

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Charleston-North Charleston-Summerville, SC metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Charleston-North Charleston-Summerville, SC .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	97*	107*	87*	104	94*	93*	111*	107	93*	93*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	109*	111*	106*	110*	101	110*	113*	118*	101	102
Austin-Round Rock, TX .....	101	100	96*	104	99	98	105	120*	89	93*
Birmingham-Hoover, AL .....	104*	112*	104*	110*	97	102	109	119*	89*	103*
Bloomington, IN .....	98*	99	96	98	87*	96*	99	95	97	105*
Bloomington-Normal, IL .....	110*	109	107*	121*	106*	100	132*	110	114*	100
Boston-Worcester-Manchester, MA-NH .....	121*	114*	113*	130*	114*	121*	154*	132*	104	111*
Brownsville-Harlingen, TX .....	83*	97	91*	91*	73*	80*	85*	105	74*	73*
Buffalo-Niagara-Cattaraugus, NY .....	107*	96	96*	123*	97	99	146*	118*	106*	99
Charlotte-Gastonia-Concord, NC-SC .....	107*	114*	98	111*	105	103	116*	115*	101	99
Chicago-Naperville-Michigan City, IL-IN-WI .....	117*	113*	112*	122*	111*	115*	168*	128*	101	106*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	107*	103	107*	116*	98	103*	117	117*	99	104
Cleveland-Akron-Elyria, OH .....	108*	109*	102	115*	99	105*	132*	122*	100	103
Columbus-Marion-Chillicothe, OH .....	107*	104	101	116*	104	103	127*	116*	99	101
Corpus Christi, TX .....	96*	92	92*	97	93*	90*	128*	118*	90*	88*
Dallas-Fort Worth, TX .....	106*	108*	104*	105	109*	105*	115*	114*	89*	103
Dayton-Springfield-Greenville, OH .....	104*	109*	97*	109*	99	96*	120*	109	103	103*
Denver-Aurora-Boulder, CO .....	113*	109*	108*	121*	108*	108*	126*	136*	102	104
Detroit-Warren-Flint, MI .....	113*	103	108*	114*	103	108*	129*	116*	114*	109*
Elkhart-Goshen, IN .....	104*	104	96*	108*	95*	98	142*	101	96*	103*
Fort Collins-Loveland, CO .....	110*	101	101	113*	107*	109*	133*	126*	101	114*
Grand Rapids-Wyoming, MI .....	108*	98	100	120*	111*	104*	139*	110*	99	99
Great Falls, MT .....	96*	94*	81*	110*	91*	84*	147*	114*	91*	98
Greensboro-High Point, NC .....	103*	109*	99	105*	103*	102*	113*	101	97	103
Greenville-Mauldin-Easley, SC .....	101	114	93*	108*	92*	101	100	99	104	94*
Hartford-West Hartford-Willimantic, CT .....	120*	115*	113*	137*	114*	119*	145*	126*	110*	110*
Hickory-Lenoir-Morganton, NC .....	102*	103	89*	102	98	97*	125*	109	99	102
Honolulu, HI .....	114*	114*	106*	132*	114*	100	152*	131*	107	97
Houston-Baytown-Huntsville, TX .....	106*	112*	106*	97	106*	104*	117*	113*	98	95*
Huntsville-Decatur, AL .....	104*	103	100	107*	103	99	114*	108	97	102
Indianapolis-Anderson-Columbus, IN .....	103*	88	101	106*	88*	102	119*	112	106*	100
Iowa City, IA .....	105*	106*	98	115*	100	104	134*	117*	97*	95*
Johnstown, PA .....	93*	90*	88*	104	89*	91*	117*	102	84*	84*
Kansas City, MO-KS .....	107*	101	103	112*	107	103	126*	114*	100	97
Kennewick-Pasco-Richland, WA .....	111*	110*	100	127*	108*	101	138*	117*	98	106*
Knoxville, TN .....	98*	114	104	93*	102	94*	100	96	85*	97*
Lincoln, NE .....	96*	90*	87*	105*	89*	92*	109*	104	86*	100
Los Angeles-Long Beach-Riverside, CA .....	118*	120*	115*	128*	115*	113*	142*	128*	97	103
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	103*	97	95*	111*	106	101	119	107	100	92*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	102*	102	96	99	106*	102	122*	116*	92*	94*
Miami-Fort Lauderdale-Pompano Beach, FL ...	106*	114*	101	115*	101	105*	116*	112*	90*	98
Milwaukee-Racine-Waukesha, WI .....	108*	106	99	111*	111	106*	135*	115*	103	105
Minneapolis-St. Paul-St. Cloud, MN-WI .....	117*	118*	108*	133*	112*	109*	146*	119*	109*	108*
Mobile, AL .....	100	102	95*	103	97	98*	120*	103	94*	99
New Orleans-Metairie-Kenner, LA .....	106*	101	107*	109*	102	102	121*	111*	102	101
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	124*	125*	121*	130*	118*	122*	170*	132*	105	109*
Ocala, FL .....	97*	83*	88*	106*	95*	95*	98	119*	93*	102
Oklahoma City, OK .....	100	94	94*	105	99	93*	146*	112	84*	86*
Orlando-Kissimmee, FL .....	99	97	91*	103	100	94*	121*	112	97	109
Palm Bay-Melbourne-Titusville, FL .....	100	93*	90*	110*	97	92*	120*	115*	105	113*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	114*	113*	112*	119*	101	111*	133*	129*	97	105
Phoenix-Mesa-Scottsdale, AZ .....	108*	110*	106*	113*	113*	103	117*	119*	94*	101
Pittsburgh-New Castle, PA .....	103*	96	99	108*	96	102	120*	111*	95*	96
Portland-Vancouver-Beaverton, OR-WA .....	114*	107	104*	128*	114*	112*	147*	135*	101	102
Providence-New Bedford-Fall River, RI-MA .....	117*	111*	116*	129*	107*	111*	141*	129*	107*	109*
Reading, PA .....	109*	115*	97	113*	112*	105*	131*	116*	100	100
Reno-Sparks, NV .....	107*	105	103*	114*	110*	105*	113*	120*	97	101
Richmond, VA .....	105*	106*	101	111*	98	106*	113*	116*	103	100
Rochester, NY .....	107*	99	103*	124*	102	104*	122*	103	101	98
Rockford, IL .....	106*	97	101	115*	101	100	142*	112*	98	104*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	119*	115*	119*	128*	112	111*	145*	129*	118*	110*
Salinas, CA .....	123*	122*	126*	140*	135*	114*	161*	144*	91*	105*
San Antonio, TX .....	99*	104	98	102	90*	94*	128*	116*	92*	91*
San Diego-Carlsbad-San Marcos, CA .....	118*	115*	112*	135*	108*	111*	141*	127*	104	101
San Jose-San Francisco-Oakland, CA .....	129*	121*	125*	144*	127*	126*	159*	136*	106	110*
Seattle-Tacoma-Olympia, WA .....	119*	112*	111*	134*	118*	110*	141*	124*	113*	111*
Springfield, MA .....	119*	108*	115*	124*	116*	114*	140*	116*	108*	115*
Springfield, MO .....	96*	91*	90*	100	97*	91*	101	101	92*	99
St. Louis, MO-IL .....	112*	109*	105*	112*	102	106*	149*	131*	106	111
Tallahassee, FL .....	96	90	86*	108*	95*	93	117*	98	90*	95*
Tampa-St. Petersburg-Clearwater, FL .....	101	101	94*	107*	104	100	128*	106	90*	98
Virginia Beach-Norfolk-Newport News, VA-NC .....	100	93*	96	109*	99	96*	109*	109	87*	92*
Visalia-Porterville, CA .....	109*	97	108	119*	106*	101	112*	113*	101	107*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	118*	114*	115*	121*	113*	117*	130*	134*	103	109*
York-Hanover, PA .....	103	119*	103*	109*	94*	98	126*	108	95*	99
Youngstown-Warren-Boardman, OH-PA .....	101	108	94*	106*	90*	98	115*	104	92*	110*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.