108*	107*	115*	104	101	107*	99	111*	100	110*
Phoenix-Mesa-Scottsdale, AZ	103*	104	109*	98	113*	100	87	102	97	106
Pittsburgh-New Castle, PA	98	90*	101	94*	96	98	89	95	98	101
Portland-Vancouver-Beaverton, OR-WA	108*	100	107*	111*	114*	108*	109	116*	104	108*
Providence-New Bedford-Fall River, RI-MA	111*	104	119*	112*	107*	107*	105	111*	111*	115*
Reading, PA	104*	108*	99	98	112*	101	98	99	104*	106*
Reno-Sparks, NV	102*	99	105*	99	110*	102	84*	103	100	107*
Richmond, VA	100	100	103*	96*	98	102	85	99	106*	105*
Rochester, NY	102*	93	105*	108*	102	100	91	88*	105*	104*
Rockford, IL	101	91*	104	100	102	97	106	96	101	110*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	113*	108*	121*	111*	112*	107*	108	110*	122*	116*
Salinas, CA	117*	115*	128*	122*	135*	110*	120	124*	94*	111*
San Antonio, TX	94*	98	100	88*	90*	91*	95	99	95	96
San Diego-Carlsbad-San Marcos, CA	112*	109*	115*	117*	108*	107*	105	109*	107*	107*
San Jose-San Francisco-Oakland, CA	123*	114*	127*	125*	128*	122*	118	117*	109*	116*
Seattle-Tacoma-Olympia, WA	113*	105	113*	117*	118*	106*	105	106*	117*	117*
Springfield, MA	114*	102	118*	108*	116*	110*	104	100	111*	121*
Springfield, MO	91*	86*	91*	87*	97*	88*	75*	86*	95*	104*
St. Louis, MO-IL	107*	103	107*	97	103	102	111	112*	110*	116*
Tallahassee, FL	92*	85*	88*	94	96*	90	87	84*	93*	100
Tampa-St. Petersburg-Clearwater, FL	96*	95	96	93*	104	97	96	91*	93*	103
Virginia Beach-Norfolk-Newport News, VA-NC	95*	87*	98	94*	99	92*	81*	93*	90*	97
Visalia-Porterville, CA	103*	91*	110	104	106*	97	84*	97	105	113*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	112*	108*	117*	105*	113*	113*	97	115*	106*	115*
York-Hanover, PA	98	112*	105*	95	95*	95	94	92*	98	104
Youngstown-Warren-Boardman, OH-PA	96*	101	96*	92*	90*	95*	86	90*	95*	116*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.