

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008**

(Average pay for all occupations and for each occupational group shown in the Brownsville-Harlingen, TX metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Brownsville-Harlingen, TX .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	116*	109*	95*	114*	130*	117*	131*	101	125*	127*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	130*	114*	116*	121*	138*	138*	134*	112*	136*	139*
Austin-Round Rock, TX .....	121*	102	105*	114*	137*	123*	124*	114*	121*	127*
Birmingham-Hoover, AL .....	124*	115*	114*	121*	133*	128*	129*	113*	121*	141*
Bloomington, IN .....	117*	101	104	108*	120*	121*	117*	90*	131*	144*
Bloomington-Normal, IL .....	131*	111	117*	133*	145*	125*	156*	104	154*	137*
Boston-Worcester-Manchester, MA-NH .....	144*	117*	123*	143*	157*	152*	182*	125*	141*	151*
Buffalo-Niagara-Cattaraugus, NY .....	128*	99	105*	135*	133*	125*	172*	112*	143*	135*
Charleston-North Charleston-Summerville, SC .....	120*	103	109*	110*	137*	126*	118*	95	135*	137*
Charlotte-Gastonia-Concord, NC-SC .....	128*	117*	108*	121*	144*	130*	138*	109*	137*	135*
Chicago-Naperville-Michigan City, IL-IN-WI .....	140*	116*	123*	134*	153*	144*	198*	122*	136*	145*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	129*	106	117*	127*	134*	130*	139*	111*	133*	143*
Cleveland-Akron-Elyria, OH .....	129*	112*	112*	126*	135*	132*	156*	116*	135*	141*
Columbus-Marion-Chillicothe, OH .....	128*	107	110*	128*	143*	129*	150*	110	134*	138*
Corpus Christi, TX .....	115*	94	101	107*	127*	113*	151*	112*	122*	120*
Dallas-Fort Worth, TX .....	127*	111*	114*	115*	150*	131*	136*	108*	121*	140*
Dayton-Springfield-Greenville, OH .....	125*	112*	106*	119*	136*	120*	142*	103	139*	141*
Denver-Aurora-Boulder, CO .....	135*	112*	118*	133*	149*	136*	149*	129*	138*	143*
Detroit-Warren-Flint, MI .....	135*	106*	119*	125*	141*	135*	152*	110*	154*	149*
Elkhart-Goshen, IN .....	125*	107*	105*	118*	130*	123*	168*	96*	131*	141*
Fort Collins-Loveland, CO .....	132*	104	110*	124*	147*	137*	156*	120*	136*	156*
Grand Rapids-Wyoming, MI .....	129*	100	109*	132*	152*	130*	164*	104	134*	136*
Great Falls, MT .....	114*	96	88*	121*	125*	106*	173*	108*	124*	134*
Greensboro-High Point, NC .....	123*	112*	108*	115*	142*	129*	133*	96*	131*	141*
Greenville-Mauldin-Easley, SC .....	121*	117*	101	118*	127*	127*	118*	94*	141*	128*
Hartford-West Hartford-Willimantic, CT .....	144*	118*	124*	150*	156*	149*	171*	119*	148*	150*
Hickory-Lenoir-Morganton, NC .....	122*	106*	97*	112*	134*	122*	147*	103	135*	139*
Honolulu, HI .....	136*	117*	116*	145*	157*	126*	179*	124*	144*	132*
Houston-Baytown-Huntsville, TX .....	127*	115*	116*	107*	146*	130*	138*	107*	133*	130*
Huntsville-Decatur, AL .....	124*	106	110*	118*	141*	125*	135*	102	131*	140*
Indianapolis-Anderson-Columbus, IN .....	123*	90	111*	116*	120*	128*	140*	107	144*	137*
Iowa City, IA .....	126*	109*	107*	126*	137*	130*	158*	111*	131*	130*
Johnstown, PA .....	112*	93*	96*	114*	122*	114*	138*	97	113*	115*
Kansas City, MO-KS .....	128*	103	113*	123*	147*	130*	149*	108*	135*	133*
Kennewick-Pasco-Richland, WA .....	132*	113*	109*	140*	148*	127*	163*	111*	132*	145*
Knoxville, TN .....	118*	117*	113*	102	140*	118*	118*	91*	115*	132*
Lincoln, NE .....	115*	93*	95	115*	122*	116*	129*	99	117*	136*
Los Angeles-Long Beach-Riverside, CA .....	141*	123*	126*	141*	158*	142*	168*	122*	132*	141*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	123*	100	104*	122*	146*	127*	141*	101	136*	126*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2008 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	123*	104	105*	108*	146*	128*	145*	110*	125*	129*
Miami-Fort Lauderdale-Pompano Beach, FL ...	127*	117*	110*	126*	139*	132*	137*	106*	122*	134*
Milwaukee-Racine-Waukesha, WI .....	129*	109*	109*	121*	152*	133*	160*	109*	139*	143*
Minneapolis-St. Paul-St. Cloud, MN-WI .....	140*	121*	119*	146*	154*	137*	172*	113*	147*	148*
Mobile, AL .....	119*	105	104*	113*	133*	123*	142*	97	128*	135*
New Orleans-Metairie-Kenner, LA .....	126*	104	116*	120*	140*	128*	142*	105	138*	139*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	149*	128*	132*	143*	162*	153*	200*	125*	142*	149*
Ocala, FL .....	116*	86*	96*	117*	130*	119*	116*	112*	125*	140*
Oklahoma City, OK .....	119*	97	103	115*	136*	117*	172*	107	113*	118*
Orlando-Kissimmee, FL .....	119*	100	100	113*	137*	118*	143*	106	132*	149*
Palm Bay-Melbourne-Titusville, FL .....	119*	96*	98	121*	134*	116*	141*	109*	142*	154*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	136*	116*	123*	131*	139*	140*	157*	122*	132*	144*
Phoenix-Mesa-Scottsdale, AZ .....	129*	113*	116*	124*	155*	130*	138*	113*	127*	138*
Pittsburgh-New Castle, PA .....	123*	98	108*	119*	132*	128*	141*	105	128*	132*
Portland-Vancouver-Beaverton, OR-WA .....	137*	109*	114*	140*	157*	140*	173*	128*	137*	140*
Providence-New Bedford-Fall River, RI-MA .....	140*	113*	127*	142*	146*	140*	167*	123*	145*	149*
Reading, PA .....	131*	118*	106	124*	154*	132*	155*	110*	136*	137*
Reno-Sparks, NV .....	129*	108*	113*	125*	151*	132*	133*	114*	131*	139*
Richmond, VA .....	126*	108*	110*	121*	134*	133*	134*	110*	140*	137*
Rochester, NY .....	128*	102	112*	136*	140*	131*	145*	97	137*	135*
Rockford, IL .....	128*	99	111*	127*	139*	126*	167*	107*	133*	143*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	142*	118*	130*	141*	154*	140*	171*	122*	160*	150*
Salinas, CA .....	147*	126*	137*	154*	185*	143*	191*	137*	123*	144*
San Antonio, TX .....	118*	106*	107*	111*	123*	119*	151*	110*	124*	125*
San Diego-Carlsbad-San Marcos, CA .....	141*	118*	123*	148*	148*	139*	166*	121*	141*	139*
San Jose-San Francisco-Oakland, CA .....	155*	124*	136*	158*	175*	158*	187*	129*	144*	151*
Seattle-Tacoma-Olympia, WA .....	143*	114*	121*	147*	162*	139*	167*	117*	153*	152*
Springfield, MA .....	143*	111*	126*	136*	159*	143*	165*	110*	146*	158*
Springfield, MO .....	115*	94*	98	110*	133*	115*	119*	95*	124*	135*
St. Louis, MO-IL .....	135*	112*	115*	123*	141*	133*	176*	124*	144*	151*
Tallahassee, FL .....	115*	93	94	119*	131*	117*	139*	93*	122*	130*
Tampa-St. Petersburg-Clearwater, FL .....	121*	104	103	118*	143*	126*	152*	101	121*	134*
Virginia Beach-Norfolk-Newport News, VA-NC .....	119*	95*	104	119*	136*	120*	129*	103	118*	126*
Visalia-Porterville, CA .....	130*	99	118*	131*	146*	127*	132*	107*	137*	147*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	141*	117*	125*	133*	155*	148*	153*	127*	139*	149*
York-Hanover, PA .....	123*	122*	113*	120*	130*	123*	149*	102	128*	135*
Youngstown-Warren-Boardman, OH-PA .....	121*	110*	103*	116*	124*	123*	136*	99	124*	151*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.  
<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.