Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Grand Rapids-Wyoming, MI metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Grand Rapids-Wyoming, MI	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	89*	109*	87*	87*	85*	90*	80*	97	93*	93*
Atlanta-Sandy Springs-Gainesville, GA-AL	101	114*	107	92*	91*	106*	82*	107*	102	102
Austin-Round Rock, TX	94*	102	96	87*	90*	95*	76*	109*	90	93*
Birmingham-Hoover, AL	96*	114*	104	92*	87*	98	79*	108*	90*	104*
Bloomington, IN	91*	101	96	82*	78*	93*	72*	86*	98	106*
Bloomington-Normal, IL	102	111	107	101	95	96*	95	100	115*	101
Boston-Worcester-Manchester, MA-NH	112*	117*	113*	108*	103	116*	111*	121*	105*	111*
Brownsville-Harlingen, TX	77*	100	92*	76*	66*	77*	61*	96	75*	74*
Buffalo-Niagara-Cattaraugus, NY	99	98	96	102	87*	96*	105*	107*	107*	99
Charleston-North Charleston-Summerville, SC	93*	102	100	83*	90*	96	72*	91*	101	101
Charlotte-Gastonia-Concord, NC-SC	99	116*	99	92*	94	100	84*	105	102	99
Chicago-Naperville-Michigan City, IL-IN-WI	109*	116*	112*	102	100	111*	121*	117*	102	106*
Cincinnati-Middletown-Wilmington, OH-KY-IN	100	105	107	96	88	100	85*	107*	99	105*
Cleveland-Akron-Elyria, OH	100	111*	102	95*	89*	101	95	111*	101	104
Columbus-Marion-Chillicothe, OH	99	106	101	97	94	99	92*	106	100	101
Corpus Christi, TX	89*	94	92	81*	83*	87*	92*	108*	91*	88*
Dallas-Fort Worth, TX	98	110*	104	88*	99	101	83*	104	90*	103
Dayton-Springfield-Greenville, OH	96*	111*	97	90*	89*	92*	87*	99	104*	103*
Denver-Aurora-Boulder, CO	105*	111*	108	101	98	105*	91*	124*	103	105
Detroit-Warren-Flint, MI	104*	106*	109	95*	93	104*	93*	106	115*	110*
Elkhart-Goshen, IN	96*	107*	96	90*	85*	94*	102	92*	97*	104*
Fort Collins-Loveland, CO	102*	104*	101	94*	96	105*	96*	115*	102	115*
Great Falls, MT	89*	96*	81*	92*	82*	81*	106	104	92*	99
Greensboro-High Point, NC	95*	111*	99	88*	93	99	82*	92*	98	104
Greenville-Mauldin-Easley, SC	94*	117*	93	90*	83*	97	72*	90*	105*	94*
Hartford-West Hartford-Willimantic, CT	111*	117*	113*	114*	102	114*	104	114	111*	111*
Hickory-Lenoir-Morganton, NC	95*	105*	89*	85*	88*	94*	90*	99	100	103
Honolulu, HI	105*	117*	106	110*	103	97	109*	119*	108	98
Houston-Baytown-Huntsville, TX	98	114*	106	81*	96	100	84*	103	99	96
Huntsville-Decatur, AL	96*	106	100	89*	93	96*	82*	98	98	103
Indianapolis-Anderson-Columbus, IN	95*	90	101	88*	79*	98	86*	102	107*	101
Iowa City, IA	97*	109*	98	96*	90*	100	97	106*	98	96*
Johnstown, PA	86*	92*	88*	86*	80*	87*	84*	93*	84*	85*
Kansas City, MO-KS	99	103	103	93*	96	99	91	104	101	98
Kennewick-Pasco-Richland, WA	102*	113*	100	106*	97	97*	100	107*	99	107*
Knoxville, TN	91*	117*	104	78*	92*	91*	72*	88*	86*	97
Lincoln, NE	89*	92*	87*	87*	80*	89*	79*	95*	87*	100
Los Angeles-Long Beach-Riverside, CA	109*	123*	115*	107*	104	109*	103	117*	98	104
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	95*	99	95	93*	96	98*	86	97	101	93*

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued**

(Average pay for all occupations and for each occupational group shown in the Grand Rapids-Wyoming, MI metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	95*	104*	96	82*	96	98	88*	106*	93*	95*
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	116*	101	96*	91*	101	84*	102	91*	98
Milwaukee-Racine-Waukesha, WI	100	108*	100	92*	100	102	98	105	104	105
Minneapolis-St. Paul-St. Cloud, MN-WI	108*	120*	109	111*	101	105*	105	108	110*	109*
Mobile, AL	92*	104	95	86*	88*	94*	87*	94	95*	100
New Orleans-Metairie-Kenner, LA	98*	103	107	91*	92*	98	87*	101	103	102
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	115*	128*	121*	109*	106	117*	122*	120*	106*	110*
Ocala, FL	89*	85*	88*	89*	86*	91*	71*	108*	93*	103
Oklahoma City, OK	92*	96	94	87*	89*	90*	105	102	84*	87*
Orlando-Kissimmee, FL	92*	99	91	86*	90*	91*	88*	102	98	109
Palm Bay-Melbourne-Titusville, FL	92*	95*	90*	92*	88*	89*	86*	105	106	113*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	105*	116*	113*	99	91*	107*	96	118*	98	106
Phoenix-Mesa-Scottsdale, AZ	100	113*	107	94*	102	100	84*	109	95*	101
Pittsburgh-New Castle, PA	95*	98	99	90*	86*	98	86*	101	96	97
Portland-Vancouver-Beaverton, OR-WA	106*	109*	105	106*	103	108*	106	123*	102	103
Providence-New Bedford-Fall River, RI-MA	108*	113*	116*	107*	96	107*	102	118*	108*	110*
Reading, PA	101	117*	97	94*	101	101	95*	106*	101	101
Reno-Sparks, NV	99	107*	103	95*	99	101	82*	109*	97	102
Richmond, VA	98*	108*	101	92*	88*	102	82*	106*	104*	101
Rochester, NY	99	101	103	104*	92*	100	88*	94	102	99
Rockford, IL	99*	99	102	96*	91*	97*	102	102	99	105*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110*	117*	119*	107*	101	107*	105	117*	119*	111*
Salinas, CA	114*	125*	126*	117*	122*	110*	116*	132*	92*	106*
San Antonio, TX	91*	106*	98	85*	81*	91*	92*	105*	92*	92*
San Diego-Carlsbad-San Marcos, CA	109*	118*	113*	112*	97	107*	101	116*	105	102
San Jose-San Francisco-Oakland, CA	120*	124*	125*	120*	115*	122*	114*	124*	107	111*
Seattle-Tacoma-Olympia, WA	110*	114*	111*	112*	106	106*	102	113*	114*	112*
Springfield, MA	111*	111*	116*	103*	104	110*	101	106	109*	116*
Springfield, MO	89*	93*	90*	84*	87*	88*	73*	92*	93*	99
St. Louis, MO-IL	104*	111*	105	94*	92	102	107	119*	107*	111*
Tallahassee, FL	89*	92	86*	90*	86*	90	85*	89*	91*	96*
Tampa-St. Petersburg-Clearwater, FL	94*	103	94	89*	94	97*	93	97	91*	99
Virginia Beach-Norfolk-Newport News, VA-NC	92*	95*	96	91*	89*	92*	79*	99	88*	93*
Visalia-Porterville, CA	101	99	108	100	96	97	81*	103	102	108*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	109*	117*	115*	101	102	113*	94*	122*	104	110*
York-Hanover, PA	96*	122*	103	91*	85*	94	91*	98	96*	100
Youngstown-Warren-Boardman, OH-PA	93*	110*	94	88*	81*	95*	83*	95*	93*	111*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.