

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Elkhart-Goshen, IN metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Elkhart-Goshen, IN	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	93*	102	90*	96*	100	95*	78*	106*	96	90*
Atlanta-Sandy Springs-Gainesville, GA-AL	104*	107*	111*	102	106*	112*	80*	116*	104	98
Austin-Round Rock, TX	97*	96	100	97	105*	100	74*	118*	93	90*
Birmingham-Hoover, AL	100	107*	108*	102	102	104*	77*	118*	93*	100
Bloomington, IN	94*	95	99	91*	92*	98	70*	94*	101	102
Bloomington-Normal, IL	105*	104	111*	112*	112*	102	93	109	118*	97*
Boston-Worcester-Manchester, MA-NH	116*	109*	117*	121*	121*	124*	109	131*	108*	107*
Brownsville-Harlingen, TX	80*	93*	95*	84*	77*	82*	60*	104*	77*	71*
Buffalo-Niagara-Cattaraugus, NY	103*	92*	100	114*	102	102	103	116*	109*	95*
Charleston-North Charleston-Summerville, SC	96*	96	104*	93*	106*	102	70*	99	104*	97*
Charlotte-Gastonia-Concord, NC-SC	103*	109*	102	103	110*	106*	82*	114*	105	95
Chicago-Naperville-Michigan City, IL-IN-WI	113*	108*	117*	113*	118*	118*	118*	127*	104	102
Cincinnati-Middletown-Wilmington, OH-KY-IN	103*	99	111*	107*	103	106*	83*	116*	102	101
Cleveland-Akron-Elyria, OH	103*	104	106*	106*	104	107*	93	121*	104	100
Columbus-Marion-Chillicothe, OH	103*	100	105	108*	110*	105*	90*	115*	103	97
Corpus Christi, TX	93*	88*	96	90*	98	92*	90*	117*	94*	85*
Dallas-Fort Worth, TX	102	103	108*	97	115*	107*	81*	113*	93*	99
Dayton-Springfield-Greenville, OH	100	104*	101	101	105*	98	85*	107*	106*	99
Denver-Aurora-Boulder, CO	109*	104	112*	113*	114*	111*	89*	134*	106*	101
Detroit-Warren-Flint, MI	108*	99	113*	106*	109	110*	91*	115*	118*	106
Fort Collins-Loveland, CO	106*	97	105*	105*	113*	112*	93*	125*	104	110*
Grand Rapids-Wyoming, MI	104*	94*	104	111*	117*	106*	98	108*	103*	96*
Great Falls, MT	92*	90*	84*	102*	96*	86*	104	113*	95*	95*
Greensboro-High Point, NC	99	104	103	97	109*	105*	80*	100	100	100
Greenville-Mauldin-Easley, SC	97*	109	96	100	98	104	70*	98	108*	91*
Hartford-West Hartford-Willimantic, CT	115*	110*	117*	127*	120*	121*	102	124*	114*	106*
Hickory-Lenoir-Morganton, NC	98*	99	92*	95*	103	99	88*	107*	103*	99
Honolulu, HI	109*	110*	110*	123*	121*	103	107	129*	111	94
Houston-Baytown-Huntsville, TX	102	107*	110*	90*	112*	106*	82*	111*	102	92*
Huntsville-Decatur, AL	100	99	104	99	109*	102	80*	106	100	99
Indianapolis-Anderson-Columbus, IN	99	84*	105*	98	92*	104	84*	111	110*	97
Iowa City, IA	101	102	102	107*	105*	106*	95	115*	100	92*
Johnstown, PA	90*	87*	91*	96*	94	93*	82*	101	87*	81*
Kansas City, MO-KS	103*	96	107*	104*	113*	106*	89	113*	104	94
Kennewick-Pasco-Richland, WA	106*	106	103	118*	114*	103	97	116*	101	103
Knoxville, TN	94*	109	108	87*	108*	96*	71*	95*	88*	94*
Lincoln, NE	92*	86*	91*	97*	94*	94*	77*	103	90*	96*
Los Angeles-Long Beach-Riverside, CA	113*	115*	120*	119*	122*	115*	100	127*	101	100
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	99	93*	99	103*	113*	104*	84	105*	104*	89*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

(Average pay for all occupations and for each occupational group shown in the Elkhart-Goshen, IN metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	98*	97	100	92*	112*	104*	86*	115*	95*	91*
Miami-Fort Lauderdale-Pompano Beach, FL ...	102*	109*	105	107*	107*	108*	82*	110*	94*	95*
Milwaukee-Racine-Waukesha, WI	104*	102	103	103	117	108*	95	114*	107*	101
Minneapolis-St. Paul-St. Cloud, MN-WI	112*	113*	113*	123*	118*	112*	103	117*	113*	104*
Mobile, AL	96*	98	99	96*	103	100	84*	102	98	96*
New Orleans-Metairie-Kenner, LA	101	97	111*	101	107*	104	85*	109*	106	98
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	119*	120*	125*	121*	124*	124*	120*	130*	108*	105*
Ocala, FL	93*	80*	91*	99	100	97	69*	117*	96*	99
Oklahoma City, OK	96*	90*	98	97	105*	96*	103	111*	87*	83*
Orlando-Kissimmee, FL	95*	93	95*	95*	106	96	86*	111*	101	105
Palm Bay-Melbourne-Titusville, FL	96*	89*	93*	102	103	94*	84*	114*	109*	109*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	109*	109*	117*	111*	107*	114*	94	127*	101	102
Phoenix-Mesa-Scottsdale, AZ	104*	106	111*	105*	119*	106*	82*	118*	98	98
Pittsburgh-New Castle, PA	99	92*	103	101	101	104*	84*	110*	98	93*
Portland-Vancouver-Beaverton, OR-WA	110*	102	109*	119*	121*	115*	103	133*	105	99
Providence-New Bedford-Fall River, RI-MA	112*	106*	121*	120*	113*	114*	100	128*	111*	105*
Reading, PA	105*	110*	101	105*	118*	107*	92*	114*	104*	97*
Reno-Sparks, NV	103*	100	107*	105*	116*	108*	80*	118*	100	98
Richmond, VA	101*	101	105*	103*	103*	109*	80*	114*	107*	97*
Rochester, NY	103*	95	107*	115*	108*	107*	86*	102	105*	95*
Rockford, IL	102*	93*	105*	107*	107*	103*	100	111*	102	101
Sacramento-Arden-Arcade-Truckee, CA-NV ...	114*	110*	124*	119*	119*	114*	102	127*	123*	106*
Salinas, CA	118*	117*	131*	130*	143*	116*	114*	143*	94*	102
San Antonio, TX	95*	99	102	94*	95*	97*	90*	114*	95	88*
San Diego-Carlsbad-San Marcos, CA	113*	110*	117*	125*	114*	113*	99	126*	108*	98
San Jose-San Francisco-Oakland, CA	124*	116*	129*	133*	135*	129*	112*	135*	110*	107*
Seattle-Tacoma-Olympia, WA	114*	107*	115*	125*	125*	113*	100	122*	117*	108*
Springfield, MA	115*	104	120*	115*	122*	116*	98	115*	112*	112*
Springfield, MO	92*	87*	93*	93*	102	93*	71*	99	95*	96*
St. Louis, MO-IL	108*	104	109*	104*	108*	109*	105	129*	110*	107
Tallahassee, FL	92	86*	89*	100	101	96	83*	97	93*	92*
Tampa-St. Petersburg-Clearwater, FL	97*	97	98	100	110*	103	91	105	93*	95
Virginia Beach-Norfolk-Newport News, VA-NC	96*	89*	99	101	104*	98	77*	108*	90*	89*
Visalia-Porterville, CA	104*	93	112*	111*	112*	103	79*	111*	105*	104
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	113*	109*	119*	112*	119*	120*	91*	132*	107*	105*
York-Hanover, PA	99	114*	107*	101	100	100	89*	106*	98	96
Youngstown-Warren-Boardman, OH-PA	97*	103	98	98	95*	101	81*	103	95*	107*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.