Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Hickory-Lenoir-Morganton, NC metropolitan area = 100.)

| Metropolitan Area[1] | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|---|---|---|---|---|---|---|---|---|---|
| Hickory-Lenoir-Morganton, NC ......................... | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Amarillo, TX .................................................... | 94* | 104 | 98 | 102 | 97 | 96* | 89* | 98 | 93* | 91* |
| Atlanta-Sandy Springs-Gainesville, GA-AL ...... | 106* | 108* | 120* | 108* | 103 | 113* | 91* | 108* | 101 | 100 |
| Austin-Round Rock, TX ................................... | 99 | 97 | 109* | 102 | 102 | 101 | 84* | 110* | 90 | 91* |
| Birmingham-Hoover, AL .................................. | 102 | 109* | 118* | 108* | 99 | 105* | 87* | 110* | 90* | 101 |
| Bloomington, IN .............................................. | 96* | 96 | 108* | 96* | 89* | 99 | 80* | 87* | 98 | 103 |
| Bloomington-Normal, IL .................................. | 107* | 106 | 121* | 119* | 108* | 103* | 106 | 101 | 114* | 98 |
| Boston-Worcester-Manchester, MA-NH ........... | 118* | 111* | 128* | 127* | 117* | 124* | 124* | 122* | 105 | 108* |
| Brownsville-Harlingen, TX .............................. | 82* | 95* | 103* | 89* | 74* | 82* | 68* | 97 | 74* | 72* |
| Buffalo-Niagara-Cattaraugus, NY ................... | 105* | 94* | 109* | 120* | 99 | 102 | 117* | 108* | 106* | 97* |
| Charleston-North Charleston-Summerville, SC ............................................................... | 98* | 97 | 113* | 98 | 102 | 103* | 80* | 92 | 101 | 98 |
| Charlotte-Gastonia-Concord, NC-SC .............. | 105* | 111* | 111* | 108* | 107 | 106* | 93* | 106* | 102 | 97 |
| Chicago-Naperville-Michigan City, IL-IN-WI ..... | 115* | 110* | 127* | 119* | 114* | 118* | 135* | 118* | 101 | 104* |
| Cincinnati-Middletown-Wilmington, OH-KY-IN ....................................................... | 105* | 100 | 121* | 113* | 100 | 107* | 94 | 108* | 99 | 102 |
| Cleveland-Akron-Elyria, OH .......................... | 105* | 106 | 115* | 112* | 101 | 108* | 106 | 113* | 101 | 101 |
| Columbus-Marion-Chillicothe, OH ................... | 105* | 101 | 114* | 114* | 106 | 106* | 102 | 107 | 100 | 99 |
| Corpus Christi, TX ......................................... | 94* | 89* | 104* | 95* | 95 | 93* | 102 | 109* | 91* | 86* |
| Dallas-Fort Worth, TX .................................... | 103* | 105* | 118* | 103 | 112* | 108* | 93 | 105 | 90* | 101 |
| Dayton-Springfield-Greenville, OH .................. | 102* | 106* | 109* | 106* | 102 | 99 | 97 | 100 | 103* | 101 |
| Denver-Aurora-Boulder, CO .......................... | 111* | 106* | 121* | 119* | 111* | 112* | 101 | 125* | 103 | 102 |
| Detroit-Warren-Flint, MI ................................. | 110* | 101 | 122* | 112* | 105 | 111* | 103 | 107 | 115* | 107* |
| Elkhart-Goshen, IN ........................................ | 102* | 101 | 109* | 106* | 97 | 101 | 114* | 93* | 97* | 101 |
| Fort Collins-Loveland, CO .............................. | 108* | 99 | 114* | 111* | 109* | 113* | 106* | 116* | 101 | 112* |
| Grand Rapids-Wyoming, MI ........................... | 106* | 95* | 113* | 118* | 113* | 107* | 111* | 101 | 100 | 97 |
| Great Falls, MT .............................................. | 93* | 91* | 91* | 108* | 93* | 87* | 118* | 105 | 92* | 96* |
| Greensboro-High Point, NC ........................... | 101 | 106* | 112* | 103* | 106 | 105* | 91* | 93* | 97 | 101 |
| Greenville-Mauldin-Easley, SC ...................... | 99 | 111 | 105* | 106* | 94 | 104 | 80* | 91* | 105* | 92* |
| Hartford-West Hartford-Willimantic, CT ........... | 117* | 111* | 128* | 134* | 116* | 122* | 116* | 116* | 110* | 108* |
| Honolulu, HI .................................................. | 111* | 111* | 120* | 130* | 117* | 103 | 122* | 120* | 107 | 95 |
| Houston-Baytown-Huntsville, TX ..................... | 104* | 109* | 120* | 95* | 108* | 107* | 94 | 104 | 99 | 93* |
| Huntsville-Decatur, AL ................................... | 102 | 101 | 113* | 105* | 105 | 102 | 92* | 99 | 97 | 100 |
| Indianapolis-Anderson-Columbus, IN .............. | 101 | 85* | 114* | 104 | 90* | 105* | 95 | 103 | 107* | 99 |
| Iowa City, IA .................................................. | 103* | 103 | 111* | 113* | 102 | 107* | 108 | 107* | 97 | 93* |
| Johnstown, PA ............................................... | 91* | 88* | 99 | 102 | 91* | 93* | 94 | 94 | 84* | 83* |
| Kansas City, MO-KS ...................................... | 105* | 98 | 117* | 110* | 109* | 106* | 101 | 105 | 101 | 96 |
| Kennewick-Pasco-Richland, WA ..................... | 108* | 107* | 112* | 125* | 110* | 104* | 111* | 108* | 98 | 104 |
| Knoxville, TN ................................................. | 96* | 111 | 117* | 91* | 105 | 97* | 80* | 89* | 85* | 95* |
| Lincoln, NE ................................................... | 94* | 88* | 98 | 102* | 91* | 95* | 88* | 96* | 87* | 98 |
| Los Angeles-Long Beach-Riverside, CA .......... | 115* | 116* | 130* | 126* | 118* | 116* | 114* | 118* | 98 | 101 |
| Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN ....... | 100 | 94 | 108* | 109* | 109* | 104* | 96 | 98 | 101 | 90* |

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Hickory-Lenoir-Morganton, NC metropolitan area = 100.)

| Metropolitan Area[1] | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|---|---|---|---|---|---|---|---|---|---|
| Memphis, TN-MS-AR ........................................ | 100 | 99 | 108* | 97* | 109* | 105* | 98 | 107* | 93* | 93* |
| Miami-Fort Lauderdale-Pompano Beach, FL ... | 104* | 111* | 114* | 113* | 103 | 108* | 93 | 103 | 91* | 96 |
| Milwaukee-Racine-Waukesha, WI ................... | 106* | 103 | 112* | 108* | 114 | 109* | 109 | 106 | 103 | 103 |
| Minneapolis-St. Paul-St. Cloud, MN-WI ........... | 114* | 114* | 123* | 130* | 115* | 112* | 117* | 109* | 110* | 106* |
| Mobile, AL ...................................................... | 97* | 99 | 108* | 101 | 99 | 101 | 96 | 95 | 95* | 97* |
| New Orleans-Metairie-Kenner, LA ................... | 103* | 98 | 120* | 107* | 104 | 105* | 97 | 102 | 103 | 100 |
| New York-Newark-Bridgeport, NY-NJ-CT-PA .. | 121* | 122* | 136* | 128* | 121* | 125* | 136* | 121* | 105* | 107* |
| Ocala, FL ....................................................... | 94* | 81* | 99 | 104 | 97 | 97* | 79* | 109* | 93* | 100 |
| Oklahoma City, OK .......................................... | 98* | 91* | 106* | 102 | 102 | 96* | 117* | 103 | 84* | 85* |
| Orlando-Kissimmee, FL ................................... | 97* | 94 | 103 | 101 | 102 | 97 | 97 | 103 | 98 | 107 |
| Palm Bay-Melbourne-Titusville, FL .................. | 97 | 91* | 102 | 108 | 99 | 95* | 96 | 106 | 106 | 111* |
| Philadelphia-Camden-Vineland, PA-NJ-DE-MD ........................................ | 111* | 110* | 127* | 117* | 103 | 115* | 107 | 119* | 98 | 103 |
| Phoenix-Mesa-Scottsdale, AZ ......................... | 106* | 107* | 120* | 110* | 116* | 107* | 94 | 110 | 95* | 99 |
| Pittsburgh-New Castle, PA ............................. | 101 | 93* | 112* | 106* | 98 | 105* | 96 | 102 | 95 | 94 |
| Portland-Vancouver-Beaverton, OR-WA .......... | 112* | 104 | 118* | 125* | 117* | 115* | 118* | 124* | 102 | 100 |
| Providence-New Bedford-Fall River, RI-MA ..... | 114* | 107* | 131* | 126* | 109* | 114* | 113* | 119* | 108* | 107* |
| Reading, PA ................................................... | 107* | 112* | 109* | 111* | 114* | 108* | 105* | 107* | 101 | 98 |
| Reno-Sparks, NV ............................................ | 105* | 102 | 117* | 111* | 113* | 108* | 91* | 110* | 97 | 100 |
| Richmond, VA ................................................. | 103* | 103 | 114* | 108* | 100 | 109* | 91* | 107* | 104* | 98 |
| Rochester, NY ................................................ | 105* | 96 | 116* | 122* | 104 | 107* | 98 | 95 | 102 | 97* |
| Rockford, IL .................................................... | 104* | 94* | 115* | 113* | 104 | 103* | 114* | 103 | 99 | 102* |
| Sacramento-Arden-Arcade-Truckee, CA-NV ... | 116* | 112* | 134* | 125* | 115* | 115* | 116* | 118* | 119* | 108* |
| Salinas, CA .................................................... | 120* | 119* | 142* | 138* | 138* | 117* | 129* | 133* | 92* | 103* |
| San Antonio, TX ............................................. | 97* | 101 | 110* | 99 | 92* | 97* | 103 | 107* | 92* | 90* |
| San Diego-Carlsbad-San Marcos, CA ............. | 115* | 112* | 127* | 132* | 110* | 114* | 113* | 117* | 105 | 100 |
| San Jose-San Francisco-Oakland, CA ............ | 127* | 117* | 141* | 141* | 130* | 130* | 127* | 126* | 107 | 108* |
| Seattle-Tacoma-Olympia, WA ......................... | 117* | 108* | 125* | 132* | 121* | 114* | 113* | 114* | 114* | 109* |
| Springfield, MA .............................................. | 117* | 105* | 130* | 122* | 118* | 117* | 112* | 107 | 109* | 113* |
| Springfield, MO .............................................. | 94* | 89* | 101 | 98 | 99 | 94* | 81* | 93* | 92* | 97* |
| St. Louis, MO-IL ............................................. | 110* | 106 | 119* | 110* | 105 | 109* | 119* | 121* | 107* | 109 |
| Tallahassee, FL .............................................. | 94 | 88 | 97 | 106 | 98 | 96 | 94 | 90* | 90* | 93* |
| Tampa-St. Petersburg-Clearwater, FL ............. | 99 | 98 | 106* | 105* | 106 | 103* | 103 | 98 | 90* | 96 |
| Virginia Beach-Norfolk-Newport News, VA-NC ...................................................... | 97* | 90* | 108* | 106* | 101 | 99 | 88* | 100 | 88* | 91* |
| Visalia-Porterville, CA .................................... | 106* | 94 | 122* | 117* | 109* | 104 | 90* | 104 | 102 | 105* |
| Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .............................................. | 115* | 111* | 130* | 119* | 116* | 121* | 104 | 123* | 103 | 107* |
| York-Hanover, PA ........................................... | 101 | 116* | 116* | 107* | 97 | 101 | 101 | 99 | 95* | 97 |
| Youngstown-Warren-Boardman, OH-PA .......... | 99* | 105 | 106* | 104* | 92* | 101 | 92* | 96* | 92* | 108* |

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.