

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Honolulu, HI metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Honolulu, HI	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	85*	93	82*	79*	83*	93*	73*	82*	87*	96
Atlanta-Sandy Springs-Gainesville, GA-AL	96*	97	100	83*	88*	109*	75*	90*	94	105
Austin-Round Rock, TX	89*	87*	90*	79*	87*	98	69*	92*	84*	96
Birmingham-Hoover, AL	91*	98	98	83*	85*	102	72*	91*	84*	106
Bloomington, IN	86*	86*	90*	74*	76*	96*	66*	72*	91	108
Bloomington-Normal, IL	96*	95	101	92*	93*	99	87*	84*	107	104
Boston-Worcester-Manchester, MA-NH	106*	100	106*	98	100	120*	102	101	98	114*
Brownsville-Harlingen, TX	74*	85*	86*	69*	64*	79*	56*	81*	69*	75*
Buffalo-Niagara-Cattaraugus, NY	94*	84*	91*	93*	85*	99	96	90*	99	102
Charleston-North Charleston-Summerville, SC	88*	87*	94*	76*	88*	100	66*	76*	94	103
Charlotte-Gastonia-Concord, NC-SC	94*	100	93*	84*	92*	103	77*	88*	95	102
Chicago-Naperville-Michigan City, IL-IN-WI	103*	99	106*	92*	98	114*	111*	98	94	109*
Cincinnati-Middletown-Wilmington, OH-KY-IN	95*	90*	101	88*	86*	103	77*	90*	92	108
Cleveland-Akron-Elyria, OH	95*	95	96	87*	86*	104*	87*	93	94	107
Columbus-Marion-Chillicothe, OH	94*	91	95	88*	91*	102	84*	89*	93	104
Corpus Christi, TX	85*	80*	87*	74*	81*	90*	84*	90*	85*	90*
Dallas-Fort Worth, TX	93*	94	98	79*	96	104*	76*	87*	84*	106
Dayton-Springfield-Greenville, OH	92*	95	91*	82*	87*	96*	79*	83*	96	106
Denver-Aurora-Boulder, CO	99	95	101	92*	95	108*	83*	104	96	108
Detroit-Warren-Flint, MI	99	91*	102	86*	90	107*	85*	89*	107	113*
Elkhart-Goshen, IN	92*	91*	91*	82*	83*	97	94	77*	90	107
Fort Collins-Loveland, CO	97*	89*	95*	85*	94	109*	87*	96	94	118*
Grand Rapids-Wyoming, MI	95*	86*	94	91*	97	103	91*	84*	93	103
Great Falls, MT	84*	82*	76*	83*	80*	84*	97	87*	86*	101
Greensboro-High Point, NC	91*	95	93*	79*	91*	102	74*	77*	91	107
Greenville-Mauldin-Easley, SC	89*	100	87*	82*	81*	101	66*	76*	98	97
Hartford-West Hartford-Willimantic, CT	106*	100	107*	103	100	118*	95	96	103	114*
Hickory-Lenoir-Morganton, NC	90*	90*	83*	77*	86*	97	82*	83*	93	105
Houston-Baytown-Huntsville, TX	93*	98	100	74*	93	103	77*	86*	92	98
Huntsville-Decatur, AL	91*	90*	94*	81*	90*	99	75*	82*	91	106
Indianapolis-Anderson-Columbus, IN	91*	77*	95	80*	77*	102	78*	86*	100	104
Iowa City, IA	93*	93*	92*	87*	87*	103	88	89*	91	98
Johnstown, PA	82*	79*	83*	78*	78*	90*	77*	78*	78*	87*
Kansas City, MO-KS	94*	88*	97	85*	94	103	83*	87*	94	101
Kennewick-Pasco-Richland, WA	97*	97	94*	96	94	100	91*	90*	92	110*
Knoxville, TN	87*	100	98	71*	90*	94*	66*	74*	80*	100
Lincoln, NE	84*	79*	82*	79*	78*	92*	72*	80*	81*	103
Los Angeles-Long Beach-Riverside, CA	104*	105	109*	97	101	112*	94	98	91	107
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	90*	85*	90*	84*	93	101	79*	82*	94	95

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Honolulu, HI metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	90*	89*	90*	75*	93*	102	81*	89*	86*	97
Miami-Fort Lauderdale-Pompano Beach, FL ...	94*	100	95*	87*	89*	105*	77*	85*	85*	101
Milwaukee-Racine-Waukesha, WI	95*	93	94*	84*	97	105*	89*	88*	96	108
Minneapolis-St. Paul-St. Cloud, MN-WI	103	103	102	100	98	109*	96	91	102	111*
Mobile, AL	88*	89	90*	78*	85*	97	79*	79*	88	102
New Orleans-Metairie-Kenner, LA	93*	88*	100	82*	89*	101	79*	85*	96	105
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	109*	110*	114*	99	103	121*	112*	101	98	112*
Ocala, FL	85*	73*	83*	80*	83*	94*	65*	91*	87*	106
Oklahoma City, OK	88*	82*	89*	79*	87*	93*	96	86*	78*	89*
Orlando-Kissimmee, FL	87*	85*	86*	78*	88*	94*	80*	86*	91	112
Palm Bay-Melbourne-Titusville, FL	88*	82*	85*	83*	85*	92*	79*	88*	98	116*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	100	99	106*	90*	88*	111*	88*	99	91	108
Phoenix-Mesa-Scottsdale, AZ	95*	97	100	85*	99	103	77*	91	88	104
Pittsburgh-New Castle, PA	91*	84*	93*	82*	84*	102	79*	85*	89	99
Portland-Vancouver-Beaverton, OR-WA	100	93	98	97	100	112*	97	103	95	106
Providence-New Bedford-Fall River, RI-MA	103*	97	110*	97	93*	111*	93	99	101	112*
Reading, PA	96*	100	91*	86*	98	105*	86*	89*	94	104
Reno-Sparks, NV	94*	92*	97	86*	96	105*	74*	92*	90	105
Richmond, VA	93*	92*	95*	84*	86*	106*	75*	88*	97	103
Rochester, NY	94*	87*	97	94*	89*	104*	81*	79*	95	102
Rockford, IL	94*	85*	96	87*	89*	100	93	86*	92	108
Sacramento-Arden-Arcade-Truckee, CA-NV ...	104*	100	112*	97	98	111*	96	98	111	114*
Salinas, CA	108*	107	118*	106	118*	113*	106	110	85*	109*
San Antonio, TX	87*	91*	92*	77*	79*	94*	84*	88*	86*	94
San Diego-Carlsbad-San Marcos, CA	104*	101	106	102	94	110*	93	97	97	105
San Jose-San Francisco-Oakland, CA	114*	106	117*	109*	112*	126*	105	104	99	114*
Seattle-Tacoma-Olympia, WA	105*	98	104	102	103	110*	93	95	106	115*
Springfield, MA	105*	95	109*	94*	101	113*	92*	89*	101	119*
Springfield, MO	85*	80*	84*	76*	85*	91*	67*	77*	86*	102
St. Louis, MO-IL	99	95	99	85*	90*	106*	98	100	99	114*
Tallahassee, FL	85*	79*	81*	82*	84*	93	77*	75*	84*	98
Tampa-St. Petersburg-Clearwater, FL	89*	88*	88*	81*	91*	100	85*	81*	84*	101
Virginia Beach-Norfolk-Newport News, VA-NC	88*	81*	90*	82*	86*	95*	72*	83*	82*	95
Visalia-Porterville, CA	96*	85*	101	90*	93*	100	74*	86*	95	111*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	104*	100	108*	92*	99	117*	86*	102	96	112*
York-Hanover, PA	91*	104	97	83*	83*	98	83*	82*	89	102
Youngstown-Warren-Boardman, OH-PA	89*	94	89*	80*	79*	98	76*	80*	86*	114*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.