Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Greensboro-High Point, NC metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Greensboro-High Point, NC	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	94*	98	88*	99	91*	91*	98	106*	96	90*
Atlanta-Sandy Springs-Gainesville, GA-AL	105*	102	108*	105*	97	107*	100	116*	104	98
Austin-Round Rock, TX	98	92*	97	99	96	96*	93	118*	92	90*
Birmingham-Hoover, AL	101	103	106*	105*	94	100	96	118*	92*	100
Bloomington, IN	95*	91*	97	93*	84*	94*	88*	94*	100	101
Bloomington-Normal, IL	106*	100	108*	115*	102	97*	117*	109	118*	97
Boston-Worcester-Manchester, MA-NH	117*	105*	114*	124*	110*	118*	137*	131*	108*	107
Brownsville-Harlingen, TX	81*	90*	93*	87*	70*	78*	75*	104*	76*	71*
Buffalo-Niagara-Cattaraugus, NY	104*	89*	97	117*	94*	97*	129*	116*	109*	95
Charleston-North Charleston-Summerville, SC	97*	92*	101	95*	97*	98*	89*	99	103	97
Charlotte-Gastonia-Concord, NC-SC	104*	105	100	105	101	101	103	114*	105	95
Chicago-Naperville-Michigan City, IL-IN-WI	114*	104	114*	116*	108*	112*	149*	127*	104	102
Cincinnati-Middletown-Wilmington, OH-KY-IN	104*	95	108*	110*	95	101	104	116*	102	101
Cleveland-Akron-Elyria, OH	104*	100	103	109*	95	102	117*	121*	103	100
Columbus-Marion-Chillicothe, OH	104*	96	102	111*	100	100	113*	115*	102	97
Corpus Christi, TX	94*	85*	94*	93*	90*	88*	113*	117*	93*	85*
Dallas-Fort Worth, TX	103*	99	106*	100	106	102	102	113*	92*	99
Dayton-Springfield-Greenville, OH	101	100	98	103	96*	94*	107*	107*	106*	99
Denver-Aurora-Boulder, CO	110*	100	109*	115*	105	106*	111*	134*	106	101
Detroit-Warren-Flint, MI	109*	95*	110*	109*	99	105*	114*	115*	118*	106
Elkhart-Goshen, IN	101	96	97	103	92*	95*	126*	100	100	100
Fort Collins-Loveland, CO	107*	93*	102	107*	103*	107*	117*	125*	104	110*
Grand Rapids-Wyoming, MI	105*	90*	101	114*	107	101	123*	108*	102	96
Great Falls, MT	93*	86*	82*	105*	88*	82*	130*	113*	94*	95
Greenville-Mauldin-Easley, SC	98	105	94*	103	89*	99	88*	98	108*	91*
Hartford-West Hartford-Willimantic, CT	116*	105	114*	130*	110*	116*	128*	124*	113*	106
Hickory-Lenoir-Morganton, NC	99	95*	90*	97*	95	95*	110*	107*	103	99
Honolulu, HI	110*	105	107*	126*	110*	98	134*	129*	110	94
Houston-Baytown-Huntsville, TX	103*	103	107*	93*	102	101	104	111*	101	92*
Huntsville-Decatur, AL	101	95	102	102	99	97	101	106	100	99
Indianapolis-Anderson-Columbus, IN	100	81*	102	101	85*	100	105	111	110*	97
Iowa City, IA	102*	98	99	110*	96*	101	119*	115*	100	92*
Johnstown, PA	91*	83*	89*	99	86*	89*	103	101	86*	81*
Kansas City, MO-KS	104*	92*	104	106*	103	101	112	113*	103	94
Kennewick-Pasco-Richland, WA	107*	102	101	121*	104*	98	122*	116*	101	103
Knoxville, TN	95*	105	105	89*	99	92*	89*	95*	88*	94*
Lincoln, NE	93*	83*	88*	99	86*	90*	97	103*	89*	96
Los Angeles-Long Beach-Riverside, CA	114*	110*	117*	122*	112*	110*	126*	127*	100	100
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	100	89*	97	106*	103	99	106	105*	103	89*

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Greensboro-High Point, NC metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	99	93*	97	94*	103	100	108*	115*	95*	91*
Miami-Fort Lauderdale-Pompano Beach, FL ...	103*	105	102	109*	98	103*	103	110*	93*	95
Milwaukee-Racine-Waukesha, WI	105*	97	101	105*	107	103	120*	114*	106*	101
Minneapolis-St. Paul-St. Cloud, MN-WI	114*	108	110*	126*	108*	107*	129*	117*	113*	104
Mobile, AL	97*	94	96*	98	94	95*	106*	102	97	96
New Orleans-Metairie-Kenner, LA	102*	93*	108*	104*	98	99	107	109*	105	98
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	121*	115*	122*	124*	114*	119*	150*	130*	108*	105
Ocala, FL	94*	77*	89*	101	92*	92*	87*	117*	96*	99
Oklahoma City, OK	97*	87*	95*	99	96	91*	129*	111*	86*	83*
Orlando-Kissimmee, FL	96*	89*	92*	98	97	92*	108*	111*	101	105
Palm Bay-Melbourne-Titusville, FL	97	86*	91*	105	94*	90*	106	114*	109*	109
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	111*	104	114*	114*	98	109*	118*	127*	101	102
Phoenix-Mesa-Scottsdale, AZ	105*	101	108*	107*	109*	101	104	118*	97	97
Pittsburgh-New Castle, PA	100	88*	100	103	93*	99	106	110*	98	93
Portland-Vancouver-Beaverton, OR-WA	111*	98	106*	122*	110*	109*	130*	133*	105	99
Providence-New Bedford-Fall River, RI-MA	113*	102	118*	123*	103	109*	125*	128*	111*	105
Reading, PA	106*	106*	98	108*	108*	103*	116*	114*	104*	97
Reno-Sparks, NV	104*	96	104*	108*	106*	103*	100	118*	100	98
Richmond, VA	102*	97	102	105*	95*	104*	100	114*	107*	97
Rochester, NY	104*	91	104*	118*	99	102*	108*	102	105	95
Rockford, IL	103*	89*	103	110*	98	98*	126*	111*	102	101
Sacramento-Arden-Arcade-Truckee, CA-NV ...	115*	106*	121*	122*	108	109*	129*	127*	122*	106
Salinas, CA	120*	113*	127*	134*	131*	111*	143*	143*	94	102
San Antonio, TX	96*	95*	99	97*	87*	92*	113*	114*	95	88*
San Diego-Carlsbad-San Marcos, CA	114*	106	114*	128*	104	108*	124*	126*	107*	98
San Jose-San Francisco-Oakland, CA	126*	111*	126*	137*	123*	123*	140*	135*	110*	107
Seattle-Tacoma-Olympia, WA	116*	103	112*	128*	114*	108*	125*	122*	117*	108
Springfield, MA	116*	100	117*	118*	112*	111*	124*	115*	112*	112*
Springfield, MO	93*	84*	91*	95*	93*	89*	89*	99	95*	96
St. Louis, MO-IL	109*	100	106*	107*	99	104	132*	130*	110*	107
Tallahassee, FL	93	83*	87*	103	92*	91	104	97	93*	92*
Tampa-St. Petersburg-Clearwater, FL	98	93*	95*	102	100	98	114*	105	93*	95
Virginia Beach-Norfolk-Newport News, VA-NC	97*	85*	97	103	95*	94*	97	108*	90*	89*
Visalia-Porterville, CA	105*	89*	109	114*	103	98	99	111*	105	104
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	114*	105*	116*	115*	109*	115*	115*	132*	106*	105
York-Hanover, PA	100	110*	104*	104	91*	96	112*	106*	98	96
Youngstown-Warren-Boardman, OH-PA	98*	99	95*	101	87*	96*	102	103	95*	107

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.