

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008

(Average pay for all occupations and for each occupational group shown in the Charlotte-Gastonia-Concord, NC-SC metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Charlotte-Gastonia-Concord, NC-SC	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	90*	94	88*	94	90*	90*	95*	93*	92*	94
Atlanta-Sandy Springs-Gainesville, GA-AL	102	98	108*	100	96	106*	97	102	100	103
Austin-Round Rock, TX	94*	88*	98	94	95	95*	90	104	88*	94
Birmingham-Hoover, AL	97*	98	106*	100	93	99	93*	103	88*	105
Bloomington, IN	92*	87*	97	89*	83*	93*	85*	82*	96	106*
Bloomington-Normal, IL	102	95	108*	109*	101	96*	113*	95	113*	102
Boston-Worcester-Manchester, MA-NH	113*	100	115*	118*	109*	117*	132*	115*	103	112*
Brownsville-Harlingen, TX	78*	86*	93*	82*	70*	77*	73*	91*	73*	74*
Buffalo-Niagara-Cattaraugus, NY	100	85*	98	111*	93*	96*	125*	102	104	100
Charleston-North Charleston-Summerville, SC	93*	88*	102	90*	96	97	86*	87*	99	101
Chicago-Naperville-Michigan City, IL-IN-WI	110*	99	114*	110*	106	111*	144*	111*	99	107*
Cincinnati-Middletown-Wilmington, OH-KY-IN	100	90*	109*	105	94	100	101	102	97	106
Cleveland-Akron-Elyria, OH	100	95	104	103	94	101	113*	106	99	105
Columbus-Marion-Chillicothe, OH	100	91	102	105	99	99	109*	101	98	102
Corpus Christi, TX	90*	81*	94*	88*	89*	87*	109*	102	89*	89*
Dallas-Fort Worth, TX	99	95	106*	95	105	101	99	99	88*	104
Dayton-Springfield-Greenville, OH	97*	95	98	98	95*	93*	103	94*	101	104
Denver-Aurora-Boulder, CO	106*	96	109*	110*	104	105*	108*	118*	101	106
Detroit-Warren-Flint, MI	105*	91*	110*	103	98	104	111*	100	113*	111*
Elkhart-Goshen, IN	97*	92*	98	97	91*	95*	122*	88*	95	105
Fort Collins-Loveland, CO	103*	89*	103	102	102	106*	114*	109*	99	116*
Grand Rapids-Wyoming, MI	101	86*	101	108*	106	100	119*	95	98	101
Great Falls, MT	89*	82*	82*	99	87*	82*	126*	99	90*	100
Greensboro-High Point, NC	96*	95	100	95	99	99	97	88*	96	105
Greenville-Mauldin-Easley, SC	95*	100	94*	97	88*	98	86*	86*	103	95
Hartford-West Hartford-Willimantic, CT	112*	101	115*	124*	109	115*	124*	109	108*	112*
Hickory-Lenoir-Morganton, NC	96*	90*	90*	92*	93	94*	107*	94*	98	103
Honolulu, HI	106*	100	108*	120*	109*	97	130*	113*	105	98
Houston-Baytown-Huntsville, TX	99	98	108*	88*	101	100	100	98	97	96
Huntsville-Decatur, AL	97*	91*	102	97	98	96	98	93	96	104
Indianapolis-Anderson-Columbus, IN	96*	77*	103	96	84*	99	102	97	105	102
Iowa City, IA	98	93	100	104	95*	100	115	101	96	96
Johnstown, PA	87*	79*	89*	94	85*	88*	100	89*	83*	85*
Kansas City, MO-KS	100	88*	105	101	102	100	108	99	99	99
Kennewick-Pasco-Richland, WA	103*	97	101	115*	103	98	119*	101	97	108*
Knoxville, TN	92*	100	105	84*	98	91*	86*	83*	84*	98
Lincoln, NE	89*	79*	89*	95	85*	89*	94*	90*	85*	101
Los Angeles-Long Beach-Riverside, CA	110*	105	117*	116*	110*	109*	122*	111*	96	105
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	96*	85*	97	101	102	98	102	92*	99	93*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	96*	89*	97	89*	102	99	105*	101	91*	96
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	100	102	104	97	102	100	97	89*	99
Milwaukee-Racine-Waukesha, WI	101	93	101	100	106	102	116*	100	102	106
Minneapolis-St. Paul-St. Cloud, MN-WI	109*	103	110*	120*	107	106*	125*	103	108*	110*
Mobile, AL	93*	90	97	93*	93	95*	103	89*	93*	100
New Orleans-Metairie-Kenner, LA	99	89*	108*	99	97	98	103	96	101	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	116*	110*	122*	118*	113*	118*	146*	114*	103	110*
Ocala, FL	90*	73*	89*	96	91*	92*	84*	103	91*	104
Oklahoma City, OK	93*	83*	95	94	95	91*	125*	97	83*	88*
Orlando-Kissimmee, FL	92*	85*	93*	93*	96	91*	104	97	96	110
Palm Bay-Melbourne-Titusville, FL	93*	82*	91*	100	93*	89*	103	100	104	114*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	106*	100	114*	108*	97	108*	114*	112*	96	106
Phoenix-Mesa-Scottsdale, AZ	101	97	108*	102	108	100	100	103	93*	102
Pittsburgh-New Castle, PA	96*	84*	101	98	92*	99	103	96	94	98
Portland-Vancouver-Beaverton, OR-WA	107*	94	106*	115*	109*	108*	126*	117*	100	104
Providence-New Bedford-Fall River, RI-MA	109*	97	118*	117*	102	108*	121*	112*	106*	110*
Reading, PA	102	101	98	102	107*	102	113*	100	99	102
Reno-Sparks, NV	100	92*	105*	103	105*	102	97	104	95	103
Richmond, VA	99	93*	103	100	94*	103	97	100	102	102
Rochester, NY	100	87*	104	112*	98	101	105	89*	100	100
Rockford, IL	100	85*	103	104	97	97	122*	97	97	106*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111*	101	121*	116*	107	108*	125*	111*	117*	112*
Salinas, CA	115*	108	128*	127*	129*	110*	139*	125*	90*	107*
San Antonio, TX	92*	91*	99	92*	86*	91*	110*	100	91*	93
San Diego-Carlsbad-San Marcos, CA	110*	101	114*	122*	103	107*	121*	110*	103	103
San Jose-San Francisco-Oakland, CA	121*	106	127*	130*	122*	122*	136*	118*	105	112*
Seattle-Tacoma-Olympia, WA	111*	98	113*	121*	113*	107*	121*	107*	112*	113*
Springfield, MA	112*	95	117*	112*	110*	110*	120*	101	107*	117*
Springfield, MO	90*	80*	91*	91*	92*	88*	87*	87*	91*	100
St. Louis, MO-IL	105*	96	107*	101	98	103	128*	114*	105	112*
Tallahassee, FL	90*	79*	87*	98	91*	90	101	85*	89*	96
Tampa-St. Petersburg-Clearwater, FL	95*	89*	95	97	99	97	110*	92	89*	99
Virginia Beach-Norfolk-Newport News, VA-NC	93*	81*	97	98	94*	93*	94*	94*	86*	94*
Visalia-Porterville, CA	102	85*	109	108*	101	98	96	98	100	109*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	110*	100	117*	110*	108*	114*	111*	116*	102	110*
York-Hanover, PA	96	105	105	99	90*	95	108*	93*	94*	100
Youngstown-Warren-Boardman, OH-PA	94*	94	96	96	86*	95*	99	90*	91*	112*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.